

President's Community-Based Job Training Grants

Riverland Community College

AWARD AMOUNT: \$2,219,453

AREA SERVED: Twenty southeastern Minnesota counties

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$1,944,309 in leveraged resources from nine employer partners, three workforce partners and four education partners

CHALLENGES AND CONSTRAINTS: In the third quarter of 2004, demand for healthcare workers in Southeast Minnesota exceeded that for all other occupations. Allied health occupations in southeastern Minnesota are expected to grow by more than 30 percent by 2010. Several areas of need were identified by the Riverland Community College (RCC) as it planned to meet local demand for health training: 1) Ability to respond quickly to employers' needs; 2) Lack of clinical training sites; 3) Faculty shortages; 4) Limited on-site facilities; and 5) Limited resources to collaborate and innovate.

ACTIVITIES: RCC plans to undertake the following activities: 1) Develop and implement a multidisciplinary simulation model for nurses, radiographers, lab technicians and other allied health trainees to promote learning in a team environment; 2) Model new programs and curricula at individual colleges and share at the regional level through distance learning and online programs; 3) Create a healthcare academy supported by a case manager to provide information regarding careers in healthcare and to develop individualized career plans for trainees; and 4) Deliver local healthcare industry information directly to middle school and high school teachers and counselors.

PROJECTED OUTCOMES:

- Seven new health programs will be developed, including two nursing pathways;
- 190 allied health trainees will receive credentials meeting local industry needs;
- 30 mammography certificates, 40 pharmacy technician certificates, 60 medical laboratory technologist certificates and 60 phlebotomy certificates;
- 138 additional nurses will receive credentials preparing for licensure: 100 Associate Degree in Nursing and 38 Licensed Practical Nurses;
- 90% of participants will be placed in employment with 90% of placed participants retaining employment for at least 6 months;
- 120 participants will complete the healthcare academy for career goal and training entry plans; and
- A *Health Careers Pathway Module* will be developed for 7th-12th grades and at least 300 copies will be disseminated to at least 20 schools.

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EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

*Community-Based Job Training Grants
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