ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS 1 October 2000 AND ENDS 30 September 2001)

	MPLAINT	COUNSELING	PART	r m		
	CO	UNSELING	A. AGENCY RESOURCES	NUMBER	PERCENT	1
143 1. TOTAL N	UMBER OF IN	DIVIDUALS COUNSELED	1. WORK FORCE		*	
			A. TOTAL WORK FORCE	26837		
128 A. NUMBEI	R OF INDIVIDU	AL COUNSELED WITHIN 30 DAYS	B. PERMANENT	26837		
7 B. NUMBEI	R OF INDIVIDU	ALS COUNSELED WITHIN 31 TO 90	2. COUNSELOR	404		
2.7			A. FULL-TIME	0	0.00]
8 C. NUMBEI	OF INDIVIDU	ALS COUNSELED BEYOND 90 DAYS	B. PART-TIME	0	0.00	
7920			C. COLLATERAL DUTY	404	100.00	
0 D. NUMBEI	COLINDIAIDO	ALS COUNSELED DUE TO REMANDS	3. INVESTIGATOR	158		
NON-ADR	SETTLEMI	ENTS DURING COUNSELING	A. FULL-TIME	8	5.06]
2 NON ADD	CETTI EMEN	ITS WITH MONETARY BENEFITS	B. PART-TIME	0	0.00	1
Number	1	WITH MONETART BENEFITS	C. COLLATERAL DUTY	150	94.94	
0	Amount \$0	COMPENSATORY DAMAGES	4. COUNSELOR/INVESTIGATOR	13		
0	\$0	BACKPAY/FRONTPAY	A. FULL-TIME	0	0.00	1
0	\$0	LUMP SUM PAYMENT	B. PART-TIME	0	0.00	
0	so	ATTORNEY'S FEES AND COSTS	C. COLLATERAL DUTY	13	100.00	J
	-	OTHER (Please specify on Comments Page)	_			
		OTHER (Please specify on Comments Page)	-			
-		OTHER (Please specify on Comments Page)	B. ST	AFF TRAININ	G	
				COUNSELOR	INVESTIGATOR	COUNSELOR/ INVESTIGATOR
0 3. NON-ADI	R SETTLEMENT	IS WITH NON-MONETARY BENEFITS	1. NEW STAFF - TOTAL	65	0	0
ART II FORMA	L COMPL	AINT ACTIVITIES	A. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	65	0	0
	4 10 mm c	AND AT THE BEGINNING	B. STAFF RECEIVING 8 OR MORE			
OF TH	E REPORTING	G PERIOD	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0
OF TH	E REPORTING	G PERIOD	HOURS, USUALLY GIVEN TO	0	0	0
OF TH	E REPORTING	G PERIOD	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING			
OF TH: 86 2. COMPI	E REPORTING LAINTS FILE NDS	G PERIOD	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING			
OF THI 86 2. COMPI 1 3. REMAI 404 4. TOTAL 241 5. COMPI	E REPORTING .AINTS FILE NDS .COMPLAIN .AINTS IN LI	G PERIOD D	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF -	0	0	0
96 2. COMPI 1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC	E REPORTING LAINTS FILE NDS COMPLAIN LAINTS IN LI DLIDATED LAINTS IN LI	G PERIOD D TS (sum of lines 1+2+3)	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED	0 339	0	0
96 2. COMPI 1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC 101 6. COMPI PERIOI 163 7. COMPI	E REPORTING .AINTS FILE NDS .COMPLAIN .AINTS IN LI DLIDATED .AINTS IN LI O	G PERIOD D TS (sum of lines 1+2+3) NE 4 THAT WERE NOT	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO	339	158	13
1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC 101 6. COMPI PERIOI 163 7. COMPI CONSC 36 8. COMPI PERIOI	E REPORTING LAINTS FILE COMPLAIN* LAINTS IN LE LIDATED LAINTS IN LE LIDATED LAINTS IN LE LIDATED LAINTS IN LE	G PERIOD D IS (sum of lines 1+2+3) NE 4 THAT WERE NOT NE 5 CLOSED DURING REPORT NE 4 THAT WERE NE 7 CLOSED DURING REPORT	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF C. STAFF RECEIVING NO TRAINING AT ALL	0 339 98 0	0 158 0 0	0 13 0
1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC 101 6. COMPI PERIOI 163 7. COMPI CONSC 36 8. COMPI PERIOI 267 9. COMPI	E REPORTING LAINTS FILE COMPLAIN* LAINTS IN LE LIDATED LAINTS IN LE LIDATED LAINTS IN LE LIDATED LAINTS IN LE LIDATED LAINTS IN LE LAINTS ON H	G PERIOD D O O O O O O O O O O O O O O O O O	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF C. STAFF RECEIVING NO TRAINING AT ALL C. RE	0 339 98 0 241 PORTING LIN	0 158 0 0	0 13 0 0
1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC 101 6. COMPI PERIOI 163 7. COMPI CONSC 36 8. COMPI PERIOI 267 9. COMPI REPOR	E REPORTING AINTS FILE COMPLAIN AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI AINTS IN LI AINTS IN LII AINTS ON H TING PERIOI	G PERIOD D O O O O O O O O O O O O O O O O O	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF C. STAFF RECEIVING NO TRAINING AT ALL C. RE 1. DOES THE EEO DIRECTOR REPORT	0 339 98 0 241 PORTING LIN	0 158 0 0	0 13 0 0 13 NO
1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC 101 6. COMPI PERIOI 163 7. COMPI CONSC 36 8. COMPI PERIOI 267 9. COMPI REPOR	E REPORTING AINTS FILE COMPLAIN AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI AINTS IN LI AINTS IN LII AINTS ON H TING PERIOI	G PERIOD D O O O O O O O O O O O O O O O O O	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF C. STAFF RECEIVING NO TRAINING AT ALL C. RE	0 339 98 0 241 PORTING LIN	0 158 0 0	0 13 0 0
1 3. REMAI 404 4. TOTAL 241 5. COMPI CONSC 101 6. COMPI PERIOI 163 7. COMPI CONSC 36 8. COMPI PERIOI 267 9. COMPI REPOR 80 10. INDIVI	E REPORTING AINTS FILE COMPLAIN AINTS IN LI AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LI LIDATED AINTS IN LII DULLALS FILIN	G PERIOD D O O O O O O O O O O O O O O O O O	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF C. STAFF RECEIVING NO TRAINING AT ALL 2. EXPERIENCED STAFF - TOTAL A. STAFF RECEIVING REQUIRED 8 OR MORE HOURS B. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF C. STAFF RECEIVING NO TRAINING AT ALL C. RE 1. DOES THE EEO DIRECTOR REPORT AGENCY HEAD?	0 339 98 0 241 PORTING LIN	0 158 0 0	0 13 0 0 13 NO

