

# President's Community-Based Job Training Grants

Manchester Community College

**AWARD AMOUNT:** \$2,147,325

**AREA SERVED:** State of Connecticut

**INDUSTRY:** Healthcare

**KEY PARTNERS AND LEVERAGED RESOURCES:** \$7,779,028 in leveraged resources from twenty employer partners, two workforce partners, seventeen education partners and three other partners

**CHALLENGES AND CONSTRAINTS:** The state of Connecticut has identified healthcare as a high growth industry and urgently needs skilled workers for allied health occupations. The Connecticut Community College System plays a leading role in producing qualified allied health workers, but is facing a number of challenges and constraints that impact the volume and quality of training. These factors include: low credentialing rates, low retention rates, students with poor basic math, science and writing skills, underutilization of information technology and online learning, uneven career and academic counseling, insufficient faculty numbers and underdeveloped labs.

**ACTIVITIES:** This project will produce a higher rate and number of graduates in nursing and allied health by increasing instructional supports, enhancing curriculum and academic counseling and improving the academic readiness of students entering the allied health pipeline. The project will create a one-year Allied Health Certificate Program to improve the preparation of students entering allied health fields. Allied health courses will be offered online. Additionally, statewide marketing materials will be developed and used to train high school and Workforce Investment Board career counselors on nursing and allied health career pathways.

## **PROJECTED OUTCOMES:**

- 5,639 students will be trained in Allied Health degree and certificate programs over three years;
- The total number of students receiving credentials on time for all Allied Health degree and certificate programs will increase by 16%, or 447 students;
- 18 online courses will be developed for the Allied Health degree and certificate programs, 2,560 students will take courses online annually;
- 50 high school counselors and 50 One-Stop counselors will receive career pathways awareness training;
- Counselors receiving career awareness training will impact 5,000 high school students and incumbent workers annually; and
- EPortfolio.org will be established to support counseling and job placement.

