Blue Shield of California Access+



http://www.mylifepath.com

2003

A Health Maintenance Organization

Serving: Most of California

Enrollment in this plan is limited. You must live or work in our geographic service area to enroll. See page 7 for requirements.





This plan has been granted Commendable Accreditation for its commercial plans from the NCQA. See the 2003 Guide for more information on accreditation.

Enrollment codes for this plan:

SJ1 Self Only SJ2 Self and Family

Authorized for distribution by the:





UNITED STATES



OFFICE OF PERSONNEL MANAGEMENT WASHINGTON, DC 20415-0001

Dear Federal Employees Health Benefits Program Participant:

I am pleased to present this Federal Employees Health Benefits (FEHB) Program plan brochure for 2003. The brochure explains all the benefits this health plan offers to its enrollees. Since benefits can vary from year to year, you should review your plan's brochure every Open Season. Fundamentally, I believe that FEHB participants are wise enough to determine the care options best suited for themselves and their families.

In keeping with the President's health care agenda, we remain committed to providing FEHB members with affordable, quality health care choices. Our strategy to maintain quality and cost this year rested on four initiatives. First, I met with FEHB carriers and challenged them to contain costs, maintain quality, and keep the FEHB Program a model of consumer choice and on the cutting edge of employer-provided health benefits. I asked the plans for their best ideas to help hold down premiums and promote quality. And, I encouraged them to explore all reasonable options to constrain premium increases while maintaining a benefits program that is highly valued by our employees and retirees, as well as attractive to prospective Federal employees. Second, I met with our own FEHB negotiating team here at OPM and I challenged them to conduct tough negotiations on your behalf. Third, OPM initiated a comprehensive outside audit to review the potential costs of federal and state mandates over the past decade, so that this agency is better prepared to tell you, the Congress and others the true cost of mandated services. Fourth, we have maintained a respectful and full engagement with the OPM Inspector General (IG) and have supported all of his efforts to investigate fraud and waste within the FEHB and other programs. Positive relations with the IG are essential and I am proud of our strong relationship.

The FEHB Program is market-driven. The health care marketplace has experienced significant increases in health care cost trends in recent years. Despite its size, the FEHB Program is not immune to such market forces. We have worked with this plan and all the other plans in the Program to provide health plan choices that maintain competitive benefit packages and yet keep health care affordable.

Now, it is your turn. We believe if you review this health plan brochure and the FEHB Guide you will have what you need to make an informed decision on health care for you and your family. We suggest you also visit our web site at www.opm.gov/insure.

Sincerely,

Kay Cole James Director





Notice of the Office of Personnel Management's Privacy Practices

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

By law, the Office of Personnel Management (OPM), which administers the Federal Employees Health Benefits (FEHB) Program, is required to protect the privacy of your personal medical information. OPM is also required to give you this notice to tell you how OPM may use and give out ("disclose") your personal medical information held by OPM.

OPM will use and give out your personal medical information:

- To you or someone who has the legal right to act for you (your personal representative),
- To the Secretary of the Department of Health and Human Services, if necessary, to make sure your privacy is protected,
- To law enforcement officials when investigating and/or prosecuting alleged or civil or criminal actions, and
- Where required by law.

OPM has the right to use and give out your personal medical information to administer the FEHB Program. For example:

- To communicate with your FEHB health plan when you or someone you have authorized to act on your behalf asks for our assistance regarding a benefit or customer service issue.
- To review, make a decision, or litigate your disputed claim.
- For OPM and the General Accounting Office when conducting audits.

OPM may use or give out your personal medical information for the following purposes under limited circumstances:

- For Government healthcare oversight activities (such as fraud and abuse investigations),
- For research studies that meet all privacy law requirements (such as for medical research or education), and
- To avoid a serious and imminent threat to health or safety.

By law, OPM must have your written permission (an "authorization") to use or give out your personal medical information for any purpose that is not set out in this notice. You may take back ("revoke") your written permission at any time, except if OPM has already acted based on your permission.

By law, you have the right to:

- See and get a copy of your personal medical information held by OPM.
- Amend any of your personal medical information created by OPM if you believe that it is wrong or if information is missing, and OPM agrees. If OPM disagrees, you may have a statement of your disagreement added to your personal medical information.
- Get a listing of those getting your personal medical information from OPM in the past 6 years. The listing will not cover your personal medical information that was given to you or your personal representative, any information that you authorized OPM to release, or that was given out for law enforcement purposes or to pay for your health care or a disputed claim.
- Ask OPM to communicate with you in a different manner or at a different place (for example, by sending materials to a P.O. Box instead of your home address).
- Ask OPM to limit how your personal medical information is used or given out. However, OPM may not be able to agree to your request if the information is used to conduct operations in the manner described above.
- Get a separate paper copy of this notice.

For more information on exercising your rights set out in this notice, look at www.opm.gov/insure on the web. You may also call 202-606-0191 and ask for OPM's FEHB Program privacy official for this purpose.

If you believe OPM has violated your privacy rights set out in this notice, you may file a complaint with OPM at the following address:

Privacy Complaints
Office of Personnel Management
P.O. Box 707
Washington, DC 20004-0707

Filing a complaint will not affect your benefits under the FEHB Program. You also may file a complaint with the Secretary of the Department of Health and Human Services.

By law, OPM is required to follow the terms in this privacy notice. OPM has the right to change the way your personal medical information is used and given out. If OPM makes any changes, you will get a new notice by mail within 60 days of the change. The privacy practices listed in this notice will be effective April 14, 2003.

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Introduction

This brochure describes the benefits of Blue Shield of California Access+ under our contract (CS2639) with the Office of Personnel Management (OPM), as authorized by the Federal Employees Health Benefits law. The address for administrative offices is:

Blue Shield of California Access+ HMOsm 50 Beale Street San Francisco, CA 94105

This brochure is the official statement of benefits. No oral statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure. It is your responsibility to be informed about your health benefits.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled in Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2003, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each plan annually. Benefit changes are effective January 1, 2003, and changes are summarized on page 8. Rates are shown at the end of this brochure.

Plain Language

All FEHB brochures are written in plain language to make them responsive, accessible, and understandable to the public. For instance,

Except for necessary technical terms, we use common words. For instance, "you" means the enrollee or family member; "we" means Blue Shield of California.

We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the Office of Personnel Management. If we use others, we tell you what they mean first.

Our brochure and other FEHB plans' brochures have the same format and similar descriptions to help you compare plans.

If you have comments or suggestions about how to improve the structure of this brochure, let OPM know. Visit OPM's "Rate Us" feedback area at www.opm.gov/insure or e-mail OPM at fehbwebcomments@opm.gov. You may also write to OPM at the Office of Personnel Management, Office of Insurance Planning and Evaluation Division, 1900 E Street, NW Washington, DC 20415-3650.

Stop Health Care Fraud!

Fraud increases the cost of health care for everyone and increases your Federal Employees Health Benefits (FEHB) Program premium.

OPM's Office of the Inspector General investigates all allegations of fraud, waste, and abuse in the FEHB Program regardless of the agency that employs you or from which you retired.

Protect Yourself From Fraud - Here are some things you can do to prevent fraud:

- Be wary of giving your plan identification (ID) number over the telephone or to people you do not know, except to your doctor, other provider, or authorized plan or OPM representative.
- Let only the appropriate medical professionals review your medical record or recommend services.
- Avoid using health care providers who say that an item or service is not usually covered, but they know how to bill us to get it
 paid.
- Carefully review explanations of benefits (EOBs) that you receive from us.
- Do not ask your doctor to make false entries on certificates, bills or records in order to get us to pay for an item or service.
- If you suspect that a provider has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:
 - Call the provider and ask for an explanation. There may be an error.
 - If the provider does not resolve the matter, call us at 800-880-8086 and explain the situation.
 - If we do not resolve the issue:

CALL -- THE HEALTH CARE FRAUD HOTLINE 202-418-3300

OR WRITE TO:

The United States Office of Personnel Management Office of the Inspector General Fraud Hotline 1900 E Street, NW, Room 6400 Washington, DC 20415

- Do not maintain as a family member on your policy:
 - your former spouse after a divorce decree or annulment is final (even if a court order stipulates otherwise); or
 - your child over age 22 (unless he/she is disabled and incapable of self-support).
- If you have any questions about the eligibility of a dependent, check with your personnel office if you are employed or with OPM if you are retired.
- You can be prosecuted for fraud and your agency may take action against you if you falsify a claim to obtain FEHB benefits or try to obtain services for someone who is not an eligible family member or who is no longer enrolled in the Plan.

Section 1. Facts about this HMO plan

This plan is a health maintenance organization (HMO). We require you to see specific physicians, hospitals, and other providers that contract with us. These plan providers coordinate your health care services. The Plan is solely responsible for the selection of these providers in your area. Contact the Plan for a copy of their most recent provider directory.

HMOs emphasize preventive care such as routine office visits, physical exams, well-baby care, and immunizations, in addition to treatment for illness and injury. Our providers follow generally accepted medical practice when prescribing any course of treatment.

When you receive services from plan providers, you will not have to submit claim forms except for your annual eye exam. You only pay the copayments and coinsurance described in this brochure. When you receive emergency services from non-plan providers, you may have to submit claim forms.

You should join an HMO because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

How we pay providers

We contract with physicians, medical groups, and hospitals to provide the benefits in this brochure. These plan providers accept a negotiated payment from us, and you will only be responsible for your copayments or coinsurance.

Your Rights

OPM requires that all FEHB Plans provide certain information to their FEHB members. You may get information about your health plan, its networks, providers, and facilities. OPM's FEHB website (www.opm.gov/insure) lists the specific types of information that we must make available to you. Some of the required information is listed below.

Corporate Form – Blue Shield of California is a not-for-profit corporation that was founded in 1939.

Fiscal Solvency – Blue Shield of California meets or exceeds California Department of Managed Health Care standards for fiscal solvency, confidentiality of medical records and transfer of medical records.

install solveney, confidentiality of inedical records and transfer of inedical records.

"Gag Clauses" – A "gag clause" is when a physician does not disclose all treatment options based on cost considerations. You have the right to have a clear understanding of the medical condition and any proposed appropriate necessary treatment alternatives, including available success/outcomes information, regardless of cost or

benefit coverage, so you can make an informed decision before receiving treatment.

Medical Records - Access+ members have the right, both under state law and Blue Shield of California policy, to review,

summarize and copy their own medical records. Members can request and will receive amendments to their

medical records as they are made.

State Licensing – Access+ has been licensed by the State of California since 1978.

If you want more information about us, call us at 800-880-8086, or write to Blue Shield of California Access+, P.O. Box 7168, San Francisco, CA 94120-7168. You may also contact us by fax at 916-350-8780 or visit our website at http://www.mylifepath.com.