National Particle Nati						ď	PART IV. B	ASES AN	BASES AND ISSUES ALLEGED IN COMPLAINTS FILED	ALLEGED	IN COMPI	AINTS F	CED						
March Marc									BA	SES OF A	CLEGED D	ISCRIMIN	VATION						
March Marc			CACE AND	COLOR		RELIGION	REPRISAL	S	×	NATIO	NAL	BQUAI	PAY	AGE	DISAE	HLITY	-TOTAL BASES	TOTAL	TOTAL
0 0 0 1 1 1 0 0 0 0	ISSUES OF ALLEGED DISCRIMINATION	AMER. INDIAN ALASKAN NATIVE	AMER. ASIAN PACIFIC ISLANDER	BLACK	WHITE			MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE
0	1. Appointment/Hire	0	0	-	-	o	0	-	0	-	0			_	-	0	9	æ	E
0	2. Assignment Of Duties	٥	0	œ	7	0	81	0	12	-	0			0	2	6	52	17	91
0	3. Awards	0	0	0	٥	0	0	0	0	2	0			0	0	0	2	1	_
0	4. Conversion To Full Time	0	0	0	0	0	0	0	0	0	0			°	0	o	0	٥	0
0	5. Disciplinary Action	0	0	4	-	0	11	-	7	0	0			-	2	s	32	14	14
0	a. A. Demotion	0	0	1	0	0	-	0	0	0	0			°	٥	0	7	-	-
0 0 0 0 0 0 0 0 0 0		0	0	0	0	0	0	0	0	0	0			ŀ	0	o	0	0	0
0		0	0	°	٥	0	0	0	0	0	0			ŀ	0	0	0	0	0
0	d. D. Removal	0	0	0		0	2	0	2	0	0		-	o	7	2	6	6	6
0	e. Letter of Instruction	0	0	0	0	0	0	0	0	0	٥			٥	0		0	0	0
0 0 0 0 0 0 0 0 0 0	f. Referred to OPR	0	0	3	0	0	8	-	5	0	0			-		3	21	10	01
0 0 0 1 1 0 1 0 1 0 1 0 0 0 0 1 0 1 0	g. Oral Reprimand	0	0	0	0	0	0	•	0	0	0			0	0	°	0	0	0
0 0 0 1 1 0 0 0 0 0	6. Duty Hours	0	0	3	-	-	3	0	-		-			٥	۰	0	2	4	4
0 0 0 0 1 0 0 1 0 0 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 4 2 3 3 1 4 2 3 3 1 4 2 3 3 1 4 2 3 3 1 4 2 3 3 1 4 2 3 1 4 2 3 1 4 2 3 3 1 4 3 3 4 4 3 3 4 4 3 3 4 4 3 3 4 4 3 3 4 3 3 4 3 3 4 4 3 3 4 4 3 3 4	7. Evaluation/Appraisal	0	0	7	-	0	6	0	9	-	0			-	0	-	792	12	12
0 1 8 1 11	8. Examination/Test	0	0	0	0		0	°	-	0	0			ŀ	0	-	2	-	-
0 1 8 1 11 0 16 2 1 4 2 3 50 1	9. Harassment	0	-	80	-	_	=	0	17	2	-			4	2	3	120	23	21
0 0	a. A. Non-Sexual	0	-		-	-	=	0	91	2	-		_	4	2	6	8	22	50
0 0	b. B. Sexual						°	0	-								-	-	-
0 0	10. Medical Examination	0	0	0	0	0	0	0	0	0	0			0	0	0	°	0	0
