

# Professional Airline Pilots The ALPA Perspective

Captain Paul Rice  
First Vice President,  
Air Line Pilots Association, Int'l



33<sup>rd</sup> Annual FAA Aviation Forecast Conference

11 March 2008

# Pilot Supply Pipeline

- ▶ Historic Career Path
  - Military v. Civilian
- ▶ Entry Level Pilot Positions
  - Equipment Types @ Express Carriers
  - 2 v. 3 Pilot Crews @ Network Carriers
- ▶ Network Carriers and Express Carriers
  - Where is the Pilot Shortage now?
  - Where will it be in 5 years?



# ALPA, International Concerns

- ▶ Express Carriers / New First Officers
  - Additional Operational Training / Experience
  - Review SOPs / CRM
- ▶ Express Carriers / Captains
  - Training / Mentoring of New First Officers
  - Exodus to Network Carriers
- ▶ Express Segment of Industry
  - Consolidation / Branded Flying
  - Crew Experience Level



# How Do You Train Experience?

- ▶ Future Pilot Training
  - Traditional Cockpit v. Glass Cockpit
  - Flight Management Systems
  - Role of Flight Simulators
- ▶ Traditional Civilian Pilot Training
  - Experience Based v. Performance Based
  - Beware of Short Term Training Fixes
  - ICAO Multi-crew Pilot License (MPL)
- ▶ Managing the Training Product – the Pilot