Service Area

To enroll in this plan, you must live in or work in our service area. This is where our providers practice. Our service area is:

County Name Excluded ZIP Codes

Alameda None
Butte None
Contra Costa None

El Dorado 95613, 95619, 95623, 95633, 95636, 95643, 95651, 95656, 95667, 95684, 95709, 95720, 95721,

95726, 95735, and 96150 to 96158

Fresno None

Kern 93501, 93502, 93504, 93505, 93516, 93519, 93523, 93527, 93528, 93554 to 93556, 93560 and 93596

Kings None
Los Angeles 90704
Madera None
Marin None
Merced None

Nevada 95724, 95728, 96111 and 96160 to 96162

Orange None

Placer 95701, 95714, 95715, 95717, 96140 to 96143, 96145, 96146 and 96148

Riverside 92225-26 Sacramento None

San Bernardino 92242, 92280, 92319, 92338 and 92363

San Diego 91905, 91906, 91934, 91948, 91963, 91980, 91987, 91990 to 91995, 92004 and 92086

San Francisco None San Joaquin None San Mateo None Santa Barbara None Santa Clara None Santa Cruz None Solano None Sonoma None Stanislaus None Tulare None Ventura None Yolo None

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will normally pay only for emergency or urgent care. We will not pay for any other health care service, except those that are specifically listed on page 36 under the heading "Medical Care for Vacations, Business Travel and College Students."

If you or a covered family member move outside the service area, you can enroll in another plan. If your dependents live out of the area (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service plan or an HMO like ours that has agreements with affiliates in other states. See page 36 for details about our HMO medical care available for vacations, business travel and college students coverage. If you or a family member move, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

Section 2. How we change for 2003

Do not rely on these change descriptions; this page is not an official statement of benefits. For that, go to Section 5, *Benefits*. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

Program-wide changes

- A Notice of the Office of Personnel Management's Privacy Practices is included.
- A section on the Children's Equity Act describes when an employee is required to maintain Self and Family coverage.
- Program information on TRICARE and CHAMPVA explains how annuitants or former spouses may suspend their FEHB Program enrollment.
- Program information on Medicare is revised.
- By law, the DoD/FEHB Demonstration project ends on December 31, 2002.

Changes to this Plan

- Your share of the non-Postal premium will increase by 16.8% for Self Only or 16.8% for Self and Family.
- Audiometry examinations will be covered when performed by a physician or by an audiologist at the request of the physician.
 You pay \$10.00 per office visit.
- Treatment of damage to natural teeth caused solely by accidental injury is limited to medically necessary services until the services result in initial palliative stabilization of the member.
- The hospice care benefit has been changed. Care in the home is no longer limited to 100 visits per calendar year. Care in a hospice facility is no longer limited to 100 days of service and does not apply against the Extended Care day limits. Terminal illness is considered to be a medical condition resulting in a prognosis of life of one year or less, if the disease follows its natural course. Covered hospice services will be provided at no charge.
- Benefits will be provided for routine patient care for a member who has been accepted into an approved clinical trial for cancer and whose personal physician has obtained prior authorization from the plan. Certain conditions must be met. See page 21 for information concerning coverage including limitations and exclusions.

Other changes

- We have changed our member services telephone number to 800-880-8086.
- We have discontinued publishing the Health Resource Directory and have replaced it with the Mayo Clinic Guide to Self-Care for new members.
- We have clarified that drugs prescribed for the treatment of dental conditions are not covered by this plan.
- We have clarified that routine circumcisions unrelated to illness or injury are covered when performed within 31 days of birth. Copay depends on setting where the procedure was performed.
- We have clarified that for preventive care adult screening in addition to routine Pap tests other FDA (Food and Drug Administration) approved cervical cancer screening tests are covered.
- We have clarified that in addition to covering surgically implanted breast implants following mastectomy we cover externally worn breast prostheses and surgical bras, including necessary replacements, following a mastectomy at no charge.

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Section 3. How you get care

Identification cards

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a plan provider, or fill a prescription at a plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation (for annuitants), or your Employee Express confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 800-880-8086.

Where you get covered care

You get care from "plan providers" and "plan facilities." You will only pay copayments and/or coinsurance, and you will not have to file claims, except for your annual eye examination.

• Plan providers

Plan providers are physicians and other health care professionals in our service area that we contract with to provide covered services to our members. All plan providers are credentialed, according to national standards.

We list plan providers in the provider directory, which we update periodically. The list is also on our website, http://www.mylifepath.com.

• Plan facilities

Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the provider directory, which we update periodically. The list is also on our website, http://www.mylifepath.com

What you must do to get covered care

It depends on the type of care you need. First, you and each family member must choose a primary care physician. This decision is important since your primary care physician provides or arranges for most of your health care. You must complete a Primary Care Physician Selection Form.

• Primary care

Your primary care physician can be a general practitioner, family practitioner, internist, pediatrician, or an OB/GYN. Your primary care physician will provide most of your health care, or give you a referral to see a specialist.

If you want to change primary care physicians or if your primary care physician leaves the plan, call us at 800-880-8086. We will help you select a new one.

• Specialty care

Your primary care physician will refer you to a specialist for needed care. When you receive a referral from your primary care physician, you must return to the primary care physician after the consultation, unless your primary care physician authorized a certain number of visits without additional referrals.

The primary care physician must provide or authorize all follow-up care. Do not go to the specialist for return visits unless your primary care physician gives you a referral.

The exceptions to this are:

- 1. for true medical emergencies;
- 2. when another physician is on call for your physician;
- 3. when you self-refer to an Access+ participating specialist (not applicable to infertility, emergency and urgent care and allergy services; mental health and substance abuse Access+ specialist care must be provided by a U.S. Behavioral Health Plan (USBHPC) provider. See page 34 for details.); and
- 4. OB/GYN services provided by an obstetrician/gynecologist or family practitioner within the same IPA/Medical Group as your primary care physician.

In all other instances, referral to a specialist is done at the primary care physician's direction; if non-plan specialists or consultants are required, the primary care physician will arrange appropriate referrals.

Here are other things you should know about specialty care:

If you need to see a specialist frequently because of a chronic, complex or serious medical condition, your primary care physician will develop a treatment plan with you that allows an adequate number of direct access visits with that specialist. Your primary care physician will use our criteria when creating your treatment plan.

If you are seeing a specialist when you enroll in our plan, talk to your primary care physician. Your primary care physician will decide what treatment you need. If he or she decides to refer you to a specialist, ask if you can see your current specialist. If your current specialist does not participate with us, you must receive treatment from a specialist who does. We will not pay for you to see a specialist who does not participate with our plan, unless your primary care physician refers you to a non-plan specialist for a second opinion.

If you are seeing a specialist and your specialist leaves the plan, call your primary care physician, who will arrange for you to see another specialist. You may receive services from your current specialist until we can make arrangements for you to see someone else.

If you have a chronic or disabling condition and lose access to your specialist because we:

- terminate our contract with your specialist for other than cause;
- drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB plan; or
- reduce our service area and you enroll in another FEHB plan;

you may be able to continue seeing your specialist for up to 90 days or when clinically appropriate after you receive notice of the change. Contact us or, if we drop out of the program, contact your new plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days. Contact us to coordinate care for these types of cases.

• Second Opinions

If there is a question about your diagnosis or if additional information concerning your condition would be helpful in determining the most appropriate plan of treatment, your primary care physician will, upon request, refer you to another physician for a second medical opinion. If you are requesting a second opinion about care you received from your primary care physician, a physician within the same Medical Group\IPA as your primary care physician will provide the second opinion. If you are requesting a second opinion about care received from a specialist, any plan specialist of the same equivalent specialty may provide the second opinion. We must authorize all second opinion consultations.

• Hospital care

Your plan primary care physician or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

If you are in the hospital when your enrollment in our plan begins, call our member service department immediately at 800-880-8086. If you are new to the FEHB Program, we will arrange for you to receive care.

If you changed from another FEHB plan to us, your former plan will pay for the hospital stay until:

You are discharged, not merely moved to an alternative care center; The day your benefits from your former plan run out; or The 92nd day after you become a member of this plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person.

Circumstances beyond our control

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

Services requiring our prior approval

Your primary care physician has authority to refer you for most services. For certain services, however, your physician must obtain approval from us. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice.

Your primary care physician must obtain a preauthorization from us for; (1) selected drugs and drug dosages which require prior authorization for medical necessity, (2) growth hormone therapy (GHT) (3) organ transplants (4) bone marrow transplants and (5) cancer clinical trials.

See page 24 in Section 5(b) for the preauthorization process for organ and bone marrow transplants.

Section 4. Your costs for covered services

You must share the cost of some services. You are responsible for:

• Copayments

A copayment is a fixed amount of money you pay to the provider, facility, pharmacy, etc., when you receive services.

Example: When you see your primary care physician you pay a copayment of \$10 per office visit.

• Coinsurance

Coinsurance is the percentage of our allowable fee that you must pay for your care.

Example: In our plan, you pay 50% of our allowance for infertility services or durable medical equipment.

Your catastrophic protection out-of-pocket maximum for coinsurance and copayments After your copayments and your percentage of allowable charges for medical and surgical services total \$1,000 per person or \$2,000 per family enrollment in any calendar year, you do not have to pay any more for covered services. However, the following services do not count toward your catastrophic protection out-of-pocket maximum, and you must continue to pay copayments for these services:

- 1. your prescription drugs
- 2. infertility services
- 3. the Access+ self-referral specialty visit copayments.

For mental health and substance abuse benefits you pay \$1,000 in copayments or coinsurance for a Self Only enrollment or \$2,000 for a Self and Family enrollment. After that you do not have to make any further payments the rest of the year for authorized treatment or services. However, you must continue to pay copayments for prescription drugs.

Be sure to keep accurate records of your copayments and coinsurances since you are responsible for informing us when you reach the maximum.

Section 5. Benefits – OVERVIEW

(See page 8 for how our benefits changed this year and page 52 for a benefits summary.)

NOTE: This benefits section is divided into subsections. Please read the important things you should keep in mind at the beginning of each subsection. Also read the General Exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claims forms for annual eye exams, or more information about our benefits, contact us at 800-880-8086 or at our website at http://www.mylifepath.com.

Medical services and supplies provided by physicians and other	health care professionals	14-21
 Diagnostic and treatment services Lab, x-ray, and other diagnostic tests Preventive care, adult Preventive care, children Maternity care Family planning 	 Speech therapy Hearing services (screening) Vision services (screening) Orthopedic and prosthetic devices Durable medical equipment (DME) Home health services 	
 Infertility services 	Chiropractic	
Allergy care	 Alternative treatments 	
 Treatment therapies 	 Educational classes and programs 	
Physical and occupational therapies	• Clinical trial for cancer services	
Surgical and anesthesia services provided by physicians and other	er health care professionals	22-24
Surgical procedures	• Organ/tissue transplants	
Reconstructive surgeryOral and maxillofacial surgery	 Anesthesia 	
Services provided by a hospital or other facility, and ambulance	services	25-27
 Inpatient hospital Outpatient hospital or ambulatory surgical center Extended care benefits/skilled nursing care 	Hospice careAmbulance	
Emergency services/accidents		28-29
Medical emergency	• Ambulance	
Mental health and substance abuse benefits		30-31
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Section 5(a). Medical services and supplies provided by physicians and other health care professionals

I M	Here are some important things to keep in mind about these benefits:	I M
P O	 Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. 	P O
R T A	• Plan physicians must provide or arrange your care.	R T A
N T	• We have no calendar year deductible.	N T
	 Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. 	