0 0 1 1 4 5 3 1 1 4 5 3 1 1 2 3 1 4 6 3 4 7 1 2 3 4 6 2 3 4 6 2 3 4 7 1 2 3 1 4 0 2 3 4 6 2 3 4 6 3 6 1 1 1 0 1 1 1 0 1 1 0 1 0 1 0 1 0 1 0	11. Pay Including Overtime	0	0	0	0	0	0	0	0	0	0	0	0	°	0	0	0	0	0
0 0 1 2 0 4 0 2 3 4 0 2 3 4 0 2 3 4 0 1 0 1 0 1 0 1 0 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 1 0 1 1 0 1 1 0 1 0 1 0 1 0	12. Promotion/Non-Selection	0	0	3	-		4	5	3	3	-			7	-	2	31	61	81
0 0 1 0 1 0 4 0 1 0	13. Reassignment	٥	0	-	2	0	4	0	2	3	4			0	2	3	21	11	11
0 0 1 0 3 0 1 2 4 0 1 2 15	a. A. Denied	٥	o	0	-	0	-	0	-	-	0			0	-	-	9	3	3
0 0 1 0	b. B. Directed	0	0		-	٥	3	0	T	2	4			0	-	2	15	8	8
0 0	14. Reasonable Acommodation					٥	-								0	4	5	4	4
0 0	15. Reinstatement	0	•	۰	٥	٥	-	0	٥	0	0			0	0	0	-	1	1
0 0	16. Retirement	۰	٥	٥	•	0	۰	0	٥	0	0			0	0	0	0	0	0
0 0 1 2 4 0 3 2 0 1 0 13 2 0 1 0 13 2 0 1 0 13 13 13 14 0 13 13 14 0	17. Termination	•	۰	•	•	۰	•	0	٥	0	0			0	0	0	0	0	0
0 0	18. terms/Conditions Of	o	۰	-	7	٥	4	0	e e	2	0			0	-	0	13	5	S
0 0 0 1 0 4 0 0 0 10	19. Time And Attendance	•	•	•	٥	٥	٥	0	0	٥	0			0	0	0	0	0	0
1 0	20. Training	٥	۰	-	•	0	-	•	4	0	٥			4	٥	0	01	2	2
1 0	21. Other (Please specify below)													8					
0 0	a. Internal Affairs Investigation	٥	٥	0	۰	0	٥	0	0	0	0			0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 1 0 1 0 1 0 1 0 1 0 0 1 0	b. N/A	٥	°	0	٥	0	0	0	0	0	0			0	0	0	0	0	٥
0 0 0 1 0 4 2 0 1 0 10	c. Whistle Blowing	0		۰	0	0	1	0	0	0	0			0	0	o	-	_	-
0 0 0 0 0 1 0	d. Disparate Treatment	٥	•	0	-	0	2	0	4	2	0			1	0	•	01	,	4
0 1 37 13 3 70 7 61 17 7 0 0 0 20 11 28 0 1 20 7 3 32 6 28 11 3 0 0 18 8 15 0 1 19 7 3 28 6 25 11 3 0 0 17 8 14	e. Insufficient Notice	٥	·	۰	٥	0	0	0	-	0	0			1	0	0	2	-	1
0 1 20 7 3 32 6 28 11 3 0 0 18 8 0 1 19 7 3 28 6 25 11 3 0 0 17 8	Total Issues By Bases	٥	-	37	13		70	7	61	17	7	0	0	20	11	28			
0 1 19 7 3 28 6 25 11 3 0 0 17 8	Total Complaints Filed by Bases	•	-	82	,	-	32	9	28	=	3	0	0	18	00	15			
	Total Complainants by Bases	•	-	61	-	-	28	9	25		6	0	0	17	œ	4			

