President's High Growth Job Training Initiative

Vermont Governor's IT Training Initiative

Grant Amount: \$1,595,019

Grantee: Vermont Governor's IT Training Initiative

Key Partners: The Governor of the State of Vermont, Vermont Information Technology Center, Vermont Health Care Information Technology Education Center, Business Roundtable, Champlain College, Human Resources Investment Council, Vermont One-Stop Career Center System, Central Vermont Medical Center, Concepts NREC, Inc., General Dynamics Armament Systems, Hackett, Valine & MacDonald, Husky Injection Molding System Inc., IBM Corp., Paul, Frank & Collins, Resolution Inc., Rutland Regional Medical Center, Verizon Vermont

Leveraged Amount: \$170,640 in cash and \$150,000 in kind.

Location of Grant Activities: state of Vermont

Challenge: Grantee will establish a state-wide information technology training infrastructure through mentored internships, apprenticeships, web-based technology, state-wide outreach, and strong partnerships.

Addressing the Challenge:

This grant will address the following workforce challenges:

- To increase the pipeline of workers in the IT industry
- To prepare entry-level workers for successful careers in IT occupations that are indemand by employers and upgrade the IT skills of incumbent workers.
- To expand and upgrade the facilities and resources available for training workers in a variety of manufacturing skills sets.
- Serve the specific challenges of small-sized IT companies which have little
 experience organizing training programs for their workers and have insufficient
 capacity for conducting training.

Projected Outcomes:

- Align IT occupations in demand with post-secondary curricula (all training will lead to industry-recognized, advanced technical skills in IT and/or a Post-Secondary Professional Certification and/or a degree in IT)
- Expanding capacity and establishing pipelines to IT occupations through mentored internships and apprenticeships
- Providing post-secondary training opportunities in IT for incumbent, dislocated and unemployed workers.

