

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. 028	3. EFF. DATE OCT 25 2001	4. REQUISITION/PURCHASE REQ. NO. PRO-1-00000	5. PROJECT NO. (If applicable)
6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536	7. ADMINISTERED BY (If other than Item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Getronics Government Solutions 7900 Westpark Dr. McLean VA 22102-4299 CODE 146389739 FACILITY CODE		9A. AMENDMENT OF SOLICITATION NO.	
		9B. DATED (SEE ITEM 11)	
		10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013 /	
		10B. DATED (SEE ITEM 13)	09/17/1997

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties
	E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return 3 copies to issuing office.

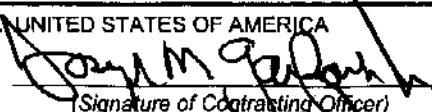
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to add a new clause to the contract.

See page 2 for, Government Property Clause.

Add, "H.23 Government Property".

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M Garforth	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED OCT 25 2001

Vendor Official Requestor
 Receiving G104 Oblig. Other

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA FAR (48 CFR) 53.243

H.23 GOVERNMENT PROPERTY

SUBPART 2845.1 - GENERAL

2845.105 Records of Government property.

If departmental elements maintain the Government's official property management records, the contract records may be kept as a separate account in the bureau's internal property management system, in which case the contracting officer or formally designated property administrator shall serve as custodian of the account.

SUBPART 2845.5 - MANAGEMENT OF GOVERNMENT PROPERTY IN THE POSSESSION OF CONTRACTORS

2845.505-14 Report of Government Property.

(a) In compliance with FAR 45.505-14, by January 31 of each year, DOJ contractors shall furnish the cognizant contracting officer an annual report of the DOJ property for which they are accountable as of the end of the calendar year.

(b) By March 1 of each year, bureaus shall submit a summary report of Departmental property furnished under each contract, as of the end of the calendar year, to the Facilities and Administrative Services Staff, Justice Management Division. The report shall be categorized in accordance with FAR 45.505 and shall include contracts for which the bureau maintains the official government records.

SUBPART 2845.6 - REPORTING, REDISTRIBUTION, AND DISPOSAL OF CONTRACTOR INVENTORY

2845.603 Disposal methods.

Policies pertaining to reutilization and disposal of DOJ property, including requirements for internal screening, waivers, and disposal reporting, are prescribed in the Justice Property Management Regulations Subpart 128-43. Unless otherwise specified, the "plant clearance officer" shall be a designated utilization and disposal representative of a bureau's property management office.

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. 027	3. EFF. DATE OCT 2 2001	4. REQUISITION/PURCHASE REQ. NO. PRO-1-00000	5. PROJECT NO. (if applicable)	
6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20538		7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20538		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Geatronica Government Solutions 7900 Westpark Dr. McLean VA 22102-4299 CODE 146389739 FACILITY CODE		9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 / 10B. DATED (SEE ITEM 13) 09/17/1997		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 6 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)
N/A

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties

E. IMPORTANT: Contractor is not is required to sign this document and return 3 copies to issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
The purpose of this modification is to change Section H.12 Key Personnel.

Delete the present H.12 in the contract and replace with page 2 of this modification.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [Redacted] Contract Manager	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M Garforth
15B. CONTRACTOR/OFFEROR [Redacted] (Signature of person authorized to sign)	15C. DATE SIGNED 10/1/01
15D. UNITED STATES OF AMERICA BY [Signature] (Signature of Contracting Officer)	16C. DATE SIGNED OCT 2 2001

Vendor Official Requestor
 Receiving G104 Oblig. Other

(b)(6)

COW-7-C-0013

H. 12 Key Personnel

CLIN Title	Last Name	First Name	Task Order
Program Manager	[REDACTED]	[REDACTED]	Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Network Computing
Project Manager			National Customer Service Management
Project Manager			National Customer Service Management
Project Manager			Headquarters, ADP Operations
Project Manager			Program Management
Technical Manager - Operations			Program Management
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Headquarters, ADP Operations
Technical Manager - Operations			Network Computing
Technical Manager - Operations			Network Computing
Technical Manager			Headquarters, ADP Operations
Technical Manager			National Customer Service Management
Technical Manager			Headquarters, ADP Operations
Technical Manager			WIN/AFIS
Technical Manager	Inventory		
Technical Manager	Maintenance		
Technical Manager	Voice Communications		

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 3
2. AMENDMENT/MODIFICATION NO. 026	3. EFF. DATE 09/30/2000	4. REQUISITION/PURCHASE REQ. NO. PRQ-1-00000	5. PROJECT NO. (If applicable)	
6. ISSUED BY CODE Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536		7. ADMINISTERED BY (If other than Item 6) CODE Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Getronics Government Solutions 7900 Westpark Dr. McLean VA 22102-4299 CODE 146388738 FACILITY CODE			9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013 / 10B. DATED (SEE ITEM 13) 09/17/1997	

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(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Option Clause FAR 52.217-9 and Section F.3 of the contract
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return 3 copies to issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by DCF section headings, including solicitation/contract subject matter where feasible.)

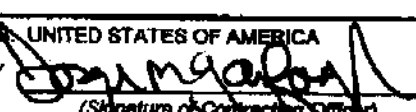
The purpose of this modification is the exercise Option #4 under the contract for the time period of September 30, 2001 to September 16, 2002.

Therefore Option #4 is exercised under this contract.

Delete the ending date in the contract of "September 30, 2002" as stated in modification 003 and replace with "September 16, 2002".

Incorporated into this modification is a list of Department of labor Wage Determinations that are applicable for this option, see page 3.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Mgr.		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M Gerforth	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED 9/14/01	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED SEP 14 2001

Vendor Official Requestor
 Receiving G104 Oblig. Other

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT - Continuation			1. CONTRACT ID CODE	
2. AMENDMENT/MODIFICATION NO. 026	3. EFF. DATE 09/30/2000	4. REQUISITION/PURCHASE REQ. NO. PRO-1-00000	PAGE OF 2	PAGES 2
14. DESCRIPTION OF AMENDMENT/MODIFICATION <i>(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</i>				

All work under this Option shall be performed by the issuing of a Delivery Orders. No work is to begin on September 30, 2001 until a Delivery Order is issued.

Delete Section B. in the contract and replace with the new Section B, Attachment #1. This Section B. will be for Option #4.

Delete the present Section "G.7" and replace with a changed "G.7 Call-Out Duty & Pager Duty", Attachment #2.

Delete the present Section "H. 12" and replace with the changed Section "H.12 Key Personnel", Attachment #3.

All other terms and conditions prevail.

COW-7-C-0013/Modification 026

Department of Labor Wage Determination for FOS for FY 02

Wage Determination Number	Version	Date
94-2047	18	5/31/2001
94-2057	25	5/31/2001
94-2103	24	5/31/2001
94-2115	27	5/31/2001
94-2119	19	5/31/2001
94-2133	20	5/31/2001
94-2167	22	5/31/2001
94-2247	19	5/31/2001
94-2273	23	5/31/2001
94-2287	18	5/31/2001
94-2307	19	5/31/2001
94-2325	20	5/31/2001
94-2353	16	5/31/2001
94-2371	15	5/31/2001
94-2375	17	5/31/2001
94-2451	19	5/31/2001
94-2461	16	5/31/2001
94-2509	19	5/31/2001
94-2511	19	5/31/2001
94-2517	21	5/31/2001
94-2519	14	5/31/2001
94-2521	22	5/31/2001
94-2537	21	5/31/2001
94-2563	18	5/31/2001

The Health and Welfare Benefit has increased to \$2.02 per hour and shall be paid to employees.

Admin-Communications Assistant	Washington, DC	Straight	01-3451	29.40
		Overtime	01-3451AA	38.80
		Pager Duty	01-3451PD	3.68
		2nd Shift, Straight	01-3451AC	32.34
		3rd Shift, Straight	01-3451AD	33.81
		2nd Shift, Overtime	01-3451AE	42.68
		3rd Shift, Overtime	01-3451AF	44.61
ADP Hardware Engineer	N/A	Straight	00-3406	46.45
		Overtime	00-3406AA	46.45
		Pager Duty	00-3406PD	5.81
		2nd Shift, Straight	00-3406AC	51.10
		3rd Shift, Straight	00-3406AD	53.42
		2nd Shift, Overtime	00-3406AE	51.10
		3rd Shift, Overtime	00-3406AF	53.42
Applications Programmer	N/A	Straight	00-3410	55.74
		Overtime	00-3410AA	55.74
		Pager Duty	00-3410PD	6.97
		2nd Shift, Straight	00-3410AC	61.31
		3rd Shift, Straight	00-3410AD	64.10
		2nd Shift, Overtime	00-3410AE	61.31
		3rd Shift, Overtime	00-3410AF	64.10
Associate Telephone Support Specialist	St. Albans, VT	Straight	26-3448	29.06
		Overtime	26-3448AA	43.52
		Pager Duty	26-3448PD	3.63
		2nd Shift, Straight	26-3448AC	31.97
		3rd Shift, Straight	26-3448AD	33.42
		2nd Shift, Overtime	26-3448AE	47.87
		3rd Shift, Overtime	26-3448AF	50.05
	Washington, DC	Straight	01-3448	27.80
		Overtime	01-3448AA	36.80
		Pager Duty	01-3448PD	3.48
		2nd Shift, Straight	01-3448AC	30.58
		3rd Shift, Straight	01-3448AD	31.97
		2nd Shift, Overtime	01-3448AE	40.48
		3rd Shift, Overtime	01-3448AF	42.32
Certified Network Administrator	N/A	Straight	00-3434	52.65
		Overtime	00-3434AA	52.65
		Pager Duty	00-3434PD	6.58
		2nd Shift, Straight	00-3434AC	57.92
		3rd Shift, Straight	00-3434AD	60.55
		2nd Shift, Overtime	00-3434AE	57.92
		3rd Shift, Overtime	00-3434AF	60.55
Certified Network Engineer	N/A	Straight	00-3429	75.45
		Overtime	00-3429AA	75.45
		Pager Duty	00-3429PD	9.43
		2nd Shift, Straight	00-3429AC	83.00
		3rd Shift, Straight	00-3429AD	86.77
		2nd Shift, Overtime	00-3429AE	83.00
		3rd Shift, Overtime	00-3429AF	86.77
Computer Operator I	Altoona, PA	Straight	02-3424	25.07
		Overtime	02-3424AA	33.87
		Pager Duty	02-3424PD	3.13
		2nd Shift, Straight	02-3424AC	27.57
		3rd Shift, Straight	02-3424AD	28.83

Option Year 4

	2nd Shift, Overtime	02-3424AB	37.23
	3rd Shift, Overtime	02-3424AF	38.95
Atlanta, GA	Straight	30-3424	25.14
	Overtime	30-3424AA	34.00
	Pager Duty	30-3424PD	3.14
	2nd Shift, Straight	30-3424AC	27.66
	3rd Shift, Straight	30-3424AD	28.91
	2nd Shift, Overtime	30-3424AE	37.39
	3rd Shift, Overtime	30-3424AF	39.09
Baltimore, MD	Straight	03-3424	25.77
	Overtime	03-3424AA	34.83
	Pager Duty	03-3424PD	3.22
	2nd Shift, Straight	03-3424AC	28.33
	3rd Shift, Straight	03-3424AD	29.63
	2nd Shift, Overtime	03-3424AE	38.34
	3rd Shift, Overtime	03-3424AF	40.08
Brownfield, CA	Straight	04-3424	23.33
	Overtime	04-3424AA	31.56
	Pager Duty	04-3424PD	2.92
	2nd Shift, Straight	04-3424AC	25.67
	3rd Shift, Straight	04-3424AD	26.83
	2nd Shift, Overtime	04-3424AE	34.71
	3rd Shift, Overtime	04-3424AF	36.29
Buffalo, NY	Straight	31-3424	24.49
	Overtime	31-3424AA	33.09
	Pager Duty	31-3424PD	3.06
	2nd Shift, Straight	31-3424AC	26.94
	3rd Shift, Straight	31-3424AD	28.16
	2nd Shift, Overtime	31-3424AE	36.40
	3rd Shift, Overtime	31-3424AF	38.05
Calxico, CA	Straight	05-3424	23.33
	Overtime	05-3424AA	31.56
	Pager Duty	05-3424PD	2.92
	2nd Shift, Straight	05-3424AC	25.67
	3rd Shift, Straight	05-3424AD	26.83
	2nd Shift, Overtime	05-3424AE	34.71
	3rd Shift, Overtime	05-3424AF	36.29
Chicago, IL	Straight	06-3424	25.68
	Overtime	06-3424AA	34.96
	Pager Duty	06-3424PD	3.21
	2nd Shift, Straight	06-3424AC	28.25
	3rd Shift, Straight	06-3424AD	29.54
	2nd Shift, Overtime	06-3424AE	38.45
	3rd Shift, Overtime	06-3424AF	40.20
Dallas, TX	Straight	07-3424	24.69
	Overtime	07-3424AA	33.39
	Pager Duty	07-3424PD	3.09
	2nd Shift, Straight	07-3424AC	27.16
	3rd Shift, Straight	07-3424AD	28.39
	2nd Shift, Overtime	07-3424AE	36.73
	3rd Shift, Overtime	07-3424AF	38.39
Del Rio, TX	Straight	08-3424	23.66
	Overtime	08-3424AA	31.99
	Pager Duty	08-3424PD	2.96

Option Year 4

	2nd Shift, Straight	08-3424AC	26.03
	3rd Shift, Straight	08-3424AD	27.21
	2nd Shift, Overtime	08-3424AE	35.19
	3rd Shift, Overtime	08-3424AF	36.79
Detroit, MI	Straight	28-3424	24.57
	Overtime	28-3424AA	33.20
	Pager Duty	28-3424PD	3.07
	2nd Shift, Straight	28-3424AC	27.02
	3rd Shift, Straight	28-3424AD	28.25
	2nd Shift, Overtime	28-3424AE	36.52
	3rd Shift, Overtime	28-3424AF	38.18
El Centro, CA	Straight	09-3424	23.33
	Overtime	09-3424AA	31.56
	Pager Duty	09-3424PD	2.92
	2nd Shift, Straight	09-3424AC	25.67
	3rd Shift, Straight	09-3424AD	26.83
	2nd Shift, Overtime	09-3424AE	34.71
	3rd Shift, Overtime	09-3424AF	36.29
El Paso, TX	Straight	10-3424	20.10
	Overtime	10-3424AA	27.17
	Pager Duty	10-3424PD	2.51
	2nd Shift, Straight	10-3424AC	22.11
	3rd Shift, Straight	10-3424AD	23.12
	2nd Shift, Overtime	10-3424AE	29.89
	3rd Shift, Overtime	10-3424AF	31.25
Glynn, GA	Straight	11-3424	21.35
	Overtime	11-3424AA	28.87
	Pager Duty	11-3424PD	2.67
	2nd Shift, Straight	11-3424AC	23.49
	3rd Shift, Straight	11-3424AD	24.56
	2nd Shift, Overtime	11-3424AE	31.76
	3rd Shift, Overtime	11-3424AF	33.20
Harlingen, TX	Straight	12-3424	18.13
	Overtime	12-3424AA	24.53
	Pager Duty	12-3424PD	2.27
	2nd Shift, Straight	12-3424AC	19.94
	3rd Shift, Straight	12-3424AD	20.85
	2nd Shift, Overtime	12-3424AE	26.99
	3rd Shift, Overtime	12-3424AF	28.21
Imperial Beach, CA	Straight	13-3424	23.33
	Overtime	13-3424AA	31.56
	Pager Duty	13-3424PD	2.92
	2nd Shift, Straight	13-3424AC	25.67
	3rd Shift, Straight	13-3424AD	26.83
	2nd Shift, Overtime	13-3424AE	34.71
	3rd Shift, Overtime	13-3424AF	36.29
Kansas City, MO	Straight	32-3424	22.59
	Overtime	32-3424AA	30.53
	Pager Duty	32-3424PD	2.82
	2nd Shift, Straight	32-3424AC	24.85
	3rd Shift, Straight	32-3424AD	25.98
	2nd Shift, Overtime	32-3424AE	33.58
	3rd Shift, Overtime	32-3424AF	35.11
Laguna Niguel, CA	Straight	14-3424	26.62

Option Year 4

	Overtime	14-3424AA	36.00
	Pager Duty	14-3424PD	3.33
	2nd Shift, Straight	14-3424AC	29.28
	3rd Shift, Straight	14-3424AD	30.61
	2nd Shift, Overtime	14-3424AE	39.60
	3rd Shift, Overtime	14-3424AF	41.40
Laredo, TX	Straight	15-3424	18.13
	Overtime	15-3424AA	24.53
	Pager Duty	15-3424PD	2.27
	2nd Shift, Straight	15-3424AC	19.94
	3rd Shift, Straight	15-3424AD	20.85
	2nd Shift, Overtime	15-3424AE	26.99
	3rd Shift, Overtime	15-3424AF	28.21
Lincoln, NB	Straight	16-3424	25.63
	Overtime	16-3424AA	34.68
	Pager Duty	16-3424PD	3.20
	2nd Shift, Straight	16-3424AC	28.20
	3rd Shift, Straight	16-3424AD	29.48
	2nd Shift, Overtime	16-3424AE	38.15
	3rd Shift, Overtime	16-3424AF	39.88
Los Angeles, CA	Straight	17-3424	26.62
	Overtime	17-3424AA	36.00
	Pager Duty	17-3424PD	3.33
	2nd Shift, Straight	17-3424AC	29.28
	3rd Shift, Straight	17-3424AD	30.61
	2nd Shift, Overtime	17-3424AE	39.60
	3rd Shift, Overtime	17-3424AF	41.40
Marfa, TX	Straight	33-3424	21.45
	Overtime	33-3424AA	29.03
	Pager Duty	33-3424PD	2.68
	2nd Shift, Straight	33-3424AC	23.60
	3rd Shift, Straight	33-3424AD	24.67
	2nd Shift, Overtime	33-3424AE	31.93
	3rd Shift, Overtime	33-3424AF	33.38
McAllen, TX	Straight	18-3424	18.13
	Overtime	18-3424AA	24.53
	Pager Duty	18-3424PD	2.27
	2nd Shift, Straight	18-3424AC	19.94
	3rd Shift, Straight	18-3424AD	20.85
	2nd Shift, Overtime	18-3424AE	26.99
	3rd Shift, Overtime	18-3424AF	28.21
Miami, FL	Straight	19-3424	23.62
	Overtime	19-3424AA	31.93
	Pager Duty	19-3424PD	2.95
	2nd Shift, Straight	19-3424AC	25.98
	3rd Shift, Straight	19-3424AD	27.16
	2nd Shift, Overtime	19-3424AE	35.12
	3rd Shift, Overtime	19-3424AF	36.72
New York City, NY	Straight	20-3424	28.09
	Overtime	20-3424AA	37.98
	Pager Duty	20-3424PD	3.51
	2nd Shift, Straight	20-3424AC	30.89
	3rd Shift, Straight	20-3424AD	32.30
	2nd Shift, Overtime	20-3424AE	41.78

Option Year 4

	3rd Shift, Overtime	20-3424AF	43.68
Newark, NJ	Straight	21-3424	24.62
	Overtime	21-3424AA	33.26
	Pager Duty	21-3424PD	3.08
	2nd Shift, Straight	21-3424AC	27.08
	3rd Shift, Straight	21-3424AD	28.31
	2nd Shift, Overtime	21-3424AE	36.59
	3rd Shift, Overtime	21-3424AF	38.23
San Antonio, TX	Straight	22-3424	23.66
	Overtime	22-3424AA	31.99
	Pager Duty	22-3424PD	2.96
	2nd Shift, Straight	22-3424AC	26.03
	3rd Shift, Straight	22-3424AD	27.21
	2nd Shift, Overtime	22-3424AE	35.19
	3rd Shift, Overtime	22-3424AF	36.79
San Diego, CA	Straight	23-3424	23.33
	Overtime	23-3424AA	31.56
	Pager Duty	23-3424PD	2.92
	2nd Shift, Straight	23-3424AC	25.67
	3rd Shift, Straight	23-3424AD	26.83
	2nd Shift, Overtime	23-3424AE	34.71
	3rd Shift, Overtime	23-3424AF	36.29
San Juan, PR	Straight	24-3424	18.93
	Overtime	24-3424AA	25.61
	Pager Duty	24-3424PD	2.37
	2nd Shift, Straight	24-3424AC	20.82
	3rd Shift, Straight	24-3424AD	21.77
	2nd Shift, Overtime	24-3424AE	28.17
	3rd Shift, Overtime	24-3424AF	29.45
San Ysidro, CA	Straight	25-3424	23.33
	Overtime	25-3424AA	31.56
	Pager Duty	25-3424PD	2.92
	2nd Shift, Straight	25-3424AC	25.67
	3rd Shift, Straight	25-3424AD	26.83
	2nd Shift, Overtime	25-3424AE	34.71
	3rd Shift, Overtime	25-3424AF	36.29
Seattle, WA	Straight	29-3424	23.29
	Overtime	29-3424AA	31.47
	Pager Duty	29-3424PD	2.91
	2nd Shift, Straight	29-3424AC	25.61
	3rd Shift, Straight	29-3424AD	26.78
	2nd Shift, Overtime	29-3424AE	34.62
	3rd Shift, Overtime	29-3424AF	36.19
St. Albans, VT	Straight	26-3424	26.67
	Overtime	26-3424AA	36.10
	Pager Duty	26-3424PD	3.33
	2nd Shift, Straight	26-3424AC	29.33
	3rd Shift, Straight	26-3424AD	30.66
	2nd Shift, Overtime	26-3424AE	39.71
	3rd Shift, Overtime	26-3424AF	41.51
St. Paul, MN	Straight	27-3424	25.65
	Overtime	27-3424AA	34.87
	Pager Duty	27-3424PD	3.21
	2nd Shift, Straight	27-3424AC	28.22

Option Year 4

		3rd Shift, Straight	27-3424AD	29.50		
		2nd Shift, Overtime	27-3424AE	38.36		
		3rd Shift, Overtime	27-3424AF	40.10		
	Washington, DC		Straight	01-3424	25.60	
			Overtime	01-3424AA	34.62	
			Pager Duty	01-3424PD	3.20	
			2nd Shift, Straight	01-3424AC	28.16	
			3rd Shift, Straight	01-3424AD	29.44	
			2nd Shift, Overtime	01-3424AE	38.08	
	Computer Operator II	Altoona, PA		3rd Shift, Overtime	01-3424AF	39.81
				Straight	02-3425	18.98
				Overtime	02-3425AA	25.64
Pager Duty				02-3425PD	2.37	
2nd Shift, Straight				02-3425AC	20.88	
3rd Shift, Straight				02-3425AD	21.83	
Atlanta, GA			2nd Shift, Overtime	02-3425AE	28.20	
			3rd Shift, Overtime	02-3425AF	29.49	
			Straight	30-3425	19.94	
			Overtime	30-3425AA	26.97	
			Pager Duty	30-3425PD	2.49	
			2nd Shift, Straight	30-3425AC	21.93	
Baltimore, MD		3rd Shift, Straight	30-3425AD	22.93		
		2nd Shift, Overtime	30-3425AE	29.67		
		3rd Shift, Overtime	30-3425AF	31.02		
		Straight	03-3425	20.94		
		Overtime	03-3425AA	28.34		
		Pager Duty	03-3425PD	2.62		
Brownfield, CA		2nd Shift, Straight	03-3425AC	23.04		
		3rd Shift, Straight	03-3425AD	24.09		
		2nd Shift, Overtime	03-3425AE	31.17		
		3rd Shift, Overtime	03-3425AF	32.59		
		Straight	04-3425	19.45		
		Overtime	04-3425AA	26.31		
Buffalo, NY		Pager Duty	04-3425PD	2.43		
		2nd Shift, Straight	04-3425AC	21.40		
		3rd Shift, Straight	04-3425AD	22.37		
		2nd Shift, Overtime	04-3425AE	28.94		
		3rd Shift, Overtime	04-3425AF	30.25		
		Straight	31-3425	17.71		
Calxico, CA		Overtime	31-3425AA	23.93		
		Pager Duty	31-3425PD	2.21		
		2nd Shift, Straight	31-3425AC	19.48		
		3rd Shift, Straight	31-3425AD	20.37		
		2nd Shift, Overtime	31-3425AE	26.32		
		3rd Shift, Overtime	31-3425AF	27.52		
Chicago, IL		Straight	05-3425	19.45		
		Overtime	05-3425AA	26.31		
		Pager Duty	05-3425PD	2.43		
		2nd Shift, Straight	05-3425AC	21.40		
		3rd Shift, Straight	05-3425AD	22.37		
		2nd Shift, Overtime	05-3425AE	28.94		
		3rd Shift, Overtime	05-3425AF	30.25		
		Straight	06-3425	20.99		
		Overtime	06-3425AA	28.57		

Option Year 4

	Pager Duty	06-3425PD	2.62
	2nd Shift, Straight	06-3425AC	23.09
	3rd Shift, Straight	06-3425AD	24.14
	2nd Shift, Overtime	06-3425AE	31.43
	3rd Shift, Overtime	06-3425AF	32.86
Dallas, TX	Straight	07-3425	19.91
	Overtime	07-3425AA	26.92
	Pager Duty	07-3425PD	2.49
	2nd Shift, Straight	07-3425AC	21.90
	3rd Shift, Straight	07-3425AD	22.89
	2nd Shift, Overtime	07-3425AE	29.61
	3rd Shift, Overtime	07-3425AF	30.96
Del Rio, TX	Straight	08-3425	16.61
	Overtime	08-3425AA	22.47
	Pager Duty	08-3425PD	2.08
	2nd Shift, Straight	08-3425AC	18.28
	3rd Shift, Straight	08-3425AD	19.11
	2nd Shift, Overtime	08-3425AE	24.71
	3rd Shift, Overtime	08-3425AF	25.84
Detroit, MI	Straight	28-3425	20.66
	Overtime	28-3425AA	28.02
	Pager Duty	28-3425PD	2.58
	2nd Shift, Straight	28-3425AC	22.72
	3rd Shift, Straight	28-3425AD	23.76
	2nd Shift, Overtime	28-3425AE	30.83
	3rd Shift, Overtime	28-3425AF	32.23
El Centro, CA	Straight	09-3425	19.45
	Overtime	09-3425AA	26.31
	Pager Duty	09-3425PD	2.43
	2nd Shift, Straight	09-3425AC	21.40
	3rd Shift, Straight	09-3425AD	22.37
	2nd Shift, Overtime	09-3425AE	28.94
	3rd Shift, Overtime	09-3425AF	30.25
El Paso, TX	Straight	10-3425	17.34
	Overtime	10-3425AA	23.45
	Pager Duty	10-3425PD	2.17
	2nd Shift, Straight	10-3425AC	19.08
	3rd Shift, Straight	10-3425AD	19.94
	2nd Shift, Overtime	10-3425AE	25.80
	3rd Shift, Overtime	10-3425AF	26.97
Glynco, GA	Straight	11-3425	18.19
	Overtime	11-3425AA	24.59
	Pager Duty	11-3425PD	2.27
	2nd Shift, Straight	11-3425AC	20.01
	3rd Shift, Straight	11-3425AD	20.92
	2nd Shift, Overtime	11-3425AE	27.05
	3rd Shift, Overtime	11-3425AF	28.28
Harlingen, TX	Straight	12-3425	15.13
	Overtime	12-3425AA	20.46
	Pager Duty	12-3425PD	1.89
	2nd Shift, Straight	12-3425AC	16.64
	3rd Shift, Straight	12-3425AD	17.39
	2nd Shift, Overtime	12-3425AE	22.51
	3rd Shift, Overtime	12-3425AF	23.53

Imperial Beach, CA	Straight	13-3425	19.43
	Overtime	13-3425AA	26.31
	Pager Duty	13-3425PD	2.43
	2nd Shift, Straight	13-3425AC	21.40
	3rd Shift, Straight	13-3425AD	22.37
	2nd Shift, Overtime	13-3425AE	28.94
	3rd Shift, Overtime	13-3425AF	30.25
Kansas City, MO	Straight	32-3425	18.18
	Overtime	32-3425AA	24.57
	Pager Duty	32-3425PD	2.27
	2nd Shift, Straight	32-3425AC	20.00
	3rd Shift, Straight	32-3425AD	20.91
	2nd Shift, Overtime	32-3425AE	27.03
	3rd Shift, Overtime	32-3425AF	28.26
Laguna Niguel, CA	Straight	14-3425	22.01
	Overtime	14-3425AA	29.77
	Pager Duty	14-3425PD	2.75
	2nd Shift, Straight	14-3425AC	24.21
	3rd Shift, Straight	14-3425AD	25.31
	2nd Shift, Overtime	14-3425AE	32.75
	3rd Shift, Overtime	14-3425AF	34.24
Laredo, TX	Straight	15-3425	15.13
	Overtime	15-3425AA	20.46
	Pager Duty	15-3425PD	1.89
	2nd Shift, Straight	15-3425AC	16.64
	3rd Shift, Straight	15-3425AD	17.39
	2nd Shift, Overtime	15-3425AE	22.51
	3rd Shift, Overtime	15-3425AF	23.53
Lincoln, NB	Straight	16-3425	18.03
	Overtime	16-3425AA	24.40
	Pager Duty	16-3425PD	2.25
	2nd Shift, Straight	16-3425AC	19.84
	3rd Shift, Straight	16-3425AD	20.74
	2nd Shift, Overtime	16-3425AE	26.83
	3rd Shift, Overtime	16-3425AF	28.05
Los Angeles, CA	Straight	17-3425	22.01
	Overtime	17-3425AA	29.77
	Pager Duty	17-3425PD	2.75
	2nd Shift, Straight	17-3425AC	24.21
	3rd Shift, Straight	17-3425AD	25.31
	2nd Shift, Overtime	17-3425AE	32.75
	3rd Shift, Overtime	17-3425AF	34.24
Marfa, TX	Straight	33-3425	15.97
	Overtime	33-3425AA	21.60
	Pager Duty	33-3425PD	2.00
	2nd Shift, Straight	33-3425AC	17.37
	3rd Shift, Straight	33-3425AD	18.37
	2nd Shift, Overtime	33-3425AE	23.76
	3rd Shift, Overtime	33-3425AF	24.84
McAllen, TX	Straight	18-3425	15.13
	Overtime	18-3425AA	20.46
	Pager Duty	18-3425PD	1.89
	2nd Shift, Straight	18-3425AC	16.64
	3rd Shift, Straight	18-3425AD	17.39

Option Year 4

	2nd Shift, Overtime	18-3425AE	22.51
	3rd Shift, Overtime	18-3425AF	23.53
Miami, FL	Straight	19-3425	19.63
	Overtime	19-3425AA	26.57
	Pager Duty	19-3425PD	2.46
	2nd Shift, Straight	19-3425AC	21.61
	3rd Shift, Straight	19-3425AD	22.59
	2nd Shift, Overtime	19-3425AE	29.23
	3rd Shift, Overtime	19-3425AF	30.56
New York City, NY	Straight	20-3425	22.89
	Overtime	20-3425AA	30.97
	Pager Duty	20-3425PD	2.86
	2nd Shift, Straight	20-3425AC	25.18
	3rd Shift, Straight	20-3425AD	26.33
	2nd Shift, Overtime	20-3425AE	34.07
	3rd Shift, Overtime	20-3425AF	35.62
Newark, NJ	Straight	21-3425	19.96
	Overtime	21-3425AA	26.97
	Pager Duty	21-3425PD	2.49
	2nd Shift, Straight	21-3425AC	21.96
	3rd Shift, Straight	21-3425AD	22.95
	2nd Shift, Overtime	21-3425AE	29.67
	3rd Shift, Overtime	21-3425AF	31.01
San Antonio, TX	Straight	22-3425	16.61
	Overtime	22-3425AA	22.47
	Pager Duty	22-3425PD	2.08
	2nd Shift, Straight	22-3425AC	18.28
	3rd Shift, Straight	22-3425AD	19.11
	2nd Shift, Overtime	22-3425AE	24.71
	3rd Shift, Overtime	22-3425AF	25.84
San Diego, CA	Straight	23-3425	19.45
	Overtime	23-3425AA	26.31
	Pager Duty	23-3425PD	2.43
	2nd Shift, Straight	23-3425AC	21.40
	3rd Shift, Straight	23-3425AD	22.37
	2nd Shift, Overtime	23-3425AE	28.94
	3rd Shift, Overtime	23-3425AF	30.25
San Juan, PR	Straight	24-3425	15.13
	Overtime	24-3425AA	20.46
	Pager Duty	24-3425PD	1.89
	2nd Shift, Straight	24-3425AC	16.64
	3rd Shift, Straight	24-3425AD	17.39
	2nd Shift, Overtime	24-3425AE	22.51
	3rd Shift, Overtime	24-3425AF	23.53
San Ysidro, CA	Straight	25-3425	19.45
	Overtime	25-3425AA	26.31
	Pager Duty	25-3425PD	2.43
	2nd Shift, Straight	25-3425AC	21.40
	3rd Shift, Straight	25-3425AD	22.37
	2nd Shift, Overtime	25-3425AE	28.94
	3rd Shift, Overtime	25-3425AF	30.25
Seattle, WA	Straight	29-3425	19.40
	Overtime	29-3425AA	26.22
	Pager Duty	29-3425PD	2.42

Option Year 4

		2nd Shift, Straight	29-3425AC	21.34
		3rd Shift, Straight	29-3425AD	22.31
		2nd Shift, Overtime	29-3425AE	28.84
		3rd Shift, Overtime	29-3425AF	30.13
	St. Albans, VT	Straight	26-3425	22.83
		Overtime	26-3425AA	30.91
		Pager Duty	26-3425PD	2.85
		2nd Shift, Straight	26-3425AC	25.11
		3rd Shift, Straight	26-3425AD	26.23
		2nd Shift, Overtime	26-3425AE	34.00
		3rd Shift, Overtime	26-3425AF	35.53
	St. Paul, MN	Straight	27-3425	22.44
		Overtime	27-3425AA	30.56
		Pager Duty	27-3425PD	2.80
		2nd Shift, Straight	27-3425AC	24.68
3rd Shift, Straight		27-3425AD	25.81	
2nd Shift, Overtime		27-3425AE	33.61	
Washington, DC	3rd Shift, Overtime	27-3425AF	35.14	
	Straight	01-3425	21.47	
	Overtime	01-3425AA	29.03	
	Pager Duty	01-3425PD	2.68	
	2nd Shift, Straight	01-3425AC	23.62	
	3rd Shift, Straight	01-3425AD	24.69	
	2nd Shift, Overtime	01-3425AE	31.96	
Computer Security Technician	N/A	3rd Shift, Overtime	01-3425AF	33.41
		Straight	00-3452	46.77
		Overtime	00-3452AA	46.77
		Pager Duty	00-3452PD	5.83
		2nd Shift, Straight	00-3452AC	51.45
		3rd Shift, Straight	00-3452AD	53.79
		2nd Shift, Overtime	00-3452AE	51.45
Computer Systems Technician	Altoona, PA	3rd Shift, Overtime	00-3452AF	53.79
		Straight	02-3413	29.17
		Overtime	02-3413AA	39.41
		Pager Duty	02-3413PD	3.63
		2nd Shift, Straight	02-3413AC	32.08
		3rd Shift, Straight	02-3413AD	33.54
	Atlanta, GA	2nd Shift, Overtime	02-3413AE	43.33
		3rd Shift, Overtime	02-3413AF	45.32
		Straight	30-3413	27.73
		Overtime	30-3413AA	37.54
		Pager Duty	30-3413PD	3.47
		2nd Shift, Straight	30-3413AC	30.53
	Baltimore, MD	3rd Shift, Straight	30-3413AD	31.92
		2nd Shift, Overtime	30-3413AE	41.29
		3rd Shift, Overtime	30-3413AF	43.17
Straight		03-3413	26.51	
Overtime		03-3413AA	35.84	
Pager Duty		03-3413PD	3.31	
Brownfield, CA	2nd Shift, Straight	03-3413AC	29.16	
	3rd Shift, Straight	03-3413AD	30.48	
	2nd Shift, Overtime	03-3413AE	39.42	
	3rd Shift, Overtime	03-3413AF	41.21	

Option Year 4

	Overtime	04-3413AA	38.01
	Pager Duty	04-3413PD	3.51
	2nd Shift, Straight	04-3413AC	30.92
	3rd Shift, Straight	04-3413AD	32.33
	2nd Shift, Overtime	04-3413AE	41.81
	3rd Shift, Overtime	04-3413AF	43.71
Buffalo, NY	Straight	31-3413	27.20
	Overtime	31-3413AA	36.76
	Pager Duty	31-3413PD	3.40
	2nd Shift, Straight	31-3413AC	29.92
	3rd Shift, Straight	31-3413AD	31.28
	2nd Shift, Overtime	31-3413AE	40.43
	3rd Shift, Overtime	31-3413AF	42.27
Calxico, CA	Straight	05-3413	28.11
	Overtime	05-3413AA	38.01
	Pager Duty	05-3413PD	3.51
	2nd Shift, Straight	05-3413AC	30.92
	3rd Shift, Straight	05-3413AD	32.33
	2nd Shift, Overtime	05-3413AE	41.81
	3rd Shift, Overtime	05-3413AF	43.71
Chicago, IL	Straight	06-3413	29.19
	Overtime	06-3413AA	39.73
	Pager Duty	06-3413PD	3.65
	2nd Shift, Straight	06-3413AC	32.11
	3rd Shift, Straight	06-3413AD	33.57
	2nd Shift, Overtime	06-3413AE	43.70
	3rd Shift, Overtime	06-3413AF	45.69
Dallas, TX	Straight	07-3413	27.68
	Overtime	07-3413AA	37.45
	Pager Duty	07-3413PD	3.46
	2nd Shift, Straight	07-3413AC	30.45
	3rd Shift, Straight	07-3413AD	31.84
	2nd Shift, Overtime	07-3413AE	41.19
	3rd Shift, Overtime	07-3413AF	43.07
Del Rio, TX	Straight	08-3413	26.24
	Overtime	08-3413AA	35.47
	Pager Duty	08-3413PD	3.28
	2nd Shift, Straight	08-3413AC	28.87
	3rd Shift, Straight	08-3413AD	30.18
	2nd Shift, Overtime	08-3413AE	39.02
	3rd Shift, Overtime	08-3413AF	40.79
Detroit, MI	Straight	28-3413	29.70
	Overtime	28-3413AA	40.13
	Pager Duty	28-3413PD	3.71
	2nd Shift, Straight	28-3413AC	32.67
	3rd Shift, Straight	28-3413AD	34.15
	2nd Shift, Overtime	28-3413AE	44.13
	3rd Shift, Overtime	28-3413AF	46.13
El Centro, CA	Straight	09-3413	28.11
	Overtime	09-3413AA	38.01
	Pager Duty	09-3413PD	3.51
	2nd Shift, Straight	09-3413AC	30.92
	3rd Shift, Straight	09-3413AD	32.33
	2nd Shift, Overtime	09-3413AE	41.81

	3rd Shift, Overtime	09-3413AF	43.71
El Paso, TX	Straight	10-3413	22.32
	Overtime	10-3413AA	30.17
	Pager Duty	10-3413PD	2.79
	2nd Shift, Straight	10-3413AC	24.55
	3rd Shift, Straight	10-3413AD	25.67
	2nd Shift, Overtime	10-3413AE	33.19
	3rd Shift, Overtime	10-3413AF	34.69
Glynnco, GA	Straight	11-3413	26.20
	Overtime	11-3413AA	35.43
	Pager Duty	11-3413PD	3.28
	2nd Shift, Straight	11-3413AC	28.82
	3rd Shift, Straight	11-3413AD	30.14
	2nd Shift, Overtime	11-3413AE	38.97
	3rd Shift, Overtime	11-3413AF	40.74
Hartlingen, TX	Straight	12-3413	20.23
	Overtime	12-3413AA	27.37
	Pager Duty	12-3413PD	2.53
	2nd Shift, Straight	12-3413AC	22.26
	3rd Shift, Straight	12-3413AD	23.27
	2nd Shift, Overtime	12-3413AE	30.11
	3rd Shift, Overtime	12-3413AF	31.47
Imperial Beach, CA	Straight	13-3413	28.11
	Overtime	13-3413AA	38.01
	Pager Duty	13-3413PD	3.51
	2nd Shift, Straight	13-3413AC	30.92
	3rd Shift, Straight	13-3413AD	32.33
	2nd Shift, Overtime	13-3413AE	41.81
	3rd Shift, Overtime	13-3413AF	43.71
Kansas City, MO	Straight	32-3413	27.74
	Overtime	32-3413AA	37.49
	Pager Duty	32-3413PD	3.47
	2nd Shift, Straight	32-3413AC	30.51
	3rd Shift, Straight	32-3413AD	31.90
	2nd Shift, Overtime	32-3413AE	41.23
	3rd Shift, Overtime	32-3413AF	43.11
Laguna Niguel, CA	Straight	14-3413	31.41
	Overtime	14-3413AA	42.50
	Pager Duty	14-3413PD	3.93
	2nd Shift, Straight	14-3413AC	34.55
	3rd Shift, Straight	14-3413AD	36.12
	2nd Shift, Overtime	14-3413AE	46.75
	3rd Shift, Overtime	14-3413AF	48.87
Laredo, TX	Straight	15-3413	20.23
	Overtime	15-3413AA	27.37
	Pager Duty	15-3413PD	2.53
	2nd Shift, Straight	15-3413AC	22.26
	3rd Shift, Straight	15-3413AD	23.27
	2nd Shift, Overtime	15-3413AE	30.11
	3rd Shift, Overtime	15-3413AF	31.47
Lincoln, NB	Straight	16-3413	26.30
	Overtime	16-3413AA	35.59
	Pager Duty	16-3413PD	3.29
	2nd Shift, Straight	16-3413AC	28.93

	3rd Shift, Straight	16-3413AD	30.24
	2nd Shift, Overtime	16-3413AE	39.15
	3rd Shift, Overtime	16-3413AF	40.92
Los Angeles, CA	Straight	17-3413	31.41
	Overtime	17-3413AA	42.50
	Pager Duty	17-3413PD	3.93
	2nd Shift, Straight	17-3413AC	34.55
	3rd Shift, Straight	17-3413AD	36.12
	2nd Shift, Overtime	17-3413AE	46.75
	3rd Shift, Overtime	17-3413AF	48.87
Marfa, TX	Straight	33-3413	23.83
	Overtime	33-3413AA	32.24
	Pager Duty	33-3413PD	2.98
	2nd Shift, Straight	33-3413AC	26.21
	3rd Shift, Straight	33-3413AD	27.41
	2nd Shift, Overtime	33-3413AE	35.47
	3rd Shift, Overtime	33-3413AF	37.08
McAllen, TX	Straight	18-3413	20.23
	Overtime	18-3413AA	27.37
	Pager Duty	18-3413PD	2.53
	2nd Shift, Straight	18-3413AC	22.26
	3rd Shift, Straight	18-3413AD	23.27
	2nd Shift, Overtime	18-3413AE	30.11
	3rd Shift, Overtime	18-3413AF	31.47
Miami, FL	Straight	19-3413	27.02
	Overtime	19-3413AA	36.55
	Pager Duty	19-3413PD	3.38
	2nd Shift, Straight	19-3413AC	29.73
	3rd Shift, Straight	19-3413AD	31.08
	2nd Shift, Overtime	19-3413AE	40.21
	3rd Shift, Overtime	19-3413AF	42.04
New York City, NY	Straight	20-3413	34.67
	Overtime	20-3413AA	47.08
	Pager Duty	20-3413PD	4.33
	2nd Shift, Straight	20-3413AC	38.14
	3rd Shift, Straight	20-3413AD	39.87
	2nd Shift, Overtime	20-3413AE	51.78
	3rd Shift, Overtime	20-3413AF	54.14
Newark, NJ	Straight	21-3413	29.17
	Overtime	21-3413AA	39.41
	Pager Duty	21-3413PD	3.65
	2nd Shift, Straight	21-3413AC	32.08
	3rd Shift, Straight	21-3413AD	33.54
	2nd Shift, Overtime	21-3413AE	43.35
	3rd Shift, Overtime	21-3413AF	45.32
San Antonio, TX	Straight	22-3413	26.24
	Overtime	22-3413AA	35.47
	Pager Duty	22-3413PD	3.28
	2nd Shift, Straight	22-3413AC	28.87
	3rd Shift, Straight	22-3413AD	30.18
	2nd Shift, Overtime	22-3413AE	39.02
	3rd Shift, Overtime	22-3413AF	40.79
San Diego, CA	Straight	23-3413	28.11
	Overtime	23-3413AA	38.01

Option Year 4

		Pager Duty	23-3413PD	3.51
		2nd Shift, Straight	23-3413AC	30.92
		3rd Shift, Straight	23-3413AD	32.33
		2nd Shift, Overtime	23-3413AE	41.81
		3rd Shift, Overtime	23-3413AF	43.71
	San Juan, PR	Straight	24-3413	25.53
		Overtime	24-3413AA	34.54
		Pager Duty	24-3413PD	3.19
		2nd Shift, Straight	24-3413AC	28.09
		3rd Shift, Straight	24-3413AD	29.37
		2nd Shift, Overtime	24-3413AE	37.99
		3rd Shift, Overtime	24-3413AF	39.72
	San Ysidro, CA	Straight	25-3413	28.11
		Overtime	25-3413AA	38.01
		Pager Duty	25-3413PD	3.51
		2nd Shift, Straight	25-3413AC	30.92
		3rd Shift, Straight	25-3413AD	32.33
		2nd Shift, Overtime	25-3413AE	41.81
		3rd Shift, Overtime	25-3413AF	43.71
	Seattle, WA	Straight	29-3413	25.18
		Overtime	29-3413AA	34.03
		Pager Duty	29-3413PD	3.15
		2nd Shift, Straight	29-3413AC	27.70
		3rd Shift, Straight	29-3413AD	28.96
		2nd Shift, Overtime	29-3413AE	37.43
		3rd Shift, Overtime	29-3413AF	39.14
	St. Albans, VT	Straight	26-3413	31.34
		Overtime	26-3413AA	42.43
		Pager Duty	26-3413PD	3.92
		2nd Shift, Straight	26-3413AC	34.47
		3rd Shift, Straight	26-3413AD	36.04
		2nd Shift, Overtime	26-3413AE	46.67
		3rd Shift, Overtime	26-3413AF	48.79
	St. Paul, MN	Straight	27-3413	29.06
		Overtime	27-3413AA	39.34
		Pager Duty	27-3413PD	3.63
		2nd Shift, Straight	27-3413AC	31.96
		3rd Shift, Straight	27-3413AD	33.42
		2nd Shift, Overtime	27-3413AE	43.27
		3rd Shift, Overtime	27-3413AF	45.24
	Washington, DC	Straight	01-3413	26.64
		Overtime	01-3413AA	36.01
		Pager Duty	01-3413PD	3.33
		2nd Shift, Straight	01-3413AC	29.31
		3rd Shift, Straight	01-3413AD	30.64
		2nd Shift, Overtime	01-3413AE	39.61
		3rd Shift, Overtime	01-3413AF	41.41
Data Entry Operator	Altoona, PA	Straight	02-3427	15.89
		Overtime	02-3427AA	21.47
		Pager Duty	02-3427PD	1.99
		2nd Shift, Straight	02-3427AC	17.48
		3rd Shift, Straight	02-3427AD	18.27
		2nd Shift, Overtime	02-3427AE	23.61
		3rd Shift, Overtime	02-3427AF	24.68

Option Year 4

Atlanta, GA	Straight	30-3427	17.89
	Overtime	30-3427AA	24.20
	Pager Duty	30-3427PD	2.24
	2nd Shift, Straight	30-3427AC	19.68
	3rd Shift, Straight	30-3427AD	20.57
	2nd Shift, Overtime	30-3427AE	26.62
	3rd Shift, Overtime	30-3427AF	27.83
Baltimore, MD	Straight	03-3427	18.21
	Overtime	03-3427AA	24.63
	Pager Duty	03-3427PD	2.28
	2nd Shift, Straight	03-3427AC	20.03
	3rd Shift, Straight	03-3427AD	20.94
	2nd Shift, Overtime	03-3427AE	27.10
	3rd Shift, Overtime	03-3427AF	28.33
Brownfield, CA	Straight	04-3427	17.37
	Overtime	04-3427AA	23.50
	Pager Duty	04-3427PD	2.17
	2nd Shift, Straight	04-3427AC	19.11
	3rd Shift, Straight	04-3427AD	19.98
	2nd Shift, Overtime	04-3427AE	25.84
	3rd Shift, Overtime	04-3427AF	27.02
Buffalo, NY	Straight	31-3427	15.80
	Overtime	31-3427AA	21.33
	Pager Duty	31-3427PD	1.97
	2nd Shift, Straight	31-3427AC	17.38
	3rd Shift, Straight	31-3427AD	18.17
	2nd Shift, Overtime	31-3427AE	23.48
	3rd Shift, Overtime	31-3427AF	24.53
Calexico, CA	Straight	05-3427	17.37
	Overtime	05-3427AA	23.50
	Pager Duty	05-3427PD	2.17
	2nd Shift, Straight	05-3427AC	19.11
	3rd Shift, Straight	05-3427AD	19.98
	2nd Shift, Overtime	05-3427AE	25.84
	3rd Shift, Overtime	05-3427AF	27.02
Chicago, IL	Straight	06-3427	18.78
	Overtime	06-3427AA	25.56
	Pager Duty	06-3427PD	2.35
	2nd Shift, Straight	06-3427AC	20.66
	3rd Shift, Straight	06-3427AD	21.60
	2nd Shift, Overtime	06-3427AE	28.12
	3rd Shift, Overtime	06-3427AF	29.40
Dallas, TX	Straight	07-3427	16.66
	Overtime	07-3427AA	22.53
	Pager Duty	07-3427PD	2.08
	2nd Shift, Straight	07-3427AC	18.33
	3rd Shift, Straight	07-3427AD	19.16
	2nd Shift, Overtime	07-3427AE	24.79
	3rd Shift, Overtime	07-3427AF	25.91
Del Rio, TX	Straight	08-3427	14.16
	Overtime	08-3427AA	19.15
	Pager Duty	08-3427PD	1.77
	2nd Shift, Straight	08-3427AC	15.57
	3rd Shift, Straight	08-3427AD	16.28

Option Year 4

	2nd Shift, Straight	14-3427AC	21.20
	3rd Shift, Straight	14-3427AD	22.16
	2nd Shift, Overtime	14-3427AE	28.65
	3rd Shift, Overtime	14-3427AF	29.96
Laredo, TX	Straight	15-3427	12.57
	Overtime	15-3427AA	17.00
	Pager Duty	15-3427PD	1.57
	2nd Shift, Straight	15-3427AC	13.83
	3rd Shift, Straight	15-3427AD	14.45
	2nd Shift, Overtime	15-3427AE	18.70
	3rd Shift, Overtime	15-3427AF	19.55
Lincoln, NB	Straight	16-3427	15.29
	Overtime	16-3427AA	20.69
	Pager Duty	16-3427PD	1.91
	2nd Shift, Straight	16-3427AC	16.82
	3rd Shift, Straight	16-3427AD	17.58
	2nd Shift, Overtime	16-3427AE	22.76
	3rd Shift, Overtime	16-3427AF	23.79
Los Angeles, CA	Straight	17-3427	19.27
	Overtime	17-3427AA	26.05
	Pager Duty	17-3427PD	2.41
	2nd Shift, Straight	17-3427AC	21.20
	3rd Shift, Straight	17-3427AD	22.16
	2nd Shift, Overtime	17-3427AE	28.65
	3rd Shift, Overtime	17-3427AF	29.96
Marfa, TX	Straight	33-3427	12.53
	Overtime	33-3427AA	16.94
	Pager Duty	33-3427PD	1.57
	2nd Shift, Straight	33-3427AC	13.78
	3rd Shift, Straight	33-3427AD	14.41
	2nd Shift, Overtime	33-3427AE	18.64
	3rd Shift, Overtime	33-3427AF	19.48
McAllen, TX	Straight	18-3427	12.57
	Overtime	18-3427AA	17.00
	Pager Duty	18-3427PD	1.57
	2nd Shift, Straight	18-3427AC	13.83
	3rd Shift, Straight	18-3427AD	14.45
	2nd Shift, Overtime	18-3427AE	18.70
	3rd Shift, Overtime	18-3427AF	19.55
Miami, FL	Straight	19-3427	17.11
	Overtime	19-3427AA	23.14
	Pager Duty	19-3427PD	2.14
	2nd Shift, Straight	19-3427AC	18.82
	3rd Shift, Straight	19-3427AD	19.68
	2nd Shift, Overtime	19-3427AE	25.45
	3rd Shift, Overtime	19-3427AF	26.61
New York City, NY	Straight	20-3427	20.10
	Overtime	20-3427AA	27.16
	Pager Duty	20-3427PD	2.51
	2nd Shift, Straight	20-3427AC	22.11
	3rd Shift, Straight	20-3427AD	23.11
	2nd Shift, Overtime	20-3427AE	29.87
	3rd Shift, Overtime	20-3427AF	31.23
Newark, NJ	Straight	21-3427	19.14

Option Year 4

	2nd Shift, Overtime	08-3427AE	21.07
	3rd Shift, Overtime	08-3427AF	22.02
Detroit, MI	Straight	28-3427	19.86
	Overtime	28-3427AA	26.93
	Pager Duty	28-3427PD	2.48
	2nd Shift, Straight	28-3427AC	21.84
	3rd Shift, Straight	28-3427AD	22.84
	2nd Shift, Overtime	28-3427AE	29.63
	3rd Shift, Overtime	28-3427AF	30.97
El Centro, CA	Straight	09-3427	17.37
	Overtime	09-3427AA	23.50
	Pager Duty	09-3427PD	2.17
	2nd Shift, Straight	09-3427AC	19.11
	3rd Shift, Straight	09-3427AD	19.98
	2nd Shift, Overtime	09-3427AE	25.84
	3rd Shift, Overtime	09-3427AF	27.02
El Paso, TX	Straight	10-3427	11.72
	Overtime	10-3427AA	15.84
	Pager Duty	10-3427PD	1.47
	2nd Shift, Straight	10-3427AC	12.89
	3rd Shift, Straight	10-3427AD	13.48
	2nd Shift, Overtime	10-3427AE	17.43
	3rd Shift, Overtime	10-3427AF	18.22
Glynco, GA	Straight	11-3427	16.88
	Overtime	11-3427AA	22.81
	Pager Duty	11-3427PD	2.11
	2nd Shift, Straight	11-3427AC	18.56
	3rd Shift, Straight	11-3427AD	19.41
	2nd Shift, Overtime	11-3427AE	25.09
	3rd Shift, Overtime	11-3427AF	26.23
Hartings, TX	Straight	12-3427	12.57
	Overtime	12-3427AA	17.00
	Pager Duty	12-3427PD	1.57
	2nd Shift, Straight	12-3427AC	13.83
	3rd Shift, Straight	12-3427AD	14.45
	2nd Shift, Overtime	12-3427AE	18.70
	3rd Shift, Overtime	12-3427AF	19.55
Imperial Beach, CA	Straight	13-3427	17.37
	Overtime	13-3427AA	23.50
	Pager Duty	13-3427PD	2.17
	2nd Shift, Straight	13-3427AC	19.11
	3rd Shift, Straight	13-3427AD	19.98
	2nd Shift, Overtime	13-3427AE	25.84
	3rd Shift, Overtime	13-3427AF	27.02
Kansas City, MO	Straight	32-3427	16.83
	Overtime	32-3427AA	22.74
	Pager Duty	32-3427PD	2.10
	2nd Shift, Straight	32-3427AC	18.51
	3rd Shift, Straight	32-3427AD	19.35
	2nd Shift, Overtime	32-3427AE	25.02
	3rd Shift, Overtime	32-3427AF	26.15
Laguna Niguel, CA	Straight	14-3427	19.27
	Overtime	14-3427AA	26.05
	Pager Duty	14-3427PD	2.41

	Overtime	21-3427AA	25.87
	Pager Duty	21-3427PD	2.39
	2nd Shift, Straight	21-3427AC	21.05
	3rd Shift, Straight	21-3427AD	22.01
	2nd Shift, Overtime	21-3427AE	28.45
	3rd Shift, Overtime	21-3427AF	29.75
San Antonio, TX	Straight	22-3427	14.16
	Overtime	22-3427AA	19.15
	Pager Duty	22-3427PD	1.77
	2nd Shift, Straight	22-3427AC	15.57
	3rd Shift, Straight	22-3427AD	16.28
	2nd Shift, Overtime	22-3427AE	21.07
	3rd Shift, Overtime	22-3427AF	22.02
San Diego, CA	Straight	23-3427	17.37
	Overtime	23-3427AA	23.50
	Pager Duty	23-3427PD	2.17
	2nd Shift, Straight	23-3427AC	19.11
	3rd Shift, Straight	23-3427AD	19.98
	2nd Shift, Overtime	23-3427AE	25.84
	3rd Shift, Overtime	23-3427AF	27.02
San Juan, PR	Straight	24-3427	13.52
	Overtime	24-3427AA	18.30
	Pager Duty	24-3427PD	1.69
	2nd Shift, Straight	24-3427AC	14.87
	3rd Shift, Straight	24-3427AD	15.55
	2nd Shift, Overtime	24-3427AE	20.13
	3rd Shift, Overtime	24-3427AF	21.04
San Ysidro, CA	Straight	25-3427	17.37
	Overtime	25-3427AA	23.50
	Pager Duty	25-3427PD	2.17
	2nd Shift, Straight	25-3427AC	19.11
	3rd Shift, Straight	25-3427AD	19.98
	2nd Shift, Overtime	25-3427AE	25.84
	3rd Shift, Overtime	25-3427AF	27.02
Seattle, WA	Straight	29-3427	18.05
	Overtime	29-3427AA	24.39
	Pager Duty	29-3427PD	2.26
	2nd Shift, Straight	29-3427AC	19.85
	3rd Shift, Straight	29-3427AD	20.75
	2nd Shift, Overtime	29-3427AE	26.82
	3rd Shift, Overtime	29-3427AF	28.04
St. Albans, VT	Straight	26-3427	17.29
	Overtime	26-3427AA	23.41
	Pager Duty	26-3427PD	2.16
	2nd Shift, Straight	26-3427AC	19.02
	3rd Shift, Straight	26-3427AD	19.88
	2nd Shift, Overtime	26-3427AE	25.75
	3rd Shift, Overtime	26-3427AF	26.92
St. Paul, MN	Straight	27-3427	19.89
	Overtime	27-3427AA	27.08
	Pager Duty	27-3427PD	2.49
	2nd Shift, Straight	27-3427AC	21.88
	3rd Shift, Straight	27-3427AD	22.87
	2nd Shift, Overtime	27-3427AE	29.79

Option Year 4

		3rd Shift, Overtime	27-3427AF	31.14	
	Washington, DC	Straight	01-3427	18.23	
		Overtime	01-3427AA	24.65	
		Pager Duty	01-3427PD	2.28	
		2nd Shift, Straight	01-3427AC	20.05	
		3rd Shift, Straight	01-3427AD	20.96	
		2nd Shift, Overtime	01-3427AE	27.12	
		3rd Shift, Overtime	01-3427AF	28.35	
Database Administrator		N/A	Straight	00-3405	61.31
	Overtime		00-3405AA	61.31	
	Pager Duty		00-3405PD	7.66	
	2nd Shift, Straight		00-3405AC	67.44	
	3rd Shift, Straight		00-3405AD	70.51	
	2nd Shift, Overtime		00-3405AE	67.44	
	3rd Shift, Overtime		00-3405AF	70.51	
E-Mail Administrator	Washington, DC		Straight	01-3441	34.02
		Overtime	01-3441AA	44.88	
		Pager Duty	01-3441PD	4.25	
		2nd Shift, Straight	01-3441AC	37.42	
		3rd Shift, Straight	01-3441AD	39.12	
		2nd Shift, Overtime	01-3441AE	49.37	
		3rd Shift, Overtime	01-3441AF	51.61	
Help Desk Analyst		Altoona, PA	Straight	02-3422	32.86
	Overtime		02-3422AA	44.40	
	Pager Duty		02-3422PD	4.11	
	2nd Shift, Straight		02-3422AC	36.15	
	3rd Shift, Straight		02-3422AD	37.79	
	2nd Shift, Overtime		02-3422AE	48.84	
	3rd Shift, Overtime		02-3422AF	51.06	
	Atlanta, GA		Straight	30-3422	38.04
			Overtime	30-3422AA	51.43
			Pager Duty	30-3422PD	4.73
			2nd Shift, Straight	30-3422AC	41.84
			3rd Shift, Straight	30-3422AD	43.74
		2nd Shift, Overtime	30-3422AE	56.60	
	Baltimore, MD	3rd Shift, Overtime	30-3422AF	59.17	
		Straight	03-3422	34.55	
		Overtime	03-3422AA	46.74	
		Pager Duty	03-3422PD	4.32	
		2nd Shift, Straight	03-3422AC	38.01	
		3rd Shift, Straight	03-3422AD	39.73	
	Brownfield, CA	2nd Shift, Overtime	03-3422AE	51.41	
		3rd Shift, Overtime	03-3422AF	53.75	
		Straight	04-3422	36.74	
		Overtime	04-3422AA	49.85	
		Pager Duty	04-3422PD	4.59	
		2nd Shift, Straight	04-3422AC	40.41	
	Buffalo, NY	3rd Shift, Straight	04-3422AD	42.25	
		2nd Shift, Overtime	04-3422AE	54.83	
		3rd Shift, Overtime	04-3422AF	57.33	
		Straight	31-3422	28.07	
		Overtime	31-3422AA	37.94	
		Pager Duty	31-3422PD	3.51	
		2nd Shift, Straight	31-3422AC	30.88	

Option Year 4

	3rd Shift, Straight	31-3422AD	32.29
	2nd Shift, Overtime	31-3422AE	41.74
	3rd Shift, Overtime	31-3422AF	43.63
Calxico, CA	Straight	05-3422	36.74
	Overtime	05-3422AA	49.85
	Pager Duty	05-3422PD	4.99
	2nd Shift, Straight	05-3422AC	40.41
	3rd Shift, Straight	05-3422AD	42.25
	2nd Shift, Overtime	05-3422AE	54.83
	3rd Shift, Overtime	05-3422AF	57.33
Chicago, IL	Straight	06-3422	38.41
	Overtime	06-3422AA	52.02
	Pager Duty	06-3422PD	4.80
	2nd Shift, Straight	06-3422AC	42.25
	3rd Shift, Straight	06-3422AD	44.17
	2nd Shift, Overtime	06-3422AE	57.22
	3rd Shift, Overtime	06-3422AF	59.83
Dallas, TX	Straight	07-3422	32.30
	Overtime	07-3422AA	43.65
	Pager Duty	07-3422PD	4.04
	2nd Shift, Straight	07-3422AC	35.53
	3rd Shift, Straight	07-3422AD	37.15
	2nd Shift, Overtime	07-3422AE	48.02
	3rd Shift, Overtime	07-3422AF	50.20
Del Rio, TX	Straight	08-3422	31.56
	Overtime	08-3422AA	42.69
	Pager Duty	08-3422PD	3.95
	2nd Shift, Straight	08-3422AC	34.72
	3rd Shift, Straight	08-3422AD	36.30
	2nd Shift, Overtime	08-3422AE	46.96
	3rd Shift, Overtime	08-3422AF	49.09
Detroit, MI	Straight	28-3422	39.21
	Overtime	28-3422AA	53.36
	Pager Duty	28-3422PD	4.90
	2nd Shift, Straight	28-3422AC	43.13
	3rd Shift, Straight	28-3422AD	45.10
	2nd Shift, Overtime	28-3422AE	58.70
	3rd Shift, Overtime	28-3422AF	61.37
El Centro, CA	Straight	09-3422	36.74
	Overtime	09-3422AA	49.85
	Pager Duty	09-3422PD	4.99
	2nd Shift, Straight	09-3422AC	40.41
	3rd Shift, Straight	09-3422AD	42.25
	2nd Shift, Overtime	09-3422AE	54.83
	3rd Shift, Overtime	09-3422AF	57.33
El Paso, TX	Straight	10-3422	30.08
	Overtime	10-3422AA	40.65
	Pager Duty	10-3422PD	3.76
	2nd Shift, Straight	10-3422AC	33.09
	3rd Shift, Straight	10-3422AD	34.59
	2nd Shift, Overtime	10-3422AE	44.72
	3rd Shift, Overtime	10-3422AF	46.75
Glynnco, GA	Straight	11-3422	31.36
	Overtime	11-3422AA	42.36

Option Year 4

	Pager Duty	11-3422PD	3.92
	2nd Shift, Straight	11-3422AC	34.49
	3rd Shift, Straight	11-3422AD	36.06
	2nd Shift, Overtime	11-3422AE	46.60
	3rd Shift, Overtime	11-3422AF	48.72
Harlingen, TX	Straight	12-3422	22.18
	Overtime	12-3422AA	30.00
	Pager Duty	12-3422PD	2.77
	2nd Shift, Straight	12-3422AC	24.39
	3rd Shift, Straight	12-3422AD	25.50
	2nd Shift, Overtime	12-3422AE	33.00
	3rd Shift, Overtime	12-3422AF	34.50
Imperial Beach, CA	Straight	13-3422	36.74
	Overtime	13-3422AA	49.83
	Pager Duty	13-3422PD	4.59
	2nd Shift, Straight	13-3422AC	40.41
	3rd Shift, Straight	13-3422AD	42.25
	2nd Shift, Overtime	13-3422AE	54.83
	3rd Shift, Overtime	13-3422AF	57.33
Kansas City, MO	Straight	32-3422	32.22
	Overtime	32-3422AA	43.55
	Pager Duty	32-3422PD	4.03
	2nd Shift, Straight	32-3422AC	35.44
	3rd Shift, Straight	32-3422AD	37.06
	2nd Shift, Overtime	32-3422AE	47.90
	3rd Shift, Overtime	32-3422AF	50.08
Laguna Niguel, CA	Straight	14-3422	36.51
	Overtime	14-3422AA	49.39
	Pager Duty	14-3422PD	4.56
	2nd Shift, Straight	14-3422AC	40.16
	3rd Shift, Straight	14-3422AD	41.98
	2nd Shift, Overtime	14-3422AE	54.33
	3rd Shift, Overtime	14-3422AF	56.80
Laredo, TX	Straight	15-3422	22.18
	Overtime	15-3422AA	30.00
	Pager Duty	15-3422PD	2.77
	2nd Shift, Straight	15-3422AC	24.39
	3rd Shift, Straight	15-3422AD	25.50
	2nd Shift, Overtime	15-3422AE	33.00
	3rd Shift, Overtime	15-3422AF	34.50
Lincoln, NB	Straight	16-3422	31.92
	Overtime	16-3422AA	43.15
	Pager Duty	16-3422PD	3.99
	2nd Shift, Straight	16-3422AC	35.11
	3rd Shift, Straight	16-3422AD	36.70
	2nd Shift, Overtime	16-3422AE	47.46
	3rd Shift, Overtime	16-3422AF	49.62
Los Angeles, CA	Straight	17-3422	36.51
	Overtime	17-3422AA	49.39
	Pager Duty	17-3422PD	4.56
	2nd Shift, Straight	17-3422AC	40.16
	3rd Shift, Straight	17-3422AD	41.98
	2nd Shift, Overtime	17-3422AE	54.33
	3rd Shift, Overtime	17-3422AF	56.80

Option Year 4

Marfa, TX	Straight	33-3422	27.63
	Overtime	33-3422AA	37.34
	Pager Duty	33-3422PD	3.45
	2nd Shift, Straight	33-3422AC	30.39
	3rd Shift, Straight	33-3422AD	31.78
	2nd Shift, Overtime	33-3422AE	41.07
	3rd Shift, Overtime	33-3422AF	42.94
McAllen, TX	Straight	18-3422	22.18
	Overtime	18-3422AA	30.00
	Pager Duty	18-3422PD	2.77
	2nd Shift, Straight	18-3422AC	24.39
	3rd Shift, Straight	18-3422AD	25.50
	2nd Shift, Overtime	18-3422AE	33.00
	3rd Shift, Overtime	18-3422AF	34.50
Miami, FL	Straight	19-3422	37.28
	Overtime	19-3422AA	50.39
	Pager Duty	19-3422PD	4.66
	2nd Shift, Straight	19-3422AC	41.01
	3rd Shift, Straight	19-3422AD	42.87
	2nd Shift, Overtime	19-3422AE	55.43
	3rd Shift, Overtime	19-3422AF	57.95
New York City, NY	Straight	20-3422	34.15
	Overtime	20-3422AA	46.15
	Pager Duty	20-3422PD	4.27
	2nd Shift, Straight	20-3422AC	37.57
	3rd Shift, Straight	20-3422AD	39.27
	2nd Shift, Overtime	20-3422AE	50.77
	3rd Shift, Overtime	20-3422AF	53.07
Newark, NJ	Straight	21-3422	32.86
	Overtime	21-3422AA	44.40
	Pager Duty	21-3422PD	4.11
	2nd Shift, Straight	21-3422AC	36.15
	3rd Shift, Straight	21-3422AD	37.79
	2nd Shift, Overtime	21-3422AE	48.84
	3rd Shift, Overtime	21-3422AF	51.06
San Antonio, TX	Straight	22-3422	31.56
	Overtime	22-3422AA	42.69
	Pager Duty	22-3422PD	3.95
	2nd Shift, Straight	22-3422AC	34.72
	3rd Shift, Straight	22-3422AD	36.30
	2nd Shift, Overtime	22-3422AE	46.96
	3rd Shift, Overtime	22-3422AF	49.09
San Diego, CA	Straight	23-3422	36.74
	Overtime	23-3422AA	49.85
	Pager Duty	23-3422PD	4.59
	2nd Shift, Straight	23-3422AC	40.41
	3rd Shift, Straight	23-3422AD	42.25
	2nd Shift, Overtime	23-3422AE	54.83
	3rd Shift, Overtime	23-3422AF	57.33
San Juan, PR	Straight	24-3422	24.99
	Overtime	24-3422AA	33.81
	Pager Duty	24-3422PD	3.12
	2nd Shift, Straight	24-3422AC	27.49
	3rd Shift, Straight	24-3422AD	28.74

Option Year 4

		2nd Shift, Overtime	24-3422AE	37.19
		3rd Shift, Overtime	24-3422AF	38.88
	San Ysidro, CA	Straight	25-3422	36.74
		Overtime	25-3422AA	49.85
		Pager Duty	25-3422PD	4.59
		2nd Shift, Straight	25-3422AC	40.41
		3rd Shift, Straight	25-3422AD	42.23
		2nd Shift, Overtime	25-3422AE	54.83
		3rd Shift, Overtime	25-3422AF	57.33
	Seattle, WA	Straight	29-3422	31.30
		Overtime	29-3422AA	42.30
		Pager Duty	29-3422PD	3.91
		2nd Shift, Straight	29-3422AC	34.43
		3rd Shift, Straight	29-3422AD	36.00
		2nd Shift, Overtime	29-3422AE	46.53
		3rd Shift, Overtime	29-3422AF	48.64
	St. Albans, VT	Straight	26-3422	29.60
		Overtime	26-3422AA	40.04
		Pager Duty	26-3422PD	3.70
		2nd Shift, Straight	26-3422AC	32.56
		3rd Shift, Straight	26-3422AD	34.04
		2nd Shift, Overtime	26-3422AE	44.04
		3rd Shift, Overtime	26-3422AF	46.04
	St. Paul, MN	Straight	27-3422	39.26
		Overtime	27-3422AA	53.44
		Pager Duty	27-3422PD	4.91
		2nd Shift, Straight	27-3422AC	43.18
		3rd Shift, Straight	27-3422AD	45.15
		2nd Shift, Overtime	27-3422AE	58.78
		3rd Shift, Overtime	27-3422AF	61.45
	Washington, DC	Straight	01-3430	35.76
		Overtime	01-3430AA	48.43
		Pager Duty	01-3430PD	4.47
		2nd Shift, Straight	01-3430AC	39.33
		3rd Shift, Straight	01-3430AD	41.12
		2nd Shift, Overtime	01-3430AE	53.28
		3rd Shift, Overtime	01-3430AF	55.70
Help Desk Analyst II	Washington, DC	Straight	01-3422	36.42
		Overtime	01-3422AA	49.29
		Pager Duty	01-3422PD	4.55
		2nd Shift, Straight	01-3422AC	40.06
		3rd Shift, Straight	01-3422AD	41.88
		2nd Shift, Overtime	01-3422AE	54.22
		3rd Shift, Overtime	01-3422AF	56.69
Intranet/Internet Services Administrator	N/A	Straight	00-3443	52.29
		Overtime	00-3443AA	52.29
		Pager Duty	00-3443PD	6.54
		2nd Shift, Straight	00-3443AC	57.52
		3rd Shift, Straight	00-3443AD	60.13
		2nd Shift, Overtime	00-3443AE	57.52
		3rd Shift, Overtime	00-3443AF	60.13
Junior Computer Specialist	Altoona, PA	Straight	02-3416	32.86
		Overtime	02-3416AA	44.40
		Pager Duty	02-3416PD	4.11