Benefit Description	You pay
Diagnostic and treatment services	
Professional services of physicians	
• During a hospital stay	Nothing
• In a skilled nursing facility	rtothing
 Vaccines for pediatric and adult immunizations 	
• Inpatient non-dental treatment of temporomandibular joint (TMJ) syndrome	
Office visits, including routine newborn circumcision performed within 31 days of birth unrelated to illness or injury	\$10 per office visit
Office medical consultations	
• Second opinions	
Home visit by physician	\$25 per visit
Self-referral to a plan specialist under Access+ option	\$30 per office visit
In an urgent care center	\$50 per visit
Home visit by nurse or health aide	\$5 per visit
Lab, x-ray and other diagnostic tests	
Tests, such as:	Nothing
Blood tests	
• Urinalysis	
• Pathology	
• X-rays	
• CAT scans/MRI	
• Ultrasound	
Electrocardiogram and EEG	
Non-routine Pap tests	\$10 per test
Non-routine mammograms	φτο ροι τουτ

Preventive care, adult	You Pay
Routine screenings, such as:	Nothing
• Total Blood Cholesterol – once every three years	
Colorectal Cancer Screening, including	
-Fecal occult blood test	
- Sigmoidoscopy, screening – every five years starting at age 50	
-Colonoscopy - once every 10 years at age 50	
Routine Prostate Specific Antigen (PSA) test – one annually for men age 40 and older	Nothing
Routine Pap tests or other FDA (Food and Drug Administration) approved cervical	Nothing
cancer screening tests every year	
Routine mammogram – covered for women age 35 and older, as follows:	Nothing
• From age 35 through 39, one during this five year period	
• From age 40 through 49, one every one or two years	
• From age 50 through 64, one every year	
• At age 65 and older, one every two years	
Not covered: Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, or travel.	All charges
Routine immunizations as recommended by the United States Public Health Service	Nothing
• Tetanus-diphtheria (Td) booster – once every 10 years, ages 19 and over (except as provided for under Childhood immunizations)	
• Influenza vaccines, annually, age 50 and older	
 Pneumococcal vaccine for adults 65 and older 	
Recommended travel immunizations	
• Hepatitis A, hepatitis B and lyme disease immunization for individuals at high risk	
Preventive care, children	
Childhood immunizations recommended by the American Academy of Pediatrics	Nothing
Well-child care charges for routine examinations, immunizations and care (through age 17)	Nothing
Examinations, such as:	
• Eye screenings through age 17 to determine the need for vision correction	
• Ear screenings through age 17 to determine the need for hearing correction	
• Examinations done on the day of immunizations (through age 17)	

Maternity care	You Pay
Complete maternity (obstetrical) care, such as:	Nothing
• Prenatal care	
• Delivery	
Postnatal care	
Note: Here are some things to keep in mind:	
 You may remain in the hospital up to 48 hours after a regular delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary. 	or
• We cover routine nursery care of the newborn child during the covered portion of the mother's maternity stay. We will cover other care of an infant who requires non-routing treatment only if we cover the infant under a Self and Family enrollment.	e
• We pay hospitalization and surgeon services (delivery) the same as for illness and injury See Hospital benefits (Section (5c)) and Surgery benefits (Section 5(b)).	y.
Not covered: Routine sonograms to determine fetal age, size or sex	All charges
Family planning	
A broad range of voluntary family planning services, such as:	Nothing
Physician office visit for fitting a diaphragm.	
Surgically implanted contraceptives	\$10 per item
• Injectable contraceptive drugs (such as Depo Provera)	φτο per item
• Intrauterine devices (IUDs)	
• Diaphragms	
NOTE: We cover oral contraceptives under the prescription drug benefit.	
Voluntary Sterilization	
• Vasectomy	\$75
• Tubal ligation	\$100
Not covered: Reversal of voluntary surgical sterilization	All charges
Infertility services	
Diagnosis and treatment of infertility, such as:	50% of allowable charges
• Artificial insemination:	
 intravaginal insemination (IVI) intracervical insemination (ICI) intrauterine insemination (IUI) 	
Covered injectable fertility drugs	
Oral fertility drugs (See Prescription Drug Benefits)	Regular cost sharing

Infertility service – continued on next page

Infertility services (continued)	You pay
Not covered:	All charges
• Infertility services after voluntary sterilization	
 Assisted reproductive technology (ART) procedures, such as: 	
in vitro fertilizationembryo transfer, gamete GIFT and zygote ZIFT	
• Services and supplies related to excluded ART procedures	
• Cost of donor sperm, eggs and frozen embryos and their collection and storage	
Allergy care	
Allergy serum	Nothing
Testing and treatment	\$10 per office visit
Allergy injection	φτο per office visit
Customized antigens	50% of allowable charges
Not covered: Provocative food testing and sublingual allergy desensitization	All charges
Treatment therapies	
• Growth hormone therapy (GHT)	\$10 per office visit
Note: We will only cover GHT for medically necessary conditions when we have preauthorized the treatment. Such authorization must be obtained through your primary care physician.	
Chemotherapy and radiation therapy	
Note: High dose chemotherapy in association with autologous bone marrow transplants are limited to those transplants listed under Organ/Tissue Transplants on page 24.	
Respiratory and inhalation therapy	
 Dialysis – Hemodialysis and peritoneal dialysis 	
• Intravenous (IV)/Infusion Therapy and antibiotic therapy	
Physical and occupational therapies	
These are covered benefits when determined by us to be medically necessary and it is demonstrated that the member's condition will significantly improve as a result of the services.	\$10 per visit
- qualified physical therapists; and- occupational therapists.	
Note: Occupational therapy is limited to services that assist the member to achieve and maintain self-care and improved functioning in other activities of daily living.	
Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction, is provided at a plan facility, if medically necessary with the appropriate treatment plan.	\$10 per visit
Not covered:	All charges
• Long-term rehabilitative therapy	
• Exercise programs	

Speech therapy	You Pay
Speech therapy by a qualified speech therapist is covered when it is determined by us to be medically necessary and it is demonstrated that the member's condition will significantly improve as a result of the services.	\$10 per visit
Hearing services (testing, treatment, and supplies)	
Hearing screening for children through age 17 (see Preventive care, children)	Nothing
Audiometry examinations when performed by a physician or by an audiologist at the request of the physician	\$10 per office visit
Not covered:	All charges
• All other hearing testing	
Hearing aids, testing and examinations for them	
Vision services (testing, treatment, and supplies)	
Contact lenses, if medically necessary to treat eye conditions such as keratoconus and keratitis sicca or when required as a result of cataract surgery when no intraocular lens has been implanted, are covered.	\$10 per office visit
Annual eye refraction; in addition to the medical and surgical benefits provided for diagnosis and treatment of disease of the eye, an annual eye refraction (to provide a written lens prescription) may be obtained from Medical Eye Services (MES) providers. MES directories can be ordered by calling 800-880-8086.	\$10 per office visit
Note: See Preventive care, children for eye screenings for children.	
Not covered:	All charges
• Eyeglasses or contact lenses (See page 36 for details about eyewear discounts)	
Eye exercises and orthoptics	
 Radial keratotomy, refractive keratoplasty and other refractive surgery 	
Foot care	
Not covered: Routine foot care	All charges
Orthopedic and prosthetic devices	
 Surgically <i>implanted</i> breast implant following mastectomy Externally <i>worn</i> breast prostheses and surgical bras, including necessary replacements, following a mastectomy 	Nothing
<u>*</u>	
Surgically implanted prosthetic devices, such as artificial joints, pacemakers:	
• Inpatient Hospital	Nothing
Outpatient Hospital	\$50 per surgery
 Orthopedic devices (and their repair) such as braces and functional foot orthoses Prosthetic devices (and their repair) such as artificial limbs, Blom-Singer prostheses and 	50% of allowable charges
• Prostnetic devices (and their repair) such as artificial filmss, Blom-Singer prostneses and contact lenses necessary to treat certain medical eye conditions. Contact us for details.	

