2007 Rule Change

Residential Care and Assisted Living

Phase III Rule Merge 2005 - 2007

- Reconvened rule committee January 6, 2005
- COMMITTEE MEMBERS: associations, facility owners & managers, senior advocate organizations, state ombudsman office, board of nursing, AAA managers, local SPD managers, consumers, surveyors, and central office staff

Phase III Goals

- Merger of two rules that differ only in environmental requirements
- Improve clarification and consistency for CBC survey process
- Address increasing acuity of service population
- Create specific steps vs. outcome focus

License renewals

OAR 411-054-0013(1)(b)(2)

If the owner is a different entity from the operator or management company:

- A renewal application is required from both
- Only one fee is required
- Renewal app's are due 45 days prior to expiration of the current license

Required Postings

OAR 411-054-0025(2)

Must be posted in public view near the main entrance:

- Facility license
- Name of Administrator or Person in charge
- Current staffing plan
- Copy of the most recent survey

Notification

OAR 411-054-0025(3)

Facility must notify SPD Central Office immediately:

- Change of Administrator
- Severe interruption of physical plant services
- Occurrence of epidemic disease
- Fire or event causing evacuation
- Unusual death or suicide
- Resident elopement beyond 24 hours

Records

OAR 411-054-0025(5)

Facility must have written policy that prohibits falsification of records

Resident records must be kept for 3 years after the resident has left

Resident Rights & Protections

OAR 411-054-0027

Bill of Rights has been revised

Updated BOR's given to each resident

Resident Services

OAR 411-054-0030

Facility must provide, at a minimum:

- Three nutritious, palatable meals plus snacks
 - Modified special diets
 - Menus one week in advance
 - Meal substitutions of similar nutritional value

Resident Services

OAR 411-054-0030

- Laundry services
- Daily social & recreational activities
- Assistance with ADL's:
 - Mobility one person transfers
 - Bathing & washing hair
 - Hygiene shaving & caring for the mouth
 - Dressing & undressing
 - Grooming nail & hair care

Resident Services

OAR 411-054-0030

- Eating- cueing or special utensils
- Toileting bowel & bladder management
- Intermittent cueing & redirection
- Intermittent intervention & support for behavioral symptoms
- Medication & Treatment Administration
- Housekeeping
- Transportation- arrange for medical & social purposes

Initial Screening

OAR 411-054-0034

Facility must determine if the potential resident meets the admission criteria

Screening must determine the ability of the facility to meet the potential resident's needs and preferences in addition to other residents

Resident Information

OAR 411-054-0034

- Prior living arrangements
- Emergency contacts
- Service plan involvement
- Legal or financial relationships
- Primary language
- Community connections
- Health and social service providers

Resident Evaluation 411-054-0034(2)

- There is no required DHS form to capture this information
- All of the evaluation's elements must be addressed
- The evaluation should reflect the resident's current health and mental status

Evaluation

- Completed:
 - Prior to move-in
 - Updates & changes within 1st 30 days
 - Quarterly with service plan review
 - When a significant change of condition occurs

Move-In Evaluation

- In an urgent situation, evaluation may be done within the first 8 hours of move-in
- Facility must document the reason for the urgent situation