PART V SUMMARY OF CLOSURES BY STATUTE	70		
1. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE)			
114 A. TITLE VII			
B. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)			
26 C. REHABILITATION ACT			
D. EOUAL PAY ACT (EPA)			
2. TOTAL BY STATUTES			
164 THIS NUMBER MAY BE LARGER THAT TOTAL NUMBER OF COMPLAINTS CLOSED.			
PART VI SUMMARY OF CLOSURES BY CATEGORY			
	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
I. TOTAL NUMBER OF CLOSURES (A+B+C	_	108906	Fin
A. WITHDRAWALS	10	4544	
B. SETTLEMENTS	19	11657	1
C. FINAL AGENCY DECISIONS (2+3	108	92705	
2. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (A+B+C	89	73251	
A. FINDING DISCRIMINATION	0	0	
B. FINDING NO DISCRIMINATION	57	58574	
C. DISMISSAL OF COMPLAINTS	32	14677	
3. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (A+B+C)	19	19454	
A. AJ DECISION FULLY IMPLEMENTED (1+2)	11	11434	.
(1) FINDING DISCRIMINATION	0	0	
(2) FINDING NO DISCRIMINATION	11	11434	
B. AJ DECISION NOT FULLY IMPLEMENTED (1+2)	1	1524	4
(1) FINDING DISCRIMINATION (a+b+c)	1	1524	
a. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	
b. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	
c. AGENCY APPEALED BOTH FINDING AND REMEDY	1	1524	ų.
(2) FINDING NO DISCRIMINATION	. 0	0	
C. DISMISSAL OF COMPLAINTS	7	6496	