Orthopedic and prosthetic devices – continued on next page

Orthopedic and corrective shoes Arch supports Heel pads and heel cups Cumbosacral supports Corsets, trusese, elastic stockings, support hose, and other supportive devices Penile prostheses Durable medical equipment (DME) Purchase or rental up to the purchase price, including repair and adjustment, of durable medical equipment prescribed by your plan physician. Under this benefit, we cover: Colostomy/ostomy supplies Hospital beds Wheelchairs Crutches Walkers Canes Traction equipment Peak flow monitor for self-management of asthma Glacose monitor for self-management of diabetes Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: Exercise equipment Disposable medical supplies for home use Speech/language assistance devices except as listed under prosthetic devices Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications	Orthopedic and prosthetic devices (continued)	You Pay
Arch supports Heel pads and heel cups Lumbosacral supports Corsets, trusses, elastic stockings, support hose, and other supportive devices Penile prostheses Durable medical equipment (DME) Purchase or rental up to the purchase price, including repair and adjustment, of durable medical equipment prescribed by your plan physician. Under this benefit, we cover: Colostomy/ostomy supplies Hospital beds Wheelchairs Crutches Walkers Canes Traction equipment Peak flow monitor for self-management of asthma Glucose monitor for self-management of diabetes Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: Exercise equipment Disposable medical supplies for home use Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications	Not covered:	All charges
• Heel pads and heel cups • Lumbosacral supports • Corsets, trusses, clastic stockings, support hose, and other supportive devices • Penile prostheses Durable medical equipment (DME) Purchase or rental up to the purchase price, including repair and adjustment, of durable medical equipment prescribed by your plan physician. Under this benefit, we cover: • Colostomy/ostomy supplies • Hospital beds • Wheelchairs • Crutches • Walkers • Canes • Traction equipment • Peak flow monitor for self-management of asthma • Glucose monitor for self-management of diabetes • Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: • Exercise equipment • Disposable medical supplies for home use • Speech/anguage assistance devices except as listed under prosthetic devices • Self-monitoring equipment and home testing devices, except as listed in the covered section • Wigs Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	Orthopedic and corrective shoes	
• Lumbosacral supports • Corsets, trusses, clastic stockings, support hose, and other supportive devices • Penile prostheses Durable medical equipment (DME) Purchase or rental up to the purchase price, including repair and adjustment, of durable medical equipment prescribed by your plan physician. Under this benefit, we cover: • Colostomy/ostomy supplies • Hospital beds • Wheelchairs • Crutches • Walkers • Canes • Traction equipment • Peak flow monitor for self-management of asthma • Glucose monitor for self-management of diabetes • Apnea monitor for self-management of diabetes • Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: • Exercise equipment • Disposable medical supplies for home use • Speech/language assistance devices except as listed under prosthetic devices • Self-monitoring equipment and home testing devices, except as listed in the covered section • Wigs Home health services • Home health services • Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	• Arch supports	
• Corsets, trusses, elastic stockings, support hose, and other supportive devices • Penile prostheses Durable medical equipment (DME) Purchase or rental up to the purchase price, including repair and adjustment, of durable medical equipment prescribed by your plan physician. Under this benefit, we cover: • Colostomy/ostomy supplies • Hospital beds • Walkers • Crutches • Walkers • Cratches • Walkers • Cranes • Traction equipment • Peak flow monitor for self-management of asthma • Glucose monitor for self-management of diabetes • Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: • Exercise equipment • Disposable medical supplies for home use • Speech/language assistance devices except as listed under prosthetic devices • Self-monitoring equipment and home testing devices, except as listed in the covered section • Wigs Home health services • Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	Heel pads and heel cups	
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Wheelchairs Crutches Walkers Canes Traction equipment Peak flow monitor for self-management of asthma Glucose monitor for self-management of diabetes Apnea monitor for management of newborns Note: Call us at 800-880-880-880 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: Exercise equipment Disposable medical supplies for home use Speech/language assistance devices except as listed under prosthetic devices Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications	Colostomy/ostomy supplies	
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• Walkers • Canes • Traction equipment • Peak flow monitor for self-management of asthma • Glucose monitor for self-management of diabetes • Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: • Exercise equipment • Disposable medical supplies for home use • Speech/language assistance devices except as listed under prosthetic devices • Self-monitoring equipment and home testing devices, except as listed in the covered section • Wigs Home health services • Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	• Wheelchairs	
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• Glucose monitor for self-management of diabetes • Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: • Exercise equipment • Disposable medical supplies for home use • Speech/language assistance devices except as listed under prosthetic devices • Self-monitoring equipment and home testing devices, except as listed in the covered section • Wigs Home health services • Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	• Traction equipment	
• Apnea monitor for management of newborns Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. Not covered: • Exercise equipment • Disposable medical supplies for home use • Speech/language assistance devices except as listed under prosthetic devices • Self-monitoring equipment and home testing devices, except as listed in the covered section • Wigs Home health services • Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	• Peak flow monitor for self-management of asthma	
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We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call. **Not covered:** **Exercise equipment** **Disposable medical supplies for home use* **Speech/language assistance devices except as listed under prosthetic devices* **Self-monitoring equipment and home testing devices, except as listed in the covered section** **Wigs** **Home health services** **Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide** **Services include oxygen therapy, intravenous therapy and medications**	• Apnea monitor for management of newborns	
 Exercise equipment Disposable medical supplies for home use Speech/language assistance devices except as listed under prosthetic devices Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications 	Note: Call us at 800-880-8086 as soon as your plan physician prescribes this equipment. We have contracted with health care providers to rent or sell you durable medical equipment at discounted rates and we will tell you more about this service when you call.	
 Disposable medical supplies for home use Speech/language assistance devices except as listed under prosthetic devices Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications 	Not covered:	All charges
 Speech/language assistance devices except as listed under prosthetic devices Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications 	• Exercise equipment	
 Self-monitoring equipment and home testing devices, except as listed in the covered section Wigs Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications 	• Disposable medical supplies for home use	
• Wigs Home health services • Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	• Speech/language assistance devices except as listed under prosthetic devices	
 Home health services Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications 	• Self-monitoring equipment and home testing devices, except as listed in the covered section	
 Home health care ordered by a plan physician and provided by a registered nurse (R.N.), Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide Services include oxygen therapy, intravenous therapy and medications 	• Wigs	
Physical Therapist (PT), Occupational Therapist (OT), Speech Therapist (ST), Respiratory Therapist (RT), licensed vocational nurse (L.V.N.), or home health aide • Services include oxygen therapy, intravenous therapy and medications	Home health services	
		\$5 per visit
• Home visit by physician \$25 per visit	• Services include oxygen therapy, intravenous therapy and medications	
	Home visit by physician	\$25 per visit

Home Health Services – continued on next page

Home health services (continued)	You pay
Not covered:	All charges
• Nursing care requested by, or for the convenience of, the patient or the patient's family	
• Services primarily for hygiene, feeding, exercising, moving the patient, homemaking, companionship or giving oral medication	
Chiropractic/Alternative treatments	
Chiropractic services (up to 20 medically necessary visits per year) members may self-refer to American Specialty Health Plans (ASHP) Providers by calling 800-678-9133 or visiting our website for participating practitioners	\$10 per office visit
Each member is allowed a pre-authorized appliance benefit of up to \$50 per year.	All charges above \$50 per ye
Appliance benefits that are pre-authorized such as:	
• Elbow supports	
• Back supports (Thoracic)	
Cervical collars	
Not covered:	All charges
• All charges after the 20 visit annual maximum	
• Naturopathic services	
• Hypnotherapy	
• Services for or related to acupuncture (see page 36 for Non-FEHB discount information.)	
Note: See page 36 Non-FEHB benefits available to plan members. Significant discounts through the mylifepath sm Alternative Health Services Discount Program - acupuncture and massage therapy.	
Educational classes and programs	
Coverage is limited to:	Nothing
• Health education newsletter	
Mayo Clinic Guide to Self-Care for new members	
• First Steps sm prenatal education program	
Preventive health reminders and educational publications	

Clinical Trial for Cancer Services

Benefits are provided for routine patient care for a member whose personal physician has obtained prior authorization from the plan and who has been accepted into an approved clinical trial for cancer provided that:

Covered as any other similar service or supply

- 1. the clinical trial has a therapeutic intent and the member's treating physician determines that participation in the clinical trial has a meaningful potential to benefit the member with a therapeutic intent; and
- 2. the member's treating physician recommends participation in the clinical trial; and
- 3. the hospital and/or physician conducting the clinical trial is a plan provider, unless the protocol for the trial is not available through a plan provider.

Charges for routine patient care will be paid on the same basis and at the same benefit levels as any other similar covered service or supply.

Routine patient care consists of those services that would otherwise be covered by the plan if those services were not provided in connection with an approved clinical trial, but does **not** include:

- 1. Drugs or devices that have not been approved by the federal Food and Drug Administration (FDA);
- 2. Services other than health care services, such as travel, housing, companion expenses and other non-clinical expenses;
- 3. Any item or service that is provided solely to satisfy data collection and analysis needs and that is not used in the clinical management of the patient;
- 4. Services that, except for the fact that they are being provided in a clinical trial, are specifically excluded under the plan;
- Services customarily provided by the research sponsor free of charge for any enrollee in the trial.

An approved clinical trial is limited to a trial that is:

- 1. Approved by one of the following:
 - a. one of the National Institutes of Health;
 - b. the U.S. Food and Drug Administration, in the form of an investigational new drug application;
 - c. the United States Department of Defense;
 - d. the United States Veterans' Administration;

or

Involves a drug that is exempt under federal regulations from a new drug application.

2003 Access+ 21 Section 5 (a)

Section 5(b). Surgical and anesthesia services provided by physicians and other health care professionals

	Here are some important things to keep in mind about these benefits:		
I M P	• Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.	I M P	
O R	• Plan physicians must provide or arrange your care.	O R	
T A	• We have no calendar year deductible.	T A	
N T	• Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.	N T	
	• The amounts listed below are for the charges billed by a physician or other health care professional for your surgical care. Look in Section 5 (c) for charges associated with the facility charge (i.e. hospital, surgical center, etc.).		

Benefit Description	You pay
Surgical procedures	
A comprehensive range of services, such as:	Nothing in hospital
• Operative procedures	
• Treatment of fractures, including casting	
• Normal pre- and post-operative care by the surgeon	
• Correction of amblyopia and strabismus, when medically necessary	
• Endoscopy procedures	
Biopsy procedures	
Removal of tumors and cysts	
• Correction of congenital anomalies (see reconstructive surgery)	
• Surgical treatment of morbid obesity – for members who meet Blue Shield Medical Policy and clinical criteria for defined procedures and services that have been approved by their Primary care physicians	
• Treatment of burns	
• Circumcisions performed during newborn's post delivery stay in hospital	
Insertion of internal prosthetic devices. See Section $5(a)$ – Orthopedic and prosthetic devices for device coverage information.	\$10 per procedure
Outpatient hospital surgery and supplies including routine newborn cirumcision performed within 31 days of birth unrelated to illness or injury	\$50 per surgery
Voluntary Sterilization	
• Vasectomy	\$75
• Tubal ligation	\$100
Not covered:	All charges
• Reversal of voluntary sterilization	
• Routine treatment of conditions of the foot	

Reconstructive surgery	You pay
• Surgery to correct a functional defect	Nothing as an inpatient
• Surgery to correct a condition caused by injury or illness if:	
 -the condition produced a major effect on the member's appearance and -the condition can reasonably be expected to be corrected by such surgery 	
• Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenial anomalies are: protruding ear deformities, cleft lip, cleft palate, birth marks, webbed fingers, and webbed toes	
• All stages of breast reconstruction surgery following a mastectomy, such as:	See above
 surgery to produce a symmetrical appearance on the other breast treatment of any physical complications, such as lymphedemas 	
Note: If you need a mastectomy, you may choose to have this procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.	
Not covered:	All charges
• <i>Cosmetic</i> surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury	
• Surgeries related to sex transformation	
Oral and maxillofacial surgery	
Oral surgical procedures, limited to:	Nothing as an inpatient
• Reduction of fractures of the jaws or facial bones	
• Surgical correction of cleft lip, cleft palate or severe functional malocclusion	
• Removal of stones from salivary ducts	
• Excision of leukoplakia or malignancies	
• Excision of cysts and incision of abscesses when done as independent procedures	
• Surgical and anthroscopic treatment of TMJ is covered if prior history shows conservative medical treatment has failed. Splint therapy and physical therapy is covered, see Section 5(a)	
• Other surgical procedures that do not involve the teeth or their supporting structures	
Not covered:	All charges
a Our Live Lords on Atomorphoto	
• Oral implants and transplants	

Organ/tissue transplants	You pay
Limited to:	Nothing
• Cornea	
• Heart	
• Skin	
• Heart/lung	
• Kidney	
• Kidney/Pancreas	
• Liver	
• Lung: Single –Double	
• Intestinal transplants (small intestine) and the small intestine with the liver or small intestine with multiple organs such as the liver, stomach, and pancreas	
Limited Benefits – Allogenic (donor) bone marrow transplant; autologous bone marrow transplants (autologous stem cell and peripheral stem cell support) for the following conditions when authorized in writing by the Blue Shield Medical Director and performed at approved facilities: acute lymphocytic or non-lymphocytic leukemia, advanced Hodgkin's lymphoma, advanced non-Hodgkin's lymphoma, advanced neuroblastoma, and testicular, mediastinal, retroperitoneal and ovarian germ cell tumors. Breast cancer, multiple myeloma, epithelial ovarian cancer and autologus tandem transplants for testicular and other germ cell tumors are covered only when approved by our Medical Director. Related medical and hospital expenses of the donor are covered when the recipient is covered by this plan.	
Not covered:	All charges
• Donor screening tests and donor search expenses, except those performed for the actual donor	
• Implants of artificial organs	
• Transplants not listed as covered	
• Pancreas only transplants	
• Travel expenses unless authorized by us	
Anesthesia	
Professional services provided in:	Nothing
• Hospital (inpatient)	
Skilled Nursing Facility	
Professional services provided in:	
Hospital outpatient department	\$50 outpatient copayment per
Ambulatory surgical center	treatment or surgery including necessary supplies
• Office	* **

Section 5(c). Services provided by a hospital or other facility, and ambulance services

I M P O R T A N

Here are some important things to remember about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan physicians must provide or arrange your care and you must be hospitalized in a plan facility.
- We have no calendar year deductible.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are covered in Sections 5(a) or (b).

