JMH Health Plan



A Health Maintenance Organization

Serving: Miami-Dade and Broward Counties

Enrollment in this Plan is limited. You must live or work in our Geographic service area to enroll. See page 7 for requirements.

Enrollment codes for this Plan:

J81 Self Only J82 Self and Family

Special notice: This Plan is offered for the first time under the Federal Employees Health Benefits Program during the 2003 Open Season.

Authorized for distribution by the:



United States Office of Personnel Management Retirement and Insurance Service

http://www.opm.gov/insure



RI 73-818



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT WASHINGTON, DC 20415-0001

Dear Federal Employees Health Benefits Program Participant:

I am pleased to present this Federal Employees Health Benefits (FEHB) Program plan brochure for 2003. The brochure explains all the benefits this health plan offers to its enrollees. Since benefits can vary from year to year, you should review your plan's brochure every Open Season. Fundamentally, I believe that FEHB participants are wise enough to determine the care options best suited for themselves and their families.

In keeping with the President's health care agenda, we remain committed to providing FEHB members with affordable, quality health care choices. Our strategy to maintain quality and cost this year rested on four initiatives. First, I met with FEHB carriers and challenged them to contain costs, maintain quality, and keep the FEHB Program a model of consumer choice and on the cutting edge of employer-provided health benefits. I asked the plans for their best ideas to help hold down premiums and promote quality. And, I encouraged them to explore all reasonable options to constrain premium increases while maintaining a benefits program that is highly valued by our employees and retirees, as well as attractive to prospective Federal employees. Second, I met with our own FEHB negotiating team here at OPM and I challenged them to conduct tough negotiations on your behalf. Third, OPM initiated a comprehensive outside audit to review the potential costs of federal and state mandates over the past decade, so that this agency is better prepared to tell you, the Congress and others the true cost of mandated services. Fourth, we have maintained a respectful and full engagement with the OPM Inspector General (IG) and have supported all of his efforts to investigate fraud and waste within the FEHB and other programs. Positive relations with the IG are essential and I am proud of our strong relationship.

The FEHB Program is market-driven. The health care marketplace has experienced significant increases in health care cost trends in recent years. Despite its size, the FEHB Program is not immune to such market forces. We have worked with this plan and all the other plans in the Program to provide health plan choices that maintain competitive benefit packages and yet keep health care affordable.

Now, it is your turn. We believe if you review this health plan brochure and the FEHB Guide you will have what you need to make an informed decision on health care for you and your family. We suggest you also visit our web site at www.opm.gov/insure.

Sincerely,

Kay Coles James Director





Notice of the Office of Personnel Management's

Privacy Practices

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

By law, the Office of Personnel Management (OPM), which administers the Federal Employees Health Benefits (FEHB) Program, is required to protect the privacy of your personal medical information. OPM is also required to give you this notice to tell you how OPM may use and give out ("disclose") your personal medical information held by OPM.

OPM will use and give out your personal medical information:

- To you or someone who has the legal right to act for you (your personal representative),
- To the Secretary of the Department of Health and Human Services, if necessary, to make sure your privacy is protected,
- To law enforcement officials when investigating and/or prosecuting alleged or civil or criminal actions, and
- Where required by law.

OPM has the right to use and give out your personal medical information to administer the FEHB Program. For example:

- To communicate with your FEHB health plan when you or someone you have authorized to act on your behalf asks for our assistance regarding a benefit or customer service issue.
- To review, make a decision, or litigate your disputed claim.
- For OPM and the General Accounting Office when conducting audits.

OPM may use or give out your personal medical information for the following purposes under limited circumstances:

- For Government healthcare oversight activities (such as fraud and abuse investigations),
- For research studies that meet all privacy law requirements (such as for medical research or education), and
- To avoid a serious and imminent threat to health or safety.

By law, OPM must have your written permission (an "authorization") to use or give out your personal medical information for any purpose that is not set out in this notice. You may take back ("revoke") your written permission at any time, except if OPM has already acted based on your permission.

By law, you **have the right** to:

- See and get a copy of your personal medical information held by OPM.
- Amend any of your personal medical information created by OPM if you believe that it is wrong or if information is missing, and OPM agrees. If OPM disagrees, you may have a statement of your disagreement added to your personal medical information.
- Get a listing of those getting your personal medical information from OPM in the past 6 years. The listing will not cover your personal medical information that was given to you or your personal representative, any information that you authorized OPM to release, or that was given out for law enforcement purposes or to pay for your health care or a disputed claim.
- Ask OPM to communicate with you in a different manner or at a different place (for example, by sending materials to a P.O. Box instead of your home address).

- Ask OPM to limit how your personal medical information is used or given out. However, OPM may not be able to agree to your request if the information is used to conduct operations in the manner described above.
- Get a separate paper copy of this notice.

For more information on exercising your rights set out in this notice, look at www.opm.gov/insure on the web. You may also call 202-606-0191 and ask for OPM's FEHB Program privacy official for this purpose.

If you believe OPM has violated your privacy rights set out in this notice, you may file a complaint with OPM at the following address:

Privacy Complaints Office of Personnel Management P.O. Box 707 Washington, DC 20004-0707

Filing a complaint will not affect your benefits under the FEHB Program. You also may file a complaint with the Secretary of the Department of Health and Human Services.

By law, OPM is required to follow the terms in this privacy notice. OPM has the right to change the way your personal medical information is used and given out. If OPM makes any changes, you will get a new notice by mail within 60 days of the change. The privacy practices listed in this notice will be effective April 14, 2003.

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Introduction

This brochure describes the benefits of the JMH Health Plan under our contract (CS 2870) with the Office of Personnel Management (OPM), as authorized by the Federal Employees Health Benefits law. The address for the JMH Health Plan administrative offices is:

JMH Health Plan 1801 NW 9th Avenue, Suite 700 Miami, FL 33136

This brochure is the official statement of benefits. No oral statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2003, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each plan annually. Rates are shown at the end of this brochure.

Plain Language

All FEHB brochures are written in plain language to make them responsive, accessible, and understandable to the public. For instance,

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee or family member; "we" or "us" means JMH Health Plan.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the Office of Personnel Management. If we use others, we tell you what they mean first.
- Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

If you have comments or suggestions about how to improve the structure of this brochure, let OPM know. Visit OPM's "Rate Us" feedback area at www.opm.gov/insure or e-mail OPM at fehbwebcomments@opm.gov- You may also write to OPM at the Office of Personnel Management, Office of Insurance Planning and Evaluation Division, 1900 E Street, NW Washington, DC 20415-3650.

Stop Health Care Fraud!

Fraud increases the cost of health care for everyone and increases your Federal Employees Health Benefits (FEHB) Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

Protect Yourself From Fraud - Here are some things you can do to prevent fraud:

- Be wary of giving your plan identification (ID) number over the telephone or to people you do not know, except to your doctor, other provider, or authorized plan or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it paid.
- Carefully review explanations of benefits (EOBs) that you receive from us.
- Do not ask your doctor to make false entries on certificates, bills or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
 - Call the provider and ask for an explanation. There may be an error.
 - If the provider does not resolve the matter, call us at 800/721-2993 and explain the situation.
 - If we do not resolve the issue:

CALL -- THE HEALTH CARE FRAUD HOTLINE 202-418-3300

OR WRITE TO:

The United States Office of Personnel Management Office of the Inspector General Fraud Hotline 1900 E Street, NW, Room 6400 Washington, DC 20415

- Do not maintain as a family member on your policy:
 - your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise); or
 - your child over age 22 (unless he/she is disabled and incapable of self support).
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed or with OPM if you are retired.
- You can be prosecuted for fraud and your agency may take action against you if you falsify a claim to obtain FEHB benefits or try to obtain services for someone who is not an eligible family member or who is no longer enrolled in the Plan.

Section 1. Facts about this HMO plan

This Plan is a health maintenance organization (HMO). We require you to see specific physicians, hospitals, and other providers that contract with us. These Plan providers coordinate your health care services. The Plan is solely responsible for the selection of these providers in your area. Contact the Plan for a copy of their most recent provider directory.

HMOs emphasize preventive care such as routine office visits, physical exams, well-baby care, and immunizations, in addition to treatment for illness and injury. Our providers follow generally accepted medical practice when prescribing any course of treatment.

When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You only pay the copayments and coinsurance described in this brochure. When you receive emergency services from non-Plan providers, you may have to submit claim forms.

You should join an HMO because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

How we pay providers

We contract with individual physicians, medical groups, and hospitals to provide the benefits in this brochure. These Plan providers accept a negotiated payment from us, and you will only be responsible for your copayments or coinsurance.