Option Year 4

	Overtime	08-3416AA	42.69
	Pager Duty	08-3416PD	3.95
	2nd Shift, Straight	08-3416AC	34.72
	3rd Shift, Straight	08-3416AD	36.30
	2nd Shift, Overtime	08-3416AE	46.96
	3rd Shift, Overtime	08-3416AF	49.09
Detroit, MI	Straight	28-3416	39.21
	Overtime	28-3416AA	53.36
	Pager Duty	28-3416PD	4.90
	2nd Shift, Straight	28-3416AC	43.13
	3rd Shift, Straight	28-3416AD	45.10
	2nd Shift, Overtime	28-3416AE	58.70
	3rd Shift, Overtime	28-3416AF	61.37
El Centro, CA	Straight	09-3416	36.74
	Overtime	09-3416AA	49.85
	Pager Duty	09-3416PD	4.59
	2nd Shift, Straight	09-3416AC	40.41
	3rd Shift, Straight	09-3416AD	42.25
	2nd Shift, Overtime	09-3416AE	54.83
	3rd Shift, Overtime	09-3416AF	57.33
El Paso, TX	Straight	10-3416	30.08
	Overtime	10-3416AA	40.63
	Pager Duty	10-3416PD	3.76
	2nd Shift, Straight	10-3416AC	33.09
	3rd Shift, Straight	10-3416AD	34.59
	2nd Shift, Overtime	10-3416AE	44.72
	3rd Shift, Overtime	10-3416AF	46.73
Glynnco, GA	Straight	11-3416	31.36
	Overtime	11-3416AA	42.36
	Pager Duty	11-3416PD	3.92
	2nd Shift, Straight	11-3416AC	34.49
	3rd Shift, Straight	11-3416AD	36.06
	2nd Shift, Overtime	11-3416AE	46.60
	3rd Shift, Overtime	11-3416AF	48.72
Harlingen, TX	Straight	12-3416	22.18
	Overtime	12-3416AA	30.00
	Pager Duty	12-3416PD	2.77
	2nd Shift, Straight	12-3416AC	24.39
	3rd Shift, Straight	12-3416AD	25.50
	2nd Shift, Overtime	12-3416AE	33.00
	3rd Shift, Overtime	12-3416AF	34.50
Imperial Beach, CA	Straight	13-3416	36.74
	Overtime	13-3416AA	49.85
	Pager Duty	13-3416PD	4.59
	2nd Shift, Straight	13-3416AC	40.41
	3rd Shift, Straight	13-3416AD	42.25
	2nd Shift, Overtime	13-3416AE	54.83
	3rd Shift, Overtime	13-3416AF	57.33
Kansas City, MO	Straight	32-3416	32.22
	Overtime	32-3416AA	43.55
	Pager Duty	32-3416PD	4.03
	2nd Shift, Straight	32-3416AC	35.44
	3rd Shift, Straight	32-3416AD	37.06
	2nd Shift, Overtime	32-3416AE	47.90

Option Year 4

	2nd Shift, Straight	02-3416AC	36.13
	3rd Shift, Straight	02-3416AD	37.79
	2nd Shift, Overtime	02-3416AE	48.84
	3rd Shift, Overtime	02-3416AF	51.06
Atlanta, GA	Straight	30-3416	38.04
	Overtime	30-3416AA	51.45
	Pager Duty	30-3416PD	4.75
	2nd Shift, Straight	30-3416AC	41.84
	3rd Shift, Straight	30-3416AD	43.74
	2nd Shift, Overtime	30-3416AE	56.60
	3rd Shift, Overtime	30-3416AF	59.17
Baltimore, MD	Straight	03-3416	34.55
	Overtime	03-3416AA	46.74
	Pager Duty	03-3416PD	4.32
	2nd Shift, Straight	03-3416AC	38.01
	3rd Shift, Straight	03-3416AD	39.73
	2nd Shift, Overtime	03-3416AE	51.41
	3rd Shift, Overtime	03-3416AF	53.75
Brownfield, CA	Straight	04-3416	36.74
	Overtime	04-3416AA	49.85
	Pager Duty	04-3416PD	4.59
	2nd Shift, Straight	04-3416AC	40.41
	3rd Shift, Straight	04-3416AD	42.25
	2nd Shift, Overtime	04-3416AE	54.83
	3rd Shift, Overtime	04-3416AF	57.33
Buffalo, NY	Straight	31-3416	28.07
	Overtime	31-3416AA	37.94
	Pager Duty	31-3416PD	3.51
	2nd Shift, Straight	31-3416AC	30.88
	3rd Shift, Straight	31-3416AD	32.29
	2nd Shift, Overtime	31-3416AE	41.74
	3rd Shift, Overtime	31-3416AF	43.63
Calxico, CA	Straight	05-3416	36.74
	Overtime	05-3416AA	49.85
	Pager Duty	05-3416PD	4.59
	2nd Shift, Straight	05-3416AC	40.41
	3rd Shift, Straight	05-3416AD	42.25
	2nd Shift, Overtime	05-3416AE	54.83
	3rd Shift, Overtime	05-3416AF	57.33
Chicago, IL	Straight	06-3416	38.41
	Overtime	06-3416AA	52.02
	Pager Duty	06-3416PD	4.80
	2nd Shift, Straight	06-3416AC	42.25
	3rd Shift, Straight	06-3416AD	44.17
	2nd Shift, Overtime	06-3416AE	57.22
	3rd Shift, Overtime	06-3416AF	59.83
Dallas, TX	Straight	07-3416	32.30
	Overtime	07-3416AA	43.65
	Pager Duty	07-3416PD	4.04
	2nd Shift, Straight	07-3416AC	35.53
	3rd Shift, Straight	07-3416AD	37.15
	2nd Shift, Overtime	07-3416AE	48.02
	3rd Shift, Overtime	07-3416AF	50.20
Del Rio, TX	Straight	08-3416	31.56

Option Year 4

	3rd Shift, Straight	20-3416AD	39.27
	2nd Shift, Overtime	20-3416AE	50.77
	3rd Shift, Overtime	20-3416AF	53.07
Newark, NJ	Straight	21-3416	32.86
	Overtime	21-3416AA	44.40
	Pager Duty	21-3416PD	4.11
	2nd Shift, Straight	21-3416AC	36.15
	3rd Shift, Straight	21-3416AD	37.79
	2nd Shift, Overtime	21-3416AE	48.84
	3rd Shift, Overtime	21-3416AF	51.06
San Antonio, TX	Straight	22-3416	31.56
	Overtime	22-3416AA	42.69
	Pager Duty	22-3416PD	3.95
	2nd Shift, Straight	22-3416AC	34.72
	3rd Shift, Straight	22-3416AD	36.30
	2nd Shift, Overtime	22-3416AE	46.96
	3rd Shift, Overtime	22-3416AF	49.09
San Diego, CA	Straight	23-3416	36.74
	Overtime	23-3416AA	49.85
	Pager Duty	23-3416PD	4.59
	2nd Shift, Straight	23-3416AC	40.41
	3rd Shift, Straight	23-3416AD	42.25
	2nd Shift, Overtime	23-3416AE	54.83
	3rd Shift, Overtime	23-3416AF	57.33
San Juan, PR	Straight	24-3416	24.99
	Overtime	24-3416AA	33.81
	Pager Duty	24-3416PD	3.12
	2nd Shift, Straight	24-3416AC	27.49
	3rd Shift, Straight	24-3416AD	28.74
	2nd Shift, Overtime	24-3416AE	37.19
	3rd Shift, Overtime	24-3416AF	38.88
San Ysidro, CA	Straight	25-3416	36.74
	Overtime	25-3416AA	49.85
	Pager Duty	25-3416PD	4.59
	2nd Shift, Straight	25-3416AC	40.41
	3rd Shift, Straight	25-3416AD	42.25
	2nd Shift, Overtime	25-3416AE	54.83
	3rd Shift, Overtime	25-3416AF	57.33
Seattle, WA	Straight	29-3416	31.30
	Overtime	29-3416AA	42.30
	Pager Duty	29-3416PD	3.91
	2nd Shift, Straight	29-3416AC	34.43
	3rd Shift, Straight	29-3416AD	36.00
	2nd Shift, Overtime	29-3416AE	46.53
	3rd Shift, Overtime	29-3416AF	48.64
St. Albans, VT	Straight	26-3416	29.60
	Overtime	26-3416AA	40.04
	Pager Duty	26-3416PD	3.70
	2nd Shift, Straight	26-3416AC	32.56
	3rd Shift, Straight	26-3416AD	34.04
	2nd Shift, Overtime	26-3416AE	44.04
	3rd Shift, Overtime	26-3416AF	46.04
St. Paul, MN	Straight	27-3416	39.26
	Overtime	27-3416AA	53.44

Laguna Niguel, CA	3rd Shift, Overtime	32-3416AF	50.00	
	Straight	14-3416	36.51	
	Overtime	14-3416AA	49.39	
	Pager Duty	14-3416PD	4.56	
	2nd Shift, Straight	14-3416AC	40.16	
	3rd Shift, Straight	14-3416AD	41.98	
	2nd Shift, Overtime	14-3416AE	54.33	
	3rd Shift, Overtime	14-3416AF	56.80	
	Laredo, TX	Straight	15-3416	22.18
Overtime		15-3416AA	30.00	
Pager Duty		15-3416PD	2.77	
2nd Shift, Straight		15-3416AC	24.39	
3rd Shift, Straight		15-3416AD	25.50	
2nd Shift, Overtime		15-3416AE	33.00	
3rd Shift, Overtime		15-3416AF	34.50	
Lincoln, NB		Straight	16-3416	31.92
		Overtime	16-3416AA	43.15
	Pager Duty	16-3416PD	3.99	
	2nd Shift, Straight	16-3416AC	35.11	
	3rd Shift, Straight	16-3416AD	36.70	
	2nd Shift, Overtime	16-3416AE	47.46	
	3rd Shift, Overtime	16-3416AF	49.62	
	Los Angeles, CA	Straight	17-3416	36.51
		Overtime	17-3416AA	49.39
Pager Duty		17-3416PD	4.56	
2nd Shift, Straight		17-3416AC	40.16	
3rd Shift, Straight		17-3416AD	41.98	
2nd Shift, Overtime		17-3416AE	54.33	
3rd Shift, Overtime		17-3416AF	56.80	
Marfa, TX		Straight	33-3416	27.63
		Overtime	33-3416AA	37.34
	Pager Duty	33-3416PD	3.45	
	2nd Shift, Straight	33-3416AC	30.39	
	3rd Shift, Straight	33-3416AD	31.78	
	2nd Shift, Overtime	33-3416AE	41.07	
	3rd Shift, Overtime	33-3416AF	42.94	
	McAllen, TX	Straight	18-3416	22.18
		Overtime	18-3416AA	30.00
Pager Duty		18-3416PD	2.77	
2nd Shift, Straight		18-3416AC	24.39	
3rd Shift, Straight		18-3416AD	25.50	
2nd Shift, Overtime		18-3416AE	33.00	
3rd Shift, Overtime		18-3416AF	34.50	
Miami, FL		Straight	19-3416	37.28
		Overtime	19-3416AA	50.39
	Pager Duty	19-3416PD	4.66	
	2nd Shift, Straight	19-3416AC	41.01	
	3rd Shift, Straight	19-3416AD	42.87	
	2nd Shift, Overtime	19-3416AE	55.43	
	3rd Shift, Overtime	19-3416AF	57.95	
	New York City, NY	Straight	20-3416	34.15
		Overtime	20-3416AA	46.15
Pager Duty		20-3416PD	4.27	
2nd Shift, Straight		20-3416AC	37.57	

Option Year 4

Chicago, IL	Straight	06-3411	42.90
	Overtime	06-3411AA	57.95
	Pager Duty	06-3411PD	5.36
	2nd Shift, Straight	06-3411AC	47.19
	3rd Shift, Straight	06-3411AD	49.33
	2nd Shift, Overtime	06-3411AE	63.73
	3rd Shift, Overtime	06-3411AF	66.65
Dallas, TX	Straight	07-3411	42.62
	Overtime	07-3411AA	57.59
	Pager Duty	07-3411PD	5.33
	2nd Shift, Straight	07-3411AC	46.88
	3rd Shift, Straight	07-3411AD	49.01
	2nd Shift, Overtime	07-3411AE	63.35
	3rd Shift, Overtime	07-3411AF	66.23
Del Rio, TX	Straight	08-3411	42.91
	Overtime	08-3411AA	57.97
	Pager Duty	08-3411PD	5.36
	2nd Shift, Straight	08-3411AC	47.20
	3rd Shift, Straight	08-3411AD	49.34
	2nd Shift, Overtime	08-3411AE	63.77
	3rd Shift, Overtime	08-3411AF	66.67
Detroit, MI	Straight	28-3411	44.34
	Overtime	28-3411AA	59.91
	Pager Duty	28-3411PD	5.54
	2nd Shift, Straight	28-3411AC	48.78
	3rd Shift, Straight	28-3411AD	50.99
	2nd Shift, Overtime	28-3411AE	65.90
	3rd Shift, Overtime	28-3411AF	68.89
El Centro, CA	Straight	09-3411	42.82
	Overtime	09-3411AA	57.88
	Pager Duty	09-3411PD	5.35
	2nd Shift, Straight	09-3411AC	47.10
	3rd Shift, Straight	09-3411AD	49.24
	2nd Shift, Overtime	09-3411AE	63.66
	3rd Shift, Overtime	09-3411AF	66.56
El Paso, TX	Straight	10-3411	42.25
	Overtime	10-3411AA	57.10
	Pager Duty	10-3411PD	5.28
	2nd Shift, Straight	10-3411AC	46.48
	3rd Shift, Straight	10-3411AD	48.59
	2nd Shift, Overtime	10-3411AE	62.81
	3rd Shift, Overtime	10-3411AF	65.67
Glynco, GA	Straight	11-3411	41.63
	Overtime	11-3411AA	56.24
	Pager Duty	11-3411PD	5.20
	2nd Shift, Straight	11-3411AC	45.79
	3rd Shift, Straight	11-3411AD	47.87
	2nd Shift, Overtime	11-3411AE	61.87
	3rd Shift, Overtime	11-3411AF	64.68
Hartingen, TX	Straight	12-3411	30.24
	Overtime	12-3411AA	40.91
	Pager Duty	12-3411PD	3.78
	2nd Shift, Straight	12-3411AC	33.27
	3rd Shift, Straight	12-3411AD	34.78

		Pager Duty	27-3416PD	4.91		
		2nd Shift, Straight	27-3416AC	43.18		
		3rd Shift, Straight	27-3416AD	45.15		
		2nd Shift, Overtime	27-3416AE	58.78		
		3rd Shift, Overtime	27-3416AF	61.45		
	Washington, DC	Straight	01-3416	35.76		
		Overtime	01-3416AA	48.43		
		Pager Duty	01-3416PD	4.47		
		2nd Shift, Straight	01-3416AC	39.33		
		3rd Shift, Straight	01-3416AD	41.12		
	LAN Integrator/LAN Technician		2nd Shift, Overtime	01-3416AE	53.28	
			3rd Shift, Overtime	01-3416AF	55.70	
			Altoona, PA	Straight	02-3411	44.14
				Overtime	02-3411AA	59.65
				Pager Duty	02-3411PD	5.52
2nd Shift, Straight		02-3411AC		48.55		
3rd Shift, Straight		02-3411AD		50.76		
Atlanta, GA		2nd Shift, Overtime	02-3411AE	65.62		
		3rd Shift, Overtime	02-3411AF	68.60		
		Straight	30-3411	42.63		
		Overtime	30-3411AA	57.60		
		Pager Duty	30-3411PD	5.33		
Baltimore, MD		2nd Shift, Straight	30-3411AC	46.89		
		3rd Shift, Straight	30-3411AD	49.02		
		2nd Shift, Overtime	30-3411AE	63.36		
	3rd Shift, Overtime	30-3411AF	66.24			
	Brownfield, CA	Straight	03-3411	42.62		
Overtime		03-3411AA	57.60			
Pager Duty		03-3411PD	5.33			
2nd Shift, Straight		03-3411AC	46.88			
3rd Shift, Straight		03-3411AD	49.01			
Buffalo, NY	2nd Shift, Overtime	03-3411AE	63.36			
	3rd Shift, Overtime	03-3411AF	66.24			
	Brownfield, CA	Straight	04-3411	42.82		
		Overtime	04-3411AA	57.88		
		Pager Duty	04-3411PD	5.35		
2nd Shift, Straight		04-3411AC	47.10			
3rd Shift, Straight		04-3411AD	49.24			
Calxico, CA	2nd Shift, Overtime	04-3411AE	63.66			
	3rd Shift, Overtime	04-3411AF	66.56			
	Buffalo, NY	Straight	31-3411	42.12		
		Overtime	31-3411AA	56.92		
		Pager Duty	31-3411PD	5.26		
2nd Shift, Straight		31-3411AC	46.33			
3rd Shift, Straight		31-3411AD	48.43			
Calxico, CA	2nd Shift, Overtime	31-3411AE	62.61			
	3rd Shift, Overtime	31-3411AF	65.46			
	Calxico, CA	Straight	05-3411	42.82		
		Overtime	05-3411AA	57.88		
		Pager Duty	05-3411PD	5.35		
2nd Shift, Straight		05-3411AC	47.10			
3rd Shift, Straight		05-3411AD	49.24			
		2nd Shift, Overtime	05-3411AE	63.66		
		3rd Shift, Overtime	05-3411AF	66.56		

	2nd Shift, Overtime	12-3411AE	45.00
	3rd Shift, Overtime	12-3411AF	47.05
Imperial Beach, CA	Straight	13-3411	42.82
	Overtime	13-3411AA	57.88
	Pager Duty	13-3411PD	5.35
	2nd Shift, Straight	13-3411AC	47.10
	3rd Shift, Straight	13-3411AD	49.24
	2nd Shift, Overtime	13-3411AE	63.66
	3rd Shift, Overtime	13-3411AF	66.56
	Kansas City, MO	Straight	32-3411
Overtime		32-3411AA	58.92
Pager Duty		32-3411PD	5.45
2nd Shift, Straight		32-3411AC	47.97
3rd Shift, Straight		32-3411AD	50.15
2nd Shift, Overtime		32-3411AE	64.81
3rd Shift, Overtime		32-3411AF	67.76
Laguna Niguel, CA		Straight	14-3411
	Overtime	14-3411AA	59.46
	Pager Duty	14-3411PD	5.50
	2nd Shift, Straight	14-3411AC	48.42
	3rd Shift, Straight	14-3411AD	50.62
	2nd Shift, Overtime	14-3411AE	65.41
	3rd Shift, Overtime	14-3411AF	68.38
	Laredo, TX	Straight	15-3411
Overtime		15-3411AA	40.91
Pager Duty		15-3411PD	3.78
2nd Shift, Straight		15-3411AC	33.27
3rd Shift, Straight		15-3411AD	34.78
2nd Shift, Overtime		15-3411AE	45.00
3rd Shift, Overtime		15-3411AF	47.05
Lincoln, NB		Straight	16-3411
	Overtime	16-3411AA	57.30
	Pager Duty	16-3411PD	5.30
	2nd Shift, Straight	16-3411AC	46.64
	3rd Shift, Straight	16-3411AD	48.76
	2nd Shift, Overtime	16-3411AE	63.03
	3rd Shift, Overtime	16-3411AF	65.90
	Los Angeles, CA	Straight	17-3411
Overtime		17-3411AA	59.46
Pager Duty		17-3411PD	5.50
2nd Shift, Straight		17-3411AC	48.42
3rd Shift, Straight		17-3411AD	50.62
2nd Shift, Overtime		17-3411AE	65.41
3rd Shift, Overtime		17-3411AF	68.38
Marfa, TX		Straight	33-3411
	Overtime	33-3411AA	50.93
	Pager Duty	33-3411PD	4.71
	2nd Shift, Straight	33-3411AC	41.45
	3rd Shift, Straight	33-3411AD	43.34
	2nd Shift, Overtime	33-3411AE	56.02
	3rd Shift, Overtime	33-3411AF	58.56
	McAllen, TX	Straight	18-3411
Overtime		18-3411AA	40.91
Pager Duty		18-3411PD	3.78

Option Year 4

	2nd Shift, Straight	18-3411AC	33.27
	3rd Shift, Straight	18-3411AD	34.78
	2nd Shift, Overtime	18-3411AE	45.00
	3rd Shift, Overtime	18-3411AF	47.05
Miami, FL	Straight	19-3411	42.90
	Overtime	19-3411AA	57.93
	Pager Duty	19-3411PD	5.36
	2nd Shift, Straight	19-3411AC	47.19
	3rd Shift, Straight	19-3411AD	49.33
	2nd Shift, Overtime	19-3411AE	63.75
	3rd Shift, Overtime	19-3411AF	66.65
New York City, NY	Straight	20-3411	42.91
	Overtime	20-3411AA	57.97
	Pager Duty	20-3411PD	5.36
	2nd Shift, Straight	20-3411AC	47.20
	3rd Shift, Straight	20-3411AD	49.34
	2nd Shift, Overtime	20-3411AE	63.77
	3rd Shift, Overtime	20-3411AF	66.67
Newark, NJ	Straight	21-3411	42.15
	Overtime	21-3411AA	56.96
	Pager Duty	21-3411PD	5.27
	2nd Shift, Straight	21-3411AC	46.37
	3rd Shift, Straight	21-3411AD	48.48
	2nd Shift, Overtime	21-3411AE	62.66
	3rd Shift, Overtime	21-3411AF	65.50
San Antonio, TX	Straight	22-3411	42.91
	Overtime	22-3411AA	57.97
	Pager Duty	22-3411PD	5.36
	2nd Shift, Straight	22-3411AC	47.20
	3rd Shift, Straight	22-3411AD	49.34
	2nd Shift, Overtime	22-3411AE	63.77
	3rd Shift, Overtime	22-3411AF	66.67
San Diego, CA	Straight	23-3411	42.82
	Overtime	23-3411AA	57.88
	Pager Duty	23-3411PD	5.35
	2nd Shift, Straight	23-3411AC	47.10
	3rd Shift, Straight	23-3411AD	49.24
	2nd Shift, Overtime	23-3411AE	63.66
	3rd Shift, Overtime	23-3411AF	66.56
San Juan, PR	Straight	24-3411	40.73
	Overtime	24-3411AA	55.10
	Pager Duty	24-3411PD	5.09
	2nd Shift, Straight	24-3411AC	44.80
	3rd Shift, Straight	24-3411AD	46.84
	2nd Shift, Overtime	24-3411AE	60.61
	3rd Shift, Overtime	24-3411AF	63.37
San Ysidro, CA	Straight	25-3411	42.82
	Overtime	25-3411AA	57.88
	Pager Duty	25-3411PD	5.35
	2nd Shift, Straight	25-3411AC	47.10
	3rd Shift, Straight	25-3411AD	49.24
	2nd Shift, Overtime	25-3411AE	63.66
	3rd Shift, Overtime	25-3411AF	66.56
Seattle, WA	Straight	29-3411	41.67

Option Year 4

	3rd Shift, Overtime	04-3423AF	36.29
Buffalo, NY	Straight	31-3423	24.49
	Overtime	31-3423AA	33.09
	Pager Duty	31-3423PD	3.06
	2nd Shift, Straight	31-3423AC	26.94
	3rd Shift, Straight	31-3423AD	28.16
	2nd Shift, Overtime	31-3423AE	36.40
	3rd Shift, Overtime	31-3423AF	38.05
Calxico, CA	Straight	05-3423	23.33
	Overtime	05-3423AA	31.56
	Pager Duty	05-3423PD	2.92
	2nd Shift, Straight	05-3423AC	25.67
	3rd Shift, Straight	05-3423AD	26.83
	2nd Shift, Overtime	05-3423AE	34.71
	3rd Shift, Overtime	05-3423AF	36.29
Chicago, IL	Straight	06-3423	25.68
	Overtime	06-3423AA	34.96
	Pager Duty	06-3423PD	3.21
	2nd Shift, Straight	06-3423AC	28.25
	3rd Shift, Straight	06-3423AD	29.54
	2nd Shift, Overtime	06-3423AE	38.45
	3rd Shift, Overtime	06-3423AF	40.20
Dallas, TX	Straight	07-3423	24.69
	Overtime	07-3423AA	33.39
	Pager Duty	07-3423PD	3.09
	2nd Shift, Straight	07-3423AC	27.16
	3rd Shift, Straight	07-3423AD	28.39
	2nd Shift, Overtime	07-3423AE	36.73
	3rd Shift, Overtime	07-3423AF	38.39
Del Rio, TX	Straight	08-3423	23.66
	Overtime	08-3423AA	31.99
	Pager Duty	08-3423PD	2.96
	2nd Shift, Straight	08-3423AC	26.03
	3rd Shift, Straight	08-3423AD	27.21
	2nd Shift, Overtime	08-3423AE	35.19
	3rd Shift, Overtime	08-3423AF	36.79
Detroit, MI	Straight	28-3423	24.57
	Overtime	28-3423AA	33.20
	Pager Duty	28-3423PD	3.07
	2nd Shift, Straight	28-3423AC	27.02
	3rd Shift, Straight	28-3423AD	28.25
	2nd Shift, Overtime	28-3423AE	36.52
	3rd Shift, Overtime	28-3423AF	38.18
El Centro, CA	Straight	09-3423	23.33
	Overtime	09-3423AA	31.56
	Pager Duty	09-3423PD	2.92
	2nd Shift, Straight	09-3423AC	25.67
	3rd Shift, Straight	09-3423AD	26.83
	2nd Shift, Overtime	09-3423AE	34.71
	3rd Shift, Overtime	09-3423AF	36.29
El Paso, TX	Straight	10-3423	20.10
	Overtime	10-3423AA	27.17
	Pager Duty	10-3423PD	2.51
	2nd Shift, Straight	10-3423AC	22.11

		Overtime	29-3411AA	56.32	
		Pager Duty	29-3411PD	5.21	
		2nd Shift, Straight	29-3411AC	45.84	
		3rd Shift, Straight	29-3411AD	47.92	
		2nd Shift, Overtime	29-3411AE	61.95	
		3rd Shift, Overtime	29-3411AF	64.76	
		St. Albans, VT	Straight	26-3411	42.64
			Overtime	26-3411AA	57.61
			Pager Duty	26-3411PD	5.33
			2nd Shift, Straight	26-3411AC	46.90
			3rd Shift, Straight	26-3411AD	49.03
			2nd Shift, Overtime	26-3411AE	63.37
		St. Paul, MN	3rd Shift, Overtime	26-3411AF	66.25
			Straight	27-3411	42.60
			Overtime	27-3411AA	57.65
	Pager Duty		27-3411PD	5.32	
	2nd Shift, Straight		27-3411AC	46.86	
	3rd Shift, Straight		27-3411AD	48.99	
	Washington, DC	2nd Shift, Overtime	27-3411AE	63.42	
		3rd Shift, Overtime	27-3411AF	66.30	
		Straight	01-3411	42.72	
		Overtime	01-3411AA	57.72	
		Pager Duty	01-3411PD	5.34	
		2nd Shift, Straight	01-3411AC	46.99	
	Lead Computer Operator	3rd Shift, Straight	01-3411AD	49.13	
		2nd Shift, Overtime	01-3411AE	63.49	
		3rd Shift, Overtime	01-3411AF	66.38	
		Altoona, PA	Straight	02-3423	25.07
			Overtime	02-3423AA	33.87
			Pager Duty	02-3423PD	3.13
	2nd Shift, Straight		02-3423AC	27.57	
	3rd Shift, Straight		02-3423AD	28.83	
	2nd Shift, Overtime		02-3423AE	37.25	
	Atlanta, GA	3rd Shift, Overtime	02-3423AF	38.95	
		Straight	30-3423	25.14	
		Overtime	30-3423AA	34.00	
		Pager Duty	30-3423PD	3.14	
		2nd Shift, Straight	30-3423AC	27.66	
		3rd Shift, Straight	30-3423AD	28.91	
	Baltimore, MD	2nd Shift, Overtime	30-3423AE	37.39	
		3rd Shift, Overtime	30-3423AF	39.09	
		Straight	03-3423	25.77	
		Overtime	03-3423AA	34.85	
		Pager Duty	03-3423PD	3.22	
		2nd Shift, Straight	03-3423AC	28.35	
Brownfield, CA	3rd Shift, Straight	03-3423AD	29.63		
	2nd Shift, Overtime	03-3423AE	38.34		
	3rd Shift, Overtime	03-3423AF	40.08		
	Straight	04-3423	23.33		
	Overtime	04-3423AA	31.56		
	Pager Duty	04-3423PD	2.92		
	2nd Shift, Straight	04-3423AC	25.67		
	3rd Shift, Straight	04-3423AD	26.83		
	2nd Shift, Overtime	04-3423AE	34.71		

	3rd Shift, Straight	10-3423AD	23.12
	2nd Shift, Overtime	10-3423AE	29.89
	3rd Shift, Overtime	10-3423AF	31.25
Glynnco, GA	Straight	11-3423	21.35
	Overtime	11-3423AA	28.87
	Pager Duty	11-3423PD	2.67
	2nd Shift, Straight	11-3423AC	23.49
	3rd Shift, Straight	11-3423AD	24.56
	2nd Shift, Overtime	11-3423AE	31.76
	3rd Shift, Overtime	11-3423AF	33.20
Hartings, TX	Straight	12-3423	18.13
	Overtime	12-3423AA	24.53
	Pager Duty	12-3423PD	2.27
	2nd Shift, Straight	12-3423AC	19.94
	3rd Shift, Straight	12-3423AD	20.85
	2nd Shift, Overtime	12-3423AE	26.99
	3rd Shift, Overtime	12-3423AF	28.21
Imperial Beach, CA	Straight	13-3423	23.33
	Overtime	13-3423AA	31.56
	Pager Duty	13-3423PD	2.92
	2nd Shift, Straight	13-3423AC	25.67
	3rd Shift, Straight	13-3423AD	26.83
	2nd Shift, Overtime	13-3423AE	34.71
	3rd Shift, Overtime	13-3423AF	36.29
Kansas City, MO	Straight	32-3423	22.59
	Overtime	32-3423AA	30.53
	Pager Duty	32-3423PD	2.82
	2nd Shift, Straight	32-3423AC	24.85
	3rd Shift, Straight	32-3423AD	25.98
	2nd Shift, Overtime	32-3423AE	33.58
	3rd Shift, Overtime	32-3423AF	35.11
Laguna Niguel, CA	Straight	14-3423	26.62
	Overtime	14-3423AA	36.00
	Pager Duty	14-3423PD	3.33
	2nd Shift, Straight	14-3423AC	29.28
	3rd Shift, Straight	14-3423AD	30.61
	2nd Shift, Overtime	14-3423AE	39.60
	3rd Shift, Overtime	14-3423AF	41.40
Laredo, TX	Straight	15-3423	18.13
	Overtime	15-3423AA	24.53
	Pager Duty	15-3423PD	2.27
	2nd Shift, Straight	15-3423AC	19.94
	3rd Shift, Straight	15-3423AD	20.85
	2nd Shift, Overtime	15-3423AE	26.99
	3rd Shift, Overtime	15-3423AF	28.21
Lincoln, NB	Straight	16-3423	25.63
	Overtime	16-3423AA	34.68
	Pager Duty	16-3423PD	3.20
	2nd Shift, Straight	16-3423AC	28.20
	3rd Shift, Straight	16-3423AD	29.48
	2nd Shift, Overtime	16-3423AE	38.15
	3rd Shift, Overtime	16-3423AF	39.88
Los Angeles, CA	Straight	17-3423	26.62
	Overtime	17-3423AA	36.00

Option Year 4

	Pager Duty	17-3423PD	3.33
	2nd Shift, Straight	17-3423AC	29.28
	3rd Shift, Straight	17-3423AD	30.61
	2nd Shift, Overtime	17-3423AE	39.60
	3rd Shift, Overtime	17-3423AF	41.40
Marfa, TX	Straight	33-3423	21.45
	Overtime	33-3423AA	29.03
	Pager Duty	33-3423PD	2.68
	2nd Shift, Straight	33-3423AC	23.60
	3rd Shift, Straight	33-3423AD	24.67
	2nd Shift, Overtime	33-3423AE	31.93
	3rd Shift, Overtime	33-3423AF	33.38
McAllen, TX	Straight	18-3423	18.13
	Overtime	18-3423AA	24.53
	Pager Duty	18-3423PD	2.27
	2nd Shift, Straight	18-3423AC	19.94
	3rd Shift, Straight	18-3423AD	20.85
	2nd Shift, Overtime	18-3423AE	26.99
	3rd Shift, Overtime	18-3423AF	28.21
Miami, FL	Straight	19-3423	23.62
	Overtime	19-3423AA	31.93
	Pager Duty	19-3423PD	2.95
	2nd Shift, Straight	19-3423AC	25.98
	3rd Shift, Straight	19-3423AD	27.16
	2nd Shift, Overtime	19-3423AE	35.12
	3rd Shift, Overtime	19-3423AF	36.72
New York City, NY	Straight	20-3423	28.09
	Overtime	20-3423AA	37.98
	Pager Duty	20-3423PD	3.51
	2nd Shift, Straight	20-3423AC	30.89
	3rd Shift, Straight	20-3423AD	32.30
	2nd Shift, Overtime	20-3423AE	41.78
	3rd Shift, Overtime	20-3423AF	43.68
Newark, NJ	Straight	21-3423	24.62
	Overtime	21-3423AA	33.26
	Pager Duty	21-3423PD	3.08
	2nd Shift, Straight	21-3423AC	27.08
	3rd Shift, Straight	21-3423AD	28.31
	2nd Shift, Overtime	21-3423AE	36.59
	3rd Shift, Overtime	21-3423AF	38.25
San Antonio, TX	Straight	22-3423	23.66
	Overtime	22-3423AA	31.99
	Pager Duty	22-3423PD	2.96
	2nd Shift, Straight	22-3423AC	26.03
	3rd Shift, Straight	22-3423AD	27.21
	2nd Shift, Overtime	22-3423AE	35.19
	3rd Shift, Overtime	22-3423AF	36.79
San Diego, CA	Straight	23-3423	23.33
	Overtime	23-3423AA	31.56
	Pager Duty	23-3423PD	2.92
	2nd Shift, Straight	23-3423AC	25.67
	3rd Shift, Straight	23-3423AD	26.83
	2nd Shift, Overtime	23-3423AE	34.71
	3rd Shift, Overtime	23-3423AF	36.29

	San Juan, PR	Straight	24-3423	18.93
		Overtime	24-3423AA	25.61
		Pager Duty	24-3423PD	2.37
		2nd Shift, Straight	24-3423AC	20.82
		3rd Shift, Straight	24-3423AD	21.77
		2nd Shift, Overtime	24-3423AE	28.17
		3rd Shift, Overtime	24-3423AF	29.45
	San Ysidro, CA	Straight	25-3423	23.33
		Overtime	25-3423AA	31.36
		Pager Duty	25-3423PD	2.92
		2nd Shift, Straight	25-3423AC	25.67
		3rd Shift, Straight	25-3423AD	26.83
		2nd Shift, Overtime	25-3423AE	34.71
		3rd Shift, Overtime	25-3423AF	36.29
	Seattle, WA	Straight	29-3423	23.29
		Overtime	29-3423AA	31.47
		Pager Duty	29-3423PD	2.91
		2nd Shift, Straight	29-3423AC	25.61
		3rd Shift, Straight	29-3423AD	26.78
		2nd Shift, Overtime	29-3423AE	34.62
		3rd Shift, Overtime	29-3423AF	36.19
St. Albans, VT	Straight	26-3423	26.67	
	Overtime	26-3423AA	36.10	
	Pager Duty	26-3423PD	3.33	
	2nd Shift, Straight	26-3423AC	29.33	
	3rd Shift, Straight	26-3423AD	30.66	
	2nd Shift, Overtime	26-3423AE	39.71	
	3rd Shift, Overtime	26-3423AF	41.51	
St. Paul, MN	Straight	27-3423	25.65	
	Overtime	27-3423AA	34.87	
	Pager Duty	27-3423PD	3.21	
	2nd Shift, Straight	27-3423AC	28.22	
	3rd Shift, Straight	27-3423AD	29.50	
	2nd Shift, Overtime	27-3423AE	38.36	
	3rd Shift, Overtime	27-3423AF	40.10	
Washington, DC	Straight	01-3423	25.60	
	Overtime	01-3423AA	34.62	
	Pager Duty	01-3423PD	3.20	
	2nd Shift, Straight	01-3423AC	28.16	
	3rd Shift, Straight	01-3423AD	29.44	
	2nd Shift, Overtime	01-3423AE	38.08	
	3rd Shift, Overtime	01-3423AF	39.81	
Logistics Specialist	N/A	Straight	00-3419	33.40
		Overtime	00-3419AA	33.40
		Pager Duty	00-3419PD	4.18
		2nd Shift, Straight	00-3419AC	36.74
		3rd Shift, Straight	00-3419AD	38.41
		2nd Shift, Overtime	00-3419AE	36.74
		3rd Shift, Overtime	00-3419AF	38.41
Logistics Technician/Inventory Specialist	Altoona, PA	Straight	02-3420	26.33
		Overtime	02-3420AA	35.57
		Pager Duty	02-3420PD	3.29
		2nd Shift, Straight	02-3420AC	28.96
		3rd Shift, Straight	02-3420AD	30.27

Option Year 4

		2nd Shift, Overtime	02-3420AE	39.12
		3rd Shift, Overtime	02-3420AF	40.90
Atlanta, GA		Straight	30-3420	24.05
		Overtime	30-3420AA	32.56
		Pager Duty	30-3420PD	3.01
		2nd Shift, Straight	30-3420AC	26.45
		3rd Shift, Straight	30-3420AD	27.66
		2nd Shift, Overtime	30-3420AE	35.82
		3rd Shift, Overtime	30-3420AF	37.44
	Baltimore, MD		Straight	03-3420
		Overtime	03-3420AA	34.13
		Pager Duty	03-3420PD	3.15
		2nd Shift, Straight	03-3420AC	27.76
		3rd Shift, Straight	03-3420AD	29.02
		2nd Shift, Overtime	03-3420AE	37.54
		3rd Shift, Overtime	03-3420AF	39.25
Brownfield, CA			Straight	04-3420
		Overtime	04-3420AA	39.51
		Pager Duty	04-3420PD	3.65
		2nd Shift, Straight	04-3420AC	32.13
		3rd Shift, Straight	04-3420AD	33.59
		2nd Shift, Overtime	04-3420AE	43.47
		3rd Shift, Overtime	04-3420AF	45.44
	Buffalo, NY		Straight	31-3420
		Overtime	31-3420AA	32.82
		Pager Duty	31-3420PD	3.04
		2nd Shift, Straight	31-3420AC	26.71
		3rd Shift, Straight	31-3420AD	27.93
		2nd Shift, Overtime	31-3420AE	36.11
		3rd Shift, Overtime	31-3420AF	37.75
Calexico, CA			Straight	05-3420
		Overtime	05-3420AA	39.51
		Pager Duty	05-3420PD	3.65
		2nd Shift, Straight	05-3420AC	32.13
		3rd Shift, Straight	05-3420AD	33.59
		2nd Shift, Overtime	05-3420AE	43.47
		3rd Shift, Overtime	05-3420AF	45.44
	Chicago, IL		Straight	06-3420
		Overtime	06-3420AA	40.04
		Pager Duty	06-3420PD	3.68
		2nd Shift, Straight	06-3420AC	32.36
		3rd Shift, Straight	06-3420AD	33.83
		2nd Shift, Overtime	06-3420AE	44.04
		3rd Shift, Overtime	06-3420AF	46.05
Dallas, TX			Straight	07-3420
		Overtime	07-3420AA	35.88
		Pager Duty	07-3420PD	3.32
		2nd Shift, Straight	07-3420AC	29.19
		3rd Shift, Straight	07-3420AD	30.52
		2nd Shift, Overtime	07-3420AE	39.46
		3rd Shift, Overtime	07-3420AF	41.26
	Del Rio, TX		Straight	08-3420
		Overtime	08-3420AA	36.41
		Pager Duty	08-3420PD	3.36

Option Year 4

	2nd Shift, Straight	08-3420AC	29.61
	3rd Shift, Straight	08-3420AD	30.95
	2nd Shift, Overtime	08-3420AE	40.06
	3rd Shift, Overtime	08-3420AF	41.88
Detroit, MI	Straight	28-3420	28.38
	Overtime	28-3420AA	38.62
	Pager Duty	28-3420PD	3.55
	2nd Shift, Straight	28-3420AC	31.22
	3rd Shift, Straight	28-3420AD	32.64
	2nd Shift, Overtime	28-3420AE	42.48
	3rd Shift, Overtime	28-3420AF	44.41
El Centro, CA	Straight	09-3420	29.21
	Overtime	09-3420AA	39.51
	Pager Duty	09-3420PD	3.65
	2nd Shift, Straight	09-3420AC	32.13
	3rd Shift, Straight	09-3420AD	33.59
	2nd Shift, Overtime	09-3420AE	43.47
	3rd Shift, Overtime	09-3420AF	45.44
El Paso, TX	Straight	10-3420	23.28
	Overtime	10-3420AA	31.50
	Pager Duty	10-3420PD	2.91
	2nd Shift, Straight	10-3420AC	25.61
	3rd Shift, Straight	10-3420AD	26.77
	2nd Shift, Overtime	10-3420AE	34.65
	3rd Shift, Overtime	10-3420AF	36.22
Glynnco, GA	Straight	11-3420	22.51
	Overtime	11-3420AA	30.47
	Pager Duty	11-3420PD	2.81
	2nd Shift, Straight	11-3420AC	24.76
	3rd Shift, Straight	11-3420AD	25.89
	2nd Shift, Overtime	11-3420AE	33.51
	3rd Shift, Overtime	11-3420AF	35.03
Hartlingen, TX	Straight	12-3420	17.32
	Overtime	12-3420AA	23.40
	Pager Duty	12-3420PD	2.17
	2nd Shift, Straight	12-3420AC	19.05
	3rd Shift, Straight	12-3420AD	19.92
	2nd Shift, Overtime	12-3420AE	25.74
	3rd Shift, Overtime	12-3420AF	26.91
Imperial Beach, CA	Straight	13-3420	29.21
	Overtime	13-3420AA	39.51
	Pager Duty	13-3420PD	3.65
	2nd Shift, Straight	13-3420AC	32.13
	3rd Shift, Straight	13-3420AD	33.59
	2nd Shift, Overtime	13-3420AE	43.47
	3rd Shift, Overtime	13-3420AF	45.44
Kansas City, MO	Straight	32-3420	27.49
	Overtime	32-3420AA	37.18
	Pager Duty	32-3420PD	3.44
	2nd Shift, Straight	32-3420AC	30.24
	3rd Shift, Straight	32-3420AD	31.61
	2nd Shift, Overtime	32-3420AE	40.90
	3rd Shift, Overtime	32-3420AF	42.76
Laguna Niguel, CA	Straight	14-3420	29.43

Option Year 4

	Overtime	14-3420AA	39.79
	Pager Duty	14-3420PD	3.68
	2nd Shift, Straight	14-3420AC	32.37
	3rd Shift, Straight	14-3420AD	33.84
	2nd Shift, Overtime	14-3420AE	43.77
	3rd Shift, Overtime	14-3420AF	45.76
Laredo, TX	Straight	15-3420	17.32
	Overtime	15-3420AA	23.40
	Pager Duty	15-3420PD	2.17
	2nd Shift, Straight	15-3420AC	19.05
	3rd Shift, Straight	15-3420AD	19.92
	2nd Shift, Overtime	15-3420AE	25.74
Lincoln, NB	3rd Shift, Overtime	15-3420AF	26.91
	Straight	16-3420	25.80
	Overtime	16-3420AA	34.93
	Pager Duty	16-3420PD	3.23
	2nd Shift, Straight	16-3420AC	28.38
	3rd Shift, Straight	16-3420AD	29.67
Los Angeles, CA	2nd Shift, Overtime	16-3420AE	38.42
	3rd Shift, Overtime	16-3420AF	40.17
	Straight	17-3420	29.43
	Overtime	17-3420AA	39.79
	Pager Duty	17-3420PD	3.68
	2nd Shift, Straight	17-3420AC	32.37
Marfa, TX	3rd Shift, Straight	17-3420AD	33.84
	2nd Shift, Overtime	17-3420AE	43.77
	3rd Shift, Overtime	17-3420AF	45.76
	Straight	33-3420	22.10
	Overtime	33-3420AA	29.90
	Pager Duty	33-3420PD	2.76
McAllen, TX	2nd Shift, Straight	33-3420AC	24.31
	3rd Shift, Straight	33-3420AD	25.41
	2nd Shift, Overtime	33-3420AE	32.89
	3rd Shift, Overtime	33-3420AF	34.39
	Straight	18-3420	17.32
	Overtime	18-3420AA	23.40
Miami, FL	Pager Duty	18-3420PD	2.17
	2nd Shift, Straight	18-3420AC	19.05
	3rd Shift, Straight	18-3420AD	19.92
	2nd Shift, Overtime	18-3420AE	25.74
	3rd Shift, Overtime	18-3420AF	26.91
	Straight	19-3420	27.20
New York City, NY	Overtime	19-3420AA	37.03
	Pager Duty	19-3420PD	3.40
	2nd Shift, Straight	19-3420AC	29.92
	3rd Shift, Straight	19-3420AD	31.28
	2nd Shift, Overtime	19-3420AE	40.74
	3rd Shift, Overtime	19-3420AF	42.59
New York City, NY	Straight	20-3420	31.27
	Overtime	20-3420AA	42.29
	Pager Duty	20-3420PD	3.91
	2nd Shift, Straight	20-3420AC	34.39
	3rd Shift, Straight	20-3420AD	35.96
	2nd Shift, Overtime	20-3420AE	46.52

Newark, NJ	3rd Shift, Overtime	20-3420AF	48.63
	Straight	21-3420	31.10
	Overtime	21-3420AA	42.26
	Pager Duty	21-3420PD	3.89
	2nd Shift, Straight	21-3420AC	34.21
	3rd Shift, Straight	21-3420AD	35.76
	2nd Shift, Overtime	21-3420AE	46.49
	3rd Shift, Overtime	21-3420AF	48.60
San Antonio, TX	Straight	22-3420	26.92
	Overtime	22-3420AA	36.41
	Pager Duty	22-3420PD	3.36
	2nd Shift, Straight	22-3420AC	29.61
	3rd Shift, Straight	22-3420AD	30.93
	2nd Shift, Overtime	22-3420AE	40.06
	3rd Shift, Overtime	22-3420AF	41.88
	San Diego, CA	Straight	23-3420
Overtime		23-3420AA	39.31
Pager Duty		23-3420PD	3.65
2nd Shift, Straight		23-3420AC	32.13
3rd Shift, Straight		23-3420AD	33.59
2nd Shift, Overtime		23-3420AE	43.47
3rd Shift, Overtime		23-3420AF	45.44
San Juan, PR		Straight	24-3420
	Overtime	24-3420AA	23.76
	Pager Duty	24-3420PD	2.20
	2nd Shift, Straight	24-3420AC	19.34
	3rd Shift, Straight	24-3420AD	20.22
	2nd Shift, Overtime	24-3420AE	26.14
	3rd Shift, Overtime	24-3420AF	27.32
	San Ysidro, CA	Straight	25-3420
Overtime		25-3420AA	39.31
Pager Duty		25-3420PD	3.65
2nd Shift, Straight		25-3420AC	32.13
3rd Shift, Straight		25-3420AD	33.59
2nd Shift, Overtime		25-3420AE	43.47
3rd Shift, Overtime		25-3420AF	45.44
Seattle, WA		Straight	29-3420
	Overtime	29-3420AA	33.07
	Pager Duty	29-3420PD	3.06
	2nd Shift, Straight	29-3420AC	26.92
	3rd Shift, Straight	29-3420AD	28.15
	2nd Shift, Overtime	29-3420AE	36.38
	3rd Shift, Overtime	29-3420AF	38.03
	St. Albans, VT	Straight	26-3420
Overtime		26-3420AA	34.59
Pager Duty		26-3420PD	3.20
2nd Shift, Straight		26-3420AC	28.15
3rd Shift, Straight		26-3420AD	29.43
2nd Shift, Overtime		26-3420AE	38.05
3rd Shift, Overtime		26-3420AF	39.78
St. Paul, MN		Straight	27-3420
	Overtime	27-3420AA	38.80
	Pager Duty	27-3420PD	3.57
	2nd Shift, Straight	27-3420AC	31.45

Secretary		Pager Duty	00-3401PD	9.43
		2nd Shift, Straight	00-3401AC	83.00
		3rd Shift, Straight	00-3401AD	86.77
		2nd Shift, Overtime	00-3401AE	83.00
		3rd Shift, Overtime	00-3401AF	86.77
	Altoona, PA	Straight	02-3428	19.32
		Overtime	02-3428AA	26.10
		Pager Duty	02-3428PD	2.42
		2nd Shift, Straight	02-3428AC	21.25
		3rd Shift, Straight	02-3428AD	22.22
		2nd Shift, Overtime	02-3428AE	28.71
		3rd Shift, Overtime	02-3428AF	30.02
	Atlanta, GA	Straight	30-3428	20.70
		Overtime	30-3428AA	28.00
		Pager Duty	30-3428PD	2.59
		2nd Shift, Straight	30-3428AC	22.77
		3rd Shift, Straight	30-3428AD	23.80
		2nd Shift, Overtime	30-3428AE	30.80
		3rd Shift, Overtime	30-3428AF	32.20
	Baltimore, MD	Straight	03-3428	21.20
Overtime		03-3428AA	28.68	
Pager Duty		03-3428PD	2.63	
2nd Shift, Straight		03-3428AC	23.32	
3rd Shift, Straight		03-3428AD	24.38	
2nd Shift, Overtime		03-3428AE	31.55	
3rd Shift, Overtime		03-3428AF	32.98	
Brownfield, CA	Straight	04-3428	20.27	
	Overtime	04-3428AA	27.39	
	Pager Duty	04-3428PD	2.53	
	2nd Shift, Straight	04-3428AC	22.30	
	3rd Shift, Straight	04-3428AD	23.32	
	2nd Shift, Overtime	04-3428AE	30.13	
	3rd Shift, Overtime	04-3428AF	31.50	
Buffalo, NY	Straight	31-3428	19.18	
	Overtime	31-3428AA	25.93	
	Pager Duty	31-3428PD	2.40	
	2nd Shift, Straight	31-3428AC	21.10	
	3rd Shift, Straight	31-3428AD	22.06	
	2nd Shift, Overtime	31-3428AE	28.52	
	3rd Shift, Overtime	31-3428AF	29.82	
Calexico, CA	Straight	05-3428	20.27	
	Overtime	05-3428AA	27.39	
	Pager Duty	05-3428PD	2.53	
	2nd Shift, Straight	05-3428AC	22.30	
	3rd Shift, Straight	05-3428AD	23.32	
	2nd Shift, Overtime	05-3428AE	30.13	
	3rd Shift, Overtime	05-3428AF	31.50	
Chicago, IL	Straight	06-3428	22.96	
	Overtime	06-3428AA	31.17	
	Pager Duty	06-3428PD	2.87	
	2nd Shift, Straight	06-3428AC	25.26	
	3rd Shift, Straight	06-3428AD	26.41	
	2nd Shift, Overtime	06-3428AE	34.28	
	3rd Shift, Overtime	06-3428AF	35.84	

Option Year 4

Dallas, TX	Straight	07-3428	20.94
	Overtime	07-3428AA	28.34
	Pager Duty	07-3428PD	2.62
	2nd Shift, Straight	07-3428AC	23.04
	3rd Shift, Straight	07-3428AD	24.09
	2nd Shift, Overtime	07-3428AE	31.17
	3rd Shift, Overtime	07-3428AF	32.59
Del Rio, TX	Straight	08-3428	19.55
	Overtime	08-3428AA	26.44
	Pager Duty	08-3428PD	2.44
	2nd Shift, Straight	08-3428AC	21.51
	3rd Shift, Straight	08-3428AD	22.49
	2nd Shift, Overtime	08-3428AE	29.08
	3rd Shift, Overtime	08-3428AF	30.41
Detroit, MI	Straight	28-3428	22.94
	Overtime	28-3428AA	31.03
	Pager Duty	28-3428PD	2.87
	2nd Shift, Straight	28-3428AC	25.24
	3rd Shift, Straight	28-3428AD	26.39
	2nd Shift, Overtime	28-3428AE	34.14
	3rd Shift, Overtime	28-3428AF	35.69
El Centro, CA	Straight	09-3428	20.27
	Overtime	09-3428AA	27.39
	Pager Duty	09-3428PD	2.53
	2nd Shift, Straight	09-3428AC	22.30
	3rd Shift, Straight	09-3428AD	23.32
	2nd Shift, Overtime	09-3428AE	30.13
	3rd Shift, Overtime	09-3428AF	31.50
El Paso, TX	Straight	10-3428	18.00
	Overtime	10-3428AA	24.32
	Pager Duty	10-3428PD	2.25
	2nd Shift, Straight	10-3428AC	19.79
	3rd Shift, Straight	10-3428AD	20.69
	2nd Shift, Overtime	10-3428AE	26.76
	3rd Shift, Overtime	10-3428AF	27.97
Glynco, GA	Straight	11-3428	18.68
	Overtime	11-3428AA	25.27
	Pager Duty	11-3428PD	2.33
	2nd Shift, Straight	11-3428AC	20.55
	3rd Shift, Straight	11-3428AD	21.48
	2nd Shift, Overtime	11-3428AE	27.79
	3rd Shift, Overtime	11-3428AF	29.06
Harlingen, TX	Straight	12-3428	13.43
	Overtime	12-3428AA	18.15
	Pager Duty	12-3428PD	1.68
	2nd Shift, Straight	12-3428AC	14.77
	3rd Shift, Straight	12-3428AD	15.44
	2nd Shift, Overtime	12-3428AE	19.96
	3rd Shift, Overtime	12-3428AF	20.87
Imperial Beach, CA	Straight	13-3428	20.27
	Overtime	13-3428AA	27.39
	Pager Duty	13-3428PD	2.53
	2nd Shift, Straight	13-3428AC	22.30
	3rd Shift, Straight	13-3428AD	23.32

	2nd Shift, Overtime	13-3428AE	30.13
	3rd Shift, Overtime	13-3428AF	31.50
Kansas City, MO	Straight	32-3428	19.83
	Overtime	32-3428AA	26.82
	Pager Duty	32-3428PD	2.48
	2nd Shift, Straight	32-3428AC	21.81
	3rd Shift, Straight	32-3428AD	22.80
	2nd Shift, Overtime	32-3428AE	29.51
	3rd Shift, Overtime	32-3428AF	30.85
Laguna Niguel, CA	Straight	14-3428	23.56
	Overtime	14-3428AA	31.85
	Pager Duty	14-3428PD	2.95
	2nd Shift, Straight	14-3428AC	25.92
	3rd Shift, Straight	14-3428AD	27.10
	2nd Shift, Overtime	14-3428AE	35.04
	3rd Shift, Overtime	14-3428AF	36.63
Laredo, TX	Straight	15-3428	13.43
	Overtime	15-3428AA	18.15
	Pager Duty	15-3428PD	1.68
	2nd Shift, Straight	15-3428AC	14.77
	3rd Shift, Straight	15-3428AD	15.44
	2nd Shift, Overtime	15-3428AE	19.96
	3rd Shift, Overtime	15-3428AF	20.87
Lincoln, NB	Straight	16-3428	18.24
	Overtime	16-3428AA	24.68
	Pager Duty	16-3428PD	2.28
	2nd Shift, Straight	16-3428AC	20.06
	3rd Shift, Straight	16-3428AD	20.98
	2nd Shift, Overtime	16-3428AE	27.15
	3rd Shift, Overtime	16-3428AF	28.38
Los Angeles, CA	Straight	17-3428	23.56
	Overtime	17-3428AA	31.85
	Pager Duty	17-3428PD	2.95
	2nd Shift, Straight	17-3428AC	25.92
	3rd Shift, Straight	17-3428AD	27.10
	2nd Shift, Overtime	17-3428AE	35.04
	3rd Shift, Overtime	17-3428AF	36.63
Marfa, TX	Straight	33-3428	24.10
	Overtime	33-3428AA	32.62
	Pager Duty	33-3428PD	3.01
	2nd Shift, Straight	33-3428AC	26.51
	3rd Shift, Straight	33-3428AD	27.72
	2nd Shift, Overtime	33-3428AE	35.88
	3rd Shift, Overtime	33-3428AF	37.51
McAllen, TX	Straight	18-3428	13.43
	Overtime	18-3428AA	18.15
	Pager Duty	18-3428PD	1.68
	2nd Shift, Straight	18-3428AC	14.77
	3rd Shift, Straight	18-3428AD	15.44
	2nd Shift, Overtime	18-3428AE	19.96
	3rd Shift, Overtime	18-3428AF	20.87
Miami, FL	Straight	19-3428	22.20
	Overtime	19-3428AA	30.20
	Pager Duty	19-3428PD	2.77

Option Year 4

	2nd Shift, Straight	19-3428AC	24.41
	3rd Shift, Straight	19-3428AD	25.52
	2nd Shift, Overtime	19-3428AE	33.22
	3rd Shift, Overtime	19-3428AF	34.73
New York City, NY	Straight	20-3428	23.62
	Overtime	20-3428AA	31.93
	Pager Duty	20-3428PD	2.95
	2nd Shift, Straight	20-3428AC	25.98
	3rd Shift, Straight	20-3428AD	27.16
	2nd Shift, Overtime	20-3428AE	35.12
	3rd Shift, Overtime	20-3428AF	36.71
Newark, NJ	Straight	21-3428	23.78
	Overtime	21-3428AA	32.36
	Pager Duty	21-3428PD	2.97
	2nd Shift, Straight	21-3428AC	26.16
	3rd Shift, Straight	21-3428AD	27.35
	2nd Shift, Overtime	21-3428AE	35.60
	3rd Shift, Overtime	21-3428AF	37.22
San Antonio, TX	Straight	22-3428	19.55
	Overtime	22-3428AA	26.44
	Pager Duty	22-3428PD	2.44
	2nd Shift, Straight	22-3428AC	21.51
	3rd Shift, Straight	22-3428AD	22.49
	2nd Shift, Overtime	22-3428AE	29.08
	3rd Shift, Overtime	22-3428AF	30.41
San Diego, CA	Straight	23-3428	20.27
	Overtime	23-3428AA	27.39
	Pager Duty	23-3428PD	2.53
	2nd Shift, Straight	23-3428AC	22.30
	3rd Shift, Straight	23-3428AD	23.32
	2nd Shift, Overtime	23-3428AE	30.13
	3rd Shift, Overtime	23-3428AF	31.50
San Juan, PR	Straight	24-3428	13.67
	Overtime	24-3428AA	18.47
	Pager Duty	24-3428PD	1.71
	2nd Shift, Straight	24-3428AC	15.04
	3rd Shift, Straight	24-3428AD	15.72
	2nd Shift, Overtime	24-3428AE	20.32
	3rd Shift, Overtime	24-3428AF	21.24
San Ysidro, CA	Straight	25-3428	20.27
	Overtime	25-3428AA	27.39
	Pager Duty	25-3428PD	2.53
	2nd Shift, Straight	25-3428AC	22.30
	3rd Shift, Straight	25-3428AD	23.32
	2nd Shift, Overtime	25-3428AE	30.13
	3rd Shift, Overtime	25-3428AF	31.50
Seattle, WA	Straight	29-3428	19.84
	Overtime	29-3428AA	26.80
	Pager Duty	29-3428PD	2.48
	2nd Shift, Straight	29-3428AC	21.82
	3rd Shift, Straight	29-3428AD	22.81
	2nd Shift, Overtime	29-3428AE	29.48
	3rd Shift, Overtime	29-3428AF	30.82
St. Albans, VT	Straight	26-3428	17.99

		Overtime	26-3428AA	24.33
		Pager Duty	26-3428PD	2.25
		2nd Shift, Straight	26-3428AC	19.79
		3rd Shift, Straight	26-3428AD	20.69
		2nd Shift, Overtime	26-3428AE	26.76
		3rd Shift, Overtime	26-3428AF	27.97
	St. Paul, MN	Straight	27-3428	23.27
		Overtime	27-3428AA	31.68
		Pager Duty	27-3428PD	2.91
		2nd Shift, Straight	27-3428AC	25.59
		3rd Shift, Straight	27-3428AD	26.76
		2nd Shift, Overtime	27-3428AE	34.85
		3rd Shift, Overtime	27-3428AF	36.43
	Washington, DC	Straight	01-3428	23.08
		Overtime	01-3428AA	31.22
		Pager Duty	01-3428PD	2.89
		2nd Shift, Straight	01-3428AC	25.39
		3rd Shift, Straight	01-3428AD	26.54
		2nd Shift, Overtime	01-3428AE	34.34
		3rd Shift, Overtime	01-3428AF	35.91
Senior Certified Network Administrator	N/A	Straight	00-3433	63.25
		Overtime	00-3433AA	63.25
		Pager Duty	00-3433PD	7.91
		2nd Shift, Straight	00-3433AC	69.58
		3rd Shift, Straight	00-3433AD	72.74
		2nd Shift, Overtime	00-3433AE	69.58
		3rd Shift, Overtime	00-3433AF	72.74
Senior Computer Specialist	N/A	Straight	00-3414	58.81
		Overtime	00-3414AA	58.81
		Pager Duty	00-3414PD	7.35
		2nd Shift, Straight	00-3414AC	64.69
		3rd Shift, Straight	00-3414AD	67.63
		2nd Shift, Overtime	00-3414AE	64.69
		3rd Shift, Overtime	00-3414AF	67.63
Senior Consultant, Software Engineering	N/A	Straight	00-3438	122.77
		Overtime	00-3438AA	122.77
		Pager Duty	00-3438PD	15.35
		2nd Shift, Straight	00-3438AC	135.05
		3rd Shift, Straight	00-3438AD	155.32
		2nd Shift, Overtime	00-3438AE	135.05
		3rd Shift, Overtime	00-3438AF	155.32
Senior Consultant, Telecommunications	N/A	Straight	00-3436	91.33
		Overtime	00-3436AA	91.33
		Pager Duty	00-3436PD	11.42
Senior E-Mail Administrator	N/A	Straight	00-3440	59.36
		Overtime	00-3440AA	59.36
		Pager Duty	00-3440PD	7.42
		2nd Shift, Straight	00-3440AC	65.30
		3rd Shift, Straight	00-3440AD	68.26
		2nd Shift, Overtime	00-3440AE	65.30
		3rd Shift, Overtime	00-3440AF	68.26
Senior Help Desk Analyst	N/A	Straight	00-3421	35.34
		Overtime	00-3421AA	35.34
		Pager Duty	00-3421PD	4.42

Option Year 4

		2nd Shift, Straight	00-3421AC	38.87
		3rd Shift, Straight	00-3421AD	40.64
		2nd Shift, Overtime	00-3421AE	38.87
		3rd Shift, Overtime	00-3421AF	40.64
Senior Logistics Specialist	N/A	Straight	00-3418	44.59
		Overtime	00-3418AA	44.59
		Pager Duty	00-3418PD	5.57
		2nd Shift, Straight	00-3418AC	49.05
		3rd Shift, Straight	00-3418AD	51.28
		2nd Shift, Overtime	00-3418AE	49.05
		3rd Shift, Overtime	00-3418AF	51.28
Senior Systems Analyst	N/A	Straight	00-3407	55.74
		Overtime	00-3407AA	55.74
		Pager Duty	00-3407PD	6.97
		2nd Shift, Straight	00-3407AC	61.31
		3rd Shift, Straight	00-3407AD	64.10
		2nd Shift, Overtime	00-3407AE	61.31
		3rd Shift, Overtime	00-3407AF	64.10
Senior Systems Programmer	N/A	Straight	00-3453	85.89
		Overtime	00-3453AA	85.89
		Pager Duty	00-3453PD	10.74
		2nd Shift, Straight	00-3453AC	94.48
		3rd Shift, Straight	00-3453AD	98.77
		2nd Shift, Overtime	00-3453AE	94.48
		3rd Shift, Overtime	00-3453AF	98.77
Senior Telecommunications Specialist	N/A	Straight	00-3431	69.12
		Overtime	00-3431AA	69.12
		Pager Duty	00-3431PD	8.64
		2nd Shift, Straight	00-3431AC	76.03
		3rd Shift, Straight	00-3431AD	79.49
		2nd Shift, Overtime	00-3431AE	79.49
		3rd Shift, Overtime	00-3431AF	79.49
Senior Telephone Specialist	N/A	Straight	00-3447	62.34
		Overtime	00-3447AA	62.34
		Pager Duty	00-3447PD	7.79
		2nd Shift, Straight	00-3447AC	68.57
		3rd Shift, Straight	00-3447AD	71.69
		2nd Shift, Overtime	00-3447AE	68.57
		3rd Shift, Overtime	00-3447AF	71.69
Software Applications Specialist	N/A	Straight	00-3417	35.07
		Overtime	00-3417AA	35.07
		Pager Duty	00-3417PD	4.38
		2nd Shift, Straight	00-3417AC	38.58
		3rd Shift, Straight	00-3417AD	40.33
		2nd Shift, Overtime	00-3417AE	38.58
		3rd Shift, Overtime	00-3417AF	40.33
Software Engineer	N/A	Straight	00-3439	102.29
		Overtime	00-3439AA	102.29
		Pager Duty	00-3439PD	12.79
		2nd Shift, Straight	00-3439AC	112.54
		3rd Shift, Straight	00-3439AD	118.28
		2nd Shift, Overtime	00-3439AE	112.54
		3rd Shift, Overtime	00-3439AF	118.28
Systems Analyst	N/A	Straight	00-3408	45.48

Option Year 4

		Overtime	00-3408AA	45.48
		Pager Duty	00-3408PD	5.69
		2nd Shift, Straight	00-3408AC	50.03
		3rd Shift, Straight	00-3408AD	52.30
		2nd Shift, Overtime	00-3408AE	50.03
		3rd Shift, Overtime	00-3408AF	52.30
Systems Engineer I/Network Analyst I	N/A	Straight	00-3449	62.84
		Overtime	00-3449AA	62.84
		Pager Duty	00-3449PD	7.86
		2nd Shift, Straight	00-3449AC	69.12
		3rd Shift, Straight	00-3449AD	72.27
		2nd Shift, Overtime	00-3449AE	69.12
		3rd Shift, Overtime	00-3449AF	72.27
Systems Engineer II/Network Analyst II	N/A	Straight	00-3450	73.90
		Overtime	00-3450AA	73.90
		Pager Duty	00-3450PD	9.24
		2nd Shift, Straight	00-3450AC	81.29
		3rd Shift, Straight	00-3450AD	84.99
		2nd Shift, Overtime	00-3450AE	81.29
		3rd Shift, Overtime	00-3450AF	84.99
Systems Programmer	N/A	Straight	00-3409	44.59
		Overtime	00-3409AA	44.59
		Pager Duty	00-3409PD	5.57
		2nd Shift, Straight	00-3409AC	49.05
		3rd Shift, Straight	00-3409AD	51.28
		2nd Shift, Overtime	00-3409AE	49.05
		3rd Shift, Overtime	00-3409AF	51.28
Systems/Network Administrator	N/A	Straight	00-3404	44.57
		Overtime	00-3404AA	44.57
		Pager Duty	00-3404PD	5.57
		2nd Shift, Straight	00-3404AC	49.03
		3rd Shift, Straight	00-3404AD	51.26
		2nd Shift, Overtime	00-3404AE	49.03
		3rd Shift, Overtime	00-3404AF	51.26
Technical Manager	N/A	Straight	00-3402	60.96
		Overtime	00-3402AA	60.96
		Pager Duty	00-3402PD	7.62
		2nd Shift, Straight	00-3402AC	67.06
		3rd Shift, Straight	00-3402AD	70.10
		2nd Shift, Overtime	00-3402AE	67.06
		3rd Shift, Overtime	00-3402AF	70.10
Technical Manager, Operations	N/A	Straight	00-3435	74.46
		Overtime	00-3435AA	74.46
		Pager Duty	00-3435PD	9.31
		2nd Shift, Straight	00-3435AC	81.91
		3rd Shift, Straight	00-3435AD	85.63
		2nd Shift, Overtime	00-3435AE	81.91
		3rd Shift, Overtime	00-3435AF	85.63
Technical Writer	Altoona, PA	Straight	02-3426	39.31
		Overtime	02-3426AA	53.11
		Pager Duty	02-3426PD	4.91
		2nd Shift, Straight	02-3426AC	43.24
		3rd Shift, Straight	02-3426AD	45.21
		2nd Shift, Overtime	02-3426AE	58.42

Atlanta, GA	3rd Shift, Overtime	02-3426AF	61.07
	Straight	30-3426	35.02
	Overtime	30-3426AA	47.36
	Pager Duty	30-3426PD	4.38
	2nd Shift, Straight	30-3426AC	38.52
	3rd Shift, Straight	30-3426AD	40.27
	2nd Shift, Overtime	30-3426AE	52.09
	3rd Shift, Overtime	30-3426AF	54.46
Baltimore, MD	Straight	03-3426	34.40
	Overtime	03-3426AA	46.52
	Pager Duty	03-3426PD	4.30
	2nd Shift, Straight	03-3426AC	37.84
	3rd Shift, Straight	03-3426AD	39.56
	2nd Shift, Overtime	03-3426AE	51.17
	3rd Shift, Overtime	03-3426AF	53.49
	Brownfield, CA	Straight	04-3426
Overtime		04-3426AA	52.77
Pager Duty		04-3426PD	4.88
2nd Shift, Straight		04-3426AC	42.95
3rd Shift, Straight		04-3426AD	44.91
2nd Shift, Overtime		04-3426AE	58.05
3rd Shift, Overtime		04-3426AF	60.69
Buffalo, NY		Straight	31-3426
	Overtime	31-3426AA	45.11
	Pager Duty	31-3426PD	4.17
	2nd Shift, Straight	31-3426AC	36.71
	3rd Shift, Straight	31-3426AD	38.38
	2nd Shift, Overtime	31-3426AE	49.62
	3rd Shift, Overtime	31-3426AF	51.88
	Calerico, CA	Straight	05-3426
Overtime		05-3426AA	52.77
Pager Duty		05-3426PD	4.88
2nd Shift, Straight		05-3426AC	42.95
3rd Shift, Straight		05-3426AD	44.91
2nd Shift, Overtime		05-3426AE	58.05
3rd Shift, Overtime		05-3426AF	60.69
Chicago, IL		Straight	06-3426
	Overtime	06-3426AA	49.34
	Pager Duty	06-3426PD	4.56
	2nd Shift, Straight	06-3426AC	40.16
	3rd Shift, Straight	06-3426AD	41.99
	2nd Shift, Overtime	06-3426AE	54.27
	3rd Shift, Overtime	06-3426AF	56.74
	Dallas, TX	Straight	07-3426
Overtime		07-3426AA	46.16
Pager Duty		07-3426PD	4.26
2nd Shift, Straight		07-3426AC	37.53
3rd Shift, Straight		07-3426AD	39.24
2nd Shift, Overtime		07-3426AE	50.77
3rd Shift, Overtime		07-3426AF	53.08
Del Rio, TX		Straight	08-3426
	Overtime	08-3426AA	42.40
	Pager Duty	08-3426PD	3.92
	2nd Shift, Straight	08-3426AC	34.52