I M P O R T A N T

Benefit Description	You pay
Inpatient hospital	
Room and board, such as:	Nothing
• semiprivate or intensive care accommodations	
• general nursing care	
• meals and special diets when medically necessary	
• special duty nursing when medically necessary	
• private rooms when medically necessary	
NOTE: If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.	
Other hospital services and supplies, such as:	Nothing
Operating, recovery, delivery room, newborn nursery, and other treatment rooms	
Prescribed drugs and medicines	
Diagnostic laboratory tests and x-rays	
Administration of blood and blood products	
Blood or blood plasma, if not donated or replaced	
• Dressings, splints, casts, and sterile tray services	
 Medical supplies and equipment, including oxygen 	
 Anesthetics, including nurse anesthetist services 	
• Take-home items	
 Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home 	
 Radiation therapy, chemotherapy, and renal dialysis 	
Not covered:	All charges
Custodial care	
• Non-covered facilities, such as nursing homes, convalescent care facilities, schools	
 Personal comfort items, such as telephone, television, barber services, guest meals and beds 	
Private nursing care	

Outpatient hospital or ambulatory surgical center	You pay
• Operating, recovery, and other treatment rooms	\$50 per treatment or surgery including necessary supplies
• Prescribed drugs and medicines	including necessary supplies
• Diagnostic laboratory tests, x-rays, and pathology services	
• Administration of blood, blood plasma, and other biologicals	
• Blood and blood plasma, if not donated or replaced	
• Pre-surgical testing	
• Dressings, casts, and sterile tray services	
• Medical supplies, including oxygen	
• Anesthetics and anesthesia service	
NOTE: – We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover dental procedures for non-accidental injury to natural teeth. See page 35.	
Not covered: Blood and blood derivatives if replaced by the member	All charges
Extended care benefits/skilled nursing care facility benefits	
We provide benefits up to 100 days each calendar year when full time skilled nursing care is necessary and confinement in a skilled nursing facility is medically appropriate as determined by your plan physician and approved by us. Admissions to a sub-acute care setting require prior approval and are limited to 100 days each calendar year. All necessary services are covered, including:	Nothing
• Bed, board and general nursing care	
• Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a plan physician	
Not covered: Custodial care, rest cures, domiciliary or convalescent care and comfort items such as a telephone and television. All charges after the 100 day annual maximum.	All charges

Hospice care	
We cover the following services through a participating hospice agency when the member has a terminal illness with a prognosis of life of one year or less as determined by the member's plan provider's certification. Admission to the hospice program must be prior approved by Blue Shield and the delegated IPA/MG. If the member lives longer than one year, hospice coverage can continue for a period of care if the plan provider recertifies that the member still needs and remains eligible for hospice care. Upon recertification a member can receive care for two 90-day periods followed by an unlimited number of 60-day periods.	Nothing in a hospice facility Nothing for home physician visit Nothing for visit of other health care providers
Members can continue to receive covered services that are not related to the palliation and management of the terminal illness from the appropriate plan provider. Subject to appropriate plan copays for the type of covered services.	
Hospice coverage includes:	
• Interdisciplinary team care to develop and maintain an appropriate plan of care.	
 Nursing care services are covered on a continuous basis for as much as 24 hours a day during periods of crisis as necessary to maintain a member at home. Hospitalization is covered when the interdisciplinary team makes the determination that skilled nursing care is required at a level that can't be provided in the home. 	
• Skilled nursing services, certified health aide services and homemaker services under the supervision of a qualified registered nurse.	
• Drugs and medicine, medical equipment and supplies that are reasonable and necessary for the palliation and management of terminal illness and related conditions.	
 Physical therapy, occupational therapy, and speech-language pathology services for purposes of symptom control, or to enable the enrollee to maintain activities of daily living and basic functional skills. 	
 Social services/counseling services with medical social services provided by a qualified social worker. Dietary counseling, by a qualified provider, will also be provided when needed. 	
• Short-term inpatient care necessary to relieve family members or other persons caring for the member. Such respite care is limited to an occasional basis and to no more than five consecutive days at a time.	
• Volunteer services.	
• Bereavement services.	
Not covered: Independent nursing, homemaker services	All charges
Ambulance	
Local professional ambulance service when ordered or authorized by a plan physician.	Nothing

Section 5(d). Emergency services/accidents

I M	Here are some important things to keep in mind about these benefits:	I M
P O R	 Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. 	P O R
T A	• We have no calendar year deductible.	T A
N T	 Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. 	N T

What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

What to do in case of emergency:

Emergencies within our service area

If you are in an emergency situation, please call your primary care physician. In extreme emergencies, if you are unable to contact your physician, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a plan member so they can notify us. You or a family member should notify us. It is your responsibility to ensure that we have been notified.

If you need to be hospitalized, we must be notified immediately following your admission, unless it was not reasonably possible to notify us within that time. If you are hospitalized in non-plan facilities and a plan physician believes care can be better provided in a plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.

Benefits are available for care from non-plan providers in a medical emergency only if delay in reaching a plan provider would result in death, disability or significant jeopardy to your condition. Any follow-up care recommended by non-plan providers must be approved by us or provided by plan providers.

We pay reasonable charges for emergency services to the extent the services would have been covered if received from plan providers. If the emergency results in admission to a hospital, any applicable copayment is waived.

Benefit Description	You pay
Emergency within our service area	
Emergency care at a doctor's office	\$10 per visit
Emergency care at an urgent care center	\$50 per visit
• Emergency care as an outpatient or inpatient at a hospital, including doctors' services	
Note: If the emergency results in admission to a hospital, the copayment is waived.	
Not covered: Elective care or non-emergency care	All charges

Emergency outside our service area	You pay
Benefits are available for any medically necessary health service that is immediately required because of injury or unforeseen illness.	
If you need to be hospitalized, we must be notified immediately following your admissions, unless it was not reasonably possible to notify us within that time. If you are hospitalized in non-plan facilities and a plan physician believes care can be better provided in a plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.	
Reasonable charges for emergency care services to the extent the services would have been covered if received from plan providers.	
Note: If the emergency results in admission to a hospital, the copayment is waived.	
• Emergency care at a doctor's office	\$10 per visit
Emergency care at an urgent care center	\$50 per visit
• Emergency care as an outpatient or inpatient at a hospital, including doctors' services	
Not covered: Elective care or non-emergency care	All charges
Ambulance	
Professional ambulance service when medically appropriate. See 5(c) for non-emergency service.	Nothing
Not covered: Taxi, wheelchair van, other non-ambulance assisted transportation	All charges

Section 5(e). Mental health and substance abuse benefits

Network Benefit

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I M P O R T A N When you get our approval for services and follow a treatment plan we approve, cost-sharing and limitations for plan mental health and substance abuse benefits will be no greater than for similar benefits for other illnesses and conditions.

Here are some important things to keep in mind about these benefits:

- Please remember that benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- We have no calendar year deductible.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including Medicare.
- YOU MUST GET PREAUTHORIZATION OF THESE SERVICES. See the instructions after the benefits description below.

Benefit Description	You pay
Mental health and substance abuse benefits	
All diagnostic and treatment services recommended by plan providers and contained in a treatment plan that we approve. The treatment plan may include services, drugs, and supplies described elsewhere in this brochure. Note: Plan benefits are payable only when we determine the care is clinically appropriate to treat your condition and only when you receive the care as part of a treatment plan that we approve.	Your cost sharing responsibilities are no greater than for other illness or conditions.
Professional services, including individual or group therapy by providers such as psychiatrists, psychologists, or clinical social workers	\$10 per visit
Medication management	
• Diagnostic tests	Nothing
Services provided by a hospital or other facility	Nothing
• Services approved in alternative care settings such as partial hospitalization, half-way house, residential treatment, full-day hospitalization, facility based intensive outpatient treatment	
Not covered: Services we have not approved.	All charges
Note: OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay or provide one clinically appropriate treatment plan in favor of another.	

Mental health and substance abuse benefits (continued)

Preauthorization

To be eligible to receive these benefits you must follow your treatment plan and all the following authorization processes:

To obtain an authorization, call 877-263-8827. You should continue to identify yourself as a Blue Shield member and use your Blue Shield identification card and identification numbers when contacting USBHPC or its participating providers.

Your health care provider should contact USBHPC at 877-263-9870 to obtain information about joining the USBHPC network, obtaining an authorization for your treatment, or to speak with a member of USBHPC's clinical staff about issues related to this benefit or your care.

If you would like a copy of a provider directory, you can contact the Blue Shield Member Services Department at 800-880-8086.

Out-of-Network Benefit

Here are some important things to keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- See page 30 for In-Network benefits.
- Be sure to read Section 4, Your costs for covered services for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

Benefit Description	You pay
Out-of-Network mental health and substance abuse benefits	
Not covered out-of-network	All charges

Section 5(f). Prescription drug benefits

I M P O R T A N T

Here are some important things to keep in mind about these benefits:

• We cover prescribed drugs and medications, as described in the chart beginning on the next page.

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- All benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we determine they are medically necessary.
- We have no calendar year deductible.
- Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works.

There are important features you should know about your prescription drug benefit. These include:

Who can write your prescription? A licensed physician, or other covered provider acting within the scope of their license.

Where can you obtain your prescriptions? You must fill the prescription at a retail plan pharmacy, or plan mail service pharmacy for a maintenance medication.

Mail Service Drug Program. Prescriptions are available by mail for up to a 90-day supply for maintenance drugs. Maintenance drugs are a drug commonly prescribed for six months or longer to treat a chronic condition and are administered continuously rather than intermittently.

Generic drugs will be dispensed in lieu of brand name drugs when substitution is permissible by the physician. Call Member Services at 800-880-8086 to receive a packet for ordering prescriptions through the mail.

We use a formulary. Prescription drug coverage is based on the use of the prescription drug formulary, a copy of which is available to you. Non-formulary drugs are always covered at the non-formulary copayment, unless excluded from the prescription drug benefit. Selected drugs and drug dosages, require prior authorization for medical necessity. You should not become directly involved with us for this pre-authorization process. Your physician is responsible for obtaining prior authorization and documenting medical necessity. If all necessary documentation is available from your physician, prior authorization approval or denial will be provided to your physician within two working days of the request.