Who provides my health care

Each family member that is covered by the JMH Health Plan must choose a Primary Care Physician from the Provider Directory. This list includes more than 1500 doctors who specialize in Family Practice, Internal Medicine, or Pediatrics. The Primary Care Physician you choose will coordinate your overall medical care, including arranging for hospital admissions or care by a specialist when medically necessary. The JMH Health Plan strives to keep the Provider Directory as up-to-date as possible. However, information may change after the Directory is printed. If the physician you wish to select is no longer accepting patients, please select another. You may want to call the physician you have chosen prior to calling the JMH Health Plan Member Service Department at 1 (800) 721-2993 with your selection.

Your Rights

OPM requires that all FEHB Plans provide certain information to their FEHB members. You may get information about us, our networks, providers, and facilities. OPM's FEHB website (www.opm.gov/insure) lists the specific types of information that we must make available to you. Some of the required information is listed below.

- JMH Health Plan service area
- JMH Health Plan Federal brochure
- Member rights and responsibilities
- Continuity of treatment
 - Arrange for the continuation of treatment by a provider
- Assist the member in selecting a new provider
- Additional Information
 - Provider information
 - Physician credentials
 - Physician status/discipline
 - Who to contact

- Information Disclosure
 - A detailed description of the authorization and referral process for health care services
 - A detailed description of the process used to determine whether health care services are "medically necessary"
 - A description of the organization's quality assurance program
 - Policies and procedures relating to the organization's prescription drug benefits
 - Policies and procedures relating to the confidentiality and disclosure of the subscriber's medical records
 - Decision making process used for approving or denying experimental or investigational medical treatments
 - Information regarding the absence of malpractice insurance coverage
- Years in existence
- Profit status

If you want more information about us, call 800/721-2993, or write to JMH Health Plan, 1801 NW 9th Avenue, Suite 700; Miami, FL 33136. You may also contact us by fax at 305/545-5212.

Service Area

To enroll in this Plan, you must live in or work in our Service Area. This is where our providers practice. Our service area is: Miami-Dade and Broward Counties.

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care benefits. We will not pay for any other health care services out of our service area unless the services have prior plan approval.

If you or a covered family member move outside of our service area, you can enroll in another plan. If your dependents live out of the area (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service plan or an HMO that has agreements with affiliates in other areas. If you or a family member move, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

This Plan is new to the FEHB Program. We are being offered for the first time during the 2003 open season.

Section 3. How you get care

| Identification cards | We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF- 2809, your health benefits enrollment confirmation (for annuitants), or your Employee Express confirmation letter. |
|---|---|
| | If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 1-800-721-2993 or (305) 575-3700 or write to us at JMH Health Plan, 1801 NW 9 th Avenue, Suite 700, Miami, FL 33136. |
| Where you get covered care | You get care from "Plan providers" and "Plan facilities." You will only pay copayments and coinsurance and you will not have to file claims. |
| • Plan providers | Plan providers are physicians and other health care professionals in our service area that we contract with to provide covered services to our members. We credential Plan providers according to national standards. Health care services must be obtained through, or under the direction of your Primary Care Physician. He or she will coordinate your health care, and when medically necessary, refer you to a specialist from our network of health care providers. Your role is to always work with your Primary Care Physician for your health care needs. |
| | We list Plan providers in the provider directory, which we update periodically. |
| • Plan facilities | Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the provider directory, which we update periodically. |
| What you must do to get covered care | First, you and each family member must choose a primary care physician. This decision is important since your primary care physician provides or arranges for most of your health care. As a member, you must choose a Primary Care Physician (PCP) for yourself and your dependents, if any, on the date of enrollment. If you do not choose a Primary Care Physician, we will assign one to you and notify you of the assignment. |
| • Primary care | Your primary care physician can be a family practitioner, internist, general practitioner or pediatrician. Your primary care physician will provide most of your health care, or give you a referral to see a specialist. |
| | If for any reason you become dissatisfied with your assigned primary care physician and/or service location, you may select a new physician and/or service location at anytime by notifying our Member Services Department at (800) 721-2993 or (305) 575-3700. The effective date of the change will be the first day of the following month. You must notify us before receiving covered services from a new Primary Care Physician. |
| • Specialty care | Your primary care physician will refer you to a specialist for needed care. When you receive a referral from your primary care physician, you must return to the primary care physician after the consultation, unless your primary care physician authorized a certain number of visits without additional referrals. The primary care physician or the specialist may request authorization any follow-up care. Do |

not go to the specialist for return visits unless your primary care physician or the specialist gives you a referral. However, you may see a chiropractor, podiatrist, dermatologist and a gynecologist (one annual visit) without a referral.

Here are other things you should know about specialty care:

- If you need to see a specialist frequently because of a chronic, complex, or serious medical condition, your primary care physician will develop a treatment plan that allows you to see your specialist for a certain number of visits without additional referrals. Your primary care physician will use our criteria when creating your treatment plan (the physician may have to get an authorization or approval beforehand).
- If you are seeing a specialist when you enroll in our Plan, talk to your primary care physician. Your primary care physician will decide what treatment you need. If he or she decides to refer you to a specialist, ask if you can see your current specialist. If your current specialist does not participate with us, you must receive treatment from a specialist who does. Generally, we will not pay for you to see a specialist who does not participate with our Plan.
- If you are seeing a specialist and your specialist leaves the Plan or you are not satisfied with the services you are receiving from this specialist, call your primary care physician, who will arrange for you to see another specialist. You may receive services from your current specialist until we can make arrangements for you to see someone else.
- If you have a chronic or disabling condition and lose access to your specialist because we:
 - terminate our contract with your specialist for other than cause; or
 - drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB Plan; or
 - reduce our service area and you enroll in another FEHB Plan,

you may be able to continue seeing your specialist for up to 90 days after you receive notice of the change. Contact us or, if we drop out of the Program, contact your new plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

• Hospital care Your Plan primary care physician or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

If you are in the hospital when your enrollment in our Plan begins, call our customer service department immediately at (800) 721-2993 or (305) 575-3700. If you are new to the FEHB Program, we will arrange for you to receive care.

If you changed from another FEHB plan to us, your former plan will pay for the hospital stay until:

- You are discharged, not merely moved to an alternative care center; or
- The day your benefits from your former plan run out; or

• The 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person.

Circumstances beyond our control

Services requiring our prior approval

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

Your primary care physician has authority to refer you for most services. For certain services, however, your physician must obtain approval from us. Your physician must obtain authorization for services such as, but not limited to: follow-up consultations by specialists, hospitalization, Growth Hormone Therapy (GHT), Home Health Service, Durable Medical Equipment, and other comprehensive diagnostic and treatment services. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice. We call this review and approval process for precertification.

Your Primary Care Physician or specialist, to whom you have been appropriately referred, is responsible for coordinating any necessary hospitalizations. Scheduled admissions require advance authorization from the JMH Health Plan. Emergency admissions require notification of the JMH Health Plan within 24 hours, or as soon thereafter as possible. Authorization occurs when we approve the admission and issue a complete authorization number to the hospital. The telephone number to call is on the back of your identification card.

Section 4. Your costs for covered services

You must share the cost of some services. You are responsible for:

| Copayments | A copayment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive services. | | |
|---|--|--|--|
| | Example: When you see your primary care physician you pay a copayment of \$10 per office visit and when you go in the hospital, you pay nothing per admission. | | |
| • Deductible | We have no deductible. | | |
| • Coinsurance | Coinsurance is the percentage of our negotiated fee that you must pay for your care. | | |
| Your catastrophic protection out-of-pocket maximum for coinsurance and copayments | After your copayments total \$1,500 per person or \$3,000 per family enrollment in any calendar year, you do not have to pay any more for covered services. When the covered person has paid copayments that total the annual maximum, no further copayments shall be required by that covered person for the remainder of the calendar year. The covered person is responsible for providing documentation of the amount of copayments paid. | | |

Section 5. Benefits -- OVERVIEW

NOTE: This benefits section is divided into subsections. Please read the important things you should keep in mind at the beginning of each subsection. Also read the General Exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claims forms, claims filing advice, or more information about our benefits, contact us at (800) 721-2993 or (305) 575-3700.