PART VII SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION DURING FORMAL COMPLAINT STAGE

9	NUMBER	AMOUNT
1. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	19	
2. CLOSURES WITH MONETARY BENEFITS	6	\$265425
A. BACK PAY/FRONT PAY	3	\$44452
B. LUMP SUM PAYMENT	3	\$220974
3. CLOSURES WITH NON-MONETARY BENEFITS	12	
4. CLOSURES WITH COMPENSATORY DAMAGES	2	0082
5. CLOSURES WITH ATTORNEY'S FEES AND COSTS	3	\$21200
6. TYPES OF CORRECTIVE ACTION	NUMBER WITH MONETARY AWARDS	NUMBER WITHOUT MONETARY AWARDS
A. HIRE	0	0
1. RETROACTIVE	0	0
2. NON-RETROACTIVE	0	0
B. PROMOTION	3	1
1. RETROACTIVE	3	L
2. NON-RETROACTIVE	0	0
C. DISCIPLINARY ACTION	0	0
1. RESCINDED	0	0
2. MODIFIED	0	0
D. REINSTATEMENT	0	0
E. REASSIGNMENT	0	6
F. PERFORMANCE EVALUATION MODIFIED	0	1
G. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	2
H. ACCOMODATION	0	0
I. TRAINING/TUITION/ETC.	1	1
J. LEAVE RESTORED	2	1
K. Award (PLEASE SPECIFY ON COMMENTS PAGE)	0	1
L. Other 1 (PLEASE SPECIFY ON COMMENTS PAGE)	0	1
M. Other 2 (PLEASE SPECIFY ON COMMENTS PAGE)	0	3

PART VIII SUMMARY OF PENDING COMPLAINTS BY CATEGORY

TOTAL COMPLANTS PROPERTY OF A STATE OF THE PROPERTY OF THE PRO	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
TOTAL COMPLAINTS PENDING (SAME AS PART II LINE 9) (A+B+C+D)	267	187348		
	39	8469		1101
A. COMPLAINTS PENDING WRITTEN NOTIFICATION				
B. COMPLAINTS PENDING IN INVESTIGATION	68	25735		1101
C. COMPLAINTS PENDING IN HEARING	106	111197		2343
D. COMPLAINTS PENDING A FINAL AGENCY DECISION	54	41947		1571

PART IX SUMMARY OF INVESTIGATIONS COMPLETED

		TOTAL	TOTAL DAYS
INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	(A+C)	127	60639
A. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL		127	60639
1. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		6	698
2. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		22	5043
3. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		99	54898
B. COST OF AGENCY INVESTIGATIONS		666662	
C. INVESTIGATIONS COMPLETED BY CONTRACTORS		0	0
1. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0	0
2. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0	0
3. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0
D. COST OF CONTRACTOR INVESTIGATIONS		0	