Option Year 4

	3rd Shift, Straight	08-3426AD	36.09	
	2nd Shift, Overtime	08-3426AE	46.64	
	3rd Shift, Overtime	08-3426AF	48.76	
Detroit, MI	Straight	28-3426	35.23	
	Overtime	28-3426AA	47.65	
	Pager Duty	28-3426PD	4.40	
	2nd Shift, Straight	28-3426AC	38.75	
	3rd Shift, Straight	28-3426AD	40.51	
	2nd Shift, Overtime	28-3426AE	52.42	
	3rd Shift, Overtime	28-3426AF	54.80	
	El Centro, CA	Straight	09-3426	39.05
		Overtime	09-3426AA	52.77
Pager Duty		09-3426PD	4.88	
2nd Shift, Straight		09-3426AC	42.95	
3rd Shift, Straight		09-3426AD	44.91	
2nd Shift, Overtime		09-3426AE	58.05	
3rd Shift, Overtime		09-3426AF	60.69	
El Paso, TX		Straight	10-3426	39.23
		Overtime	10-3426AA	53.08
	Pager Duty	10-3426PD	4.90	
	2nd Shift, Straight	10-3426AC	43.16	
	3rd Shift, Straight	10-3426AD	45.12	
	2nd Shift, Overtime	10-3426AE	58.38	
	3rd Shift, Overtime	10-3426AF	61.04	
	Glyco, GA	Straight	11-3426	31.60
		Overtime	11-3426AA	42.69
Pager Duty		11-3426PD	3.95	
2nd Shift, Straight		11-3426AC	34.76	
3rd Shift, Straight		11-3426AD	36.34	
2nd Shift, Overtime		11-3426AE	46.96	
3rd Shift, Overtime		11-3426AF	49.10	
Harrington, TX		Straight	12-3426	26.56
		Overtime	12-3426AA	35.91
	Pager Duty	12-3426PD	3.32	
	2nd Shift, Straight	12-3426AC	29.22	
	3rd Shift, Straight	12-3426AD	30.55	
	2nd Shift, Overtime	12-3426AE	39.50	
	3rd Shift, Overtime	12-3426AF	41.29	
	Imperial Beach, CA	Straight	13-3426	39.05
		Overtime	13-3426AA	52.77
Pager Duty		13-3426PD	4.88	
2nd Shift, Straight		13-3426AC	42.95	
3rd Shift, Straight		13-3426AD	44.91	
2nd Shift, Overtime		13-3426AE	58.05	
3rd Shift, Overtime		13-3426AF	60.69	
Kansas City, MO		Straight	32-3426	30.08
		Overtime	32-3426AA	40.65
	Pager Duty	32-3426PD	3.76	
	2nd Shift, Straight	32-3426AC	33.09	
	3rd Shift, Straight	32-3426AD	34.59	
	2nd Shift, Overtime	32-3426AE	44.72	
	3rd Shift, Overtime	32-3426AF	46.75	
	Laguna Niguel, CA	Straight	14-3426	34.64
		Overtime	14-3426AA	46.86

Option Year 4

	Pager Duty	14-3426PD	4.33
	2nd Shift, Straight	14-3426AC	38.10
	3rd Shift, Straight	14-3426AD	39.83
	2nd Shift, Overtime	14-3426AE	51.55
	3rd Shift, Overtime	14-3426AF	53.89
Laredo, TX	Straight	15-3426	26.36
	Overtime	15-3426AA	35.91
	Pager Duty	15-3426PD	3.32
	2nd Shift, Straight	15-3426AC	29.22
	3rd Shift, Straight	15-3426AD	30.55
	2nd Shift, Overtime	15-3426AE	39.50
	3rd Shift, Overtime	15-3426AF	41.29
Lincoln, NB	Straight	16-3426	30.49
	Overtime	16-3426AA	41.26
	Pager Duty	16-3426PD	3.81
	2nd Shift, Straight	16-3426AC	33.53
	3rd Shift, Straight	16-3426AD	35.06
	2nd Shift, Overtime	16-3426AE	45.39
	3rd Shift, Overtime	16-3426AF	47.45
Los Angeles, CA	Straight	17-3426	34.64
	Overtime	17-3426AA	46.86
	Pager Duty	17-3426PD	4.33
	2nd Shift, Straight	17-3426AC	38.10
	3rd Shift, Straight	17-3426AD	39.83
	2nd Shift, Overtime	17-3426AE	51.55
	3rd Shift, Overtime	17-3426AF	53.89
Marfa, TX	Straight	33-3426	29.73
	Overtime	33-3426AA	40.32
	Pager Duty	33-3426PD	3.72
	2nd Shift, Straight	33-3426AC	32.70
	3rd Shift, Straight	33-3426AD	34.18
	2nd Shift, Overtime	33-3426AE	44.35
	3rd Shift, Overtime	33-3426AF	46.37
McAllen, TX	Straight	18-3426	26.56
	Overtime	18-3426AA	35.91
	Pager Duty	18-3426PD	3.32
	2nd Shift, Straight	18-3426AC	29.22
	3rd Shift, Straight	18-3426AD	30.55
	2nd Shift, Overtime	18-3426AE	39.50
	3rd Shift, Overtime	18-3426AF	41.29
Miami, FL	Straight	19-3426	33.30
	Overtime	19-3426AA	45.01
	Pager Duty	19-3426PD	4.16
	2nd Shift, Straight	19-3426AC	36.63
	3rd Shift, Straight	19-3426AD	38.29
	2nd Shift, Overtime	19-3426AE	49.51
	3rd Shift, Overtime	19-3426AF	51.76
New York City, NY	Straight	20-3426	37.78
	Overtime	20-3426AA	51.06
	Pager Duty	20-3426PD	4.72
	2nd Shift, Straight	20-3426AC	41.56
	3rd Shift, Straight	20-3426AD	43.45
	2nd Shift, Overtime	20-3426AE	56.17
	3rd Shift, Overtime	20-3426AF	58.72

Newark, NJ	Straight	21-3426	40.23
	Overtime	21-3426AA	34.45
	Pager Duty	21-3426PD	5.03
	2nd Shift, Straight	21-3426AC	44.26
	3rd Shift, Straight	21-3426AD	46.27
	2nd Shift, Overtime	21-3426AE	59.90
	3rd Shift, Overtime	21-3426AF	62.62
San Antonio, TX	Straight	22-3426	31.38
	Overtime	22-3426AA	42.40
	Pager Duty	22-3426PD	3.92
	2nd Shift, Straight	22-3426AC	34.52
	3rd Shift, Straight	22-3426AD	36.09
	2nd Shift, Overtime	22-3426AE	46.64
	3rd Shift, Overtime	22-3426AF	48.76
San Diego, CA	Straight	23-3426	39.05
	Overtime	23-3426AA	52.77
	Pager Duty	23-3426PD	4.88
	2nd Shift, Straight	23-3426AC	42.95
	3rd Shift, Straight	23-3426AD	44.91
	2nd Shift, Overtime	23-3426AE	58.05
	3rd Shift, Overtime	23-3426AF	60.69
San Juan, PR	Straight	24-3426	26.94
	Overtime	24-3426AA	36.40
	Pager Duty	24-3426PD	3.37
	2nd Shift, Straight	24-3426AC	29.64
	3rd Shift, Straight	24-3426AD	30.98
	2nd Shift, Overtime	24-3426AE	40.04
	3rd Shift, Overtime	24-3426AF	41.87
San Ysidro, CA	Straight	25-3426	39.05
	Overtime	25-3426AA	52.77
	Pager Duty	25-3426PD	4.88
	2nd Shift, Straight	25-3426AC	42.95
	3rd Shift, Straight	25-3426AD	44.91
	2nd Shift, Overtime	25-3426AE	58.05
	3rd Shift, Overtime	25-3426AF	60.69
Seattle, WA	Straight	29-3426	27.43
	Overtime	29-3426AA	37.07
	Pager Duty	29-3426PD	3.43
	2nd Shift, Straight	29-3426AC	30.18
	3rd Shift, Straight	29-3426AD	31.55
	2nd Shift, Overtime	29-3426AE	40.78
	3rd Shift, Overtime	29-3426AF	42.63
St. Albans, VT	Straight	26-3426	37.51
	Overtime	26-3426AA	50.72
	Pager Duty	26-3426PD	4.69
	2nd Shift, Straight	26-3426AC	41.26
	3rd Shift, Straight	26-3426AD	43.14
	2nd Shift, Overtime	26-3426AE	55.79
	3rd Shift, Overtime	26-3426AF	58.33
St. Paul, MN	Straight	27-3426	38.23
	Overtime	27-3426AA	52.03
	Pager Duty	27-3426PD	4.78
	2nd Shift, Straight	27-3426AC	42.06
	3rd Shift, Straight	27-3426AD	43.97

Option Year 4

		2nd Shift, Overtime	27-3426AE	57.23
		3rd Shift, Overtime	27-3426AF	59.83
	Washington, DC	Straight	01-3426	33.36
		Overtime	01-3426AA	45.17
		Pager Duty	01-3426PD	4.17
		2nd Shift, Straight	01-3426AC	36.69
		3rd Shift, Straight	01-3426AD	38.36
		2nd Shift, Overtime	01-3426AE	49.69
		3rd Shift, Overtime	01-3426AF	51.95
Telecommunications Specialist	N/A	Straight	00-3432	57.60
		Overtime	00-3432AA	57.60
		Pager Duty	00-3432PD	7.20
		2nd Shift, Straight	00-3432AC	63.36
		3rd Shift, Straight	00-3432AD	66.24
		2nd Shift, Overtime	00-3432AE	66.24
		3rd Shift, Overtime	00-3432AF	66.24
Telecommunications Specialist/LAN Manager	N/A	Straight	00-3403	42.73
		Overtime	00-3403AA	42.73
		Pager Duty	00-3403PD	5.34
		2nd Shift, Straight	00-3403AC	47.00
		3rd Shift, Straight	00-3403AD	49.14
		2nd Shift, Overtime	00-3403AE	47.00
		3rd Shift, Overtime	00-3403AF	49.14
Telephone Support Specialist	N/A	Straight	00-3444	45.17
		Overtime	00-3444AA	45.17
		Pager Duty	00-3444PD	5.65
		2nd Shift, Straight	00-3444AC	49.69
		3rd Shift, Straight	00-3444AD	51.95
		2nd Shift, Overtime	00-3444AE	49.69
		3rd Shift, Overtime	00-3444AF	51.95
Webmaster	N/A	Straight	00-3442	62.63
		Overtime	00-3442AA	62.63
		Pager Duty	00-3442PD	7.83
		2nd Shift, Straight	00-3442AC	68.89
		3rd Shift, Straight	00-3442AD	72.02
		2nd Shift, Overtime	00-3442AE	68.89
		3rd Shift, Overtime	00-3442AF	72.02

COW-7-C-0013

Modification 026

H. 12 Key Personnel

CLIN Title	Last Name	First Name	Task Order
Program Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Network Computing
Project Manager			National Customer Service Management
Project Manager			National Customer Service Management
Project Manager			Headquarters, ADP Operations
Technical Manager - Operations			Program Management
Technical Manager - Operations			Program Management
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations	Field Operations Support		
Technical Manager - Operations	Field Operations Support		
Technical Manager	Network Computing		
Technical Manager	Network Computing		
Technical Manager	Headquarters, ADP Operations		
Technical Manager	National Customer Service Management		
Technical Manager	Headquarters, ADP Operations		
Technical Manager	WINAFIS		
Technical Manager	Inventory		
Technical Manager	Maintenance		
Technical Manager	Voice Communications		

"G.7 Call-Out Duty & Pager Duty

Call-Out Duty

The contractor shall be reimbursed a minimum of three (3) hours when contractor personnel are called in to provide after-hours support (support outside their normal work schedule) and for any additional authorized time worked based on the individual's normal rate of pay set forth in Section B. When contractor personnel are required to perform remote access support outside their normal work schedule, such support will be billed at the actual time worked, recorded to the nearest one-sixth (1/6) of the hour, based on the individual's normal rate of pay set forth in Section B.

Pager-Duty

Pager-Duty is defined as a Government requirement whereby the contractor's personnel perform standby pager-duty that may require extraordinary attention, reaction times, and disruption to their normal life style during a period of time other than their normal work schedule. Direct labor for pager-duty shall be reimbursed in accordance with the pager-duty rates contained in Section B. Pager-duty shall be recorded to the nearest one-sixth (1/6) of the hour.

The contractor shall obtain prior approval from the INS Task Manager for all task orders/sites which require personnel designated for call-out duty or pager-duty. The request for approval shall contain, as a minimum, the following information: Task order, site, location, region, theatre, and rationale for the special cost."

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT 1. CONTRACT ID CODE PAGE OF PAGES
1 2

2. AMENDMENT/MODIFICATION NO. 025 3. EFF. DATE 09/30/2000 4. REQUISITION/PURCHASE REQ. NO. PRO-1-00000 5. PROJECT NO. (If applicable)

3. ISSUED BY CODE Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536 7. ADMINISTERED BY (If other than Item 6) CODE Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Geonics Government Solutions 7900 Westpark Dr. McLean VA 22102-4299 9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 / X 10B. DATED (SEE ITEM 13) 09/17/1997

CODE 145389739 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) N/A NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b). X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Changes Clause FAR 52.243-1 (ALTI) & 52.243-3 D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not X is required to sign this document and return 3 copies to issuing office

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) The purpose of this modification is to defintize the Department of Labor (DOL), Wage Determination (WD) for wages for Option Year #3, under the contract. Therefore, delete the existing labor rates in Section B of the contract, Option Year #3 and insert in lieu, the attached replacement Option Year #3, Fiscal Year 2001 labor rates. The attached incorporates the DOL, WD and other labor categories that are exempt from the DOL, WD. These exempt rates are already in the contract (i.e. previous modifications).

The rates are effective from 9/30/00 thru 9/29/01. Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Manager 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M Garforth 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED 6/12/01 16B. UNITED STATES OF AMERICA BY Joseph M Garforth (Signature of Contracting Officer) 16C. DATE SIGNED JUN 15 2001

Vendor Official Requestor Receiving G104 Oblig. Other

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT - Continuation			1. CONTRACT ID CODE	
2. AMENDMENT/MODIFICATION NO. 025	3. EFF. DATE 09/30/2000	4. REQUISITION/PURCHASE REQ. NO. PRO-1-00000	PAGE OF	PAGES
14. DESCRIPTION OF AMENDMENT/MODIFICATION <small>(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</small>			2	2

All other terms and conditions remain unchanged.

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
Admin-Communications Assistant	Washington, DC - 94-2103-21	Straight	01-3351	\$28.67
		Overtime	01-3351AA	\$37.80
		2nd Shift, Straight	01-3351AC	\$31.54
		3rd Shift, Straight	01-3351AD	\$32.97
		2nd Shift, Overtime	01-3351AE	\$41.58
		3rd Shift, Overtime	01-3351AF	\$43.47
ADP Hardware Engineer	N/A	Straight	00-3306	\$44.23
		Overtime	00-3306AA	\$44.23
		2nd Shift, Straight	00-3306AC	\$48.65
		3rd Shift, Straight	00-3306AD	\$50.86
		2nd Shift, Overtime	00-3306AE	\$48.65
		3rd Shift, Overtime	00-3306AF	\$50.86
Applications Programmer	N/A	Straight	00-3310	\$53.08
		Overtime	00-3310AA	\$53.08
		2nd Shift, Straight	00-3310AC	\$58.39
		3rd Shift, Straight	00-3310AD	\$61.04
		2nd Shift, Overtime	00-3310AE	\$58.39
		3rd Shift, Overtime	00-3310AF	\$61.04
Associate Telephone Support Specialist	Washington, DC - 94-2103-21	Straight	01-3348	\$27.80
		Overtime	01-3348AA	\$36.80
		2nd Shift, Straight	01-3348AC	\$30.58
		3rd Shift, Straight	01-3348AD	\$31.97
		2nd Shift, Overtime	01-3348AE	\$40.48
		3rd Shift, Overtime	01-3348AF	\$42.32
Certified Network Administrator	N/A	Straight	00-3334	\$49.20
		Overtime	00-3334AA	\$49.20
		2nd Shift, Straight	00-3334AC	\$54.12
		3rd Shift, Straight	00-3334AD	\$56.58
		2nd Shift, Overtime	00-3334AE	\$54.12
		3rd Shift, Overtime	00-3334AF	\$56.58
Certified Network Engineer	N/A	Straight	00-3329	\$71.85
		Overtime	00-3329AA	\$71.85
		2nd Shift, Straight	00-3329AC	\$79.04
		3rd Shift, Straight	00-3329AD	\$82.63
		2nd Shift, Overtime	00-3329AE	\$79.04
		3rd Shift, Overtime	00-3329AF	\$82.63
Computer Operator I	Calexico, CA - 94-2057-21	Straight	05-3324	\$22.00
		Overtime	05-3324AA	\$29.74
		2nd Shift, Straight	05-3324AC	\$24.20
		3rd Shift, Straight	05-3324AD	\$25.30
		2nd Shift, Overtime	05-3324AE	\$32.71
		3rd Shift, Overtime	05-3324AF	\$34.20
	Washington, DC - 94-2103-21	Straight	01-3324	\$23.32
		Overtime	01-3324AA	\$31.51
		2nd Shift, Straight	01-3324AC	\$25.65
		3rd Shift, Straight	01-3324AD	\$26.81
		2nd Shift, Overtime	01-3324AE	\$34.66
		3rd Shift, Overtime	01-3324AF	\$36.24
	Altoona, PA - 94-2451-15	Straight	02-3324	\$25.07
		Overtime	02-3324AA	\$33.87
		2nd Shift, Straight	02-3324AC	\$27.57
		3rd Shift, Straight	02-3324AD	\$28.83
		2nd Shift, Overtime	02-3324AE	\$37.25
		3rd Shift, Overtime	02-3324AF	\$38.95
Baltimore, MD - 94-2247-16	Straight	03-3324	\$24.13	

3013
 Computer Operator I

Max of New Rate					
Description	Location_WgDelNo	RateType	CLIN	Total	
		Overtime	03-3324AA	\$32.61	
		2nd Shift, Straight	03-3324AC	\$26.54	
		3rd Shift, Straight	03-3324AD	\$27.75	
		2nd Shift, Overtime	03-3324AE	\$35.87	
		3rd Shift, Overtime	03-3324AF	\$37.51	
		Brownfield, CA - 94-2057-21	Straight	04-3324	\$22.00
			Overtime	04-3324AA	\$29.74
			2nd Shift, Straight	04-3324AC	\$24.20
			3rd Shift, Straight	04-3324AD	\$25.30
			2nd Shift, Overtime	04-3324AE	\$32.71
			3rd Shift, Overtime	04-3324AF	\$34.20
			Chicago, IL - 94-2167-18	Straight	06-3324
			Overtime	06-3324AA	\$34.96
			2nd Shift, Straight	06-3324AC	\$28.25
			3rd Shift, Straight	06-3324AD	\$29.54
2nd Shift, Overtime			06-3324AE	\$38.45	
3rd Shift, Overtime			06-3324AF	\$40.20	
Dallas, TX - 94-2509-16			Straight	07-3324	\$22.46
		Overtime	07-3324AA	\$30.34	
		2nd Shift, Straight	07-3324AC	\$24.70	
		3rd Shift, Straight	07-3324AD	\$25.83	
		2nd Shift, Overtime	07-3324AE	\$33.38	
		3rd Shift, Overtime	07-3324AF	\$34.90	
		Del Rio, TX - 94-2521-19	Straight	08-3324	\$22.27
		Overtime	08-3324AA	\$30.09	
		2nd Shift, Straight	08-3324AC	\$24.50	
		3rd Shift, Straight	08-3324AD	\$25.61	
		2nd Shift, Overtime	08-3324AE	\$33.10	
		3rd Shift, Overtime	08-3324AF	\$34.61	
		El Centro, CA - 94-2057-21	Straight	09-3324	\$22.00
		Overtime	09-3324AA	\$29.74	
		2nd Shift, Straight	09-3324AC	\$24.20	
		3rd Shift, Straight	09-3324AD	\$25.30	
		2nd Shift, Overtime	09-3324AE	\$32.71	
		3rd Shift, Overtime	09-3324AF	\$34.20	
		El Paso, TX - 94-2511-16	Straight	10-3324	\$19.58
		Overtime	10-3324AA	\$26.47	
		2nd Shift, Straight	10-3324AC	\$21.54	
		3rd Shift, Straight	10-3324AD	\$22.52	
		2nd Shift, Overtime	10-3324AE	\$29.12	
		3rd Shift, Overtime	10-3324AF	\$30.44	
		Glynco, GA - 94-2115-24	Straight	11-3324	\$20.54
		Overtime	11-3324AA	\$27.76	
		2nd Shift, Straight	11-3324AC	\$22.60	
		3rd Shift, Straight	11-3324AD	\$23.63	
		2nd Shift, Overtime	11-3324AE	\$30.54	
		3rd Shift, Overtime	11-3324AF	\$31.93	
		Harlingen, TX - 94-2519-11	Straight	12-3324	\$16.24
		Overtime	12-3324AA	\$21.95	
		2nd Shift, Straight	12-3324AC	\$17.86	
		3rd Shift, Straight	12-3324AD	\$18.68	
		2nd Shift, Overtime	12-3324AE	\$24.14	
		3rd Shift, Overtime	12-3324AF	\$25.24	
		Imperial Beach, CA - 94-2057-21	Straight	13-3324	\$22.00
		Overtime	13-3324AA	\$29.74	
		2nd Shift, Straight	13-3324AC	\$24.20	

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
		3rd Shift, Straight	13-3324AD	\$25.30
		2nd Shift, Overtime	13-3324AE	\$32.71
		3rd Shift, Overtime	13-3324AF	\$34.20
	Laguna Niguel, CA - 94-2047-14	Straight	14-3324	\$24.04
		Overtime	14-3324AA	\$32.49
		2nd Shift, Straight	14-3324AC	\$26.44
		3rd Shift, Straight	14-3324AD	\$27.64
		2nd Shift, Overtime	14-3324AE	\$35.74
		3rd Shift, Overtime	14-3324AF	\$37.36
	Laredo, TX - 94-2519-11	Straight	15-3324	\$16.24
		Overtime	15-3324AA	\$21.95
		2nd Shift, Straight	15-3324AC	\$17.86
		3rd Shift, Straight	15-3324AD	\$18.68
		2nd Shift, Overtime	15-3324AE	\$24.14
		3rd Shift, Overtime	15-3324AF	\$25.24
	Lincoln, NB - 94-2325-15	Straight	16-3324	\$22.96
		Overtime	16-3324AA	\$31.03
		2nd Shift, Straight	16-3324AC	\$25.26
		3rd Shift, Straight	16-3324AD	\$26.41
		2nd Shift, Overtime	16-3324AE	\$34.14
		3rd Shift, Overtime	16-3324AF	\$35.69
	Los Angeles, CA - 94-2047-14	Straight	17-3324	\$24.04
		Overtime	17-3324AA	\$32.49
		2nd Shift, Straight	17-3324AC	\$26.44
		3rd Shift, Straight	17-3324AD	\$27.64
		2nd Shift, Overtime	17-3324AE	\$35.74
		3rd Shift, Overtime	17-3324AF	\$37.36
	McAllen, TX - 94-2519-11	See Laredo for rates		
	Miami, FL - 94-2119-16	Straight	19-3324	\$23.30
		Overtime	19-3324AA	\$31.49
		2nd Shift, Straight	19-3324AC	\$25.63
		3rd Shift, Straight	19-3324AD	\$26.80
		2nd Shift, Overtime	19-3324AE	\$34.64
		3rd Shift, Overtime	19-3324AF	\$36.21
	New York City, NY - 94-2375-15	Straight	20-3324	\$28.09
		Overtime	20-3324AA	\$37.98
		2nd Shift, Straight	20-3324AC	\$30.89
		3rd Shift, Straight	20-3324AD	\$32.30
		2nd Shift, Overtime	20-3324AE	\$41.78
		3rd Shift, Overtime	20-3324AF	\$43.68
	Newark, NJ - 94-2353-14	Straight	21-3324	\$24.62
		Overtime	21-3324AA	\$33.26
		2nd Shift, Straight	21-3324AC	\$27.08
		3rd Shift, Straight	21-3324AD	\$28.31
		2nd Shift, Overtime	21-3324AE	\$36.59
		3rd Shift, Overtime	21-3324AF	\$38.25
	San Antonio, TX - 94-2521-19	Straight	22-3324	\$22.27
		Overtime	22-3324AA	\$30.09
		2nd Shift, Straight	22-3324AC	\$24.50
		3rd Shift, Straight	22-3324AD	\$25.61
		2nd Shift, Overtime	22-3324AE	\$33.10

Max of New Rate Description	Location_WgDetNo	RateType	CLIN	Total
		3rd Shift, Overtime	22-3324AF	\$34.61
	San Diego, CA - 94-2057-21	Straight	23-3324	\$22.00
		Overtime	23-3324AA	\$29.74
		2nd Shift, Straight	23-3324AC	\$24.20
		3rd Shift, Straight	23-3324AD	\$25.30
		2nd Shift, Overtime	23-3324AE	\$32.71
		3rd Shift, Overtime	23-3324AF	\$34.20
	San Juan, PR - 94-2461-14	Straight	24-3324	\$16.95
		Overtime	24-3324AA	\$22.91
		2nd Shift, Straight	24-3324AC	\$18.64
		3rd Shift, Straight	24-3324AD	\$19.49
		2nd Shift, Overtime	24-3324AE	\$25.20
		3rd Shift, Overtime	24-3324AF	\$26.35
	San Ysidro, CA - 94-2057-21	Straight	25-3324	\$22.00
		Overtime	25-3324AA	\$29.74
		2nd Shift, Straight	25-3324AC	\$24.20
		3rd Shift, Straight	25-3324AD	\$25.30
		2nd Shift, Overtime	25-3324AE	\$32.71
		3rd Shift, Overtime	25-3324AF	\$34.20
	St. Albans, VT - 94-2537-17	Straight	26-3324	\$23.83
		Overtime	26-3324AA	\$32.22
		2nd Shift, Straight	26-3324AC	\$26.21
		3rd Shift, Straight	26-3324AD	\$27.40
		2nd Shift, Overtime	26-3324AE	\$35.44
		3rd Shift, Overtime	26-3324AF	\$37.05
	St. Paul, MN - 94-2287-16	Straight	27-3324	\$24.36
		Overtime	27-3324AA	\$33.11
		2nd Shift, Straight	27-3324AC	\$26.80
		3rd Shift, Straight	27-3324AD	\$28.02
		2nd Shift, Overtime	27-3324AE	\$36.42
		3rd Shift, Overtime	27-3324AF	\$38.07
	Detroit, MI - 94-2273-20	Straight	28-3324	\$24.57
		Overtime	28-3324AA	\$33.20
		2nd Shift, Straight	28-3324AC	\$27.02
		3rd Shift, Straight	28-3324AD	\$28.25
		2nd Shift, Overtime	28-3324AE	\$36.52
		3rd Shift, Overtime	28-3324AF	\$38.18
	Seattle, WA - 94-2563-16	Straight	29-3324	\$23.29
		Overtime	29-3324AA	\$31.47
		2nd Shift, Straight	29-3324AC	\$25.61
		3rd Shift, Straight	29-3324AD	\$26.78
		2nd Shift, Overtime	29-3324AE	\$34.62
		3rd Shift, Overtime	29-3324AF	\$36.19
	Atlanta, GA - 94-2133-17	Straight	30-3324	\$23.65
		Overtime	30-3324AA	\$31.97
		2nd Shift, Straight	30-3324AC	\$26.02
		3rd Shift, Straight	30-3324AD	\$27.20
		2nd Shift, Overtime	30-3324AE	\$35.16
		3rd Shift, Overtime	30-3324AF	\$36.76
	Buffalo, NY - 94-2371-13	Straight	31-3324	\$24.49
		Overtime	31-3324AA	\$33.09
		2nd Shift, Straight	31-3324AC	\$26.94
		3rd Shift, Straight	31-3324AD	\$28.16
		2nd Shift, Overtime	31-3324AE	\$36.40
		3rd Shift, Overtime	31-3324AF	\$38.05
	Kansas City, MO - 94-2307-16	Straight	32-3324	\$22.59

Max of New Rate							
Description	Location_WgDelNo	RateType	CLIN	Total			
		Overtime	32-3324AA	\$30.53			
		2nd Shift, Straight	32-3324AC	\$24.85			
		3rd Shift, Straight	32-3324AD	\$25.98			
		2nd Shift, Overtime	32-3324AE	\$33.58			
		3rd Shift, Overtime	32-3324AF	\$35.11			
		Maria, TX - 94-2517-18	Straight	33-3324	\$19.21		
			Overtime	33-3324AA	\$25.97		
			2nd Shift, Straight	33-3324AC	\$21.14		
			3rd Shift, Straight	33-3324AD	\$22.10		
			2nd Shift, Overtime	33-3324AE	\$28.57		
			3rd Shift, Overtime	33-3324AF	\$29.87		
			Computer Operator II	Calexico, CA - 94-2057-21	Straight	05-3325	\$18.34
					Overtime	05-3325AA	\$24.78
					2nd Shift, Straight	05-3325AC	\$20.17
					3rd Shift, Straight	05-3325AD	\$21.09
2nd Shift, Overtime	05-3325AE	\$27.26					
3rd Shift, Overtime	05-3325AF	\$28.50					
Washington, DC - 94-2103-21		Straight		01-3325	\$19.23		
		Overtime		01-3325AA	\$25.99		
		2nd Shift, Straight		01-3325AC	\$21.15		
		3rd Shift, Straight		01-3325AD	\$22.11		
		2nd Shift, Overtime		01-3325AE	\$28.59		
		3rd Shift, Overtime		01-3325AF	\$29.89		
Altoona, PA - 94-2451-15		Straight		02-3325	\$18.98		
		Overtime		02-3325AA	\$25.64		
		2nd Shift, Straight		02-3325AC	\$20.88		
		3rd Shift, Straight	02-3325AD	\$21.83			
		2nd Shift, Overtime	02-3325AE	\$28.20			
		3rd Shift, Overtime	02-3325AF	\$29.49			
Baltimore, MD - 94-2247-16		Straight	03-3325	\$18.75			
		Overtime	03-3325AA	\$25.35			
		2nd Shift, Straight	03-3325AC	\$20.63			
		3rd Shift, Straight	03-3325AD	\$21.57			
		2nd Shift, Overtime	03-3325AE	\$27.88			
		3rd Shift, Overtime	03-3325AF	\$29.15			
Brownfield, CA - 94-2057-21		Straight	04-3325	\$18.34			
		Overtime	04-3325AA	\$24.78			
		2nd Shift, Straight	04-3325AC	\$20.17			
		3rd Shift, Straight	04-3325AD	\$21.09			
		2nd Shift, Overtime	04-3325AE	\$27.26			
		3rd Shift, Overtime	04-3325AF	\$28.50			
Chicago, IL - 94-2167-18		Straight	06-3325	\$20.99			
		Overtime	06-3325AA	\$28.57			
		2nd Shift, Straight	06-3325AC	\$23.09			
		3rd Shift, Straight	06-3325AD	\$24.14			
		2nd Shift, Overtime	06-3325AE	\$31.43			
		3rd Shift, Overtime	06-3325AF	\$32.86			
Dallas, TX - 94-2509-16		Straight	07-3325	\$18.11			
		Overtime	07-3325AA	\$24.47			
		2nd Shift, Straight	07-3325AC	\$19.92			
		3rd Shift, Straight	07-3325AD	\$20.82			
		2nd Shift, Overtime	07-3325AE	\$26.92			
		3rd Shift, Overtime	07-3325AF	\$28.14			
Del Rio, TX - 94-2521-19		Straight	08-3325	\$14.87			
		Overtime	08-3325AA	\$20.10			
		2nd Shift, Straight	08-3325AC	\$16.36			

3042

Max of New Rate					
Description	Location_WgDetNo	Rate Type	CLIN	Total	
		3rd Shift, Straight	08-3325AD	\$17.11	
		2nd Shift, Overtime	08-3325AE	\$22.10	
		3rd Shift, Overtime	08-3325AF	\$23.11	
	El Centro, CA - 94-2057-21		Straight	09-3325	\$18.34
			Overtime	09-3325AA	\$24.78
			2nd Shift, Straight	09-3325AC	\$20.17
			3rd Shift, Straight	09-3325AD	\$21.09
			2nd Shift, Overtime	09-3325AE	\$27.26
			3rd Shift, Overtime	09-3325AF	\$28.50
	El Paso, TX - 94-2511-16		Straight	10-3325	\$16.90
			Overtime	10-3325AA	\$22.85
			2nd Shift, Straight	10-3325AC	\$18.59
			3rd Shift, Straight	10-3325AD	\$19.44
			2nd Shift, Overtime	10-3325AE	\$25.13
			3rd Shift, Overtime	10-3325AF	\$26.27
	Glynco, GA - 94-2115-24		Straight	11-3325	\$17.50
			Overtime	11-3325AA	\$23.64
			2nd Shift, Straight	11-3325AC	\$19.25
			3rd Shift, Straight	11-3325AD	\$20.12
			2nd Shift, Overtime	11-3325AE	\$26.00
			3rd Shift, Overtime	11-3325AF	\$27.19
	Harlingen, TX - 94-2519-11		Straight	12-3325	\$13.55
			Overtime	12-3325AA	\$18.30
			2nd Shift, Straight	12-3325AC	\$14.90
			3rd Shift, Straight	12-3325AD	\$15.58
			2nd Shift, Overtime	12-3325AE	\$20.14
			3rd Shift, Overtime	12-3325AF	\$21.05
	Imperial Beach, CA - 94-2057-21		Straight	13-3325	\$18.34
			Overtime	13-3325AA	\$24.78
			2nd Shift, Straight	13-3325AC	\$20.17
3rd Shift, Straight			13-3325AD	\$21.09	
2nd Shift, Overtime			13-3325AE	\$27.26	
3rd Shift, Overtime			13-3325AF	\$28.50	
Laguna Niguel, CA - 94-2047-14		Straight	14-3325	\$19.88	
		Overtime	14-3325AA	\$26.86	
		2nd Shift, Straight	14-3325AC	\$21.87	
		3rd Shift, Straight	14-3325AD	\$22.86	
		2nd Shift, Overtime	14-3325AE	\$29.55	
		3rd Shift, Overtime	14-3325AF	\$30.89	
Laredo, TX - 94-2519-11		Straight	15-3325	\$13.55	
		Overtime	15-3325AA	\$18.30	
		2nd Shift, Straight	15-3325AC	\$14.90	
		3rd Shift, Straight	15-3325AD	\$15.58	
		2nd Shift, Overtime	15-3325AE	\$20.14	
		3rd Shift, Overtime	15-3325AF	\$21.05	
Lincoln, NB - 94-2325-15		Straight	16-3325	\$16.15	
		Overtime	16-3325AA	\$21.83	
		2nd Shift, Straight	16-3325AC	\$17.77	
		3rd Shift, Straight	16-3325AD	\$18.58	
		2nd Shift, Overtime	16-3325AE	\$24.01	
		3rd Shift, Overtime	16-3325AF	\$25.10	
Los Angeles, CA - 94-2047-14		Straight	17-3325	\$19.88	
		Overtime	17-3325AA	\$26.86	
		2nd Shift, Straight	17-3325AC	\$21.87	
		3rd Shift, Straight	17-3325AD	\$22.86	
		2nd Shift, Overtime	17-3325AE	\$29.55	

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
		3rd Shift, Overtime	17-3325AF	\$30.89
	McAllen, TX 94-2519-11			
	See Laredo for rates			
	Miami, FL - 94-2119-16	Straight	19-3325	\$18.36
		Overtime	19-3325AA	\$24.81
		2nd Shift, Straight	19-3325AC	\$20.19
		3rd Shift, Straight	19-3325AD	\$21.11
		2nd Shift, Overtime	19-3325AE	\$27.29
		3rd Shift, Overtime	19-3325AF	\$28.53
	New York City, NY - 94-2375-15	Straight	20-3325	\$22.89
		Overtime	20-3325AA	\$30.97
		2nd Shift, Straight	20-3325AC	\$25.18
		3rd Shift, Straight	20-3325AD	\$26.33
		2nd Shift, Overtime	20-3325AE	\$34.07
		3rd Shift, Overtime	20-3325AF	\$35.62
	Newark, NJ - 94-2353-14	Straight	21-3325	\$19.96
		Overtime	21-3325AA	\$26.97
		2nd Shift, Straight	21-3325AC	\$21.96
		3rd Shift, Straight	21-3325AD	\$22.95
		2nd Shift, Overtime	21-3325AE	\$29.67
		3rd Shift, Overtime	21-3325AF	\$31.01
	San Antonio, TX - 94-2521-19	Straight	22-3325	\$14.87
		Overtime	22-3325AA	\$20.10
		2nd Shift, Straight	22-3325AC	\$16.36
		3rd Shift, Straight	22-3325AD	\$17.11
		2nd Shift, Overtime	22-3325AE	\$22.10
		3rd Shift, Overtime	22-3325AF	\$23.11
	San Diego, CA - 94-2057-21	Straight	23-3325	\$18.34
		Overtime	23-3325AA	\$24.78
		2nd Shift, Straight	23-3325AC	\$20.17
		3rd Shift, Straight	23-3325AD	\$21.09
		2nd Shift, Overtime	23-3325AE	\$27.26
		3rd Shift, Overtime	23-3325AF	\$28.50
	San Juan, PR - 94-2461-14	Straight	24-3325	\$13.55
		Overtime	24-3325AA	\$18.30
		2nd Shift, Straight	24-3325AC	\$14.90
		3rd Shift, Straight	24-3325AD	\$15.58
		2nd Shift, Overtime	24-3325AE	\$20.14
		3rd Shift, Overtime	24-3325AF	\$21.05
	San Ysidro, CA - 94-2057-21	Straight	25-3325	\$18.34
		Overtime	25-3325AA	\$24.78
		2nd Shift, Straight	25-3325AC	\$20.17
		3rd Shift, Straight	25-3325AD	\$21.09
		2nd Shift, Overtime	25-3325AE	\$27.26
		3rd Shift, Overtime	25-3325AF	\$28.50
	St. Albans, VT - 94-2537-17	Straight	26-3325	\$20.40
		Overtime	26-3325AA	\$27.59
		2nd Shift, Straight	26-3325AC	\$22.44
		3rd Shift, Straight	26-3325AD	\$23.46
		2nd Shift, Overtime	26-3325AE	\$30.35
		3rd Shift, Overtime	26-3325AF	\$31.73
	St. Paul, MN - 94-2287-16	Straight	27-3325	\$21.33

Max of New Rate					
Description	Location_WgDetNo	RateType	CLIN	Total	
		Overtime	27-3325AA	\$29.03	
		2nd Shift, Straight	27-3325AC	\$23.46	
		3rd Shift, Straight	27-3325AD	\$24.53	
		2nd Shift, Overtime	27-3325AE	\$31.94	
		3rd Shift, Overtime	27-3325AF	\$33.39	
	Detroit, MI - 94-2273-20	Straight	28-3325		\$20.66
		Overtime	28-3325AA		\$28.02
		2nd Shift, Straight	28-3325AC		\$22.72
		3rd Shift, Straight	28-3325AD		\$23.76
		2nd Shift, Overtime	28-3325AE		\$30.83
	Seattle, WA - 94-2563-16	3rd Shift, Overtime	28-3325AF		\$32.23
		Straight	29-3325		\$19.40
		Overtime	29-3325AA		\$26.22
		2nd Shift, Straight	29-3325AC		\$21.34
		3rd Shift, Straight	29-3325AD		\$22.31
	Atlanta, GA - 94-2133-17	2nd Shift, Overtime	29-3325AE		\$28.84
		3rd Shift, Overtime	29-3325AF		\$30.15
		Straight	30-3325		\$18.77
		Overtime	30-3325AA		\$25.37
		2nd Shift, Straight	30-3325AC		\$20.65
	Buffalo, NY - 94-2371-13	3rd Shift, Straight	30-3325AD		\$21.59
		2nd Shift, Overtime	30-3325AE		\$27.90
		3rd Shift, Overtime	30-3325AF		\$29.17
		Straight	31-3325		\$17.71
		Overtime	31-3325AA		\$23.93
	Kansas City, MO - 94-2307-16	2nd Shift, Straight	31-3325AC		\$19.48
		3rd Shift, Straight	31-3325AD		\$20.37
		2nd Shift, Overtime	31-3325AE		\$26.32
		3rd Shift, Overtime	31-3325AF		\$27.52
		Straight	32-3325		\$17.58
Marfa, TX - 94-2517-18	Overtime	32-3325AA		\$23.75	
	2nd Shift, Straight	32-3325AC		\$19.34	
	3rd Shift, Straight	32-3325AD		\$20.22	
	2nd Shift, Overtime	32-3325AE		\$26.13	
	3rd Shift, Overtime	32-3325AF		\$27.32	
Computer Systems Technician	Calexico, CA - 94-2057-21	Straight	33-3325	\$14.30	
		Overtime	33-3325AA	\$19.33	
		2nd Shift, Straight	33-3325AC	\$15.73	
		3rd Shift, Straight	33-3325AD	\$16.45	
		2nd Shift, Overtime	33-3325AE	\$21.26	
	Washington, DC - 94-2103-21	3rd Shift, Overtime	33-3325AF		\$22.23
		Straight	05-3313		\$26.50
		Overtime	05-3313AA		\$35.82
		2nd Shift, Straight	05-3313AC		\$29.15
		3rd Shift, Straight	05-3313AD		\$30.48
	Altoona, PA - 94-2451-15	2nd Shift, Overtime	05-3313AE		\$39.40
		3rd Shift, Overtime	05-3313AF		\$41.19
		Straight	01-3313		\$26.36
		Overtime	01-3313AA		\$35.63
		2nd Shift, Straight	01-3313AC		\$29.00
		3rd Shift, Straight	01-3313AD	\$30.32	
		2nd Shift, Overtime	01-3313AE	\$39.20	
		3rd Shift, Overtime	01-3313AF	\$40.98	
		Straight	02-3313	\$29.17	
		Overtime	02-3313AA	\$39.41	
		2nd Shift, Straight	02-3313AC	\$32.08	

30M

Max of New Rate Description	Location, WgDetNo	Rate Type	CLIN	Total
		3rd Shift, Overtime	07-3327AF	\$23.54
	Del Rio, TX - 94-2521-19	Straight	08-3327	\$12.69
		Overtime	08-3327AA	\$17.14
		2nd Shift, Straight	08-3327AC	\$13.96
		3rd Shift, Straight	08-3327AD	\$14.59
		2nd Shift, Overtime	08-3327AE	\$18.85
		3rd Shift, Overtime	08-3327AF	\$19.71
	El Centro, CA - 94-2057-21	Straight	09-3327	\$16.38
		Overtime	09-3327AA	\$22.14
		2nd Shift, Straight	09-3327AC	\$18.02
		3rd Shift, Straight	09-3327AD	\$18.84
		2nd Shift, Overtime	09-3327AE	\$24.35
		3rd Shift, Overtime	09-3327AF	\$25.46
	El Paso, TX - 94-2511-16	Straight	10-3327	\$11.42
		Overtime	10-3327AA	\$15.43
		2nd Shift, Straight	10-3327AC	\$12.56
		3rd Shift, Straight	10-3327AD	\$13.13
		2nd Shift, Overtime	10-3327AE	\$16.98
		3rd Shift, Overtime	10-3327AF	\$17.75
	Glynco, GA - 94-2115-24	Straight	11-3327	\$16.23
		Overtime	11-3327AA	\$21.93
		2nd Shift, Straight	11-3327AC	\$17.85
		3rd Shift, Straight	11-3327AD	\$18.66
		2nd Shift, Overtime	11-3327AE	\$24.12
		3rd Shift, Overtime	11-3327AF	\$25.22
	Harlingen, TX - 94-2519-11	Straight	12-3327	\$11.25
		Overtime	12-3327AA	\$15.20
		2nd Shift, Straight	12-3327AC	\$12.37
		3rd Shift, Straight	12-3327AD	\$12.94
		2nd Shift, Overtime	12-3327AE	\$16.72
		3rd Shift, Overtime	12-3327AF	\$17.48
	Imperial Beach, CA - 94-2057-21	Straight	13-3327	\$16.38
		Overtime	13-3327AA	\$22.14
		2nd Shift, Straight	13-3327AC	\$18.02
		3rd Shift, Straight	13-3327AD	\$18.84
		2nd Shift, Overtime	13-3327AE	\$24.35
		3rd Shift, Overtime	13-3327AF	\$25.46
	Laguna Niguel, CA - 94-2047-14	Straight	14-3327	\$18.14
		Overtime	14-3327AA	\$24.51
		2nd Shift, Straight	14-3327AC	\$19.95
		3rd Shift, Straight	14-3327AD	\$20.86
		2nd Shift, Overtime	14-3327AE	\$26.96
		3rd Shift, Overtime	14-3327AF	\$28.19
	Laredo, TX - 94-2519-11	Straight	15-3327	\$11.25
		Overtime	15-3327AA	\$15.20
		2nd Shift, Straight	15-3327AC	\$12.37
		3rd Shift, Straight	15-3327AD	\$12.94
		2nd Shift, Overtime	15-3327AE	\$16.72
		3rd Shift, Overtime	15-3327AF	\$17.48
	Lincoln, NB - 94-2325-15	Straight	16-3327	\$13.70
		Overtime	16-3327AA	\$18.51
		2nd Shift, Straight	16-3327AC	\$15.07
		3rd Shift, Straight	16-3327AD	\$15.76
		2nd Shift, Overtime	16-3327AE	\$20.37
		3rd Shift, Overtime	16-3327AF	\$21.29
	Los Angeles, CA - 94-2047-14	Straight	17-3327	\$18.14

Max of New Rate				
Description	Location_WgDctNo	RateType	CLIN	Total
		Overtime	17-3327AA	\$24.51
		2nd Shift, Straight	17-3327AC	\$19.95
		3rd Shift, Straight	17-3327AD	\$20.86
		2nd Shift, Overtime	17-3327AE	\$26.96
		3rd Shift, Overtime	17-3327AF	\$28.19
	McAllen, TX 94-2519-11			
	See Laredo for rates			
	Miami, FL - 94-2119-16	Straight	19-3327	\$15.32
		Overtime	19-3327AA	\$20.70
		2nd Shift, Straight	19-3327AC	\$16.85
		3rd Shift, Straight	19-3327AD	\$17.62
		2nd Shift, Overtime	19-3327AE	\$22.77
		3rd Shift, Overtime	19-3327AF	\$23.80
	New York City, NY - 94-2375-15	Straight	20-3327	\$20.10
		Overtime	20-3327AA	\$27.16
		2nd Shift, Straight	20-3327AC	\$22.11
		3rd Shift, Straight	20-3327AD	\$23.11
		2nd Shift, Overtime	20-3327AE	\$29.87
		3rd Shift, Overtime	20-3327AF	\$31.23
	Newark, NJ - 94-2353-14	Straight	21-3327	\$19.14
		Overtime	21-3327AA	\$25.87
		2nd Shift, Straight	21-3327AC	\$21.05
		3rd Shift, Straight	21-3327AD	\$22.01
		2nd Shift, Overtime	21-3327AE	\$28.45
		3rd Shift, Overtime	21-3327AF	\$29.75
	San Antonio, TX - 94-2521-19	Straight	22-3327	\$12.69
		Overtime	22-3327AA	\$17.14
		2nd Shift, Straight	22-3327AC	\$13.96
		3rd Shift, Straight	22-3327AD	\$14.59
		2nd Shift, Overtime	22-3327AE	\$18.85
		3rd Shift, Overtime	22-3327AF	\$19.71
	San Diego, CA - 94-2057-21	Straight	23-3327	\$16.38
		Overtime	23-3327AA	\$22.14
		2nd Shift, Straight	23-3327AC	\$18.02
		3rd Shift, Straight	23-3327AD	\$18.84
		2nd Shift, Overtime	23-3327AE	\$24.35
		3rd Shift, Overtime	23-3327AF	\$25.46
	San Juan, PR - 94-2461-14	Straight	24-3327	\$12.11
		Overtime	24-3327AA	\$16.37
		2nd Shift, Straight	24-3327AC	\$13.32
		3rd Shift, Straight	24-3327AD	\$13.92
		2nd Shift, Overtime	24-3327AE	\$18.00
		3rd Shift, Overtime	24-3327AF	\$18.82
	San Ysidro, CA - 94-2057-21	Straight	25-3327	\$16.38
		Overtime	25-3327AA	\$22.14
		2nd Shift, Straight	25-3327AC	\$18.02
		3rd Shift, Straight	25-3327AD	\$18.84
		2nd Shift, Overtime	25-3327AE	\$24.35
		3rd Shift, Overtime	25-3327AF	\$25.46
	St. Albans, VT - 94-2537-17	Straight	26-3327	\$15.44
		Overtime	26-3327AA	\$20.89
		2nd Shift, Straight	26-3327AC	\$16.98

Max of New Rate					
Description	Location WgDetNo	RateType	CLIN	Total	
		3rd Shift, Straight	26-3327AD	\$17.75	
		2nd Shift, Overtime	26-3327AE	\$22.98	
		3rd Shift, Overtime	26-3327AF	\$24.02	
	St. Paul, MN - 94-2287-16		Straight	27-3327	\$18.98
			Overtime	27-3327AA	\$25.83
			2nd Shift, Straight	27-3327AC	\$20.88
			3rd Shift, Straight	27-3327AD	\$21.83
			2nd Shift, Overtime	27-3327AE	\$28.42
			3rd Shift, Overtime	27-3327AF	\$29.71
	Detroit, MI - 94-2273-20		Straight	28-3327	\$19.86
			Overtime	28-3327AA	\$26.93
			2nd Shift, Straight	28-3327AC	\$21.84
			3rd Shift, Straight	28-3327AD	\$22.84
			2nd Shift, Overtime	28-3327AE	\$29.63
			3rd Shift, Overtime	28-3327AF	\$30.97
	Seattle, WA - 94-2563-16		Straight	29-3327	\$18.05
			Overtime	29-3327AA	\$24.39
			2nd Shift, Straight	29-3327AC	\$19.85
			3rd Shift, Straight	29-3327AD	\$20.75
			2nd Shift, Overtime	29-3327AE	\$26.82
			3rd Shift, Overtime	29-3327AF	\$28.04
	Atlanta, GA - 94-2133-17		Straight	30-3327	\$16.84
			Overtime	30-3327AA	\$22.76
			2nd Shift, Straight	30-3327AC	\$18.52
			3rd Shift, Straight	30-3327AD	\$19.37
			2nd Shift, Overtime	30-3327AE	\$25.04
			3rd Shift, Overtime	30-3327AF	\$26.18
	Buffalo, NY - 94-2371-13		Straight	31-3327	\$15.80
			Overtime	31-3327AA	\$21.35
			2nd Shift, Straight	31-3327AC	\$17.38
3rd Shift, Straight			31-3327AD	\$18.17	
2nd Shift, Overtime			31-3327AE	\$23.48	
3rd Shift, Overtime			31-3327AF	\$24.55	
Kansas City, MO - 94-2307-16		Straight	32-3327	\$16.83	
		Overtime	32-3327AA	\$22.74	
		2nd Shift, Straight	32-3327AC	\$18.51	
		3rd Shift, Straight	32-3327AD	\$19.35	
		2nd Shift, Overtime	32-3327AE	\$25.02	
		3rd Shift, Overtime	32-3327AF	\$26.15	
Marfa, TX - 94-2517-18		Straight	33-3327	\$11.22	
		Overtime	33-3327AA	\$15.16	
		2nd Shift, Straight	33-3327AC	\$12.34	
		3rd Shift, Straight	33-3327AD	\$12.90	
		2nd Shift, Overtime	33-3327AE	\$16.68	
		3rd Shift, Overtime	33-3327AF	\$17.43	
Database Administrator	N/A	Straight	00-3305	\$58.39	
		Overtime	00-3305AA	\$58.39	
		2nd Shift, Straight	00-3305AC	\$64.23	
		3rd Shift, Straight	00-3305AD	\$67.15	
		2nd Shift, Overtime	00-3305AE	\$64.23	
		3rd Shift, Overtime	00-3305AF	\$67.15	
		E-Mail Administrator	Washington, DC - 94-2103-21	Straight	01-3341
		Overtime	01-3341AA	\$44.88	
		2nd Shift, Straight	01-3341AC	\$37.42	
		3rd Shift, Straight	01-3341AD	\$39.12	
		2nd Shift, Overtime	01-3341AE	\$49.37	

Max of New Rate				
Description	Location WgDetNo	RateType	CLIN	Total
Help Desk Analyst <i>3/01</i> <i>Since 03</i> <i>to 04/01</i>	Calexico, CA - 94-2057-21	3rd Shift, Overtime	01-3341AF	\$51.61
		Straight	05-3322	\$32.86
		Overtime	05-3322AA	\$44.55
		2nd Shift, Straight	05-3322AC	\$36.14
		3rd Shift, Straight	05-3322AD	\$37.78
		2nd Shift, Overtime	05-3322AE	\$49.01
	Washington, DC - 94-2103-21	3rd Shift, Overtime	05-3322AF	\$51.23
		Straight	01-3330	\$31.93
		Overtime	01-3330AA	\$43.20
		2nd Shift, Straight	01-3330AC	\$35.12
		3rd Shift, Straight	01-3330AD	\$36.72
		2nd Shift, Overtime	01-3330AE	\$47.52
	Altoona, PA - 94-2451-15	3rd Shift, Overtime	01-3330AF	\$49.68
		Straight	02-3322	\$32.86
		Overtime	02-3322AA	\$44.40
		2nd Shift, Straight	02-3322AC	\$36.15
		3rd Shift, Straight	02-3322AD	\$37.79
		2nd Shift, Overtime	02-3322AE	\$48.84
	Baltimore, MD - 94-2247-16	3rd Shift, Overtime	02-3322AF	\$51.06
		Straight	03-3322	\$30.94
		Overtime	03-3322AA	\$41.82
		2nd Shift, Straight	03-3322AC	\$34.03
		3rd Shift, Straight	03-3322AD	\$35.58
		2nd Shift, Overtime	03-3322AE	\$46.00
	Brownfield, CA - 94-2057-21	3rd Shift, Overtime	03-3322AF	\$48.09
		Straight	04-3322	\$32.86
		Overtime	04-3322AA	\$44.55
		2nd Shift, Straight	04-3322AC	\$36.14
		3rd Shift, Straight	04-3322AD	\$37.78
		2nd Shift, Overtime	04-3322AE	\$49.01
	Chicago, IL - 94-2167-18	3rd Shift, Overtime	04-3322AF	\$51.23
		Straight	06-3322	\$34.38
		Overtime	06-3322AA	\$46.53
		2nd Shift, Straight	06-3322AC	\$37.82
		3rd Shift, Straight	06-3322AD	\$39.54
		2nd Shift, Overtime	06-3322AE	\$51.18
	Dallas, TX - 94-2509-16	3rd Shift, Overtime	06-3322AF	\$53.51
		Straight	07-3322	\$32.30
		Overtime	07-3322AA	\$43.65
		2nd Shift, Straight	07-3322AC	\$35.53
		3rd Shift, Straight	07-3322AD	\$37.15
		2nd Shift, Overtime	07-3322AE	\$48.02
	Del Rio, TX - 94-2521-19	3rd Shift, Overtime	07-3322AF	\$50.20
		Straight	08-3322	\$28.86
		Overtime	08-3322AA	\$39.01
		2nd Shift, Straight	08-3322AC	\$31.73
		3rd Shift, Straight	08-3322AD	\$33.19
		2nd Shift, Overtime	08-3322AE	\$42.91
	El Centro, CA - 94-2057-21	3rd Shift, Overtime	08-3322AF	\$44.86
		Straight	09-3322	\$32.86
		Overtime	09-3322AA	\$44.55
		2nd Shift, Straight	09-3322AC	\$36.14
3rd Shift, Straight		09-3322AD	\$37.78	
2nd Shift, Overtime		09-3322AE	\$49.01	
El Paso, TX - 94-2511-16	Straight	10-3322	\$30.08	

Max of New Rate					
Description	Location, WgDetNo	RateType	CLIN	Total	
		Overtime	10-3322AA	\$40.65	
		2nd Shift, Straight	10-3322AC	\$33.09	
		3rd Shift, Straight	10-3322AD	\$34.59	
		2nd Shift, Overtime	10-3322AE	\$44.72	
		3rd Shift, Overtime	10-3322AF	\$46.75	
		Straight	11-3322	\$31.36	
	Glyaco, GA - 94-2115-24	Overtime	11-3322AA	\$42.36	
		2nd Shift, Straight	11-3322AC	\$34.49	
		3rd Shift, Straight	11-3322AD	\$36.06	
		2nd Shift, Overtime	11-3322AE	\$46.60	
		3rd Shift, Overtime	11-3322AF	\$48.72	
		Straight	12-3322	\$19.87	
	Harlingen, TX - 94-2519-11	Overtime	12-3322AA	\$26.84	
		2nd Shift, Straight	12-3322AC	\$21.85	
		3rd Shift, Straight	12-3322AD	\$22.85	
		2nd Shift, Overtime	12-3322AE	\$29.53	
		3rd Shift, Overtime	12-3322AF	\$30.87	
		Straight	13-3322	\$32.86	
	Imperial Beach, CA - 94-2057-21	Overtime	13-3322AA	\$44.55	
		2nd Shift, Straight	13-3322AC	\$36.14	
		3rd Shift, Straight	13-3322AD	\$37.78	
		2nd Shift, Overtime	13-3322AE	\$49.01	
		3rd Shift, Overtime	13-3322AF	\$51.23	
		Straight	14-3322	\$32.70	
	Laguna Niguel, CA - 94-2047-14	Overtime	14-3322AA	\$44.19	
		2nd Shift, Straight	14-3322AC	\$35.97	
		3rd Shift, Straight	14-3322AD	\$37.60	
		2nd Shift, Overtime	14-3322AE	\$48.61	
		3rd Shift, Overtime	14-3322AF	\$50.82	
		Straight	15-3322	\$19.87	
	Laredo, TX - 94-2519-11	Overtime	15-3322AA	\$26.84	
		2nd Shift, Straight	15-3322AC	\$21.85	
		3rd Shift, Straight	15-3322AD	\$22.85	
		2nd Shift, Overtime	15-3322AE	\$29.53	
		3rd Shift, Overtime	15-3322AF	\$30.87	
		Straight	16-3322	\$30.67	
	Lincoln, NB - 94-2325-15	Overtime	16-3322AA	\$41.45	
		2nd Shift, Straight	16-3322AC	\$33.73	
		3rd Shift, Straight	16-3322AD	\$35.27	
		2nd Shift, Overtime	16-3322AE	\$45.59	
		3rd Shift, Overtime	16-3322AF	\$47.66	
		Straight	17-3322	\$32.70	
	Los Angeles, CA - 94-2047-14	Overtime	17-3322AA	\$44.19	
		2nd Shift, Straight	17-3322AC	\$35.97	
		3rd Shift, Straight	17-3322AD	\$37.60	
		2nd Shift, Overtime	17-3322AE	\$48.61	
		3rd Shift, Overtime	17-3322AF	\$50.82	
		Straight	19-3322	\$36.37	
	Miami, FL - 94-2119-16	Overtime	19-3322AA	\$49.15	
		2nd Shift, Straight	19-3322AC	\$40.01	
	McAllen, TX 94-2519-11				
	See Laredo for rates				

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
		3rd Shift, Straight	19-3322AD	\$41.83
		2nd Shift, Overtime	19-3322AE	\$54.06
		3rd Shift, Overtime	19-3322AF	\$56.52
	New York City, NY - 94-2375-15	Straight	20-3322	\$34.15
		Overtime	20-3322AA	\$46.15
		2nd Shift, Straight	20-3322AC	\$37.57
		3rd Shift, Straight	20-3322AD	\$39.27
		2nd Shift, Overtime	20-3322AE	\$50.77
		3rd Shift, Overtime	20-3322AF	\$53.07
	Newark, NJ - 94-2353-14	Straight	21-3322	\$32.86
		Overtime	21-3322AA	\$44.40
		2nd Shift, Straight	21-3322AC	\$36.15
		3rd Shift, Straight	21-3322AD	\$37.79
		2nd Shift, Overtime	21-3322AE	\$48.84
		3rd Shift, Overtime	21-3322AF	\$51.06
San Antonio, TX - 94-2521-19	Straight	22-3322	\$28.86	
	Overtime	22-3322AA	\$39.01	
	2nd Shift, Straight	22-3322AC	\$31.75	
	3rd Shift, Straight	22-3322AD	\$33.19	
	2nd Shift, Overtime	22-3322AE	\$42.91	
	3rd Shift, Overtime	22-3322AF	\$44.86	
San Diego, CA - 94-2057-21	Straight	23-3322	\$32.86	
	Overtime	23-3322AA	\$44.55	
	2nd Shift, Straight	23-3322AC	\$36.14	
	3rd Shift, Straight	23-3322AD	\$37.78	
	2nd Shift, Overtime	23-3322AE	\$49.01	
	3rd Shift, Overtime	23-3322AF	\$51.23	
San Juan, PR - 94-2461-14	Straight	24-3322	\$22.38	
	Overtime	24-3322AA	\$30.24	
	2nd Shift, Straight	24-3322AC	\$24.62	
	3rd Shift, Straight	24-3322AD	\$25.74	
	2nd Shift, Overtime	24-3322AE	\$33.26	
	3rd Shift, Overtime	24-3322AF	\$34.78	
San Ysidro, CA - 94-2057-21	Straight	25-3322	\$32.86	
	Overtime	25-3322AA	\$44.55	
	2nd Shift, Straight	25-3322AC	\$36.14	
	3rd Shift, Straight	25-3322AD	\$37.78	
	2nd Shift, Overtime	25-3322AE	\$49.01	
	3rd Shift, Overtime	25-3322AF	\$51.23	
St. Albans, VT - 94-2537-17	Straight	26-3322	\$27.42	
	Overtime	26-3322AA	\$37.06	
	2nd Shift, Straight	26-3322AC	\$30.17	
	3rd Shift, Straight	26-3322AD	\$31.54	
	2nd Shift, Overtime	26-3322AE	\$40.77	
	3rd Shift, Overtime	26-3322AF	\$42.62	
St. Paul, MN - 94-2287-16	Straight	27-3322	\$36.24	
	Overtime	27-3322AA	\$49.32	
	2nd Shift, Straight	27-3322AC	\$39.86	
	3rd Shift, Straight	27-3322AD	\$41.67	
	2nd Shift, Overtime	27-3322AE	\$54.23	
	3rd Shift, Overtime	27-3322AF	\$56.71	
Detroit, MI - 94-2273-20	Straight	28-3322	\$37.11	
	Overtime	28-3322AA	\$50.50	
	2nd Shift, Straight	28-3322AC	\$40.82	
	3rd Shift, Straight	28-3322AD	\$42.68	
	2nd Shift, Overtime	28-3322AE	\$55.53	

Max of New Rate				
Description	Location, WgDetNo	RateType	CLIN	Total
	Seattle, WA - 94-2563-16	3rd Shift, Overtime	28-3322AF	\$58.08
		Straight	28-3322	\$31.30
		Overtime	29-3322AA	\$42.30
		2nd Shift, Straight	29-3322AC	\$34.43
		3rd Shift, Straight	29-3322AD	\$36.00
		2nd Shift, Overtime	29-3322AE	\$46.53
	Atlanta, GA - 94-2133-17	3rd Shift, Overtime	29-3322AF	\$48.64
		Straight	30-3322	\$34.06
		Overtime	30-3322AA	\$46.02
		2nd Shift, Straight	30-3322AC	\$37.46
		3rd Shift, Straight	30-3322AD	\$39.17
		2nd Shift, Overtime	30-3322AE	\$50.63
	Buffalo, NY - 94-2371-13	3rd Shift, Overtime	30-3322AF	\$52.93
		Straight	31-3322	\$28.07
		Overtime	31-3322AA	\$37.94
		2nd Shift, Straight	31-3322AC	\$30.88
		3rd Shift, Straight	31-3322AD	\$32.29
		2nd Shift, Overtime	31-3322AE	\$41.74
	Kansas City, MO - 94-2307-16	3rd Shift, Overtime	31-3322AF	\$43.63
		Straight	32-3322	\$32.22
		Overtime	32-3322AA	\$43.55
		2nd Shift, Straight	32-3322AC	\$35.44
		3rd Shift, Straight	32-3322AD	\$37.06
		2nd Shift, Overtime	32-3322AE	\$47.90
Marfa, TX - 94-2517-18	3rd Shift, Overtime	32-3322AF	\$50.08	
	Straight	33-3322	\$27.51	
	Overtime	33-3322AA	\$37.18	
	2nd Shift, Straight	33-3322AC	\$30.26	
	3rd Shift, Straight	33-3322AD	\$31.64	
	2nd Shift, Overtime	33-3322AE	\$40.89	
Help Desk Analyst II	Washington, DC - 94-2103-21	3rd Shift, Overtime	33-3322AF	\$42.75
		Straight	01-3322	\$32.59
		Overtime	01-3322AA	\$44.06
		2nd Shift, Straight	01-3322AC	\$35.85
		3rd Shift, Straight	01-3322AD	\$37.48
		2nd Shift, Overtime	01-3322AE	\$48.47
Intranet/Internet Services Administrator	N/A	3rd Shift, Overtime	01-3322AF	\$50.67
		Straight	00-3343	\$49.75
		Overtime	00-3343AA	\$49.75
		2nd Shift, Straight	00-3343AC	\$54.73
		3rd Shift, Straight	00-3343AD	\$57.21
		2nd Shift, Overtime	00-3343AE	\$54.73
Junior Computer Specialist	Calexico, CA - 94-2057-21	3rd Shift, Overtime	00-3343AF	\$57.21
		Straight	05-3316	\$32.86
		Overtime	05-3316AA	\$44.55
		2nd Shift, Straight	05-3316AC	\$36.14
		3rd Shift, Straight	05-3316AD	\$37.78
		2nd Shift, Overtime	05-3316AE	\$49.01
	Washington, DC - 94-2103-21	3rd Shift, Overtime	05-3316AF	\$51.23
		Straight	01-3316	\$31.93
		Overtime	01-3316AA	\$43.20
		2nd Shift, Straight	01-3316AC	\$35.12
		3rd Shift, Straight	01-3316AD	\$36.72
		2nd Shift, Overtime	01-3316AE	\$47.52
	Altoona, PA - 94-2451-15	3rd Shift, Overtime	01-3316AF	\$49.68
		Straight	02-3316	\$32.86

301

Max of New Rate					
Description	Location_WgDetNo	RateType	CLIN	Total	
		Overtime	02-3316AA	\$44.40	
		2nd Shift, Straight	02-3316AC	\$36.15	
		3rd Shift, Straight	02-3316AD	\$37.79	
		2nd Shift, Overtime	02-3316AE	\$48.84	
		3rd Shift, Overtime	02-3316AF	\$51.06	
		Baltimore, MD - 94-2247-16	Straight	03-3316	\$30.94
			Overtime	03-3316AA	\$41.82
			2nd Shift, Straight	03-3316AC	\$34.03
			3rd Shift, Straight	03-3316AD	\$35.58
			2nd Shift, Overtime	03-3316AE	\$46.00
			3rd Shift, Overtime	03-3316AF	\$48.09
			Brownfield, CA - 94-2057-21	Straight	04-3316
			Overtime	04-3316AA	\$44.55
			2nd Shift, Straight	04-3316AC	\$36.14
			3rd Shift, Straight	04-3316AD	\$37.78
2nd Shift, Overtime			04-3316AE	\$49.01	
3rd Shift, Overtime			04-3316AF	\$51.23	
Chicago, IL - 94-2167-18			Straight	06-3316	\$34.38
		Overtime	06-3316AA	\$46.53	
		2nd Shift, Straight	06-3316AC	\$37.82	
		3rd Shift, Straight	06-3316AD	\$39.54	
		2nd Shift, Overtime	06-3316AE	\$51.18	
		3rd Shift, Overtime	06-3316AF	\$53.51	
		Dallas, TX - 94-2509-16	Straight	07-3316	\$32.30
		Overtime	07-3316AA	\$43.65	
		2nd Shift, Straight	07-3316AC	\$35.53	
		3rd Shift, Straight	07-3316AD	\$37.15	
		2nd Shift, Overtime	07-3316AE	\$48.02	
		3rd Shift, Overtime	07-3316AF	\$50.20	
		Del Rio, TX - 94-2521-19	Straight	08-3316	\$28.86
		Overtime	08-3316AA	\$39.01	
		2nd Shift, Straight	08-3316AC	\$31.75	
		3rd Shift, Straight	08-3316AD	\$33.19	
		2nd Shift, Overtime	08-3316AE	\$42.91	
		3rd Shift, Overtime	08-3316AF	\$44.88	
		El Centro, CA - 94-2057-21	Straight	09-3316	\$32.86
		Overtime	09-3316AA	\$44.55	
		2nd Shift, Straight	09-3316AC	\$36.14	
		3rd Shift, Straight	09-3316AD	\$37.78	
		2nd Shift, Overtime	09-3316AE	\$49.01	
		3rd Shift, Overtime	09-3316AF	\$51.23	
		El Paso, TX - 94-2511-16	Straight	10-3316	\$30.08
		Overtime	10-3316AA	\$40.65	
		2nd Shift, Straight	10-3316AC	\$33.09	
		3rd Shift, Straight	10-3316AD	\$34.59	
		2nd Shift, Overtime	10-3316AE	\$44.72	
		3rd Shift, Overtime	10-3316AF	\$46.75	
		Glynn, GA - 94-2115-24	Straight	11-3316	\$31.36
		Overtime	11-3316AA	\$42.36	
		2nd Shift, Straight	11-3316AC	\$34.49	
		3rd Shift, Straight	11-3316AD	\$36.06	
		2nd Shift, Overtime	11-3316AE	\$46.60	
		3rd Shift, Overtime	11-3316AF	\$48.72	
		Harlingen, TX - 94-2519-11	Straight	12-3316	\$19.87
		Overtime	12-3316AA	\$26.84	
		2nd Shift, Straight	12-3316AC	\$21.85	