| (a) | Medical services and supplies provided by physi | cians and other health care professionals | 14-23 |
|-----|--|---|-------|
| | •Diagnostic and treatment services | •Speech therapy | |
| | •Lab, X-ray, and other diagnostic tests | •Hearing services (testing, treatment, and supplies) | |
| | •Preventive care, adult | • Vision services (testing, treatment, and supplies) | |
| | •Preventive care, children | •Foot care | |
| | •Maternity care | •Orthopedic and prosthetic devices | |
| | •Family planning | •Durable medical equipment (DME) | |
| | •Infertility services | •Home health services | |
| | •Allergy care | •Chiropractic | |
| | •Treatment therapies | •Alternative treatments | |
| | •Physical and occupational therapies | •Educational classes and programs | |
| (b) | Surgical and anesthesia services provided by phy | vsicians and other health care professionals | 24-27 |
| | •Surgical procedures | •Oral and maxillofacial surgery | |
| | •Reconstructive surgery | •Organ/tissue transplants | |
| | | •Anesthesia | |
| (c) | Services provided by a hospital or other facility, | and ambulance services | 28-30 |
| | •Inpatient hospital | •Extended care benefits/skilled nursing care facility | |
| | •Outpatient hospital or ambulatory surgical | benefits | |
| | center | •Hospice care | |
| | | •Ambulance | |
| (d) | Emergency services/accidents | | 31-32 |
| | •Medical emergency | •Ambulance | |
| (e) | Mental health and substance abuse benefits | | 33-34 |
| (f) | Prescription drug benefits | | 35-37 |
| (g) | 1 | | |
| | High Risk Pregnancies | | |
| | • Centers of Excellence for Trauma/Burns/Tr | ransplants | |
| (h) | Dental benefits | | |
| Sun | nmary of benefits | | |
| | | | |

Section 5 (a). Medical services and supplies provided by physicians and other health care professionals

| | H | ere are some important things to keep in mind about these benefits: | |
|-------------|---|--|-------------|
| I M P | • | Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. | I M P |
| 0 | • | Plan physicians must provide or arrange your care. | 0 |
| R T | • | We have no calendar year deductible. | R T |
| A N T | • | Be sure to read Section 4, <i>Your costs for covered services</i> , for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. | A N T |

| Benefit Description | You pay |
|---|--|
| Diagnostic and treatment services | |
| Professional services of physiciansIn physician's office | \$10 per office visit |
| In an urgent care center During a hospital stay In a skilled nursing facility Office medical consultations Second surgical opinion At home Lab, X-ray and other diagnostic tests | Nothing Nothing Nothing \$10 per office visit \$10 per office visit \$10 per office visit |
| Tests, such as: Blood tests Urinalysis Non-routine pap tests Pathology X-rays Non-routine Mammograms CAT Scans/MRI Ultrasound Electrocardiogram and EEG | Nothing |

| Preventive care, adult | You pay |
|--|-----------------------|
| Routine screenings, such as: | \$10 per office visit |
| Total Blood Cholesterol – once every three years | |
| Colorectal Cancer Screening, including | |
| - Fecal occult blood test | |
| - Sigmoidoscopy, screening – every five years starting at age 50 | |
| Routine Prostate Specific Antigen (PSA) test – one annually for men age 40 and older | |
| Routine pap test | |
| Note: The office visit is covered if pap test is received on the same day; see <i>Diagnostic and Treatment</i> , above. | |
| Routine mammogram –covered for women age 35 and older, as follows: | Nothing |
| • From age 35 through 39, one during this five year period | |
| • From age 40 through 64, one every calendar year | |
| • At age 65 and older, one every two consecutive calendar years | |
| Not covered | All charges. |
| • Examinations, reports, or any other service related to requirements or documentation of health status for employment, licenses, insurance, travel, or for educational or sports/recreational purposes. | |
| Routine immunizations, limited to: | \$10 per office visit |
| • Tetanus-diphtheria (Td) booster – once every 10 years, ages19 and over (except as provided for under Childhood immunizations) | |
| • Influenza vaccine, annually | |
| • Pneumococcal vaccine, age 65 and over | |

| Preventive care, children | You pay |
|--|-----------------------|
| • Childhood immunizations recommended by the American Academy of Pediatrics | \$10 per office visit |
| • Well-child care charges for routine examinations, immunizations and care (through age 22) | |
| Examinations, such as: Eye exams through age 17 to determine the need for vision correction. Ear exams through age 17 to determine the need for hearing correction Examinations done on the day of immunizations (through age 22) | |
| Maternity care | You pay |
| Complete maternity (obstetrical) care, such as:Prenatal care | \$10 per office visit |
| Delivery | |
| Postnatal care | |
| Note: Here are some things to keep in mind: | |
| • You do not need to precertify your normal delivery; see page xx for other circumstances, such as extended stays for you or your baby. | |
| • You may remain in the hospital up to 48 hours after a regular delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary. | |
| • We cover routine nursery care of the newborn child during the covered portion of the mother's maternity stay. We will cover other care of an infant who requires non-routine treatment only if we cover the infant under a Self and Family enrollment. Surgical benefits, not maternity benefits, apply to circumcision. | |
| • We pay hospitalization and surgeon services (delivery) the same | |
| as for illness and injury. See Hospital benefits (Section 5c) and Surgery benefits (Section 5b). | |

| Family planning | You pay |
|---|-----------------------|
| A range of voluntary family planning services, limited to: | \$10 per office visit |
| • Voluntary sterilization (See Surgical procedures Section 5 (b)) | |
| • Surgically implanted contraceptives (such as Norplant) | |
| • Injectable contraceptive drugs (such as Depo provera) | |
| • Intrauterine devices (IUDs) | |
| • Diaphragms | |
| NOTE: We cover oral contraceptives under the prescription drug benefit. | |
| Not covered: reversal of voluntary surgical sterilization, genetic counseling, | All charges. |
| Infertility services | You pay |
| Diagnosis and treatment of infertility, such as: | \$10 per office visit |
| Artificial insemination: intravaginal insemination (IVI) intra cervical insemination (ICI) intrauterine insemination (IUI) | |
| Not covered: | All charges. |
| • Assisted reproductive technology (ART) procedures, such as: | |
| in vitro fertilization ambra transfer, agente CIET and reacts ZIET | |
| embryo transfer, gamete GIFT and zygote ZIFT Zygote transfer | |
| Services and supplies related to excluded ART procedures | |
| • Infertility services if one of the partners has previously undergone surgical sterilization or if one of the partners is menopausal or post menopausal | |
| • All services related to a surrogate parenting arrangement of any kind | |
| • Cost of donor sperm | |
| · Cost of down and | |
| Cost of donor egg | |

| Allergy care | You pay |
|---|-----------------------|
| Testing and treatment | \$10 per office visit |
| Allergy injection | |
| Allergy serum | Nothing |
| <i>Not covered: provocative food testing and sublingual allergy desensitization</i> | All charges. |
| Treatment therapies | You pay |
| • Chemotherapy and radiation therapy | Nothing |
| Note: High dose chemotherapy in association with autologous bone marrow transplants are limited to those transplants listed under Organ/Tissue Transplants on page xx. | |
| • Respiratory and inhalation therapy | |
| • Dialysis – hemodialysis and peritoneal dialysis | |
| • Intravenous (IV)/Infusion Therapy – Home IV and antibiotic therapy | |
| • Growth hormone therapy (GHT) | |
| Note: Growth hormone is covered under the prescription drug benefit. | |
| Note: – We will only cover GHT when we preauthorize the treatment. Call (800) 721-2993 or (305) 575-3700 for preauthorization. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment; otherwise, we will only cover GHT services from the date you submit the information. If you do not ask or if we determine GHT is not medically necessary, we will not cover the GHT or related services and supplies. See <i>Services requiring our prior approval</i> in Section 3. | |

| You pay |
|-----------------------|
| \$10 per visit |
| |
| |
| |
| |
| All charges. |
| |
| |
| |
| |
| \$10 per visit |
| You pay |
| \$10 per office visit |
| All charges. |
| |
| |

| Vision services (testing, treatment, and supplies) | You pay |
|--|-----------------------|
| • One pair of eyeglasses or contact lenses to correct an impairment directly caused by accidental ocular injury or intraocular surgery (such as for cataracts) | Nothing |
| Annual eye refraction | \$10 per visit |
| Eye exam to determine the need for vision correction for children through age 17 (see Preventive care, children) | \$10 per office visit |
| Not covered: | All charges. |
| • Refractions | |
| • Eyeglasses or contact lenses and, after age 17, examinations for them | |
| • Eye exercises and orthoptics | |
| • Radial keratotomy and other refractive surgery | |
| • Eyeglasses for ocular surgery | |
| Foot care | You pay |
| Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes. | \$10 per office visit |
| See orthopedic and prosthetic devices for information on podiatric shoe inserts. | |
| Not covered: | All charges. |
| • Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot, except as stated above | |
| • Treatment of weak, strained or flat feet or bunions or spurs; and of any instability, imbalance or subluxation of the foot (unless the | |