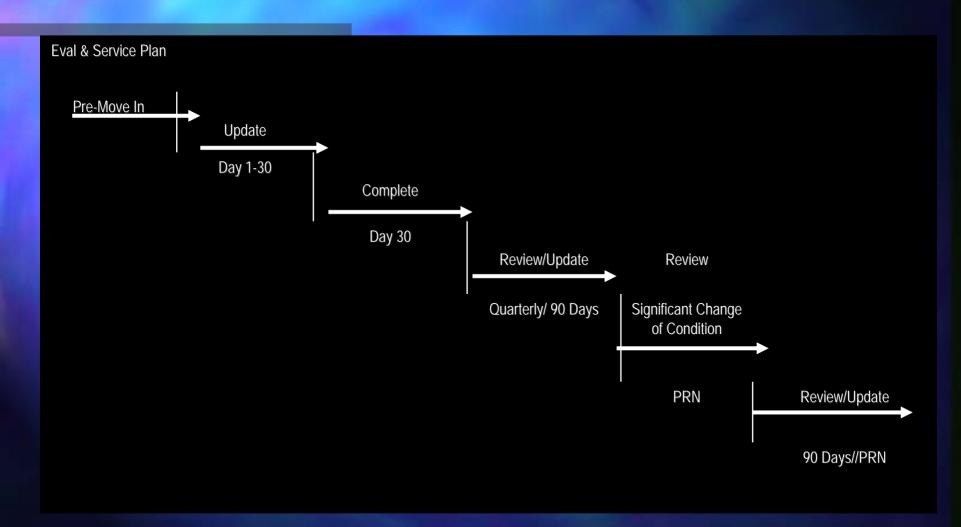
Move-In Resident Evaluation

- Initial evaluation must contain all of the elements required in rule
- "N/A" is an acceptable entry if the condition is not relevant to the resident
- Must be modified as needed during first 30 days

Evaluation Requirements

- Must be done in person by trained and experienced staff
- Must be documented, dated and indicate who participated
- Must be reviewed and updated when a significant change of condition occurs
- 24 months of past evals kept on-site

Evaluation/Service Plan Timeline



Service Plan

OAR 411-054-0036

- Must be developed prior to move-in
- Reviewed within 30 days to reflect resident needs and preferences
- Following quarterly evaluations
- All service plans must be maintained on-site
- Must be accessible to care givers

Service Planning Team

Must Include:

- Resident
- Residents' legal rep if applicable
- Others at the choice of the resident
- Administrator or designee
- Staff person who will provide services

Involved family & Case Managers must be notified in advance of the meeting

Service Planning Team

As applicable, the team must also include:

- A licensed nurse if the resident will be receiving nursing services or has experienced a significant change of condition
- The resident's physician or other health practitioner

Change of Condition and Monitoring 411-054-0040

- Change of condition Significant
 - Major deviation from most recent eval that may affect functioning or health
 - Not expected to be short term
 - Potential for significant risk to the resident

Change of Condition-Short term

Condition that is expected to resolve or reverse with minimal intervention, or

An established predictable, cyclical pattern associated with diagnosed condition (e.g., Parkinson's, MS, etc.)

Response to Change of Condition Short Term

- Short term change of condition:
 - Determine actions and/or interventions required
 - Communicate information to each shift for monitoring, etc.
 - Document staff instructions in resident record
 - At least weekly documentation of resident's progress until resolved

Response to Change of Condition Significant

- Significant change of condition:
 - Evaluate resident
 - Refer for appropriate medical care
 - Refer to the facility RN for assessment
 - Evaluation and service plan update
 - Follow-up care
 - Interventions, monitoring, documentation

Monitoring

- System to monitor residents according to needs and service plan
- Specify staff responsibilities and identify criteria for notification of administrator, RN or health care provider
- Reporting protocol with access to a designated staff person 24-hours a day who can determine if action is required

Resident Health Services 411-054-0045

Must provide health services and have systems in place to respond to the 24hour care needs of residents

• Must have Oregon licensed nurse(s) regularly scheduled in facility & available for phone consultation

Health Services - Nursing

- Facilities must define the duties, responsibilities and limitations of the facility nurse in P & P and disclosure material
- Assure an adequate # of nursing hours based on census and acuity of population
- Ensure the nurse is notified of nursing needs

Nursing Requirements Resident Health Services

A Licensed nurse must participate in:

- Monitoring of resident condition
- Service planning as applicable
- Health care teaching and counseling
- Intermittent direct nursing services



Resident Health Services 411-054-0045

Registered Nurse requirements:

- Delegation and teaching
- Assessment in accordance with facility policy & resident condition
- Assessment of all residents with significant change of condition