Medications are selected for inclusion in Blue Shield's Outpatient Prescription Drug Formulary based on safety, efficacy, and FDA bio-equivalency data. The Blue Shield Pharmacy and Therapeutics Committee reviews new drugs and clinical data four times a year.

Members may call Blue Shield Member Services at 800-880-8086 to find out if a specific drug is included in the Formulary. New members receive a printed copy of the formulary with their welcome kits. Formulary information is also available on Blue Shield's website at http://www.mylifepath.com.

In lieu of brand name drugs, generic drugs will be dispensed when substitution is permissible by the physician. If you request a brand name drug when a generic drug is available, you pay the difference between the cost of the brand name drug and its equivalent generic drug, plus the appropriate copayment.

Prescription Days Supply Covered: Present your Access+ ID card at the participating pharmacy. A retail plan pharmacy may dispense up to a 30-day supply for the appropriate copayment. You will pay the appropriate copayment per prescription for out-of-state emergencies. Maintenance drugs are available for up to a 90-day supply at the appropriate copayment per prescription through the plan mail service pharmacy.

Why use generic drugs? Generic drugs offer a safe and economic way to meet your prescription drug needs. The generic name of a drug is its chemical name; the brand name is the name under which the manufacturer advertises and sells a drug. Under federal law, generic and brand name drugs must meet the same standards for safety, purity, strength, and effectiveness. A generic prescription costs you -- and us -- less than a brand name prescription.

Benefit Description	You pay
Covered medications and supplies	
We cover the following medications and supplies prescribed by a plan physician and obtained from a retail plan pharmacy or through our mail service pharmacy:	\$5 per generic formulary retail plan pharmacy prescription
 Diabetic supplies limited to disposable insulin syringes, needles, pen delivery systems for the administration of insulin as determined by Blue Shield to be medically necessary and glucose testing tablets and strips 	\$10 per brand name formulary retail plan pharmacy prescription
• Smoking cessation medication requiring a prescription (limited to one 12-week course of treatment per calendar year)	\$25 per non-formulary retail
• Formulary and non-formulary drugs for sexual dysfunction or sexual inadequacies will	plan pharmacy prescription
be covered when the dysfunction is caused by medically documented organic disease. Prior plan approval is required and the maximum dosage dispensed will be limited by the protocols established by us. Certain drugs for these conditions are not available through the Mail Service option.	\$10 per generic formulary mail service prescription
• Formulary and non-formulary drugs and medicines that by federal law of the United States require a physician's prescription for their purchase, except as excluded below.	\$20 per brand name formulary mail service prescription
• Insulin	\$50 per non-formulary mail
• Disposable needles and syringes for the administration of covered medications	service prescription
• Formulary and non-formulary oral contraceptive drugs and diaphragms.	
 A generic equivalent will be dispensed if it is available, unless your physician specifically requires a brand name. If your receive a brand name drug when a federally-approved generic drug is available and your physician has not specified "Dispense as Written" for the brand name drug, you will pay the difference in the cost between the brand name drug and the generic plus the copayment. 	Appropriate copayment plus the difference in price of brand name and generic drugs
Not covered:	All Charges
• Drugs available without a prescription or for which there is a nonprescription equivalent available	
Drugs obtained at a non-plan pharmacy except for out-of-area emergencies	
 Compounded medication with formulary alternatives or those with no FDA approved indications 	
 Medical supplies such as dressings and antiseptics 	
Drugs for cosmetic purposes	
Drugs to enhance athletic performance	
• Drugs for weight loss	
• Smoking cessation drugs without a prescription or for which there is a nonprescription equivalent available	
• Vitamins and nutritional substances that can be purchased without a prescription	
Drugs prescribed for the treatment of dental conditions	
• Intravenous fluids and medications for home use and some injectable drugs, such as Depo Provera, are covered under Sections 5(a) or 5(b) Medical or Surgical services, not the Prescription Drug Benefit.	
Note: IUDs and implanted contraceptives dispensed by your physician are covered under Section 5(a), not the Prescription Drug Benefit.	

Section 5 (g). Special Features				
Feature	Description			
High risk pregnancies	We cover the prenatal diagnosis of genetic disorders of the fetus in high-risk pregnancy cases.			
Self-referral to Specialty services	Access+ allows you to arrange office visits with plan specialists in the same Medical Group or IPA as your primary care physician without a referral. A few physicians are not Access+ providers. You are advised to refer to the <i>Access+ 2003 Provider Directory for Federal Employees</i> to determine if your physician participates in the Access+ self-referral option. Members who use this convenient feature are subject to a \$30 copayment per specialty office visit. If the medical condition requires follow-up care to the same specialist, you are encouraged to request that the specialist receive prior authorization from your primary care physicians for additional visits at the regular office copayment of \$10 per visit.			
	The Access+ specialist includes:			
	• Examinations and consultations;			
	• Conventional x-rays of the chest and abdomen;			
	• X-rays of bones to diagnose suspected fractures;			
	• Laboratory services;			
	• Diagnostic or treatment procedures that would normally be provided with a referral; and			
	Vaccines and antibiotics.			
	The Access+ specialist visit does not include:			
	• Diagnostic imaging such as CAT Scans, MRI or bone density measurements;			
	• Services that are not covered benefits or that are not medically necessary;			
	• Services of a provider not in the Access+ or USBHPC network (see section 5(e));			
	• Allergy testing;			
	• Endoscopic procedures;			
	• Injectables, chemotherapy or other infusion drugs (not listed above);			
	• Infertility services;			
	• Emergency services;			
	• Urgent care services;			
	 Inpatient services or facility charges; 			
	 Services for which the Medical Group or IPA routinely allows the Member to self-refer without authorization from the Personal Physician; 			
	 OB/GYN services by an obstetrician/gynecologist or family practice Physician within the same Medical Group/IPA as the Personal Physician; and 			
	• Internet based consultations.			

Section 5(h). Dental benefits

I M P O R T A N T

Here are some important things to keep in mind about these benefits:

- Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
- Plan providers must provide or arrange your care.
- We have no calendar year deductible.
- We cover hospitalization for dental procedures only when a non-dental physical impairment exists which makes hospitalization necessary to safeguard the health of the patient; we do not cover the dental procedure unless it is described below.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

I M P O R T A N

Accidental injury benefit

The treatment of damage to natural teeth caused solely by an accidental injury is limited to medically necessary services until the services result in initial, palliative stabilization of the member as determined by the plan.

Note: Dental services provided after initial stabilization, prosthodontics, orthodontia and cosmetic services are not covered. The benefit does not include damage to the natural teeth that is not accidental, e.g. resulting from chewing or biting.

Dental benefits

We have no other FEHB dental benefits. Please refer to page 36 for details about a comprehensive, non-FEHB optional Blue Shield Dental Plan.

Section 5(i). Non-FEHB benefits available to Plan members

The benefits described on this page are neither offered nor guaranteed under the contract with FEHB, but are made available to all enrollees and family members who are members of this plan. The cost of the benefits described on this page is not included in the FEHB premium and any charges for these services do not count toward any FEHB deductibles or out-of-pocket maximums. These benefits are not subject to the FEHB disputed claims procedure.

Blue Shield of California Dental Options - Now You Have Choices

Blue Shield has responded to your request of offering an optional dental plan with out of network benefits. New for this year is a PPO dental plan. We will continue to offer our dental HMO plan for those members who prefer this type of delivery. You must enroll in Access+ or Blue Cross Blue Shield Service Benefit Plan to join our dental plans.

When you select the Blue Shield Dental PPO, you can see any dentist whenever you need covered dental services. To access care at the lowest out of pocket expense under this plan you should use a participating dentist.

When you select the Blue Shield Dental HMO and have a dental center provide and coordinate all of your family's dental care, you get the advantages of no deductibles, virtually no claim forms, no waiting periods and no plan maximums.

Monthly or Quarterly Dental Coverage Rates:

	Dental PPO		Dental HMO	
	Monthly	Quarterly	Monthly	Quarterly
Individual (Adult)	\$34	\$102	\$18.50	\$55.50
Two-Party	\$65	\$195	\$35.50	\$106.50
Family	\$101	\$303	\$52	\$156

Call 888-271-4929 for a list of dentists, summary of benefits and an enrollment form.

Receive Discounts from Vision One Eyecare Program on Frames and Lenses

Federal employees with Access+ coverage can enjoy savings of up to 60% on frames and lenses through our Vision One Eyecare Program at Cole Vision California locations. Cole Vision services are available in the optical departments of many Sears, Target, JCPenney stores, Pearle Vision locations and at offices of participating private practice doctors. There is no added premium for this money-saving feature. Simply present your Access+ identification card when you pay for your eyewear and the discounts are automatic. For a location near you visit www.colemanagedvision.com or call 800-424-1155.

For coverage of eye refractions see page 18.

Receive Discounts through the mylifepathsm American Specialty Health Networks Discount Program - Acupuncture, Chiropractic and Massage Therapy

Access+ offers you participation in the mylifepath discount program, which entitles you to discounts up to 25% off certain health and wellness services. When you see a participating practitioner in the mylifepath American Specialty Health Networks discount program, you'll experience savings on acupuncture, chiropractic and massage therapy. You will be responsible for all charges remaining after the discounts are applied. For more details on all features, please call 888-999-9452 or visit our website at http://www.mylifepath.com for health information and news about value-added features.

Medical Care for Vacations, Business Travel and College Students

You, and your eligible family members are covered for urgent and emergency care in all 50 states while you are on vacation or business travel. There are no additional premiums for this coverage. "Guest membership" is also available on a temporary basis for members and dependents who will be living away from home and who need a local primary care provider. You pay office copayments, which vary from state to state (\$5 to \$25) for guest visits and \$50 for urgent care visits. For additional information on these coverages, call 800-334-5487.

Blue Shield 65 Plus, A Medicare+Choice Prepaid Plan

This Plan offers Medicare recipients the opportunity to enroll in the plan through Medicare. As indicated on page 41, annuitants and former spouses with FEHB coverage and Medicare Part B may elect to drop their FEHB coverage and enroll in a Medicare prepaid plan if one is available in their area. They may then later reenroll in the FEHB Program. Most federal annuitants have Medicare Part A. Those without Medicare Part A may join this Medicare prepaid plan but will have to pay for hospital coverage in certain instances in addition to the Part B premium. Before you join the plan, ask whether the plan covers hospital benefits and, if so, what you will have to pay. Contact your retirement system for information on dropping your FEHB enrollment and changing to a Medicare prepaid plan. Contact us at 888-713-0000 for information on the Medicare prepaid plan and the cost of that enrollment. Blue Shield 65 Plus is now available in Los Angeles and Orange counties and portions of Riverside and San Bernardino counties.

Section 6. General exclusions -- things we don't cover

The exclusions in this section apply to all benefits. Although we may list a specific service as a benefit, we will not cover it unless your plan physician determines it is medically necessary to prevent, diagnose, or treat your illness, disease, injury or condition.