| Orthopedic and prosthetic devices | You pay |
|---|--------------|
| • Artificial limbs and eyes | Nothing |
| • Externally worn breast prostheses and surgical bras, including necessary replacements, following a mastectomy | |
| • Internal prosthetic devices, such as artificial joints, pacemakers, and surgically implanted breast implant following mastectomy. Note: We pay internal prosthetic devices as hospital benefits; see Section 5(c) for payment information. See 5(b) for coverage of the surgery to insert the device. | |
| • Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome. | |
| • Coverage for orthotic appliances is limited to leg, arm, back, and neck custom-made braces when related to a surgical procedure or when used in an attempt to avoid surgery and are necessary to carry out normal activities of daily living, excluding sports activities. | |
| Not covered: | All charges. |
| • Orthopedic and corrective shoes | |
| Arch supports | |
| • Foot orthotics | |
| • Heel pads and heel cups | |
| Lumbosacral supports | |
| • Corsets, trusses, elastic stockings, support hose, and other supportive devices | |
| • Splints for carpal tunnel syndrome | |
| • Prosthetic replacements unless the Plan or your Plan physician determines it is necessary because of growth or change. | |

| Durable medical equipment (DME) | You pay |
|---|--|
| Rental or purchase, at our option, including repair and adjustment, of medically necessary durable medical equipment prescribed by your Plan physician, such as oxygen and dialysis equipment. Under this benefit, we also cover: | \$25 per episode of illness for listed durable medical equipment items. |
| • standard wheelchairs; | |
| • crutches; | |
| • walkers; | |
| • nebulizers, and | |
| • breast pumps | |
| insulin pumps | |
| Coverage for durable medical equipment not listed above is limited to \$500 per member per calendar year. | \$25 per episode of illness up to our maximum Plan benefit for durable equipment not listed. |
| Note: Blood glucose monitoring machines are covered under our prescription drug benefit. | |
| Not covered: | All charges. |
| Motorized wheel chairs | |
| Custom wheel chairs | |
| • Modifications to motor vehicles or homes such as wheelchair lifts or ramps | |
| • Water therapy devices such as jacuzzis, hot tubs or whirlpools and exercise equipment | |
| • Any equipment that is not deemed medically necessary or is an upgrade to accepted standards | |
| • Any repairs or adjustments on equipment that is purchased for you | |
| Home health services | You pay |
| • Home health care ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), or home health aide. | Nothing |
| • Services include oxygen therapy, intravenous therapy and medications. | |

| You pay |
|--|
| All charges. |
| |
| |
| |
| |
| \$10 per office visit |
| You pay |
| All charges |
| You pay |
| |
| |
| \$10 per office visit up to our benefit maximum. |
| |
| |

Section 5 (b). Surgical and anesthesia services provided by physicians and other health care professionals

| | I P O R T A N T | Here are some important things to keep in mind about these bend Please remember that all benefits are subject to the definitions, limital brochure and are payable only when we determine they are medical Plan physicians must provide or arrange your care. We have no calendar year deductible. Be sure to read Section 4, <i>Your costs for covered services</i>, for visharing works. Also read Section 9 about coordinating benefits with Medicare. The amounts listed below are for the charges billed by a physician or your surgical care. Look in Section 5(c) for charges associated with center, etc.). YOUR PHYSICIAN MUST GET PRECERTIFICATION FOR a Please refer to the precertification information shown in Section 3 to precertification and identify which surgeries require precertification. | ations, and exclusions in this ly necessary. valuable information about how cost h other coverage, including with or other health care professional for h the facility (i.e. hospital, surgical SURGICAL PROCEDURES. b be sure which services require | I P O R T A N T | |
|-----|--------------------------------------|---|--|--------------------------------------|--|
| | | Benefit Description | You pay | | |
| Su | rgical | procedures | | | |
| A c | | hensive range of services, such as: ative procedures | \$10 per office visit | | |

- Treatment of fractures, including casting
- Normal pre- and post-operative care by the surgeon
- Correction of amblyopia and strabismus
- Endoscopy procedures
- Biopsy procedures
- Removal of tumors and cysts
- Correction of congenital anomalies (see reconstructive surgery)
- Surgical treatment of morbid obesity -- a condition in which an individual weighs 100 pounds or 100% over his or her normal weight according to current underwriting standards; eligible members must be age 18 or over. Surgery for morbid obesity should be performed only as a last resort, when the member's health is endangered and more conservative medical measures, including prescription drugs such as appetite suppressants, have not been successful.
- Insertion of internal prosthetic devices. See 5(a) Orthopedic and prosthetic devices for device coverage information.

Note: The internal prosthetic device must be medically necessary to restore bodily function and require a surgical incision (as opposed to an external prosthetic device). Examples: artificial knuckles and joints, pacemakers, defibrillator, penile implants, breast implants and artificial eyes.

Surgical procedures continued on next page.

| Surgical procedures (continued) | You pay |
|--|-----------------------|
| • Voluntary sterilization (e.g., Tubal ligation, Vasectomy) | \$10 per office visit |
| • Treatment of burns | |
| Note: Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker. | |
| Not covered: Reversal of voluntary sterilization Routine treatment of conditions of the foot; see Foot care. | All charges. |
| Reconstructive surgery | |
| Surgery to correct a functional defect Surgery to correct a condition caused by injury or illness if: the condition produced a major effect on the member's appearance and | Nothing |
| the condition can reasonably be expected to be corrected by such surgery Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; webbed fingers; and webbed toes. | |
| • All stages of breast reconstruction surgery following a mastectomy, such as: | Nothing |
| surgery to produce a symmetrical appearance on the other breast; | |
| treatment of any physical complications, such as lymphedemas; | |
| breast prostheses and surgical bras and replacements (see Prosthetic devices) | |
| Note: If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure. | |
| Not covered: Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury | All charges. |
| Surgeries related to sex transformation | |

Surgical procedures continued on next page.

| Oral and maxillofacial surgery | You pay |
|---|--------------|
| Oral surgical procedures, limited to: Reduction of fractures of the jaws or facial bones; Surgical correction of cleft lip, cleft palate or severe functional malocclusion; Removal of stones from salivary ducts; Excision of leukoplakia or malignancies; Excision of cysts and incision of abscesses when done as independent procedures; and Other surgical procedures that do not involve the teeth or their supporting structures. | Nothing |
| Not covered: Oral implants and transplants Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone) | All charges. |
| Organ/tissue transplants | You pay |
| Limited to: Cornea Heart Heart/lung Kidney Kidney/Pancreas Liver Lung: Single –Double Pancreas Allogeneic (donor) bone marrow transplants Autologous bone marrow transplants (autologous stem cell and peripheral stem cell support) for the following conditions: acute lymphocytic or non-lymphocytic leukemia; advanced Hodgkin's lymphoma; advanced non-Hodgkin's lymphoma; epithelial ovarian cancer; and testicular, mediastinal, retroperitoneal and ovarian germ cell tumors Intestinal transplants (small intestine) and the small intestine with the liver or small intestine with multiple organs such as the liver, stomach, and pancreas Limited Benefits - Treatment for breast cancer, multiple myeloma, and epithelial ovarian cancer may be provided in an NCI- or NIH-approved clinical trial at a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols. | Nothing |

| Organ/tissue transplants (continued) | You pay |
|---|--------------|
| Not covered: Donor screening tests and donor search expenses, except those performed for the actual donor Medical expenses incurred by a non-member who donates an organ or tissue to a Member will only be covered if the non-member does not have coverage for these services Implants of artificial organs Transplants not listed as covered | All charges. |
| Anesthesia | You pay |
| Professional services provided in – | Nothing |
| Hospital (inpatient) Hospital outpatient department Skilled nursing facility Ambulatory surgical center Office | Nothing |

Section 5 (c). Services provided by a hospital or other facility, and ambulance services

| | Here are some important things to remember about these benefits: | |
|------------------|--|------------------|
| I M | • Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. | I M |
| P O | • Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility. | P O |
| R | • We have no calendar year deductible. | R |
| T A N T | • Be sure to read Section 4, <i>Your costs for covered services</i> , for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. | T A N T |
| 1 | • The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are covered in Sections 5(a) or (b). | 1 |

• YOUR PHYSICIAN MUST GET PRECERTIFICATION OF HOSPITAL STAYS. Please refer to Section 3 to be sure which services require precertification.

| Benefit Description | You pay |
|--|--------------|
| Inpatient hospital | |
| Room and board, such as ward, semiprivate, or intensive care accommodations; general nursing care; and meals and special diets. | Nothing |
| NOTE: If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate. | |
| Other hospital services and supplies, such as: Operating, recovery, maternity, and other treatment rooms Prescribed drugs and medicines Diagnostic laboratory tests and X-rays Administration of blood and blood products Blood or blood plasma, if not donated or replaced Dressings, splints, casts, and sterile tray services Medical supplies and equipment, including oxygen Anesthetics, including nurse anesthetist services Take-home items Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home. | Nothing |
| Not covered: Custodial or domiciliary care, basic care or housekeeping Non-covered facilities, such as nursing homes, schools Personal comfort items, such as telephone, television, barber services, guest meals and beds Private nursing care Services or products provided by Convalescent Homes, Homes for the Aged, or Adult Foster Care Facilities Blood and blood derivatives not replaced by member | All charges. |