PART X SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASI	E (PRE-COMPLAINT)	0010110110	
	COMPLAINTS	COMPLAINANTS	
. ADR ELECTIONS (a+b)	8	8	
a. Directly	0	0	
b. Through counseling	8	8	
. RESOURCES USED (a+b+c+d+e+f+g)	8	8	
a. INHOUSE	1	1	
b. ANOTHER FEDERAL AGENCY	0	0	
c. PRIVATE ORGANIZATIONS, CONTRACTORS,			
BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS			
OR COLLEGE/UNIVERSITY PERSONNEL	7	7	
d. MULTIPLE RESOURCES USED (Please specify)	0	0	
e. OTHER (Please specify on comments page)	-		
f. OTHER (Please specify on comments page)			
g. OTHER (Please specify on comments page)	GOVERN A PARTY	COMPLANTO	DANG
TECIPIOLITA HATE A STATE OF STATE OF	COMPLAINTS	COMPLAINANTS	DAYS
TECHNIQUES USED (a+b+c+d+e+f+g+h+i+j+k+l)	8	8	1114
a. MEDIATION b. SETTI EMENT CONFEDENCES	7	7	1099
b. SETTLEMENT CONFERENCES c. FARLY NEUTRAL EVALUATIONS	3	0	0
c. EARLY NEUTRAL EVALUATIONS	0	0	0
d. FACTINDING FACTUTATION	0	0	0
e. FACILITATION f. OMBUDSMAN	0	0	0
g. MINI-TRIALS	0	0	0
h. PEER REVIEW	0	0	0
i. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0
j. OTHER (Please specify on comments page)	- ·	0	-
k. OTHER (Please specify on comments page)			
OTHER (Please specify on comments page)	h	+	
STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS
1. TOTAL CLOSED (a+b+c+d+e+f)	3	3	309
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-Monetary)	1	1	15
b. WITHDRAWALS	1	1	182
c. ADR FAILED	1	1	112
d. OTHER (Please specify on comments page)			
e. OTHER (Please specify on comments page)			
f. OTHER (Please specify on comments page)			
II. OPEN INVENTORY - ADR PENDING	5	5	805
BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT
. MONETARY	1	1	\$856
1. COMPENSATORY DAMAGES	0	0	\$0
2. BACKPAY/FRONTPAY	1	1	\$857
3. LUMP SUM	0	0	\$0
4. ATTORNEY'S FEES AND COSTS	0	0	\$0
5. Perf Award (Please specify on comments page)			
6. OTHER (Please specify on comments page)			
7. OTHER (Please specify on comments page)			
. NON-MONETARY	1	1	
1. NEW HIRES	0	0	
2. PROMOTIONS	0	0	
3. REINSTATEMENTS	0	0	
4. EXPUNGEMENTS	0	0	
5. TRANSFERS	0	0	
6. REMOVALS RESCINDED AND	-2-1-12		
VOLUNTARY RESIGNATIONS	0	0	
7. REASONABLE ACCOMMODATIONS	0	0	
8. TRAINING	0	0	
9. Perf Eval Changed (Please specify on comments page)	1	ı	
(company on common page)			
10. Administrative Leave (Please specify on comments page)			

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

	COMPLAINTS	COMPLAINANTS	
ADD DI EGENOVIO			
. ADR ELECTIONS	87	77	
. RESOURCES USED (a+b+c+d+e+f+g)	87	77	
a. INHOUSE	87	77	
b. ANOTHER FEDERAL AGENCY	0	0	
c. PRIVATE ORGANIZATIONS, CONTRACTORS,			
BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS		1	
OR COLLEGE/UNIVERSITY PERSONNEL	0	0	
d. MULTIPLE RESOURCES USED (Please specify)	0	0	
e. Other 1 (Please specify on comments page)			
f. OTHER (Please specify on comments page)			
g. OTHER (Please specify on comments page)			
	COMPLAINTS	COMPLAINANTS	DAYS
3. TECHNIQUES USED (a+b+c+d+e+f+g+h+i+j+k+l)	87	77	9897
a. MEDIATION	87	77	9897
b. SETTLEMENT CONFERENCES	0	0	0
c. EARLY NEUTRAL EVALUATIONS	0	0	0
d. FACTFINDING	0	0	0
e. FACILITATION	0	0	0
f. OMBUDSMAN	0	0	0
g. MINI-TRIALS	0	0	0
h. PEER REVIEW	0	0	0
i. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0
j. OTHER (Please specify on comments page)			
k. OTHER (Please specify on comments page)			
1. OTHER (Please specify on comments page)			
4. STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS
I. TOTAL CLOSED (a+b+c+d+e+f)	46	36	5781
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0
b. WITHDRAWALS	0	0	0
c. ADR FAILED	46	36	5781
d. OTHER (Please specify on comments page)			
e. OTHER (Please specify on comments page)			
f. OTHER (Please specify on comments page)			
II. OPEN INVENTORY - ADR PENDING	41	41	8073
E. BENEFITS RECEIVED A. MONETARY	COMPLAINTS	COMPLAINANTS	AMOUNT
	0	0	\$0
1. COMPENSATORY DAMAGES 2. BACKPAY/FRONTPAY	0	0	\$0 \$0
3. LUMP SUM	0	0	\$0
4. ATTORNEY'S FEES AND COSTS	0	0	\$0
5. OTHER (Please specify on comments page)		-	30
6. OTHER (Please specify on comments page)			
7. OTHER (Please specify on comments page)		 	
B. NON-MONETARY	0	0	
1. NEW HIRES	0	0	
2. PROMOTIONS	0	0	
3. REINSTATEMENTS	0	0	
4. EXPUNGEMENTS	0	0	
5. TRANSFERS	0	0	
6. REMOVALS RESCINDED AND		· · · · · · · · · · · · · · · · · · ·	
VOLUNTARY RESIGNATIONS	0	0	
7. REASONABLE ACCOMMODATIONS	0	0	
8. TRAINING	0	0	
9. Reassignment (Please specify on comments page)			
 Reassignment (Please specify on comments page) OTHER (Please specify on comments page) 			