Max of New Rate				
Description	Location, WgDetNo	RateType	CLIN	Total
		3rd Shift, Straight	12-3316AD	\$22.85
		2nd Shift, Overtime	12-3316AE	\$29.53
		3rd Shift, Overtime	12-3316AF	\$30.87
	Imperial Beach, CA - 94-2057-21	Straight	13-3316	\$32.86
		Overtime	13-3316AA	\$44.55
		2nd Shift, Straight	13-3316AC	\$36.14
		3rd Shift, Straight	13-3316AD	\$37.78
		2nd Shift, Overtime	13-3316AE	\$49.01
		3rd Shift, Overtime	13-3316AF	\$51.23
	Laguna Niguel, CA - 94-2047-14	Straight	14-3316	\$32.70
		Overtime	14-3316AA	\$44.19
		2nd Shift, Straight	14-3316AC	\$35.97
		3rd Shift, Straight	14-3316AD	\$37.60
		2nd Shift, Overtime	14-3316AE	\$48.61
		3rd Shift, Overtime	14-3316AF	\$50.82
	Laredo, TX - 94-2519-11	Straight	15-3316	\$19.87
		Overtime	15-3316AA	\$26.84
		2nd Shift, Straight	15-3316AC	\$21.85
		3rd Shift, Straight	15-3316AD	\$22.85
		2nd Shift, Overtime	15-3316AE	\$29.53
		3rd Shift, Overtime	15-3316AF	\$30.87
	Lincoln, NE - 94-2325-15	Straight	16-3316	\$30.67
		Overtime	16-3316AA	\$41.45
		2nd Shift, Straight	16-3316AC	\$33.73
		3rd Shift, Straight	16-3316AD	\$35.27
		2nd Shift, Overtime	16-3316AE	\$45.59
		3rd Shift, Overtime	16-3316AF	\$47.66
	Los Angeles, CA - 94-2047-14	Straight	17-3316	\$32.70
		Overtime	17-3316AA	\$44.19
		2nd Shift, Straight	17-3316AC	\$35.97
		3rd Shift, Straight	17-3316AD	\$37.60
		2nd Shift, Overtime	17-3316AE	\$48.61
		3rd Shift, Overtime	17-3316AF	\$50.82
	McAllen, TX 94-2529-11			
	See Laredo for rates			
	Miami, FL - 94-2119-16	Straight	19-3316	\$36.37
		Overtime	19-3316AA	\$49.15
		2nd Shift, Straight	19-3316AC	\$40.01
		3rd Shift, Straight	19-3316AD	\$41.83
		2nd Shift, Overtime	19-3316AE	\$54.06
		3rd Shift, Overtime	19-3316AF	\$56.52
	New York City, NY - 94-2375-15	Straight	20-3316	\$34.15
		Overtime	20-3316AA	\$46.15
		2nd Shift, Straight	20-3316AC	\$37.37
		3rd Shift, Straight	20-3316AD	\$39.27
		2nd Shift, Overtime	20-3316AE	\$50.77
		3rd Shift, Overtime	20-3316AF	\$53.07
	Newark, NJ - 94-2353-14	Straight	21-3316	\$32.86
		Overtime	21-3316AA	\$44.40
		2nd Shift, Straight	21-3316AC	\$36.15
		3rd Shift, Straight	21-3316AD	\$37.79
		2nd Shift, Overtime	21-3316AE	\$48.84

Max of New Rate				
Description	Location_WgDestNo	RateType	CLIN	Total
	San Antonio, TX - 94-2521-19	3rd Shift, Overtime	21-3316AF	\$31.06
		Straight	22-3316	\$28.86
		Overtime	22-3316AA	\$39.01
		2nd Shift, Straight	22-3316AC	\$31.75
		3rd Shift, Straight	22-3316AD	\$33.19
		2nd Shift, Overtime	22-3316AE	\$42.91
	San Diego, CA - 94-2057-21	3rd Shift, Overtime	22-3316AF	\$44.86
		Straight	23-3316	\$32.86
		Overtime	23-3316AA	\$44.55
		2nd Shift, Straight	23-3316AC	\$36.14
		3rd Shift, Straight	23-3316AD	\$37.78
		2nd Shift, Overtime	23-3316AE	\$49.01
	San Juan, PR - 94-2461-14	3rd Shift, Overtime	23-3316AF	\$51.23
		Straight	24-3316	\$22.38
		Overtime	24-3316AA	\$30.24
		2nd Shift, Straight	24-3316AC	\$24.62
		3rd Shift, Straight	24-3316AD	\$25.74
		2nd Shift, Overtime	24-3316AE	\$33.26
	San Ysidro, CA - 94-2057-21	3rd Shift, Overtime	24-3316AF	\$34.78
Straight		25-3316	\$32.86	
Overtime		25-3316AA	\$44.55	
2nd Shift, Straight		25-3316AC	\$36.14	
3rd Shift, Straight		25-3316AD	\$37.78	
2nd Shift, Overtime		25-3316AE	\$49.01	
St. Albans, VT - 94-2537-17	3rd Shift, Overtime	25-3316AF	\$51.23	
	Straight	26-3316	\$27.42	
	Overtime	26-3316AA	\$37.06	
	2nd Shift, Straight	26-3316AC	\$30.17	
	3rd Shift, Straight	26-3316AD	\$31.54	
	2nd Shift, Overtime	26-3316AE	\$40.77	
St. Paul, MN - 94-2287-16	3rd Shift, Overtime	26-3316AF	\$42.62	
	Straight	27-3316	\$36.24	
	Overtime	27-3316AA	\$49.32	
	2nd Shift, Straight	27-3316AC	\$39.86	
	3rd Shift, Straight	27-3316AD	\$41.67	
	2nd Shift, Overtime	27-3316AE	\$54.25	
Detroit, MI - 94-2273-20	3rd Shift, Overtime	27-3316AF	\$56.71	
	Straight	28-3316	\$37.11	
	Overtime	28-3316AA	\$50.50	
	2nd Shift, Straight	28-3316AC	\$40.82	
	3rd Shift, Straight	28-3316AD	\$42.68	
	2nd Shift, Overtime	28-3316AE	\$55.55	
Seattle, WA - 94-2563-16	3rd Shift, Overtime	28-3316AF	\$58.08	
	Straight	29-3316	\$31.30	
	Overtime	29-3316AA	\$42.30	
	2nd Shift, Straight	29-3316AC	\$34.43	
	3rd Shift, Straight	29-3316AD	\$36.00	
	2nd Shift, Overtime	29-3316AE	\$46.53	
Atlanta, GA - 94-2133-17	3rd Shift, Overtime	29-3316AF	\$48.64	
	Straight	30-3316	\$34.06	
	Overtime	30-3316AA	\$46.02	
	2nd Shift, Straight	30-3316AC	\$37.46	
	3rd Shift, Straight	30-3316AD	\$39.17	
	2nd Shift, Overtime	30-3316AE	\$50.63	
Buffalo, NY - 94-2371-13	3rd Shift, Overtime	30-3316AF	\$52.93	
	Straight	31-3316	\$28.07	

Max of New Rate				
Description	Location WgDetNo	RateType	CLIN	Total
		Overtime	31-3316AA	\$37.94
		2nd Shift, Straight	31-3316AC	\$30.88
		3rd Shift, Straight	31-3316AD	\$32.29
		2nd Shift, Overtime	31-3316AE	\$41.74
		3rd Shift, Overtime	31-3316AF	\$43.63
	Kansas City, MO - 94-2307-16	Straight	32-3316	\$32.22
		Overtime	32-3316AA	\$43.55
		2nd Shift, Straight	32-3316AC	\$35.44
		3rd Shift, Straight	32-3316AD	\$37.06
		2nd Shift, Overtime	32-3316AE	\$47.90
		3rd Shift, Overtime	32-3316AF	\$50.08
	Marfa, TX - 94-2517-18	Straight	33-3316	\$27.51
		Overtime	33-3316AA	\$37.18
		2nd Shift, Straight	33-3316AC	\$30.26
		3rd Shift, Straight	33-3316AD	\$31.64
		2nd Shift, Overtime	33-3316AE	\$40.89
		3rd Shift, Overtime	33-3316AF	\$42.75
LAN Integrator/LAN Technician	Calisteco, CA - 94-2057-21	Straight	05-3311	\$42.82
		Overtime	05-3311AA	\$57.88
		2nd Shift, Straight	05-3311AC	\$47.10
		3rd Shift, Straight	05-3311AD	\$49.24
		2nd Shift, Overtime	05-3311AE	\$63.66
		3rd Shift, Overtime	05-3311AF	\$66.56
	Washington, DC - 94-2103-21	Straight	01-3311	\$42.72
		Overtime	01-3311AA	\$57.72
		2nd Shift, Straight	01-3311AC	\$46.99
		3rd Shift, Straight	01-3311AD	\$49.13
		2nd Shift, Overtime	01-3311AE	\$63.49
		3rd Shift, Overtime	01-3311AF	\$66.38
	Altoona, PA - 94-2451-15	Straight	02-3311	\$43.52
		Overtime	02-3311AA	\$58.80
		2nd Shift, Straight	02-3311AC	\$47.87
		3rd Shift, Straight	02-3311AD	\$50.04
		2nd Shift, Overtime	02-3311AE	\$64.68
		3rd Shift, Overtime	02-3311AF	\$67.62
	Baltimore, MD - 94-2247-16	Straight	03-3311	\$42.62
		Overtime	03-3311AA	\$57.60
		2nd Shift, Straight	03-3311AC	\$46.88
		3rd Shift, Straight	03-3311AD	\$49.01
		2nd Shift, Overtime	03-3311AE	\$63.36
		3rd Shift, Overtime	03-3311AF	\$66.24
	Brownfield, CA - 94-2057-21	Straight	04-3311	\$42.82
		Overtime	04-3311AA	\$57.88
		2nd Shift, Straight	04-3311AC	\$47.10
		3rd Shift, Straight	04-3311AD	\$49.24
		2nd Shift, Overtime	04-3311AE	\$63.66
		3rd Shift, Overtime	04-3311AF	\$66.56
	Chicago, IL - 94-2167-18	Straight	06-3311	\$42.90
		Overtime	06-3311AA	\$57.95
		2nd Shift, Straight	06-3311AC	\$47.19
		3rd Shift, Straight	06-3311AD	\$49.33
		2nd Shift, Overtime	06-3311AE	\$63.75
		3rd Shift, Overtime	06-3311AF	\$66.65
Dallas, TX - 94-2509-16	Straight	07-3311	\$42.62	
	Overtime	07-3311AA	\$57.99	
	2nd Shift, Straight	07-3311AC	\$46.88	

3103

Max of New Rate				
Description	Location_WgDetNo	Rate Type	CLIN	Total
		3rd Shift, Straight	07-3311AD	\$49.01
		2nd Shift, Overtime	07-3311AE	\$63.33
		3rd Shift, Overtime	07-3311AF	\$66.23
Del Rio, TX - 94-2321-19		Straight	08-3311	\$42.91
		Overtime	08-3311AA	\$57.97
		2nd Shift, Straight	08-3311AC	\$47.20
		3rd Shift, Straight	08-3311AD	\$49.34
		2nd Shift, Overtime	08-3311AE	\$63.77
		3rd Shift, Overtime	08-3311AF	\$66.67
El Centro, CA - 94-2057-21		Straight	09-3311	\$42.82
		Overtime	09-3311AA	\$57.88
		2nd Shift, Straight	09-3311AC	\$47.10
		3rd Shift, Straight	09-3311AD	\$49.24
		2nd Shift, Overtime	09-3311AE	\$63.66
		3rd Shift, Overtime	09-3311AF	\$66.56
El Paso, TX - 94-2511-16		Straight	10-3311	\$42.23
		Overtime	10-3311AA	\$57.10
		2nd Shift, Straight	10-3311AC	\$46.48
		3rd Shift, Straight	10-3311AD	\$48.59
		2nd Shift, Overtime	10-3311AE	\$62.81
		3rd Shift, Overtime	10-3311AF	\$65.67
Glynnco, GA - 94-2115-24		Straight	11-3311	\$41.44
		Overtime	11-3311AA	\$55.98
		2nd Shift, Straight	11-3311AC	\$45.58
		3rd Shift, Straight	11-3311AD	\$47.65
		2nd Shift, Overtime	11-3311AE	\$61.58
		3rd Shift, Overtime	11-3311AF	\$64.38
Harlingen, TX - 94-2519-11		Straight	12-3311	\$27.08
		Overtime	12-3311AA	\$36.59
		2nd Shift, Straight	12-3311AC	\$29.79
		3rd Shift, Straight	12-3311AD	\$31.14
		2nd Shift, Overtime	12-3311AE	\$40.25
		3rd Shift, Overtime	12-3311AF	\$42.08
Imperial Beach, CA - 94-2057-21		Straight	13-3311	\$42.82
		Overtime	13-3311AA	\$57.88
		2nd Shift, Straight	13-3311AC	\$47.10
		3rd Shift, Straight	13-3311AD	\$49.24
		2nd Shift, Overtime	13-3311AE	\$63.66
		3rd Shift, Overtime	13-3311AF	\$66.56
Laguna Niguel, CA - 94-2047-14		Straight	14-3311	\$44.01
		Overtime	14-3311AA	\$59.46
		2nd Shift, Straight	14-3311AC	\$48.42
		3rd Shift, Straight	14-3311AD	\$50.62
		2nd Shift, Overtime	14-3311AE	\$65.41
		3rd Shift, Overtime	14-3311AF	\$68.38
Laredo, TX - 94-2519-11		Straight	15-3311	\$27.08
		Overtime	15-3311AA	\$36.59
		2nd Shift, Straight	15-3311AC	\$29.79
		3rd Shift, Straight	15-3311AD	\$31.14
		2nd Shift, Overtime	15-3311AE	\$40.25
		3rd Shift, Overtime	15-3311AF	\$42.08
Lincoln, NB - 94-2325-15		Straight	16-3311	\$41.80
		Overtime	16-3311AA	\$56.48
		2nd Shift, Straight	16-3311AC	\$45.98
		3rd Shift, Straight	16-3311AD	\$48.07
		2nd Shift, Overtime	16-3311AE	\$62.13

Max of New Rate Description	Location, WgDotNo	RateType	CLIN	Total
	Los Angeles, CA - 94-2047-14	3rd Shift, Overtime	16-3311AF	\$64.96
		Straight	17-3311	\$44.01
		Overtime	17-3311AA	\$59.46
		2nd Shift, Straight	17-3311AC	\$48.42
		3rd Shift, Straight	17-3311AD	\$50.62
		2nd Shift, Overtime	17-3311AE	\$65.41
		3rd Shift, Overtime	17-3311AF	\$68.38
McAllen, TX 94-2529-11				
See Laredo for rates				
	Miami, FL - 94-2119-16	Straight	19-3311	\$42.90
		Overtime	19-3311AA	\$57.95
		2nd Shift, Straight	19-3311AC	\$47.19
		3rd Shift, Straight	19-3311AD	\$49.33
		2nd Shift, Overtime	19-3311AE	\$63.75
		3rd Shift, Overtime	19-3311AF	\$66.65
	New York City, NY - 94-2375-15	Straight	20-3311	\$42.91
		Overtime	20-3311AA	\$57.97
		2nd Shift, Straight	20-3311AC	\$47.20
		3rd Shift, Straight	20-3311AD	\$49.34
		2nd Shift, Overtime	20-3311AE	\$63.77
		3rd Shift, Overtime	20-3311AF	\$66.67
	Newark, NJ - 94-2353-14	Straight	21-3311	\$42.15
		Overtime	21-3311AA	\$56.96
		2nd Shift, Straight	21-3311AC	\$46.37
		3rd Shift, Straight	21-3311AD	\$48.48
		2nd Shift, Overtime	21-3311AE	\$62.66
		3rd Shift, Overtime	21-3311AF	\$65.50
	San Antonio, TX - 94-2521-19	Straight	22-3311	\$42.91
		Overtime	22-3311AA	\$57.97
		2nd Shift, Straight	22-3311AC	\$47.20
		3rd Shift, Straight	22-3311AD	\$49.34
		2nd Shift, Overtime	22-3311AE	\$63.77
		3rd Shift, Overtime	22-3311AF	\$66.67
	San Diego, CA - 94-2057-21	Straight	23-3311	\$42.82
		Overtime	23-3311AA	\$57.88
		2nd Shift, Straight	23-3311AC	\$47.10
		3rd Shift, Straight	23-3311AD	\$49.24
		2nd Shift, Overtime	23-3311AE	\$63.66
		3rd Shift, Overtime	23-3311AF	\$66.56
	San Juan, PR - 94-2461-14	Straight	24-3311	\$36.48
		Overtime	24-3311AA	\$49.30
		2nd Shift, Straight	24-3311AC	\$40.13
		3rd Shift, Straight	24-3311AD	\$41.95
		2nd Shift, Overtime	24-3311AE	\$54.22
		3rd Shift, Overtime	24-3311AF	\$56.69
	San Ysidro, CA - 94-2057-21	Straight	25-3311	\$42.82
		Overtime	25-3311AA	\$57.88
		2nd Shift, Straight	25-3311AC	\$47.10
		3rd Shift, Straight	25-3311AD	\$49.24
		2nd Shift, Overtime	25-3311AE	\$63.66
		3rd Shift, Overtime	25-3311AF	\$66.56
	St. Albans, VT - 94-2537-17	Straight	26-3311	\$42.40

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
		Overtime	26-3311AA	\$57.28
		2nd Shift, Straight	26-3311AC	\$46.64
		3rd Shift, Straight	26-3311AD	\$48.76
		2nd Shift, Overtime	26-3311AE	\$63.01
		3rd Shift, Overtime	26-3311AF	\$65.88
	St. Paul, MN - 94-2287-16	Straight	27-3311	\$42.60
		Overtime	27-3311AA	\$57.65
		2nd Shift, Straight	27-3311AC	\$46.86
		3rd Shift, Straight	27-3311AD	\$48.99
		2nd Shift, Overtime	27-3311AE	\$63.42
	Detroit, MI - 94-2273-20	3rd Shift, Overtime	27-3311AF	\$66.30
		Straight	28-3311	\$44.34
		Overtime	28-3311AA	\$59.91
		2nd Shift, Straight	28-3311AC	\$48.78
		3rd Shift, Straight	28-3311AD	\$50.99
	Seattle, WA - 94-2563-16	2nd Shift, Overtime	28-3311AE	\$65.90
		3rd Shift, Overtime	28-3311AF	\$68.89
		Straight	29-3311	\$41.67
		Overtime	29-3311AA	\$56.32
		2nd Shift, Straight	29-3311AC	\$45.84
	Atlanta, GA - 94-2133-17	3rd Shift, Straight	29-3311AD	\$47.92
		2nd Shift, Overtime	29-3311AE	\$61.95
		3rd Shift, Overtime	29-3311AF	\$64.76
		Straight	30-3311	\$42.63
		Overtime	30-3311AA	\$57.60
	Buffalo, NY - 94-2371-13	2nd Shift, Straight	30-3311AC	\$46.89
		3rd Shift, Straight	30-3311AD	\$49.02
		2nd Shift, Overtime	30-3311AE	\$63.36
		3rd Shift, Overtime	30-3311AF	\$66.24
		Straight	31-3311	\$42.12
Kansas City, MO - 94-2307-16	Overtime	31-3311AA	\$56.92	
	2nd Shift, Straight	31-3311AC	\$46.33	
	3rd Shift, Straight	31-3311AD	\$48.43	
	2nd Shift, Overtime	31-3311AE	\$62.61	
	3rd Shift, Overtime	31-3311AF	\$65.46	
Marfa, TX - 94-2517-18	Straight	32-3311	\$43.61	
	Overtime	32-3311AA	\$58.92	
	2nd Shift, Straight	32-3311AC	\$47.97	
	3rd Shift, Straight	32-3311AD	\$50.15	
	2nd Shift, Overtime	32-3311AE	\$64.81	
Lead Computer Operator	3rd Shift, Overtime	32-3311AF	\$67.76	
	Straight	33-3311	\$37.52	
	Overtime	33-3311AA	\$50.71	
	2nd Shift, Straight	33-3311AC	\$41.28	
	3rd Shift, Straight	33-3311AD	\$43.15	
3013	2nd Shift, Overtime	33-3311AE	\$55.78	
	3rd Shift, Overtime	33-3311AF	\$58.32	
	Straight	05-3323	\$22.00	
	Overtime	05-3323AA	\$29.74	
	2nd Shift, Straight	05-3323AC	\$24.20	
Washington, DC - 94-2103-21	3rd Shift, Straight	05-3323AD	\$25.30	
	2nd Shift, Overtime	05-3323AE	\$32.71	
	3rd Shift, Overtime	05-3323AF	\$34.20	
	Straight	01-3323	\$23.32	
	Overtime	01-3323AA	\$31.51	
		2nd Shift, Straight	01-3323AC	\$25.65

Max of New Rate					
Description	Location_WgDetNo	RateType	CLIN	Total	
		3rd Shift, Straight	01-3323AD	\$26.81	
		2nd Shift, Overtime	01-3323AE	\$34.66	
		3rd Shift, Overtime	01-3323AF	\$36.24	
	Alhona, PA - 94-2451-15		Straight	02-3323	\$25.07
			Overtime	02-3323AA	\$33.87
			2nd Shift, Straight	02-3323AC	\$27.57
			3rd Shift, Straight	02-3323AD	\$28.83
			2nd Shift, Overtime	02-3323AE	\$37.25
			3rd Shift, Overtime	02-3323AF	\$38.95
	Baltimore, MD - 94-2247-16		Straight	03-3323	\$24.13
			Overtime	03-3323AA	\$32.61
		2nd Shift, Straight	03-3323AC	\$26.54	
		3rd Shift, Straight	03-3323AD	\$27.75	
		2nd Shift, Overtime	03-3323AE	\$35.87	
		3rd Shift, Overtime	03-3323AF	\$37.51	
Brownfield, CA - 94-2057-21		Straight	04-3323	\$22.00	
		Overtime	04-3323AA	\$29.74	
		2nd Shift, Straight	04-3323AC	\$24.20	
		3rd Shift, Straight	04-3323AD	\$25.30	
		2nd Shift, Overtime	04-3323AE	\$32.71	
		3rd Shift, Overtime	04-3323AF	\$34.20	
Chicago, IL - 94-2167-18		Straight	06-3323	\$25.68	
		Overtime	06-3323AA	\$34.96	
		2nd Shift, Straight	06-3323AC	\$28.25	
		3rd Shift, Straight	06-3323AD	\$29.54	
		2nd Shift, Overtime	06-3323AE	\$38.45	
		3rd Shift, Overtime	06-3323AF	\$40.20	
Dallas, TX - 94-2509-16		Straight	07-3323	\$22.46	
		Overtime	07-3323AA	\$30.34	
		2nd Shift, Straight	07-3323AC	\$24.70	
		3rd Shift, Straight	07-3323AD	\$25.83	
		2nd Shift, Overtime	07-3323AE	\$33.38	
		3rd Shift, Overtime	07-3323AF	\$34.90	
Del Rio, TX - 94-2521-19		Straight	08-3323	\$22.27	
		Overtime	08-3323AA	\$30.09	
		2nd Shift, Straight	08-3323AC	\$24.50	
		3rd Shift, Straight	08-3323AD	\$25.61	
		2nd Shift, Overtime	08-3323AE	\$33.10	
		3rd Shift, Overtime	08-3323AF	\$34.61	
El Centro, CA - 94-2057-21		Straight	09-3323	\$22.00	
		Overtime	09-3323AA	\$29.74	
		2nd Shift, Straight	09-3323AC	\$24.20	
		3rd Shift, Straight	09-3323AD	\$25.30	
		2nd Shift, Overtime	09-3323AE	\$32.71	
		3rd Shift, Overtime	09-3323AF	\$34.20	
El Paso, TX - 94-2511-16		Straight	10-3323	\$19.58	
		Overtime	10-3323AA	\$26.47	
		2nd Shift, Straight	10-3323AC	\$21.54	
		3rd Shift, Straight	10-3323AD	\$22.52	
		2nd Shift, Overtime	10-3323AE	\$29.12	
		3rd Shift, Overtime	10-3323AF	\$30.44	
Glynn, GA - 94-2115-24		Straight	11-3323	\$20.54	
		Overtime	11-3323AA	\$27.76	
		2nd Shift, Straight	11-3323AC	\$22.60	
		3rd Shift, Straight	11-3323AD	\$23.63	
		2nd Shift, Overtime	11-3323AE	\$30.54	

Option Year 3

Max of New Rate				
Description	Location, WgDetNo	Rate Type	CLIN	Total
		3rd Shift, Overtime	11-3323AF	\$31.93
	Harlingen, TX - 94-2519-11	Straight	12-3323	\$16.24
		Overtime	12-3323AA	\$21.95
		2nd Shift, Straight	12-3323AC	\$17.86
		3rd Shift, Straight	12-3323AD	\$18.68
		2nd Shift, Overtime	12-3323AE	\$24.14
		3rd Shift, Overtime	12-3323AF	\$25.24
	Imperial Beach, CA - 94-2057-21	Straight	13-3323	\$22.00
		Overtime	13-3323AA	\$29.74
		2nd Shift, Straight	13-3323AC	\$24.20
		3rd Shift, Straight	13-3323AD	\$25.30
		2nd Shift, Overtime	13-3323AE	\$32.71
		3rd Shift, Overtime	13-3323AF	\$34.20
	Laguna Niguel, CA - 94-2047-14	Straight	14-3323	\$24.04
		Overtime	14-3323AA	\$32.49
		2nd Shift, Straight	14-3323AC	\$26.44
		3rd Shift, Straight	14-3323AD	\$27.64
		2nd Shift, Overtime	14-3323AE	\$35.74
		3rd Shift, Overtime	14-3323AF	\$37.36
	Laredo, TX - 94-2519-11	Straight	15-3323	\$16.24
		Overtime	15-3323AA	\$21.95
		2nd Shift, Straight	15-3323AC	\$17.86
		3rd Shift, Straight	15-3323AD	\$18.68
		2nd Shift, Overtime	15-3323AE	\$24.14
		3rd Shift, Overtime	15-3323AF	\$25.24
	Lincoln, NB - 94-2325-15	Straight	16-3323	\$22.96
		Overtime	16-3323AA	\$31.03
		2nd Shift, Straight	16-3323AC	\$25.26
		3rd Shift, Straight	16-3323AD	\$26.41
		2nd Shift, Overtime	16-3323AE	\$34.14
		3rd Shift, Overtime	16-3323AF	\$35.69
	Los Angeles, CA - 94-2047-14	Straight	17-3323	\$24.04
		Overtime	17-3323AA	\$32.49
		2nd Shift, Straight	17-3323AC	\$26.44
		3rd Shift, Straight	17-3323AD	\$27.64
		2nd Shift, Overtime	17-3323AE	\$35.74
		3rd Shift, Overtime	17-3323AF	\$37.36
	McAllen, TX 94-2519-11			
	See Laredo for rates			
	Miami, FL - 94-2119-16	Straight	19-3323	\$23.30
		Overtime	19-3323AA	\$31.49
		2nd Shift, Straight	19-3323AC	\$25.63
		3rd Shift, Straight	19-3323AD	\$26.80
		2nd Shift, Overtime	19-3323AE	\$34.64
		3rd Shift, Overtime	19-3323AF	\$36.21
	New York City, NY - 94-2375-15	Straight	20-3323	\$28.09
		Overtime	20-3323AA	\$37.98
		2nd Shift, Straight	20-3323AC	\$30.89
		3rd Shift, Straight	20-3323AD	\$32.30
		2nd Shift, Overtime	20-3323AE	\$41.78
		3rd Shift, Overtime	20-3323AF	\$43.68
	Newark, NJ - 94-2353-14	Straight	21-3323	\$24.62

Max of New Rate							
Description	Location_WgDetNo	RateType	CLIN	Total			
		Overtime	21-3323AA	\$33.26			
		2nd Shift, Straight	21-3323AC	\$27.08			
		3rd Shift, Straight	21-3323AD	\$28.31			
		2nd Shift, Overtime	21-3323AE	\$36.59			
		3rd Shift, Overtime	21-3323AF	\$38.25			
		San Antonio, TX - 94-2521-19					
			Straight	22-3323	\$22.27		
			Overtime	22-3323AA	\$30.09		
			2nd Shift, Straight	22-3323AC	\$24.50		
			3rd Shift, Straight	22-3323AD	\$25.61		
			2nd Shift, Overtime	22-3323AE	\$33.10		
			3rd Shift, Overtime	22-3323AF	\$34.61		
			San Diego, CA - 94-2057-21				
					Straight	23-3323	\$22.00
					Overtime	23-3323AA	\$29.74
					2nd Shift, Straight	23-3323AC	\$24.20
					3rd Shift, Straight	23-3323AD	\$25.30
					2nd Shift, Overtime	23-3323AE	\$32.71
3rd Shift, Overtime	23-3323AF	\$34.20					
		San Juan, PR - 94-2461-14					
				Straight	24-3323	\$16.95	
				Overtime	24-3323AA	\$22.91	
				2nd Shift, Straight	24-3323AC	\$18.64	
				3rd Shift, Straight	24-3323AD	\$19.49	
				2nd Shift, Overtime	24-3323AE	\$25.20	
3rd Shift, Overtime	24-3323AF			\$26.35			
		San Ysidro, CA - 94-2057-21					
				Straight	25-3323	\$22.00	
				Overtime	25-3323AA	\$29.74	
				2nd Shift, Straight	25-3323AC	\$24.20	
				3rd Shift, Straight	25-3323AD	\$25.30	
				2nd Shift, Overtime	25-3323AE	\$32.71	
3rd Shift, Overtime	25-3323AF			\$34.20			
		St. Albans, VT - 94-2537-17					
				Straight	26-3323	\$23.83	
				Overtime	26-3323AA	\$32.22	
				2nd Shift, Straight	26-3323AC	\$26.21	
				3rd Shift, Straight	26-3323AD	\$27.40	
				2nd Shift, Overtime	26-3323AE	\$35.44	
3rd Shift, Overtime	26-3323AF			\$37.05			
		St. Paul, MN - 94-2287-16					
				Straight	27-3323	\$24.36	
				Overtime	27-3323AA	\$33.11	
				2nd Shift, Straight	27-3323AC	\$26.80	
				3rd Shift, Straight	27-3323AD	\$28.02	
				2nd Shift, Overtime	27-3323AE	\$36.42	
3rd Shift, Overtime	27-3323AF			\$38.07			
		Detroit, MI - 94-2273-20					
				Straight	28-3323	\$24.57	
				Overtime	28-3323AA	\$33.20	
				2nd Shift, Straight	28-3323AC	\$27.02	
				3rd Shift, Straight	28-3323AD	\$28.25	
				2nd Shift, Overtime	28-3323AE	\$36.52	
3rd Shift, Overtime	28-3323AF			\$38.18			
		Seattle, WA - 94-2563-16					
				Straight	29-3323	\$23.29	
				Overtime	29-3323AA	\$31.47	
				2nd Shift, Straight	29-3323AC	\$25.61	
				3rd Shift, Straight	29-3323AD	\$26.78	
				2nd Shift, Overtime	29-3323AE	\$34.62	
3rd Shift, Overtime	29-3323AF			\$36.19			
		Atlanta, GA - 94-2133-17					
				Straight	30-3323	\$23.65	
				Overtime	30-3323AA	\$31.97	
2nd Shift, Straight	30-3323AC			\$26.02			

Max of New Rate					
Description	Location_WgDetNo	RateType	CLIN	Total	
		3rd Shift, Straight	90-3323AD	\$27.20	
		2nd Shift, Overtime	90-3323AE	\$35.16	
		3rd Shift, Overtime	90-3323AF	\$36.76	
	Buffalo, NY - 94-2371-13		Straight	31-3323	\$24.49
			Overtime	31-3323AA	\$33.09
			2nd Shift, Straight	31-3323AC	\$26.94
			3rd Shift, Straight	31-3323AD	\$28.16
			2nd Shift, Overtime	31-3323AE	\$36.40
			3rd Shift, Overtime	31-3323AF	\$38.05
	Kansas City, MO - 94-2307-16		Straight	32-3323	\$22.59
			Overtime	32-3323AA	\$30.53
			2nd Shift, Straight	32-3323AC	\$24.85
			3rd Shift, Straight	32-3323AD	\$25.98
			2nd Shift, Overtime	32-3323AE	\$33.58
			3rd Shift, Overtime	32-3323AF	\$35.11
	Marfa, TX - 94-2517-18		Straight	33-3323	\$19.21
			Overtime	33-3323AA	\$25.97
			2nd Shift, Straight	33-3323AC	\$21.14
3rd Shift, Straight			33-3323AD	\$22.10	
2nd Shift, Overtime			33-3323AE	\$28.57	
3rd Shift, Overtime			33-3323AF	\$29.87	
Logistics Specialist	N/A	Straight	00-3319	\$32.75	
		Overtime	00-3319AA	\$32.75	
		2nd Shift, Straight	00-3319AC	\$36.03	
		3rd Shift, Straight	00-3319AD	\$37.66	
		2nd Shift, Overtime	00-3319AE	\$36.03	
		3rd Shift, Overtime	00-3319AF	\$37.66	
Logistics Technician/Inventory Specialist	Calexico, CA - 94-2057-21	Straight	05-3320	\$26.15	
		Overtime	05-3320AA	\$35.34	
		2nd Shift, Straight	05-3320AC	\$28.77	
		3rd Shift, Straight	05-3320AD	\$30.07	
		2nd Shift, Overtime	05-3320AE	\$38.88	
		3rd Shift, Overtime	05-3320AF	\$40.65	
	Washington, DC - 94-2103-21		Straight	01-3320	\$29.44
			Overtime	01-3320AA	\$39.81
			2nd Shift, Straight	01-3320AC	\$32.38
			3rd Shift, Straight	01-3320AD	\$33.85
			2nd Shift, Overtime	01-3320AE	\$43.79
			3rd Shift, Overtime	01-3320AF	\$45.78
	Altoona, PA - 94-2451-15		Straight	02-3320	\$26.33
			Overtime	02-3320AA	\$35.57
			2nd Shift, Straight	02-3320AC	\$28.96
			3rd Shift, Straight	02-3320AD	\$30.27
			2nd Shift, Overtime	02-3320AE	\$39.12
			3rd Shift, Overtime	02-3320AF	\$40.90
	Baltimore, MD - 94-2247-16		Straight	03-3320	\$22.59
			Overtime	03-3320AA	\$30.53
			2nd Shift, Straight	03-3320AC	\$24.85
			3rd Shift, Straight	03-3320AD	\$25.98
			2nd Shift, Overtime	03-3320AE	\$33.58
			3rd Shift, Overtime	03-3320AF	\$35.11
	Brownfield, CA - 94-2057-21		Straight	04-3320	\$26.15
			Overtime	04-3320AA	\$35.34
			2nd Shift, Straight	04-3320AC	\$28.77
			3rd Shift, Straight	04-3320AD	\$30.07
			2nd Shift, Overtime	04-3320AE	\$38.88

1400

Max of New Rate Description	Location_WgDetNo	RateType	CLIN	Total
	Chicago, IL - 94-2167-18	3rd Shift, Overtime	04-3320AF	\$40.63
		Straight	06-3320	\$26.59
		Overtime	06-3320AA	\$36.18
		2nd Shift, Straight	06-3320AC	\$29.24
		3rd Shift, Straight	06-3320AD	\$30.57
		2nd Shift, Overtime	06-3320AE	\$39.80
	Dallas, TX - 94-2509-16	3rd Shift, Overtime	06-3320AF	\$41.61
		Straight	07-3320	\$25.35
		Overtime	07-3320AA	\$34.26
		2nd Shift, Straight	07-3320AC	\$27.88
		3rd Shift, Straight	07-3320AD	\$29.13
		2nd Shift, Overtime	07-3320AE	\$37.68
	Del Rio, TX - 94-2521-19	3rd Shift, Overtime	07-3320AF	\$39.40
		Straight	08-3320	\$24.10
		Overtime	08-3320AA	\$32.57
		2nd Shift, Straight	08-3320AC	\$26.51
		3rd Shift, Straight	08-3320AD	\$27.71
		2nd Shift, Overtime	08-3320AE	\$35.83
	El Centro, CA - 94-2057-21	3rd Shift, Overtime	08-3320AF	\$37.46
Straight		09-3320	\$26.15	
Overtime		09-3320AA	\$35.34	
2nd Shift, Straight		09-3320AC	\$28.77	
3rd Shift, Straight		09-3320AD	\$30.07	
2nd Shift, Overtime		09-3320AE	\$38.88	
El Paso, TX - 94-2511-16	3rd Shift, Overtime	09-3320AF	\$40.65	
	Straight	10-3320	\$20.85	
	Overtime	10-3320AA	\$28.18	
	2nd Shift, Straight	10-3320AC	\$22.93	
	3rd Shift, Straight	10-3320AD	\$23.98	
	2nd Shift, Overtime	10-3320AE	\$30.99	
Glynn, GA - 94-2115-24	3rd Shift, Overtime	10-3320AF	\$32.40	
	Straight	11-3320	\$21.76	
	Overtime	11-3320AA	\$29.43	
	2nd Shift, Straight	11-3320AC	\$23.93	
	3rd Shift, Straight	11-3320AD	\$25.02	
	2nd Shift, Overtime	11-3320AE	\$32.38	
Harlingen, TX - 94-2519-11	3rd Shift, Overtime	11-3320AF	\$33.85	
	Straight	12-3320	\$17.14	
	Overtime	12-3320AA	\$23.16	
	2nd Shift, Straight	12-3320AC	\$18.85	
	3rd Shift, Straight	12-3320AD	\$19.71	
	2nd Shift, Overtime	12-3320AE	\$25.47	
Imperial Beach, CA - 94-2057-21	3rd Shift, Overtime	12-3320AF	\$26.63	
	Straight	13-3320	\$26.15	
	Overtime	13-3320AA	\$35.34	
	2nd Shift, Straight	13-3320AC	\$28.77	
	3rd Shift, Straight	13-3320AD	\$30.07	
	2nd Shift, Overtime	13-3320AE	\$38.88	
Laguna Niguel, CA - 94-2047-14	3rd Shift, Overtime	13-3320AF	\$40.65	
	Straight	14-3320	\$27.56	
	Overtime	14-3320AA	\$37.24	
	2nd Shift, Straight	14-3320AC	\$30.31	
	3rd Shift, Straight	14-3320AD	\$31.69	
	2nd Shift, Overtime	14-3320AE	\$40.96	
Laredo, TX - 94-2519-11	3rd Shift, Overtime	14-3320AF	\$42.82	
	Straight	15-3320	\$17.14	

Max of New Rate

Description	Location_WgDotNo	Rate Type	CLIN	Total
		Overtime	15-3320AA	\$23.16
		2nd Shift, Straight	15-3320AC	\$18.85
		3rd Shift, Straight	15-3320AD	\$19.71
		2nd Shift, Overtime	15-3320AE	\$25.47
		3rd Shift, Overtime	15-3320AF	\$26.63
	Lincoln, NB - 94-2325-15	Straight	16-3320	\$23.08
		Overtime	16-3320AA	\$31.15
		2nd Shift, Straight	16-3320AC	\$25.33
		3rd Shift, Straight	16-3320AD	\$26.49
		2nd Shift, Overtime	16-3320AE	\$34.27
		3rd Shift, Overtime	16-3320AF	\$35.83
	Los Angeles, CA - 94-2047-14	Straight	17-3320	\$27.56
		Overtime	17-3320AA	\$37.24
		2nd Shift, Straight	17-3320AC	\$30.31
		3rd Shift, Straight	17-3320AD	\$31.69
		2nd Shift, Overtime	17-3320AE	\$40.96
		3rd Shift, Overtime	17-3320AF	\$42.82
McAllen, TX 94-2519-11				
See Laredo for rates				
	Miami, FL - 94-2119-16	Straight	19-3320	\$24.29
		Overtime	19-3320AA	\$33.06
		2nd Shift, Straight	19-3320AC	\$26.72
		3rd Shift, Straight	19-3320AD	\$27.94
		2nd Shift, Overtime	19-3320AE	\$36.36
		3rd Shift, Overtime	19-3320AF	\$38.02
	New York City, NY - 94-2375-15	Straight	20-3320	\$31.27
		Overtime	20-3320AA	\$42.29
		2nd Shift, Straight	20-3320AC	\$34.39
		3rd Shift, Straight	20-3320AD	\$35.96
		2nd Shift, Overtime	20-3320AE	\$46.52
		3rd Shift, Overtime	20-3320AF	\$48.63
	Newark, NJ - 94-2353-14	Straight	21-3320	\$31.10
		Overtime	21-3320AA	\$42.26
		2nd Shift, Straight	21-3320AC	\$34.21
		3rd Shift, Straight	21-3320AD	\$35.76
		2nd Shift, Overtime	21-3320AE	\$46.49
		3rd Shift, Overtime	21-3320AF	\$48.60
	San Antonio, TX - 94-2521-19	Straight	22-3320	\$24.10
		Overtime	22-3320AA	\$32.57
		2nd Shift, Straight	22-3320AC	\$26.31
		3rd Shift, Straight	22-3320AD	\$27.71
		2nd Shift, Overtime	22-3320AE	\$35.83
		3rd Shift, Overtime	22-3320AF	\$37.46
	San Diego, CA - 94-2057-21	Straight	23-3320	\$26.15
		Overtime	23-3320AA	\$33.34
		2nd Shift, Straight	23-3320AC	\$28.77
		3rd Shift, Straight	23-3320AD	\$30.67
		2nd Shift, Overtime	23-3320AE	\$38.88
		3rd Shift, Overtime	23-3320AF	\$40.65
	San Juan, PR - 94-2461-14	Straight	24-3320	\$17.59
		Overtime	24-3320AA	\$21.76
		2nd Shift, Straight	24-3320AC	\$19.34

Max of New Rate				
Description	Location, WpDistNo	RateType	CLIN	Total
		3rd Shift, Straight	24-3320AD	\$20.22
		2nd Shift, Overtime	24-3320AE	\$26.14
		3rd Shift, Overtime	24-3320AF	\$27.32
San Ysidro, CA - 94-2057-21		Straight	25-3320	\$26.15
		Overtime	25-3320AA	\$35.34
		2nd Shift, Straight	25-3320AC	\$28.77
		3rd Shift, Straight	25-3320AD	\$30.07
		2nd Shift, Overtime	25-3320AE	\$38.88
		3rd Shift, Overtime	25-3320AF	\$40.65
St. Albans, VT - 94-2537-17		Straight	26-3320	\$25.59
		Overtime	26-3320AA	\$34.59
		2nd Shift, Straight	26-3320AC	\$28.15
		3rd Shift, Straight	26-3320AD	\$29.43
		2nd Shift, Overtime	26-3320AE	\$38.05
		3rd Shift, Overtime	26-3320AF	\$39.78
St. Paul, MN - 94-2287-16		Straight	27-3320	\$26.00
		Overtime	27-3320AA	\$35.27
		2nd Shift, Straight	27-3320AC	\$28.60
		3rd Shift, Straight	27-3320AD	\$29.90
		2nd Shift, Overtime	27-3320AE	\$38.79
		3rd Shift, Overtime	27-3320AF	\$40.56
Detroit, MI - 94-2273-20		Straight	28-3320	\$28.38
		Overtime	28-3320AA	\$38.62
		2nd Shift, Straight	28-3320AC	\$31.22
		3rd Shift, Straight	28-3320AD	\$32.64
		2nd Shift, Overtime	28-3320AE	\$42.48
		3rd Shift, Overtime	28-3320AF	\$44.41
Seattle, WA - 94-2563-16		Straight	29-3320	\$24.47
		Overtime	29-3320AA	\$33.07
		2nd Shift, Straight	29-3320AC	\$26.92
		3rd Shift, Straight	29-3320AD	\$28.15
		2nd Shift, Overtime	29-3320AE	\$36.38
		3rd Shift, Overtime	29-3320AF	\$38.03
Atlanta, GA - 94-2133-17		Straight	30-3320	\$21.49
		Overtime	30-3320AA	\$29.06
		2nd Shift, Straight	30-3320AC	\$23.64
		3rd Shift, Straight	30-3320AD	\$24.71
		2nd Shift, Overtime	30-3320AE	\$31.97
		3rd Shift, Overtime	30-3320AF	\$33.42
Buffalo, NY - 94-2371-13		Straight	31-3320	\$24.28
		Overtime	31-3320AA	\$32.82
		2nd Shift, Straight	31-3320AC	\$26.71
		3rd Shift, Straight	31-3320AD	\$27.93
		2nd Shift, Overtime	31-3320AE	\$36.11
		3rd Shift, Overtime	31-3320AF	\$37.75
Kansas City, MO - 94-2307-16		Straight	32-3320	\$27.49
		Overtime	32-3320AA	\$37.18
		2nd Shift, Straight	32-3320AC	\$30.24
		3rd Shift, Straight	32-3320AD	\$31.61
		2nd Shift, Overtime	32-3320AE	\$40.90
		3rd Shift, Overtime	32-3320AF	\$42.76
Marfa, TX - 94-2517-18		Straight	33-3320	\$19.80
		Overtime	33-3320AA	\$26.76
		2nd Shift, Straight	33-3320AC	\$21.78
		3rd Shift, Straight	33-3320AD	\$22.77
		2nd Shift, Overtime	33-3320AE	\$29.44

Max of New Rate				
Description	Location, WgDcdNo	RateType	CLIN	Total
Management Analyst	N/A	3rd Shift, Overtime	33-3320AF	\$30.78
		Straight	00-3346	\$40.37
		Overtime	00-3346AA	\$40.37
		2nd Shift, Straight	00-3346AC	\$44.41
		3rd Shift, Straight	00-3346AD	\$46.43
		2nd Shift, Overtime	00-3346AB	\$44.41
Mid-Level Computer Specialist	N/A	3rd Shift, Overtime	00-3346AF	\$46.43
		Straight	00-3315	\$46.60
		Overtime	00-3315AA	\$46.60
		2nd Shift, Straight	00-3315AC	\$51.26
		3rd Shift, Straight	00-3315AD	\$53.59
		2nd Shift, Overtime	00-3315AB	\$51.26
Network Engineer-Video Teleconferencing Specialist	N/A	3rd Shift, Overtime	00-3315AF	\$53.59
		Straight	00-3345	\$60.50
		Overtime	00-3345AA	\$60.50
		2nd Shift, Straight	00-3345AC	\$66.55
		3rd Shift, Straight	00-3345AD	\$69.58
		2nd Shift, Overtime	00-3345AB	\$66.55
Network Specialist	N/A	3rd Shift, Overtime	00-3345AF	\$69.58
		Straight	00-3312	\$31.10
		Overtime	00-3312AA	\$31.10
		2nd Shift, Straight	00-3312AC	\$34.21
		3rd Shift, Straight	00-3312AD	\$35.77
		2nd Shift, Overtime	00-3312AB	\$34.21
Principal Telecommunications Specialist	N/A	3rd Shift, Overtime	00-3312AF	\$35.77
		Straight	00-3337	\$71.72
		Overtime	00-3337AA	\$71.72
		2nd Shift, Straight	00-3337AC	\$78.89
		3rd Shift, Straight	00-3337AD	\$82.48
		2nd Shift, Overtime	00-3337AB	\$78.89
Program Manager	N/A	3rd Shift, Overtime	00-3337AF	\$82.48
		Straight	00-3300	\$106.34
		Overtime	00-3300AA	\$106.34
		2nd Shift, Straight	00-3300AC	\$116.97
		3rd Shift, Straight	00-3300AD	\$122.29
		2nd Shift, Overtime	00-3300AB	\$116.97
Project Manager	N/A	3rd Shift, Overtime	00-3300AF	\$122.29
		Straight	00-3301	\$71.85
		Overtime	00-3301AA	\$71.85
		2nd Shift, Straight	00-3301AC	\$79.04
		3rd Shift, Straight	00-3301AD	\$82.63
		2nd Shift, Overtime	00-3301AB	\$79.04
Secretary	Calerico, CA - 94-2057-21	3rd Shift, Overtime	00-3301AF	\$82.63
		Straight	05-3328	\$20.11
		Overtime	05-3328AA	\$27.18
		2nd Shift, Straight	05-3328AC	\$22.13
		3rd Shift, Straight	05-3328AD	\$23.13
		2nd Shift, Overtime	05-3328AB	\$29.90
	Washington, DC - 94-2103-21	3rd Shift, Overtime	05-3328AF	\$31.26
		Straight	01-3328	\$23.08
		Overtime	01-3328AA	\$31.22
		2nd Shift, Straight	01-3328AC	\$25.39
		3rd Shift, Straight	01-3328AD	\$26.54
		2nd Shift, Overtime	01-3328AB	\$34.34
Altoona, PA - 94-2451-15	Straight	02-3328	\$19.32	

1312

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
		Overtime	02-3328AA	\$26.10
		2nd Shift, Straight	02-3328AC	\$21.25
		3rd Shift, Straight	02-3328AD	\$22.22
		2nd Shift, Overtime	02-3328AE	\$28.71
		3rd Shift, Overtime	02-3328AF	\$30.02
	Baltimore, MD - 94-2247-16	Straight	03-3328	\$18.98
		Overtime	03-3328AA	\$25.66
		2nd Shift, Straight	03-3328AC	\$20.88
		3rd Shift, Straight	03-3328AD	\$21.83
		2nd Shift, Overtime	03-3328AE	\$28.22
		3rd Shift, Overtime	03-3328AF	\$29.50
	Brownfield, CA - 94-2057-21	Straight	04-3328	\$20.11
		Overtime	04-3328AA	\$27.18
		2nd Shift, Straight	04-3328AC	\$22.13
		3rd Shift, Straight	04-3328AD	\$23.13
		2nd Shift, Overtime	04-3328AE	\$29.90
		3rd Shift, Overtime	04-3328AF	\$31.26
	Chicago, IL - 94-2167-18	Straight	05-3328	\$22.05
		Overtime	05-3328AA	\$29.92
		2nd Shift, Straight	05-3328AC	\$24.26
		3rd Shift, Straight	05-3328AD	\$25.36
		2nd Shift, Overtime	05-3328AE	\$32.92
		3rd Shift, Overtime	05-3328AF	\$34.41
	Dallas, TX - 94-2509-16	Straight	07-3328	\$18.73
		Overtime	07-3328AA	\$25.35
		2nd Shift, Straight	07-3328AC	\$20.63
		3rd Shift, Straight	07-3328AD	\$21.57
		2nd Shift, Overtime	07-3328AE	\$27.88
		3rd Shift, Overtime	07-3328AF	\$29.15
	Del Rio, TX - 94-2521-19	Straight	08-3328	\$17.51
		Overtime	08-3328AA	\$23.66
		2nd Shift, Straight	08-3328AC	\$19.26
		3rd Shift, Straight	08-3328AD	\$20.14
		2nd Shift, Overtime	08-3328AE	\$26.03
		3rd Shift, Overtime	08-3328AF	\$27.21
	El Centro, CA - 94-2057-21	Straight	09-3328	\$20.11
		Overtime	09-3328AA	\$27.18
		2nd Shift, Straight	09-3328AC	\$22.13
		3rd Shift, Straight	09-3328AD	\$23.13
		2nd Shift, Overtime	09-3328AE	\$29.90
		3rd Shift, Overtime	09-3328AF	\$31.26
	El Paso, TX - 94-2511-16	Straight	10-3328	\$17.44
		Overtime	10-3328AA	\$23.56
		2nd Shift, Straight	10-3328AC	\$19.18
		3rd Shift, Straight	10-3328AD	\$20.05
		2nd Shift, Overtime	10-3328AE	\$25.91
		3rd Shift, Overtime	10-3328AF	\$27.09
	Glynnco, GA - 94-2115-24	Straight	11-3328	\$18.06
		Overtime	11-3328AA	\$24.42
		2nd Shift, Straight	11-3328AC	\$19.86
		3rd Shift, Straight	11-3328AD	\$20.77
		2nd Shift, Overtime	11-3328AE	\$26.86
		3rd Shift, Overtime	11-3328AF	\$28.08
	Harlingen, TX - 94-2519-11	Straight	12-3328	\$13.29
		Overtime	12-3328AA	\$17.95
		2nd Shift, Straight	12-3328AC	\$14.62

Max of New Rate Description	Location, WgDutNo	RateType	CLIN	Total
	Imperial Beach, CA - 94-2037-31	3rd Shift, Straight	12-3328AD	\$15.28
		2nd Shift, Overtime	12-3328AE	\$19.75
		3rd Shift, Overtime	12-3328AF	\$20.65
		Straight	13-3328	\$20.11
		Overtime	13-3328AA	\$27.18
		2nd Shift, Straight	13-3328AC	\$22.13
	Laguna Niguel, CA - 94-2047-14	3rd Shift, Straight	13-3328AD	\$23.13
		2nd Shift, Overtime	13-3328AE	\$29.90
		3rd Shift, Overtime	13-3328AF	\$31.26
		Straight	14-3328	\$22.99
		Overtime	14-3328AA	\$30.93
		2nd Shift, Straight	14-3328AC	\$24.85
Larado, TX - 94-2519-11	3rd Shift, Straight	14-3328AD	\$25.98	
	2nd Shift, Overtime	14-3328AE	\$33.58	
	3rd Shift, Overtime	14-3328AF	\$35.11	
	Straight	15-3328	\$13.29	
	Overtime	15-3328AA	\$17.95	
	2nd Shift, Straight	15-3328AC	\$14.62	
Lincoln, NB - 94-2325-15	3rd Shift, Straight	15-3328AD	\$15.28	
	2nd Shift, Overtime	15-3328AE	\$19.75	
	3rd Shift, Overtime	15-3328AF	\$20.65	
	Straight	16-3328	\$17.75	
	Overtime	16-3328AA	\$24.01	
	2nd Shift, Straight	16-3328AC	\$19.52	
Los Angeles, CA - 94-2047-14	3rd Shift, Straight	16-3328AD	\$20.41	
	2nd Shift, Overtime	16-3328AE	\$26.41	
	3rd Shift, Overtime	16-3328AF	\$27.61	
	Straight	17-3328	\$22.99	
	Overtime	17-3328AA	\$30.53	
	2nd Shift, Straight	17-3328AC	\$24.85	
McAllen, TX 94-2519-11 See Larado for rates	Miami, FL - 94-2119-16	3rd Shift, Straight	17-3328AD	\$25.98
		2nd Shift, Overtime	17-3328AE	\$33.58
		3rd Shift, Overtime	17-3328AF	\$35.11
		Straight	19-3328	\$22.28
		Overtime	19-3328AA	\$30.29
		2nd Shift, Straight	19-3328AC	\$24.41
	New York City, NY - 94-2375-15	3rd Shift, Straight	19-3328AD	\$25.52
		2nd Shift, Overtime	19-3328AE	\$33.22
		3rd Shift, Overtime	19-3328AF	\$34.73
		Straight	20-3328	\$23.62
		Overtime	20-3328AA	\$31.95
		2nd Shift, Straight	20-3328AC	\$25.98
Newark, NJ - 94-2333-14	3rd Shift, Straight	20-3328AD	\$27.16	
	2nd Shift, Overtime	20-3328AE	\$35.12	
	3rd Shift, Overtime	20-3328AF	\$36.71	
	Straight	21-3328	\$23.78	
	Overtime	21-3328AA	\$32.36	
	2nd Shift, Straight	21-3328AC	\$26.16	
	3rd Shift, Straight	21-3328AD	\$27.35	
	2nd Shift, Overtime	21-3328AE	\$35.60	

Max of New Rate Description	Location, WgDedNo	Rate Type	CLIN	Total
	San Antonio, TX - 94-2521-19	3rd Shift, Overtime	21-3328AF	\$37.22
		Straight	22-3328	\$17.51
		Overtime	22-3328AA	\$23.66
		2nd Shift, Straight	22-3328AC	\$19.26
		3rd Shift, Straight	22-3328AD	\$20.14
	San Diego, CA - 94-2057-21	2nd Shift, Overtime	22-3328AB	\$26.03
		3rd Shift, Overtime	22-3328AF	\$27.21
		Straight	23-3328	\$20.11
		Overtime	23-3328AA	\$27.18
		2nd Shift, Straight	23-3328AC	\$22.13
	San Juan, PR - 94-2461-14	3rd Shift, Straight	23-3328AD	\$23.13
		2nd Shift, Overtime	23-3328AB	\$29.90
		3rd Shift, Overtime	23-3328AF	\$31.26
		Straight	24-3328	\$13.67
		Overtime	24-3328AA	\$18.47
San Ysidro, CA - 94-2057-21	2nd Shift, Straight	24-3328AC	\$15.04	
	3rd Shift, Straight	24-3328AD	\$15.72	
	2nd Shift, Overtime	24-3328AB	\$20.32	
	3rd Shift, Overtime	24-3328AF	\$21.24	
	Straight	25-3328	\$20.11	
St. Albans, VT - 94-2537-17	Overtime	25-3328AA	\$27.18	
	2nd Shift, Straight	25-3328AC	\$22.13	
	3rd Shift, Straight	25-3328AD	\$23.13	
	2nd Shift, Overtime	25-3328AB	\$29.90	
	3rd Shift, Overtime	25-3328AF	\$31.26	
St. Paul, MN - 94-2287-16	Straight	26-3328	\$17.99	
	Overtime	26-3328AA	\$24.33	
	2nd Shift, Straight	26-3328AC	\$19.79	
	3rd Shift, Straight	26-3328AD	\$20.69	
	2nd Shift, Overtime	26-3328AB	\$26.76	
Detroit, MI - 94-2273-20	3rd Shift, Overtime	26-3328AF	\$27.97	
	Straight	27-3328	\$21.20	
	Overtime	27-3328AA	\$28.85	
	2nd Shift, Straight	27-3328AC	\$23.31	
	3rd Shift, Straight	27-3328AD	\$24.37	
Seattle, WA - 94-2563-16	2nd Shift, Overtime	27-3328AB	\$31.74	
	3rd Shift, Overtime	27-3328AF	\$33.18	
	Straight	28-3328	\$20.54	
	Overtime	28-3328AA	\$27.76	
	2nd Shift, Straight	28-3328AC	\$22.60	
Atlanta, GA - 94-2133-17	3rd Shift, Straight	28-3328AD	\$23.63	
	2nd Shift, Overtime	28-3328AB	\$30.54	
	3rd Shift, Overtime	28-3328AF	\$31.93	
	Straight	29-3328	\$19.84	
	Overtime	29-3328AA	\$26.80	
Buffalo, NY - 94-2371-13	2nd Shift, Straight	29-3328AC	\$21.82	
	3rd Shift, Straight	29-3328AD	\$22.81	
	2nd Shift, Overtime	29-3328AB	\$29.48	
	3rd Shift, Overtime	29-3328AF	\$30.82	
	Straight	30-3328	\$18.54	
	Overtime	30-3328AA	\$25.05	
	2nd Shift, Straight	30-3328AC	\$20.39	
	3rd Shift, Straight	30-3328AD	\$21.32	
	2nd Shift, Overtime	30-3328AB	\$27.56	
	3rd Shift, Overtime	30-3328AF	\$28.81	
		Straight	31-3328	\$19.18

Max of New Rate						
Description	Location, WzDetNo	RateType	CLIN	Total		
		Overtime	31-3328AA	\$25.93		
		2nd Shift, Straight	31-3328AC	\$21.10		
		3rd Shift, Straight	31-3328AD	\$22.06		
		2nd Shift, Overtime	31-3328AE	\$28.52		
		3rd Shift, Overtime	31-3328AF	\$29.82		
		Kansas City, MO - 94-2307-16	Straight	32-3328	\$19.83	
			Overtime	32-3328AA	\$26.82	
			2nd Shift, Straight	32-3328AC	\$21.81	
			3rd Shift, Straight	32-3328AD	\$22.80	
			2nd Shift, Overtime	32-3328AE	\$29.51	
		Marfa, TX - 94-2517-18	3rd Shift, Overtime	32-3328AF	\$30.85	
			Straight	33-3328	\$21.60	
			Overtime	33-3328AA	\$29.20	
			2nd Shift, Straight	33-3328AC	\$23.76	
			3rd Shift, Straight	33-3328AD	\$24.83	
		2nd Shift, Overtime	33-3328AE	\$32.12		
		3rd Shift, Overtime	33-3328AF	\$33.58		
		Senior Certified Network Administrator	N/A	Straight	00-3333	\$59.12
			Overtime	00-3333AA	\$59.12	
			2nd Shift, Straight	00-3333AC	\$63.03	
3rd Shift, Straight	00-3333AD		\$67.99			
2nd Shift, Overtime	00-3333AE		\$65.03			
Senior Computer Specialist	N/A	3rd Shift, Overtime	00-3333AF	\$67.99		
		Straight	00-3314	\$55.95		
		Overtime	00-3314AA	\$55.95		
		2nd Shift, Straight	00-3314AC	\$61.53		
		3rd Shift, Straight	00-3314AD	\$64.34		
		2nd Shift, Overtime	00-3314AE	\$61.55		
		3rd Shift, Overtime	00-3314AF	\$64.34		
		Senior Consultant, Software Engineering	N/A	Straight	00-3338	\$116.81
				Overtime	00-3338AA	\$116.81
				2nd Shift, Straight	00-3338AC	\$128.50
3rd Shift, Straight	00-3338AD			\$147.78		
2nd Shift, Overtime	00-3338AE			\$128.50		
		3rd Shift, Overtime	00-3338AF	\$147.78		
		Senior Consultant, Telecommunications	N/A	Straight	00-3336	\$86.90
			Overtime	00-3336AA	\$86.90	
Senior E-Mail Administrator	N/A		Straight	00-3340	\$56.48	
		Overtime	00-3340AA	\$56.48		
		2nd Shift, Straight	00-3340AC	\$62.13		
		3rd Shift, Straight	00-3340AD	\$64.93		
		2nd Shift, Overtime	00-3340AE	\$62.13		
		3rd Shift, Overtime	00-3340AF	\$64.93		
		Senior Help Desk Analyst	N/A	Straight	00-3321	\$33.63
				Overtime	00-3321AA	\$33.63
2nd Shift, Straight	00-3321AC			\$37.02		
3rd Shift, Straight	00-3321AD			\$38.70		
2nd Shift, Overtime	00-3321AE			\$37.02		
		3rd Shift, Overtime	00-3321AF	\$38.70		
		Senior Logistics Specialist	N/A	Straight	00-3318	\$42.47
				Overtime	00-3318AA	\$42.47
2nd Shift, Straight	00-3318AC			\$46.72		
3rd Shift, Straight	00-3318AD			\$48.84		
2nd Shift, Overtime	00-3318AE			\$46.72		
		3rd Shift, Overtime	00-3318AF	\$48.84		
		Senior Systems Analyst	N/A	Straight	00-3307	\$53.08

Max of New Rate				
Description	Location_WgDndNo	RateType	CLIN	Total
		Overtime	00-3307AA	\$53.08
		2nd Shift, Straight	00-3307AC	\$58.39
		3rd Shift, Straight	00-3307AD	\$61.04
		2nd Shift, Overtime	00-3307AE	\$58.39
		3rd Shift, Overtime	00-3307AF	\$61.04
Senior Telecommunications Specialist	N/A	Straight	00-3331	\$64.60
		Overtime	00-3331AA	\$64.60
		2nd Shift, Straight	00-3331AC	\$71.06
		3rd Shift, Straight	00-3331AD	\$74.29
		2nd Shift, Overtime	00-3331AB	\$74.29
		3rd Shift, Overtime	00-3331AF	\$74.29
Senior Telephone Specialist	N/A	Straight	00-3347	\$59.31
		Overtime	00-3347AA	\$59.31
		2nd Shift, Straight	00-3347AC	\$65.24
		3rd Shift, Straight	00-3347AD	\$68.21
		2nd Shift, Overtime	00-3347AE	\$65.24
		3rd Shift, Overtime	00-3347AF	\$68.21
Software Applications Specialist	N/A	Straight	00-3317	\$34.39
		Overtime	00-3317AA	\$34.39
		2nd Shift, Straight	00-3317AC	\$37.83
		3rd Shift, Straight	00-3317AD	\$39.55
		2nd Shift, Overtime	00-3317AB	\$37.83
		3rd Shift, Overtime	00-3317AF	\$39.55
Software Engineer	N/A	Straight	00-3339	\$97.33
		Overtime	00-3339AA	\$97.33
		2nd Shift, Straight	00-3339AC	\$107.08
		3rd Shift, Straight	00-3339AD	\$112.54
		2nd Shift, Overtime	00-3339AB	\$107.08
		3rd Shift, Overtime	00-3339AF	\$112.54
Systems Analyst	N/A	Straight	00-3308	\$43.56
		Overtime	00-3308AA	\$43.56
		2nd Shift, Straight	00-3308AC	\$47.92
		3rd Shift, Straight	00-3308AD	\$50.09
		2nd Shift, Overtime	00-3308AB	\$47.92
		3rd Shift, Overtime	00-3308AF	\$50.09
Systems Engineer I/Network Analyst I	N/A	Straight	00-3349	\$59.79
		Overtime	00-3349AA	\$59.79
		2nd Shift, Straight	00-3349AC	\$65.77
		3rd Shift, Straight	00-3349AD	\$68.76
		2nd Shift, Overtime	00-3349AB	\$65.77
		3rd Shift, Overtime	00-3349AF	\$68.76
Systems Engineer II/Network Analyst II	N/A	Straight	00-3350	\$70.32
		Overtime	00-3350AA	\$70.32
		2nd Shift, Straight	00-3350AC	\$77.35
		3rd Shift, Straight	00-3350AD	\$80.87
		2nd Shift, Overtime	00-3350AB	\$77.35
		3rd Shift, Overtime	00-3350AF	\$80.87
Systems Programmer	N/A	Straight	00-3309	\$42.47
		Overtime	00-3309AA	\$42.47
		2nd Shift, Straight	00-3309AC	\$46.72
		3rd Shift, Straight	00-3309AD	\$48.84
		2nd Shift, Overtime	00-3309AB	\$46.72
		3rd Shift, Overtime	00-3309AF	\$48.84
Systems/Network Administrator	N/A	Straight	00-3304	\$42.69
		Overtime	00-3304AA	\$42.69
		2nd Shift, Straight	00-3304AC	\$46.96

Max of New Rate		Rate Type	CLIN	Total	
Description	Location WgDetNo	3rd Shift, Straight	00-3304AD	\$49.09	
		2nd Shift, Overtime	00-3304AE	\$46.96	
		3rd Shift, Overtime	00-3304AF	\$49.09	
Technical Manager	N/A	Straight	00-3302	\$58.05	
		Overtime	00-3302AA	\$58.05	
		2nd Shift, Straight	00-3302AC	\$63.86	
		3rd Shift, Straight	00-3302AD	\$68.76	
		2nd Shift, Overtime	00-3302AE	\$63.86	
		3rd Shift, Overtime	00-3302AF	\$68.76	
Technical Manager, Operations	N/A	Straight	00-3335	\$69.39	
		Overtime	00-3335AA	\$69.39	
		2nd Shift, Straight	00-3335AC	\$76.53	
		3rd Shift, Straight	00-3335AD	\$80.03	
		2nd Shift, Overtime	00-3335AE	\$76.53	
		3rd Shift, Overtime	00-3335AF	\$80.03	
Technical Writer	Calxico, CA - 94-2057-21	Straight	05-3326	\$39.05	
		Overtime	05-3326AA	\$52.77	
		2nd Shift, Straight	05-3326AC	\$42.95	
		3rd Shift, Straight	05-3326AD	\$44.91	
		2nd Shift, Overtime	05-3326AE	\$58.05	
		3rd Shift, Overtime	05-3326AF	\$60.69	
	Washington, DC - 94-2103-21	Straight	01-3326	\$29.78	
		Overtime	01-3326AA	\$40.28	
		2nd Shift, Straight	01-3326AC	\$32.76	
		3rd Shift, Straight	01-3326AD	\$34.24	
		2nd Shift, Overtime	01-3326AE	\$44.31	
		3rd Shift, Overtime	01-3326AF	\$46.33	
	Altoona, PA - 94-2451-15	Straight	02-3326	\$39.31	
		Overtime	02-3326AA	\$53.11	
		2nd Shift, Straight	02-3326AC	\$43.24	
		3rd Shift, Straight	02-3326AD	\$45.21	
		2nd Shift, Overtime	02-3326AE	\$58.42	
		3rd Shift, Overtime	02-3326AF	\$61.07	
	Baltimore, MD - 94-2247-16	Straight	03-3326	\$32.65	
		Overtime	03-3326AA	\$44.13	
		2nd Shift, Straight	03-3326AC	\$35.92	
		3rd Shift, Straight	03-3326AD	\$37.55	
		2nd Shift, Overtime	03-3326AE	\$48.54	
		3rd Shift, Overtime	03-3326AF	\$50.75	
	Brownfield, CA - 94-2057-21	Straight	04-3326	\$39.05	
		Overtime	04-3326AA	\$52.77	
		2nd Shift, Straight	04-3326AC	\$42.95	
		3rd Shift, Straight	04-3326AD	\$44.91	
		2nd Shift, Overtime	04-3326AE	\$58.05	
		3rd Shift, Overtime	04-3326AF	\$60.69	
	Chicago, IL - 94-2167-18	Straight	06-3326	\$36.51	
		Overtime	06-3326AA	\$49.34	
		2nd Shift, Straight	06-3326AC	\$40.16	
		3rd Shift, Straight	06-3326AD	\$41.99	
		2nd Shift, Overtime	06-3326AE	\$54.27	
		3rd Shift, Overtime	06-3326AF	\$56.74	
	Dallas, TX - 94-2509-16	Straight	07-3326	\$30.56	
		Overtime	07-3326AA	\$41.30	
		2nd Shift, Straight	07-3326AC	\$33.61	
		3rd Shift, Straight	07-3326AD	\$35.14	
		2nd Shift, Overtime	07-3326AE	\$45.43	

27180

Max of New Rate				
Description	Location_WgDetNo	RateType	CLIN	Total
		3rd Shift, Overtime	07-3326AF	\$47.49
	Del Rio, TX - 94-2521-19	Straight	08-3326	\$31.38
		Overtime	08-3326AA	\$42.40
		2nd Shift, Straight	08-3326AC	\$34.52
		3rd Shift, Straight	08-3326AD	\$36.09
		2nd Shift, Overtime	08-3326AE	\$46.64
		3rd Shift, Overtime	08-3326AF	\$48.76
	El Centro, CA - 94-2057-21	Straight	09-3326	\$39.05
		Overtime	09-3326AA	\$52.77
		2nd Shift, Straight	09-3326AC	\$42.93
		3rd Shift, Straight	09-3326AD	\$44.91
		2nd Shift, Overtime	09-3326AE	\$58.03
		3rd Shift, Overtime	09-3326AF	\$60.69
	El Paso, TX - 94-2511-16	Straight	10-3326	\$35.13
		Overtime	10-3326AA	\$47.48
		2nd Shift, Straight	10-3326AC	\$38.63
		3rd Shift, Straight	10-3326AD	\$40.41
		2nd Shift, Overtime	10-3326AE	\$52.23
		3rd Shift, Overtime	10-3326AF	\$54.61
	Glynnco, GA - 94-2115-24	Straight	11-3326	\$31.60
		Overtime	11-3326AA	\$42.69
		2nd Shift, Straight	11-3326AC	\$34.76
		3rd Shift, Straight	11-3326AD	\$36.34
		2nd Shift, Overtime	11-3326AE	\$46.96
		3rd Shift, Overtime	11-3326AF	\$49.10
	Harlingen, TX - 94-2519-11	Straight	12-3326	\$26.56
		Overtime	12-3326AA	\$35.91
		2nd Shift, Straight	12-3326AC	\$29.22
		3rd Shift, Straight	12-3326AD	\$30.53
		2nd Shift, Overtime	12-3326AE	\$39.50
		3rd Shift, Overtime	12-3326AF	\$41.29
	Imperial Beach, CA - 94-2057-21	Straight	13-3326	\$39.05
		Overtime	13-3326AA	\$52.77
		2nd Shift, Straight	13-3326AC	\$42.93
		3rd Shift, Straight	13-3326AD	\$44.91
		2nd Shift, Overtime	13-3326AE	\$58.03
		3rd Shift, Overtime	13-3326AF	\$60.69
	Laguna Niguel, CA - 94-2047-14	Straight	14-3326	\$31.02
		Overtime	14-3326AA	\$41.92
		2nd Shift, Straight	14-3326AC	\$34.12
		3rd Shift, Straight	14-3326AD	\$35.67
		2nd Shift, Overtime	14-3326AE	\$46.12
		3rd Shift, Overtime	14-3326AF	\$48.21
	Laredo, TX - 94-2519-11	Straight	15-3326	\$26.56
		Overtime	15-3326AA	\$35.91
		2nd Shift, Straight	15-3326AC	\$29.22
		3rd Shift, Straight	15-3326AD	\$30.53
		2nd Shift, Overtime	15-3326AE	\$39.50
		3rd Shift, Overtime	15-3326AF	\$41.29
	Lincoln, NB - 94-2325-15	Straight	16-3326	\$27.42
		Overtime	16-3326AA	\$37.07
		2nd Shift, Straight	16-3326AC	\$30.16
		3rd Shift, Straight	16-3326AD	\$31.53
		2nd Shift, Overtime	16-3326AE	\$40.78
		3rd Shift, Overtime	16-3326AF	\$42.63
	Los Angeles, CA - 94-2047-14	Straight	17-3326	\$31.02

Max of New Rate				
Description	Location, WgDotNo	Rate Type	CLIN	Total
		Overtime	17-3326AA	\$41.92
		2nd Shift, Straight	17-3326AC	\$34.13
		3rd Shift, Straight	17-3326AD	\$35.67
		2nd Shift, Overtime	17-3326AE	\$46.12
		3rd Shift, Overtime	17-3326AF	\$48.21
		McAllen, TX 94-2519-11		
See Laredo for rates				
Miami, FL - 94-2119-16		Straight	19-3326	\$35.96
		Overtime	19-3326AA	\$45.01
		2nd Shift, Straight	19-3326AC	\$36.49
		3rd Shift, Straight	19-3326AD	\$38.29
		2nd Shift, Overtime	19-3326AE	\$49.51
		3rd Shift, Overtime	19-3326AF	\$51.78
New York City, NY - 94-2375-15		Straight	20-3326	\$37.78
		Overtime	20-3326AA	\$51.08
		2nd Shift, Straight	20-3326AC	\$41.34
		3rd Shift, Straight	20-3326AD	\$43.43
		2nd Shift, Overtime	20-3326AE	\$56.17
		3rd Shift, Overtime	20-3326AF	\$58.72
Newark, NJ - 94-2353-14		Straight	21-3326	\$40.23
		Overtime	21-3326AA	\$54.43
		2nd Shift, Straight	21-3326AC	\$44.26
		3rd Shift, Straight	21-3326AD	\$46.27
		2nd Shift, Overtime	21-3326AE	\$59.90
		3rd Shift, Overtime	21-3326AF	\$62.62
San Antonio, TX - 94-2521-19		Straight	22-3326	\$31.36
		Overtime	22-3326AA	\$42.46
		2nd Shift, Straight	22-3326AC	\$34.33
		3rd Shift, Straight	22-3326AD	\$36.09
		2nd Shift, Overtime	22-3326AE	\$46.64
		3rd Shift, Overtime	22-3326AF	\$48.76
San Diego, CA - 94-2057-21		Straight	23-3326	\$39.83
		Overtime	23-3326AA	\$52.77
		2nd Shift, Straight	23-3326AC	\$42.93
		3rd Shift, Straight	23-3326AD	\$44.91
		2nd Shift, Overtime	23-3326AE	\$58.03
		3rd Shift, Overtime	23-3326AF	\$60.69
San Juan, PR - 94-2461-14		Straight	24-3326	\$28.94
		Overtime	24-3326AA	\$36.40
		2nd Shift, Straight	24-3326AC	\$29.64
		3rd Shift, Straight	24-3326AD	\$30.98
		2nd Shift, Overtime	24-3326AE	\$40.04
		3rd Shift, Overtime	24-3326AF	\$41.87
San Ysidro, CA - 94-2087-21		Straight	25-3326	\$39.03
		Overtime	25-3326AA	\$52.77
		2nd Shift, Straight	25-3326AC	\$43.93
		3rd Shift, Straight	25-3326AD	\$44.91
		2nd Shift, Overtime	25-3326AE	\$58.03
		3rd Shift, Overtime	25-3326AF	\$60.69
St. Albans, VT - 94-2537-17		Straight	26-3326	\$33.41
		Overtime	26-3326AA	\$47.86
		2nd Shift, Straight	26-3326AC	\$38.93

Max of New Rate
Description
Telephone Support Specialist
Webmaster
Grand Total

Max of New Rate	Location_WgDetNo
Description	
	St. Paul, MN - 94-2287-16
	Detroit, MI - 94-2273-20
	Seattle, WA - 94-2563-16
	Atlanta, GA - 94-2133-17
	Buffalo, NY - 94-2371-13
	Kansas City, MO - 94-2307-16
	Marfa, TX - 94-2517-18
Telecommunications Specialist	N/A
Telecommunications Specialist/LAN Manager	N/A

(b)(6)

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE NO. / PAGES	
2. AMENDMENT/MODIFICATION NO. 024		3. EFF. DATE MAY 1 2001		4. REQUISITION/PURCHASE REQ. NO. SID-1-18179	
5. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW, Room 2208 Washington DC 20536		6. PROJECT NO. (if applicable)		7. ADMINISTERED BY (if other than item 5) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536	
8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and Zip Code) Getronics Government Solutions 7300 Westpark Dr. McLean VA 22102-4289			9A. AMENDMENT OF SOLICITATION NO.		
9B. DATED (SEE ITEM 13)			10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 /		
9C. CODE 146388758			9D. FACILITY CODE		
10B. DATED (SEE ITEM 13) 06/17/1997			11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS		
<input type="checkbox"/> The above numbered solicitation is amended to set forth in item 14. The hour and date a deadline for receipt of offers. <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 9 and 1E, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By e-mail or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of the amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter refers to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (if required) N/A					
NET CHANGES: \$ 0.00					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 1A.					