Blood and blood derivatives not replaced by member

| Outpatient hospital or ambulatory surgical center | You pay |
|---|----------------------|
| Operating, recovery, and other treatment rooms Prescribed drugs and medicines Diagnostic laboratory tests, X-rays, and pathology services Administration of blood, blood plasma, and other biologicals Blood and blood plasma, if not donated or replaced Pre-surgical testing Dressings, casts, and sterile tray services Medical supplies, including oxygen Anesthetics and anesthesia service NOTE: – We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the dental procedures. <i>Not covered:</i> <i>Custodial or domiciliary care, basic care or housekeeping</i> | Nothing All charges. |
| Personal comfort items, such as telephone, television, barber services, guest meals and beds Private nursing care Blood and blood derivatives not replaced by member | |
| | |
| Extended care benefits/skilled nursing care facility benefits | You pay |
| Extended care benefits/skilled nursing care facility benefits Extended care benefit: We provide a comprehensive range of benefits for up to 60 post-hospital days per calendar year when full-time skilled nursing care is necessary and confinement in a skilled nursing facility is medically appropriate as determined by a Plan doctor, and approved by the Plan. All necessary services are covered, including: Bed, board, and general nursing care; Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan doctor. | You pay Nothing |

| Hospice care | You pay |
|---|--------------|
| We provide supportive and palliative care for a terminally ill member in the home or hospice facility. Services included: Inpatient and outpatient care; Family counseling These services are provided under the direction of a Plan doctor who certifies that the patient is in the terminal stages of illness, with a life expectancy of approximately six months or less. | Nothing |
| Not covered: Custodial or domiciliary care, basic care or housekeeping Independent nursing, homemaker services Personal comfort items, such as telephone, television, barber services, guest meals and beds Private nursing care Skilled nursing services provided on a twenty-four (24) hour basis in the home | All charges. |
| Ambulance | |
| • Local professional ambulance service when medically appropriate | Nothing |

Section 5 (d). Emergency services/accidents

| _ | Here are some important things to keep in mind about these benefits: | _ |
|------------------|---|------------------|
| I M P O | Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. We have no calendar year deductible. | I M P O |
| R T A N | • Be sure to read Section 4, <i>Your costs for covered services</i> , for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. | R T A N |
| T | | T |

What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

What to do in case of emergency:

The procedure the covered person should follow for emergency care, as defined in this section, depends on whether the treatment is rendered inside or outside the service area.

Emergencies within our service area: You are covered for treatment when a true emergency exists. If you are in doubt of the seriousness of the medical condition and have time to call your Primary Care Physician, you should do so. If your physician feels that the problem requires immediate attention, he or she will direct your treatment. Please note: Emergency health services rendered by a non-participating provider within our service area are covered. Also service will be covered if they are rendered by a non-participating provider because an emergency prevents you from receiving services from a participating provider.

Emergencies outside our service area: In case of an emergency when you are out of the Plan's service area, we provide coverage for necessary emergency care. If your problem is too serious, and prevents you from returning to the service area, you may go to the closest urgent or emergency care facility. Emergency admissions require notification of the JMH Health Plan within 24 hours, or as soon thereafter as possible. You may call the JMH Health Plan 24 hours a day at the number on the back of your JMH Health Plan identification card. Please call the Plan within 24 hours if it is reasonable to do so after an emergency in order to confirm coverage, ensure proper follow-up care and assure payment for covered services.

Note: We reserve the right not to pay for non-emergency treatment received at emergency facilities. If you are hospitalized at an out-of-network hospital, you may be transferred to an in-network hospital as soon as it is medically appropriate in the opinion of the attending physician. Should you, or your designee, refuse a transfer to an in-network hospital, continued care provided to you at an out-of-network shall not constitute covered services and shall no longer be the financial responsibility of Us. Follow-up visits shall be provided by participating providers, your Primary Care Physician will coordinate your follow-up care.

| Benefit Description | You pay |
|--|--|
| Emergency within our service area | |
| Emergency care at a doctor's office | \$10.00 per office visit |
| • Emergency care at an urgent care center | \$25.00 per visit |
| • Emergency care as an outpatient or inpatient at a hospital, including doctors' services | \$50.00 per visit (waived if admitted) |
| Not covered: | All charges. |
| • Elective care or non-emergency care | |
| Emergency outside our service area | |
| • Emergency care at a doctor's office | \$10.00 per office visit |
| • Emergency care at an urgent care center | \$25.00 per visit |
| • Emergency care as an outpatient or inpatient at a hospital, including doctors' services | \$50.00 per visit (waived if admitted) |
| Not covered: | All charges. |
| • Elective care or non-emergency care | |
| • Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area | |
| • Medical and hospital costs resulting from a normal full-term delivery of a baby outside the service area | |
| Ambulance | |
| Professional ambulance service when medically appropriate. | Nothing |
| See 5(c) for non-emergency service. | |
| Not covered: air ambulance | All charges. |

Section 5 (e). Mental health and substance abuse benefits

| [| When you get our approval for services and follow a treatment plan we approve, cost- sharing and limitations for Plan mental health and substance abuse benefits will be no greater than for similar benefits for other illnesses and conditions. | I M | |
|---|---|------------------|--|
| | Here are some important things to keep in mind about these benefits: | | |
| | • Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. | O R T A | |
| | We have no calendar year deductible. | N T | |
| | • Be sure to read Section 4, <i>Your costs for covered services,</i> for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. | | |
| | • YOU MUST GET PREAUTHORIZATION OF THESE SERVICES. See the instructions after the benefits description below. | | |

| Benefit Description | You pay |
|---|---|
| Mental health and substance abuse benefits | |
| All diagnostic and treatment services recommended by a Plan provider and contained in a treatment plan that we approve. The treatment plan may include services, drugs, and supplies described elsewhere in this brochure. | Your cost sharing responsibilities are no greater than for other illness or conditions. |
| Note: Plan benefits are payable only when we determine the care is clinically appropriate to treat your condition and only when you receive the care as part of a treatment plan that we approve. | |
| Professional services, including individual or group therapy by providers such as psychiatrists, psychologists, or clinical social workers | \$10 per office visit |
| Medication management | |
| Diagnostic tests | Nothing |
| • Services provided by a hospital or other facility | Nothing |
| • Services in approved alternative care settings such as partial hospitalization, full-day hospitalization, facility based intensive outpatient treatment | |

| Mental health and substance abuse benefits (continued) | | You pay |
|--|--|---|
| Not covered: Services we have not approved | | All charges. |
| Note: OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another. | | |
| Preauthorization | To be eligible to receive these benefits you must obtain a treatment plan and follow all the following authorization processes: | |
| | not need a referral from your primat is a managed behavioral health care area. A UBH provider will evaluate treatment plan has been approved, y | I Health (UBH) at (800) 294-8642. You do ry care physician or approval from us. UBH firm with over 500 providers in our service e you and develop a treatment plan. Once the you must follow it. If you need inpatient care, for you. Call UBH for the participating |
| Limitation | We may limit your benefits if you d | lo not obtain a treatment plan. |

| | Here are some important things to keep in mind about these benefits: |
|--------------------------------------|---|
| Ι | • We cover prescribed drugs and medications, as described in the chart beginning on the next page. |
| M P | All benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary. |
| 0 | • We have no calendar year deductible. |
| R T A Be sure to cost shari | Be sure to read Section 4, <i>Your costs for covered services</i>, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. R T A N T |
| | There are important features you should be aware of. These include: |
| | • Who can write your prescription. A plan physician or licensed dentist authorized to prescribe drugs within the scope of his or her license must write the prescription. |
| | • Where you can obtain them. You must fill the prescription at a plan pharmacy, or by mail for a maintenance medication |
| | • We have an open formulary. The prescription drug co-payments for generic and brand name, are shown below. To order a prescription drug brochure, call 1-888-243-6250. |
| | • These are the dispensing limitations. A generic equivalent will be dispensed if it is available, unless your physician specifically requires a name brand. If you receive a name brand drug when a Federally-approved generic drug is available, and your physician has not specified Dispense as Written for the name brand drug, you have to pay the difference in cost between the name brand drug and the generic in addition to the higher preferred and non-preferred brand name co-payment. If the prescribing physician or other participating provider authorized to prescribe drugs within the scope of his or her license indicates on the prescription "brand name medically necessary" or "dispense as written" for a drug for which there is a generic equivalent, or if a brand name drug is prescribed and there is no generic equivalent, the brand name drug shall be dispensed for the brand name co-payment only. Retail pharmacy is limited up to 30 days per prescription. Maintenance drugs may be filled up to a 90 day supply for three times the co-payment and mail order drugs may be supplied in the same manner for two times the co-payment. |
| | • Why use generic drugs? Generic drugs are lower-priced drugs that are the therapeutic equivalent to more expensive brand-name drugs. They must contain the same active ingredients and must be equivalent in strength and dosage to the original brand-name product. Generics cost less than the equivalent brand-name product. The U.S. Food and Drug Administration sets quality standards f generic drugs to ensure that these drugs meet the same standards of quality and strength as brand-name drugs. |
| | You can save money by using generic drugs. However, you and your physician have the option to request a name-brand if a generic option is available. Using the most cost-effective medication saves money. |

