SALARY TABLE 1998-SF

INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.06% FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA (Net Increase: 3.59%)

Effective January 1998

Annual Rates by Grade and Step

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| GS-1 | \$14,523 | \$15,007 | \$15,490 | \$15,971 | \$16,456 | \$16,740 | \$17,215 | \$17,695 | \$17,716 | \$18,169 |
| 2 | 16,328 | 16,717 | 17,258 | 17,716 | 17,913 | 18,439 | 18,966 | 19,493 | 20,020 | 20,546 |
| 3 | 17,816 | 18,410 | 19,004 | 19,598 | 20,192 | 20,786 | 21,380 | 21,974 | 22,568 | 23,162 |
| 4 | 20,000 | 20,667 | 21,334 | 22,001 | 22,667 | 23,334 | 24,001 | 24,668 | 25,335 | 26,001 |
| 5 | 22,377 | 23,124 | 23,870 | 24,616 | 25,363 | 26,109 | 26,855 | 27,601 | 28,348 | 29,094 |
| 6 | 24,942 | 25,774 | 26,605 | 27,437 | 28,268 | 29,100 | 29,931 | 30,763 | 31,594 | 32,426 |
| 7 | 27,717 | 28,640 | 29,564 | 30,487 | 31,410 | 32,334 | 33,257 | 34,181 | 35,104 | 36,027 |
| 8 | 30,697 | 31,720 | 32,743 | 33,766 | 34,789 | 35,812 | 36,835 | 37,858 | 38,881 | 39,905 |
| 9 | 33,906 | 35,037 | 36,167 | 37,298 | 38,429 | 39,559 | 40,690 | 41,821 | 42,951 | 44,082 |
| 10 | 37,338 | 38,583 | 39,828 | 41,073 | 42,318 | 43,563 | 44,808 | 46,053 | 47,298 | 48,543 |
| 11 | 41,024 | 42,391 | 43,758 | 45,125 | 46,493 | 47,860 | 49,227 | 50,594 | 51,961 | 53,328 |
| 12 | 49,167 | 50,807 | 52,446 | 54,086 | 55,725 | 57,365 | 59,004 | 60,644 | 62,283 | 63,922 |
| 13 | 58,468 | 60,417 | 62,366 | 64,315 | 66,263 | 68,212 | 70,161 | 72,109 | 74,058 | 76,007 |
| 14 | 69,092 | 71,395 | 73,697 | 76,000 | 78,303 | 80,606 | 82,909 | 85,212 | 87,514 | 89,817 |
| 15 | 81,272 | 83,981 | 86,691 | 89,400 | 92,110 | 94,820 | 97,529 | 100,239 | 102,948 | 105,658 |

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "Salary Tables for 1998" cover sheet.