Thomas M. Franks



Thomas M. Franks is the Head of Global Equity Research at TIAA-CREF. TIAA-CREF is a national financial services organization with more than \$370 billion in combined assets under management and the leading provider of retirement services in the academic, research, medical and cultural fields.

Mr. Franks assumed his current role in August, 2004. In this capacity he is responsible for a team of over 50 professionals, who provide research coverage to the portfolio management team, as well as directly manage over \$12 billion. Prior to assuming his current role, Mr. Franks served as an equity analyst within the team covering the semi-

conductor and semi-conductor capital equipment industries on a global basis.

Before joining TIAA-CREF in 2001, Mr. Franks worked in sell-side equity research at Sanford C. Bernstein following the semiconductor and, prior to that, metals and mining industries.

Mr. Franks earned a B.S. degree in Operations Research and Industrial Engineering from Cornell University and an M.B.A. from the Anderson School at UCLA. Mr. Franks holds the CFA designation, is a member of the CFA Institute and the New York Society of Security Analysts.