| • When you have to file a claim. Our members may occasionally receive bills for health care services. This may occur for a number of reasons, such as computer errors or out-of-area emergency treatment. If you receive a bill or statement, or are requesting reimbursement, mail the bills to us within 90 days of the date of service. Please be sure that the bill contains the following information. |
|---|
| – Patient name |
| Subscriber number and the patients two-digit relationship code as shown on your identification card |
| Amount billed |
| Amount paid |
| Description of service and procedure codes |
| Diagnosis and diagnosis codes |
| Location of service |
| – Date of Service |
| Address the envelop as follows: |
| JMH Health Plan Attention: Claims Department 1801 NW 9 th Avenue, Suite 700 Miami, FL 33136 |
| If you need further assistance, or have questions, pleas call our Member Services Department at (800) 721-2993. |

| Benefit Description | You pay |
|---|--|
| Covered medications and supplies | |
| We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy or through our mail order program: Drugs and medicines that by Federal law of the United States require a physician's prescription for their purchase, except those listed as <i>Not covered</i>. Insulin and FDA approved glucose strips and tablets, and chemstrip test tapes Disposable needles and syringes for the administration of covered medications Blood glucose monitoring machines Drugs for sexual dysfunction Oral contraceptive drugs (contraceptive devices and diaphragms are covered under Medical Services, see section 5 (a)). Growth hormone | Retail Pharmacy\$5 per generic50% of cost per brand name up to a maximum payment of \$100.Mail Order (Up to 90-day supply)\$10 per generic50% of cost per brand name up to a maximum payment of \$100.Note: If there is no generic equivalent available, you will still have to pay the brand name copay. |
| Not covered: | All charges. |
| • Drugs and supplies for cosmetic purposes | |
| • Drugs to enhance athletic performance | |
| • Drugs obtained at a non-Plan pharmacy; except for out-of-area emergencies | |
| • Vitamins, nutrients and food supplements even if a physician prescribes or administers them | |
| Nonprescription medicines | |
| • Any portion of a prescription or refill that exceeds 30 days unless specified above | |
| • Prescription refills in excess of the number specified by the physician or dispensed more than one year from the date of the original order of the physician or other participating provider authorized to prescribe drugs within the scope of his or her license. | |
| • Fertility drugs | |

| Feature | Description | |
|--|--|--|
| Flexible benefits option | Under the flexible benefits option, we determine the most effective way to provide services. | |
| | • We may identify medically appropriate alternatives to traditional care and coordinate other benefits as a less costly alternative benefit. | |
| | • Alternative benefits are subject to our ongoing review. | |
| | • By approving an alternative benefit, we cannot guarantee you will get it in the future. | |
| | • The decision to offer an alternative benefit is solely ours, and we may withdraw it at any time and resume regular contract benefits. | |
| | • Our decision to offer or withdraw alternative benefits is not subject to OPM review under the disputed claims process. | |
| High risk pregnancies | A case manager is assigned upon notification of a high risk pregnancy. The physician, member, and case manger develop a treatment plan specific to the member's medical needs. | |
| Centers of excellence for Trauma Facilities, Burn Center, and Transplant Services | The following is a Center of excellence available when appropriately referred: University of Miami/Jackson Memorial Medical Center, Miami, FL | |

Section 5 (g). Special features

Section 5 (h). Dental benefits

| I M P O R T A N T | Here are some important things to keep in mind about these benefit Please remember that all benefits are subject to the definitions, limita brochure and are payable only when we determine they are medical Plan dentists must provide or arrange your care. We have no calendar year deductible. We cover hospitalization for dental procedures only when a nondent which makes hospitalization necessary to safeguard the health of the inpatient hospital benefits. We do not cover the dental procedure um Be sure to read Section 4, <i>Your costs for covered services</i>, for valuab sharing works. Also read Section 9 about coordinating benefits with Medicare. | tions, and exclusions in this ly necessary. I M P O tal physical impairment exists e patient. See Section 5 (c) for less it is described below. A ble information about how cost | |
|---|--|--|--|
| Accident | tal injury benefit | You pay | |
| We cover restorative services and supplies for the treatment of non- dental injury to sound natural teeth. The need for these services must result from an accidental injury. | | Nothing | |

Dental benefits

We have no other dental benefits.

Section 6. General exclusions -- things we don't cover

The exclusions in this section apply to all benefits. Although we may list a specific service as a benefit, we will not cover it unless your Plan doctor determines it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition.

We do not cover the following:

- Care by non-Plan providers except for authorized referrals or emergencies (see Emergency Benefits);
- Services, drugs, or supplies you receive while you are not enrolled in this Plan;
- Services, drugs, or supplies that are not medically necessary;
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice;
- Experimental or investigational procedures, treatments, drugs or devices;
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest
- Services, drugs, or supplies related to sex transformations;
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program; or
- Services, drugs, or supplies you receive without charge while in active military service.

Section 7. Filing a claim for covered services

When you see Plan physicians, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment, coinsurance, or deductible.

You will only need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider. If you need to file the claim, here is the process:

| Medical, hospital and drug benefits | In most cases, providers and facilities file claims for you. Physicians must file on the form HCFA-1500, Health Insurance Claim Form. Facilities will file on the UB-92 form. For claims questions and assistance, call us at (800) 731-2993 or (305) 575-3700. When you must file a claim such as for services you receive outside of the Plan's service area submit it on the HCFA-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show: • Covered member's name and ID number; | |
|--|---|--|
| | Covered member's name and 1D number, Name and address of the physician or facility that provided the service or supply; | |
| | Dates you received the services or supplies; | |
| | • Diagnosis; | |
| | • Type of each service or supply; | |
| | • The charge for each service or supply; | |
| | • A copy of the explanation of benefits, payments, or denial from any primary payer such as the Medicare Summary Notice (MSN); and | |
| | • Receipts, if you paid for your services. | |
| | Submit your claims to: JMH Health Plan Attention: Claims Department 1801 NW 9 th Avenue, Suite 700 Miami, FL 33136 | |
| Deadline for filing your claim | Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible. | |
| When we need more information | Please reply promptly when we ask for additional information. We may delay processing or deny your claim if you do not respond. | |

Section 8. The disputed claims process

Follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your claim or request for services, drugs, or supplies – including a request for preauthorization:

Step Description

1

- Ask us in writing to reconsider our initial decision. You must:
 - (a) Write to us within 6 months from the date of our decision; and
 - (b) Send your request to us at: JMH Health Plan, Attention: Claims Department, 1801 NW 9th Avenue, Suite 700 Miami, FL 33136; and
 - (c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
 - (d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.
- **2** We have 30 days from the date we receive your request to:
 - (a) Pay the claim (or, if applicable, arrange for the health care provider to give you the care); or
 - (b) Write to you and maintain our denial -- go to step 4; or

Ask you or your provider for more information. If we ask your provider, we will send you a copy of our request—go to step 3.

3 You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have.

We will write to you with our decision.

4 If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us -- if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: Office of Personnel Management, Office of Insurance Programs, Health Benefits Contracts Division 3, 1900 E Street, NW, Washington, DC 20415-3630.

The Disputed Claims process (Continued)

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.

Note: If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

5 OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to sue. If you decide to sue, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not sue until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

NOTE: If you have a serious or life threatening condition (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and

- (a) We haven't responded yet to your initial request for care or preauthorization/prior approval, then call us at (305) 575-3700 and we will expedite our review; or
- (b) We denied your initial request for care or preauthorization/prior approval, then:
 - If we expedite our review and maintain our denial, we will inform OPM so that they can give your claim expedited treatment too, or
 - You may contact OPM's Health Benefits Contracts Division 3 at 202/606-0737 between 8 a.m. and 5 p.m. eastern time.