ON-SITE HEALTH SERVICES

411-054-0045(2)(a)

- Must coordinate on-site health services with outside service providers
- Facility management or licensed nurse must be notified of the services provided by the outside provider
- Facility nurse must review service plan changes made as a result of the provision of on-site health services
- Facility must have policies to ensure that outside service providers leave written information regarding the service

Off-site Health Services

411-054-0045(2)(b)

- Facility must coordinate appointments with outside providers unless resident is willing and able to do on own
- Transportation for medical purposes must be arranged or provided for by the facility
- Must have protocol to provide and receive relevant information to and from the off-site provider
- Include information in the resident's record

Medications & Treatments

OAR 411-054-0055

- Facility must have a safe system approved by a pharmacist consultant, RN or Physician
- Pharmacist or RN must approve system for tracking controlled substances
- Administrator is responsible for ensuring professional oversight of system

Medications & Treatments

OAR 411-054-0055

- Rx must be carried out as prescribed
- Signed orders must be in record
- Only a legal prescriber can change an order
- A pharmacist or RN must document a review of each resident's regimen at least every 90 days

Medications & Treatments

OAR 411-054-0055

Two approved systems for administering medications:

- Set-up, Initial MAR, Give med Or
- Give med for one resident, initial MAR

Medication Administration Process #1

- MAR is signed as meds are set-up
- Must not be set-up for more than one administration time
- Must be kept in closed labeled compartments
- Must be kept secure between set-up and administration
- Must be set-up, documented and administered by <u>same</u> person
- Refusals documented by <u>same</u> person

Medication Administration Process #2

- MAR is signed after the med is administered to <u>one</u> specific resident at a time
- Medication is poured, administered and documented by same staff person

Medication Record

OAR 411-054-0055

Must also include:

- Any specific instructions
- Significant side effects
- Time sensitive dosage
- When to call the nurse

Treatment Record

OAR 411-054-0055

The treatment record must also include:

- Type of treatment, instructions, significant side effects & when to call the prescriber or nurse
- Any deviation from instructions or refusal must be documented

Care Givers

Trained to provide care

- Direct Care Staff
 - Primary duty is to provide personal care
- Universal Workers
 - Provides personal care as well as other tasks

Staffing 411-054-0070

Must have sufficient qualified caregivers to meet the 24 hr needs of each resident

If facility employs Universal Workers, staffing must be increased to maintain resident care and services

Staffing

- Employees NOT included in the caregiver requirements are:
 - Staff whose duties are housekeeping, building maintenance, office support or food preparation
 - Licensed nurses fulfilling the Health Services requirements
 - Administrator

Staffing system

- Facilities must have a written, defined system to determine staffing based on acuity and service needs
- System must consider the physical building, use of technology and staff experience
- Must be able to demonstrate how the staffing system works

Staffing

- A minimum of two caregivers must be available at all times whenever a resident requires the assistance of two caregivers for scheduled or unscheduled needs
- Facilities with two or more detached buildings, or if the building has distinct and segregated areas, must have a caregiver awake in each area at all times

Employee Pre-service Training

OAR 411-054-0070(2)

- Prior to beginning job all employees must complete orientation to include:
 - Resident rights & values of CBC
 - Abuse & reporting requirements
 - Standard precautions & infection control
 - Fire safety & emergency procedures
 - Food handler's card, if preparing food (<u>WWW.ORA.COM</u>)
 - Written Job Description

Caregiver Training

OAR 411-054-0070(3)

- Facility must have a training program that determines performance capability through a demonstration and evaluation process
- All caregivers must demonstrate satisfactory performance in any duty they are assigned
- All required topics must be demonstrated within the first 30 days of hire
- 12 hours in-service annually

Directly Supervised

Means that a qualified staff member maintains visual contact with the supervised person

Caregiver Training

OAR 411-054-0070(3)

- Caregivers must be directly supervised by a qualified person until performance demonstrated in task
- Documentation must be maintained regarding training and demonstrated ability