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. OF ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in pricing plans, paragraphing, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF FAR 52.243-1 (ALT II) 5.3 Changes Clause
D. OTHER (Specify type of modification and authority)

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by USA system headings, including alternate/budget subject matter where feasible)

The purpose of this modification is to add two additional labor categories with position descriptions and to update clause H.12 Key Personnel.

Except as provided herein, by terms and conditions of the document (reference to item 5A or 10A, as applicable checked), remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Mgr.		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M Garforth Jr	
15C. DATE SIGNED 5/18/01		16C. DATE SIGNED MAY 1 2001	
15B. OFFICE (Type or print) 5704 13110		16B. UNITED STATES OF AMERICA 111	
15D. Vendor (Type or print)		16D. Requestor (Type or print) Other	

**COW-7-C-0013
Modification # 24**

In Section B. of the contract add the following:

OPTION #3 – Computer Security Technician

CLIN	SHIFT	RATE
9000	First Shift – Straight Time	\$44.54
9000AA	First Shift – Overtime	\$44.54
9000AB	Second Shift – Straight Time	\$49.00
9000AC	Second Shift – Overtime	\$49.00
9000AD	Third Shift – Straight Time	\$51.23
9000AE	Third Shift – Overtime	\$51.23

OPTION #4 - Computer Security Technician

CLIN	SHIFT	RATE
9000	First Shift – Straight Time	\$46.77
9000AA	First Shift – Overtime	\$46.77
9000AB	Second Shift – Straight Time	\$51.45
9000AC	Second Shift – Overtime	\$51.45
9000AD	Third Shift – Straight Time	\$53.79
9000AE	Third Shift – Overtime	\$53.79

OPTION #3 – Sr. Systems Programmer

CLIN	SHIFT	RATE
9100	First Shift – Straight Time	\$81.80
9100AA	First Shift – Overtime	\$81.80
9100AB	Second Shift – Straight Time	\$89.98
9100AC	Second Shift – Overtime	\$89.98
9100AD	Third Shift – Straight Time	\$94.07
9100AE	Third Shift – Overtime	\$94.07

**COW-7-C-0013
Modification # 24**

OPTION #4 – Sr. Systems Programmer

CLIN	SHIFT	RATE
9100	First Shift – Straight Time	\$85.89
9100AA	First Shift – Overtime	\$85.89
9100AB	Second Shift – Straight Time	\$94.48
9100AC	Second Shift – Overtime	\$94.48
9100AD	Third Shift – Straight Time	\$98.77
9100AE	Third Shift – Overtime	\$98.77

In Section C add the following:

C.6.1.60 Computer Security Technician

The Computer Security Technician shall provide administrative security services. The Computer Security Technician will process and administer password access to computer systems; use personal computers to input and retrieve information from the automated password system; and provide problem resolution support to users, system managers and technical personnel for computer system security, access controls and password services. The Computer Security Technician will follow written procedures in escalating user password and system access related problems to the Senior System Analyst for resolution.

Experience: Minimum of 3 years experience working in a large-scale, multi-platform environment. A minimum of 1 year experience in computer security. Basic knowledge of MVS, UNIX or NT operating systems, a basic knowledge of Computer Security Guidelines and Computer Security Act of 1987.

Education: The Computer Security Technician shall be a graduate of an accredited technical trade, professional, or technical training institution or possess a diploma/certificate from a program in Computer Science, Information Technology or related curriculum(s) with at least 120 hours of classroom instruction.

COW-7-C-0013
Modification # 24

C.6.1.61 Sr. Systems Programmer

The Senior Systems Programmer shall facilitate the identification and analysis of requirements (system and/or functional), and determination and execution of appropriate courses of action for supporting one or more of the following major systems areas: systems software such as NT, MVS, and/or UNIX systems programming support; systems access controls; database management systems software. The Senior Systems Programmer shall provide guidance in formulating responses to complex technical tasks; recommend feasible and desirable approaches/solutions; and oversee completion of complex technical support projects. The Senior Systems Programmer shall provide leadership to ensure that tasks are completed in a timely and accurate manner.

Experience: A minimum of eight years experience working in large-scale, multi-platform systems environments including NT, MVS and/or UNIX, as appropriate for the targeted job position. Demonstrated expertise in one or more of the major systems areas identified above, as appropriate for the targeted job position.

Education: The Senior Systems Programmer shall have a bachelor's degree in Computer Science, Information Technology, or a field related to the requirements of this contract."

In Section H. replace the present H.12 with the change page on page 5.

66

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
			1 2

2. AMENDMENT/MODIFICATION NO. 023	3. EFF. DATE JAN 2001	4. REQUISITION/PURCHASE REQ. NO. PRO-1-11111	5. PROJECT NO. (if applicable)
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6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20538	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20538
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Getronics Government Solutions LLC 7800 Westpark Dr. Attention - Ms. Marianne Kee McLean VA 22102	9A. AMENDMENT OF SOLICITATION NO.	
	9B. DATED (SEE ITEM 11)	
	10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 /	
CODE	FACILITY CODE	10B. DATED (SEE ITEM 13) 09/17/1997

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
<input checked="" type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-1 (AR II) & 52.2453-3 Changes
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return 3 copies to issuing office.


14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to replace the Key Personnel list and to revised the DD245 and associated security language.

1- Replace Clause H-12 Key Personnel issued under Modification #18 with Attachment # 3. These names are added to the H-12 clause in the base contract award.

2- Replace the DD-254 issued under modification # 19 with Attachment #1. The DD254 is incorporated into Section J. of the contract.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Mgr.	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M. Garforth Jr.
15B. CONTRACTOR OFFEROR (signature of person authorized to sign)	15C. DATE SIGNED 12/22/00
16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED JAN 9 2001

Vendor Receiving Official G104 Oblig. Requestor Other

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT - Continuation			1. CONTRACT ID CODE	
2. AMENDMENT/MODIFICATION NO. 023	3. EFF. DATE	4. REQUISITION/PURCHASE REQ. NO. PRO-1-11111	PAGE OF	PAGES
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)			2	2

3- Replace the security language issued under modification #19 with Attachment #2. The present Clause H.19 is deleted and replaced with the attached.

All other terms and conditions remain the same.

**DEPARTMENT OF DEFENSE
CONTRACT SECURITY CLASSIFICATION SPECIFICATION**

(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort.)

1. CLEARANCE AND SAFEGUARDING

a. FACILITY CLEARANCE REQUIRED
TOP SECRET

b. LEVEL OF SAFEGUARDING REQUIRED
NONE

2. THIS SPECIFICATION IS FOR: (X and complete as applicable)

a. PRIME CONTRACT NUMBER
COW 7-C-0013

b. SUBCONTRACT NUMBER

c. SOLICITATION OR OTHER NUMBER Due Date (YYMMDD)

3. THIS SPECIFICATION IS: (X and complete as applicable)

a. ORIGINAL (Complete date in all cases) Date (YYMMDD)

b. REVISED (Supersedes all previous specs) Revision No. **2** Date (YYMMDD)
000718

c. FINAL (Complete Item 5 in all cases) Date (YYMMDD)

4. IS THIS A FOLLOW-ON CONTRACT? YES NO

Classified material received or generated under _____ (Preceding Contract Number) is transferred to this follow-on contract.

5. IS THIS A FINAL DD FORM 254? YES NO

in response to the contractor's request dated _____, retention of the identified classified material is authorized for the period of _____.

6. CONTRACTOR (Include Commercial and Government Entity (CAGE) Code)

a. NAME, ADDRESS, AND ZIP CODE WANG GOVERNMENT SERVICE 7900 WEST PARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299	b. CAGE CODE OGS16	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code) DEFENSE SECURITY SERVICE DEFENSE INDUSTRIAL SECURITY PROG. P. O. BOX 2499 COLUMBUS, OH 43216-5006
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7. SUBCONTRACTOR

a. NAME, ADDRESS, AND ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
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8. ACTUAL PERFORMANCE

a. LOCATION INS' AND GOVERNMENT LOCATIONS WORLDWIDE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
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9. GENERAL IDENTIFICATION OF THIS PROCUREMENT

TO PROVIDE TECHNICAL HELP DESK AND USER SUPPORT SERVICES, OPERATIONS AND TECHNICAL SUPPORT SERVICES AND MAINTENANCE FOR INS INFORMATION TECHNICAL RESOURCES WORLDWIDE.

10. THIS CONTRACT WILL REQUIRE ACCESS TO:

	YES	NO
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION		<input checked="" type="checkbox"/>
b. RESTRICTED DATA		<input checked="" type="checkbox"/>
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION		<input checked="" type="checkbox"/>
d. FORMERLY RESTRICTED DATA		<input checked="" type="checkbox"/>
e. INTELLIGENCE INFORMATION		<input checked="" type="checkbox"/>
(1) Sensitive Compartmented Information (SCI)		<input checked="" type="checkbox"/>
(2) Non SCI		<input checked="" type="checkbox"/>
f. SPECIAL ACCESS INFORMATION		<input checked="" type="checkbox"/>
g. INFO INFORMATION		<input checked="" type="checkbox"/>
h. FOREIGN GOVERNMENT INFORMATION		<input checked="" type="checkbox"/>
i. LIMITED DISSEMINATION INFORMATION		<input checked="" type="checkbox"/>
j. FOR OFFICIAL USE ONLY INFORMATION		<input checked="" type="checkbox"/>
k. OTHER (Specify)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:

	YES	NO
a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY	<input checked="" type="checkbox"/>	
b. RECEIVE CLASSIFIED DOCUMENTS ONLY		<input checked="" type="checkbox"/>
c. RECEIVE AND GENERATE CLASSIFIED MATERIAL		<input checked="" type="checkbox"/>
d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE		<input checked="" type="checkbox"/>
e. PERFORM SERVICES ONLY		<input checked="" type="checkbox"/>
f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES	<input checked="" type="checkbox"/>	
g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER		<input checked="" type="checkbox"/>
h. REQUIRE A COMSEC ACCOUNT		<input checked="" type="checkbox"/>
i. HAVE TEMPEST REQUIREMENTS		<input checked="" type="checkbox"/>
j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS		<input checked="" type="checkbox"/>
k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE		<input checked="" type="checkbox"/>
l. OTHER (Specify)		<input checked="" type="checkbox"/>

GENERAL

INS has determined that performance of this contract requires that the Contractor, subcontractor(s), vendor(s), etc. (herein known as Contractor), requires access to classified National Security Information (herein known as classified information). Classified information is Government information which requires protection in accordance with Executive Order 12958, Classified National Security Information, and supplementing directives.

The Contractor will abide by the requirements set forth in the DD Form 254, Contract Security Classification Specification, included in the contract, and the National Industrial Security Program Operating Manual (NISPOM) for the protection of classified information at its cleared facility, if applicable, as directed by the Defense Security Service. If the Contractor has access to classified information at an INS or other Government Facility, it will abide by the requirements set by the agency. If these procedures are not properly followed by the Contractor, it will result in deductions from monthly invoices.

SUITABILITY DETERMINATION

INS shall have and exercise full control over granting, denying, withholding or terminating unescorted government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. INS may, as it deems appropriate, authorize and make a favorable entry on duty (EOD) decision based on preliminary security checks. The favorable EOD decision would allow the employees to commence work temporarily prior to the completion of the full investigation. The granting of a favorable EOD decision shall not be considered as assurance that a full employment suitability authorization will follow as a result thereof. The granting of a favorable EOD decision or a full employment suitability determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by INS, at any time during the term of the contract. No employee of the Contractor shall be allowed unescorted access to a Government facility without a favorable EOD decision or suitability determination by the Security Office. Contract employees assigned to the contract not needing access to sensitive INS information or recurring access to INS' facilities will not be subject to security suitability screening.

Contract employees awaiting an EOD decision may begin work on the contract provided they do not access sensitive Government information. Limited access to Government buildings is allowable prior to the EOD decision if the contractor is escorted by a Government employee. This limited access is to allow contractors to attend briefings, non-recurring meetings and begin transition work.

BACKGROUND INVESTIGATIONS

Contract employees (to include applicants, temporaries, part-time and replacement employees) under the contract, needing access to sensitive information, shall undergo a

position sensitivity analysis based on the duties each individual will perform on the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. All background investigations will be processed through the Security Office. Prospective Contractor employees shall submit the following completed forms to the Security Office through the COTR no less than 30 days before the starting date of the contract or 30 days prior to entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

1. Standard Form 85P, "Questionnaire for Public Trust Positions"
2. FD Form 258, "Fingerprint Card" (2 copies)
3. Foreign National Relatives or Associates Statement
4. Form DOJ-555, "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act"
5. Form G-736 - "Pre-Employment Suitability Check" (2 years employment verification)

The contractor using Form G-736 will provide documentation that previous employers of all new contract employees have been interviewed to ascertain the following information:

- a. Verification of employment history (dates, salary, job titles and duties for the most recent 2 years).
- b. Reason for leaving employment.
- c. Eligibility for re-hire.
- d. Name of person contacted.
- e. Name of employee doing the interview on behalf of the contractor.

The contractor shall conduct and provide the results of the pre-screening employment activity along with a current credit check.

Required forms will be provided by INS at the time of award of the contract. Only complete packages will be accepted by the Security Office. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant requiring access to sensitive information has resided in the US for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, INS retains the right to deem an applicant as ineligible due to insufficient background information.

In the interest of limiting access to potentially sensitive information and systems, INS will consider only US Citizens and Legal Permanent Residents for employment on this contract.

CONTINUED ELIGIBILITY

If a prospective employee is found to be ineligible for access to Government facilities or information, the COTR will advise the Contractor that the employee shall not continue to work or to be assigned to work under the contract.

The Security Office may require drug screening for probable cause at any time and/ or when the contractor independently identifies, circumstances where probable cause exists.

INS reserves the right and prerogative to deny and/ or restrict the facility and information access of any Contractor employee whose actions are in conflict with the DOJ standards of conduct, 5 CFR 2635 and 5 CFR 3801, or whom INS determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

The Contractor will report any adverse information coming to their attention concerning contract employees under the contract to INS' Security Office. Reports based on rumor or innuendo should not be made. The subsequent termination of employment of an employee does not obviate the requirement to submit this report. The report shall include the employees' name and social security number, along with the adverse information being reported.

The Security Office must be notified of all terminations/ resignations within five days of occurrence. The Contractor will return any expired INS issued identification cards and building passes, or those of terminated employees to the COTR. If an identification card or building pass is not available to be returned, a report must be submitted to the COTR, referencing the pass or card number, name of individual to whom issued, the last known location and disposition of the pass or card.

EMPLOYMENT ELIGIBILITY

The Contractor must agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

Subject to existing law, regulations and/ or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor, or with this contract. The Contractor will ensure that this provision is expressly incorporated into any and all Subcontracts or subordinate agreements issued in support of this contract.

SECURITY MANAGEMENT

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the Security Office through the COTR on all security

matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COTR and the Security Office shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COTR determine that the Contractor is not complying with the security requirements of this contract, the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

TAIS CLEARANCE

When sensitive Government information is processed on Telecommunications and Automated Information Systems (TAIS), the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures governing such data as outlined in DOJ Order 2640.2C, Telecommunications and Automated Information Systems (TAIS) Security.

TAIS SECURITY

All contractor employees using automated systems or processing INS sensitive data will be required to receive Security Awareness Training as outlined in the Computer Security Act of 1987. This training will be provided by the Information Resources Management (IRM) Security Representative. All personnel who access INS information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable TAIS procedures should be reported to the Security Office.

MINIMUM COMPUTER AND TELECOMMUNICATIONS SECURITY REQUIREMENTS

GENERAL

Due to the sensitive nature of INS information, the Contractor is required to develop and maintain a comprehensive computer and telecommunications security (C&TS) program to address the integrity, confidentiality, and availability of sensitive but unclassified (SBU) information during collection, storage, transmission, and disposal. The Contractor's security program shall adhere to the requirements set forth in the DOJ Order 2640.2C, *Telecommunications and Automated Information Systems Security*, INS C&TS Guidance Documents, and other DOJ/INS guidelines and directives regarding information security requirements. The Contractor shall establish a working relationship with the INS C&TS program, lead by the Computer Security Program Manager (CSPM).

C&TS IN THE INS SYSTEMS DEVELOPMENT LIFE CYCLE (SDLC)

C&TS activities in the SDLC are outlined in the INS SDLC Manual, Appendix A3, C&TS in SDLC. The Contractor shall assist the INS Computer System Security Officer (CSSO) with the following activities:

- *Sensitive System Security Plan (SSSP)*: the primary reference that documents system sensitivity/ criticality, security controls, policies, and procedures.
- *Contingency Plan (CP)*: ensures system's ability to recover from service disruptions in the event of emergencies and/or disasters.
- *Security Operating Procedures (SOP)*: provide users and administrators with detailed requirements on how to operate and maintain the system securely.
- *Risk Assessment (RA)*: identifies threats and vulnerabilities, assesses the impacts of the threats, evaluate in-place countermeasures, and identifies additional countermeasures.
- *Security Test and Evaluation (ST&E)*: evaluate each security control and countermeasure to verify operation in the manner intended, based on the RA results.
- *Certification and Accreditation (C&A)*: establish the extent to which a particular design and implementation meet a specified set of security requirements, based on the ST&E of security features of a system (certification), and the management authorization and approval of a system to process sensitive unclassified information (accreditation).

C2 LEVEL OF TRUST

DOJ Order 2640.2C requires that computer systems used for processing SBU information must have the C2 level of trust, as defined in the Department of Defense (DOD) Standard 5200.28-STD, *Trusted Computer System Evaluation Criteria*. The Contractor shall ensure that requirements are allocated in the functional requirements and system design documents to address C2 level of trust, and that these requirements are based on the INS C&TS Guidance Document 9.0, *Minimum Requirements Document*. C2 systems offer the following user-visible features:

- *User Identification and Authentication (I&A)* – I&A is the process of telling a system the identity of a subject (for example, a user) (*I*) and providing that the subject is who it claims to be (*A*). Systems must be designed so that the identity of each user must be established prior to authorizing system access, each system user must have his/her own user ID, and each user is authenticated before access is permitted.
- *Discretionary Access Control (DAC)* – DAC is a DOJ access policy that restricts access to system objects (for example, files, directories, devices) based on the identity of the users and/or groups to which they belong. All system files must be protected by a secondary access control measure.
- *Object Reuse* – Object Reuse is the reassignment to a subject (for example, user) of a medium that previously contained an object (for example, file). Systems that use

memory to temporarily store user I&A information and any other SBU information must be cleared before reallocation.

- *Audit* – INS systems must provide facilities for transaction auditing, which is the examination of a set of chronological records that provide evidence of system activity.

DATA SECURITY

SBU systems must be protected from unauthorized access, modification, and denial of service. The Contractor shall ensure that all aspects of data security requirements (i.e., confidentiality, integrity, and availability) are included in the functional requirements and system design, and ensure that they meet the minimum requirements as set forth in the INS C&TS Guidance Document 9.0.

- *Integrity* – The computer systems used for processing SBU must have data integrity controls to ensure that data is not modified (intentionally or unintentionally) or repudiated by either the sender or the receiver of the information. A risk analysis and vulnerability assessment must be performed to determine what type of data integrity controls (e.g., cyclical redundancy checks, message authentication codes, security hash functions, and digital signatures, etc.) must be used.
- *Confidentiality* – Controls must be included to ensure that SUB information collected, stored, and transmitted by the system is protected against compromise. A risk analysis and vulnerability assessment must be performed to determine if threats to the SBU exist. If it exists, data encryption must be used to mitigate such threats.
- *Availability* – Controls must be included to ensure that the system is continuously working and all services are fully available within a timeframe commensurate with the availability needs of the user community and the criticality of the information processed.

COW-7-C-0013

H. 12 Key Personnel

CLIN Title	Last Name	First Name	Task Order
Program Manager	[REDACTED]	[REDACTED]	Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			Program Management
Project Manager			End User Computing
Project Manager			Network Computing
Project Manager			End User Computing
Technical Manager			Headquarters, ADP Operations
Technical Manager			Help Desk
Technical Manager - Operations			Headquarters, ADP Operations
Technical Manager - Operations			Program Management
Technical Manager - Operations			Program Management
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager - Operations			Field Operations Support
Technical Manager			Program Management
Technical Manager			Network Computing
Technical Manager			Network Computing
Technical Manager			Headquarters, ADP Operations
Technical Manager			Field Operations Support
Technical Manager			WIN/AFIS
Technical Manager			Inventory
Technical Manager	Maintenance		
Technical Manager	Voice Communications		

12. PUBLIC RELEASE. Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release.

Direct
 Through (Specify):

NONE AUTHORIZED

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)* for review. *In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

13. SECURITY GUIDANCE. The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes, to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (Fill in as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guides/contracts referenced herein. Add additional pages as needed to provide complete guidance.)

CLASSIFICATION GUIDANCE AS FOLLOWS:

WANG EMPLOYEES REQUIRING ACCESS TO CLASSIFIED INFORMATION MUST HAVE A SECRET OR TOP SECRET CLEARANCE AS APPROPRIATE. CLASSIFICATION GUIDANCE WILL BE PROVIDED BY THE NISPOM OR THE DEPARTMENT OF JUSTICE, IMMIGRATION AND NATURALIZATION SERVICE, 425 I STREET, NW, WASHINGTON DC 20536. ALL VISIT REQUESTS MUST BE APPROVED BY THE INS SECURITY OFFICE PRIOR TO VISIT OCCURRING. ALL REQUESTS FOR ANY SUBCONTRACT DD 254s SHALL BE APPROVED BY INS SECURITY. CONTRACT PERSONNEL REQUIRING A SECRET OR TOP SECRET CLEARANCE ARE STILL SUBJECT TO SUITABILITY SCREENING BY INS SECURITY. THE INS SECURITY OFFICE WILL ASSIST IN THE INSPECTION OF CONTRACTOR COMPLIANCE ALONG WITH THE DEFENSE SECURITY SERVICE.

THIS DD 254 COVERS TASK ORDERS 8 AND TASK ORDER 17.

14. ADDITIONAL SECURITY REQUIREMENTS. Requirements, in addition to ISM requirements, are established for this contract. (If yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.)

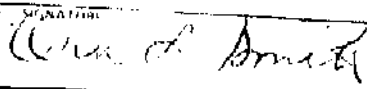
Yes
 No

15. INSPECTIONS. Elements of this contract are outside the inspection responsibility of the cognizant security office. (If yes, explain and identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.)

Yes
 No

16. CERTIFICATION AND SIGNATURE. Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

a. TYPED NAME OF CERTIFYING OFFICIAL		b. TITLE	c. TELEPHONE (Include Area Code)
ORA I. SMITH		CHIEF, PERSONNEL SECURITY OPERATIONS (HEADQUARTERS)	(202) 616-2339
d. ADDRESS (Include Zip Code)			
425 I STREET, NW WASHINGTON, DC 20536			

e. SIGNATURE


- 17. REQUIRED DISTRIBUTION**
- a. CONTRACTOR
 - b. SUBCONTRACTOR
 - c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
 - d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
 - e. ADMINISTRATIVE CONTRACTING OFFICER
 - f. OTHERS AS NECESSARY

2. AMENDMENT/MODIFICATION NO. 022	3. EFF. DATE DEC 13 2000	4. REQUISITION/PURCHASE REQ. NO. PRO-1-11111	5. PROJECT NO. (if applicable)
--------------------------------------	-----------------------------	---	--------------------------------

3. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536	CODE	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536	CODE
---	------	---	------

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Wang Government Services, Inc. 7900 WESTPARK DRIVE, Suite 1105 McLean VA 22102-4299	9A. AMENDMENT OF SOLICITATION NO.
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 /

CODE 146389739	FACILITY CODE	10B. DATED (SEE ITEM 13) 09/17/1997
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11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A	THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to issuing office.

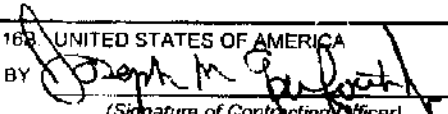
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

The purpose of this modification is to reflect the Change of Name of the contractor.

In accordance with the attached modification from DCM Baltimore-Manassas, Wang Government Services, Inc. is changed to Getronics Government Solutions, LLC, effective October 2, 2000.

All other terms and condirtions remain unchanged.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M. Garforth Jr.
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)
	16C. DATE SIGNED DEC 15 2000

Vendor Official Requestor
 Receiving G104 Oblig. Other

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA FAR (48 CFR) 53.243



(b)(6)

December 1, 2000

Getronics Government Solutions

Mr. Joseph M. Garforth, Contracting Officer
Department of Justice
Immigration and Naturalization Service
425 I Street, N.W. Room 2208
Washington, D.C. 20536

7900 Westpark Drive
McLean, VA 22102
Tel: 703 827 3000
Fax: 703 827 3729
www.getronicsgov.com

Reference: INS FOS/HM Contract No. COW-7-C-0013

Subject: Corporate Name Change Modification

Dear Mr. Garforth:

Our company today received the modification signed by our Administrative Contracting Officer, Mr. David W. Appold, evidencing the Government's acceptance of our corporate name change.

Pursuant to FAR 42.1205 and Change of Name Agreement (modification exhibit A), our company is now known as Getronics Government Solutions, LLC. This administrative modification also recognizes our new remittance address.

We request that contract number COW-7-C-0013 be modified to reflect this change in our corporate name and remittance address.

Should you have any questions regarding this correspondence, please contact the undersigned at (703) 827-3807.

Sincerely,

Contract Manager
Getronics Government Solutions

Enclosure: As Stated

cc: Ms. L. Hope, INS
Mr. W. Totten, INS
Mr. J. Dower, Getronics Government Solutions

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE SEE BLK 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY CODE	52402A	ADMINISTERED BY (If other than item 6) CODE	

1 BALTIMORE-MANASSAS
 2500 BATTLEVIEW PKWY, SUITE 200
 MANASSAS, VA 20109-2342
 G.Romano/(410)962-9927/gromano@domde.dema.mil

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES INC. 7900 WESTPARK DRIVE MCLEAN, VA 22102	9A. AMENDMENT OF SOLICITATION NO.
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. ET AL
	10B. DATED (SEE ITEM 11)

CODE	BJ759	FACILITY CODE
------	-------	---------------

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers after award acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) by completing items 9 and 15, and returning copies of the amendment to the contracting officer by acknowledging receipt of this amendment on each copy of the offer submission; or (b) by e-mail, letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided such telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. Accounting and Appropriation Data (If required)
NO CHANGE IN OBLIGATED AMOUNT

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify Authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT/ORDER NO. IN ITEM 14A.
<input checked="" type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES DESCRIBED IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 42.1006.
<input type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: is not, is required to sign this document and return copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

a. Pursuant to FAR 42.1205 and Change of Name Agreement (Exhibit A) effective 2 October 2000, this modification changes the legal entity and remittance address as follows:

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) DAVID W. APPOLD Administrative Contracting Officer	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) DAVID W. APPOLD Administrative Contracting Officer
15C. CONTRACTOR/OFFENDER	15D. UNITED STATES OF AMERICA
15E. DATE SIGNED	15F. DATE SIGNED 12/01/00
BY <u>David W. Appold</u> (Signature of Contracting Officer)	

FORM 7540-01-102-9970
 PREVIOUS EDITION UNUSABLE
 Standard Form 70 (REV. 10-87)
 Prescribed by GSA
 FAR NO. 48 CFR 53.203

NO. 0425 P. 2
 703 827 3127 TO 91202514353 P. 03/16
 DEC 01 2000 13:03 FR GETRONICS
 DEC. 2. 2000 12:07AM

FROM: Wang Government Services, Inc.
Federal Systems Div
7900 Westpark Drive, Suite 1103
McLean, VA 22102

TO: Getronics Government Solutions, LLC
7900 Westpark Drive
McLean, VA 22102

Remittance address:

FROM: Wang Laboratories Inc.
Federal Systems Div
7900 Westpark Drive
McLean, VA 22102

TO: Getronics Government Solutions, LLC
P.O. Box 791036
Baltimore, MD 21279-1036

b. The cognizant administrative office and payment office remain the same.

DISTRIBUTION:

1 copy each -

Getronics Government Services, LLC
7900 Westpark Drive
McLean, VA 22102

DASC01 USAINSCOM Support Battalion (Prov),
Directorate of Contracting Operations,
Attn: IASB-DCO,
8825 Beulah Street,
Fort Belvoir, VA 22060-5246

F09603 WR-ALC/PK
Building 300, 215 Byron Street
Robins AFB, GA 31098-1611

F19628 ESC/PK
104 Barksdale Street
Hanscom AFB, MA 01731-1806

F19630 Air Force Computer Acquisition Center
Directorate of Contracting
Hanscom AFB, MA 01731-6340

MDA903 Defense Supply Service - Washington
5200 Army Pentagon
Room 1D245 Pentagon
Washington, DC 20310-5200

N00140 Fleet and Industrial Supply Center
 Norfolk, Detachment Philadelphia
 700 Robbins Avenue, Building 2B
 Philadelphia, PA 19111-5083

N00600 Fleet and Industrial Supply Center, Norfolk,
 Detachment Washington, Washington Navy Yard, Building 200 901
 M Street SE, Washington, DC 20374-5014

SDI084 Ballistic Missile Defense Organization
 1725 Jefferson Davis Highway, Suite 809
 Arlington, VA 22202

1 copy - DFAS Columbus/South Entitlement Operations

1 copy - DCMDE-GTOG/KGA
 DCMDE-GTOG/KGT
 Reading File
 Contract File

END OF MODIFICATION

EXHIBIT A

CHANGE-OF-NAME AGREEMENT

WANG GOVERNMENT SERVICES, INC. (Contractor), a corporation duly organized and existing under the laws of the State of Delaware, and the UNITED STATES OF AMERICA (Government), enter into this Agreement as of 2 October 2000.

(a) THE PARTIES AGREE TO THE FOLLOWING FACTS:

(1) The Government, represented by various Contracting Officers, has entered into certain contracts and purchase orders with WANG GOVERNMENT SERVICES, INC., shown in the attached list marked 'Exhibit A' and incorporated in this Agreement by reference. The term "the contracts," as used in this Agreement, means the above contracts and purchase orders and all other contracts and purchase orders, including all modifications, made by the Government and the Contractor before the effective date of this Agreement (whether or not performance and payment have been completed and releases executed if the Government or the Contractor has any remaining rights, duties, or obligations under these contracts and purchase orders).

(2) WANG GOVERNMENT SERVICES, INC., by an amendment to its certificate of incorporation, dated 2 October 2000, has changed its corporate name to GETRONICS GOVERNMENT SOLUTIONS, LLC.

(3) This amendment accomplishes a change of corporate name only and all rights and obligations of the Government and of the Contractor under the contracts are unaffected by this change.

(4) Documentary evidence of this change of corporate name has been filed with the Government.

(b) IN CONSIDERATION OF THESE FACTS, THE PARTIES AGREE THAT--

(1) The contracts covered by this Agreement are amended by substituting the name "GETRONICS GOVERNMENT SOLUTIONS, LLC" for the name "WANG GOVERNMENT SERVICES, INC." wherever it appears in the contracts; and

(2) Each party has executed this Agreement as of the day and year first above written.

UNITED STATES OF AMERICA

By: 

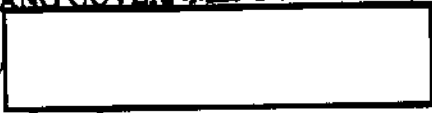
DAVID W. APPOLD

Title: Administrative Contracting Officer

(b)(6)

WANG GOVERNMENT SERVICES, INC.

By



Title: Vice President

[CORPORATE SEAL]

Page 2 of 3

NO. 0425 P. 6

DEC. 2. 2000 12:07AM

703 827 3127 TO 912025143553

DEC 01 2000 13:03 FR GETRONICS

(b)(6)

CERTIFICATE

I, [REDACTED] certify that I am the Secretary of WANG GOVERNMENT SERVICES, INC.; that [REDACTED] who signed this Agreement for this corporation, was then Vice President of this corporation; and that this Agreement was duly signed for and on behalf of this corporation by authority of its governing body and within the scope of its corporate powers. Witness my hand and the seal of this corporation this 2nd day of October, 2000.

By

[CORPORATE SEAL]

EXHIBIT A
To Change of Name Agreement

Wang Government Services, Inc.

CAGE Codes

DGS16

8J759

4L139

33322

NO. 0473 R

703 827 3127 TO 91202514353 H. 05/19

DEC. 2. 2000 12:07AM

DEC 01 2000 13:03 FR GETRONICS

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO 021	3. EFF. DATE SEP 25 2000	4. REQUISITION/PURCHASE REQ. NO. PRO 0-00000	5. PROJECT NO. (If applicable)	
6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536	CODE	7. ADMINISTERED BY (If other than Item 6) Immigration & Naturalization Svc 425 I Street NW Room 2208 Washington DC 20536	CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) WANG GOVERNMENT SERVICES [REDACTED] 7900 WESTPARK DRIVE, Suite 1105 McLean VA 22102-4299		9A. AMENDMENT OF SOLICITATION NO.		
CODE 146389739 FACILITY CODE		9B. DATED (SEE ITEM 11)		
		10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013		
		10B. DATED (SEE ITEM 13) 09/17/1997		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods.

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this Modification is to change the Contracting Officer listed under the contract and to add the Department of State as an ordering office under this contract.

In Section G1.1 Contracting Officer, delete "Robert Beaty and all other information associated with him under subsection (b) " and add under (b) "Joseph M. Garforth Jr, Contracting Officer, Telephone number 202-514-3630, FAX 202-514-3353, 401 I St. N.W. Room 2208, Washington DC. 20536"

In Section H.1 Ordering - General, add the following at the end of the section, Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remain unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M. Garforth Jr.	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY <u>Joseph M. Garforth Jr</u> (Signature of Contracting Officer)	16C. DATE SIGNED SEP 27 2000

Vendor Official Requestor
 Receiving G104 Oblig. Other

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT - Continuation			1. CONTRACT ID CODE	
2. AMENDMENT/MODIFICATION NO. 021	3. EFF. DATE	4. REQUISITION/PURCHASE REQ. NO PRO-0-00000	PAGE OF	PAGES 2 2
14. DESCRIPTION OF AMENDMENT/MODIFICATION <i>(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</i>				

"The Department of State has authority, as an Ordering Office, to place Task Orders under this contract. At this time Ms. Jeanine Jackson, Contracting Officer, Immigration & Naturalization Service, American Embassy - Nairobi, Branch 64100, Box 21B, APO AE 09831-4100, Telephone number 9-011-2542537800 ext. 3407 has authority to place a funding action under Task #8." The contractor is to send a copy of any actions with the Department of State to the INS Contracting Officer.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID. JE	PAGE OF PAGES
			1 2

2. AMENDMENT/MODIFICATION NO. 020	3. EFF. DATE 10/01/2000	4. REQUISITION/PURCHASE REQ. NO. IRM-Q-10062	5. PROJECT NO. (If applicable)
--------------------------------------	----------------------------	---	--------------------------------

6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536	7. ADMINISTERED BY (If other than Item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536
---	---

8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and Zip Code) Wang Government Service Inc. 7900 West park Dr., Suite 1105 McLean VA 22102-4299 CODE 175301720 FACILITY CODE	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013 / 10B. DATED (SEE ITEM 13) 09/17/1997
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11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X D. OTHER (Specify type of modification and authority) FAR 52.217-9 Option to extend the term of the contract
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to issuing office.

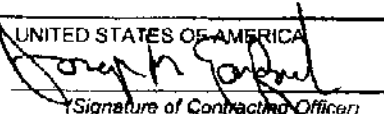
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to exercise Option #3 under the contract.

Therefore Option #3 is exercised under this contract. The period of performance is extended from October 1, 2000 to September 30, 2001. Incorporated into this modification is a list of Department of Labor Wage Determinations that shall be used for this Option period.

Continue on page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M. Garforth Jr
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 9/26/00

Vendor Official Requestor
 Receiving G104 Oblig. Other

FOS Wage Determinations

City	County	State	Wage Determination	Revision	Date
Phoenix	Maricopa	AZ	94-2023	17	6/16/00
Tucson	Pima	AZ	94-2025	20	6/5/00
Yuma	Yuma	AZ	94-2027	12	6/4/00
Anchorage	Anchorage	AK	94-2017	21	6/4/00
San Francisco	San Francisco	CA	94-2059	14	6/21/00
San Diego	San Diego	CA	94-2057	21	6/4/00
Los Angeles	Los Angeles	CA	94-2047	14	6/4/00
Denver	Denver	CO	94-2081	13	6/13/00
Washington	N/A	DC	94-2103	21	6/9/00
Orlando	Orange	FL	94-2123	14	6/9/00
Miami	Dade	FL	94-2119	16	6/16/00
Atlanta	Fulton	GA	94-2133	17	6/23/00
Glynco	Glynn	GA	94-2115	24	6/15/00
Honolulu	Honolulu	HI	94-2153	25	6/27/00
Chicago	Cook	IL	94-2167	18	6/21/00
All	All	KY	94-2573	14	7/10/00
New Orleans	Orleans	LA	94-2233	15	6/4/00
Boston	Suffolk	MA	94-2255	14	6/14/00
Baltimore	Baltimore	MD	94-2247	16	6/4/00
Portland	Cumberland	NE	94-2241	18	6/12/00
Detroit	Wayne	MI	94-2273	20	6/13/00
Minneapolis	Hennepin	MN	94-2287	16	6/28/00
Kansas City	Clay	MO	94-2307	16	6/4/00
Helena	Lewis & Clark	MT	94-2317	12	6/16/00
Lincoln	Lancaster	NE	94-2325	15	6/13/00
Buffalo	Erie	NY	94-2371	13	6/21/00
New York	Bronx	NY	94-2375	15	6/4/00
Newark	Essex	NJ	94-2353	14	6/9/00
Grand Fork	Grand Fork	ND	94-2407	10	6/13/00
Cleveland	Cuyahoga	OH	94-2415	16	6/26/00
Portland	Clackamas	OR	94-2441	14	6/23/00
Philadelphia	Philadelphia	PA	94-2449	11	6/20/00
San Juan	San Juan	PR	94-2461	14	6/4/00
Dallas	Dallas	TX	94-2509	16	6/22/00
El Paso	El Paso	TX	94-2511	16	6/20/00
Hood	Hood	TX	94-2514	12	6/20/00
Houston	Fort Bend	TX	94-2515	18	6/22/00
Marfa	Presidio	TX	94-2517	18	6/4/00
Laredo	Weeb	TX	94-2519	11	6/21/00
Brownsville	Cameron	TX	94-2519	11	6/21/00
San Antonio	Bexar	TX	94-2521	19	6/4/00
Arlington	Arlington	VA	94-2103	21	6/9/00
All	All	VT	94-2537	17	6/21/00
Seattle	King	WA	94-2563	16	6/4/00
Alltoona	Blair	PA	94-2451	15	6/5/00

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 1
2. AMENDMENT/MODIFICATION NO. 019	3. EFF. DATE 31 EFF. DATE 2000	4. REQUISITION/PURCHASE REQ. NO. PRO-0-00000	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 2208 Washington DC 20536	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) Wang Government Service Inc. 7900 West park Dr., Suite 1105 McLean VA 22102-4299		9A. AMENDMENT OF SOLICITATION NO.	
CODE 175301720 FACILITY CODE		9B. DATED (SEE ITEM 11)	
		10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 /	
		10B. DATED (SEE ITEM 13)	09/17/1997

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified

12. ACCOUNTING AND APPROPRIATION DATA (if required)
N/A

NET CHANGES: \$ 0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-1 Changes-Fixed Price
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return 3 copies to issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

The purpose of this modification is to add a Contract Security Classification Specification.

The DD254 under modification number 16 is superseded by the attached DD254 dated, July 7, 2000 for Tasks 8 and 17. The DD254 itself is incorporated into Section J. of the contract and the Security wording in the back up for the DD254 is incorporated into Section H. of the contract.

All other terms and conditions remain the same. This modification is executed at no additional cost to the Government.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Mgr.	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M. Garforth Jr.
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED 7/17/00
16B. UNITED STATES OF AMERICA BY (Signature of Contracting Officer)	16C. DATE SIGNED 11 18 2000

Vendor Official Requestor
 Receiving G104 Oblig. Other

ATTACHMENT #1

DEPARTMENT OF DEFENSE CONTRACT SECURITY CLASSIFICATION SPECIFICATION <i>(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort.)</i>		1. CLEARANCE AND SAFEGUARDING	
		a. FACILITY CLEARANCE REQUIRED TOP SECRET	
		b. LEVEL OF SAFEGUARDING REQUIRED NONE	
2. THIS SPECIFICATION IS FOR: (X and complete as applicable)		3. THIS SPECIFICATION IS: (X and complete as applicable)	
a. PRIME CONTRACT NUMBER X COW 7-C-0013		a. ORIGINAL (Complete date in all cases) Date (YYMMDD)	
b. SUBCONTRACT NUMBER		b. REVISED (Supersedes all previous specs) Revision No. X 1	
c. SOLICITATION OR OTHER NUMBER Due Date (YYMMDD)		c. FINAL (Complete items 5 in all cases) Date (YYMMDD) 000706	
4. IS THIS A FOLLOW-ON CONTRACT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. If Yes, complete the following: Classified material received or generated under _____ (Preceding Contract Number) is transferred to this follow-on contract			
5. IS THIS A FINAL DD FORM 254? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. If Yes, complete the following: In response to the contractor's request dated _____, retention of the identified classified material is authorized for the period of _____			
6. CONTRACTOR (Include Commercial and Government Entity (CAGE) Code)			
a. NAME, ADDRESS, AND ZIP CODE WANG GOVERNMENT SERVICE 7900 WEST PARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		b. CAGE CODE OGS16	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code) DEFENSE SECURITY SERVICE DEFENSE INDUSTRIAL SECURITY PROG. P. O. BOX 2499 COLUMBUS, OH 43216-5006
7. SUBCONTRACTOR			
a. NAME, ADDRESS, AND ZIP CODE		b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
8. ACTUAL PERFORMANCE			
a. LOCATION INS' AND GOVERNMENT LOCATIONS WORLDWIDE		b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
9. GENERAL IDENTIFICATION OF THIS PROCUREMENT TO PROVIDE TECHNICAL HELP DESK AND USER SUPPORT SERVICES, OPERATIONS AND TECHNICAL SUPPORT SERVICES AND MAINTENANCE FOR INS INFORMATION TECHNICAL RESOURCES WORLDWIDE.			
10. THIS CONTRACT WILL REQUIRE ACCESS TO:		11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:	
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION	YES NO <input type="checkbox"/> <input checked="" type="checkbox"/>	a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY	YES NO <input checked="" type="checkbox"/> <input type="checkbox"/>
b. RESTRICTED DATA	<input type="checkbox"/> <input checked="" type="checkbox"/>	b. RECEIVE CLASSIFIED DOCUMENTS ONLY	<input type="checkbox"/> <input checked="" type="checkbox"/>
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION	<input type="checkbox"/> <input checked="" type="checkbox"/>	c. RECEIVE AND GENERATE CLASSIFIED MATERIAL	<input type="checkbox"/> <input checked="" type="checkbox"/>
d. FORMERLY RESTRICTED DATA	<input type="checkbox"/> <input checked="" type="checkbox"/>	d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE	<input type="checkbox"/> <input checked="" type="checkbox"/>
e. INTELLIGENCE INFORMATION:		e. PERFORM SERVICES ONLY	<input type="checkbox"/> <input checked="" type="checkbox"/>
(1) Sensitive Compartmented Information (SCI)	<input type="checkbox"/> <input checked="" type="checkbox"/>	f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES	<input checked="" type="checkbox"/> <input type="checkbox"/>
(2) Non-SCI	<input type="checkbox"/> <input checked="" type="checkbox"/>	g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER	<input type="checkbox"/> <input checked="" type="checkbox"/>
f. SPECIAL ACCESS INFORMATION	<input type="checkbox"/> <input checked="" type="checkbox"/>	h. REQUIRE A COMSEC ACCOUNT	<input type="checkbox"/> <input checked="" type="checkbox"/>
g. NATO INFORMATION	<input type="checkbox"/> <input checked="" type="checkbox"/>	i. HAVE TEMPEST REQUIREMENTS	<input type="checkbox"/> <input checked="" type="checkbox"/>
h. FOREIGN GOVERNMENT INFORMATION	<input type="checkbox"/> <input checked="" type="checkbox"/>	j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS	<input type="checkbox"/> <input checked="" type="checkbox"/>
i. LIMITED DISSEMINATION INFORMATION	<input type="checkbox"/> <input checked="" type="checkbox"/>	k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE	<input type="checkbox"/> <input checked="" type="checkbox"/>
j. FOR OFFICIAL USE ONLY INFORMATION	<input checked="" type="checkbox"/> <input type="checkbox"/>	l. OTHER (Specify)	<input type="checkbox"/> <input checked="" type="checkbox"/>
k. OTHER (Specify)	<input type="checkbox"/> <input checked="" type="checkbox"/>		

SECURITY REQUIREMENTS

GENERAL

INS has determined that performance of this contract requires that the Contractor, subcontractor(s), vendor(s), etc. (herein known as Contractor), requires access to classified National Security Information (herein known as classified information). Classified information is Government information which requires protection in accordance with Executive Order 12958, Classified National Security Information, and supplementing directives.

The Contractor will abide by the requirements set forth in the DD Form 254, Contract Security Classification Specification, included in the contract, and the National Industrial Security Program Operating Manual (NISPOM) for the protection of classified information at its cleared facility, if applicable, as directed by the Defense Security Service. If the Contractor has access to classified information at an INS or other Government Facility, it will abide by the requirements set by the agency.

SUITABILITY DETERMINATION

INS shall have and exercise full control over granting, denying, withholding or terminating unescorted government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. INS may, as it deems appropriate, authorize and make a favorable entry on duty (EOD) decision based on preliminary security checks. The favorable EOD decision would allow the employees to commence work temporarily prior to the completion of the full investigation. The granting of a favorable EOD decision shall not be considered as assurance that a full employment suitability authorization will follow as a result thereof. The granting of a favorable EOD decision or a full employment suitability determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by INS, at any time during the term of the contract. No employee of the Contractor shall be allowed unescorted access to a Government facility without a favorable EOD decision or suitability determination by the Security Office. Contract employees assigned to the contract not needing access to sensitive INS information or recurring access to INS' facilities will not be subject to security suitability screening.

BACKGROUND INVESTIGATIONS

Contract employees (to include applicants, temporaries, part-time and replacement employees) under the contract, needing access to sensitive information, shall undergo a position sensitivity analysis based on the duties each individual will perform on the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. All background investigations will be processed through the Security Office. Prospective Contractor employees shall submit the following completed forms to the Security Office through the COTR no less than 30 days before the starting date of the contract or 30 days prior to entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

The Security Office may require drug screening for probable cause at any time and/ or when the contractor independently identifies, circumstances where probable cause exists.

INS reserves the right and prerogative to deny and/ or restrict the facility and information access of any Contractor employee whose actions are in conflict with the DOJ standards of conduct, 5 CFR 2635 and 5 CFR 3801, or whom INS determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

The Contractor will report any adverse information coming to their attention concerning contract employees under the contract to INS' Security Office. Reports based on rumor or innuendo should not be made. The subsequent termination of employment of an employee does not obviate the requirement to submit this report. The report shall include the employees' name and social security number, along with the adverse information being reported.

The Security Office must be notified of all terminations/ resignations within five days of occurrence. The Contractor will return any expired INS issued identification cards and building passes, or those of terminated employees to the COTR. If an identification card or building pass is not available to be returned, a report must be submitted to the COTR, referencing the pass or card number, name of individual to whom issued, the last known location and disposition of the pass or card.

EMPLOYMENT ELIGIBILITY

The Contractor must agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of his own employees and for any Subcontractor(s) and their employees.

Subject to existing law, regulations and/ or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor, or with this contract. The Contractor will ensure that this provision is expressly incorporated into any and all Subcontracts or subordinate agreements issued in support of this contract.

SECURITY MANAGEMENT

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the Security Office through the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COTR and the Security Office shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COTR determine that the Contractor is not complying with the security requirements of this contract, the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

- *Risk Assessment (RA)*: identifies threats and vulnerabilities, assesses the impacts of the threats, evaluate in-place countermeasures, and identifies additional countermeasures.
- *Security Test and Evaluation (ST&E)*: evaluate each security control and countermeasure to verify operation in the manner intended, based on the RA results.
- *Certification and Accreditation (C&A)*: establish the extent to which a particular design and implementation meet a specified set of security requirements, based on the ST&E of security features of a system (certification), and the management authorization and approval of a system to process sensitive unclassified information (accreditation).

C2 LEVEL OF TRUST

DOJ Order 2640.2C requires that computer systems used for processing SBU information must have the C2 level of trust, as defined in the Department of Defense (DOD) Standard 5200.28-STD, *Trusted Computer System Evaluation Criteria*. The Contractor shall ensure that requirements are allocated in the functional requirements and system design documents to address C2 level of trust, and that these requirements are based on the INS C&TS Guidance Document 9.0, *Minimum Requirements Document*. C2 systems offer the following user-visible features:

- *User Identification and Authentication (I&A)* – I&A is the process of telling a system the identity of a subject (for example, a user) (*I*) and providing that the subject is who it claims to be (*A*). Systems must be designed so that the identity of each user must be established prior to authorizing system access, each system user must have his/her own user ID, and each user is authenticated before access is permitted.
- *Discretionary Access Control (DAC)* – DAC is a DOJ access policy that restricts access to system objects (for example, files, directories, devices) based on the identity of the users and/or groups to which they belong. All system files must be protected by a secondary access control measure.
- *Object Reuse* – Object Reuse is the reassignment to a subject (for example, user) of a medium that previously contained an object (for example, file). Systems that use memory to temporarily store user I&A information and any other SBU information must be cleared before reallocation.
- *Audit* – INS systems must provide facilities for transaction auditing, which is the examination of a set of chronological records that provide evidence of system activity.

DATA SECURITY

SBU systems must be protected from unauthorized access, modification, and denial of service. The Contractor shall ensure that all aspects of data security requirements (i.e., confidentiality, integrity, and availability) are included in the functional requirements and

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 1
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2. AMENDMENT/MODIFICATION NO. 018	3. EFF. DATE 03/27/97	4. REQUISITION/PURCHASE REQ	5. PROJECT NO. (if applicable)
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6. ISSUED BY Immigration & Naturalization Svc HQPRO 425 I Street NW Room 220B Washington DC 20536	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc 425 I Street, Room 2208 Washington DC 20536
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and Zip Code) WANG GOVERNMENT SERVICES 7900 WESTPARK DRIVE, SUITE 1105 Suite 1105 McLean VA 22102-4299	9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)	10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013 /	10B. DATED (SEE ITEM 13) 09/17/1997
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11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

NET CHANGE: \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (D).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)


E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to replace the, Key Personnel List, Section H.12 of the contract.

See attached page.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Joseph M. Gartoth Jr.
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 09 29 1997

Vendor Official Requestor
 Receiving G104 Oblig. FIN/Vouchers

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA FAR (48 CFR) 53.243

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT IS CODE	PAGE OF PAGES 1 5
2. AMENDMENT/MODIFICATION NO. 000017	3. EFFECTIVE DATE See Block 16C.	4. REQUISITION/PURCHASE REG. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization Service Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536		7. ADMINISTERED BY (if other than Item 4) Same as Block 6	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC. 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA. 22102-4299		9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
Attn: 		10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013	10B. DATED (SEE ITEM 13) 09/17/97
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 9 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

N/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Changes Clause, FAR 52.243-1
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by DCP section headings, including solicitation/contract subject matter where feasible.)

(SEE PAGE 2)

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Manager		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) ROBERT H. RICHARDS	
15B. UNITED STATES OF AMERICA		16B. UNITED STATES OF AMERICA	
15C. DATE SIGNED 12/17/99		16C. DATE SIGNED 12/17/99	
BY (Signature of person authorized to sign)		BY <u>Robert H. Richards</u> (Signature of Contracting Officer)	

1. The purpose of this modification is to further clarify the Task Order Statement of Work, Section 9, Special Requirements. WANG has agreed that it will not increase the staffing level on this task order above the 326 level without written authorization of the contracting Officer. The 326 person staffing level excludes the 22 non-OIRM-funded positions (e.g., ASCs).
2. Delete pages 9, 10 and 17 of the task order statement of work and replace with the revised pages 9,10 and 17, attached.

No other terms and conditions of the contract are changed by this modification.

Work under this Task Order shall be performed at INS Headquarters' offices, the INS Theaters, and the various geographical field offices described in contract Section C.1.2. In addition to these field offices, work will also be performed at land, sea, and air ports of entry (POEs), Border Patrol Stations, Files Control Offices (FCOs), Administrative Support Centers, Designated Law Enforcement Agencies, and Sector Offices.

6. Deliverables

WGSi agrees with the deliverables as stated in the INS Task Order.

The contractor shall submit the following report(s):

- a. Weekly INSight Staffing Report
- b. Monthly INS Management Report in accordance with Contract Section C.2.2

7. Security Requirements

WGSi agrees with the Security Requirements as stated in the INS Task Order.

Security requirements are described in Section H of the contract. All personnel assigned to the task must have an approved INS employment waiver or suitability determination granted by the INS Security Office before work can begin.

8. Other Direct Costs

WGSi agrees with the Other Direct Costs as stated in the INS Task Order.

Authorization for the use of other direct costs, such as Travel, Training, and Overtime shall be obtained in accordance with procedures contained in the Field Operations Support and Hardware Maintenance (FOS/HM) Site/Theater Manager's Manual, Version 3, dated November 1998 or a higher level version. The current version of the FOS/HM Site Manager's Manual will be updated semiannually and may be accessed through the INS Intranet at http://161.214.241.133/usersvcs/Default_wang.htm.

9. Special Requirements

WGSi agrees with the Special Requirements as stated in the INS Task Order.

FOS site-specific technical training shall be addressed and approved by the INS Program Manager, on an individual basis.

WGSi has proposed a staffing level of 434 people, consistent with current requirements. At the end of GFY99, FOS staffing is expected to total 326 people (on-board and with commitment; excludes non OIRM-funded positions). WGSi will not increase the staffing level on this task above the 326 level without the written authorization of the Contracting Officer. If the Government elects to remain at a staffing level of 326 people, then WGSi

estimates the funding required for FY00 to be \$27.5M (\$2.5M per month).

ATTACHMENT A – Authorized Staffing by Month

The following table stipulates the staffing levels to be used for Service Level Agreement (SLA) calculations. The authorized staffing levels shown below exclude non OIRM-funded positions (e.g., ASCs). As the INS Contracting Officer changes the staffing levels authorized for this task, the table will be adjusted concurrently to reflect the new authorizations.

<u>Month</u>	<u>Staffing Level</u>
November 1999	326
December 1999	326
January 2000	326
February 2000	326
March 2000	326
April 2000	326
May 2000	326
June 2000	326
July 2000	326
August 2000	326
September 2000	326

system design, and ensure that they meet the minimum requirements as set forth in the INS C&TS Guidance Document 9.0.

- ***Integrity*** – The computer systems used for processing SBU must have data integrity controls to ensure that data is not modified (intentionally or unintentionally) or repudiated by either the sender or the receiver of the information. A risk analysis and vulnerability assessment must be performed to determine what type of data integrity controls (e.g., cyclical redundancy checks, message authentication codes, security hash functions, and digital signatures, etc.) must be used.
- ***Confidentiality*** – Controls must be included to ensure that SUB information collected, stored, and transmitted by the system is protected against compromise. A risk analysis and vulnerability assessment must be performed to determine if threats to the SBU exist. If it exists, data encryption must be used to mitigate such threats.
- ***Availability*** – Controls must be included to ensure that the system is continuously working and all services are fully available within a timeframe commensurate with the availability needs of the user community and the criticality of the information processed.

TAIS CLEARANCE

When sensitive Government information is processed on Telecommunications and Automated Information Systems (TAIS), the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures governing such data as outlined in DOJ Order 2640.2C, Telecommunications and Automated Information Systems (TAIS) Security.

TAIS SECURITY

All contractor employees using automated systems or processing INS sensitive data will be required to receive Security Awareness Training as outlined in the Computer Security Act of 1987. This training will be provided by the Information Resources Management (IRM) Security Representative. All personnel who access INS information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable TAIS procedures should be reported to the Security Office.

MINIMUM COMPUTER AND TELECOMMUNICATIONS SECURITY REQUIREMENTS

GENERAL

Due to the sensitive nature of INS information, the Contractor is required to develop and maintain a comprehensive computer and telecommunications security (C&TS) program to address the integrity, confidentiality, and availability of sensitive but unclassified (SBU) information during collection, storage, transmission, and disposal. The Contractor's security program shall adhere to the requirements set forth in the DOJ Order 2640.2C, *Telecommunications and Automated Information Systems Security*, INS C&TS Guidance Documents, and other DOJ/INS guidelines and directives regarding information security requirements. The Contractor shall establish a working relationship with the INS C&TS program, lead by the Computer Security Program Manager (CSPM).

C&TS IN THE INS SYSTEMS DEVELOPMENT LIFE CYCLE (SDLC)

C&TS activities in the SDLC are outlined in the INS SDLC Manual, Appendix A3, C&TS in SDLC. The Contractor shall assist the INS Computer System Security Officer (CSSO) with the following activities:

- *Sensitive System Security Plan (SSSP)*: the primary reference that documents system sensitivity/ criticality, security controls, policies, and procedures.
- *Contingency Plan (CP)*: ensures system's ability to recover from service disruptions in the event of emergencies and/or disasters.
- *Security Operating Procedures (SOP)*: provide users and administrators with detailed requirements on how to operate and maintain the system securely.

1. Standard Form 85P, "Questionnaire for Public Trust Positions"
2. FD Form 258, "Fingerprint Card" (2 copies)
3. Foreign National Relatives or Associates Statement
4. Form DOJ-555, "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act"
5. Form G-736 -- "Pre-Employment Suitability Check" (2 years employment verification)

The contractor using Form G-736 will provide documentation that previous employers of all new contract employees have been interviewed to ascertain the following information:

- a. Verification of employment history (dates, salary, job titles and duties for the most recent 2 years).
- b. Reason for leaving employment.
- c. Eligibility for re-hire.
- d. Name of person contacted.
- e. Name of employee doing the interview on behalf of the contractor.

The contractor shall conduct and provide the results of the pre-screening employment activity along with a current credit check.

Required forms will be provided by INS at the time of award of the contract. Only complete packages will be accepted by the Security Office. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant requiring access to sensitive information has resided in the US for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, INS retains the right to deem an applicant as ineligible due to insufficient background information.

In the interest of limiting access to potentially sensitive information and systems, INS will consider only US Citizens and Legal Permanent Residents for employment on this contract.

CONTINUED ELIGIBILITY

If a prospective employee is found to be ineligible for access to Government facilities or information, the COTR will advise the Contractor that the employee shall not continue to work or to be assigned to work under the contract.

12. PUBLIC RELEASE. Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release.

Direct Through (Specify):

NONE AUTHORIZED

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)* for review.
 *In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

13. SECURITY GUIDANCE. The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes; to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (PII is as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guides/extracts referenced herein. Add additional pages as needed to provide complete guidance.)

CLASSIFICATION GUIDANCE AS FOLLOWS:

WANG EMPLOYEES WILL REQUIRE ACCESS TO TOP SECRET INFORMATION. CLASSIFICATION GUIDANCE WILL BE PROVIDED BY THE NISPOM OR THE DEPARTMENT OF JUSTICE, IMMIGRATION AND NATURALIZATION SERVICE, 425 I STREET, NW WASHINGTON, DC 20536. ALL VISIT REQUESTS MUST BE APPROVED BY THE INS SECURITY OFFICE, PRIOR TO VISIT OCCURRING. ALL REQUESTS FOR ANY SUB-CONTRACT 254's SHALL BE APPROVED BY THE INS SECURITY, CONTRACT PERSONNEL NOT REQUIRING TOP SECRET CLEARANCES ARE STILL SUBJECT TO A SECURITY INVESTIGATION PRIOR TO CONTRACT PERFORMANCE. THE INS SECURITY OFFICE WILL ASSIST IN THE INSPECTION OF CONTRACTOR COMPLIANCE ALONG WITH THE DEFENSE SECURITY SERVICE.

THIS DD 254 COVERS TASK ORDER 8 AND TASK ORDER 17.

14. ADDITIONAL SECURITY REQUIREMENTS. Requirements, in addition to ISM requirements, are established for this contract. (If Yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.) Yes No

15. INSPECTIONS. Elements of this contract are outside the inspection responsibility of the cognizant security office. (If Yes, explain and identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.) Yes No

16. CERTIFICATION AND SIGNATURE. Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

<p>a. TYPED NAME OF CERTIFYING OFFICIAL</p> <p>ORA L. SMITH</p>	<p>b. TITLE</p> <p>CHIEF, PERSONNEL SECURITY OPERATIONS (HEADQUARTERS)</p>	<p>c. TELEPHONE (Include Area Code)</p> <p>(202) 616-2339</p>
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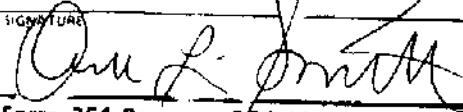
d. ADDRESS (Include Zip Code)

425 I STREET, NW
 WASHINGTON, DC 20536

17. REQUIRED DISTRIBUTION

<input checked="" type="checkbox"/>	a. CONTRACTOR
<input type="checkbox"/>	b. SUBCONTRACTOR
<input type="checkbox"/>	c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
<input checked="" type="checkbox"/>	d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
<input checked="" type="checkbox"/>	e. ADMINISTRATIVE CONTRACTING OFFICER
<input checked="" type="checkbox"/>	f. OTHERS AS NECESSARY

e. SIGNATURE



(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 6
2. ISSUING OFFICE/MODIFICATION NO. 000016	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Immigration & Naturalization Service Headquarters Procurement 425 I Street, N.W., Room 220B Washington, D.C. 20536	7. ADMINISTERED BY (If other than Item 6) Same as Block 6	CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC. 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA. 22102-4299		9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
Attn: 		X 10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013	10B. DATED (SEE ITEM 11) 09/17/97
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 9 and 10, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
N/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 48.109(b).
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: CHANGES CLAUSE, FAR 52.243-1
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by DCP section headings, including solicitation/contract subject matter where feasible.)

THE ABOVE REFERENCED CONTRACT IS HEREBY MODIFIED AS FOLLOWS:

THE ATTACHED "SECURITY REQUIREMENTS FOR CLASSIFIED CONTRACT" LANGUAGE IS HEREBY INCORPORATED INTO SECTION H OF THE CONTRACT.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Contract Manager		15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) ROBERT H. RICHARDS	
15B. CONTRACTING OFFICER (Signature by person authorized to sign)		15B. DATE SIGNED 12/10/99	15C. UNITED STATES OF AMERICA BY <i>Robert H. Richards</i> (Signature of Contracting Officer)
		15C. DATE SIGNED 12/16/99	

DEPARTMENT OF DEFENSE CONTRACT SECURITY CLASSIFICATION SPECIFICATION <i>(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort.)</i>				1. CLEARANCE AND SAFEGUARDING	
				a. FACILITY CLEARANCE REQUIRED SECRET	
				b. LEVEL OF SAFEGUARDING REQUIRED NONE	
2. THIS SPECIFICATION IS FOR: <i>(X and complete as applicable)</i>			3. THIS SPECIFICATION IS: <i>(X and complete as applicable)</i>		
a. PRIME CONTRACT NUMBER X COW 7-C-0013		b. SUBCONTRACT NUMBER		a. ORIGINAL (Complete date in all cases) Date (YYMMDD) 991110	
c. SOLICITATION OR OTHER NUMBER		Date Date (YYMMDD)		b. REVISED (Supersedes all previous specs) Revision No. Date (YYMMDD)	
				c. FINAL (Complete from 5 in all cases) Date (YYMMDD)	
4. IS THIS A FOLLOW-ON CONTRACT? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. If Yes, complete the following: Classified material received or generated under _____ (Preceding Contract Number) is transferred to this follow-on contract.					
5. IS THIS A FINAL DD FORM 254? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. If Yes, complete the following: In response to the contractor's request dated _____, retention of the identified classified material is authorized for the period of _____.					
6. CONTRACTOR <i>(Include Commercial and Government Entity (CAGE) Code)</i>					
a. NAME, ADDRESS, AND ZIP CODE WANG GOVERNMENT SERVICE 7900 WEST PARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		b. CAGE CODE OG516	c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> DEFENSE SECURITY SERVICE DEFENSE INDUSTRIAL SECURITY PROGRAM PO BOX 2499 COLUMBUS, OH 43216-5006		
7. SUBCONTRACTOR					
a. NAME, ADDRESS, AND ZIP CODE		b. CAGE CODE	c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i>		
8. ACTUAL PERFORMANCE					
a. LOCATION IMMIGRATION AND NATURALIZATION EL PASO, TEXAS		b. CAGE CODE	c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i>		
9. GENERAL IDENTIFICATION OF THIS PROCUREMENT PROVIDING SUPPORT SERVICES AT THE EL PASO BORDER OFFICE AND HAVING ACCESS TO THE CLASSIFIED ADNET SYSTEM.					
10. THIS CONTRACT WILL REQUIRE ACCESS TO:				11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:	
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION	YES	NO	b. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY	YES	NO
b. RESTRICTED DATA		<input checked="" type="checkbox"/>	b. RECEIVE CLASSIFIED DOCUMENTS ONLY	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION		<input checked="" type="checkbox"/>	c. RECEIVE AND GENERATE CLASSIFIED MATERIAL		<input checked="" type="checkbox"/>
d. FORMERLY RESTRICTED DATA		<input checked="" type="checkbox"/>	d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE		<input checked="" type="checkbox"/>
e. INTELLIGENCE INFORMATION:			e. PERFORM SERVICES ONLY		<input checked="" type="checkbox"/>
(1) Sensitive Compartmented Information (SCI)			f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES		<input checked="" type="checkbox"/>
(2) Non-SCI			g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER		<input checked="" type="checkbox"/>
f. SPECIAL ACCESS INFORMATION		<input checked="" type="checkbox"/>	h. REQUIRE A COMSEC ACCOUNT		<input checked="" type="checkbox"/>
g. NATO INFORMATION		<input checked="" type="checkbox"/>	i. HAVE TEMPEST REQUIREMENTS		<input checked="" type="checkbox"/>
h. FOREIGN GOVERNMENT INFORMATION		<input checked="" type="checkbox"/>	j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS		<input checked="" type="checkbox"/>
i. LIMITED DISSEMINATION INFORMATION		<input checked="" type="checkbox"/>	k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE		<input checked="" type="checkbox"/>
j. FOR OFFICIAL USE ONLY INFORMATION		<input checked="" type="checkbox"/>	l. OTHER (Specify)		
k. OTHER (Specify)					

12. PUBLIC RELEASE. Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release.

Direct
 Through (Specify):

NONE AUTHORIZED

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)* for review.
 * In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

13. SECURITY GUIDANCE. The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes; to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (If in an appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/policies/contracts referenced herein. Add additional pages as needed to provide complete guidance.)