Section 9. Coordinating benefits with other coverage

| When you have other health coverage | You must tell us if you or a covered family member have coverage under another group health plan or have automobile insurance that pays health care expenses without regard to fault. This is called "double coverage." |
|--|--|
| | When you have double coverage, one plan normally pays its benefits in full as the primary payer and the other plan pays a reduced benefit as the secondary payer. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners' guidelines. |
| | When we are the primary payer, we will pay the benefits described in this brochure. |
| | When we are the secondary payer, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance. The same limitations in regards to the number of visits allowed apply when we are secondary. |
| What is Medicare? | Medicare is a Health Insurance Program for: |
| | People 65 years of age and older. |
| | Some people with disabilities, under 65 years of age. |
| | People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant). |
| | Medicare has two parts: |
| | • Part A (Hospital Insurance). Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (Someone who was a Federal employee on January 1, 1983 or since automatically qualifies.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 1-800-MEDICARE for more information. |
| | • Part B (Medical Insurance). Most people pay monthly for Part B. Generally, Part B premiums are withheld from your monthly Social Security check or your retirement check. |
| | If you are eligible for Medicare, you may have choices in how you get your health care. Medicare + Choice is the term used to describe the various health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on the type of Medicare managed care plan you have. |
| • The Original Medicare Plan (Part A or Part B) | The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share. Some things are not covered under Original Medicare, like prescription drugs. |
| | When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care. Your care must continue to be authorized by your Plan PCP, or precertified as required. |

Claims process when you have the Original Medicare Plan -- You probably will never have to file a claim form when you have both our Plan and the Original Medicare Plan.

- When we are the primary payer, we process the claim first.
- When Original Medicare is the primary payer, Medicare processes your claim first. In most cases, your claims will be coordinated automatically and we will then provide secondary benefits for covered charges. You will not need to do anything. To find out if you need to do something to file your claim, call us at (800) 721-2993 or (305) 575-3700.
- If your Plan physician does not participate in Medicare, you will have to file a claim with Medicare.

We do not waive any costs if the Original Medicare Plan is your primary payer.

(Primary payer chart begins on next page.)

The following chart illustrates whether the **Original Medicare Plan** or this Plan should be the primary payer for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly. *{bold face}*

| Primary Payer Chart | | |
|--|---|--------------------------|
| A. When either you or your covered spouse are age 65 or over and | Then the primary payer is | |
| | Original Medicare | This Plan |
| Are an active employee with the Federal government (including when you or a family member are eligible for Medicare solely because of a disability), | | 1 |
| 2) Are an annuitant, | ~ | |
| 3) Are a reemployed annuitant with the Federal government whena) The position is excluded from FEHB, or | ~ | |
| b) The position is not excluded from FEHB (Ask your employing office which of these applies to you.) | | ~ |
| Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge), | ~ | |
| 5) Are enrolled in Part B only, regardless of your employment status, | ✓ (for Part B services) | ✓ (for other service: |
| 6) Are a former Federal employee receiving Workers' Compensation and the Office of Workers' Compensation Programs has determined that you are unable to return to duty, | ✓ (except for claims related to Workers' Compensation.) | |
| B. When you or a covered family member have Medicare based on end stage renal disease (ESRD) and | | |
| Are within the first 30 months of eligibility to receive Part A benefits solely because of ESRD, | | ✓ |
| 2) Have completed the 30-month ESRD coordination period and are still eligible for Medicare due to ESRD, | ~ | |
| Become eligible for Medicare due to ESRD after Medicare became primary for you under another provision, | √ | |
| C. When you or a covered family member have FEHB and | | |
| Are eligible for Medicare based on disability, and a) Are an annuitant, or | ✓ | |
| b) Are an active employee, or | | \checkmark |
| c) Are a former spouse of an annuitant, or | × | |
| d) Are a former spouse of an active employee | | ~ |

| • Medicare managed care plan | If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare managed care plan. These are health care choices (like HMOs) in some areas of the country. In most Medicare managed care plans, you can only go to doctors, specialists, or hospitals that are part of the plan. Medicare managed care plans provide all the benefits that Original Medicare covers. Some cover extras, like prescription drugs. To learn more about enrolling in a Medicare managed care plan, contact Medicare at 1-800-MEDICARE (1-800-633-4227) or at www.medicare.gov. |
|--|--|
| | If you enroll in a Medicare managed care plan, the following options are available to you: |
| | This Plan and another plan's Medicare managed care plan: You may enroll in another plan's Medicare managed care plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare managed care plan is primary, even out of the Medicare managed care plan's network (if you use our Plan providers), but we will not waive any of our copayments or coinsurance. You must use our Plan providers and also follow our rules in order for us to cover your care. If you enroll in a Medicare managed care plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare managed care plan so we can correctly coordinate benefits with Medicare. |
| | Suspended FEHB coverage to enroll in a Medicare managed care plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare managed care plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare managed care plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next open season unless you involuntarily lose coverage or move out of the Medicare managed care plan's service area. |
| • If you do not enroll in Medicare Part A or Part B | If you do not have one or both Parts of Medicare, you can still be covered under the FEHB Program. We will not require you to enroll in Medicare Part B and, if you can't get premium-free Part A, we will not ask you to enroll in it. |
| TRICARE and CHAMPVA | TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. If TRICARE or CHAMPVA and this Plan cover you, we pay first. See your TRICARE or CHAMPVA Health Benefits Advisor if you have questions about these programs. |
| | Suspended FEHB coverage to enroll in TRICARE or CHAMPVA: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the program. |
| Workers' Compensation | We do not cover services that: |
| | • you need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar Federal or State agency determines they must provide; or |
| | • OWCP or a similar agency pays for through a third-party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws. |

| | Once OWCP or similar agency pays its maximum benefits for your treatment, we will cover your care. You must use our providers. |
|--|--|
| Medicaid | When you have this Plan and Medicaid, we pay first. |
| | Suspended FEHB coverage to enroll in Medicaid or a similar State-sponsored program of medical assistance: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a one of these State programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the State program. |
| When other Government agencies | We do not cover services and supplies when a local, State, |
| are responsible for your care | or Federal Government agency directly or indirectly pays for them. |
| When others are responsible for injuries | When you receive money to compensate you for medical or hospital care for injuries or illness caused by another person, you must reimburse us for any expenses we paid. However, we will cover the cost of treatment that exceeds the amount you received in the settlement. |
| | If you do not seek damages you must agree to let us try. This is called subrogation. If you need more information, contact us for our subrogation procedures. |

2003 JMH Health Plan

Section 10. Definitions of terms we use in this brochure

| Accident | Accidental bodily injury sustained by you and resulting in medical expenses |
|---|---|
| Accidental Dental Injury | An injury to your mouth or parts within the mouth including teeth caused by a sudden unintentional or unexpected event. |
| Calendar year | January 1 through December 31 of the same year. For new enrollees, the calendar year begins on the effective date of their enrollment and ends on December 31 of the same year. |
| Coinsurance | Coinsurance is the percentage of our allowance that you must pay for your care. |
| Copayment | A copayment is a fixed amount of money you pay when you receive covered services. See page xx. |
| Covered services | Care we provide benefits for, as described in this brochure. |
| Custodial care | Custodial Care is care which shall not require skilled nursing care or rehabilitation services and is designed solely to assist you with the activities of daily living, such as: help in walking, getting in and out of bed, bathing, dressing, eating, and taking medicine. Custodial care that lasts 90 days or more is sometimes known as Long term care. |
| Dental Care | Services or procedures which concern maintenance or repair of the teeth an/or gums or are performed to prepare the mouth for dentures. |
| Durable Medical Equipment | Equipment of the type approved by the Plan which is able to withstand repeated use, is primarily and customarily used to serve a medical purpose, and is not generally useful to a person in the absence of illness or injury. |
| Experimental or investigational services | A service that is of doubtful medical usefulness or effectiveness to the Member, as assessed by local medical community standards. |
| Home Health Agency | An institution or agency licensed pursuant to Section 408, Florida Statute which provides home health services. |
| Hospice | A provider which is licensed, certified, or otherwise authorized pursuant to Florida Statute to supply pain relief, symptom management, and supportive services to individuals suffering from a disease or condition with a terminal prognosis. |
| Members | The subscriber and his or her Dependents covered under this contract. |
| Skilled Nursing Facility | A facility licensed to provide Skilled Nursing Care in accordance with Section 400, part I, Florida Statutes. |
| Us/We | Us and we refer to JMH Health Plan |
| You | You refers to the enrollee and each covered family member. |