TRAINING AND RESOURCES		
. BASIC ADR ORIENTATION TRAINING	NUMBER	TRAINED
a. MANAGERS	8251	536
b. EMPLOYEES	18586	231
	NUMBER	
EMPLOYEES THAT CAN PARTICIPATE IN ADR		
	26837	
I. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR	NUMBER 40	
a. FULL TIME	0	
b. PART TIME	.0	
c. COLLATERAL DUTY	40	-
4. FUNDING AVAILABLE FOR ADR	AMOUNT \$75000	
	1	1 1
CERTIFICATION AND CONTACT INFO	RMATION	
TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:		
	-	
SIGNATURE OF CERTIFYING OFFICIAL:	-	
SIGNATURE OF CERTIFYING OFFICIAL:		
SIGNATURE OF CERTIFYING OFFICIAL:		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist SIGNATURE OF PREPARER:		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist SIGNATURE OF PREPARER:		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist SIGNATURE OF PREPARER: DATE: 2/6/2002 TELEPHONE NUMBER: (202) 324-2818 E-MAIL:		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward. Equal Employment Specialist SIGNATURE OF PREPARER: DATE: 2/6/2002 TELEPHONE NUMBER: (202) 324-2818 E-MAIL: This report is due to the following address:		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist SIGNATURE OF PREPARER: DATE: 2/6/2002 TELEPHONE NUMBER: (202) 324-2818 E-MAIL: This report is due to the following address: U.S. Equal Employment Opportunity Commissi		
TYPED NAME AND TITLE OF PREPARER: Barry K. Ward. Equal Employment Specialist SIGNATURE OF PREPARER: DATE: 2/6/2002 TELEPHONE NUMBER: (202) 324-2818 E-MAIL: This report is due to the following address:		
SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Barry K. Ward, Equal Employment Specialist SIGNATURE OF PREPARER: DATE: 2/6/2002 TELEPHONE NUMBER: (202) 324-2818 E-MAIL: This report is due to the following address: U.S. Equal Employment Opportunity Commissi Office of Federal Operations		

	COMMENTS	
Part number	Comment	
11	Line 4(A) does not include 3 settlements of complaints which were pending in FY 2000 but were settled through ADR in FY 2001	
11	Line 4(A) does not include 3 settlements of complaints which were pending in FY 2000 but were settled through ADR in FY 2001	
11	Line 4(A)(3) does not include 25 complaints/23 complainants that were pending in FY 2000 but not closed as ADR failed in FY	(8)
	2001.	6 B