CLASSIFICATION GUIDANCE AS FOLLOWS:

WANG EMPLOYEES WILL REQUIRE ACCESS TO SECRET INFORMATION. CLASSIFICATION GUIDANCE WILL BE PROVIDED BY THE NISPOM OR THE DEPARTMENT OF JUSTICE, IMMIGRATION AND NATURALIZATION SERVICE, 425 I STREET, NW WASHINGTON D.C. 20536. ALL VISIT REQUESTS MUST BE APPROVED BY THE INS SECURITY OFFICE, PRIOR TO VISIT OCCURING. ALL REQUESTS FOR ANY SUB-CONTRACT 254'S SHALL BE APPROVED BY THE INS SECURITY. CONTRACT PERSONNEL NOT REQUIRING TOP SECRET CLEARANCES ARE STILL SUBJECT TO A SECURITY INVESTIGATION PRIOR TO CONTRACT PERFORMANCE. THE INS SECURITY OFFICE WILL ASSIST IN THE INSPECTION OF CONTRACTOR COMPLIANCE ALONG WITH THE DEFENSE SECURITY SERVICE.

14. ADDITIONAL SECURITY REQUIREMENTS. Requirements, in addition to ISAA requirements, are established for this contract. (If Yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.)

Yes
 No

15. INSPECTIONS. Elements of this contract are outside the inspection responsibility of the cognizant security office. (If Yes, explain and identify specific areas or elements covered and the activity responsible for inspections. Use Item 13 if additional space is needed.)

Yes
 No

16. CERTIFICATION AND SIGNATURE. Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

a. TYPED NAME OF CERTIFYING OFFICIAL	b. TITLE	c. TELEPHONE (include Area Code)
ORA L. SMITH	CHIEF PERSONNEL SECURITY OPERATION (HEADQUARTERS)	(202) 616-2339
d. ADDRESS (include Zip Code)		
425 I STREET NW WASHINGTON, DC 20536		

- 17. REQUIRED DISTRIBUTION**
- a. CONTRACTOR
 - b. SUBCONTRACTOR
 - c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
 - d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
 - e. ADMINISTRATIVE CONTRACTING OFFICER
 - f. OTHERS AS NECESSARY

d. SIGNATURE



SECURITY REQUIREMENTS FOR CLASSIFIED CONTRACT

GENERAL

INS has determined that performance of this contract requires that the Contractor, subcontractor (s), vendor (s), etc. (herein known as Contractor), requires access to classified National Security Information (herein known as classified information). Classified information is Government information which requires protection in accordance with Executive Order 12958, Classified National Security Information, and supplementing directives.

The Contractor will abide by the requirements set forth in the DD Form 254, Contract Security Classification Specification, included in the contract, and the National Industrial Security Program Operating Manual (NISPOM) for the protection of classified information at its cleared facility, if applicable, as directed by the Defense Security Service. If the Contractor has access to classified information at an INS or other Government Facility, it will abide by the requirements set by that agency.

SUITABILITY DETERMINATION

INS shall have and exercise full control over granting, denying, withholding or terminating unescorted access to a government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. INS may, as it deems appropriate, authorize and grant temporary waivers with access to commence work to employees. The granting of a waiver to commence work shall not be considered as assurance that a full employment suitability authorization will follow as a result thereof, and the granting of either a waiver or a full employment suitability determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by INS, at any time during the term of the contract. No employee of the Contractor shall be allowed unescorted access to a Government facility without an employment waiver or suitability determination by the Security Office.

BACKGROUND INVESTIGATIONS

All Contractor employees (to include applicants, temporaries, part-time and replacement employees) shall undergo a position sensitivity analysis based on the duties each individual will perform on this contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. These background investigations will be processed through the supporting Security Office. All prospective Contractor employees shall submit the following completed forms to the Security Office through the COTR no less than 30 days prior to entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

1. Standard Form 85P, "Questionnaire for Public Trust Positions" (original plus a copy)

2. FD Form 258, "Fingerprint Card" (2 copies)
3. Foreign Born Relatives Form (original plus a copy)
4. Form DOJ-555, "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act"
5. Form G-736 - "Pre-Employment Suitability Check" (2 years employment verification)

The contractor using Form G-736 will provide documentation that previous employers of all new contract employees have been interviewed to ascertain the following information:

- a. Verification of employment history (dates, salary, job titles and duties for the most recent 2 years).
- b. Reason for leaving employment.
- c. Eligibility for re-hire.
- d. Name of person contacted.
- e. Name of employee doing the interview on behalf of the contractor.

Required forms will be provided by INS at the time of award of the contract. Only complete packages will be accepted by the Security Office. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant/employee has resided in the US for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, INS retains the right to deem an applicant/employee as ineligible due to insufficient background information.

In the interest of limiting access to potentially sensitive information and systems, INS will consider only US Citizens and Legal Permanent Residents for employment on this contract.

CONTINUED ELIGIBILITY

If a prospective employee is found to be ineligible for access to Government facilities or information, the COTR will advise the Contractor that the employee shall not continue to work or be assigned to work under the contract.

The Security Office may require drug screening for probable cause at any time and/or when the contractor independently identifies circumstances where probable cause exists.

INS reserves the right and prerogative to deny and/or restrict the facility and information access of any Contractor employee whose actions are in conflict with the DOJ standards of conduct, 5 CFR 2635 and 5 CFR 3801, or whom INS determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

The Security Office must be notified of all terminations/resignations within five days of occurrence. The contractor will return any expired INS issued identification cards and building passes, or those of terminated employees to the COTR. If an identification card or building pass is not available to be returned, a report must be submitted to the COTR, referencing the pass or card number, name of individual to whom issued, the last known location and disposition of the pass or card.

EMPLOYMENT ELIGIBILITY

The Contractor must agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of its own employees and for any Subcontractor(s) and their employees.

Subject to existing law, regulations and/or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor, or on this contract. The Contractor will ensure that this provision is expressly incorporated into any and all Subcontracts or subordinate agreements issued in support of this contract.

SECURITY MANAGEMENT

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the Security Office through the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COTR and the Security Office shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COTR determine that the Contractor is not complying with the security requirements of this contract, the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

TAIS CLEARANCE

When sensitive Government information is processed on Telecommunication and Automated Information Systems (TAIS), the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures

governing such data as outlined in DOJ Order 2640.2C, Telecommunications and Automated Information Systems (TAIS) Security.

TAIS SECURITY

All contractor employees using automated systems or processing INS sensitive data will be required to receive Security Awareness Training as outlined in the Computer Security Act of 1987. This training will be provided by the Information Resources Management (IRM) Security Representative. All personnel who access INS information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable TAIS procedures should be reported to the Security Office.

SENSITIVE GOVERNMENT INFORMATION SECURITY STANDARDS

Due to the nature of the work to be performed under the contract, INS requires that the Contractor develop, implement, and maintain a comprehensive security program to address the collection, capture, storage transmittal, and disposal/destruction of data (in all media) from both a facilities and personnel perspective. The Contractor's security program shall adhere to the requirements of the Privacy Act of 1974, The Computer Security Act of 1987, the Office of Management and Budget (OMB) Circular A-130, and DOJ guidelines and directives regarding security requirements.

Performance of work under this contract requires that the Contractor establish and maintain a facility for the receipt, processing, and storage of sensitive Government information. The Contractor shall ensure that all facilities established in support of this contract are secure inasmuch as access is limited to authorized Contractor and INS personnel only. The Contractor further agrees that appropriate security procedures are in place to ensure the safeguarding of Government-furnished materials including data.

(b)(6)

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT			TRACT ID CODE	PAGE 1 OF 2 PAGES
2. AMENDMENT/MODIFICATION NO. 000015		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO.
5. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536		6. CODE HOPRO		7. ADMINISTERED BY (If other than Item 5) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299			TIN: 411571110	9. SA. AMENDMENT OF SOLICITATION NO.
ATTN: [Redacted]				9B. DATED (SEE ITEM 11)
CODE			FACILITY CODE	10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013
				10B. DATED (SEE ITEM 13) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14

<input type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
<input type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: CHANGES CLAUSE, FAR 52.243-1
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
THE ABOVE REFERENCED CONTRACT IS HEREBY MODIFIED AS FOLLOWS:

1. DELETE THE EXISTING LABOR RATES IN SECTION B OF THE CONTRACT, AND INSERT IN LIEU THEREOF, THE ATTACHED REPLACEMENT FISCAL YEAR 2000 LABOR RATES. PER THE AGREEMENT OF THE PARTIES IN THE FISCAL YEAR 2000 NEGOTIATIONS, THE FISCAL YEAR 2000 LABOR RATES WERE EFFECTIVE AS OF OCTOBER 1, 1999.

2. DELETE ALL PREVIOUS LISTS OF KEY PERSONNEL, AND INSERT IN LIEU (continued)

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

5A. NAME AND TITLE OF SIGNER (Type or print) [Redacted] Contract Manager	15C. DATE SIGNED 11/9/99	18A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) ROBERT H. RICHARDS	18C. DATE SIGNED 11/9/99
18B. UNITED STATES OF AMERICA BY Robert H. Richards (Signature of Contracting Officer)			

~~Working Copy~~

NAME OF OFFEROR OR CONTRACTOR
WANG GOVERNMENT SERVICES, INC

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	<p>THEREOF THE ATTACHED COMPREHENSIVE LIST OF KEY PERSONNEL, IN ACCORDANCE WITH SECTION H.12 OF THE CONTRACT.</p> <p>NO OTHER TERMS OR CONDITIONS OF THE CONTRACT ARE CHANGED BY THIS MODIFICATION.</p>				

NSN 7540-01-152-8087

~~Working Copy~~

OPTIONAL FORM 336 (4-66)
Sponsored by GSA
FAR (48 CFR) 53.110

(b)(6)

AMENDMENT OF SOLICITATION, MODIFICATION OF CONTRACT

INTRACT ID CODE

PAGE 1 OF 9 PAGES

2. AMENDMENT/MODIFICATION NO. 000014	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	CODE HQPRO

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299 TIN: 411571110	9A. AMENDMENT OF SOLICITATION NO.
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013
	10B. DATED (SEE ITEM 13) 09/17/97

ATTN: [Redacted]

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
<input type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: CHANGES CLAUSE, FAR 52.243-1
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

CONTRACT NO. COW-7-C-0013 IS HEREBY MODIFIED AS FOLLOWS:

- INSERT THE ATTACHED LABOR CATEGORIES, SYSTEMS ENGINEER I, SYSTEMS ENGINEER II, AND ADMINISTRATION-COMMUNICATIONS ASSISTANT, INTO SECTIONS B AND C OF THE CONTRACT.
- INSERT THE ATTACHED SECTION G.8 "CERTIFIED STATEMENT OF COSTS" INTO SECTION G OF THE CONTRACT.

(continued)

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remain unchanged and in full force and effect.

13A. NAME AND TITLE OF SIGNER (Type or print) Contracts Manager	13B. DATE SIGNED 9/29/99	15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) ROBERT H. RICHARDS	15B. DATE SIGNED 9/30/99
14A. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	14B. UNITED STATES OF AMERICA BY Robert H. Richards (Signature of Contracting Officer)		

CONTINUATION SHEET		REF. NO. OF DOC. G CONT'D. COW-7-C-0013 000014			PAGE 2	OF 8
NAME OF OFFEROR OR CONTRACTOR WANG GOVERNMENT SERVICES, INC						
EM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT	
	<p>3. DELETE THE FOLLOWING SENTENCE IN SECTION H.11 "SUBCONTRACTING RESTRICTIONS": "THE ADDITION OF A SUBCONTRACTOR(S) THAT WAS NOT INCLUDED IN THE ORIGINAL (AT CONTRACT AWARD) PROJECT TEAM TO PERFORM WORK UNDER THIS CONTRACT IS SUBJECT TO THE PRIOR WRITTEN CONSENT OF THE CONTRACTING OFFICER."</p> <p>ALL OTHER CONTRACT TERMS AND CONDITIONS REMAIN UNCHANGED.</p>					

CLIN 3149 Systems Engineer I**Option Year 1 - FY 98-99 - Year 2**

Rate Type	CLIN	Total
First Shift - Straight Time	00-3149	55.94
First Shift - Overtime	00-3149AA	55.94
Second Shift - Straight Time	00-3149AC	61.53
Third Shift - Straight Time	00-3149AD	64.33
Second Shift - Overtime	00-3149AE	61.53
Third Shift - Overtime	00-3149AF	64.33

Option Year 2 - FY 99-00 - Year 3

Rate Type	CLIN	Total
First Shift - Straight Time	00-3249	56.89
First Shift - Overtime	00-3249AA	56.89
Second Shift - Straight Time	00-3249AC	62.58
Third Shift - Straight Time	00-3249AD	65.42
Second Shift Overtime	00-3249AE	62.58
Third Shift Overtime	00-3249AF	65.42

Option Year 3 - FY 00-01 - Year 4

Rate Type	CLIN	Total
First Shift - Straight Time	00-3349	59.79
First Shift - Overtime	00-3349AA	59.79
Second Shift - Straight Time	00-3349AC	65.77
Third Shift - Straight Time	00-3349AD	68.76
Second Shift Overtime	00-3349AE	65.77
Third Shift - Overtime	00-3349AF	68.76

Option Year 4 - FY 01-02 - Year 5

Rate Type	CLIN	Total
First Shift - Straight Time	00-3449	62.84
First Shift - Overtime	00-3449AA	62.84
Second Shift - Straight Time	00-3449AC	69.12
Third Shift - Straight Time	00-3449AD	72.27
Second Shift - Overtime	00-3449AE	69.12
Third Shift - Overtime	00-3149AF	72.27

CLIN 3150 Systems Engineer II**Option Year 1 - FY 98-99 - Year 2**

Rate Type	CLIN	Total
First Shift - Straight Time	00-3150	65.79
First Shift - Overtime	00-3150AA	65.79
Second Shift - Straight Time	00-3150AC	72.37
Third Shift - Straight Time	00-3150AD	75.66
Second Shift - Overtime	00-3150AE	72.37
Third Shift - Overtime	00-3150AF	75.66

Option Year 2 - FY 99-00 - Year 3

Rate Type	CLIN	Total
First Shift - Straight Time	00-3250	66.91
First Shift - Overtime	00-3250AA	66.91
Second Shift - Straight Time	00-3250AC	73.60
Third Shift - Straight Time	00-3250AD	76.95
Second Shift - Overtime	00-3250AE	73.60
Third Shift - Overtime	00-3250AF	76.95

Option Year 3 - FY 00-01 - Year 4

Rate Type	CLIN	Total
First Shift - Straight Time	00-3350	70.32
First Shift - Overtime	00-3350AA	70.32
Second Shift - Straight Time	00-3350AC	77.35
Third Shift - Straight Time	00-3350AD	80.87
Second Shift - Overtime	00-3350AE	77.35
Third Shift - Overtime	00-3350AF	80.87

Option Year 4 - FY 01-02 - Year 5

Rate Type	CLIN	Total
First Shift - Straight Time	00-3450	73.90
First Shift - Overtime	00-3450AA	73.90
Second Shift - Straight Time	00-3450AC	81.29
Third Shift - Straight Time	00-3450AD	84.99
Second Shift - Overtime	00-3450AE	81.29
Third Shift - Overtime	00-3150AF	84.99

CLIN 3151 Administration-Communications Assistant**Option Year 2 - FY 99-00 - Year 3**

Rate Type	CLIN	Total
First Shift - Straight Time	00-3251	25.81
First Shift - Overtime	00-3251AA	38.72
Second Shift - Straight Time	00-3251AC	28.39
Third Shift - Straight Time	00-3251AD	29.68
Second Shift - Overtime	00-3251AE	42.59
Third Shift - Overtime	00-3251AF	44.52

Option Year 3 - FY 00-01 - Year 4

Rate Type	CLIN	Total
First Shift - Straight Time	00-3351	25.81
First Shift - Overtime	00-3351AA	38.72
Second Shift - Straight Time	00-3351AC	28.39
Third Shift - Straight Time	00-3351AD	29.68
Second Shift - Overtime	00-3351AE	42.59
Third Shift - Overtime	00-3351AF	44.52

Option Year 4 - FY 01-02 - Year 5

Rate Type	CLIN	Total
First Shift - Straight Time	00-3451	25.81
First Shift - Overtime	00-3451AA	38.72
Second Shift - Straight Time	00-3451AC	28.39
Third Shift - Straight Time	00-3451AD	29.68
Second Shift - Overtime	00-3451AE	42.59
Third Shift - Overtime	00-3151AF	44.52

C.6.1.49 Systems Engineer I

The Systems Engineer I shall provide complex technical analysis and consultation for Microsoft products, servers, and end-user subsystems and components of a mixed Windows NT and Novell network operating system environment. The Systems Engineer I shall manage networking, installation, configuration, and administration of end-user PCs, workstations, and NT/Novell application, file, and/or mail servers. The Systems Engineer I shall research, plan, and oversee the implementation of complex network and desktop systems including system interfaces. The Systems Engineer I must have the following experience:

Experience: A minimum of two (2) years technical experience providing analysis and consultation regarding PCs, workstations, and NT and Novell Servers in a client-server network operating environment. Experience with Microsoft PC applications to include MS Office and Windows 95 and providing in-person technical advice to identify and resolve problems are required.

Education: The Systems Engineer I shall possess a Microsoft Certified Systems Engineer (MCSE) certification (required). In addition, the Systems Engineer I shall possess a Bachelors degree in a field related to the requirements of this contract or an equivalent combination of technical training and related experience.

C.6.1.50 Systems Engineer II

The Systems Engineer II shall provide advanced technical analysis and expert consultation for Microsoft products, servers, and end-user subsystems and components of a mixed Windows NT and Novell network operating system environment. The Systems Engineer II shall manage all networking, installation, configuration, and administration of end-user PCs, NT Workstations, and NT/Novell application, file, and/or mail servers. The Systems Engineer II shall research, plan and oversee the implementation of highly complex network and desktop systems including system interfaces. The Systems Engineer II may serve as a technical lead and coordinate and control support assigned to other contract customer service personnel. The Systems Engineer II must have the following experience:

Experience: A minimum of five (5) years technical experience providing analysis and consultation regarding PCs, workstations, and NT and Novell Servers in a client-server network operating environment. Experience with Microsoft PC applications to include MS Office and Windows 95 and providing in-person technical advice to identify and resolve problems are required. The Systems Engineer II must have experience with internetworking and systems security features.

Education: The Systems Engineer II shall possess a Microsoft Certified Systems Engineer (MCSE) certification (required). In addition, the Systems Engineer II shall possess a Bachelors degree in a field related to the requirements of this contract or an equivalent combination of technical training and related experience.

C.6.1.51 Administration-Communications Assistant

The Administration-Communications Assistant shall provide administrative support to one or more technical managers. Administrative support includes, but is not limited to typing, filing, correspondence maintenance and clerical duties of both routine and complex natures; and assists in preparing reports and other documents required under the contract. Performs administrative oversight and training to support seven field administrative functions. Coordinates complex and important contract projects and logistical details to ensure customer satisfaction. Contract projects include, but are not limited to videotape and television production. May write, edit, storyboard, publish, and produce contractual publications and video presentations. Is delegated numerous complex and often confidential responsibilities. Reviews and/or develops presentation materials for adherence to formatting and style guidelines. Works under minimal supervision on complex and often complicated activities. Impact of work is across business lines and executive staff. The Administration-Communications Assistant must have the following experience and education:

Experience: A minimum of one year experience in the performance of office and administrative work. Proficient in the use of personal computers, printers, and common office software applications such as word-processing, spreadsheet, and database programs. Candidates should have a basic understanding of videography techniques including camcorder use, studio camera techniques, audio, lighting, composition and editing as well as writing outlines, storyboards, and scripts.

Education: The Administration-Communications Assistant shall have a college degree in an associated field.

G.8 CERTIFIED STATEMENT OF COSTS

The Contractor shall complete and submit to the Contracting Officer a Certified Statement of Costs for each cost-reimbursable/time and material type task order within 120 days after the completion of the task order. The Certified Statement of Costs shall identify the total costs incurred and invoiced for the task order. Once the Contractor submits the Certified Statement of Costs, the Contractor is not authorized to submit invoices for cost not previously invoiced without prior written approval of the Contracting Officer. Such written approval will not be unreasonably withheld and any dispute relative to this provision will be subject to the Disputes clause of this contract. In order to receive approval to invoice such costs, the Contractor must provide the Contracting Officer with the following data:

- (1) A certification that the costs were incurred during the performance of the task order;
- (2) Certification and/or evidence showing when the costs were incurred;
- (3) A description of the costs including the member of the Contractor's team who incurred the costs, the purpose of the costs, and an itemization of the costs; and,
- (4) A statement describing the reason why the Contractor was unable to invoice these costs in a timely manner.

(b)(6)

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT		TRACT ID CODE	PAGE 1 OF 2 PAGES
2. AMENDMENT/MODIFICATION NO. 000013	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY CODE migration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than Item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	CODE HQPRO
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299 TIN: 411571110		9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
ATTN: 		X 10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013	10B. DATED (SEE ITEM 11) 09/17/97
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/> THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
<input type="checkbox"/> THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 45.103(b).
X <input checked="" type="checkbox"/> THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: CHANGES CLAUSE, FAR 52.243-1
<input type="checkbox"/> OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

THE ABOVE REFERENCED CONTRACT IS HEREBY MODIFIED AS FOLLOWS:

1. PER THE WANG REQUEST DATED MAY 21, 1999, THE GOVERNMENT HEREBY REMOVES THE REQUIREMENT FOR THE FOS/HM REINVESTMENT ACCOUNT, WHICH WAS PART OF THE WANG BAFO. THIS CHANGE WILL BE EFFECTIVE APRIL 1, 1999.

2. AS CONSIDERATION TO THE GOVERNMENT FOR THIS CHANGE, WANG WITHDRAWS THEIR DECEMBER 16, 1998 LETTER DEMANDING INTEREST AND PENALTIES FOR LATE PAYMENT OF INVOICE NUMBERS 24065, 24069, 24147, 24141, 24146, (continued)

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

10A. NAME AND TITLE OF CONTRACTOR (Type or print) Contracts Manager	10B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) ROBERT H. RICHARDS
15C. DATE SIGNED 9/10/99	10B. UNITED STATES OF AMERICA BY <i>Robert H. Richards</i> 9/10/99 (Signature of Contracting Officer)
Signature of person authorized to sign	18C. DATE SIGNED

NSN 7540-01-152-8070

PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA, FAR (48 CFR) 53.243

CONTINUATION SHEET

REF. NO. OF DOC. CONF'D.

COW-7-C-0013 000013

PAGE OF

2 2

NAME OF OFFEROR OR CONTRACTOR

WANG GOVERNMENT SERVICES, INC

I NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	24075, 24035, AND 24094. END OF MODIFICATION.				

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		CONTRACT ID CODE	PAGE 1 OF 2 PAGES
2. AMENDMENT/MODIFICATION NO. 000012	3. EFFECTIVE DATE 10/01/99	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization SVC Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than Item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	CODE HQPRO
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		TIN: 411571110	9A. AMENDMENT OF SOLICITATION NO.
ATTN: 			9B. DATED (SEE ITEM 11)
CODE			10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013
FACILITY CODE			10B. DATED (SEE ITEM 13) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

M/A

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
- B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(f).
- C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- D. OTHER (Specify type of modification and authority)

X CONTRACT SECTION I, CLAUSE 52.217-9, OPTION TO EXTEND THE TERM OF CONTRACT

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 THIS MODIFICATION EXERCISES OPTION PERIOD TWO (2) UNDER CONTRACT NO. COW-7-C-0013, AND EXTENDS THE PERIOD OF PERFORMANCE FROM OCTOBER 1, 1999 THROUGH SEPTEMBER 30, 2000. THE ATTACHED LIST OF DEPARTMENT OF LABOR WAGE DETERMINATIONS ARE HEREBY INCORPORATED BY REFERENCE INTO THIS CONTRACT FOR USE DURING OPTION PERIOD TWO.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
CONTRACTOR/OFFEROR	ROBERT H. RICHARDS
(Signature of person authorized to sign)	15B UNITED STATES OF AMERICA BY <i>Robert H. Richards</i> (Signature of Contracting Officer)
15C. DATE SIGNED	15C. DATE SIGNED 9/3/99

NSN 7540-01-152-8070
PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 60 (REV. 10-85)
Prescribed by GSA, FAR (48 CFR) 53.243

Department of Labor Wage Determinations for to be incorporated by reference into
 Contract COW-7-C-0013 for Option Period Two(2)

City	County	State	Existing Wage Determination
Phoenix	Maricopa	AZ	94-2023 (rev 12)- 13
Tucson	Pima	AZ	94-2025 (rev 18)- 18
Yuma	Yuma	AZ	94-2027 (rev 9)- 11
Anchorage	Anchorage	AK	94-2017 (rev 18)- 19
San Francisco	San Francisco	CA	94-2059 (rev 18)- 11
San Diego	San Diego	CA	94-2057 (rev 18)- 20
Los Angeles	Los Angeles	CA	94-2047 (rev 11)- 13
Denver	Denver	CO	94-2081 (rev 18)- 11
Washington	District of Columbia	DC	94-2103 (rev 17)- 18
Orlando	Orange	FL	94-2123 (rev 18)- 12
Miami	Dade	FL	94-2119 (rev 12)- 14
Atlanta	Fulton	GA	94-2133 (rev 12)- 14
Glynco	Glynn	GA	94-2115 (rev 20)- 22
Honolulu	Honolulu	HI	94-2153 (rev 14)- 16
Chicago	Cook	IL	94-2167 (rev 11)- 13
ALL	ALL	KY	94-2573 (rev 8)- 12
New Orleans	Orleans	LA	94-2233 (rev 11)- 14
Boston	Suffolk	MA	94-2255 (rev 8)- 12
Baltimore	Baltimore	MD	94-2247 (rev 12)- 15
Portland	Cumberland	ME	94-2241 (rev 12)- 16
Detroit	Wayne	MI	94-2273 (rev 18)- 18
Minneapolis	Hennepin	MN	94-2287 (rev 11)- 14
Kansas City	Clay	MO	94-2307 (rev 12)- 14
Helena	Lewis & Clark	MT	94-2317 (rev 8)- 10
Lincoln	Lancaster	NE	94-2325 (rev 18)- 12
Buffalo	Erie	NY	94-2371 (rev 18)- 12
New York	Bronx	NY	94-2375 (rev 18)- 14
Newark	Essex	NJ	94-2353 (rev 8)- 12
Grand Fork	Grand Fork	ND	94-2407 (rev 7)- 9
Cleveland	Cuyahoga	OH	94-2415 (rev 18)- 12
Portland	Clackamas	OR	94-2441 (rev 18)- 12
Philadelphia	Philadelphia	PA	94-2449 (rev 8)- 10
San Juan	San Juan	PR	94-2461 (rev 18)- 12
Dallas	Dallas	TX	94-2509 (rev 12)- 14
El Paso	El Paso	TX	94-2511 (rev 18)- 13
		TX	94-2514 (rev 9)- 10
Houston	Fort Bend	TX	94-2515 (rev 14)- 16
Marfa	Presideo	TX	94-2517 (rev 14)- 17
Laredo	Webb	TX	94-2519 (rev 7)- 9
Brownsville	Cameron	TX	94-2519 (rev 7)- 9
San Antonio	Bexar	TX	94-2521 (rev 18)- 18
Arlington	Arlington	VA	94-2103 (rev 17)- 18
ALL	ALL	VT	94-2537 (rev 12)- 15
Seattle	King	WA	94-2563 (rev 18)- 15

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT		CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT / MODIFICATION NO. 000011		3. EFFECTIVE DATE 08/02/99	4. REQUISITION / PURCHASE REQ. NO.
6. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536		7. ADMINISTERED BY (if other than Item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	8. PROJECT NO. (if applicable)
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		TIN: 411571110	9A. AMENDMENT OF SOLICITATION NO.
ATTN: 			9B. DATED (SEE ITEM 11)
CODE		FACILITY CODE	10A. MODIFICATION OF CONTRACT / ORDER NO. X COW-7-C-0013
			10B. DATED (SEE ITEM 13) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS / ORDERS. IT MODIFIES THE CONTRACT / ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT / ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 48.106(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT / MODIFICATION (Organized by UCF section headings, including solicitation / contract subject matter where feasible.)

IN ACCORDANCE WITH CONTRACT SECTION H.12, THE FOLLOWING KEY PERSONNEL ARE HEREBY ADDED TO THE CONTRACT:

, PROJECT MANAGER
TECHNICAL MANAGER
TECHNICAL MANAGER

END OF MODIFICATION.

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
8. CONTRACTOR / OFFICER		ROBERT H. RICHARDS	
18C. DATE SIGNED		18B. UNITED STATES OF AMERICA	
(Signature of person authorized to sign)		By <i>Robert H. Richards</i>	
		18C. DATE SIGNED	
		8/2/99	
		(Signature of Contracting Officer)	

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT

CONTRACT ID CODE PAGE 1 OF 2 PAGES

2. AMENDMENT/MODIFICATION NO. 000010
3. EFFECTIVE DATE See Block 16C
4. REQUISITION/PURCHASE REQ. NO. SID-7-00703
5. PROJECT NO. (if applicable)
6. ISSUED BY CODE HQPRO
7. ADMINISTERED BY (if other than Item 6) CODE HQPRO

NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) TIN: 411571110
WANG GOVERNMENT SERVICES, INC
7900 WESTPARK DRIVE
SUITE 1105
MCLEAN, VA 22102-4299
8A. AMENDMENT OF SOLICITATION NO.
8B. DATED (SEE ITEM 11)
10A. MODIFICATION OF CONTRACT/ORDER NO.
X COW-7-C-0013
10B. DATED (SEE ITEM 13)
09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended.
(a) By completing Items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.

12. ACCOUNTING AND APPROPRIATION DATA (if required) Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT/ORDER NO. ITEM 10A.
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(a).
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X Agreement of the parties
D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)
1. Delete the existing Labor Categories and Labor Rates from Section B of the contract
Insert the attached replacement Labor Categories and Rates into Section B
2. Add the attached labor categories into Section C of the Contract
3. Insert the attached section G.7 "On-Call Duty" into section G of (continued)

Except as provided herein, all terms and conditions of the document referenced in Item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

18A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert N. Beaty
18B. UNITED STATES OF AMERICA
BY (Signature of Contracting Officer)
18C. DATE SIGNED 4/8/99
18C. DATE SIGNED 4/9/99

Working Copy

MODIFICATION SHEET REF. NO. OF CONTRACT CON-7-C-0013 000010	PAGE 2	OF 2
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GOVERNMENT SERVICES, INC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	<p>the Contract</p> <p>4. Add the attached list of Key Personnel in accordance with Section E-12 of the contract.</p> <p>5. Delete the existing Section C.5.6 - Per-Call Maintenance from Section C - of the contract</p> <p>Insert the attached replacement Section C.5.6 - Per-Call language into Section C</p> <p>6. Add the following sentence to Section C.6: "All personnel must be able to lift as part of their normal duties a minimum of 30 pounds." No other terms or conditions of the contract are changed by this modification.</p>				

DA FORM 7840-01-100-0007

Working Copy

OPTIONAL FORM 488-14-000
Sponsored by GSA
FAR (48 CFR) 23.110

(b)(6)

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE 1 OF 1 PAGES
2. AMENDMENT/MODIFICATION NO. 00009	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. SID-7-00703	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HOPRO	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	CODE HOPRO
NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		TIN: 411571110	8A. AMENDMENT OF SOLICITATION NO.
ATTN: [Redacted]			9B. DATED (SEE ITEM 11)
CODE		FACILITY CODE	10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013
			10B. DATED (SEE ITEM 11) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

1. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority):

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Add the attached labor categories into Section C, Statment of Work of the Contract.

Add the attached CLIN Numbers and labor rates into Section B of the Contract.

No other terms or conditions of the contract are changed by this modification.

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
CONTRACTOR/OFFEROR	Robert N. Beaty
15B. UNITED STATES OF AMERICA	16B. UNITED STATES OF AMERICA
15C. DATE SIGNED	16C. DATE SIGNED
(Signature of person authorized to sign)	BY (Signature of Contracting Officer)

AMENDMENT OF SOLICITATION		MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO. 000008		3. EFFECTIVE DATE See Block 16C		4. REQUISITION/PURCHASE REQ. NO. SID-7-00703	
5. PROJECT NO. (if applicable)		7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536		8. PROJECT NO. (if applicable)	
ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536		CODE HQPRO		CODE HQPRO	
6. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		TIN: 411571110		9A. AMENDMENT OF SOLICITATION NO.	
ATTN: [Redacted]		CODE		9B. DATED (SEE ITEM 11)	
FACILITY CODE		X		10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013	
				10B. DATED (SEE ITEM 13) 09/17/97	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.

X B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

In accordance with the Wang request of August 3, 1998, add the following Key Personnel in accordance with Section H-12 of the contract.

Task No.	Clin Title	Name	Location
01	Technical Manager	[Redacted]	San Diego
01	Technical Manager	[Redacted]	Central Region
01	Technical Manager	[Redacted]	Los Angeles

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		18A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
CONTRACTOR/OFFEROR		Robert N. Beaty	
15C. DATE SIGNED		18B. UNITED STATES OF AMERICA	
(Signature of person authorized to sign)		BY (Signature of Contracting Officer)	
		18C. DATE SIGNED	

36

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO. 000007	3. EFFECTIVE DATE 10/01/98	4. REQUISITION/PURCHASE REQ. NO. SID-7-00703		5. PROJECT NO. (if applicable)
6. ADMINISTERED BY (if other than item 3) Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than item 3) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536		CODE HQPRO

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299	TIN: 411571110	9A. AMENDMENT OF SOLICITATION NO. <input type="checkbox"/>	9B. DATED (SEE ITEM 11)
Attn: []		X	10A. MODIFICATION OF CONTRACT/ORDER NO. CON-7-C-0013
CODE	FACILITY CODE		10B. DATED (SEE ITEM 13) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

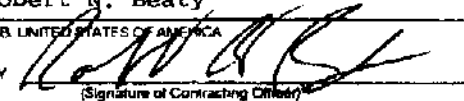
<input type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(a).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by LCF section headings, including solicitation/contract subject matter where feasible.)

This modification exercises option period one (1) to the contract and extends the period of performance from September 30, 1998 until September 30, 1999. The attached List of Department of Labor wage Determinations are hereby incorporated by reference into this contract for use during Option Period One.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
	Robert N. Beaty
15C. DATE SIGNED	15D. UNITED STATES OF AMERICA
	BY 
(Signature of person authorized to sign)	15E. DATE SIGNED 9/17/98
	(Signature of Contracting Officer)

Working Copy

**Department of Labor Wage Determinations for to be incorporated by reference into
Contract COW-7-C-0013 for Option Period One (1)**

City	County	State	Existing Wage Determination
Phoenix	Maricopa	AZ	94-2023 (rev12)-
Tucson	Pima	AZ	94-2025(rev15)-
Yuma	Yuma	AZ	94-2027(rev9)-
Anchorage	Anchorage	AK	94-2017(rev16)-
San Francisco	San Francisco	CA	94-2059(rev10)-
San Diego	San Diego	CA	94-2057(rev18)-
Los Angeles	Los Angeles	CA	94-2047(rev11)-
Denver	Denver	CO	94-2081(rev10)-
Washington	District of Columbia	DC	94-2103(rev17)-
Orlando	Orange	FL	94-2123(rev10)-
Miami	Dade	FL	94-2119(rev12)-
Atlanta	Fulton	GA	94-2133(rev12)-
Glynco	Glynn	GA	94-2115(rev20)-
Honolulu	Honolulu	HI	94-2153(rev14)-
Chicago	Cook	IL	94-2167(rev11)-
ALL	ALL	KY	94-2573(rev5)-
New Orleans	Orleans	LA	94-2233(rev11)-
Boston	Suffolk	MA	94-2255(rev9)-
Baltimore	Baltimore	MD	94-2247(rev12)-
Portland	Cumberland	ME	94-2241(rev12)-
Detroit	Wayne	MI	94-2273(rev15)-
Minneapolis	Hennepin	MN	94-2287(rev11)-
Kansas City	Clay	MO	94-2307(rev12)-
Helena	Lewis & Clark	MT	94-2317(rev8)-
Lincoln	Lancaster	NE	94-2325(rev10)-
Buffalo	Erie	NY	94-2371(rev10)-
New York	Bronx	NY	94-2375(rev10)-
Newark	Essex	NJ	94-2353(rev9)-
Grand Fork	Grand Fork	ND	94-2407(rev7)-
Cleveland	Cuyahoga	OH	94-2415(rev10)-
Portland	Clackamas	OR	94-2441(rev10)-
Philadelphia	Philadelphia	PA	94-2449(rev9)-
San Juan	San Juan	PR	94-2461(rev10)-
Dallas	Dallas	TX	94-2509(rev12)-
El Paso	El Paso	TX	94-2511(rev10)-
		TX	94-2514(rev9)-
Houston	Fort Bend	TX	94-2515(rev14)-
Marfa	Presideo	TX	94-2517(rev14)-
Laredo	Webb	TX	94-2519(rev7)-
Brownsville	Cameron	TX	94-2519(rev7)
San Antonio	Bexar	TX	94-2521(rev16)-
Arlington	Arlington	VA	94-2103(rev17)-
ALL	ALL	VT	94-2537(rev12)-
Seattle	King	WA	94-2563(rev13)-

(b)(6)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE PAGE OF PAGES

AMENDMENT/MODIFICATION NO. J00006

3. EFFECTIVE DATE See Block 16C HQPRO

4. REQUISITION/PURCHASE REQ. NO. SID-7-00703

5. PROJECT NO. (if applicable)

ISSUED BY CODE HQPRO Migration & Naturalization SVC Headquarters Procurement 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536

7. ADMINISTERED BY (if other than item 6) CODE HQPRO Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536

A. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) TIN: 411571110

WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.

X COW-7-C-0013

10B. DATED (SEE ITEM 13)

09/17/97

ATTN:

CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.

X B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by LCF section headings, including solicitation/contract subject matter where feasible.)

This modification incorporates shift differential wage rates into the contract. Remove the labor categories, wage rates and Contract Line Item Numbers (CLINS) that were incorporated in Modification 000003 and insert the attached pages. The new rates become effective August 1, 1998. All other terms and conditions of the contract remain unchanged.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

CONTRACTOR/OFFEROR

15C. DATE SIGNED

Robert N. Beaty

15B. UNITED STATES OF AMERICA

15C. DATE SIGNED

(Signature of person authorized to sign)

BY (Signature of Contracting Officer)

DL

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE 1 OF 1 PAGES
AMENDMENT/MODIFICATION NO. 300005	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. SID-7-00703	5. PROJECT NO. (if applicable)
ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than item 4) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	CODE HQPRO

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299 TIN: 411571110	9A. AMENDMENT OF SOLICITATION NO.
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013
	10B. DATED (SEE ITEM 13) 09/17/97
Attn: [] CODE [] FACILITY CODE []	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
<input type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF Agreement of the parties
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
Add the attached list of key personnel in accordance with Section H-12 of the contract.

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Sr. Contracts Administrator	15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED 7/20/98	15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert N. Beaty	15B. UNITED STATES OF AMERICA	15C. DATE SIGNED 7/11/98
BY [Signature]			BY [Signature]		

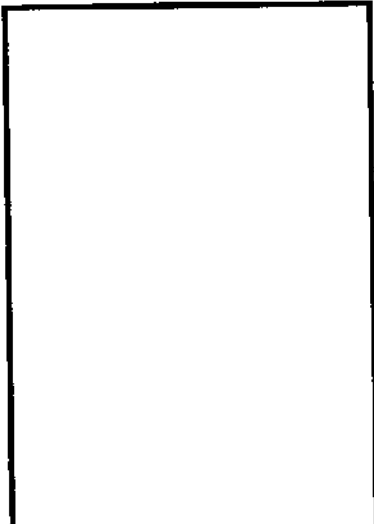
NSN 7540-01-152-3070
PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-8)
Prescribed by GSA, FAR (48 CFR) 53.243

(b)(6)

ENCLOSURE A

<u>Task Order Number</u>	<u>CLINTitle</u>	<u>LastName</u>	<u>FirstName</u>	<u>LOCYDescription</u>
01	Program Manager			HEADQUARTERS
01	Project Manager			HEADQUARTERS
01	Project Manager			HEADQUARTERS
03	Technical Manager			HEADQUARTERS
05	Technical Manager			ADMIN CTR LAGUNA NIGUE
01	Technical Manager			HEADQUARTERS
05	Technical Manager			MIAMI DO
08	Technical Manager			HEADQUARTERS
05	Technical Manager			WIN/AFIS San Diego
05	Technical Manager			HEADQUARTERS
02	Technical Manager			HEADQUARTERS
04	Technical Manager			HEADQUARTERS
05	Technical Manager			ADMIN CTR BURLINGTON
05	Technical Manager			NEBRASKA SERVICE CTR
05	Technical Manager			ADMIN CTR DALLAS
01	Technical Manager	HEADQUARTERS		

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT		1		1	
2. AMENDMENT / MODIFICATION NO. 000004		3. EFFECTIVE DATE See Block 16C		4. REQUISITION / PURCHASE REQ. NO. SID-7-00703	
5. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536		6. CODE BQPRD		7. ADMINISTERED BY (if other than Issuer) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536	
8. NAME AND ADDRESS OF CONTRACTOR (Name, street, city, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299		TIN: 411571110		9A. AMENDMENT OF SOLICITATION NO.	
Attn: 		9B. DATED (SEE ITEM 11)		10A. MODIFICATION OF CONTRACT / ORDER NO. COM-7-C-0013	
CODE		FACILITY CODE		10B. DATED (SEE ITEM 12) 09/17/97	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such changes may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

Net Change **\$0.00**


13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

00		A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.	
		B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.104(a).	
X		C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Agreement of the parties	
		D. OTHER (Specify type of modification and authority)	

E. IMPORTANT: Contractor is not, is required to sign this document and return **3** copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (organized by LCF section headings, including solicitation/contract subject matter where relevant.)
See attached

Except as provided herein, all terms and conditions of the documents referenced in item 9A or 10A, as heretofore changed, remain unchanged and in full force and effect.

15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Sr. Contracts Administrator		15A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert N. Beaty	
15B. CONTRACTOR/REFEROR (Signature of person authorized to sign)		15B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	
15C. DATE SIGNED 6/19/98		15C. DATE SIGNED 6/19/98	

7540-01-132-8078 PREVIOUS EDITION UNUSABLE

20-105 STANDARD FORM 30 (REV. 10-83) Procured by GSA, FAR (48 CFR) 51.202

Working Copy

The above referenced contract is hereby modified as follows:

SECTION C

Add the following paragraph.

C.7.3 Government Furnished Vehicles

the Government shall make available Government-owned vehicles at some field sites on an as available basis at that site. Field sites which have a ready supply of vehicles belonging to the Government can provide a vehicle to the FOS/HM contractor personnel for official purposes in performance of their duties under this contract. The Contractor personnel shall utilize due care in the operation of these vehicles. Prior to the use of Government vehicles by contractor personnel the government shall obtain and keep on file a copy of the driving record of the contractor personnel from the relevant state department of motor vehicles.

If the contractor personnel is required to take the vehicle home for any reason, the employee will be required to complete a Form G291, Authorization for official Use of Government Owned Vehicle During Other Than Normal Duty Hours. Only Government personnel and contract personnel engaged in the performance of their duties under this contract are authorized to drive, or ride in such vehicles. Other passengers, including family members, are not authorized for any reason.

Any fines or other penalties imposed on a contract employee for an offense committed during the use of a Government vehicle are imposed on the employee personally and are his or her personal responsibility.

Contractors and subcontractors shall establish and enforce suitable penalties for their employees who use or authorize the use of such vehicles for other than official purposes.

SECTION H

Delete the existing Section H-19 Security Requirements for Access to Sensitive Government Information Contract

and Insert the following replacement section H-19

H.19 Security Requirements for Access to Sensitive Government Information Contract

INS has determined that performance of this contract requires that the Contractor, subcontractor (s), vendor (s), etc. (herein known as Contractor), requires access to sensitive INS information, and that the Contractor will adhere to the following.

H.19.1 SUITABILITY DETERMINATION

INS shall have and exercise full control over granting, denying, withholding or terminating unescorted access to a government facility and/or sensitive Government information access for Contractor employees, based upon the results of a background investigation. INS may, as it deems appropriate, authorize and grant temporary waivers with access to commence work to employees. The granting of a waiver to commence work shall not be considered as assurance that a full employment suitability authorization will follow as a result thereof, and the granting of either a waiver or a full employment suitability determination shall in no way prevent, preclude, or bar the withdrawal or termination of any such access by INS, at any time during the term of the contract. No employee of the Contractor shall be allowed unescorted access to a Government facility without an employment waiver or suitability determination by the Security Office.

H.19.2 BACKGROUND INVESTIGATIONS

All Contractor employees (to include applicants, temporaries, part-time and replacement employees) shall undergo a position sensitivity analysis based on the duties each individual will perform on this contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. These background investigations will be processed through the supporting Security Office. All prospective Contractor employees shall submit the following completed forms to the Security Office through the COTR no less than 30 days prior to entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

1. Standard Form 85P, "Questionnaire for Public Trust Positions" (original plus a copy)
2. FD Form 258, "Fingerprint Card" (2 copies)
3. Foreign Born Relatives Form (original plus a copy)
4. Form DOJ-555, "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act"
5. Form G-736 - "Pre-Employment Suitability Check" (2 years employment verification)

The contractor using Form G-736 will provide documentation that previous employers of all new contract employees have been interviewed to ascertain the following information:

- a. Verification of employment history (dates, salary, job titles and duties for the most recent 2 years).
- b. Reason for leaving employment.
- c. Eligibility for re-hire.
- d. Name of person contacted
- e. Name of employee doing the interview on behalf of the contractor.

The contractor shall conduct and provide the results of the pre-screening employment activity along with a current credit check.

Required forms will be provided by INS at the time of award of the contract. Only complete packages will be accepted by the Security Office. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant/employee has resided in the US for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, INS retains the right to deem an applicant/employee as ineligible due to insufficient background information.

In the interest of limiting access to potentially sensitive information and systems, INS will consider only US Citizens and Legal Permanent Residents for employment on this contract.

H.19.3 CONTINUED ELIGIBILITY

If a prospective employee is found to be ineligible for access to Government facilities or information, the COTR will advise the Contractor that the employee shall not continue to work or be assigned to work under the contract.

The Security Office may require drug screening for probable cause at any time and/or when the contractor independently identifies circumstances where probable cause exists.

INS reserves the right and prerogative to deny and/or restrict the facility and information access of any Contractor employee whose actions are in conflict with the DOJ standards of conduct, 28 CFR 45.735.1 through 45.735.26, or whom INS determines to present a risk of compromising sensitive Government information to which he or she would have access under this contract.

The Security Office must be notified of all terminations/resignations within five days of occurrence. The contractor will return any expired INS issued identification cards and building passes, or those of terminated employees to the COTR. If an identification card or building pass is not available to be returned, a report must be submitted to the COTR, referencing the pass or card number, name of individual to whom issued, the last known location and disposition of the pass or card.

H.19.4 EMPLOYMENT ELIGIBILITY

The Contractor must agree that each employee working on this contract will have a Social Security Card issued and approved by the Social Security Administration. The Contractor shall be responsible to the Government for acts and omissions of its own employees and for any Subcontractor(s) and their employees.

Subject to existing law, regulations and/or other provisions of this contract, illegal or undocumented aliens will not be employed by the Contractor, or on this contract. The Contractor will ensure that this provision is expressly incorporated into any and all Subcontracts or subordinate agreements issued in support of this contract.

H.19.5 SECURITY MANAGEMENT

The Contractor shall appoint a senior official to act as the Corporate Security Officer. The individual will interface with the Security Office through the COTR on all security matters, to include physical, personnel, and protection of all Government information and data accessed by the Contractor.

The COTR and the Security Office shall have the right to inspect the procedures, methods, and facilities utilized by the Contractor in complying with the security requirements under this contract. Should the COTR determine that the Contractor is not complying with the security requirements of this contract, the Contractor will be informed in writing by the Contracting Officer of the proper action to be taken in order to effect compliance with such requirements.

H.19.6 TAIS CLEARANCE

When sensitive Government information is processed on Telecommunication and Automated Information Systems (TAIS), the Contractor agrees to provide for the administrative control of sensitive data being processed and to adhere to the procedures governing such data as outlined in DOJ Order 2640.2C, Telecommunications and Automated Information Systems (TAIS) Security.

H.19.7 TAIS CLEARANCE

All contractor employees using automated systems or processing INS sensitive data will be required to receive Security Awareness Training as outlined in the Computer Security Act of 1987. This training will be provided by the Information Resources Management (IRM) Security Representative. All personnel who access INS information systems will be continually evaluated while performing these duties. Supervisors should be aware of any unusual or inappropriate behavior by personnel accessing systems. Any unauthorized access, sharing of passwords, or other questionable TAIS procedures should be reported to the Security Office.

H.19.8 SENSITIVE GOVERNMENT INFORMATION SECURITY STANDARDS

Due to the nature of the work to be performed under the contract, INS requires that the Contractor develop, implement, and maintain a comprehensive security program to address the collection, capture, storage transmittal, and disposal/destruction of data (in all media) from both a facilities and personnel perspective. The Contractor's security program shall adhere to the requirements of the Privacy Act of 1974, The Computer Security Act of 1987, the Office of Management and Budget (OMB) Circular A-130, and DOJ guidelines and directives regarding security requirements.

Performance of work under this contract requires that the Contractor establish and maintain a facility for the receipt, processing, and storage of sensitive Government information. The Contractor shall ensure that all facilities established in support of this contract are secure inasmuch as access is limited to authorized Contractor and INS personnel only. The Contractor further agrees that appropriate security procedures are in place to ensure the safeguarding of Government-furnished materials including data.

AMENDMENT OF SOLICITATION, MODIFICATION OF CONTRACT		CONTRACT CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO. 000003		3. EFFECTIVE DATE 0/1/97	5. PROJECT NO. (if applicable)
4. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536		6. REQUESTION/PURCHASE REQ. NO. SID-7-00703	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2208 Washington, D.C. 20536
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG GOVERNMENT SERVICES, INC 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299 TIN: 4115/1110		9. AMENDMENT OF SOLICITATION NO. 10A. MODIFICATION OF CONTRACT/ORDER NO. COW-7-C-0013	10B. DATED (SEE ITEM 11) 09/17/97
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS			

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning ___ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

Net Change \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT/ORDER NO. ITEM 10A.
<input type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 48.108(b).
<input checked="" type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Agreement of the parties
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return 3 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
This modification makes the following changes to Contract ~~98S~~ 7-C-0013:
COW
See attached pages

Except as provided herein, all terms and conditions of the documents referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF CONTRACTOR WANG GOVERNMENT SERVICES, INC	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Robert N. Beatty
15C. DATE SIGNED 4/23/98	15D. UNITED STATES OF AMERICA BY (Signature of Contracting Officer)

Working Copy

Section B.

1. Add the labor categories, wage rates and Contract Line Item Numbers (CLINs) contained in Attachment A.
2. Add Contract Line Item (CLIN) 5000 GWAC Fee.

Section F

3. Delete Section F.3 Period of Performance and replace with:

F.3 Period Of Performance

This contract shall consist of one base period beginning with the date of contract award and ending September 30, 1998 and four (4) one (1) year option periods, as follows:

- Option period One - October 1 1998 through September 30 1999
- Option period Two - October 1 1999 through September 30 2000
- Option period Three - October 1 2000 through September 30 2001
- Option period Four - October 1 2001 through September 30 2002

for a maximum contract period of five (5) years.

SECTION G

4. Delete Section G.1.2 (a) and replace with the following:

G.1.2 JAR 2852.201-70 Contracting Officer's Technical Representative (COTR) JAN 1985

(a) William Totten (HQAMB, U.S. Department of Justice, Immigration and Naturalization Service, 801 I Street NW, Room 730, Washington, D.C. 20536) is hereby designated to act as primary Contracting Officer's Technical Representative (COTR) under this contract.

The following individuals are appointed as alternate Contracting Officer's Technical Representatives:

Sheilita Williams, HQAMB, U.S. Department of Justice, Immigration and Naturalization Service, 801 I Street NW, Room 730, Washington, D.C. 20536

Jerry A Russell, HQAMB, U.S. Department of Justice, Immigration and Naturalization Service,
801 I Street NW, Room 730, Washington, D.C. 20536

SECTION H

5. Delete the first paragraph of section H.1 and insert the following paragraph.

H.1 Ordering - General

Services to be furnished under this contract shall be ordered or confirmed by the placement of a Task Order, using Optional Form 347, by the Contracting Officer as set forth herein. Such orders may be issued anytime during the term of this contract. Task Orders will be issued in writing or by electronic commerce methods. Task Orders for requirements whose performance criteria, environmental and operational circumstances, or other features related to performance of the work, need to be described in terms more specific than what is contained in Section C, may be supplemented by the use of individual Service Level Agreements (SLA's). When used, SLA's shall be negotiated and mutually agreed to by both the Government and the Contractor, and shall be developed in accordance with the provisions of H.2.2. Service Level Agreements shall not be used to alter the prices as stated in Section B, or to otherwise perform work that is clearly outside of the scope of this contract.

H.2 Ordering - Specific

6. Insert the following new paragraph H.2.1 and renumber the remaining paragraphs accordingly.

H.2.1 Ordering Process

(a) General

A Task Order specifies and authorizes work to be accomplished by the Contractor to satisfy a Government requirement. All services to be furnished under this contract shall be ordered by issuance of Task Orders. The Task Order shall be the sole authority for the contractor to proceed with work, based on the agreed terms and conditions of the Order. Any change to an existing Task Order shall be authorized only by a formal modification of the Task Order issued by the Contracting Officer.

Orders may be issued under this contract from the date of contract award through the maximum life of the contract. All Task Orders issued hereunder are subject to the terms and conditions of this contract. This contract controls in the event of a conflict with any Task Order.

(b) Task Order Proposals

The Contractor's Task Order proposal shall include the technical approach to indicate the Contractor's understanding of the requirement, estimated time for completion, requisite security compliance, other resources deemed necessary, milestone dates (to include beginning and completion dates), number of man-hours by labor category, labor rates, and the proposed total price. The labor rates and labor categories shall be those described in Section B of this contract. The price proposed shall include all direct labor rates, overhead, profit, and G&A.

Resumes of contractor personnel proposed to be assigned to Task Orders which have not previously been provided shall be provided with the Task Order proposal.

All costs associated with the preparation of any Task Order proposal shall be the sole responsibility of the contractor.

(c). **Negotiations**

Negotiations shall take place at a time and place to be arranged by the Contracting Officer. Following negotiations, a Task Order will be executed by the Government and the Contractor. No work will be performed and no payment will be allowed for any work performed except as authorized by a Task Order signed by the Contracting Officer.

7. H.12 Delete the existing section H.12 and replace with the following:

H.12 Key Personnel

The key personnel to be assigned to perform hereunder are listed below:

Program Manager
Project Managers
Technical Operations Managers

The personnel specified in this clause are considered essential to the work being performed hereunder. Before diverting the specified individuals to other programs, the Contractor shall notify the Contracting Officer no less than 30 calendar days in advance and shall submit justification (including the names and resumes of the proposed substitutions) in sufficient detail to permit evaluation of the impact on the program. The proposed substitutions shall possess qualifications equal or superior to those of the key person(s) being replaced. No diversion or substitution shall be made by the Contractor without the written consent of the Contracting Officer. The list of key personnel set forth in this clause may be amended from time to time during the contract either to add or delete personnel, as appropriate.

8. Delete the existing section H.19.2 and replace with the following:

H.19.2 Background Investigations

All Contractor employees (to include applicants, temporaries, part-time, and replacement employees) under the contract shall undergo position sensitivity analysis based on the duties each individual will perform on this contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. All background investigations will be processed through the Security Office. All prospective Contractor employees shall submit the following completed forms to the Security Office through the COTR no less than 30 days before

Immigration & Naturalization Service
FOS/HM

the starting date of the contract or 30 days prior to entry on duty of any employees, whether a replacement, addition, subcontractor employee, or vendor:

1. Standard Form 85P, "Questionnaire for Public Trust Positions" (original plus a copy)
2. FD Form 258, "Fingerprint Card" (2 copies)
3. Foreign Born Relatives Form (original plus a copy)
4. Form I-9, "Employment Eligibility Verification," or Birth Certificate (if U.S. Citizen)
5. DOJ-555, Disclosure and Authorization Pertaining to Consumer Reports Pursuant to the Fair Credit Reporting Act".

Required forms will be provided by INS at the time of award of the contract. Only complete packages will be accepted by the Security Office. Specific instructions on submission of packages will be provided upon award of the contract.

Be advised that unless an applicant/employee has resided in the U.S. for three of the past five years, the Government may not be able to complete a satisfactory background investigation. In such cases, INS retains the right to deem an applicant/employee as ineligible due to insufficient background information.

SECTION I

9. Add The following clauses:

- FAR 52.244-1 Subcontracts (Fixed Price Contracts) (Feb 1995)
- FAR 52.232-20 Limitation of Cost (Apr 1984)
- FAR 52-232-22 Limitation of Funds (Apr 1984)

SECTION J.

10. Add to the list of Attachments:

Attachment J.9 - Department of Labor Wage Determinations

City	County	State	Existing Wage Determination
Tucson	Pima	AZ	94-2025(rev7)-
Yuma	Yuma	AZ	94-2027(rev4)-
Phoenix	Maricopa	AZ	94-2023 (rev5)-
Anchorage	Anchorage	AK	94-2017(rev8)-
San Francisco	San Francisco	CA	94-2059(rev5)-
San Diego	San Diego	CA	94-2057(rev9)-
San Ysidro	San Diego	CA	94-2057(rev9)-
Los Angeles	Los Angeles	CA	94-2047(rev6)-
Laguna Niguel	Orange	CA	94-2047(rev6)-
Anaheim	Orange	CA	94-2047(rev6)-
El Centro	Imperial	CA	94-2057(rev9)-
Denver	Denver	CO	94-2081(rev4)-
Washington	District of Columbia	DC	94-2103(rev9)-
Orlando	Orange	FL	94-2123(rev4)-
Miami	Dade	FL	94-2119(rev4)-
Atlanta	Fulton	GA	94-2133(rev5)-
Glynco	Glynn	GA	94-0577(rev1)-
Honolulu	Honolulu	HI	94-2153(rev7)-
Chicago	Cook	IL	94-2617(rev4)-
	Numerous	KY	94-2573(rev5)-
New Orleans	Orleans	LA	94-2233(rev6)-
Boston	Suffolk	MA	94-2255(rev4)-
Baltimore	Baltimore	MD	94-2247(rev4)-
Portland	Cumberland	ME	94-2241(rev6)-
Detroit	Wayne	MI	94-2273(rev9)-
Minneapolis	Hennepin	MN	94-2287(rev5)-
Fort Snelling	Hennepin	MN	94-2287(rev5)-
Kansas City	Clay	MO	94-2307(rev7)-
Helena	Lewis & Clark	MT	94-2317(rev3)-
Lincoln	Lancaster	NE	94-2325(rev5)-
Buffalo	Erie	NY	94-2371(rev3)-
New York	Bronx	NY	94-2375(rev3)-
Jamaica	Queens	NY	94-2375(rev3)-
Newark	Essex	NJ	94-2353(rev4)-
Grand Fork	Grand Fork	ND	94-2407(rev3)-

City	County	State	Existing Wage Determination
Portland	Clackamas	OR	94-2441(rev5)-
Philadelphia	Philadelphia	PA	94-2449(rev4)-
San Juan	San Juan	PR	94-2461(rev4)-
Dallas	Dallas	TX	94-2509(rev5)-
El Paso	El Paso	TX	94-2511(rev5)-
		TX	94-2514(rev3)-
Houston	Fort Bend	TX	94-2515(rev5)-
Marfa	Presideo	TX	94-2517(rev8)-
Laredo	Webb	TX	94-2519(rev2)-
McAllen	Hidalgo	TX	94-2519(rev2)-
Harlingen	Cameron	TX	94-2519(rev2)-
Brownsville	Cameron	TX	94-2519(rev2)-
San Antonio	Bexar	TX	94-2521(rev10)-
Del Rio	Val Verde	TX	94-2521(rev10)-
Arlington	Arlington	VA	94-2103(rev9)-
ALL	ALL	VT	94-2537(rev4)-
Seattle	King	WA	94-2563(rev8)-

Status	(All)
Year	Base

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
ADP Hardware Engineer	N/A	Overtime	00-3006AA	38.83
		Straight	00-3006	38.83
Applications Programmer	N/A	Overtime	00-3010AA	46.59
		Straight	00-3010	46.59
Certified Network Engineer	N/A	Overtime	00-3029AA	63.07
		Straight	00-3029	63.07
Computer Operator I	Altoona, PA	Overtime	02-3024AA	36.86
		Straight	02-3024	24.57
	Baltimore, MD	Overtime	03-3024AA	35.25
		Straight	03-3024	23.50
	Brownfield, CA	Overtime	04-3024AA	32.01
		Straight	04-3024	21.34
	Calexico, CA	Overtime	05-3024AA	32.01
		Straight	05-3024	21.34
	Chicago, IL	Overtime	06-3024AA	33.50
		Straight	06-3024	22.33
	Dallas, TX	Overtime	07-3024AA	31.40
		Straight	07-3024	20.94
	Del Rio, TX	Overtime	08-3024AA	32.52
		Straight	08-3024	21.68
	Detroit, MI	Overtime	28-3024AA	#N/A
		Straight	28-3024	#N/A
	El Centro, CA	Overtime	09-3024AA	32.01
		Straight	09-3024	21.34
	El Paso, TX	Overtime	10-3024AA	25.98
		Straight	10-3024	17.32
	Glynco, GA	Overtime	11-3024AA	34.55
		Straight	11-3024	23.03
	Harlingen, TX	Overtime	12-3024AA	23.72
		Straight	12-3024	15.81
	Imperial Beach, CA	Overtime	13-3024AA	32.01
		Straight	13-3024	21.34
	Laguna Niguel, CA	Overtime	14-3024AA	35.11
		Straight	14-3024	23.41
	Laredo, TX	Overtime	15-3024AA	23.72
		Straight	15-3024	15.81
	Lincoln, NB	Overtime	16-3024AA	32.57
		Straight	16-3024	21.71
	Los Angeles, CA	Overtime	17-3024AA	35.11
		Straight	17-3024	23.41
	McAllen, TX	Overtime	18-3024AA	32.52
		Straight	18-3024	21.68
Miami, FL	Overtime	19-3024AA	34.04	
	Straight	19-3024	22.69	
New York City, NY	Overtime	20-3024AA	40.63	
	Straight	20-3024	27.09	
Newark, NJ		Overtime	21-3024AA	35.69

Status	(All)
Year	Base

Sum of Rate	WDLocation	RateType	CLIN	Total	
Description		Straight	21-3024	23.79	
	San Antonio, TX	Overtime	22-3024AA	32.52	
		Straight	22-3024	21.68	
	San Diego, CA	Overtime	23-3024AA	32.01	
		Straight	23-3024	21.34	
	San Juan, PR	Overtime	24-3024AA	24.76	
		Straight	24-3024	16.51	
	San Ysidro, CA	Overtime	25-3024AA	32.01	
		Straight	25-3024	21.34	
	St. Albans, VT	Overtime	26-3024AA	28.56	
		Straight	26-3024	19.04	
	St. Paul, MN	Overtime	27-3024AA	30.40	
		Straight	27-3024	20.27	
	Washington, DC	Overtime	01-3024AA	34.06	
		Straight	01-3024	22.71	
	Computer Operator II	Altoona, PA	Overtime	02-3025AA	28.47
			Straight	02-3025	18.98
		Baltimore, MD	Overtime	03-3025AA	27.40
Straight			03-3025	18.26	
Brownfield, CA		Overtime	04-3025AA	26.67	
		Straight	04-3025	17.78	
Calexico, CA		Overtime	05-3025AA	26.67	
		Straight	05-3025	17.78	
Chicago, IL		Overtime	06-3025AA	27.40	
		Straight	06-3025	18.26	
Dallas, TX		Overtime	07-3025AA	25.28	
		Straight	07-3025	16.85	
Del Rio, TX		Overtime	08-3025AA	21.71	
		Straight	08-3025	14.47	
Detroit, MI		Overtime	28-3025AA	#N/A	
		Straight	28-3025	#N/A	
El Centro, CA		Overtime	09-3025AA	26.67	
		Straight	09-3025	17.78	
El Paso, TX		Overtime	10-3025AA	22.88	
		Straight	10-3025	15.25	
Glynco, GA		Overtime	11-3025AA	25.56	
		Straight	11-3025	17.04	
Harlingen, TX		Overtime	12-3025AA	19.78	
		Straight	12-3025	13.19	
Imperial Beach, CA		Overtime	13-3025AA	26.67	
		Straight	13-3025	17.78	
Laguna Niguel, CA		Overtime	14-3025AA	29.03	
		Straight	14-3025	19.35	
Laredo, TX		Overtime	15-3025AA	19.78	
		Straight	15-3025	13.19	
Lincoln, NB		Overtime	16-3025AA	22.88	
		Straight	16-3025	15.25	

Status	(All)
Year	Base

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Los Angeles, CA	Overtime	17-3025AA	29.03
		Straight	17-3025	19.35
	McAllen, TX	Overtime	18-3025AA	21.71
		Straight	18-3025	14.47
	Miami, FL	Overtime	19-3025AA	26.81
		Straight	19-3025	17.88
	New York City, NY	Overtime	20-3025AA	32.82
		Straight	20-3025	21.88
	Newark, NJ	Overtime	21-3025AA	29.14
		Straight	21-3025	19.43
	San Antonio, TX	Overtime	22-3025AA	21.71
		Straight	22-3025	14.47
	San Diego, CA	Overtime	23-3025AA	26.67
		Straight	23-3025	17.78
	San Juan, PR	Overtime	24-3025AA	19.78
		Straight	24-3025	13.19
	San Ysidro, CA	Overtime	25-3025AA	26.67
		Straight	25-3025	17.78
	St. Albans, VT	Overtime	26-3025AA	23.13
		Straight	26-3025	15.42
St. Paul, MN	Overtime	27-3025AA	25.35	
	Straight	27-3025	16.90	
Washington, DC	Overtime	01-3025AA	28.10	
	Straight	01-3025	18.73	
Computer Systems Technician	Altoona, PA	Overtime	02-3013AA	43.75
		Straight	02-3013	29.17
	Baltimore, MD	Overtime	03-3013AA	37.65
		Straight	03-3013	25.10
	Brownfield, CA	Overtime	04-3013AA	38.56
		Straight	04-3013	25.70
	Calexico, CA	Overtime	05-3013AA	38.56
		Straight	05-3013	25.70
	Chicago, IL	Overtime	06-3013AA	38.09
		Straight	06-3013	25.39
	Dallas, TX	Overtime	07-3013AA	36.76
		Straight	07-3013	24.51
	Del Rio, TX	Overtime	08-3013AA	36.06
		Straight	08-3013	24.04
	Detroit, MI	Overtime	28-3013AA	43.38
		Straight	28-3013	28.92
	El Centro, CA	Overtime	09-3013AA	38.56
		Straight	09-3013	25.70
	El Paso, TX	Overtime	10-3013AA	28.84
		Straight	10-3013	19.23
Glynco, GA	Overtime	11-3013AA	31.92	
	Straight	11-3013	21.28	
Harlingen, TX	Overtime	12-3013AA	26.46	

Status	(All)
Year	Base

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
		Straight	12-3013	17.64
	Imperial Beach, CA	Overtime	13-3013AA	38.56
		Straight	13-3013	25.70
	Laguna Niguel, CA	Overtime	14-3013AA	40.05
		Straight	14-3013	26.70
	Laredo, TX	Overtime	15-3013AA	26.46
		Straight	15-3013	17.64
	Lincoln, NB	Overtime	16-3013AA	33.41
		Straight	16-3013	22.27
	Los Angeles, CA	Overtime	17-3013AA	40.05
		Straight	17-3013	26.70
	McAllen, TX	Overtime	18-3013AA	36.06
		Straight	18-3013	24.04
	Miami, FL	Overtime	19-3013AA	35.74
		Straight	19-3013	23.82
	New York City, NY	Overtime	20-3013AA	47.11
		Straight	20-3013	31.40
	Newark, NJ	Overtime	21-3013AA	39.81
		Straight	21-3013	26.54
	San Antonio, TX	Overtime	22-3013AA	36.06
		Straight	22-3013	24.04
	San Diego, CA	Overtime	23-3013AA	38.56
		Straight	23-3013	25.70
	San Juan, PR	Overtime	24-3013AA	33.34
		Straight	24-3013	22.22
	San Ysidro, CA	Overtime	25-3013AA	38.56
		Straight	25-3013	25.70
	St. Albans, VT	Overtime	26-3013AA	37.65
		Straight	26-3013	25.10
	St. Paul, MN	Overtime	27-3013AA	36.02
		Straight	27-3013	24.01
	Washington, DC	Overtime	01-3013AA	38.51
		Straight	01-3013	25.67
Data Entry Operator	Altoona, PA	Overtime	02-3027AA	23.83
		Straight	02-3027	15.89
	Baltimore, MD	Overtime	03-3027AA	23.81
		Straight	03-3027	15.87
	Brownfield, CA	Overtime	04-3027AA	23.83
		Straight	04-3027	15.89
	Calexico, CA	Overtime	05-3027AA	23.83
		Straight	05-3027	15.89
	Chicago, IL	Overtime	06-3027AA	24.51
		Straight	06-3027	16.34
	Dallas, TX	Overtime	07-3027AA	22.13
		Straight	07-3027	14.75
	Del Rio, TX	Overtime	08-3027AA	18.52
		Straight	08-3027	12.35

Status	(All)
Year	Base

Sum of Rate	WLocation	RateType	CLIN	Total
Description	Detroit, MI	Overtime	28-3027AA	#N/A
		Straight	28-3027	#N/A
	El Centro, CA	Overtime	09-3027AA	23.83
		Straight	09-3027	15.89
	El Paso, TX	Overtime	10-3027AA	15.47
		Straight	10-3027	10.31
	Glynco, GA	Overtime	11-3027AA	21.22
		Straight	11-3027	14.15
	Harlingen, TX	Overtime	12-3027AA	16.42
		Straight	12-3027	10.95
	Imperial Beach, CA	Overtime	13-3027AA	23.83
		Straight	13-3027	15.89
	Laguna Niguel, CA	Overtime	14-3027AA	26.49
		Straight	14-3027	17.66
	Laredo, TX	Overtime	15-3027AA	16.42
		Straight	15-3027	10.95
	Lincoln, NB	Overtime	16-3027AA	19.43
		Straight	16-3027	12.95
	Los Angeles, CA	Overtime	17-3027AA	26.49
		Straight	17-3027	17.66
	McAllen, TX	Overtime	18-3027AA	18.52
		Straight	18-3027	12.35
	Miami, FL	Overtime	19-3027AA	22.36
		Straight	19-3027	14.91
	New York City, NY	Overtime	20-3027AA	29.35
		Straight	20-3027	19.57
	Newark, NJ	Overtime	21-3027AA	27.96
		Straight	21-3027	18.64
	San Antonio, TX	Overtime	22-3027AA	18.52
		Straight	22-3027	12.35
	San Diego, CA	Overtime	23-3027AA	23.83
		Straight	23-3027	15.89
	San Juan, PR	Overtime	24-3027AA	17.68
		Straight	24-3027	11.79
	San Ysidro, CA	Overtime	25-3027AA	23.83
		Straight	25-3027	15.89
	St. Albans, VT	Overtime	26-3027AA	18.05
		Straight	26-3027	12.04
	St. Paul, MN	Overtime	27-3027AA	22.43
		Straight	27-3027	14.96
	Washington, DC	Overtime	01-3027AA	23.83
		Straight	01-3027	15.89
Database Administrator	N/A	Overtime	00-3005AA	51.25
		Straight	00-3005	51.25
Help Desk Analyst	Altoona, PA	Overtime	02-3022AA	49.30
		Straight	02-3022	32.86
	Baltimore, MD	Overtime	03-3022AA	45.20

