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# President's High Growth Job Training Initiative

## *Georgia Department of Technical and Adult Education*



**Grantee:** Georgia Department of Technical and Adult Education (DTAE)

**Industry Focus:** Fossil and Nuclear Energy

**Key Partners:** Georgia Energy and Industrial Construction Consortium (GEICC); Georgia Department of Education – Career, Technical and Agricultural Education; State Workforce Investment Board; seven local Workforce Investment Boards; Governor's Office of Workforce Development; Georgia Department of Labor; nine technical colleges, the Atlanta/North Georgia Building and Construction Trades Council/AFL-CIO; the Center for Energy Workforce Development; and the Construction Education Foundation of Georgia

**Grant Amount:** \$998,995

**Leveraged Amount:** \$4,040,000

**Location of Grant Activities:** Georgia

**Challenge:** Georgia faces challenges that limit its ability to provide enough skilled workers to meet the workforce demands of the region's energy industry. These include a lack of energy career awareness among potential workers, and the lack of a unified energy industry effort to market and promote job opportunities. These shortcomings are compounded by the region's high dropout rate and increasing expectations from new employees. Increased energy consumption in Georgia and throughout the Southeast makes the need for qualified workers even more urgent.

**Addressing the Challenge:** DTAE and its partners will establish a comprehensive State Energy Training and Education Center. This center will create a statewide energy education network to train and employ skilled workers for the entire industry. Specifically, the program will: 1) promote energy career awareness and opportunities; 2) enhance and increase the capacity of 23 existing energy programs at nine regional technical colleges; 3) create distance-learning energy course; and 5) implement guaranteed pre-interviews with employers for trainees and students.

**Projected Outcomes:**

- Increase the number of energy trainees to more than 3,000 over three years
- Certify more than 900 energy workers annually

