

State of Alabama
Statewide Workforce Information System
Annual Performance Report
for Program Year 2004-2005

The following report describes the performance of planned activities for program year ending June 30, 2005. It is presented in two parts; the progress made with products and services, and customer satisfaction measures detailed in TEGL 9-03.

Part I: Products and Services

State Workforce Agency Deliverables

1. ALMIS Database

- ❖ Continued to use version 2.2 of the ALMIS database
- ❖ Populated core ALMIS tables according to Consortium guidelines
- ❖ Maintained and updated database content to reflect most current AL publications and data releases
- ❖ Maintained crosswalks to associated databases

There were no notable exceptions from the planned activities. Refer to Part II for the customer satisfaction report on website counts.

2. Industry and Occupational Projections

- ❖ Continued to refine and update historical NAICS series
- ❖ Balanced state and sub-state projected levels
- ❖ Developed industry and occupational statewide projections for 2004-2006
- ❖ Published occupational statewide and area projections
- ❖ Projections data was submitted to DOL/ETA for ACINet
- ❖ Short-term projections data were included in the ALMIS database and published to the Internet as well as hard-copy
- ❖ Participated in training by the Projections Consortium and Managing Partnership

There were no notable exceptions from the planned activities. Refer to Part II for the customer satisfaction report on projections products.

State Workforce Investment Board/ State Workforce Agency Deliverables

3. Provide Informational Products for Public Use

- ❖ Maintained Internet linkage to ACINet homepage
- ❖ Wage information was published online¹
- ❖ Labor supply information was made available to the public online via the LEHD program. Labor supply by occupational skill sets has been developed and is made available by request in a PDF document².
- ❖ Develop and publish staffing patterns for employee benefits industries using Micromatrix software³
- ❖ Career videos were made available as requested on CD, as well as through linkage to online occupational profiles in ACLMIS.

- ❖ Hiring patterns for state and local WIA areas using state UI wage records has been implemented via participation with the online LEHD program
- ❖ Informational posters and flyers were developed and distributed

Except as noted below, there were no notable exceptions to planned activities.

1. ***Wage information was only published to the Internet because with the change to a biannual occupational survey, it was no longer cost efficient to print and mail hard copies. However, printed file copies are made available as needs arise for specific data requests.***
2. ***Labor supply count by skills is an ongoing project. At this time, these are counts developed from the employment service and unemployment compensation administrative records, paired with the ONet database skills file. Development continues in the area of SOC/ONet code refinement and data access through a formalized database structure.***
3. ***The Alabama Employer Benefits Report has been published online in a PDF format without staffing patterns. The survey report was not returned to this office in a format that allowed for editing/adding the staffing patterns.***

4. Support Workforce Investment Boards

- ❖ LMI products have been marketed to workforce investment boards through targeted training events, presentations at State and Local board meetings, and presentation of local, comprehensive data sets to WIA advisory planning councils
- ❖ LMI products that can be made available at customized, local levels have been configured into the regions designated as advisory areas by the Alabama Workforce Development Office
- ❖ Occupational skills analysis products using ONet database have been configured to reflect the latest advisory areas designated by the Alabama Workforce Development Office
- ❖ Expanded analysis of current program data using GIS, administrative records, and outside research⁴.
- ❖ The U.S. Census Bureau Local Employment Dynamics (LED) program went online with live data as of March 8, 2005
- ❖ Explore the availability and delivery of Older Worker, Veterans and Youth information
- ❖ Update industry and occupational analysis of workforce investment advisory areas.

4. Alabama is queued for 'On the Map'; an online LED data tool with mapping capability for origin-destination flows, however this additional LED feature is subject to the U.S. Census Bureau implementation calendar.

5. Maintain Electronic Systems

- ❖ Maintained internet link to ACINet employer search page applications(ACLMIS, RAVOS)
- ❖ A Spanish version of ARVOS has been maintained
- ❖ Maintain Alabama's Comprehensive Labor Market Information System(ACLMIS) on the internet
- ❖ Provide maintenance for a Spanish version of the Job Seeker module in ACLMIS
- ❖ Provide application maintenance (database maintained by partner agency) for the

Internet-based Consumer Information System

- ❖ Expand LMI products available on LMI home page
- ❖ Provide technical assistance as needed

There were no notable exceptions from the planned activities.

6. Support Workforce Information Training

- ❖ Attended 2005 LMI Forum
- ❖ Attended the LMI Institute training
- ❖ Conducted training sessions for users of LMI through seminars, workshops, and internet
- ❖ Sponsored LMI training
- ❖ Purchased software and related materials to develop and distribute tutorials, publications, and presentations on CD
- ❖ Explore access to Wireless Internet for presentations and online applications training

There were no notable exceptions from the planned activities.