Ms. Gaines has over 18 years of experience managing and developing a variety of programs and services in both the public and private sector, and in a variety of industries. She has taught information literacy and ethics courses at the collegiate level in both Oregon and Montana, and is currently adjunct faculty at Marylhurst University in support of the Prior Learning Assessment program. She is also currently on the advisory board for The Emerson Public Charter School in Portland, and a graduate of the Portland Business Alliance Leadership Portland class of 2004. Ms. Gaines has a bachelor's degree in cultural studies.