We do not cover the following:

- Care by non-plan providers except for authorized referrals or emergencies (see Emergency Benefits);
- Services, drugs, or supplies you receive while you are not enrolled in this plan;
- Services, drugs, or supplies that are not medically necessary;
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or mental health practice;
- Experimental or investigational services except for services for members who have been accepted into an approved clinical trial for cancer as provided under covered services (Section 5(a)).
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest;
- Services, drugs, or supplies related to sex transformations;
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program;
- Services, drugs, or supplies related to sexual dysfunction or sexual inadequacies (including penile prostheses) except as provided for medically documented treatment of organically based conditions; or
- Services performed by a close relative (the spouse, child, brother, sister, or parent of a member) or a person who ordinarily resides in the member's home.
- Services, drugs, or supplies you receive without charge while in active military service.

Section 7. Filing a claim for covered services

When you see plan physicians, receive services at plan hospitals and facilities, or obtain your prescription drugs at plan pharmacies, you will not have to file claims except for your annual eye examination. Just present your identification card and pay your copayment or coinsurance.

You will also need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider. If you need to file the claim, here is the process:

Medical, hospital and drug benefits

In most cases, providers and facilities file claims for you. Physicians must file on the form CMS-1500, Health Insurance Claim Form. Facilities will file on the UB-92 form. For claims questions and assistance, call us at 800-880-8086.

When you must file a claim -- such as for out-of-area care -- submit it on the CMS-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show:

- Covered member's name and ID number;
- Name and address of the physician or facility that provided the service or supply;
- Dates you received the services or supplies;
- Diagnosis;
- Type of each service or supply;
- The charge for each service or supply;
- A copy of the explanation of benefits, payments, or denial from any primary payer -such as the Medicare Summary Notice (MSN); and
- Receipts, if you paid for your services.

Submit your claims to:

Blue Shield of California Access+ Member Services P.O. Box 272550 Chico, CA 95927

Deadline for filing your claim

Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

When we need more information

Please reply promptly when we ask for additional information. We may delay processing or deny your claim if you do not respond.

Section 8. The disputed claims process

Follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your claim or request for services, drugs, or supplies – including a request for preauthorization:

Step Description

You may appeal by either calling or writing the Member Services Department requesting Blue Shield of California to reconsider our initial decision. You must:

- a) Write or call us within 6 months from the date of our decision:
- b) Send your written request to us at: Blue Shield of California, Member Services Department, P.O. Box 272550, Chico, CA 95927. You may call our member service department at 800-880-8086 and request a Grievance Form. We will mail or fax the form to you.
- c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
- d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.

Parties acting as your representative, such as medical providers, must include a copy of your specific written consent with the review request.

- We have 30 days from the date we receive your request to:
 - a) Pay the claim (or, if applicable, arrange for the health care provider to give you the care); or
 - b) Write to you and maintain our denial -- go to step 4; or
 - c) Ask you or your provider for more information. If we ask your provider, we will send you a copy of our request—go to step 3.
- You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have.

We will write to you with our decision.

4 If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us -- if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: Office of Personnel Management, Office of Insurance Programs, Health Benefits Contracts Division 2, 1900 E Street, NW, Washington, DC 20415-3620

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.

(continued on next page)

Note:

- If you want OPM to review more than one claim, you must clearly identify which documents apply to which claim.
- You are the only person who has a right to file a disputed claim with OPM. Parties acting as your
 representative, such as medical providers, must include a copy of your specific written consent with the
 review request.
- The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.
- OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.

If you do not agree with OPM's decision, your only recourse is to sue. If you decide to sue, you must file the suit against OPM in federal court by December 31 of the third year after the year in which you received the disputed services, drugs or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not sue until you have completed the disputed claims process. Further, federal law governs your lawsuit, benefits, and payment of benefits. The federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

NOTE: If you have a serious or life threatening condition (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and

- a) We haven't responded yet to your initial request for care or preauthorization/prior approval, then call us at 800-880-8086 and we will expedite our review; or
- b) We denied your initial request for care or preauthorization/prior approval, then:
 - If we expedite our review and maintain our denial, we will inform OPM so that they can give your claim expedited treatment too, or
 - You may call OPM's Health Benefits Contracts Division 2 at 202-606-3818 between 8 a.m. and 5 p.m. Eastern Standard

Section 9. Coordinating benefits with other coverage

When you have other health coverage

You must tell us if you or a covered family member have coverage under another group health plan or have automobile insurance that pays health care expenses without regard to fault. This is called "double coverage."

When you have double coverage, one plan normally pays its benefits in full as the primary payer and the other plan pays a reduced benefit as the secondary payer. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners' guidelines.

When we are the primary payer, we will pay the benefits described in this brochure.

When we are the secondary payer, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance.

The coordination of benefits provision does not apply to the Prescription Drug Benefit

• What is Medicare?

Medicare is a Health Insurance Program for:

- People 65 years of age and older.
- Some people with disabilities, under 65 years of age.
- People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant).

Medicare has two parts:

- Part A (Hospital Insurance). Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (Someone who was a federal employee on January 1, 1983 or since automatically qualifies.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 1-800-MEDICARE for more information.
- Part B (Medical Insurance). Most people pay monthly for Part B. Generally, Part B premiums are withheld from your monthly Social Security check or your retirement check.

If you are eligible for Medicare, you may have choices in how you get your health care. Medicare+Choice is the term used to describe the various health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on the type of Medicare managed care plan you have.

The original Medicare plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part A and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare plan pays its share and you pay your share. Some things are not covered under Original Medicare, like prescription drugs.

When you are enrolled in Original Medicare along with this plan, you still need to follow the rules in this brochure for us to cover your care. Your care must continue to be authorized by your plan primary care physician.

We will not waive any of our copayments or coinsurances.

(Primary payer chart begins on next page.)

• The Original Medicare Plan The following chart illustrates whether the Original Medicare or this plan should be the primary payer for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly.

	Primary Payer Chart			
. Wh	en either you or your covered spouse are age 65 or over and	Then the primary payer is		
		Original Medicare	This Plan	
1)	Are an active employee with the federal government (including when you or a family member are eligible for Medicare solely because of a disability),		✓	
2)	Are an annuitant,	✓		
3)	Are a re-employed annuitant with the federal government when	✓		
	a) The position is excluded from FEHB, or			
	b) The position is not excluded from FEHB		✓	
	(Ask your employing office which of these applies to you).			
4)	Are a federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge),	√		
5)	Are enrolled in Part B only, regardless of your employment status,	✓	✓	
		(for Part B services)	(for other services)	
6)	Are a former federal employee receiving Workers' Compensation and the Office of Workers' Compensation Programs has determined that you are unable to return to duty,	(except for claims related to Workers' Compensation.)		
	en you or a covered family member have Medicare based on end stage renal ease (ESRD) and			
1)	Are within the first 30 months of eligibility to receive Part A benefits solely because of ESRD,		✓	
2)	Have completed the 30-month ESRD coordination period and are still eligible for Medicare due to ESRD,	√		
3)	Become eligible for Medicare due to ESRD after Medicare became primary for you under another provision,	√		
C. Wh	en you or a covered family member have FEHB and			
1)	Are eligible for Medicare based on disability, and	✓		
	a) Are an annuitant, or			
	b) Are an active employee, or		✓	
	c) Are a former spouse of an annuitant, or	✓		
	d) Are a former spouse of an active employee		✓	

• Medicare managed care plan

If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from a Medicare managed care plan. These are health care choices (like HMOs) in some areas of the country. In most Medicare managed plans, you can only go to doctors, specialists, or hospitals that are part of the plan. Medicare managed care plans provide all the benefits that Original Medicare covers. Some cover extras, like prescription drugs. To learn more about enrolling in a Medicare managed care plan, contact Medicare at 1-800-MEDICARE (1-800-633-4227) or at www.medicare.gov. If you enroll in a Medicare managed care plan, the following options are available to you:

This Plan and our Medicare managed care plan: You may enroll in our Medicare managed care plan and also remain renrolled in our FEHB plan. In this case, we do not waive cost-sharing for your FEHB coverage.

This plan and another plan's Medicare managed care plan: You may enroll in another plan's Medicare managed care plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare managed care plan is primary, even out of the managed care plan's network and/or service area (if you use our plan providers), but we will not waive any of our copayments or coinsurance.

Suspended FEHB coverage to enroll in a Medicare managed care plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare managed care plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare managed care plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next open season unless you involuntarily lose coverage or move out of the Medicare managed care plan's service area.

If you do not have one or both Parts of Medicare, you can still be covered under the FEHB Program. We will not require you to enroll in Medicare Part B and, if you can't get premium free Part A, we will not ask you to enroll in it.

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. CHAMPVA provides health coverage to disabled Veterans and their eligible dependents. If TRICARE or CHAMPVA and this Plan cover you, we pay first. See your Tricare or CHAMPVA Health Benefits Advisor if you have questions about these programs.

Suspended FEHB coverage to enroll in TRICARE or CHAMPVA: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in one of these programs, eliminating your FEHB premium. (OPM does not contribute to any applicable plan premiums.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the program.

We do not cover services that:

- You need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar federal or state agency determines they must provide; or
- OWCP or a similar agency pays for through a third party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or a similar agency pays its maximum benefits for your treatment, we will cover your care. You must use our providers.

• If you do not enroll in Medicare Part A or Part B

TRICARE and CHAMPVA

Workers' Compensation

Medicaid

When you have this plan and Medicaid, we pay first.

Suspended FEHB coverage to enroll in Medicaid or a similar State-sponsored program of medical assistance: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a one of these State programs, eliminating your FEHB premium. For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next Open Season unless you involuntarily lose coverage under the State program.

When other Government agencies are responsible for your care

We do not cover services and supplies when a local, state, or federal government agency directly or indirectly pays for them

When others are responsible for injuries

When you receive money to compensate you for medical or hospital care for injuries or illness caused by another person, you must reimburse us for any expenses we paid. However, we will cover the cost of treatment that exceeds the amount you received in the settlement.

If you do not seek damages you must agree to let us try. This is called subrogation. If you need more information, contact us at 530-666-2238 for our subrogation procedures.

Section 10. Definitions of terms we use in this brochure

Calendar year January 1 through December 31 of the same year. For new enrollees, the

calendar year begins on the effective date of their enrollment and ends on

December 31 of the same year.

Copayment A copayment is a fixed amount of money you pay when you receive covered

services. See page 12.

Coinsurance Coinsurance is the percentage of our allowance that you must pay for your care.

Covered services Care we provide benefits for, as described in this brochure.

Experimental or

Access+ covers drugs, devices that are medically indicated and biological investigational services products no longer considers to be investigational by the Food and Drug

Administration. Coverage for other procedures are reviewed by and decided by the Blue Shield of California Medical Policy Committee. The primary criteria

are that the proposed new procedures are safe and effective.

Plan allowance Plan allowance is the amount we use to determine our payment and your

coinsurance for covered services. These are negotiated lower provider rates and

savings are passed on to you.

Us/We Us and we refer to Blue Shield of California Access+ or USBHPC for mental

health and substance abuse coverage.

You You refers to the enrollee and each covered family member.