Status	(All)
Year	Base

Sum of Rate	WLocation	RateType	CLIN	Total
Description		Straight	03-3022	30.13
	Brownfield, CA	Overtime	04-3022AA	44.75
		Straight	04-3022	29.84
	Calexico, CA	Overtime	05-3022AA	44.75
		Straight	05-3022	29.84
	Chicago, IL	Overtime	06-3022AA	49.16
		Straight	06-3022	32.77
	Dallas, TX	Overtime	07-3022AA	47.18
		Straight	07-3022	31.45
	Del Rio, TX	Overtime	08-3022AA	41.03
		Straight	08-3022	27.35
	Detroit, MI	Overtime	28-3022AA	#N/A
		Straight	28-3022	#N/A
	El Centro, CA	Overtime	09-3022AA	44.75
		Straight	09-3022	29.84
	El Paso, TX	Overtime	10-3022AA	41.84
		Straight	10-3022	27.89
	Glynco, GA	Overtime	11-3022AA	49.74
		Straight	11-3022	33.16
	Harlingen, TX	Overtime	12-3022AA	29.00
		Straight	12-3022	19.34
	Imperial Beach, CA	Overtime	13-3022AA	44.75
		Straight	13-3022	29.84
	Laguna Niguel, CA	Overtime	14-3022AA	47.76
		Straight	14-3022	31.84
	Laredo, TX	Overtime	15-3022AA	29.00
		Straight	15-3022	19.34
	Lincoln, NB	Overtime	16-3022AA	41.30
		Straight	16-3022	27.54
	Los Angeles, CA	Overtime	17-3022AA	47.76
		Straight	17-3022	31.84
	McAllen, TX	Overtime	18-3022AA	41.03
		Straight	18-3022	27.35
	Miami, FL	Overtime	19-3022AA	53.12
		Straight	19-3022	35.41
	New York City, NY	Overtime	20-3022AA	49.88
		Straight	20-3022	33.25
	Newark, NJ	Overtime	21-3022AA	44.26
		Straight	21-3022	29.51
	San Antonio, TX	Overtime	22-3022AA	41.03
		Straight	22-3022	27.35
	San Diego, CA	Overtime	23-3022AA	44.75
		Straight	23-3022	29.84
	San Juan, PR	Overtime	24-3022AA	32.68
		Straight	24-3022	21.79
	San Ysidro, CA	Overtime	25-3022AA	44.75
		Straight	25-3022	29.84

Status	(All)
Year	Base

Sum of Rate	WLocation	RateType	CLIN	Total
Description	St. Albans, VT	Overtime	26-3022AA	38.21
		Straight	26-3022	25.47
	St. Paul, MN	Overtime	27-3022AA	44.85
		Straight	27-3022	29.90
Help Desk Analyst II	Washington, DC	Overtime	01-3022AA	46.13
		Straight	01-3022	30.75
Help Desk Analyst I	Washington, DC	Overtime	01-3030AA	41.77
		Straight	01-3030	27.85
Junior Computer Specialist	Altoona, PA	Overtime	02-3016AA	49.30
		Straight	02-3016	32.86
	Baltimore, MD	Overtime	03-3016AA	45.20
		Straight	03-3016	30.13
	Brownfield, CA	Overtime	04-3016AA	44.75
		Straight	04-3016	29.84
	Calexico, CA	Overtime	05-3016AA	44.75
		Straight	05-3016	29.84
	Chicago, IL	Overtime	06-3016AA	49.16
		Straight	06-3016	32.77
	Dallas, TX	Overtime	07-3016AA	47.18
		Straight	07-3016	31.45
	Del Rio, TX	Overtime	08-3016AA	41.03
		Straight	08-3016	27.35
	Detroit, MI	Overtime	28-3016AA	#N/A
		Straight	28-3016	#N/A
	El Centro, CA	Overtime	09-3016AA	44.75
		Straight	09-3016	29.84
	El Paso, TX	Overtime	10-3016AA	41.84
		Straight	10-3016	27.89
	Glynco, GA	Overtime	11-3016AA	49.74
		Straight	11-3016	33.16
	Harlingen, TX	Overtime	12-3016AA	29.00
		Straight	12-3016	19.34
	Imperial Beach, CA	Overtime	13-3016AA	44.75
		Straight	13-3016	29.84
	Laguna Niguel, CA	Overtime	14-3016AA	47.76
		Straight	14-3016	31.84
	Laredo, TX	Overtime	15-3016AA	29.00
		Straight	15-3016	19.34
	Lincoln, NB	Overtime	16-3016AA	41.30
		Straight	16-3016	27.54
	Los Angeles, CA	Overtime	17-3016AA	47.76
		Straight	17-3016	31.84
	McAllen, TX	Overtime	18-3016AA	41.03
		Straight	18-3016	27.35
	Miami, FL	Overtime	19-3016AA	53.12
		Straight	19-3016	35.41
	New York City, NY	Overtime	20-3016AA	49.88

Status	(All)
Year	Base

Sum of Rate					
Description	WDLocation	RateType	CLIN	Total	
		Straight	20-3016	33.25	
		Overtime	21-3016AA	44.26	
	Newark, NJ	Straight	21-3016	29.51	
		Overtime	22-3016AA	41.03	
	San Antonio, TX	Straight	22-3016	27.35	
		Overtime	23-3016AA	44.75	
	San Diego, CA	Straight	23-3016	29.84	
		Overtime	24-3016AA	32.68	
	San Juan, PR	Straight	24-3016	21.79	
		Overtime	25-3016AA	44.75	
	San Ysidro, CA	Straight	25-3016	29.84	
		Overtime	26-3016AA	38.21	
	St. Albans, VT	Straight	26-3016	25.47	
		Overtime	27-3016AA	44.85	
	St. Paul, MN	Straight	27-3016	29.90	
		Overtime	01-3016AA	41.77	
	Washington, DC	Straight	01-3016	27.85	
		Overtime	02-3011AA	62.22	
	LAN Integrator/LAN Technician	Altoona, PA	Straight	02-3011	41.48
			Overtime	03-3011AA	62.57
Baltimore, MD	Straight	03-3011	41.72		
	Overtime	04-3011AA	63.81		
Brownfield, CA	Straight	04-3011	42.54		
	Overtime	05-3011AA	63.81		
Calexico, CA	Straight	05-3011	42.54		
	Overtime	06-3011AA	64.34		
Chicago, IL	Straight	06-3011	42.90		
	Overtime	07-3011AA	61.90		
Dallas, TX	Straight	07-3011	41.27		
	Overtime	08-3011AA	64.34		
Del Rio, TX	Straight	08-3011	42.90		
	Overtime	28-3011AA	#N/A		
Detroit, MI	Straight	28-3011	#N/A		
	Overtime	09-3011AA	63.81		
El Centro, CA	Straight	09-3011	42.54		
	Overtime	10-3011AA	58.78		
El Paso, TX	Straight	10-3011	39.18		
	Overtime	11-3011AA	62.57		
Glynco, GA	Straight	11-3011	41.72		
	Overtime	12-3011AA	39.56		
Harlingen, TX	Straight	12-3011	26.37		
	Overtime	13-3011AA	63.81		
Imperial Beach, CA	Straight	13-3011	42.54		
	Overtime	14-3011AA	66.02		
Laguna Niguel, CA	Straight	14-3011	44.01		
	Overtime	15-3011AA	39.56		
Laredo, TX	Straight	15-3011	26.37		

Status	(All)
Year	Base

Sum of Rate					
Description	WLocation	RateType	CLIN	Total	
	Lincoln, NB	Overtime	16-3011AA	56.77	
		Straight	16-3011	37.85	
	Los Angeles, CA	Overtime	17-3011AA	66.02	
		Straight	17-3011	44.01	
	McAllen, TX	Overtime	18-3011AA	64.34	
		Straight	18-3011	42.90	
	Miami, FL	Overtime	19-3011AA	62.92	
		Straight	19-3011	41.95	
	New York City, NY	Overtime	20-3011AA	64.34	
		Straight	20-3011	42.90	
	Newark, NJ	Overtime	21-3011AA	61.39	
		Straight	21-3011	40.92	
	San Antonio, TX	Overtime	22-3011AA	64.34	
		Straight	22-3011	42.90	
	San Diego, CA	Overtime	23-3011AA	63.81	
		Straight	23-3011	42.54	
	San Juan, PR	Overtime	24-3011AA	47.41	
		Straight	24-3011	31.61	
	San Ysidro, CA	Overtime	25-3011AA	63.81	
		Straight	25-3011	42.54	
	St. Albans, VT	Overtime	26-3011AA	60.41	
		Straight	26-3011	40.27	
	St. Paul, MN	Overtime	27-3011AA	56.80	
		Straight	27-3011	37.86	
	Washington, DC	Overtime	01-3011AA	63.18	
		Straight	01-3011	42.12	
	Lead Computer Operator	Altoona, PA	Overtime	02-3023AA	36.86
			Straight	02-3023	24.57
		Baltimore, MD	Overtime	03-3023AA	35.25
			Straight	03-3023	23.50
		Brownfield, CA	Overtime	04-3023AA	32.01
			Straight	04-3023	21.34
Calexico, CA		Overtime	05-3023AA	32.01	
		Straight	05-3023	21.34	
Chicago, IL		Overtime	06-3023AA	33.50	
		Straight	06-3023	22.33	
Dallas, TX		Overtime	07-3023AA	31.40	
		Straight	07-3023	20.94	
Del Rio, TX		Overtime	08-3023AA	32.52	
		Straight	08-3023	21.68	
Detroit, MI		Overtime	28-3023AA	#N/A	
		Straight	28-3023	#N/A	
El Centro, CA		Overtime	09-3023AA	32.01	
		Straight	09-3023	21.34	
El Paso, TX		Overtime	10-3023AA	25.98	
		Straight	10-3023	17.32	
Glynco, GA		Overtime	11-3023AA	34.55	

Status	(All)
Year	Base

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
		Straight	11-3023	23.03
	Harlingen, TX	Overtime	12-3023AA	23.72
		Straight	12-3023	15.81
	Imperial Beach, CA	Overtime	13-3023AA	32.01
		Straight	13-3023	21.34
	Laguna Niguel, CA	Overtime	14-3023AA	35.11
		Straight	14-3023	23.41
	Laredo, TX	Overtime	15-3023AA	23.72
		Straight	15-3023	15.81
	Lincoln, NB	Overtime	16-3023AA	32.57
		Straight	16-3023	21.71
	Los Angeles, CA	Overtime	17-3023AA	35.11
		Straight	17-3023	23.41
	McAllen, TX	Overtime	18-3023AA	32.52
		Straight	18-3023	21.68
	Miami, FL	Overtime	19-3023AA	34.04
		Straight	19-3023	22.69
	New York City, NY	Overtime	20-3023AA	40.63
		Straight	20-3023	27.09
	Newark, NJ	Overtime	21-3023AA	35.69
		Straight	21-3023	23.79
	San Antonio, TX	Overtime	22-3023AA	32.52
		Straight	22-3023	21.68
	San Diego, CA	Overtime	23-3023AA	32.01
		Straight	23-3023	21.34
	San Juan, PR	Overtime	24-3023AA	24.76
		Straight	24-3023	16.51
	San Ysidro, CA	Overtime	25-3023AA	32.01
		Straight	25-3023	21.34
	St. Albans, VT	Overtime	26-3023AA	28.56
		Straight	26-3023	19.04
	St. Paul, MN	Overtime	27-3023AA	30.40
		Straight	27-3023	20.27
	Washington, DC	Overtime	01-3023AA	34.06
		Straight	01-3023	22.71
Logistics Specialist	N/A	Overtime	00-3019AA	31.06
		Straight	00-3019	31.06
Logistics Technician/Inventory Specialist	Altoona, PA	Overtime	02-3020AA	39.49
		Straight	02-3020	26.33
	Baltimore, MD	Overtime	03-3020AA	32.99
		Straight	03-3020	21.99
	Brownfield, CA	Overtime	04-3020AA	37.86
		Straight	04-3020	25.24
	Calexico, CA	Overtime	05-3020AA	37.86
		Straight	05-3020	25.24
	Chicago, IL	Overtime	06-3020AA	34.69
		Straight	06-3020	23.13

Status	(All)
Year	Base

Sum of Rate				
Description	WDLocation	Rate Type	CLIN	Total
	Dallas, TX	Overtime	07-3020AA	35.83
		Straight	07-3020	23.89
	Del Rio, TX	Overtime	08-3020AA	32.03
		Straight	08-3020	21.36
	Detroit, MI	Overtime	28-3020AA	#N/A
		Straight	28-3020	#N/A
	El Centro, CA	Overtime	09-3020AA	37.86
		Straight	09-3020	25.24
	El Paso, TX	Overtime	10-3020AA	26.49
		Straight	10-3020	17.66
	Glynco, GA	Overtime	11-3020AA	18.68
		Straight	11-3020	12.46
	Harlingen, TX	Overtime	12-3020AA	25.02
		Straight	12-3020	16.68
	Imperial Beach, CA	Overtime	13-3020AA	37.86
		Straight	13-3020	25.24
	Laguna Niguel, CA	Overtime	14-3020AA	40.26
		Straight	14-3020	26.84
	Laredo, TX	Overtime	15-3020AA	25.02
		Straight	15-3020	16.68
	Lincoln, NB	Overtime	16-3020AA	26.19
		Straight	16-3020	17.46
	Los Angeles, CA	Overtime	17-3020AA	40.26
		Straight	17-3020	26.84
	McAllen, TX	Overtime	18-3020AA	32.03
		Straight	18-3020	21.36
	Miami, FL	Overtime	19-3020AA	27.56
		Straight	19-3020	18.37
	New York City, NY	Overtime	20-3020AA	45.01
		Straight	20-3020	30.01
	Newark, NJ	Overtime	21-3020AA	41.51
		Straight	21-3020	27.68
	San Antonio, TX	Overtime	22-3020AA	32.03
		Straight	22-3020	21.36
	San Diego, CA	Overtime	23-3020AA	37.86
		Straight	23-3020	25.24
	San Juan, PR	Overtime	24-3020AA	25.67
		Straight	24-3020	17.12
	San Ysidro, CA	Overtime	25-3020AA	37.86
		Straight	25-3020	25.24
	St. Albans, VT	Overtime	26-3020AA	35.11
		Straight	26-3020	23.41
	St. Paul, MN	Overtime	27-3020AA	33.66
		Straight	27-3020	22.44
	Washington, DC	Overtime	01-3020AA	39.28
		Straight	01-3020	26.19
Mid-Level Computer Specialist	N/A	Overtime	00-3015AA	32.62

Status	(CUB)
Year	Base

Sum of Rate				
Description	WLocation	Rate Type	CLIN	Total
		Straight	00-3015	32.62
Network Specialist	N/A	Overtime	00-3012AA	27.72
		Straight	00-3012	27.72
Program Manager	N/A	Overtime	00-3000AA	93.34
		Straight	00-3000	93.34
Project Manager	N/A	Overtime	00-3001AA	63.07
		Straight	00-3001	63.07
Secretary	Altoona, PA	Overtime	02-3028AA	28.28
		Straight	02-3028	18.85
	Baltimore, MD	Overtime	03-3028AA	27.72
		Straight	03-3028	18.48
	Brownfield, CA	Overtime	04-3028AA	28.56
		Straight	04-3028	19.04
	Calexico, CA	Overtime	05-3028AA	28.56
		Straight	05-3028	19.04
	Chicago, IL	Overtime	06-3028AA	30.17
		Straight	06-3028	20.11
	Dallas, TX	Overtime	07-3028AA	27.40
		Straight	07-3028	18.26
	Del Rio, TX	Overtime	08-3028AA	25.58
		Straight	08-3028	17.05
	Detroit, MI	Overtime	28-3028AA	#N/A
		Straight	28-3028	#N/A
	El Centro, CA	Overtime	09-3028AA	28.56
		Straight	09-3028	19.04
	El Paso, TX	Overtime	10-3028AA	24.11
		Straight	10-3028	16.07
	Glynco, GA	Overtime	11-3028AA	24.58
		Straight	11-3028	16.39
	Harlingen, TX	Overtime	12-3028AA	19.41
		Straight	12-3028	12.94
	Imperial Beach, CA	Overtime	13-3028AA	28.56
		Straight	13-3028	19.04
	Laguna Niguel, CA	Overtime	14-3028AA	32.99
		Straight	14-3028	21.99
	Laredo, TX	Overtime	15-3028AA	19.41
		Straight	15-3028	12.94
	Lincoln, NB	Overtime	16-3028AA	21.95
		Straight	16-3028	14.63
	Los Angeles, CA	Overtime	17-3028AA	32.99
		Straight	17-3028	21.99
	McAllen, TX	Overtime	18-3028AA	25.58
		Straight	18-3028	17.05
Miami, FL	Overtime	19-3028AA	26.37	
	Straight	19-3028	17.58	
New York City, NY	Overtime	20-3028AA	34.50	
	Straight	20-3028	23.00	

Status	(All)
Year	Base

Sum of Rate					
Description	WDLocation	RateType	CLIN	Total	
	Newark, NJ	Overtime	21-3028AA	31.01	
		Straight	21-3028	20.67	
	San Antonio, TX	Overtime	22-3028AA	25.58	
		Straight	22-3028	17.05	
	San Diego, CA	Overtime	23-3028AA	28.56	
		Straight	23-3028	19.04	
	San Juan, PR	Overtime	24-3028AA	16.98	
		Straight	24-3028	11.32	
	San Ysidro, CA	Overtime	25-3028AA	28.56	
		Straight	25-3028	19.04	
	St. Albans, VT	Overtime	26-3028AA	25.88	
		Straight	26-3028	17.25	
	St. Paul, MN	Overtime	27-3028AA	26.39	
		Straight	27-3028	17.60	
	Washington, DC	Overtime	01-3028AA	30.80	
		Straight	01-3028	20.53	
	Senior Computer Specialist	N/A	Overtime	00-3014AA	38.83
			Straight	00-3014	38.83
Senior Help Desk Analyst	N/A	Overtime	00-3021AA	29.54	
		Straight	00-3021	29.54	
Senior Logistics Specialist	N/A	Overtime	00-3018AA	37.27	
		Straight	00-3018	37.27	
Senior Systems Analyst	N/A	Overtime	00-3007AA	46.59	
		Straight	00-3007	46.59	
Senior Telecommunications Specialist	N/A	2nd OT	00-3031AE	58.00	
		2nd ST	00-3031AC	58.00	
		3rd OT	00-3031AF	60.64	
		3rd ST	00-3031AD	60.64	
		Overtime	00-3031AA	52.73	
		Straight	00-3031	52.73	
Software Applications Specialist	N/A	Overtime	00-3017AA	32.62	
		Straight	00-3017	32.62	
Systems Analyst	N/A	Overtime	00-3008AA	38.83	
		Straight	00-3008	38.83	
Systems Programmer	N/A	Overtime	00-3009AA	37.27	
		Straight	00-3009	37.27	
Systems/Network Administrator	N/A	Overtime	00-3004AA	38.05	
		Straight	00-3004	38.05	
Technical Manager	N/A	Overtime	00-3002AA	50.96	
		Straight	00-3002	50.96	
Technical Writer	Altoona, PA	Overtime	02-3026AA	57.47	
		Straight	02-3026	38.31	
	Baltimore, MD	Overtime	03-3026AA	47.69	
		Straight	03-3026	31.79	
	Brownfield, CA	Overtime	04-3026AA	53.49	
		Straight	04-3026	35.66	
	Calexico, CA	Overtime	05-3026AA	53.49	

Year	Base
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Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
		Straight	05-3026	35.66
	Chicago, IL	Overtime	06-3026AA	53.33
		Straight	06-3026	35.55
	Dallas, TX	Overtime	07-3026AA	44.64
		Straight	07-3026	29.76
	Del Rio, TX	Overtime	08-3026AA	39.84
		Straight	08-3026	26.56
	Detroit, MI	Overtime	28-3026AA	#N/A
		Straight	28-3026	#N/A
	El Centro, CA	Overtime	09-3026AA	53.49
		Straight	09-3026	35.66
	El Paso, TX	Overtime	10-3026AA	44.64
		Straight	10-3026	29.76
	Glynco, GA	Overtime	11-3026AA	47.55
		Straight	11-3026	31.70
	Harlingen, TX	Overtime	12-3026AA	38.81
		Straight	12-3026	25.87
	Imperial Beach, CA	Overtime	13-3026AA	53.49
		Straight	13-3026	35.66
	Laguna Niguel, CA	Overtime	14-3026AA	45.31
		Straight	14-3026	30.21
	Laredo, TX	Overtime	15-3026AA	38.81
		Straight	15-3026	25.87
	Lincoln, NB	Overtime	16-3026AA	36.02
		Straight	16-3026	24.01
	Los Angeles, CA	Overtime	17-3026AA	45.31
		Straight	17-3026	30.21
	McAllen, TX	Overtime	18-3026AA	39.84
		Straight	18-3026	26.56
	Miami, FL	Overtime	19-3026AA	42.31
		Straight	19-3026	28.20
	New York City, NY	Overtime	20-3026AA	55.19
		Straight	20-3026	36.79
	Newark, NJ	Overtime	21-3026AA	53.70
		Straight	21-3026	35.80
	San Antonio, TX	Overtime	22-3026AA	39.84
		Straight	22-3026	26.56
	San Diego, CA	Overtime	23-3026AA	53.49
		Straight	23-3026	35.66
	San Juan, PR	Overtime	24-3026AA	39.35
		Straight	24-3026	26.23
	San Ysidro, CA	Overtime	25-3026AA	53.49
		Straight	25-3026	35.66
	St. Albans, VT	Overtime	26-3026AA	51.72
		Straight	26-3026	34.48
	St. Paul, MN	Overtime	27-3026AA	43.38
		Straight	27-3026	28.92

Status	()
Year	Base

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Washington, DC	Overtime	01-3026AA	38.95
		Straight	01-3026	25.97
Telecommunications Specialist	N/A	2nd OT	00-3032AE	48.33
		2nd ST	00-3032AC	48.33
		3rd OT	00-3032AF	50.53
		3rd ST	00-3032AD	50.53
		Overtime	00-3032AA	43.94
		Straight	00-3032	43.94
		Telecommunications Specialist/LAN Manager	N/A	Overtime
		Straight	00-3003	35.72
Grand Total				#N/A

Status	(All)
Year	Option I

Sum of Rate					
Description	WLocation	RateType	CLIN	Total	
ADP Hardware Engineer	N/A	Overtime	00-3106AA		
		Straight	00-3106		
Applications Programmer	N/A	Overtime	00-3110AA		
		Straight	00-3110		
Certified Network Engineer	N/A	Overtime	00-3129AA		
		Straight	00-3129		
Computer Operator I	Altoona, PA	Overtime	02-3124AA		
		Straight	02-3124		
	Baltimore, MD	Overtime	03-3124AA		
		Straight	03-3124		
	Brownfield, CA	Overtime	04-3124AA		
		Straight	04-3124		
	Calexico, CA	Overtime	05-3124AA		
		Straight	05-3124		
	Chicago, IL	Overtime	06-3124AA		
		Straight	06-3124		
	Dallas, TX	Overtime	07-3124AA		
		Straight	07-3124		
	Del Rio, TX	Overtime	08-3124AA		
		Straight	08-3124		
	Detroit, MI	Overtime	28-3124AA		#N/A
		Straight	28-3124		#N/A
	El Centro, CA	Overtime	09-3124AA		
		Straight	09-3124		
	El Paso, TX	Overtime	10-3124AA		
		Straight	10-3124		
	Glynco, GA	Overtime	11-3124AA		
		Straight	11-3124		
	Harlingen, TX	Overtime	12-3124AA		
		Straight	12-3124		
	Imperial Beach, CA	Overtime	13-3124AA		
		Straight	13-3124		
	Laguna Niguel, CA	Overtime	14-3124AA		
		Straight	14-3124		
	Laredo, TX	Overtime	15-3124AA		
		Straight	15-3124		
	Lincoln, NB	Overtime	16-3124AA		
		Straight	16-3124		
	Los Angeles, CA	Overtime	17-3124AA		
		Straight	17-3124		
	McAllen, TX	Overtime	18-3124AA		
		Straight	18-3124		
	Miami, FL	Overtime	19-3124AA		
		Straight	19-3124		
	New York City, NY	Overtime	20-3124AA		
		Straight	20-3124		
	Newark, NJ	Overtime	21-3124AA		

(b)(4)

(b)(4)

Status	(All)
Year	Option 1

Sum of Rate				Total		
Description	WDLocation	RateType	CLIN	Total		
		Straight	21-3124	(b)(4)		
	San Antonio, TX	Overtime	22-3124AA			
		Straight	22-3124			
	San Diego, CA	Overtime	23-3124AA			
		Straight	23-3124			
	San Juan, PR	Overtime	24-3124AA			
		Straight	24-3124			
	San Ysidro, CA	Overtime	25-3124AA			
		Straight	25-3124			
	St. Albans, VT	Overtime	26-3124AA			
		Straight	26-3124			
	St. Paul, MN	Overtime	27-3124AA			
		Straight	27-3124			
	Washington, DC	Overtime	01-3124AA			
		Straight	01-3124			
	Computer Operator II	Altoona, PA	Overtime		02-3125AA	(b)(4)
			Straight		02-3125	
		Baltimore, MD	Overtime		03-3125AA	
		Straight	03-3125			
Brownfield, CA		Overtime	04-3125AA			
		Straight	04-3125			
Calexico, CA		Overtime	05-3125AA			
		Straight	05-3125			
Chicago, IL		Overtime	06-3125AA			
		Straight	06-3125			
Dallas, TX		Overtime	07-3125AA			
		Straight	07-3125			
Del Rio, TX		Overtime	08-3125AA			
		Straight	08-3125			
Detroit, MI		Overtime	28-3125AA			
		Straight	28-3125			
El Centro, CA		Overtime	09-3125AA			
		Straight	09-3125			
El Paso, TX		Overtime	10-3125AA			
		Straight	10-3125			
Glynco, GA		Overtime	11-3125AA			
		Straight	11-3125			
Harlingen, TX		Overtime	12-3125AA			
		Straight	12-3125			
Imperial Beach, CA		Overtime	13-3125AA			
		Straight	13-3125			
Laguna Niguel, CA		Overtime	14-3125AA			
		Straight	14-3125			
Laredo, TX		Overtime	15-3125AA			
		Straight	15-3125			
Lincoln, NB	Overtime	16-3125AA				
	Straight	16-3125				

Status	(All)
Year	Option 1

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Los Angeles, CA	Overtime	17-3125AA	
		Straight	17-3125	
	McAllen, TX	Overtime	18-3125AA	
		Straight	18-3125	
	Miami, FL	Overtime	19-3125AA	
		Straight	19-3125	
	New York City, NY	Overtime	20-3125AA	
		Straight	20-3125	
	Newark, NJ	Overtime	21-3125AA	
		Straight	21-3125	
	San Antonio, TX	Overtime	22-3125AA	
		Straight	22-3125	
	San Diego, CA	Overtime	23-3125AA	
		Straight	23-3125	
	San Juan, PR	Overtime	24-3125AA	
		Straight	24-3125	
	San Ysidro, CA	Overtime	25-3125AA	
		Straight	25-3125	
	St. Albans, VT	Overtime	26-3125AA	
		Straight	26-3125	
	St. Paul, MN	Overtime	27-3125AA	
		Straight	27-3125	
	Washington, DC	Overtime	01-3125AA	
		Straight	01-3125	
Computer Systems Technician	Alltoona, PA	Overtime	02-3113AA	
		Straight	02-3113	
	Baltimore, MD	Overtime	03-3113AA	
		Straight	03-3113	
	Brownfield, CA	Overtime	04-3113AA	
		Straight	04-3113	
	Calexico, CA	Overtime	05-3113AA	
		Straight	05-3113	
	Chicago, IL	Overtime	06-3113AA	
		Straight	06-3113	
	Dallas, TX	Overtime	07-3113AA	
		Straight	07-3113	
	Del Rio, TX	Overtime	08-3113AA	
		Straight	08-3113	
	Detroit, MI	Overtime	28-3113AA	
		Straight	28-3113	
	El Centro, CA	Overtime	09-3113AA	
		Straight	09-3113	
	El Paso, TX	Overtime	10-3113AA	
		Straight	10-3113	
	Glynco, GA	Overtime	11-3113AA	
		Straight	11-3113	
	Harlingen, TX	Overtime	12-3113AA	

(b)(4)

Status	(All)
Year	Option 1

Sum of Rate					
Description	WLocation	RateType	CLIN	Total	
	Imperial Beach, CA	Straight	12-3113		
		Overtime	13-3113AA		
	Straight	13-3113			
	Overtime	14-3113AA			
	Laguna Niguel, CA	Straight	14-3113		
		Overtime	15-3113AA		
	Laredo, TX	Straight	15-3113		
		Overtime	16-3113AA		
	Lincoln, NB	Straight	16-3113		
		Overtime	17-3113AA		
	Los Angeles, CA	Straight	17-3113		
		Overtime	18-3113AA		
	McAllen, TX	Straight	18-3113		
		Overtime	19-3113AA		
	Miami, FL	Straight	19-3113		
		Overtime	20-3113AA		
	New York City, NY	Straight	20-3113		
		Overtime	21-3113AA		
	Newark, NJ	Straight	21-3113		
		Overtime	22-3113AA		
	San Antonio, TX	Straight	22-3113		
		Overtime	23-3113AA		
	San Diego, CA	Straight	23-3113		
		Overtime	24-3113AA		
	San Juan, PR	Straight	24-3113		
		Overtime	25-3113AA		
	San Ysidro, CA	Straight	25-3113		
		Overtime	26-3113AA		
	St. Albans, VT	Straight	26-3113		
		Overtime	27-3113AA		
	St. Paul, MN	Straight	27-3113		
		Overtime	01-3113AA		
	Washington, DC	Straight	01-3113		
		Overtime	02-3127AA		
	Data Entry Operator	Altoona, PA	Straight		02-3127
			Overtime		03-3127AA
	Baltimore, MD	Straight	03-3127		
		Overtime	04-3127AA		
	Brownfield, CA	Straight	04-3127		
		Overtime	05-3127AA		
Calexico, CA	Straight	05-3127			
	Overtime	06-3127AA			
Chicago, IL	Straight	06-3127			
	Overtime	07-3127AA			
Dallas, TX	Straight	07-3127			
	Overtime	08-3127AA			
Del Rio, TX	Straight	08-3127			
	Overtime				

(b)(4)

Status	(All)
Year	Option 1

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Detroit, MI	Overtime	28-3127AA	#N/A
		Straight	28-3127	#N/A
	El Centro, CA	Overtime	09-3127AA	(b)(4)
		Straight	09-3127	
	El Paso, TX	Overtime	10-3127AA	
		Straight	10-3127	
	Glynco, GA	Overtime	11-3127AA	
		Straight	11-3127	
	Harlingen, TX	Overtime	12-3127AA	
		Straight	12-3127	
	Imperial Beach, CA	Overtime	13-3127AA	
		Straight	13-3127	
	Laguna Niguel, CA	Overtime	14-3127AA	
		Straight	14-3127	
	Laredo, TX	Overtime	15-3127AA	
		Straight	15-3127	
	Lincoln, NB	Overtime	16-3127AA	
		Straight	16-3127	
	Los Angeles, CA	Overtime	17-3127AA	
		Straight	17-3127	
	McAllen, TX	Overtime	18-3127AA	
		Straight	18-3127	
	Miami, FL	Overtime	19-3127AA	
		Straight	19-3127	
	New York City, NY	Overtime	20-3127AA	
		Straight	20-3127	
	Newark, NJ	Overtime	21-3127AA	
		Straight	21-3127	
	San Antonio, TX	Overtime	22-3127AA	
		Straight	22-3127	
	San Diego, CA	Overtime	23-3127AA	
		Straight	23-3127	
	San Juan, PR	Overtime	24-3127AA	
		Straight	24-3127	
	San Ysidro, CA	Overtime	25-3127AA	
		Straight	25-3127	
	St. Albans, VT	Overtime	26-3127AA	
		Straight	26-3127	
	St. Paul, MN	Overtime	27-3127AA	
		Straight	27-3127	
	Washington, DC	Overtime	01-3127AA	
		Straight	01-3127	
Database Administrator	N/A	Overtime	00-3105AA	
		Straight	00-3105	
Help Desk Analyst	Altoona, PA	Overtime	02-3122AA	
		Straight	02-3122	
	Baltimore, MD	Overtime	03-3122AA	

Status	(All)
Year	Option 1

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
		Straight	03-3122	
	Brownfield, CA	Overtime	04-3122AA	
		Straight	04-3122	
	Calexico, CA	Overtime	05-3122AA	
		Straight	05-3122	
	Chicago, IL	Overtime	06-3122AA	
		Straight	06-3122	
	Dallas, TX	Overtime	07-3122AA	
		Straight	07-3122	
	Del Rio, TX	Overtime	08-3122AA	
		Straight	08-3122	
	Detroit, MI	Overtime	28-3122AA	
		Straight	28-3122	#N/A
	El Centro, CA	Overtime	09-3122AA	
		Straight	09-3122	
	El Paso, TX	Overtime	10-3122AA	
		Straight	10-3122	
	Glynco, GA	Overtime	11-3122AA	
		Straight	11-3122	
	Harlingen, TX	Overtime	12-3122AA	
		Straight	12-3122	
	Imperial Beach, CA	Overtime	13-3122AA	
		Straight	13-3122	
	Laguna Niguel, CA	Overtime	14-3122AA	
		Straight	14-3122	
	Laredo, TX	Overtime	15-3122AA	
		Straight	15-3122	
	Lincoln, NB	Overtime	16-3122AA	
		Straight	16-3122	
	Los Angeles, CA	Overtime	17-3122AA	
		Straight	17-3122	
	McAllen, TX	Overtime	18-3122AA	
		Straight	18-3122	
	Miami, FL	Overtime	19-3122AA	
		Straight	19-3122	
	New York City, NY	Overtime	20-3122AA	
		Straight	20-3122	
	Newark, NJ	Overtime	21-3122AA	
		Straight	21-3122	
	San Antonio, TX	Overtime	22-3122AA	
		Straight	22-3122	
	San Diego, CA	Overtime	23-3122AA	
		Straight	23-3122	
	San Juan, PR	Overtime	24-3122AA	
		Straight	24-3122	
	San Ysidro, CA	Overtime	25-3122AA	
		Straight	25-3122	

(b)(4)

Status	(All)
Year	Option I

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	St. Albans, VT	Overtime	26-3122AA	
		Straight	26-3122	
	St. Paul, MN	Overtime	27-3122AA	
		Straight	27-3122	
Help Desk Analyst II	Washington, DC	Overtime	01-3122AA	
		Straight	01-3122	
Help Desk Analyst I	Washington, DC	Overtime	01-3130AA	
		Straight	01-3130	
Junior Computer Specialist	Altoona, PA	Overtime	02-3116AA	
		Straight	02-3116	
	Baltimore, MD	Overtime	03-3116AA	
		Straight	03-3116	
	Brownfield, CA	Overtime	04-3116AA	
		Straight	04-3116	
	Calexico, CA	Overtime	05-3116AA	
		Straight	05-3116	
	Chicago, IL	Overtime	06-3116AA	
		Straight	06-3116	
	Dallas, TX	Overtime	07-3116AA	
		Straight	07-3116	
	Del Rio, TX	Overtime	08-3116AA	
		Straight	08-3116	
	Detroit, MI	Overtime	28-3116AA	#N/A
		Straight	28-3116	#N/A
	El Centro, CA	Overtime	09-3116AA	
		Straight	09-3116	
	El Paso, TX	Overtime	10-3116AA	
		Straight	10-3116	
	Glynco, GA	Overtime	11-3116AA	
		Straight	11-3116	
	Harlingen, TX	Overtime	12-3116AA	
		Straight	12-3116	
	Imperial Beach, CA	Overtime	13-3116AA	
		Straight	13-3116	
	Laguna Niguel, CA	Overtime	14-3116AA	
		Straight	14-3116	
Laredo, TX	Overtime	15-3116AA		
	Straight	15-3116		
Lincoln, NB	Overtime	16-3116AA		
	Straight	16-3116		
Los Angeles, CA	Overtime	17-3116AA		
	Straight	17-3116		
McAllen, TX	Overtime	18-3116AA		
	Straight	18-3116		
Miami, FL	Overtime	19-3116AA		
	Straight	19-3116		
New York City, NY	Overtime	20-3116AA		

(b)(4)

(b)(4)

Status	(All)
Year	Option 1

Sum of Rate					
Description	WDLocation	RateType	CLIN	Total	
	Newark, NJ	Straight	20-3116		
		Overtime	21-3116AA		
	San Antonio, TX	Straight	21-3116		
		Overtime	22-3116AA		
	San Diego, CA	Straight	22-3116		
		Overtime	23-3116AA		
	San Juan, PR	Straight	23-3116		
		Overtime	24-3116AA		
	San Ysidro, CA	Straight	24-3116		
		Overtime	25-3116AA		
	St. Albans, VT	Straight	25-3116		
		Overtime	26-3116AA		
	St. Paul, MN	Straight	26-3116		
		Overtime	27-3116AA		
	Washington, DC	Straight	27-3116		
		Overtime	01-3116AA		
	Altoona, PA	Straight	01-3116		
		Overtime	02-3111AA		
	Baltimore, MD	Straight	02-3111		
		Overtime	03-3111AA		
Brownfield, CA	Straight	03-3111			
	Overtime	04-3111AA			
Calexico, CA	Straight	04-3111			
	Overtime	05-3111AA			
Chicago, IL	Straight	05-3111			
	Overtime	06-3111AA			
Dallas, TX	Straight	06-3111			
	Overtime	07-3111AA			
Del Rio, TX	Straight	07-3111			
	Overtime	08-3111AA			
Detroit, MI	Straight	08-3111	#N/A		
	Overtime	28-3111AA			
El Centro, CA	Straight	28-3111	#N/A		
	Overtime	09-3111AA			
El Paso, TX	Straight	09-3111			
	Overtime	10-3111AA			
Glynco, GA	Straight	10-3111			
	Overtime	11-3111AA			
Harlingen, TX	Straight	11-3111			
	Overtime	12-3111AA			
Imperial Beach, CA	Straight	12-3111			
	Overtime	13-3111AA			
Laguna Niguel, CA	Straight	13-3111			
	Overtime	14-3111AA			
Laredo, TX	Straight	14-3111			
	Overtime	15-3111AA			
		Straight	15-3111		

(b)(4)

(b)(4)

Status	(All)
Year	Option 1

Sum of Rate				
Description	WDLocation	Rate Type	CLIN	Total
	Lincoln, NB	Overtime	16-3111AA	(b)(4)
		Straight	16-3111	
	Los Angeles, CA	Overtime	17-3111AA	
		Straight	17-3111	
	McAllen, TX	Overtime	18-3111AA	
		Straight	18-3111	
	Miami, FL	Overtime	19-3111AA	
		Straight	19-3111	
	New York City, NY	Overtime	20-3111AA	
		Straight	20-3111	
	Newark, NJ	Overtime	21-3111AA	
		Straight	21-3111	
	San Antonio, TX	Overtime	22-3111AA	
		Straight	22-3111	
	San Diego, CA	Overtime	23-3111AA	
		Straight	23-3111	
	San Juan, PR	Overtime	24-3111AA	
		Straight	24-3111	
	San Ysidro, CA	Overtime	25-3111AA	
		Straight	25-3111	
	St. Albans VT	Overtime	26-3111AA	
		Straight	26-3111	
	St. Paul, MN	Overtime	27-3111AA	
		Straight	27-3111	
Washington, DC	Overtime	01-3111AA		
	Straight	01-3111		
Lead Computer Operator	Altoona, PA	Overtime	02-3123AA	
		Straight	02-3123	
	Baltimore, MD	Overtime	03-3123AA	
		Straight	03-3123	
	Brownfield, CA	Overtime	04-3123AA	
		Straight	04-3123	
	Calxico, CA	Overtime	05-3123AA	
		Straight	05-3123	
	Chicago, IL	Overtime	06-3123AA	
		Straight	06-3123	
	Dallas, TX	Overtime	07-3123AA	
		Straight	07-3123	
	Del Rio, TX	Overtime	08-3123AA	
		Straight	08-3123	
	Detroit, MI	Overtime	28-3123AA	#N/A
		Straight	28-3123	#N/A
	El Centro, CA	Overtime	09-3123AA	(b)(4)
		Straight	09-3123	
	El Paso, TX	Overtime	10-3123AA	
		Straight	10-3123	
	Glynco, GA	Overtime	11-3123AA	

Status	(All)
Year	Option 1

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Harlingen, TX	Straight	11-3123	
		Overtime	12-3123AA	
	Straight	12-3123		
	Imperial Beach, CA	Overtime	13-3123AA	
		Straight	13-3123	
	Laguna Niguel, CA	Overtime	14-3123AA	
		Straight	14-3123	
	Laredo, TX	Overtime	15-3123AA	
		Straight	15-3123	
	Lincoln, NB	Overtime	16-3123AA	
		Straight	16-3123	
	Los Angeles, CA	Overtime	17-3123AA	
		Straight	17-3123	
	McAllen, TX	Overtime	18-3123AA	
		Straight	18-3123	
	Miami, FL	Overtime	19-3123AA	
		Straight	19-3123	
	New York City, NY	Overtime	20-3123AA	
		Straight	20-3123	
	Newark, NJ	Overtime	21-3123AA	
		Straight	21-3123	
	San Antonio, TX	Overtime	22-3123AA	
		Straight	22-3123	
	San Diego, CA	Overtime	23-3123AA	
		Straight	23-3123	
	San Juan, PR	Overtime	24-3123AA	
		Straight	24-3123	
	San Ysidro, CA	Overtime	25-3123AA	
		Straight	25-3123	
	St. Albans, VT	Overtime	26-3123AA	
		Straight	26-3123	
	St. Paul, MN	Overtime	27-3123AA	
Straight		27-3123		
Washington, DC	Overtime	01-3123AA		
	Straight	01-3123		
Logistics Specialist	N/A	Overtime	00-3119AA	
		Straight	00-3119	
Logistics Technician/Inventory Specialist	Altoona, PA	Overtime	02-3120AA	
		Straight	02-3120	
	Baltimore, MD	Overtime	03-3120AA	
		Straight	03-3120	
	Brownfield, CA	Overtime	04-3120AA	
		Straight	04-3120	
	Calexico, CA	Overtime	05-3120AA	
		Straight	05-3120	
	Chicago, IL	Overtime	06-3120AA	
		Straight	06-3120	

(b)(4)

Status	(All)
Year	Option 1

Sum of Rate					
Description	WLocation	RateType	CLIN	Total	
Mid-Level Computer Specialist	Dallas, TX	Overtime	07-3120AA	(b)(4)	
		Straight	07-3120		
	Del Rio, TX	Overtime	08-3120AA		
		Straight	08-3120		
	Detroit, MI	Overtime	28-3120AA		#N/A
		Straight	28-3120		#N/A
	El Centro, CA	Overtime	09-3120AA		(b)(4)
		Straight	09-3120		
	El Paso, TX	Overtime	10-3120AA		
		Straight	10-3120		
	Glynco, GA	Overtime	11-3120AA		
		Straight	11-3120		
	Harlingen, TX	Overtime	12-3120AA		
		Straight	12-3120		
	Imperial Beach, CA	Overtime	13-3120AA		
		Straight	13-3120		
	Laguna Niguel, CA	Overtime	14-3120AA		
		Straight	14-3120		
	Laredo, TX	Overtime	15-3120AA		
		Straight	15-3120		
	Lincoln, NB	Overtime	16-3120AA		
		Straight	16-3120		
	Los Angeles, CA	Overtime	17-3120AA		
		Straight	17-3120		
	McAllen, TX	Overtime	18-3120AA		
		Straight	18-3120		
	Miami, FL	Overtime	19-3120AA		
		Straight	19-3120		
	New York City, NY	Overtime	20-3120AA		
		Straight	20-3120		
	Newark, NJ	Overtime	21-3120AA		
		Straight	21-3120		
	San Antonio, TX	Overtime	22-3120AA		
		Straight	22-3120		
	San Diego, CA	Overtime	23-3120AA		
		Straight	23-3120		
	San Juan, PR	Overtime	24-3120AA		
		Straight	24-3120		
	San Ysidro, CA	Overtime	25-3120AA		
		Straight	25-3120		
	St. Albans, VT	Overtime	26-3120AA		
		Straight	26-3120		
St. Paul, MN	Overtime	27-3120AA			
	Straight	27-3120			
Washington, DC	Overtime	01-3120AA			
	Straight	01-3120			
	N/A	Overtime	00-3115AA		

Status	(All)
Year	Option 1

Sum of Rate				Total
Description	WDLocation	RateType	CLIN	Total
Network Specialist	N/A	Straight	00-3115	(b)(4)
		Overtime	00-3112AA	
Program Manager	N/A	Straight	00-3112	
		Overtime	00-3100AA	
Project Manager	N/A	Straight	00-3100	
		Overtime	00-3101AA	
Secretary	Altoona, PA	Straight	00-3101	
		Overtime	00-3128AA	
	Baltimore, MD	Straight	02-3128	
		Overtime	02-3128	
	Brownfield, CA	Straight	03-3128AA	
		Overtime	03-3128	
	Calexico, CA	Straight	04-3128AA	
		Overtime	04-3128	
	Chicago, IL	Straight	05-3128AA	
		Overtime	05-3128	
	Dallas, TX	Straight	06-3128AA	
		Overtime	06-3128	
	Del Rio, TX	Straight	07-3128AA	
		Overtime	07-3128	
	Detroit, MI	Straight	08-3128AA	
		Overtime	08-3128	
	El Centro, CA	Straight	28-3128AA	
		Overtime	28-3128	
	El Paso, TX	Straight	09-3128AA	
		Overtime	09-3128	
	Glynco, GA	Straight	10-3128AA	
		Overtime	10-3128	
	Harlingen, TX	Straight	11-3128AA	
		Overtime	11-3128	
	Imperial Beach, CA	Straight	12-3128AA	
		Overtime	12-3128	
	Laguna Niguel, CA	Straight	13-3128AA	
		Overtime	13-3128	
	Laredo, TX	Straight	14-3128AA	
		Overtime	14-3128	
	Lincoln, NB	Straight	15-3128AA	
		Overtime	15-3128	
	Los Angeles, CA	Straight	16-3128AA	
		Overtime	16-3128	
	McAllen, TX	Straight	17-3128AA	
		Overtime	17-3128	
	Miami, FL	Straight	18-3128AA	
		Overtime	18-3128	
	New York City, NY	Straight	19-3128AA	
		Overtime	19-3128	
	Straight	20-3128AA		
	Overtime	20-3128		

Status	(All)
Year	Option 1

Sum of Rate				Total	
Description	WDLocation	RateType	CLIN	Total	
	Newark, NJ	Overtime	21-3128AA		
		Straight	21-3128		
	San Antonio, TX	Overtime	22-3128AA		
		Straight	22-3128		
	San Diego, CA	Overtime	23-3128AA		
		Straight	23-3128		
	San Juan, PR	Overtime	24-3128AA		
		Straight	24-3128		
	San Ysidro, CA	Overtime	25-3128AA		
		Straight	25-3128		
	St. Albans, VT	Overtime	26-3128AA		
		Straight	26-3128		
	St. Paul, MN	Overtime	27-3128AA		
		Straight	27-3128		
	Washington, DC	Overtime	01-3128AA		
		Straight	01-3128		
	Senior Computer Specialist	N/A	Overtime		00-3114AA
			Straight		00-3114
Senior Help Desk Analyst	N/A	Overtime	00-3121AA		
		Straight	00-3121		
Senior Logistics Specialist	N/A	Overtime	00-3118AA		
		Straight	00-3118		
Senior Systems Analyst	N/A	Overtime	00-3107AA		
		Straight	00-3107		
Senior Telecommunications Specialist	N/A	2nd OT	00-3131AE		
		2nd ST	00-3131AC		
		3rd OT	00-3131AF		
		3rd ST	00-3131AD		
		Overtime	00-3131AA		
		Straight	00-3131		
Software Applications Specialist	N/A	Overtime	00-3117AA		
		Straight	00-3117		
Systems Analyst	N/A	Overtime	00-3108AA		
		Straight	00-3108		
Systems Programmer	N/A	Overtime	00-3109AA		
		Straight	00-3109		
Systems/Network Administrator	N/A	Overtime	00-3104AA		
		Straight	00-3104		
Technical Manager	N/A	Overtime	00-3102AA		
		Straight	00-3102		
Technical Writer	Altoona, PA	Overtime	02-3126AA		
		Straight	02-3126		
	Baltimore, MD	Overtime	03-3126AA		
		Straight	03-3126		
	Brownfield, CA	Overtime	04-3126AA		
		Straight	04-3126		
	Calexico, CA	Overtime	05-3126AA		

(b)(4)

Status	(All)
Year	Option I

Sum of Rate				Total
Description	WLocation	Rate Type	CLIN	
Chicago, IL		Straight	05-3126	(b)(4)
		Overtime	06-3126AA	
Dallas, TX		Straight	06-3126	
		Overtime	07-3126AA	
Del Rio, TX		Straight	07-3126	
		Overtime	08-3126AA	
Detroit, MI		Straight	08-3126	
		Overtime	28-3126AA	
El Centro, CA		Straight	28-3126	
		Overtime	09-3126AA	
El Paso, TX		Straight	09-3126	
		Overtime	10-3126AA	
Glynco, GA		Straight	10-3126	
		Overtime	11-3126AA	
Harlingen, TX		Straight	11-3126	
		Overtime	12-3126AA	
Imperial Beach, CA		Straight	12-3126	
		Overtime	13-3126AA	
Laguna Niguel, CA		Straight	13-3126	
		Overtime	14-3126AA	
Laredo, TX		Straight	14-3126	
		Overtime	15-3126AA	
Lincoln, NB		Straight	15-3126	
		Overtime	16-3126AA	
Los Angeles, CA		Straight	16-3126	
		Overtime	17-3126AA	
McAllen, TX		Straight	17-3126	
		Overtime	18-3126AA	
Miami, FL		Straight	18-3126	
		Overtime	19-3126AA	
New York City, NY		Straight	19-3126	
		Overtime	20-3126AA	
Newark, NJ		Straight	20-3126	
		Overtime	21-3126AA	
San Antonio, TX		Straight	21-3126	
		Overtime	22-3126AA	
San Diego, CA		Straight	22-3126	
		Overtime	23-3126AA	
San Juan, PR		Straight	23-3126	
		Overtime	24-3126AA	
San Ysidro, CA		Straight	24-3126	
		Overtime	25-3126AA	
St. Albans, VT		Straight	25-3126	
		Overtime	26-3126AA	
St. Paul, MN		Straight	26-3126	
		Overtime	27-3126AA	
		Straight	27-3126	

Status	(All)
Year	Option 1

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Washington, DC	Overtime	01-3126AA	
		Straight	01-3126	
Telecommunications Specialist	N/A	2nd OT	00-3132AE	
		2nd ST	00-3132AC	
		3rd OT	00-3132AF	
		3rd ST	00-3132AD	
		Overtime	00-3132AA	
		Straight	00-3132	
Telecommunications Specialist/LAN Manager	N/A	Overtime	00-3103AA	
		Straight	00-3103	
Grand Total				#N/A

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
ADP Hardware Engineer	N/A	Overtime	00-3206AA	(b)(4)
		Straight	00-3206	
Applications Programmer	N/A	Overtime	00-3210AA	
		Straight	00-3210	
Certified Network Engineer	N/A	Overtime	00-3229AA	
		Straight	00-3229	
Computer Operator I	Altoona, PA	Overtime	02-3224AA	
		Straight	02-3224	
	Baltimore, MD	Overtime	03-3224AA	
		Straight	03-3224	
	Brownfield, CA	Overtime	04-3224AA	
		Straight	04-3224	
	Calexico, CA	Overtime	05-3224AA	
		Straight	05-3224	
	Chicago, IL	Overtime	06-3224AA	
		Straight	06-3224	
	Dallas, TX	Overtime	07-3224AA	
		Straight	07-3224	
	Del Rio, TX	Overtime	08-3224AA	
		Straight	08-3224	
	Detroit, MI	Overtime	28-3224AA	#N/A
		Straight	28-3224	#N/A
	El Centro, CA	Overtime	09-3224AA	(b)(4)
		Straight	09-3224	
	El Paso, TX	Overtime	10-3224AA	
		Straight	10-3224	
	Glynco, GA	Overtime	11-3224AA	
		Straight	11-3224	
	Harlingen, TX	Overtime	12-3224AA	
		Straight	12-3224	
	Imperial Beach, CA	Overtime	13-3224AA	
		Straight	13-3224	
	Laguna Niguel, CA	Overtime	14-3224AA	
		Straight	14-3224	
	Laredo, TX	Overtime	15-3224AA	
		Straight	15-3224	
	Lincoln, NB	Overtime	16-3224AA	
		Straight	16-3224	
	Los Angeles, CA	Overtime	17-3224AA	
		Straight	17-3224	
	McAllen, TX	Overtime	18-3224AA	
		Straight	18-3224	
	Miami, FL	Overtime	19-3224AA	
		Straight	19-3224	
	New York City, NY	Overtime	20-3224AA	
		Straight	20-3224	
	Newark, NJ	Overtime	21-3224AA	

Status	(All)
Year	Option 2

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	San Antonio, TX	Straight	21-3224	
		Overtime	22-3224AA	
	San Diego, CA	Straight	22-3224	
		Overtime	23-3224AA	
	San Juan, PR	Straight	23-3224	
		Overtime	24-3224AA	
	San Ysidro, CA	Straight	24-3224	
		Overtime	25-3224AA	
	St. Albans, VT	Straight	25-3224	
		Overtime	26-3224AA	
	St. Paul, MN	Straight	26-3224	
		Overtime	27-3224AA	
	Washington, DC	Straight	27-3224	
		Overtime	01-3224AA	
	Altoona, PA	Straight	01-3224	
		Overtime	02-3225AA	
	Baltimore, MD	Straight	02-3225	
		Overtime	03-3225AA	
Brownfield, CA	Straight	03-3225		
	Overtime	04-3225AA		
Calxico, CA	Straight	04-3225		
	Overtime	05-3225AA		
Chicago, IL	Straight	05-3225		
	Overtime	06-3225AA		
Dallas, TX	Straight	06-3225		
	Overtime	07-3225AA		
Del Rio, TX	Straight	07-3225		
	Overtime	08-3225AA		
Detroit, MI	Straight	08-3225		
	Overtime	28-3225AA		
El Centro, CA	Straight	28-3225		
	Overtime	09-3225AA		
El Paso, TX	Straight	09-3225		
	Overtime	10-3225AA		
Glynco, GA	Straight	10-3225		
	Overtime	11-3225AA		
Harlingen, TX	Straight	11-3225		
	Overtime	12-3225AA		
Imperial Beach, CA	Straight	12-3225		
	Overtime	13-3225AA		
Laguna Niguel, CA	Straight	13-3225		
	Overtime	14-3225AA		
Laredo, TX	Straight	14-3225		
	Overtime	15-3225AA		
Lincoln, NB	Straight	15-3225		
	Overtime	16-3225AA		
		Straight	16-3225	

(b)(4)

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Los Angeles, CA	Overtime	17-3225AA	
		Straight	17-3225	
	McAllen, TX	Overtime	18-3225AA	
		Straight	18-3225	
	Miami, FL	Overtime	19-3225AA	
		Straight	19-3225	
	New York City, NY	Overtime	20-3225AA	
		Straight	20-3225	
	Newark, NJ	Overtime	21-3225AA	
		Straight	21-3225	
	San Antonio, TX	Overtime	22-3225AA	
		Straight	22-3225	
	San Diego, CA	Overtime	23-3225AA	
		Straight	23-3225	
	San Juan, PR	Overtime	24-3225AA	
		Straight	24-3225	
	San Ysidro, CA	Overtime	25-3225AA	
		Straight	25-3225	
	St. Albans, VT	Overtime	26-3225AA	
		Straight	26-3225	
St. Paul, MN	Overtime	27-3225AA		
	Straight	27-3225		
Washington, DC	Overtime	01-3225AA		
	Straight	01-3225		
Computer Systems Technician	Altoona, PA	Overtime	02-3213AA	
		Straight	02-3213	
	Baltimore, MD	Overtime	03-3213AA	
		Straight	03-3213	
	Brownfield, CA	Overtime	04-3213AA	
		Straight	04-3213	
	Calexico, CA	Overtime	05-3213AA	
		Straight	05-3213	
	Chicago, IL	Overtime	06-3213AA	
		Straight	06-3213	
	Dallas, TX	Overtime	07-3213AA	
		Straight	07-3213	
	Del Rio, TX	Overtime	08-3213AA	
		Straight	08-3213	
	Detroit, MI	Overtime	28-3213AA	
		Straight	28-3213	
	El Centro, CA	Overtime	09-3213AA	
		Straight	09-3213	
	El Paso, TX	Overtime	10-3213AA	
		Straight	10-3213	
Glynco, GA	Overtime	11-3213AA		
	Straight	11-3213		
Harlingen, TX	Overtime	12-3213AA		
	Straight			

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate				Total
Description	WLocation	RateType	CLIN	
	Imperial Beach, CA	Straight	12-3213	
		Overtime	13-3213AA	
	Straight	13-3213		
	Overtime	14-3213AA		
	Laguna Niguel, CA	Straight	14-3213	
		Overtime	15-3213AA	
	Laredo, TX	Straight	15-3213	
		Overtime	16-3213AA	
	Lincoln, NB	Straight	16-3213	
		Overtime	17-3213AA	
	Los Angeles, CA	Straight	17-3213	
		Overtime	18-3213AA	
	McAllen, TX	Straight	18-3213	
		Overtime	19-3213AA	
	Miami, FL	Straight	19-3213	
		Overtime	20-3213AA	
	New York City, NY	Straight	20-3213	
		Overtime	21-3213AA	
	Newark, NJ	Straight	21-3213	
		Overtime	22-3213AA	
	San Antonio, TX	Straight	22-3213	
		Overtime	23-3213AA	
	San Diego, CA	Straight	23-3213	
		Overtime	24-3213AA	
	San Juan, PR	Straight	24-3213	
		Overtime	25-3213AA	
	San Ysidro, CA	Straight	25-3213	
		Overtime	26-3213AA	
	St. Albans, VT	Straight	26-3213	
		Overtime	27-3213AA	
	St. Paul, MN	Straight	27-3213	
		Overtime	01-3213AA	
	Washington, DC	Straight	01-3213	
		Overtime	02-3227AA	
	Altoona, PA	Straight	02-3227	
		Overtime	03-3227AA	
	Baltimore, MD	Straight	03-3227	
		Overtime	04-3227AA	
	Brownfield, CA	Straight	04-3227	
		Overtime	05-3227AA	
	Calexico, CA	Straight	05-3227	
		Overtime	06-3227AA	
	Chicago, IL	Straight	06-3227	
		Overtime	07-3227AA	
	Dallas, TX	Straight	07-3227	
		Overtime	08-3227AA	
	Del Rio, TX	Straight	08-3227	
		Overtime		
Data Entry Operator				

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Detroit, MI	Overtime	28-3227AA	#N/A
		Straight	28-3227	#N/A
	El Centro, CA	Overtime	09-3227AA	(b)(4)
		Straight	09-3227	
	El Paso, TX	Overtime	10-3227AA	
		Straight	10-3227	
	Glynco, GA	Overtime	11-3227AA	
		Straight	11-3227	
	Harlingen, TX	Overtime	12-3227AA	
		Straight	12-3227	
	Imperial Beach, CA	Overtime	13-3227AA	
		Straight	13-3227	
	Laguna Niguel, CA	Overtime	14-3227AA	
		Straight	14-3227	
	Laredo, TX	Overtime	15-3227AA	
		Straight	15-3227	
	Lincoln, NB	Overtime	16-3227AA	
		Straight	16-3227	
	Los Angeles, CA	Overtime	17-3227AA	
		Straight	17-3227	
	McAllen, TX	Overtime	18-3227AA	
		Straight	18-3227	
	Miami, FL	Overtime	19-3227AA	
		Straight	19-3227	
	New York City, NY	Overtime	20-3227AA	
		Straight	20-3227	
	Newark, NJ	Overtime	21-3227AA	
		Straight	21-3227	
	San Antonio, TX	Overtime	22-3227AA	
		Straight	22-3227	
	San Diego, CA	Overtime	23-3227AA	
		Straight	23-3227	
	San Juan, PR	Overtime	24-3227AA	
		Straight	24-3227	
	San Ysidro, CA	Overtime	25-3227AA	
		Straight	25-3227	
	St. Albans, VT	Overtime	26-3227AA	
		Straight	26-3227	
	St. Paul, MN	Overtime	27-3227AA	
		Straight	27-3227	
	Washington, DC	Overtime	01-3227AA	
		Straight	01-3227	
Database Administrator	N/A	Overtime	00-3205AA	
		Straight	00-3205	
Help Desk Analyst	Altoona, PA	Overtime	02-3222AA	
		Straight	02-3222	
	Baltimore, MD	Overtime	03-3222AA	

Status	(All)
Year	Option 2

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
		Straight	03-3222	
	Brownfield, CA	Overtime	04-3222AA	
		Straight	04-3222	
	Calexico, CA	Overtime	05-3222AA	
		Straight	05-3222	
	Chicago, IL	Overtime	06-3222AA	
		Straight	06-3222	
	Dallas, TX	Overtime	07-3222AA	
		Straight	07-3222	
	Del Rio, TX	Overtime	08-3222AA	
		Straight	08-3222	
	Detroit, MI	Overtime	28-3222AA	
		Straight	28-3222	
	El Centro, CA	Overtime	09-3222AA	
		Straight	09-3222	
	El Paso, TX	Overtime	10-3222AA	
		Straight	10-3222	
	Glynco, GA	Overtime	11-3222AA	
		Straight	11-3222	
	Harlingen, TX	Overtime	12-3222AA	
		Straight	12-3222	
	Imperial Beach, CA	Overtime	13-3222AA	
		Straight	13-3222	
	Laguna Niguel, CA	Overtime	14-3222AA	
		Straight	14-3222	
	Laredo, TX	Overtime	15-3222AA	
		Straight	15-3222	
	Lincoln, NB	Overtime	16-3222AA	
		Straight	16-3222	
	Los Angeles, CA	Overtime	17-3222AA	
		Straight	17-3222	
	McAllen, TX	Overtime	18-3222AA	
		Straight	18-3222	
	Miami, FL	Overtime	19-3222AA	
		Straight	19-3222	
	New York City, NY	Overtime	20-3222AA	
		Straight	20-3222	
	Newark, NJ	Overtime	21-3222AA	
		Straight	21-3222	
	San Antonio, TX	Overtime	22-3222AA	
		Straight	22-3222	
	San Diego, CA	Overtime	23-3222AA	
		Straight	23-3222	
	San Juan, PR	Overtime	24-3222AA	
		Straight	24-3222	
	San Ysidro, CA	Overtime	25-3222AA	
		Straight	25-3222	

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate				
Description	WDLocation	Rate Type	CLIN	Total
	St. Albans, VT	Overtime	26-3222AA	
		Straight	26-3222	
	St. Paul, MN	Overtime	27-3222AA	
		Straight	27-3222	
Help Desk Analyst II	Washington, DC	Overtime	01-3222AA	
		Straight	01-3222	
Help Desk Analyst I	Washington, DC	Overtime	01-3230AA	
		Straight	01-3230	
Junior Computer Specialist	Altoona, PA	Overtime	02-3216AA	
		Straight	02-3216	
	Baltimore, MD	Overtime	03-3216AA	
		Straight	03-3216	
	Brownfield, CA	Overtime	04-3216AA	
		Straight	04-3216	
	Calexico, CA	Overtime	05-3216AA	
		Straight	05-3216	
	Chicago, IL	Overtime	06-3216AA	
		Straight	06-3216	
	Dallas, TX	Overtime	07-3216AA	
		Straight	07-3216	
	Del Rio, TX	Overtime	08-3216AA	
		Straight	08-3216	
	Detroit, MI	Overtime	28-3216AA	#N/A
		Straight	28-3216	#N/A
	El Centro, CA	Overtime	09-3216AA	
		Straight	09-3216	
	El Paso, TX	Overtime	10-3216AA	
		Straight	10-3216	
	Glynco, GA	Overtime	11-3216AA	
		Straight	11-3216	
	Harlingen, TX	Overtime	12-3216AA	
		Straight	12-3216	
	Imperial Beach, CA	Overtime	13-3216AA	
		Straight	13-3216	
	Laguna Niguel, CA	Overtime	14-3216AA	
		Straight	14-3216	
	Laredo, TX	Overtime	15-3216AA	
		Straight	15-3216	
	Lincoln, NB	Overtime	16-3216AA	
		Straight	16-3216	
Los Angeles, CA	Overtime	17-3216AA		
	Straight	17-3216		
McAllen, TX	Overtime	18-3216AA		
	Straight	18-3216		
Miami, FL	Overtime	19-3216AA		
	Straight	19-3216		
New York City, NY	Overtime	20-3216AA		

(b)(4)

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate													
Description	WDLocation	RateType	CLIN	Total									
	Newark, NJ	Straight	20-3216										
		Overtime	21-3216AA										
	San Antonio, TX	Straight	21-3216		(b)(4)								
		Overtime	22-3216AA										
	San Diego, CA	Straight	22-3216										
		Overtime	23-3216AA										
	San Juan, PR	Straight	23-3216										
		Overtime	24-3216AA										
	San Ysidro, CA	Straight	24-3216										
		Overtime	25-3216AA										
	St. Albans, VT	Straight	25-3216										
		Overtime	26-3216AA										
	St. Paul, MN	Straight	26-3216										
		Overtime	27-3216AA										
	Washington, DC	Straight	27-3216										
		Overtime	01-3216AA										
	Altoona, PA	Straight	01-3216										
		Overtime	02-3211AA										
	Baltimore, MD	Straight	02-3211										
		Overtime	03-3211AA										
Brownfield, CA	Straight	03-3211											
	Overtime	04-3211AA											
Calexico, CA	Straight	04-3211											
	Overtime	05-3211AA											
Chicago, IL	Straight	05-3211											
	Overtime	06-3211AA											
Dallas, TX	Straight	06-3211											
	Overtime	07-3211AA											
Del Rio, TX	Straight	07-3211											
	Overtime	08-3211AA											
Detroit, MI	Straight	08-3211											
	Overtime	28-3211AA											
El Centro, CA	Straight	28-3211							#N/A				
	Overtime	09-3211AA							#N/A				
El Paso, TX	Straight	09-3211							(b)(4)				
	Overtime	10-3211AA											
Glynco, GA	Straight	10-3211											
	Overtime	11-3211AA											
Harlingen, TX	Straight	11-3211											
	Overtime	12-3211AA											
Imperial Beach, CA	Straight	12-3211											
	Overtime	13-3211AA											
Laguna Niguel, CA	Straight	13-3211											
	Overtime	14-3211AA											
Laredo, TX	Straight	14-3211											
	Overtime	15-3211AA											
LAN Integrator/LAN Technician	Straight	15-3211											
	Overtime												

Status	(All)
Year	Option 2

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Lincoln, NB	Overtime	16-3211AA	
		Straight	16-3211	
	Los Angeles, CA	Overtime	17-3211AA	
		Straight	17-3211	
	McAllen, TX	Overtime	18-3211AA	
		Straight	18-3211	
	Miami, FL	Overtime	19-3211AA	
		Straight	19-3211	
	New York City, NY	Overtime	20-3211AA	
		Straight	20-3211	
	Newark, NJ	Overtime	21-3211AA	
		Straight	21-3211	
	San Antonio, TX	Overtime	22-3211AA	
		Straight	22-3211	
	San Diego, CA	Overtime	23-3211AA	
		Straight	23-3211	
	San Juan, PR	Overtime	24-3211AA	
		Straight	24-3211	
	San Ysidro, CA	Overtime	25-3211AA	
		Straight	25-3211	
	St. Albans, VT	Overtime	26-3211AA	
		Straight	26-3211	
	St. Paul, MN	Overtime	27-3211AA	
		Straight	27-3211	
Washington, DC	Overtime	01-3211AA		
	Straight	01-3211		
Lead Computer Operator	Altoona, PA	Overtime	02-3223AA	
		Straight	02-3223	
	Baltimore, MD	Overtime	03-3223AA	
		Straight	03-3223	
	Brownfield, CA	Overtime	04-3223AA	
		Straight	04-3223	
	Calexico, CA	Overtime	05-3223AA	
		Straight	05-3223	
	Chicago, IL	Overtime	06-3223AA	
		Straight	06-3223	
	Dallas, TX	Overtime	07-3223AA	
		Straight	07-3223	
	Del Rio, TX	Overtime	08-3223AA	
		Straight	08-3223	
	Detroit, MI	Overtime	28-3223AA	#N/A
		Straight	28-3223	#N/A
	El Centro, CA	Overtime	09-3223AA	
		Straight	09-3223	
	El Paso, TX	Overtime	10-3223AA	
		Straight	10-3223	
	Glynco, GA	Overtime	11-3223AA	

(b)(4)

(b)(4)

Status	(All)
Year	Option 2

10-2

Sum of Rate				Total	
Description	WDLocation	RateType	CLIN	Total	
	Harlingen, TX	Straight	11-3223	(b)(4)	
		Overtime	12-3223AA		
	Imperial Beach, CA	Straight	12-3223		
		Overtime	13-3223AA		
	Laguna Niguel, CA	Straight	13-3223		
		Overtime	14-3223AA		
	Laredo, TX	Straight	14-3223		
		Overtime	15-3223AA		
	Lincoln, NB	Straight	15-3223		
		Overtime	16-3223AA		
	Los Angeles, CA	Straight	16-3223		
		Overtime	17-3223AA		
	McAllen, TX	Straight	17-3223		
		Overtime	18-3223AA		
	Miami, FL	Straight	18-3223		
		Overtime	19-3223AA		
	New York City, NY	Straight	19-3223		
		Overtime	20-3223AA		
	Newark, NJ	Straight	20-3223		
		Overtime	21-3223AA		
	San Antonio, TX	Straight	21-3223		
		Overtime	22-3223AA		
	San Diego, CA	Straight	22-3223		
		Overtime	23-3223AA		
	San Juan, PR	Straight	23-3223		
		Overtime	24-3223AA		
	San Ysidro, CA	Straight	24-3223		
		Overtime	25-3223AA		
	St. Albans, VT	Straight	25-3223		
		Overtime	26-3223AA		
	St. Paul, MN	Straight	26-3223		
		Overtime	27-3223AA		
	Washington, DC	Straight	27-3223		
		Overtime	01-3223AA		
	Logistics Specialist	N/A	Straight		01-3223
			Overtime		00-3219AA
	Logistics Technician/Inventory Specialist	Altoona, PA	Straight		00-3219
			Overtime		02-3220AA
		Baltimore, MD	Straight		02-3220
			Overtime		03-3220AA
		Brownfield, CA	Straight		03-3220
			Overtime		04-3220AA
Calexico, CA		Straight	04-3220		
		Overtime	05-3220AA		
Chicago, IL		Straight	05-3220		
		Overtime	06-3220AA		
			Straight	06-3220	
			Overtime		

