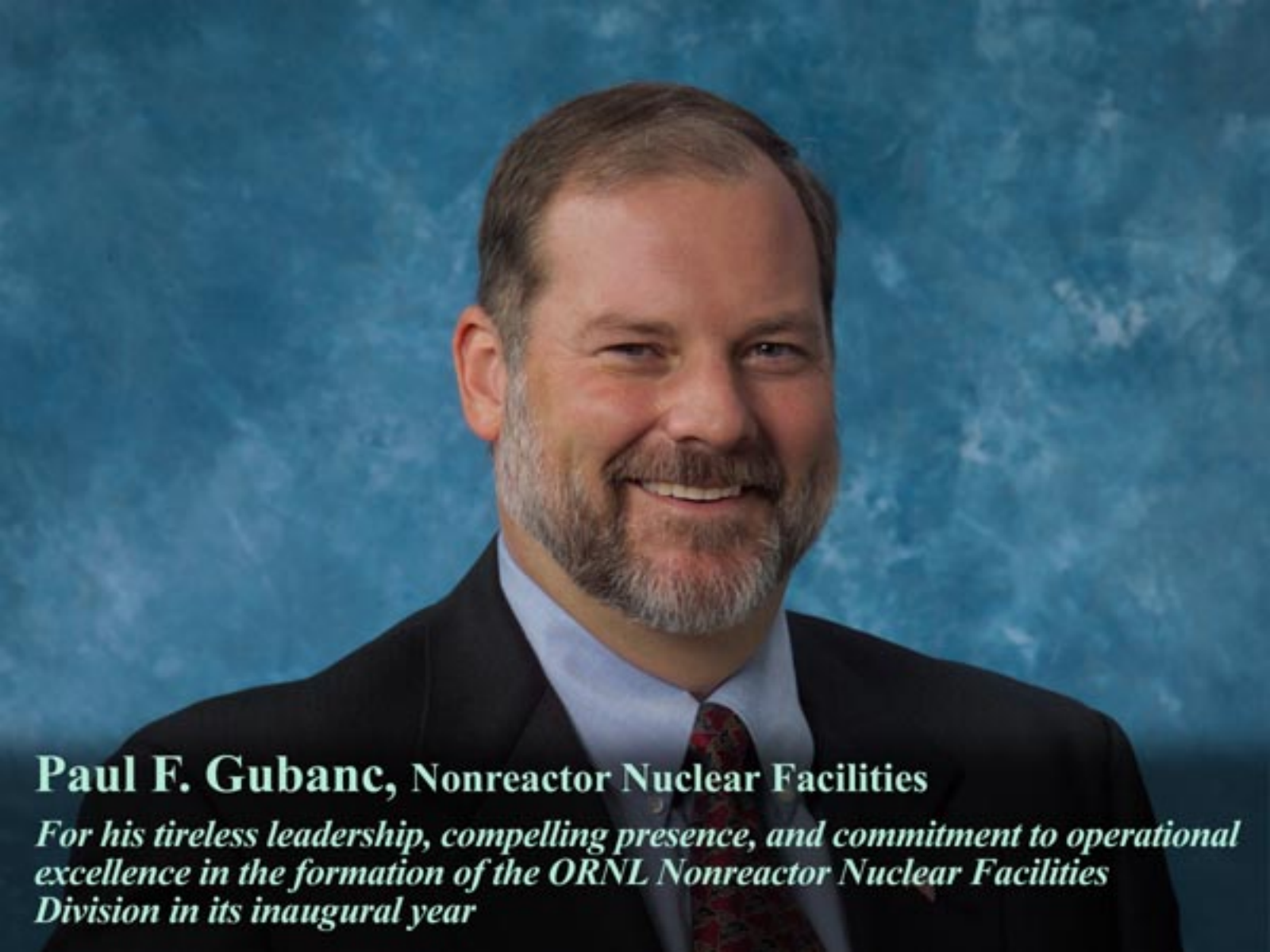


*Administrative and
Operational
Leadership*
at the group level






Paul F. Gubanc, Nonreactor Nuclear Facilities

For his tireless leadership, compelling presence, and commitment to operational excellence in the formation of the ORNL Nonreactor Nuclear Facilities Division in its inaugural year



John B. Czachowski, Engineering Science and Technology

For outstanding leadership and dedication in creating unique approaches for leading the Engineering Sciences and Technology Division to a much more safe and secure operational posture

A professional headshot of a middle-aged man with a mustache and goatee, smiling. He is wearing a dark suit jacket, a white dress shirt, and a red necktie. The background is a textured blue wall.

Stephen Dirk Van Hoesen, Environmental Protection and Waste Services

For outstanding and exemplary leadership and management of the program to successfully disposition 50 years' worth of legacy materials, thus creating a safer and more efficient working environment for our staff