Section 11. FEHB facts

No pre-existing condition limitation

Where you can get information about enrolling in the FEHB Program

We will not refuse to cover the treatment of a condition that you had before you enrolled in this plan solely because you had the condition before you enrolled.

See www.opm.gov/insure. Also, your employing or retirement office can answer your questions, and give you a Guide to Federal Employees Health Benefits Plans, brochures for other plans, and other materials you need to make an informed decision about:

- When you may change your enrollment;
- How you can cover your family members;
- What happens when you transfer to another federal agency, go on leave without pay, enter military service, or retire;
- When your enrollment ends; and
- When the next open season for enrollment begins.

We don't determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office.

Types of coverage available for you and your family

Self-Only coverage is for you alone. Self and Family coverage is for you, your spouse, and your unmarried dependent children under age 22, including any foster children or stepchildren for which your employing or retirement office authorizes coverage. Under certain circumstances, you may also continue coverage for a disabled child 22 years of age or older who is incapable of self-support.

If you have a Self-Only enrollment, you may change to a Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form; benefits will not be available to your spouse until you marry.

Your employing or retirement office will **not** notify you when a family member is no longer eligible to receive health benefits, nor will we. Please tell us immediately when you add or remove family members from your coverage for any reason, including divorce, or when your child under age 22 marries or turns 22.

If you or one of your family members is enrolled in one FEHB plan, that person may not be enrolled in or covered as a family member by another FEHB plan.

Children's Equity Act

OPM has implemented the Federal Employees Health Benefits Children's Equity Act of 2000. This law mandates that you be enrolled for Self and Family coverage in the Federal Employees Health Benefits (FEHB) Program, if you are an employee subject to a court or administrative order requiring you to provide health benefits for your child(ren).

If this law applies to you, you must enroll for Self and Family coverage in a health plan that provides full benefits in the area where your children live or provide documentation to your employing office that you have obtained other health benefits coverage for your children. If you do not do so, your employing office will enroll you involuntarily as follows:

- If you have no FEHB coverage, your employing office will enroll you for Self and Family coverage in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option,
- if you have a Self Only enrollment in a fee-for-service plan or in an HMO that serves the area where your children live, your employing office will change your enrollment to Self and Family in the same option of the same plan; or
- if you are enrolled in an HMO that does not serve the area where the children live, your employing office will change your enrollment to Self and Family in the Blue Cross and Blue Shield Service Benefit Plan's Basic Option.

As long as the court/administrative order is in effect, and you have at least one child identified in the order who is still eligible under the FEHB Program, you cannot cancel your enrollment, change to Self Only, or change to a plan that doesn't serve the area in which your children live, unless you provide documentation that you have other coverage for the children. If the court/administrative order is still in effect when you retire, and you have at least one child still eligible for FEHB coverage, you must continue your FEHB coverage into retirement (if eligible) and cannot make any changes after retirement. Contact you employing office for further information.

When benefits and premiums start

The benefits in this brochure are effective on January 1. If you joined this plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will tell you the effective date of coverage.

When you retire

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

When you lose benefits

• When FEHB coverage ends

You will receive an additional 31 days of coverage, for no additional premium, when:

- Your enrollment ends, unless you cancel your enrollment, or
- You are a family member no longer eligible for coverage.

You may be eligible for spouse equity coverage or Temporary Continuation of Coverage.

• Spouse equity coverage

If you are divorced from a federal employee or annuitant, you may not continue to get benefits under your former spouse's enrollment. This is the case even when the court has ordered your former spouse to supply health coverage to you. But, you may be eligible for your own FEHB coverage under the spouse equity law or Temporary Continuation of Coverage (TCC). If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get RI 70-5, the *Guide to Federal Employees Health Benefits Plans for Temporary Continuation of Coverage and Former Spouse Enrollees*, or other information about your coverage choices. You can also download the guide from OPM's website, www.opm.gov/insure.

• Temporary Continuation of Coverage (TCC)

If you leave federal service, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your job, if you are a covered dependent child and you turn 22 or marry, etc.

You may not elect TCC if you are fired from your federal job due to gross misconduct.

Enrolling in TCC. Get the RI 79-27, which describes TCC, and the RI 70-5, the Guide *to Federal Employees Health Benefits Plans for Temporary Continuation of Coverage and Former Spouse Enrollees*, from your employing or retirement office or from www.opm.gov/insure. It explains what you have to do to enroll.

Converting to individual coverage

You may convert to a non-FEHB individual policy if:

- Your coverage under TCC or the spouse equity law ends (If you canceled your coverage or did not pay your premium, you cannot convert);
- You decided not to receive coverage under TCC or the spouse equity law;
 or
- You are not eligible for coverage under TCC or the spouse equity law.

If you leave federal service, your employing office will notify you of your right to convert. You must apply in writing to us within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or retirement office will not notify you. You must apply in writing to us within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, and we will not impose a waiting period or limit your coverage due to pre-existing conditions.

Getting a Certificate of Group Health Plan Coverage

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) is a federal law that offers limited federal protections for health coverage availability and continuity to people who lose employer group coverage. If you leave the FEHB Program, we will give you a Certificate of Group Health Plan Coverage that indicates how long you have been enrolled with us. You can use this certificate when getting health insurance or other health care coverage. Your new plan must reduce or eliminate waiting periods, limitations, or exclusions for health related conditions based on the information in the certificate, as long as you enroll within 63 days of losing coverage under this plan. If you have been enrolled with us for less than 12 months, but were previously enrolled in other FEHB plans, you may also request a certificate from those plans.

For more information, get OPM pamphlet RI 79-27, Temporary Continuation of Coverage (TCC) under the FEHB Program. See also the FEHB web site (www.opm.gov/insure/health); refer to the "TCC and HIPAA" frequently asked question. These highlight HIPAA rules, such as the requirement that federal employees must exhaust any TCC eligibility as one condition for guaranteed access to individual health coverage under HIPAA, and have information about federal and state agencies you can contact for more information.

Long Term Care Insurance Is Still Available!

Open Season for Long Term Care Insurance

- You can protect yourself against the high cost of long term care by applying for insurance in the Federal Long Term Care Insurance Program.
- Open Season to apply for long term care insurance through LTC Partners ends on December 31, 2002.
- If you're a Federal employee, you and your spouse need only answer a few questions about your health during Open Season.
- If you apply during the Open Season, your premiums are based on your age as of July 1, 2002. After Open Season, your premiums are based on your age at the time LTC Partners receives your application.

FEHB Doesn't Cover It

• Neither FEHB plans nor Medicare cover the cost of long term care. Also called "custodial care", long term care helps you perform the activities of daily living such as bathing or dressing yourself. It can also provide help you may need due to a severe cognitive impairment such as Alzheimer's disease.

You Can Also Apply Later, But...

- Employees and their spouses can still apply for coverage after the Federal Long Term Care Insurance Program Open Season ends, but they will have to answer more health-related questions.
- For annuitants and other qualified relatives, the number of health-related questions that you need to answer is the same during and after the Open Season.

You Must Act to Receive an Application

- Unlike other benefit programs, YOU have to take action you won't receive an application automatically. You must request one through the toll-free number or website listed below.
- Open Season ends December 31, 2002 act NOW so you won't miss the abbreviated underwriting available to employees and their spouses, and the July 1 "age freeze"!

Find Out More – Contact LTC Partners by calling 1-800-LTC-FEDS (1-800-582-3337) (TDD for the hearing impaired: 1-800-843-3557) or visiting www.ltcfeds.com to get more information and to request an application.

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Dressings		Second opinions	
Durable medical equipment (DME)		Self-referral option	
Educational classes and programs		Service area	
Effective date of enrollment		Skilled nursing facility care	
Emergency		Speech therapy	
Experimental or investigational		Splints	
Eyeglasses		Subrogation	
Family planning		Substance abuse	
Fecal occult blood test		Surgery	
General exclusions		Anesthesia	24
Hearing Services		Oral	
Hospice care		Outpatient	
Home nursing care		Reconstructive	
Hospital		Syringes	
Infertility		Temporary Continuation of Coverage	
Inhalation therapy		Transplants	
Insulin		Treatment therapies	
Laboratory and pathology services		Vision services	
Magnetic Resonance Imagings (MRIs)		Wheelchairs	
Mail service prescription drugs		Workers' compensation	
Mammograms		X-rays	
Massage		2x 14y 0	14

Summary of Benefits for the Access+ 2003

Do not rely on this chart alone. All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.

If you want to enroll or change your enrollment in this plan, be sure to put the correct enrollment code from the cover on your enrollment form.

We only cover services provided or arranged by plan physicians, except in emergencies.

Benefits	You Pay	Page
Medical services provided by physicians: • Preventive diagnostic and treatment services provided in the office	Office visit copayment: \$10 primary care; \$10 specialist; \$30 Access+ self-referral	14
Services provided by a hospital: Inpatient Outpatient	Nothing \$50 per treatment or surgery	25
Emergency benefits: • In-area or out-of-area	\$50 copayment per visit	28
Mental health and substance abuse treatment In-Network Out-of-Network	Regular cost sharing No benefit	30
Prescription Drugs	\$5 per generic formulary retail plan pharmacy prescription \$10 per brand name formulary retail plan pharmacy prescription \$25 per non-formulary retail plan pharmacy prescription \$10 per generic formulary mail service prescription \$20 per brand name formulary mail service prescription \$50 per non-formulary mail service prescription	32
Dental Care Accidental injury benefit	\$10 per office visit, or \$50 per treatment or surgery	35
Optional Non-FEHB Dental Plan	You pay total premiums plus various copayments	36
Vision Care	\$10 per office visit	18
Special Features: High risk pregnancy program, Access+ self-referral		34
Protection against catastrophic costs • Surgical and medical • Mental health and substance abuse Note: There are separate catastrophic costs for mental health and substance abuse services.	Nothing after \$1,000/Self Only or \$2,000/Family enrollment per year Some costs do not count toward this protection	12

Notes

Notes

2003 Rate Information for Blue Shield of California Access+

Non-Postal rates apply to most non-Postal enrollees. If you are in a special enrollment category, refer to the FEHB Guide for that category or contact the agency that maintains your health benefits enrollment.

Postal rates apply to career U.S. Postal Service employees. Most employees should refer to the FEHB Guide for United States Postal Service Employees, RI 70-2. Different postal rates apply and a special FEHB guide is published Postal Service Inspectors and Office of Inspector General (OIG) employees (see RI 70-2IN).

Postal rates do not apply to non-career postal employees, postal retirees, or associate members of any postal employee organization who are not career postal employees. Refer to the applicable FEHB Guide.

		Non-Postal Premium				Postal Premium	
		Biweekly		Monthly		Biweekly	
Type of Enrollment	Code	Gov't Share	Your Share	Gov't Share	Your Share	Gov't Share	Your Share
High Option Self Only	SJ1	\$98.21	\$32.73	\$212.78	\$70.92	\$116.21	\$14.73
High Option Self and Family	SJ2	\$243.60	\$81.20	\$527.80	\$175.93	\$288.26	\$36.54