Status	(All)
Year	Option 2

Sum of Rate				
Description	WLocation	Rate Type	CLIN	Total
	Dallas, TX	Overtime	07-3220AA	
		Straight	07-3220	
	Del Rio, TX	Overtime	08-3220AA	
		Straight	08-3220	
	Detroit, MI	Overtime	28-3220AA	#N/A
		Straight	28-3220	#N/A
	El Centro, CA	Overtime	09-3220AA	
		Straight	09-3220	
	El Paso, TX	Overtime	10-3220AA	
		Straight	10-3220	
	Glynco, GA	Overtime	11-3220AA	
		Straight	11-3220	
	Harlingen, TX	Overtime	12-3220AA	
		Straight	12-3220	
	Imperial Beach, CA	Overtime	13-3220AA	
		Straight	13-3220	
	Laguna Niguel, CA	Overtime	14-3220AA	
		Straight	14-3220	
	Laredo, TX	Overtime	15-3220AA	
		Straight	15-3220	
	Lincoln, NB	Overtime	16-3220AA	
		Straight	16-3220	
	Los Angeles, CA	Overtime	17-3220AA	
		Straight	17-3220	
	McAllen, TX	Overtime	18-3220AA	
		Straight	18-3220	
	Miami, FL	Overtime	19-3220AA	
		Straight	19-3220	
	New York-City, NY	Overtime	20-3220AA	
		Straight	20-3220	
	Newark, NJ	Overtime	21-3220AA	
		Straight	21-3220	
	San Antonio, TX	Overtime	22-3220AA	
		Straight	22-3220	
	San Diego, CA	Overtime	23-3220AA	
		Straight	23-3220	
	San Juan, PR	Overtime	24-3220AA	
		Straight	24-3220	
	San Ysidro, CA	Overtime	25-3220AA	
		Straight	25-3220	
	St. Albans, VT	Overtime	26-3220AA	
		Straight	26-3220	
	St. Paul, MN	Overtime	27-3220AA	
		Straight	27-3220	
	Washington, DC	Overtime	01-3220AA	
		Straight	01-3220	
Mid-Level Computer Specialist	N/A	Overtime	00-3215AA	

(b)(4)

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate				Total
Description	WDLocation	RateType	CLIN	
		Straight	00-3215	
Network Specialist	N/A	Overtime	00-3212AA	
		Straight	00-3212	
Program Manager	N/A	Overtime	00-3200AA	
		Straight	00-3200	
Project Manager	N/A	Overtime	00-3201AA	
		Straight	00-3201	
Secretary	Altoona, PA	Overtime	02-3228AA	
		Straight	02-3228	
	Baltimore, MD	Overtime	03-3228AA	
		Straight	03-3228	
	Brownfield, CA	Overtime	04-3228AA	
		Straight	04-3228	
	Calexico, CA	Overtime	05-3228AA	
		Straight	05-3228	
	Chicago, IL	Overtime	06-3228AA	
		Straight	06-3228	
	Dallas, TX	Overtime	07-3228AA	
		Straight	07-3228	
	Del Rio, TX	Overtime	08-3228AA	
		Straight	08-3228	
	Detroit, MI	Overtime	28-3228AA	
		Straight	28-3228	
	El Centro, CA	Overtime	09-3228AA	
		Straight	09-3228	
	El Paso, TX	Overtime	10-3228AA	
		Straight	10-3228	
	Glynco, GA	Overtime	11-3228AA	
		Straight	11-3228	
	Harlingen, TX	Overtime	12-3228AA	
		Straight	12-3228	
	Imperial Beach, CA	Overtime	13-3228AA	
		Straight	13-3228	
	Laguna Niguel, CA	Overtime	14-3228AA	
		Straight	14-3228	
	Laredo, TX	Overtime	15-3228AA	
		Straight	15-3228	
	Lincoln, NB	Overtime	16-3228AA	
		Straight	16-3228	
	Los Angeles, CA	Overtime	17-3228AA	
		Straight	17-3228	
	McAllen, TX	Overtime	18-3228AA	
		Straight	18-3228	
	Miami, FL	Overtime	19-3228AA	
		Straight	19-3228	
	New York City, NY	Overtime	20-3228AA	
		Straight	20-3228	

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate	WLocation	RateType	CLIN	Total	
	Newark, NJ	Overtime	21-3228AA		
		Straight	21-3228		
	San Antonio, TX	Overtime	22-3228AA		
		Straight	22-3228		
	San Diego, CA	Overtime	23-3228AA		
		Straight	23-3228		
	San Juan, PR	Overtime	24-3228AA		
		Straight	24-3228		
	San Ysidro, CA	Overtime	25-3228AA		
		Straight	25-3228		
	St. Albans, VT	Overtime	26-3228AA		
		Straight	26-3228		
	St. Paul, MN	Overtime	27-3228AA		
		Straight	27-3228		
	Washington, DC	Overtime	01-3228AA		
		Straight	01-3228		
	Senior Computer Specialist	N/A	Overtime		00-3214AA
			Straight		00-3214
Senior Help Desk Analyst	N/A	Overtime	00-3221AA		
		Straight	00-3221		
Senior Logistics Specialist	N/A	Overtime	00-3218AA		
		Straight	00-3218		
Senior Systems Analyst	N/A	Overtime	00-3207AA		
		Straight	00-3207		
Senior Telecommunications Specialist	N/A	2nd OT	00-3231AE		
		2nd ST	00-3231AC		
		3rd OT	00-3231AF		
		3rd ST	00-3231AD		
		Overtime	00-3231AA		
		Straight	00-3231		
Software Applications Specialist	N/A	Overtime	00-3217AA		
		Straight	00-3217		
Systems Analyst	N/A	Overtime	00-3208AA		
		Straight	00-3208		
Systems Programmer	N/A	Overtime	00-3209AA		
		Straight	00-3209		
Systems/Network Administrator	N/A	Overtime	00-3204AA		
		Straight	00-3204		
Technical Manager	N/A	Overtime	00-3202AA		
		Straight	00-3202		
Technical Writer	Altoona, PA	Overtime	02-3226AA		
		Straight	02-3226		
	Baltimore, MD	Overtime	03-3226AA		
		Straight	03-3226		
	Brownfield, CA	Overtime	04-3226AA		
		Straight	04-3226		
	Calexico, CA	Overtime	05-3226AA		

(b)(4)

Status	(All)
Year	Option 2

Sum of Rate	WDLocation	RateType	CLIN	Total
		Straight	05-3226	(b)(4)
	Chicago, IL	Overtime	06-3226AA	
		Straight	06-3226	
	Dallas, TX	Overtime	07-3226AA	
		Straight	07-3226	
	Del Rio, TX	Overtime	08-3226AA	
		Straight	08-3226	
	Detroit, MI	Overtime	28-3226AA	
		Straight	28-3226	
	El Centro, CA	Overtime	09-3226AA	
		Straight	09-3226	
	El Paso, TX	Overtime	10-3226AA	
		Straight	10-3226	
	Glynco, GA	Overtime	11-3226AA	
		Straight	11-3226	
	Harlingen, TX	Overtime	12-3226AA	
		Straight	12-3226	
	Imperial Beach, CA	Overtime	13-3226AA	
		Straight	13-3226	
	Laguna Niguel, CA	Overtime	14-3226AA	
		Straight	14-3226	
	Laredo, TX	Overtime	15-3226AA	
		Straight	15-3226	
	Lincoln, NB	Overtime	16-3226AA	
		Straight	16-3226	
	Los Angeles, CA	Overtime	17-3226AA	
		Straight	17-3226	
	McAllen, TX	Overtime	18-3226AA	
		Straight	18-3226	
	Miami, FL	Overtime	19-3226AA	
		Straight	19-3226	
	New York City, NY	Overtime	20-3226AA	
		Straight	20-3226	
	Newark, NJ	Overtime	21-3226AA	
		Straight	21-3226	
	San Antonio, TX	Overtime	22-3226AA	
		Straight	22-3226	
	San Diego, CA	Overtime	23-3226AA	
		Straight	23-3226	
	San Juan, PR	Overtime	24-3226AA	
		Straight	24-3226	
	San Ysidro, CA	Overtime	25-3226AA	
		Straight	25-3226	
	St. Albans, VT	Overtime	26-3226AA	
		Straight	26-3226	
	St. Paul, MN	Overtime	27-3226AA	
		Straight	27-3226	

(b)(4)

(b)(4)

Status	(All)
Year	Option 2

2
2

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Washington, DC	Overtime	01-3226AA	
		Straight	01-3226	
Telecommunications Specialist	N/A	2nd OT	00-3232AE	
		2nd ST	00-3232AC	
		3rd OT	00-3232AF	
		3rd ST	00-3232AD	
		Overtime	00-3232AA	
		Straight	00-3232	
Telecommunications Specialist/LAN Manager	N/A	Overtime	00-3203AA	
		Straight	00-3203	
Grand Total				#N/A

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				Total
Description	WDLocation	RateType	CLIN	
ADP Hardware Engineer	N/A	Overtime	00-3306AA	(b)(4)
		Straight	00-3306	
Applications Programmer	N/A	Overtime	00-3310AA	
		Straight	00-3310	
Certified Network Engineer	N/A	Overtime	00-3329AA	
		Straight	00-3329	
Computer Operator I	Altoona, PA	Overtime	02-3324AA	
		Straight	02-3324	
	Baltimore, MD	Overtime	03-3324AA	
		Straight	03-3324	
	Brownfield, CA	Overtime	04-3324AA	
		Straight	04-3324	
	Calexico, CA	Overtime	05-3324AA	
		Straight	05-3324	
	Chicago, IL	Overtime	06-3324AA	
		Straight	06-3324	
	Dallas, TX	Overtime	07-3324AA	
		Straight	07-3324	
	Del Rio, TX	Overtime	08-3324AA	
		Straight	08-3324	
	Detroit, MI	Overtime	28-3324AA	#N/A
		Straight	28-3324	#N/A
	El Centro, CA	Overtime	09-3324AA	(b)(4)
		Straight	09-3324	
	El Paso, TX	Overtime	10-3324AA	
		Straight	10-3324	
	Glynco, GA	Overtime	11-3324AA	
		Straight	11-3324	
	Harlingen, TX	Overtime	12-3324AA	
		Straight	12-3324	
	Imperial Beach, CA	Overtime	13-3324AA	
		Straight	13-3324	
	Laguna Niguel, CA	Overtime	14-3324AA	
		Straight	14-3324	
	Laredo, TX	Overtime	15-3324AA	
		Straight	15-3324	
	Lincoln, NB	Overtime	16-3324AA	
		Straight	16-3324	
	Los Angeles, CA	Overtime	17-3324AA	
		Straight	17-3324	
	McAllen, TX	Overtime	18-3324AA	
		Straight	18-3324	
	Miami, FL	Overtime	19-3324AA	
		Straight	19-3324	
	New York City, NY	Overtime	20-3324AA	
		Straight	20-3324	
Newark, NJ	Overtime	21-3324AA		
	Straight	21-3324		

Status	(All)
Year	Option 3

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	San Antonio, TX	Straight	21-3324	(b)(4)
		Overtime	22-3324AA	
	San Diego, CA	Straight	22-3324	
		Overtime	23-3324AA	
	San Juan, PR	Straight	23-3324	
		Overtime	24-3324AA	
	San Ysidro, CA	Straight	24-3324	
		Overtime	25-3324AA	
	St. Albans, VT	Straight	25-3324	
		Overtime	26-3324AA	
	St. Paul, MN	Straight	26-3324	
		Overtime	27-3324AA	
	Washington, DC	Straight	27-3324	
		Overtime	01-3324AA	
	Altoona, PA	Straight	01-3324	
		Overtime	02-3325AA	
	Baltimore, MD	Straight	02-3325	
		Overtime	03-3325AA	
	Brownfield, CA	Straight	03-3325	
		Overtime	04-3325AA	
	Calexico, CA	Straight	04-3325	
		Overtime	05-3325AA	
	Chicago, IL	Straight	05-3325	
		Overtime	06-3325AA	
Dallas, TX	Straight	06-3325		
	Overtime	07-3325AA		
Del Rio, TX	Straight	07-3325		
	Overtime	08-3325AA		
Detroit, MI	Straight	08-3325		
	Overtime	28-3325AA	#N/A	
El Centro, CA	Straight	28-3325	#N/A	
	Overtime	09-3325AA		
El Paso, TX	Straight	09-3325		
	Overtime	10-3325AA		
Glynco, GA	Straight	10-3325		
	Overtime	11-3325AA		
Harlingen, TX	Straight	11-3325		
	Overtime	12-3325AA		
Imperial Beach, CA	Straight	12-3325		
	Overtime	13-3325AA		
Laguna Niguel, CA	Straight	13-3325		
	Overtime	14-3325AA		
Laredo, TX	Straight	14-3325		
	Overtime	15-3325AA		
Lincoln, NB	Straight	15-3325		
	Overtime	16-3325AA		
Computer Operator II		Straight	16-3325	
		Overtime		

(b)(4)

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Los Angeles, CA	Overtime	17-3325AA	
		Straight	17-3325	
	McAllen, TX	Overtime	18-3325AA	
		Straight	18-3325	
	Miami, FL	Overtime	19-3325AA	
		Straight	19-3325	
	New York City, NY	Overtime	20-3325AA	
		Straight	20-3325	
	Newark, NJ	Overtime	21-3325AA	
		Straight	21-3325	
	San Antonio, TX	Overtime	22-3325AA	
		Straight	22-3325	
	San Diego, CA	Overtime	23-3325AA	
		Straight	23-3325	
	San Juan, PR	Overtime	24-3325AA	
		Straight	24-3325	
	San Ysidro, CA	Overtime	25-3325AA	
		Straight	25-3325	
	St. Albans, VT	Overtime	26-3325AA	
		Straight	26-3325	
	St. Paul, MN	Overtime	27-3325AA	
		Straight	27-3325	
	Washington, DC	Overtime	01-3325AA	
		Straight	01-3325	
Computer Systems Technician	Altoona, PA	Overtime	02-3313AA	
		Straight	02-3313	
	Baltimore, MD	Overtime	03-3313AA	
		Straight	03-3313	
	Brownfield, CA	Overtime	04-3313AA	
		Straight	04-3313	
	Calexico, CA	Overtime	05-3313AA	
		Straight	05-3313	
	Chicago, IL	Overtime	06-3313AA	
		Straight	06-3313	
	Dallas, TX	Overtime	07-3313AA	
		Straight	07-3313	
	Del Rio, TX	Overtime	08-3313AA	
		Straight	08-3313	
	Detroit, MI	Overtime	28-3313AA	
		Straight	28-3313	
	El Centro, CA	Overtime	09-3313AA	
		Straight	09-3313	
	El Paso, TX	Overtime	10-3313AA	
		Straight	10-3313	
	Glynco, GA	Overtime	11-3313AA	
		Straight	11-3313	
	Harlingen, TX	Overtime	12-3313AA	
		Straight	12-3313	

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate	WDLocation	RateType	CLIN	Total	
	Imperial Beach, CA	Straight	12-3313		
		Overtime	13-3313AA		
	Laguna Nigucl, CA	Straight	13-3313		
		Overtime	14-3313AA		
	Laredo, TX	Straight	14-3313		
		Overtime	15-3313AA		
	Lincoln, NB	Straight	15-3313		
		Overtime	16-3313AA		
	Los Angeles, CA	Straight	16-3313		
		Overtime	17-3313AA		
	McAllen, TX	Straight	17-3313		
		Overtime	18-3313AA		
	Miami, FL	Straight	18-3313		
		Overtime	19-3313AA		
	New York City, NY	Straight	19-3313		
		Overtime	20-3313AA		
	Newark, NJ	Straight	20-3313		
		Overtime	21-3313AA		
	San Antonio, TX	Straight	21-3313		
		Overtime	22-3313AA		
	San Diego, CA	Straight	22-3313		
		Overtime	23-3313AA		
	San Juan, PR	Straight	23-3313		
		Overtime	24-3313AA		
	San Ysidro, CA	Straight	24-3313		
		Overtime	25-3313AA		
	St. Albans, VT	Straight	25-3313		
		Overtime	26-3313AA		
	St. Paul, MN	Straight	26-3313		
		Overtime	27-3313AA		
	Washington, DC	Straight	27-3313		
		Overtime	01-3313AA		
	Data Entry Operator	Altoona, PA	Straight		01-3313
			Overtime		02-3327AA
	Baltimore, MD	Straight	02-3327		
		Overtime	03-3327AA		
	Brownfield, CA	Straight	03-3327		
		Overtime	04-3327AA		
	Calexico, CA	Straight	04-3327		
		Overtime	05-3327AA		
Chicago, IL	Straight	05-3327			
	Overtime	06-3327AA			
Dallas, TX	Straight	06-3327			
	Overtime	07-3327AA			
Del Rio, TX	Straight	07-3327			
	Overtime	08-3327AA			
		Straight	08-3327		

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate					
Description	WLocation	RateType	CLIN	Total	
	Detroit, MI	Overtime	28-3327AA	#N/A	
		Straight	28-3327	#N/A	
	El Centro, CA	Overtime	09-3327AA		
		Straight	09-3327		
	El Paso, TX	Overtime	10-3327AA		
		Straight	10-3327		
	Glynco, GA	Overtime	11-3327AA		
		Straight	11-3327		
	Harlingen, TX	Overtime	12-3327AA		
		Straight	12-3327		
	Imperial Beach, CA	Overtime	13-3327AA		
		Straight	13-3327		
	Laguna Niguel, CA	Overtime	14-3327AA		
		Straight	14-3327		
	Laredo, TX	Overtime	15-3327AA		
		Straight	15-3327		
	Lincoln, NB	Overtime	16-3327AA		
		Straight	16-3327		
	Los Angeles, CA	Overtime	17-3327AA		
		Straight	17-3327		
	McAllen, TX	Overtime	18-3327AA		
		Straight	18-3327		
	Miami, FL	Overtime	19-3327AA		
		Straight	19-3327		
	New York City, NY	Overtime	20-3327AA		
		Straight	20-3327		
	Newark, NJ	Overtime	21-3327AA		
		Straight	21-3327		
	San Antonio, TX	Overtime	22-3327AA		
		Straight	22-3327		
	San Diego, CA	Overtime	23-3327AA		
		Straight	23-3327		
	San Juan, PR	Overtime	24-3327AA		
		Straight	24-3327		
	San Ysidro, CA	Overtime	25-3327AA		
		Straight	25-3327		
	St. Albans, VT	Overtime	26-3327AA		
		Straight	26-3327		
	St. Paul, MN	Overtime	27-3327AA		
		Straight	27-3327		
	Washington, DC	Overtime	01-3327AA		
		Straight	01-3327		
	Database Administrator	N/A	Overtime		00-3305AA
			Straight		00-3305
	Help Desk Analyst	Altoona, PA	Overtime		02-3322AA
			Straight		02-3322
		Baltimore, MD	Overtime		03-3322AA

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
		Straight	03-3322	
	Brownfield, CA	Overtime	04-3322AA	
		Straight	04-3322	
	Calexico, CA	Overtime	05-3322AA	
		Straight	05-3322	
	Chicago, IL	Overtime	06-3322AA	
		Straight	06-3322	
	Dallas, TX	Overtime	07-3322AA	
		Straight	07-3322	
	Del Rio, TX	Overtime	08-3322AA	
		Straight	08-3322	
	Detroit, MI	Overtime	28-3322AA	
		Straight	28-3322	
	El Centro, CA	Overtime	09-3322AA	
		Straight	09-3322	
	El Paso, TX	Overtime	10-3322AA	
		Straight	10-3322	
	Glynco, GA	Overtime	11-3322AA	
		Straight	11-3322	
	Harlingen, TX	Overtime	12-3322AA	
		Straight	12-3322	
	Imperial Beach, CA	Overtime	13-3322AA	
		Straight	13-3322	
	Laguna Niguel, CA	Overtime	14-3322AA	
		Straight	14-3322	
	Laredo, TX	Overtime	15-3322AA	
		Straight	15-3322	
	Lincoln, NB	Overtime	16-3322AA	
		Straight	16-3322	
	Los Angeles, CA	Overtime	17-3322AA	
		Straight	17-3322	
	McAllen, TX	Overtime	18-3322AA	
		Straight	18-3322	
	Miami, FL	Overtime	19-3322AA	
		Straight	19-3322	
	New York City, NY	Overtime	20-3322AA	
		Straight	20-3322	
	Newark, NJ	Overtime	21-3322AA	
		Straight	21-3322	
	San Antonio, TX	Overtime	22-3322AA	
		Straight	22-3322	
	San Diego, CA	Overtime	23-3322AA	
		Straight	23-3322	
	San Juan, PR	Overtime	24-3322AA	
		Straight	24-3322	
	San Ysidro, CA	Overtime	25-3322AA	
		Straight	25-3322	

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	St. Albans, VT	Overtime	26-3322AA	
		Straight	26-3322	
	St. Paul, MN	Overtime	27-3322AA	
		Straight	27-3322	
Help Desk Analyst II	Washington, DC	Overtime	01-3322AA	
		Straight	01-3322	
Help Desk Analyst I	Washington, DC	Overtime	01-3330AA	
		Straight	01-3330	
Junior Computer Specialist	Altoona, PA	Overtime	02-3316AA	
		Straight	02-3316	
	Baltimore, MD	Overtime	03-3316AA	
		Straight	03-3316	
	Brownfield, CA	Overtime	04-3316AA	
		Straight	04-3316	
	Caixico, CA	Overtime	05-3316AA	
		Straight	05-3316	
	Chicago, IL	Overtime	06-3316AA	
		Straight	06-3316	
	Dallas, TX	Overtime	07-3316AA	
		Straight	07-3316	
	Del Rio, TX	Overtime	08-3316AA	
		Straight	08-3316	
	Detroit, MI	Overtime	28-3316AA	
		Straight	28-3316	
	El Centro, CA	Overtime	09-3316AA	
		Straight	09-3316	
	El Paso, TX	Overtime	10-3316AA	
		Straight	10-3316	
	Glynco, GA	Overtime	11-3316AA	
		Straight	11-3316	
	Harlingen, TX	Overtime	12-3316AA	
		Straight	12-3316	
	Imperial Beach, CA	Overtime	13-3316AA	
		Straight	13-3316	
	Laguna Niguel, CA	Overtime	14-3316AA	
		Straight	14-3316	
	Laredo, TX	Overtime	15-3316AA	
		Straight	15-3316	
	Lincoln, NB	Overtime	16-3316AA	
		Straight	16-3316	
	Los Angeles, CA	Overtime	17-3316AA	
		Straight	17-3316	
	McAllen, TX	Overtime	18-3316AA	
		Straight	18-3316	
	Miami, FL	Overtime	19-3316AA	
		Straight	19-3316	
	New York City, NY	Overtime	20-3316AA	

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WDLocation	Rate Type	CLIN	Total
	Newark, NJ	Straight	20-3316	
		Overtime	21-3316AA	
	San Antonio, TX	Straight	21-3316	
		Overtime	22-3316AA	
	San Diego, CA	Straight	22-3316	
		Overtime	23-3316AA	
	San Juan, PR	Straight	23-3316	
		Overtime	24-3316AA	
	San Ysidro, CA	Straight	24-3316	
		Overtime	25-3316AA	
	St. Albans, VT	Straight	25-3316	
		Overtime	26-3316AA	
	St. Paul, MN	Straight	26-3316	
		Overtime	27-3316AA	
	Washington, DC	Straight	27-3316	
		Overtime	01-3316AA	
	Altoona, PA	Straight	01-3316	
		Overtime	02-3311AA	
	Baltimore, MD	Straight	02-3311	
		Overtime	03-3311AA	
Brownsfield, CA	Straight	03-3311		
	Overtime	04-3311AA		
Calexico, CA	Straight	04-3311		
	Overtime	05-3311AA		
Chicago, IL	Straight	05-3311		
	Overtime	06-3311AA		
Dallas, TX	Straight	06-3311		
	Overtime	07-3311AA		
Del Rio, TX	Straight	07-3311		
	Overtime	08-3311AA		
Detroit, MI	Straight	08-3311		
	Overtime	28-3311AA	#N/A	
El Centro, CA	Straight	28-3311	#N/A	
	Overtime	09-3311AA		
El Paso, TX	Straight	09-3311		
	Overtime	10-3311AA		
Glynco, GA	Straight	10-3311		
	Overtime	11-3311AA		
Harlingen, TX	Straight	11-3311		
	Overtime	12-3311AA		
Imperial Beach, CA	Straight	12-3311		
	Overtime	13-3311AA		
Laguna Niguel, CA	Straight	13-3311		
	Overtime	14-3311AA		
Laredo, TX	Straight	14-3311		
	Overtime	15-3311AA		
	Straight	15-3311		

(b)(4)

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WDLocation	Rate Type	CLIN	Total
	Lincoln, NB	Overtime	16-3311AA	(b)(4)
		Straight	16-3311	
	Los Angeles, CA	Overtime	17-3311AA	
		Straight	17-3311	
	McAllen, TX	Overtime	18-3311AA	
		Straight	18-3311	
	Miami, FL	Overtime	19-3311AA	
		Straight	19-3311	
	New York City, NY	Overtime	20-3311AA	
		Straight	20-3311	
	Newark, NJ	Overtime	21-3311AA	
		Straight	21-3311	
	San Antonio, TX	Overtime	22-3311AA	
		Straight	22-3311	
	San Diego, CA	Overtime	23-3311AA	
		Straight	23-3311	
	San Juan, PR	Overtime	24-3311AA	
		Straight	24-3311	
	San Ysidro, CA	Overtime	25-3311AA	
		Straight	25-3311	
	St. Albans, VT	Overtime	26-3311AA	
		Straight	26-3311	
	St. Paul, MN	Overtime	27-3311AA	
		Straight	27-3311	
Washington, DC	Overtime	01-3311AA		
	Straight	01-3311		
Lead Computer Operator	Altoona, PA	Overtime	02-3323AA	(b)(4)
		Straight	02-3323	
	Baltimore, MD	Overtime	03-3323AA	
		Straight	03-3323	
	Brownfield, CA	Overtime	04-3323AA	
		Straight	04-3323	
	Calexico, CA	Overtime	05-3323AA	
		Straight	05-3323	
	Chicago, IL	Overtime	06-3323AA	
		Straight	06-3323	
	Dallas, TX	Overtime	07-3323AA	
		Straight	07-3323	
	Del Rio, TX	Overtime	08-3323AA	
		Straight	08-3323	
	Detroit, MI	Overtime	28-3323AA	
		Straight	28-3323	
	El Centro, CA	Overtime	09-3323AA	
		Straight	09-3323	
	El Paso, TX	Overtime	10-3323AA	
		Straight	10-3323	
	Glynco, GA	Overtime	11-3323AA	
		Straight		

Status	(All)
Year	Option 3

Sum of Rate					
Description	WDLocation	Rate/Type	CLIN	Total	
		Straight	11-3323		
	Harlingen, TX	Overtime	12-3323AA		
		Straight	12-3323		
	Imperial Beach, CA	Overtime	13-3323AA		
		Straight	13-3323		
	Laguna Niguel, CA	Overtime	14-3323AA		
		Straight	14-3323		
	Laredo, TX	Overtime	15-3323AA		
		Straight	15-3323		
	Lincoln, NB	Overtime	16-3323AA		
		Straight	16-3323		
	Los Angeles, CA	Overtime	17-3323AA		
		Straight	17-3323		
	McAllen, TX	Overtime	18-3323AA		
		Straight	18-3323		
	Miami, FL	Overtime	19-3323AA		
		Straight	19-3323		
	New York City, NY	Overtime	20-3323AA		
		Straight	20-3323		
	Newark, NJ	Overtime	21-3323AA		
		Straight	21-3323		
	San Antonio, TX	Overtime	22-3323AA		
		Straight	22-3323		
	San Diego, CA	Overtime	23-3323AA		
		Straight	23-3323		
	San Juan, PR	Overtime	24-3323AA		
		Straight	24-3323		
	San Ysidro, CA	Overtime	25-3323AA		
		Straight	25-3323		
	St. Albans, VT	Overtime	26-3323AA		
		Straight	26-3323		
	St. Paul, MN	Overtime	27-3323AA		
		Straight	27-3323		
	Washington, DC	Overtime	01-3323AA		
		Straight	01-3323		
	Logistics Specialist	N/A	Overtime		00-3319AA
			Straight		00-3319
	Logistics Technician/Inventory Specialist	Altoona, PA	Overtime		02-3320AA
			Straight		02-3320
		Baltimore, MD	Overtime		03-3320AA
			Straight		03-3320
		Brownfield, CA	Overtime		04-3320AA
		Straight	04-3320		
	Calexico, CA	Overtime	05-3320AA		
		Straight	05-3320		
	Chicago, IL	Overtime	06-3320AA		
		Straight	06-3320		

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Dallas, TX	Overtime	07-3320AA	
		Straight	07-3320	
	Del Rio, TX	Overtime	08-3320AA	
		Straight	08-3320	
	Detroit, MI	Overtime	28-3320AA	#N/A
		Straight	28-3320	#N/A
	El Centro, CA	Overtime	09-3320AA	
		Straight	09-3320	
	El Paso, TX	Overtime	10-3320AA	
		Straight	10-3320	
	Glynco, GA	Overtime	11-3320AA	
		Straight	11-3320	
	Harlingen, TX	Overtime	12-3320AA	
		Straight	12-3320	
	Imperial Beach, CA	Overtime	13-3320AA	
		Straight	13-3320	
	Laguna Niguel, CA	Overtime	14-3320AA	
		Straight	14-3320	
	Laredo, TX	Overtime	15-3320AA	
		Straight	15-3320	
	Lincoln, NB	Overtime	16-3320AA	
		Straight	16-3320	
	Los Angeles, CA	Overtime	17-3320AA	
		Straight	17-3320	
	McAllen, TX	Overtime	18-3320AA	
		Straight	18-3320	
	Miami, FL	Overtime	19-3320AA	
		Straight	19-3320	
	New York City, NY	Overtime	20-3320AA	
		Straight	20-3320	
	Newark, NJ	Overtime	21-3320AA	
		Straight	21-3320	
	San Antonio, TX	Overtime	22-3320AA	
		Straight	22-3320	
	San Diego, CA	Overtime	23-3320AA	
		Straight	23-3320	
	San Juan, PR	Overtime	24-3320AA	
		Straight	24-3320	
	San Ysidro, CA	Overtime	25-3320AA	
		Straight	25-3320	
	St. Albans, VT	Overtime	26-3320AA	
		Straight	26-3320	
	Sr Paul, MN	Overtime	27-3320AA	
		Straight	27-3320	
	Washington, DC	Overtime	01-3320AA	
		Straight	01-3320	
Mid-Level Computer Specialist	N/A	Overtime	00-3315AA	

(b)(4)

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				Total
Description	WDLocation	RateType	CLIN	
		Straight	00-3315	(b)(4)
Network Specialist	N/A	Overtime	00-3312AA	
		Straight	00-3312	
Program Manager	N/A	Overtime	00-3300AA	
		Straight	00-3300	
Project Manager	N/A	Overtime	00-3301AA	
		Straight	00-3301	
Secretary	Altoona, PA	Overtime	02-3328AA	
		Straight	02-3328	
	Baltimore, MD	Overtime	03-3328AA	
		Straight	03-3328	
	Brownfield, CA	Overtime	04-3328AA	
		Straight	04-3328	
	Calexico, CA	Overtime	05-3328AA	
		Straight	05-3328	
	Chicago, IL	Overtime	06-3328AA	
		Straight	06-3328	
	Dallas, TX	Overtime	07-3328AA	
		Straight	07-3328	
	Del Rio, TX	Overtime	08-3328AA	
		Straight	08-3328	
	Detroit, MI	Overtime	28-3328AA	
		Straight	28-3328	
	El Centro, CA	Overtime	09-3328AA	
		Straight	09-3328	
	El Paso, TX	Overtime	10-3328AA	
		Straight	10-3328	
Glynco, GA	Overtime	11-3328AA		
	Straight	11-3328		
Harlingen, TX	Overtime	12-3328AA		
	Straight	12-3328		
Imperial Beach, CA	Overtime	13-3328AA		
	Straight	13-3328		
Laguna Niguel, CA	Overtime	14-3328AA		
	Straight	14-3328		
Laredo, TX	Overtime	15-3328AA		
	Straight	15-3328		
Lincoln, NB	Overtime	16-3328AA		
	Straight	16-3328		
Los Angeles, CA	Overtime	17-3328AA		
	Straight	17-3328		
McAllen, TX	Overtime	18-3328AA		
	Straight	18-3328		
Miami, FL	Overtime	19-3328AA		
	Straight	19-3328		
New York City, NY	Overtime	20-3328AA		
	Straight	20-3328		

(b)(4)

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Newark, NJ	Overtime	21-3328AA	
		Straight	21-3328	
	San Antonio, TX	Overtime	22-3328AA	
		Straight	22-3328	
	San Diego, CA	Overtime	23-3328AA	
		Straight	23-3328	
	San Juan, PR	Overtime	24-3328AA	
		Straight	24-3328	
	San Ysidro, CA	Overtime	25-3328AA	
		Straight	25-3328	
	St. Albans, VT	Overtime	26-3328AA	
		Straight	26-3328	
	St. Paul, MN	Overtime	27-3328AA	
		Straight	27-3328	
	Washington, DC	Overtime	01-3328AA	
		Straight	01-3328	
Senior Computer Specialist	N/A	Overtime	00-3314AA	
		Straight	00-3314	
Senior Help Desk Analyst	N/A	Overtime	00-3321AA	
		Straight	00-3321	
Senior Logistics Specialist	N/A	Overtime	00-3318AA	
		Straight	00-3318	
Senior Systems Analyst	N/A	Overtime	00-3307AA	
		Straight	00-3307	
Senior Telecommunications Specialist	N/A	2nd O/T	00-3331AE	
		2nd ST	00-3331AC	
		3rd O/T	00-3331AF	
		3rd ST	00-3331AD	
		Overtime	00-3331AA	
		Straight	00-3331	
Software Applications Specialist	N/A	Overtime	00-3317AA	
		Straight	00-3317	
Systems Analyst	N/A	Overtime	00-3308AA	
		Straight	00-3308	
Systems Programmer	N/A	Overtime	00-3309AA	
		Straight	00-3309	
Systems/Network Administrator	N/A	Overtime	00-3304AA	
		Straight	00-3304	
Technical Manager	N/A	Overtime	00-3302AA	
		Straight	00-3302	
Technical Writer	Altoona, PA	Overtime	02-3326AA	
		Straight	02-3326	
	Baltimore, MD	Overtime	03-3326AA	
		Straight	03-3326	
	Brownfield, CA	Overtime	04-3326AA	
		Straight	04-3326	
	Calexico, CA	Overtime	05-3326AA	

(b)(4)

Status	(All)
Year	Option 3

Sum of Rate	WLocation	RateType	CLIN	Total	
		Straight	05-3326	(b)(4)	
	Chicago, IL	Overtime	06-3326AA		
		Straight	06-3326		
	Dallas, TX	Overtime	07-3326AA		
		Straight	07-3326		
	Del Rio, TX	Overtime	08-3326AA		
		Straight	08-3326		
	Detroit, MI	Overtime	28-3326AA		#N/A
		Straight	28-3326		#N/A
	El Centro, CA	Overtime	09-3326AA		(b)(4)
		Straight	09-3326		
	El Paso, TX	Overtime	10-3326AA		
		Straight	10-3326		
	Glynco, GA	Overtime	11-3326AA		
		Straight	11-3326		
	Harlingen, TX	Overtime	12-3326AA		
		Straight	12-3326		
	Imperial Beach, CA	Overtime	13-3326AA		
		Straight	13-3326		
	Laguna Niguel, CA	Overtime	14-3326AA		
		Straight	14-3326		
	Laredo, TX	Overtime	15-3326AA		
		Straight	15-3326		
	Lincoln, NB	Overtime	16-3326AA		
		Straight	16-3326		
	Los Angeles, CA	Overtime	17-3326AA		
		Straight	17-3326		
	McAllen, TX	Overtime	18-3326AA		
		Straight	18-3326		
	Miami, FL	Overtime	19-3326AA		
		Straight	19-3326		
	New York City, NY	Overtime	20-3326AA		
		Straight	20-3326		
	Newark, NJ	Overtime	21-3326AA		
		Straight	21-3326		
	San Antonio, TX	Overtime	22-3326AA		
		Straight	22-3326		
	San Diego, CA	Overtime	23-3326AA		
		Straight	23-3326		
	San Juan, PR	Overtime	24-3326AA		
		Straight	24-3326		
	San Ysidro, CA	Overtime	25-3326AA		
		Straight	25-3326		
	St. Albans, VT	Overtime	26-3326AA		
		Straight	26-3326		
	St. Paul, MN	Overtime	27-3326AA		
		Straight	27-3326		

Status	(All)
Year	Option 3

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Washington, DC	Overtime	01-3326AA	(b)(4)
		Straight	01-3326	
Telecommunications Specialist	N/A	2nd OT	00-3332AE	
		2nd ST	00-3332AC	
		3rd OT	00-3332AF	
		3rd ST	00-3332AD	
		Overtime	00-3332AA	
		Straight	00-3332	
Telecommunications Specialist/LAN Manager	N/A	Overtime	00-3303AA	
		Straight	00-3303	
Grand Total				#N/A

Status	(All)
Year	Option 4

Sum of Rate				
Description	W/Location	RateType	CLIN	Total
ADP Hardware Engineer	N/A	Overtime	00-3406AA	(b)(4)
		Straight	00-3406	
Applications Programmer	N/A	Overtime	00-3410AA	
		Straight	00-3410	
Certified Network Engineer	N/A	Overtime	00-3429AA	
		Straight	00-3429	
Computer Operator I	Altoona, PA	Overtime	02-3424AA	
		Straight	02-3424	
	Baltimore, MD	Overtime	03-3424AA	
		Straight	03-3424	
	Brownfield, CA	Overtime	04-3424AA	
		Straight	04-3424	
	Calexico, CA	Overtime	05-3424AA	
		Straight	05-3424	
	Chicago, IL	Overtime	06-3424AA	
		Straight	06-3424	
	Dallas, TX	Overtime	07-3424AA	
		Straight	07-3424	
	Del Rio, TX	Overtime	08-3424AA	
		Straight	08-3424	
	Detroit, MI	Overtime	28-3424AA	
		Straight	28-3424	
	El Centro, CA	Overtime	09-3424AA	
		Straight	09-3424	
	El Paso, TX	Overtime	10-3424AA	
		Straight	10-3424	
	Glynco, GA	Overtime	11-3424AA	
Straight		11-3424		
Harlingen, TX	Overtime	12-3424AA		
	Straight	12-3424		
Imperial Beach, CA	Overtime	13-3424AA		
	Straight	13-3424		
Laguna Niguel, CA	Overtime	14-3424AA		
	Straight	14-3424		
Laredo, TX	Overtime	15-3424AA		
	Straight	15-3424		
Lincoln, NB	Overtime	16-3424AA		
	Straight	16-3424		
Los Angeles, CA	Overtime	17-3424AA		
	Straight	17-3424		
McAllen, TX	Overtime	18-3424AA		
	Straight	18-3424		
Miami, FL	Overtime	19-3424AA		
	Straight	19-3424		
New York City, NY	Overtime	20-3424AA		
	Straight	20-3424		
Newark, NJ	Overtime	21-3424AA		
	Straight	21-3424		

(b)(4)

(b)(4)

Status	(All)
Year	Option 4

Sum of Rate	WLocation	RateType	CLIN	Total
	San Antonio, TX	Straight	21-3424	(b)(4)
		Overtime	22-3424AA	
	San Diego, CA	Straight	22-3424	
		Overtime	23-3424AA	
	San Juan, PR	Straight	23-3424	
		Overtime	24-3424AA	
	San Ysidro, CA	Straight	24-3424	
		Overtime	25-3424AA	
	St. Albans, VT	Straight	25-3424	
		Overtime	26-3424AA	
	St. Paul, MN	Straight	26-3424	
		Overtime	27-3424AA	
	Washington, DC	Straight	27-3424	
		Overtime	01-3424AA	
	Altoona, PA	Straight	01-3424	
		Overtime	02-3425AA	
	Baltimore, MD	Straight	02-3425	
		Overtime	03-3425AA	
Brownfield, CA	Straight	03-3425		
	Overtime	04-3425AA		
Calexico, CA	Straight	04-3425		
	Overtime	05-3425AA		
Chicago, IL	Straight	05-3425		
	Overtime	06-3425AA		
Dallas, TX	Straight	06-3425		
	Overtime	07-3425AA		
Del Rio, TX	Straight	07-3425		
	Overtime	08-3425AA		
Detroit, MI	Straight	08-3425		
	Overtime	28-3425AA	#N/A	
El Centro, CA	Straight	28-3425	#N/A	
	Overtime	09-3425AA		
El Paso, TX	Straight	09-3425		
	Overtime	10-3425AA		
Glynco, GA	Straight	10-3425		
	Overtime	11-3425AA		
Harlingen, TX	Straight	11-3425		
	Overtime	12-3425AA		
Imperial Beach, CA	Straight	12-3425		
	Overtime	13-3425AA		
Laguna Niguel, CA	Straight	13-3425		
	Overtime	14-3425AA		
Laredo, TX	Straight	14-3425		
	Overtime	15-3425AA		
Lincoln, NB	Straight	15-3425		
	Overtime	16-3425AA		
	Straight	16-3425		

Status	(All)
Year	Option 4

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Los Angeles, CA	Overtime	17-3425AA	
		Straight	17-3425	
	McAllen, TX	Overtime	18-3425AA	
		Straight	18-3425	
	Miami, FL	Overtime	19-3425AA	
		Straight	19-3425	
	New York City, NY	Overtime	20-3425AA	
		Straight	20-3425	
	Newark, NJ	Overtime	21-3425AA	
		Straight	21-3425	
	San Antonio, TX	Overtime	22-3425AA	
		Straight	22-3425	
	San Diego, CA	Overtime	23-3425AA	
		Straight	23-3425	
	San Juan, PR	Overtime	24-3425AA	
		Straight	24-3425	
	San Ysidro, CA	Overtime	25-3425AA	
		Straight	25-3425	
	St. Albans, VT	Overtime	26-3425AA	
		Straight	26-3425	
	St. Paul, MN	Overtime	27-3425AA	
		Straight	27-3425	
	Washington, DC	Overtime	01-3425AA	
		Straight	01-3425	
Computer Systems Technician	Altoona, PA	Overtime	02-3413AA	
		Straight	02-3413	
	Baltimore, MD	Overtime	03-3413AA	
		Straight	03-3413	
	Brownfield, CA	Overtime	04-3413AA	
		Straight	04-3413	
	Calexico, CA	Overtime	05-3413AA	
		Straight	05-3413	
	Chicago, IL	Overtime	06-3413AA	
		Straight	06-3413	
	Dallas, TX	Overtime	07-3413AA	
		Straight	07-3413	
	Del Rio, TX	Overtime	08-3413AA	
		Straight	08-3413	
	Detroit, MI	Overtime	28-3413AA	
		Straight	28-3413	
	El Centro, CA	Overtime	09-3413AA	
		Straight	09-3413	
	El Paso, TX	Overtime	10-3413AA	
		Straight	10-3413	
	Glynco, GA	Overtime	11-3413AA	
		Straight	11-3413	
	Harlingen, TX	Overtime	12-3413AA	
		Straight		

(b)(4)

Status	(All)
Year	Option 4

Sum of Rate					
Description	WDLocation	RateType	CLIN	Total	
	Imperial Beach, CA	Straight	12-3413		
		Overtime	13-3413AA		
	Laguna Niguel, CA	Straight	13-3413		
		Overtime	14-3413AA		
	Laredo, TX	Straight	14-3413		
		Overtime	15-3413AA		
	Lincoln, NB	Straight	15-3413		
		Overtime	16-3413AA		
	Los Angeles, CA	Straight	16-3413		
		Overtime	17-3413AA		
	McAllen, TX	Straight	17-3413		
		Overtime	18-3413AA		
	Miami, FL	Straight	18-3413		
		Overtime	19-3413AA		
	New York City, NY	Straight	19-3413		
		Overtime	20-3413AA		
	Newark, NJ	Straight	20-3413		
		Overtime	21-3413AA		
	San Antonio, TX	Straight	21-3413		
		Overtime	22-3413AA		
	San Diego, CA	Straight	22-3413		
		Overtime	23-3413AA		
	San Juan, PR	Straight	23-3413		
		Overtime	24-3413AA		
	San Ysidro, CA	Straight	24-3413		
		Overtime	25-3413AA		
	St. Albans, VT	Straight	25-3413		
		Overtime	26-3413AA		
	St. Paul, MN	Straight	26-3413		
		Overtime	27-3413AA		
	Washington, DC	Straight	27-3413		
		Overtime	01-3413AA		
	Data Entry Operator	Altoona, PA	Straight		01-3413
			Overtime		02-3427AA
	Baltimore, MD	Straight	02-3427		
		Overtime	03-3427AA		
	Brownfield, CA	Straight	03-3427		
		Overtime	04-3427AA		
	Calexico, CA	Straight	04-3427		
		Overtime	05-3427AA		
Chicago, IL	Straight	05-3427			
	Overtime	06-3427AA			
Dallas, TX	Straight	06-3427			
	Overtime	07-3427AA			
Del Rio, TX	Straight	07-3427			
	Overtime	08-3427AA			
		Straight	08-3427		

(b)(4)

Status	(All)
Year	Option 4

Sum of Rate				Total
Description	WLocation	Rate Type	CLIN	Total
	Detroit, MI	Overtime	28-3427AA	#N/A
		Straight	28-3427	#N/A
	El Centro, CA	Overtime	09-3427AA	(b)(4)
		Straight	09-3427	
	El Paso, TX	Overtime	10-3427AA	
		Straight	10-3427	
	Glynco, GA	Overtime	11-3427AA	
		Straight	11-3427	
	Harlingen, TX	Overtime	12-3427AA	
		Straight	12-3427	
	Imperial Beach, CA	Overtime	13-3427AA	
		Straight	13-3427	
	Laguna Niguel, CA	Overtime	14-3427AA	
		Straight	14-3427	
	Laredo, TX	Overtime	15-3427AA	
		Straight	15-3427	
	Lincoln, NB	Overtime	16-3427AA	
		Straight	16-3427	
	Los Angeles, CA	Overtime	17-3427AA	
		Straight	17-3427	
	McAllen, TX	Overtime	18-3427AA	
		Straight	18-3427	
	Miami, FL	Overtime	19-3427AA	
		Straight	19-3427	
	New York City, NY	Overtime	20-3427AA	
		Straight	20-3427	
	Newark, NJ	Overtime	21-3427AA	
		Straight	21-3427	
	San Antonio, TX	Overtime	22-3427AA	
		Straight	22-3427	
	San Diego, CA	Overtime	23-3427AA	
		Straight	23-3427	
	San Juan, PR	Overtime	24-3427AA	
		Straight	24-3427	
	San Ysidro, CA	Overtime	25-3427AA	
		Straight	25-3427	
	St. Albans, VT	Overtime	26-3427AA	
		Straight	26-3427	
	St. Paul, MN	Overtime	27-3427AA	
		Straight	27-3427	
	Washington, DC	Overtime	01-3427AA	
		Straight	01-3427	
Database Administrator	N/A	Overtime	00-3405AA	
		Straight	00-3405	
Help Desk Analyst	Ahtona, PA	Overtime	02-3422AA	
		Straight	02-3422	
	Baltimore, MD	Overtime	03-3422AA	

Status	(All)
Year	Option 4

Sum of Rate	WDLocation	RateType	CLIN	Total
		Straight	03-3422	(b)(4)
	Brownfield, CA	Overtime	04-3422AA	
		Straight	04-3422	(b)(4)
	Calcxico, CA	Overtime	05-3422AA	
		Straight	05-3422	(b)(4)
	Chicago, IL	Overtime	06-3422AA	
		Straight	06-3422	(b)(4)
	Dallas, TX	Overtime	07-3422AA	
		Straight	07-3422	(b)(4)
	Del Rio, TX	Overtime	08-3422AA	
		Straight	08-3422	(b)(4)
	Detroit, MI	Overtime	28-3422AA	
		Straight	28-3422	(b)(4)
	El Centro, CA	Overtime	09-3422AA	
		Straight	09-3422	(b)(4)
	El Paso, TX	Overtime	10-3422AA	
		Straight	10-3422	(b)(4)
	Glynco, GA	Overtime	11-3422AA	
		Straight	11-3422	(b)(4)
	Harlingen, TX	Overtime	12-3422AA	
		Straight	12-3422	(b)(4)
	Imperial Beach, CA	Overtime	13-3422AA	
		Straight	13-3422	(b)(4)
	Laguna Niguel, CA	Overtime	14-3422AA	
		Straight	14-3422	(b)(4)
	Laredo, TX	Overtime	15-3422AA	
		Straight	15-3422	(b)(4)
	Lincoln, NB	Overtime	16-3422AA	
		Straight	16-3422	(b)(4)
	Los Angeles, CA	Overtime	17-3422AA	
		Straight	17-3422	(b)(4)
	McAllen, TX	Overtime	18-3422AA	
		Straight	18-3422	(b)(4)
	Miami, FL	Overtime	19-3422AA	
		Straight	19-3422	(b)(4)
	New York City, NY	Overtime	20-3422AA	
		Straight	20-3422	(b)(4)
	Newark, NJ	Overtime	21-3422AA	
		Straight	21-3422	(b)(4)
	San Antonio, TX	Overtime	22-3422AA	
		Straight	22-3422	(b)(4)
	San Diego, CA	Overtime	23-3422AA	
		Straight	23-3422	(b)(4)
	San Juan, PR	Overtime	24-3422AA	
		Straight	24-3422	(b)(4)
	San Ysidro, CA	Overtime	25-3422AA	
		Straight	25-3422	(b)(4)

Status	(All)
Year	Option 4

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	St. Albans, VT	Overtime	26-3422AA	(b)(4)
		Straight	26-3422	
	St. Paul, MN	Overtime	27-3422AA	
		Straight	27-3422	
Help Desk Analyst II	Washington, DC	Overtime	01-3422AA	
		Straight	01-3422	
Help Desk Analyst I	Washington, DC	Overtime	01-3430AA	
		Straight	01-3430	
Junior Computer Specialist	Altoona, PA	Overtime	02-3416AA	
		Straight	02-3416	
	Baltimore, MD	Overtime	03-3416AA	
		Straight	03-3416	
	Brownfield, CA	Overtime	04-3416AA	
		Straight	04-3416	
	Calexico, CA	Overtime	05-3416AA	
		Straight	05-3416	
	Chicago, IL	Overtime	06-3416AA	
		Straight	06-3416	
	Dallas, TX	Overtime	07-3416AA	
		Straight	07-3416	
	Del Rio, TX	Overtime	08-3416AA	
		Straight	08-3416	
	Detroit, MI	Overtime	28-3416AA	#N/A
		Straight	28-3416	#N/A
	El Centro, CA	Overtime	09-3416AA	(b)(4)
		Straight	09-3416	
	El Paso, TX	Overtime	10-3416AA	
		Straight	10-3416	
	Glynco, GA	Overtime	11-3416AA	
		Straight	11-3416	
	Harlingen, TX	Overtime	12-3416AA	
		Straight	12-3416	
	Imperial Beach, CA	Overtime	13-3416AA	
		Straight	13-3416	
	Laguna Niguel, CA	Overtime	14-3416AA	
		Straight	14-3416	
	Laredo, TX	Overtime	15-3416AA	
		Straight	15-3416	
	Lincoln, NB	Overtime	16-3416AA	
		Straight	16-3416	
Los Angeles, CA	Overtime	17-3416AA		
	Straight	17-3416		
McAllen, TX	Overtime	18-3416AA		
	Straight	18-3416		
Miami, FL	Overtime	19-3416AA		
	Straight	19-3416		
New York City, NY	Overtime	20-3416AA		

Status	(All)
Year	Option 4

Sum of Rate	WDLocation	RateType	CLIN	Total
	Newark, NJ	Straight	20-3416	(b)(4)
		Overtime	21-3416AA	
	San Antonio, TX	Straight	21-3416	
		Overtime	22-3416AA	
	San Diego, CA	Straight	22-3416	
		Overtime	23-3416AA	
	San Juan, PR	Straight	23-3416	
		Overtime	24-3416AA	
	San Ysidro, CA	Straight	24-3416	
		Overtime	25-3416AA	
	St. Albans, VT	Straight	25-3416	
		Overtime	26-3416AA	
	St. Paul, MN	Straight	26-3416	
		Overtime	27-3416AA	
	Washington, DC	Straight	27-3416	
		Overtime	01-3416AA	
	Altoona, PA	Straight	01-3416	
		Overtime	02-3411AA	
	Baltimore, MD	Straight	02-3411	
		Overtime	03-3411AA	
Brownfield, CA	Straight	03-3411		
	Overtime	04-3411AA		
Calexico, CA	Straight	04-3411		
	Overtime	05-3411AA		
Chicago, IL	Straight	05-3411		
	Overtime	06-3411AA		
Dallas, TX	Straight	06-3411		
	Overtime	07-3411AA		
Del Rio, TX	Straight	07-3411		
	Overtime	08-3411AA		
Detroit, MI	Straight	08-3411		
	Overtime	08-3411		
El Centro, CA	Straight	09-3411AA		
	Overtime	09-3411		
El Paso, TX	Straight	10-3411AA		
	Overtime	10-3411		
Glynco, GA	Straight	11-3411AA		
	Overtime	11-3411		
Harlingen, TX	Straight	12-3411AA		
	Overtime	12-3411		
Imperial Beach, CA	Straight	13-3411AA		
	Overtime	13-3411		
Laguna Niguel, CA	Straight	14-3411AA		
	Overtime	14-3411		
Laredo, TX	Straight	15-3411AA		
	Overtime	15-3411		

Status	(All)
Year	Option 4

Sum of Rate				
Description	WDLocation	RateType	CLIN	Total
	Lincoln, NB	Overtime	16-3411AA	(b)(4)
		Straight	16-3411	
	Los Angeles, CA	Overtime	17-3411AA	
		Straight	17-3411	
	McAllen, TX	Overtime	18-3411AA	
		Straight	18-3411	
	Miami, FL	Overtime	19-3411AA	
		Straight	19-3411	
	New York City, NY	Overtime	20-3411AA	
		Straight	20-3411	
	Newark, NJ	Overtime	21-3411AA	
		Straight	21-3411	
	San Antonio, TX	Overtime	22-3411AA	
		Straight	22-3411	
	San Diego, CA	Overtime	23-3411AA	
		Straight	23-3411	
	San Juan, PR	Overtime	24-3411AA	
		Straight	24-3411	
	San Ysidro, CA	Overtime	25-3411AA	
		Straight	25-3411	
	St. Albans, VT	Overtime	26-3411AA	
		Straight	26-3411	
	St. Paul, MN	Overtime	27-3411AA	
		Straight	27-3411	
Washington, DC	Overtime	01-3411AA		
	Straight	01-3411		
Lead Computer Operator	Altoona, PA	Overtime	02-3423AA	
		Straight	02-3423	
Baltimore, MD	Overtime	03-3423AA		
	Straight	03-3423		
Brownfield, CA	Overtime	04-3423AA		
	Straight	04-3423		
Calexico, CA	Overtime	05-3423AA		
	Straight	05-3423		
Chicago, IL	Overtime	06-3423AA		
	Straight	06-3423		
Dallas, TX	Overtime	07-3423AA		
	Straight	07-3423		
Del Rio, TX	Overtime	08-3423AA		
	Straight	08-3423		
Detroit, MI	Overtime	28-3423AA	#N/A	
	Straight	28-3423	#N/A	
El Centro, CA	Overtime	09-3423AA	(b)(4)	
	Straight	09-3423		
El Paso, TX	Overtime	10-3423AA		
	Straight	10-3423		
Glynco, GA	Overtime	11-3423AA		

Status	(All)
Year	Option 4

10
11

Sum of Rate				Total
Description	WLocation	RateType	CLIN	
		Straight	11-3423	
	Harlingen, TX	Overtime	12-3423AA	
		Straight	12-3423	
	Imperial Beach, CA	Overtime	13-3423AA	
		Straight	13-3423	
	Laguna Niguel, CA	Overtime	14-3423AA	
		Straight	14-3423	
	Laredo, TX	Overtime	15-3423AA	
		Straight	15-3423	
	Lincoln, NB	Overtime	16-3423AA	
		Straight	16-3423	
	Los Angeles, CA	Overtime	17-3423AA	
		Straight	17-3423	
	McAllen, TX	Overtime	18-3423AA	
		Straight	18-3423	
	Miami, FL	Overtime	19-3423AA	
		Straight	19-3423	
	New York City, NY	Overtime	20-3423AA	
		Straight	20-3423	
	Newark, NJ	Overtime	21-3423AA	
		Straight	21-3423	
	San Antonio, TX	Overtime	22-3423AA	
		Straight	22-3423	
	San Diego, CA	Overtime	23-3423AA	
		Straight	23-3423	
	San Juan, PR	Overtime	24-3423AA	
		Straight	24-3423	
	San Ysidro, CA	Overtime	25-3423AA	
	Straight	25-3423		
St. Albans, VT	Overtime	26-3423AA		
	Straight	26-3423		
St. Paul, MN	Overtime	27-3423AA		
	Straight	27-3423		
Washington, DC	Overtime	01-3423AA		
	Straight	01-3423		
Logistics Specialist	N/A	Overtime	00-3419AA	
		Straight	00-3419	
Logistics Technician/Inventory Specialist	Altoona, PA	Overtime	02-3420AA	
		Straight	02-3420	
	Baltimore, MD	Overtime	03-3420AA	
		Straight	03-3420	
	Brownfield, CA	Overtime	04-3420AA	
		Straight	04-3420	
	Callexico, CA	Overtime	05-3420AA	
		Straight	05-3420	
	Chicago, IL	Overtime	06-3420AA	
		Straight	06-3420	

(b)(4)

Status	(All)
Year	Option 4

Sum of Rate					
Description	WDLocation	RateType	CLIN	Total	
	Dallas, TX	Overtime	07-3420AA		
		Straight	07-3420		
	Del Rio, TX	Overtime	08-3420AA		
		Straight	08-3420		
	Detroit, MI	Overtime	28-3420AA		#N/A
		Straight	28-3420		#N/A
	El Centro, CA	Overtime	09-3420AA		
		Straight	09-3420		
	El Paso, TX	Overtime	10-3420AA		
		Straight	10-3420		
	Glynco, GA	Overtime	11-3420AA		
		Straight	11-3420		
	Harlingen, TX	Overtime	12-3420AA		
		Straight	12-3420		
	Imperial Beach, CA	Overtime	13-3420AA		
		Straight	13-3420		
	Laguna Niguel, CA	Overtime	14-3420AA		
		Straight	14-3420		
	Laredo, TX	Overtime	15-3420AA		
		Straight	15-3420		
	Lincoln, NB	Overtime	16-3420AA		
		Straight	16-3420		
	Los Angeles, CA	Overtime	17-3420AA		
		Straight	17-3420		
	McAllen, TX	Overtime	18-3420AA		
		Straight	18-3420		
	Miami, FL	Overtime	19-3420AA		
		Straight	19-3420		
	New York City, NY	Overtime	20-3420AA		
		Straight	20-3420		
	Newark, NJ	Overtime	21-3420AA		
		Straight	21-3420		
	San Antonio, TX	Overtime	22-3420AA		
		Straight	22-3420		
	San Diego, CA	Overtime	23-3420AA		
		Straight	23-3420		
	San Juan, PR	Overtime	24-3420AA		
		Straight	24-3420		
	San Ysidro, CA	Overtime	25-3420AA		
		Straight	25-3420		
	St. Albans, VT	Overtime	26-3420AA		
		Straight	26-3420		
St. Paul, MN	Overtime	27-3420AA			
	Straight	27-3420			
Washington, DC	Overtime	01-3420AA			
	Straight	01-3420			
Mid-Level Computer Specialist	N/A	Overtime	00-3415AA		

(b)(4)

(b)(4)

Status	(All)
Year	Option 4

Sum of Rate				
Description	WLocation	Rate Type	CLIN	Total
Network Specialist	N/A	Straight	00-3415	(b)(4)
		Overtime	00-3412AA	
Program Manager	N/A	Straight	00-3412	
		Overtime	00-3400AA	
Project Manager	N/A	Straight	00-3400	
		Overtime	00-3401AA	
Secretary	Altoona, PA	Straight	00-3401	
		Overtime	02-3428AA	
	Baltimore, MD	Straight	02-3428	
		Overtime	03-3428AA	
	Brownfield, CA	Straight	03-3428	
		Overtime	04-3428AA	
	Calexico, CA	Straight	04-3428	
		Overtime	04-3428	
	Chicago, IL	Straight	05-3428AA	
		Overtime	05-3428	
	Dallas, TX	Straight	06-3428AA	
		Overtime	06-3428	
	Del Rio, TX	Straight	07-3428AA	
		Overtime	07-3428	
	Detroit, MI	Straight	08-3428AA	
		Overtime	08-3428	
	El Centro, CA	Straight	28-3428AA	#N/A
		Overtime	28-3428	#N/A
	El Paso, TX	Straight	09-3428AA	(b)(4)
		Overtime	09-3428	
	Glynco, GA	Straight	10-3428AA	
		Overtime	10-3428	
	Harlingen, TX	Straight	11-3428AA	
		Overtime	11-3428	
	Imperial Beach, CA	Straight	12-3428AA	
		Overtime	12-3428	
	Laguna Niguel, CA	Straight	13-3428AA	
		Overtime	13-3428	
	Laredo, TX	Straight	14-3428AA	
		Overtime	14-3428	
	Lincoln, NB	Straight	15-3428AA	
		Overtime	15-3428	
	Los Angeles, CA	Straight	16-3428AA	
		Overtime	16-3428	
	McAllen, TX	Straight	17-3428AA	
		Overtime	17-3428	
	Miami, FL	Straight	18-3428AA	
		Overtime	18-3428	
	New York City, NY	Straight	19-3428AA	
		Overtime	19-3428	
	Straight	20-3428AA		
	Overtime	20-3428		

Status	(All)
Year	Option 4

Sum of Rate					
Description	WDLocation	RateType	CLIN	Total	
	Newark, NJ	Overtime	21-3428AA		
		Straight	21-3428		
	San Antonio, TX	Overtime	22-3428AA		
		Straight	22-3428		
	San Diego, CA	Overtime	23-3428AA		
		Straight	23-3428		
	San Juan, PR	Overtime	24-3428AA		
		Straight	24-3428		
	San Ysidro, CA	Overtime	25-3428AA		
		Straight	25-3428		
	St. Albans, VT	Overtime	26-3428AA		
		Straight	26-3428		
	St. Paul, MN	Overtime	27-3428AA		
		Straight	27-3428		
	Washington, DC	Overtime	01-3428AA		
		Straight	01-3428		
	Senior Computer Specialist	N/A	Overtime		00-3414AA
			Straight		00-3414
Senior Help Desk Analyst	N/A	Overtime	00-3421AA		
		Straight	00-3421		
Senior Logistics Specialist	N/A	Overtime	00-3418AA		
		Straight	00-3418		
Senior Systems Analyst	N/A	Overtime	00-3407AA		
		Straight	00-3407		
Senior Telecommunications Specialist	N/A	2nd OT	00-3431AE		
		2nd ST	00-3431AC		
		3rd OT	00-3431AF		
		3rd ST	00-3431AD		
		Overtime	00-3431AA		
		Straight	00-3431		
Software Applications Specialist	N/A	Overtime	00-3417AA		
		Straight	00-3417		
Systems Analyst	N/A	Overtime	00-3408AA		
		Straight	00-3408		
Systems Programmer	N/A	Overtime	00-3409AA		
		Straight	00-3409		
Systems/Network Administrator	N/A	Overtime	00-3404AA		
		Straight	00-3404		
Technical Manager	N/A	Overtime	00-3402AA		
		Straight	00-3402		
Technical Writer	Altoona, PA	Overtime	02-3426AA		
		Straight	02-3426		
	Baltimore, MD	Overtime	03-3426AA		
		Straight	03-3426		
	Brownfield, CA	Overtime	04-3426AA		
		Straight	04-3426		
	Calexico, CA	Overtime	05-3426AA		

(b)(4)

Status	(All)
Year	Option 4

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Chicago, IL	Straight	05-3426	
		Overtime	06-3426AA	
	Dallas, TX	Straight	06-3426	
		Overtime	07-3426AA	
	Del Rio, TX	Straight	07-3426	
		Overtime	08-3426AA	
	Detroit, MI	Straight	08-3426	
		Overtime	28-3426AA	
	El Centro, CA	Straight	28-3426	#N/A
		Overtime	09-3426AA	
	El Paso, TX	Straight	09-3426	
		Overtime	10-3426AA	
	Glynco, GA	Straight	10-3426	
		Overtime	11-3426AA	
	Harlingen, TX	Straight	11-3426	
		Overtime	12-3426AA	
	Imperial Beach, CA	Straight	12-3426	
		Overtime	13-3426AA	
	Laguna Niguel, CA	Straight	13-3426	
		Overtime	14-3426AA	
	Laredo, TX	Straight	14-3426	
		Overtime	15-3426AA	
	Lincoln, NB	Straight	15-3426	
		Overtime	16-3426AA	
	Los Angeles, CA	Straight	16-3426	
		Overtime	17-3426AA	
	McAllen, TX	Straight	17-3426	
		Overtime	18-3426AA	
	Miami, FL	Straight	18-3426	
		Overtime	19-3426AA	
	New York City, NY	Straight	19-3426	
		Overtime	20-3426AA	
	Newark, NJ	Straight	20-3426	
		Overtime	21-3426AA	
	San Antonio, TX	Straight	21-3426	
		Overtime	22-3426AA	
	San Diego, CA	Straight	22-3426	
		Overtime	23-3426AA	
	San Juan, PR	Straight	23-3426	
		Overtime	24-3426AA	
	San Ysidro, CA	Straight	24-3426	
		Overtime	25-3426AA	
	St. Albans, VT	Straight	25-3426	
		Overtime	26-3426AA	
	St. Paul, MN	Straight	26-3426	
		Overtime	27-3426AA	
		Straight	27-3426	

(b)(4)

(b)(4)

Status	(All)
Year	Option 4

4
5

Sum of Rate				
Description	WLocation	RateType	CLIN	Total
	Washington, DC	Overtime	01-3426AA	(b)(4)
		Straight	01-3426	
Telecommunications Specialist	N/A	2nd OT	00-3432AE	
		2nd ST	00-3432AC	
		3rd OT	00-3432AF	
		3rd ST	00-3432AD	
		Overtime	00-3432AA	
		Straight	00-3432	
Telecommunications Specialist/LAN Manager	N/A	Overtime	00-3403AA	
		Straight	00-3403	
Grand Total				#N/A

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT

1. CONTRACT ID CODE _____ PAGE _____ OF _____ PAGES _____

2. AMENDMENT/MODIFICATION NO. 000002	3. EFFECTIVE DATE 09/30/97	4. REQUISITION/PURCHASE REQ. NO. SID-7-00805	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization Svc Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2114 Washington, D.C. 20536	CODE HQPRO

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG FEDERAL 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299	TIN: 411571110	9A. AMENDMENT OF SOLICITATION NO.
CODE	FACILITY CODE	9B. DATED (SEE ITEM 11) 09/17/97
		10A. MODIFICATION OF CONTRACT/ORDER NO. X COW-7-C-0013
		10B. DATED (SEE ITEM 13) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

Net Change **\$626,000.00**

<input type="checkbox"/> A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.
<input checked="" type="checkbox"/> B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/> C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/> D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
**This Modification Has Changed The Total Amount
 From \$1,699,000.00 To \$2,235,000.00 *+ 232,500*
 For A Net Increase of \$626,000.00**

(continued)

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) CONTRACTOR/OFFEROR	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) JOHN A. RUSSO, JR.
(Signature of person authorized to sign)	15C. DATE SIGNED
15D. UNITED STATES OF AMERICA BY <i>John A. Russo</i> (Signature of Contracting Officer)	15E. DATE SIGNED 9/15-1997

NSN 7540 01-152-9070
PREVIOUS EDITION UNUSABLE

Working Copy

STANDARD FORM 30 (REV. 7-83)
Prescribed by GSA, FAR (48 CFR) 53.243

CONTINUATION SHEET

REF. NO. OF DOC. BEING CONT'D
COW-7-C J013 000002

PAGE | OF
2 | 2

NAME OF OFFEROR OR CONTRACTOR

WANG FEDERAL

LINE NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4	D302 ADP SUPPORT SERVICES ACCOUNTING AND APPROPRIATION 1571217/71SD.321B.551.53 \$489,000.00 1571217/71SD.321B.552.53 50,000.00 15X8598/71SD.321B.551.53 5,000.00 1571217/71SD.321U.52U.53 2,000.00	MIN 1	LO	\$546000.00	\$546000.00
5	D302 ADP SUPPORT SERVICES Accounting: 1571217/71SD.321B.551.53	MIN 0	LO	\$80000.00	\$0.00
----- The following information applies to all line items -----					
FOB: Destination					

AMENDMENT OF SOLICITATION / MODIFICATION OF CONTRACT

CONTRACT ID CODE: _____ PAGE 1 OF 2 PAGES

7. AMENDMENT/MODIFICATION NO. 000001	3. EFFECTIVE DATE 09/30/97	4. REQUISITION/PURCHASE REQ. NO. SID-7-00788	5. PROJECT NO. (if applicable)
6. ISSUED BY Immigration & Naturalization SVC Headquarters Procurement 425 I Street, N.W., Room 2208 Washington, D.C. 20536	CODE HQPRO	7. ADMINISTERED BY (if other than item 6) Immigration & Naturalization Svc Headquarters Procurement Div. 425 I Street, N.W., ROOM 2114 Washington, D.C. 20536	CODE HQPRO

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WANG FEDERAL 7900 WESTPARK DRIVE SUITE 1105 MCLEAN, VA 22102-4299	TIN: 411571110	(X) 9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
		10A. MODIFICATION OF CONTRACT/ORDER NO. COM-7-C-0013
		10B. DATED (SEE ITEM 13) 09/17/97

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

1591217/71AF.221X X 35.52 Net Change ~~1,000,000~~
~~200.00~~

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
This Modification Has Changed The Total Amount From \$699,000.00 To \$1,699,000.00 For A Net Increase of \$1,000,000.00

*RECVS #418
8:48 PM
9/30/97*

(continued)

Except as provided herein, all terms and conditions of the document referenced in item 8A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) CONTRACTOR/OFFICER	15B. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) JOHN A. RUSSO, JR.
15C. DATE SIGNED	15D. DATE SIGNED 9/29/97
(Signature of person authorized to sign)	BY <i>John A. Russo</i> [Signature of Contracting Officer]

NSN 7540-01-152-8070
PREVIOUS EDITION UNUSABLE

Working Copy

30-105

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA, FAR (48 CFR) 53.243

CONTINUATION SHEET		REF. NO. OF DOC. BEING CONT'D. COW-7-C-0013			PAGE 2	OF 2
NAME OF OFFEROR OR CONTRACTOR WANG FEDERAL						
LINE NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT	
	<p>the guaranteed minimum amount of this contract is \$4,500,000.00</p> <p>this contract incorporates by reference the Best and Final Offer of the contractor, dated July 21, 1997.</p>					