Section 11. FEHB facts

| No pre-existing condition limitation | We will not refuse to cover the treatment of a condition that you had before you enrolled in this Plan solely because you had the condition before yo enrolled. | | | |
|---|--|--|--|--|
| Where you can get information about enrolling in the FEHB | See <u>www.opm.gov/insure</u> . Also, your employing or retirement office can answer your questions, and give you a <i>Guide to Federal Employee's Health Benefit Plans</i> | | | |
| Program | brochures for other plans, and other materials you need to make an informed decision about your FEHB coverage. These materials tell you: | | | |
| | • When you may change your enrollment; | | | |
| | • How you can cover your family members; | | | |
| | • What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire; | | | |
| | • When your enrollment ends; and | | | |
| | • When the next open season for enrollment begins. | | | |
| | We don't determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office. | | | |
| Types of coverage available | Self Only coverage is for you alone. Self and Family coverage is for | | | |
| for you and your family | you, your spouse, and your unmarried dependent children under age 22, including any foster children or stepchildren your employing or retirement office authorizes coverage for. Under certain circumstances, you may also continue coverage for a disabled child 22 years of age or older who is incapable of self-support. | | | |
| | If you have a Self Only enrollment, you may change to a Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form; benefits will not be available to your spouse until you marry. | | | |
| | Your employing or retirement office will not notify you when a family member is no longer eligible to receive health benefits, nor will we. Please tell us immediately when you add or remove family members from your coverage for any reason, including divorce, or when your child under age 22 marries or turns 22. | | | |
| | If you or one of your family members is enrolled in one FEHB plan, that person may not be enrolled in or covered as a family member by another FEHB plan. | | | |

| Children's Equity Act | OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self and Family coverage in the Federal Employees Health Benefits (FEHB) Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren). If this law applies to you, you must enroll for Self and Family coverage in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows: If you have no FEHB coverage, your employing office will enroll you for Self and Family coverage in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option, if you have a Self Only enrollment in a fee-for-service plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self and Family in the same option of the same plan; or if you are enrolled in an HMO that does not serve the area where the children live, your employing office will change your enrollment to Self and Family in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option. |
|-------------------------------------|--|
| When benefits and premiums start | cannot make any changes after retirement. Contact your employing office for further information. The benefits in this brochure are effective on January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage. |
| When you retire | When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as temporary continuation of coverage (TCC). |
| When you lose benefits | |
| • When FEHB coverage ends | You will receive an additional 31 days of coverage, for no additional premium when: Your enrollment ends, unless you cancel your enrollment, or You are a family member no longer eligible for coverage. You may be eligible for spouse equity coverage or Temporary Continuation of Coverage. |

| Spouse equity coverage | If you are divorced from a Federal employee or annuitant, you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to supply health coverage to you. But, you may be eligible for your own FEHB coverage under the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get RI 70-5, the <i>Guide to Federal Employees Health Benefits Plans for Temporary Continuation of Coverage and Former Spouse Enrollees</i> , or other information about your coverage choices. You can also download the guide from OPM's website, www.opm.gov/insure. | | | |
|--|---|--|--|--|
| • Temporary continuation of coverage (TCC) | If you leave Federal service, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your job, if you are a covered dependent child and you turn 22 or marry, etc. | | | |
| | You may not elect TCC if you are fired from your Federal job due to gross misconduct. | | | |
| | Enrolling in TCC. Get the RI 79-27, which describes TCC, and the RI 70-5, the <i>Guide to Federal Employees Health Benefits Plans for Temporary Continuation of Coverage and Former Spouse Enrollees</i> , from your employing or retirement office or from <u>www.opm.gov/insure</u> . It explains what you have to do to enroll. | | | |
| Converting to | You may convert to a non-FEHB individual policy if: | | | |
| individual coverage | • Your coverage under TCC or the spouse equity law ends (if you canceled your coverage or did not pay your premium, you cannot convert); | | | |
| | • You decided not to receive coverage under TCC or the spouse equity law; or | | | |
| | • You are not eligible for coverage under TCC or the spouse equity law. | | | |
| | If you leave Federal service, your employing office will notify you of your right to convert. You must apply in writing to us within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will not notify you. You must apply in writing to us within 31 days after you are no longer eligible for coverage. | | | |
| | Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, and we will not impose a waiting period or limit your coverage due to pre-existing conditions. | | | |
| Getting a Certificate of Group Health Plan Coverage | The Health Insurance Portability and Accountability Act of 1996 (HIPAA) is a Federal law that offers limited Federal protections for health coverage availability and continuity to people who lose employer group coverage. If you leave the FEHB Program, we will give you a Certificate of Group Health Plan Coverage that indicates how long you have been enrolled with us. You can use this certificate when getting health insurance or other health care coverage. Your new plan must reduce or eliminate waiting periods, limitations, or exclusions for health related conditions based on the information in the certificate, as long as you enroll within 63 days of losing coverage under this Plan. If you have been enrolled with us for less than 12 months, but were previously enrolled in other FEHB plans, you may also request a certificate from those plans. | | | |

For more information, get OPM pamphlet RI 79-27, Temporary Continuation of Coverage (TCC) under the FEHB Program. See also the FEHB web site (<u>www.opm.gov/insure/health</u>); refer to the "TCC and HIPAA" frequently asked questions. These highlight HIPAA rules, such as the requirement that Federal employees must exhaust any TCC eligibility as one condition for guaranteed access to individual health coverage under HIPAA, and have information about Federal and State agencies you can contact for more information.

Long Term Care Insurance Is Still Available!

Open Season for Long Term Care Insurance

- You can protect yourself against the high cost of long term care by applying for insurance in the Federal Long Term Care Insurance Program.
- Open Season to apply for long term care insurance through LTC Partners ends on December 31, 2002.
- If you're a Federal employee, you and your spouse need only answer a few questions about your health during Open Season.
- If you apply during the Open Season, your premiums are based on your age as of July 1, 2002. After Open Season, your premiums are based on your age at the time LTC Partners receives your application.

FEHB Doesn't Cover It

• Neither FEHB plans nor Medicare cover the cost of long term care. Also called "custodial care", long term care helps you perform the activities of daily living such as bathing or dressing yourself. It can also provide help you may need due to a severe cognitive impairment such as Alzheimer's disease.

You Can Also Apply Later, But...

- Employees and their spouses can still apply for coverage after the Federal Long Term Care Insurance Program Open Season ends, but they will have to answer more health-related questions.
- For annuitants and other qualified relatives, the number of health-related questions that you need to answer is the same during and after the Open Season.

You Must Act to Receive an Application

- Unlike other benefit programs, YOU have to take action you won't receive an application automatically. You must request one through the toll-free number or website listed below.
- Open Season ends December 31, 2002 act NOW so you won't miss the abbreviated underwriting available to employees and their spouses, and the July 1 "age freeze"!

Find Out More – Contact LTC Partners by calling 1-800-LTC-FEDS (1-800-582-3337) (TDD for the hearing impaired: 1-800-843-3557) or visiting <u>www.ltcfeds.com</u> to get more information and to request an application.

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Do not rely on this page; it is for your convenience and may not show all pages where the terms appear.

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Summary of benefits for the JMH Health Plan - 2003

- **Do not rely on this chart alone.** All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.

| Benefits | You Pay | Page | |
|---|--|----------|--|
| Medical services provided by physicians:Diagnostic and treatment services provided in the office | Office visit copay: \$10 primary care; \$10 specialist | | |
| Services provided by a hospital: • Inpatient • Outpatient | Nothing | 28 29 | |
| Emergency benefits: Office visit: \$10 per visit; \$25 per urgent of center visit; \$50 per hospital emergency center visit; \$50 per hospital emergency center visit • Out-of-area visit | | 31 32 | |
| Mental health and substance abuse treatment | Regular cost sharing. | 33 | |
| Prescription drugs | Retail Pharmacy - \$5.00 per generic, 50% of cost for brand name drugs up to a maximum payment of \$100; Mail Order - \$10.00 per generic, 50% of cost for brand name drugs up to a maximum payment of \$100; | | |
| Dental Care | No benefit. | 39 | |
| Vision Care | Annual refraction | 20 | |
| Special features: Flexible Benefits Option High Risk Pregnancies Centers for Excellence for Trauma/Burns/Transplants | 1 | 38 | |
| Protection against catastrophic costs (your catastrophic protection out-of-pocket maximum) | Nothing after \$1,500/Self Only or \$3,000/Family enrollment per year | | |

2003 Rate Information for JMH Health Plan

Non-Postal rates apply to most non-Postal enrollees. If you are in a special enrollment category, refer to the FEHB Guide for that category or contact the agency that maintains your health benefits enrollment.

Postal rates apply to career Postal Service employees. Most employees should refer to the FEHB Guide for United States Postal Service Employees, RI 70-2. Different postal rates apply and a special FEHB guide is published for Postal Service Inspectors and Office of Inspector General (OIG) employees (see RI 70-2IN).

Postal rates do not apply to non-career postal employees, postal retirees, or associate members of any postal employee organization who are not career postal employees. Refer to the applicable FEHB Guide.

| | | Non-Pos | stal Premium | Postal Premium | |
|------------|------|---------------------------|---------------------------|-----------------|--|
| | | Biweekly Monthly | | Biweekly | |
| Type of | | Gov't Your Share Share | Gov't Your Share Share | USPS Your | |
| Enrollment | Code | ~~~~~~ | D | Share Share | |

BROWARD-DADE COUNTIES

| Self Only | J81 | \$72.68 | \$24.23 | \$157.48 | \$52.49 | \$86.01 | \$10.90 |
|---------------|-----|----------|---------|----------|----------|----------|---------|
| Self & Family | J82 | \$178.79 | \$59.60 | \$387.38 | \$129.13 | \$211.57 | \$26.82 |