

# Department of Labor and Industrial Relations Organization Chart

GOVERNOR  
Linda Lingle

Department of Labor and  
Industrial Relations  
Darwin Ching, Director

Colleen LaClair, Deputy Director

Office of Community  
Services  
Samson Aiona  
Executive Director

Labor & Industrial  
Relations Appeals  
Board  
Roland Thom  
Chairman  
2 members

Hawaii Labor Relations  
Board  
James Nicholson  
Chairman  
2 members

Workforce  
Development Council  
Ann Yamamoto  
Executive Director  
31 members

Employment Security  
Appeals Referee's Office  
Joyce Pang  
Employment Security  
Appeals Officer

Hawaii Civil Rights  
Commission  
William Hoshijo  
Executive Director  
5 members

State Fire Council  
Kenneth Silva  
Chair

Facilitates and enhances the development, delivery and coordination of effective programs for those in need and provides advice and assistance to the executive branch, the legislature, & other private agencies.

Hears and decides appeals from decisions issued under the Workers' Compensation Law and Boiler & Elevator Safety Law. Seeks to assure quality of work-life for workers by protecting their physical well-being & enhancing their productivity.

Ensures just administration of the laws governing collective bargaining in the public & private sectors. Hears & decides prohibited practice & unfair labor practice complaints and contests from citations relating to Occupational Safety & Health.

Advises the Governor and Legislature on workforce development policy

Hears and decides appeals by claimants and employers on unemployment insurance determinations

Enforces laws prohibiting discrimination in employment, housing, and access to state funded services

Advises the Governor & Legislature on fire prevention and protection and any other functions for which the county fire departments are responsible

Administrative Services  
Office  
Patrick Fukuki  
Business Management  
Officer

Personnel Office  
Ann Sueoka

Disability  
Compensation  
Division  
Gary Hamada  
Administrator

Research & Statistics  
Office  
Naomi Harada  
Research & Statistics  
Officer

Wage Standards  
Division  
Pamela Martin  
Administrator

Occupational Health &  
Safety Division

Unemployment  
Insurance  
Division  
Linda Uesato  
Administrator

Workforce  
Development  
Division  
Elaine Young  
Administrator

Provides administrative support to programs within the Department of Labor & Industrial Relations

Manages the personnel program of the department

Administers the Disability Compensation Program including Workers' Compensation, Temporary Disability Insurance, & Prepaid Health Care

Conducts labor related research and statistical services. Plans, develops, implements, & maintains a comprehensive state-wide career information delivery system to provide career, job, occupational, educational & training information to youths, adults & jobseekers.

Administers labor laws relating to Wages and Hours, Family Leave, & Child Labor

Enforces occupational safety and health standards in places of employment & inspects elevators, boilers and related equipment

Administers the Unemployment Insurance program including the payment of allowances under special training programs

Administers the workforce development program which provides employment and training services to job applicants, workers and employers

- EDP Systems Staff
- Fiscal Staff
- POME Staff

- Personnel Staff
- Training Staff

- Pre-paid Health Care Advisory Council
- TDIHC Appeals Referees
- TDI & Pre-paid Health Care Program Ofc
- WC Program Office
- Program Support & Coordination Office
- Hearings Branch
- Enforcement Branch
- Plans Acceptance & Benefit Claims
- Records & Claims Branch
- Vocational Rehabilitation Branch
- Cost Review Branch

- Operations Management Information
- Labor Market Information

- Technical Support & Services Office
- Intake & Certification Branch
- Compliance Branch
- Hearings Branch

- Hoisting Machine Operator's Advisory Board
- Administration & Technical Support
- Occupational Safety Branch
- Occupational Health Branch
- Boiler & Elevator Inspection Br
- Consultation & Training Br

- Progr Dev, Coordination & Eval Svcs Ofc
- Oahu Branch
- Hawaii Branch
- Maui Branch
- Kauai Branch

- State Apprenticeship Council
- Veterans Employment & Training Svc
- Progr Dev, Coordination & Eval Svcs Ofc
- Oahu Branch
- Hawaii Branch
- Maui Branch
- Kauai Branch

Hawaii District Office  
Represents the Director of Labor in Hawaii county district relative to the programs administered by the Disability Compensation, Wage Standards, & Occupational Safety & Health Divisions

Maui District Office  
Represents the Director of Labor in Maui county district relative to the programs administered by the Disability Compensation, Wage Standards, & Occupational Safety & Health Divisions

Kauai District Office  
Represents the Director of Labor in Kauai county district relative to the programs administered by the Disability Compensation, Wage Standards, & Occupational Safety & Health Divisions