Training

- Staff must be trained in the abdominal thrust and first aid
- CPR recommended, but not required.
- Staff must have sufficient communication and language skills

Staff under age 18

OAR 411-054-0070(3)(f)

- Must not perform medication administration or delegated nursing tasks
- Must be <u>Directly Supervised</u> when providing bathing, toileting, incontinence care or transferring

Involuntary Move-Out

- Facility must disclose the types of health, nursing, behavior and care services they are unable to provide
- Facility must demonstrate, through service plan modification & documentation, attempts to resolve the reason for the notice

Move-out Notice

- Use form SDS 0567 (30-day notice)
- Form must be given to the resident, legal representative and case manager
- Fax to SPD Salem
- Fax to LTCO when resident lacks capacity & has no legal rep / advocate

30-Day Involuntary Move-Out

- Needs exceed level of ADL services
- Behavior that repeatedly & substantially interferes with residents or others
- Behavior that poses danger to self/others
- Complex, unstable medical needs
- Unable to accomplish resident evacuation
- Engages in illegal drug use, or commits criminal act that poses harm to others
- Non-payment of charges

Less than 30-day move-out

- Receives urgent medical or psychiatric care, facility evaluates and determines needs cannot be met
- Facility intent is to not allow resident back into facility because medical / behavior needs exceed level of service as disclosed at move-in

Less than 30-day cont'd.

- Written notice must be given to resident on the date decision is made to not allow resident to return (form 0568)
- Notice must include specific reasons why needs cannot be met
- Fax to Salem and LTCO

Less than 30-day move-out (Form SDS 0568)

- If the resident or designee request a hearing:
- Facility must hold the room or unit

The facility may charge room & board only, pending resolution of the hearing

Refunds

OAR 411-054-0085

In the event of:

- Death may only require payment for up to 15 days
- Substantiated abuse may not charge past last day in facility
- Involuntary move-out may not charge beyond date of resident's departure

Refunds

OAR 411-054-0085

If a resident must leave for <u>medical reasons</u> and indicate their intent not to return:

- Facility must not charge for more than 15 days from date of notification
- If belongings are not removed within 15 days, the facility may charge up to 30 days.
- A storage fee may be charged beyond 30 days if specified in admission agreement

Financial Management

- Provider will refund any monies owed, within 30 days after the resident leaves the facility
- Must provide 30 days prior notice of facilitywide increases, additions or changes
- Must provide immediate written notice if service rate increases due to increased service provision

Personal Incidental Funds

OAR 411-054-0085 (8)

- Resident may authorize the facility to manage personal incidental funds
- If resident requests, facility must manage personal funds
- Facility must have policies and accounting records for handling residents' funds

Personal Incidental Funds

OAR 411-054-0085 (8)

- Funds containing more than \$150.00 must be in the resident's own interest bearing account, or in an account with a system that credits the appropriate interest to each resident
- Resident funds must not be co-mingled with facility money

Personal Incidental Funds

OAR 411-054-0085(8)

- Funds must be reasonably available to residents upon request
- Resident account records must show, with receipts, all monies received and spent

Lockable Storage

411-054-0200 (4)(d) 411-054-0300 (4)(g)

- A lockable storage space (e.g., drawer, cabinet or closet) must be provided for residents to store small valuable items
- If resident chooses, administrator may have key

Security

OAR 411-054-0200 (2)(g) (3(e)(A)(B)

New rule requires:

- If an electronic code must be entered to use an exit door, that code must be clearly posted for residents, visitors and staff use
- Outdoor perimeter fencing must not be secured to prevent exiting

WEBSITE TOOLS

Administrator Alerts are available on the internet at:

www.oregon.gov/DHS/spd

- Click on "Tools for Providers"
- Click on "Provider Newsletters"

Website Forms

www.oregon.gov/DHS/admin/forms

Click on "Find a DHS Form"

■ Form #'s are on each document

THANK YOU!

QUESTIONS?

CONTACT NUMBERS

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