

John C. Wilcox Senior Vice President, Head of Corporate Governance TIAA- CREF

Mr. Wilcox is Senior Vice President, Head of Corporate Governance, at TIAA- CREF, where he is responsible for administering the corporate governance policies established by the trustees and for monitoring the governance practices at companies in which TIAA-CREF invests. Before joining TIAA-CREF in 2005, Mr. Wilcox had been Chairman of Georgeson & Company, where he specialized in corporate governance, investor relations and proxy voting.

Mr. Wilcox's memberships include: the Society of Corporate Secretaries and Governance Professionals and its Securities Law Committee; the National Investor Relations Institute; the American Bar Association, Committee on Corporate Laws; the Advisory Board of the New York Chapter of the National Association of Corporate Directors; and the International Corporate Governance Network, where he served on the Board of Governors and chairs the Committee on Cross-Border Voting Practices. He serves on the Board of Trustees of the Woodrow Wilson National Fellowship Foundation and Bennington College.

His articles have appeared in *The London Financial Times, The New York Times, The New York Law Journal, The American Lawyer, Insights, Pensions & Investments, The Corporate Governance Advisor, Directors & Boards, wallstreetlawyer.com* and other books and publications. He has appeared as an expert witness in court cases involving shareholder matters and he has testified before Congress and regulatory agencies on a variety of matters relating to securities regulation. He speaks frequently before professional groups.

Mr. Wilcox received a B.A. from Harvard College, where he was a member of Phi Beta Kappa, an M.A. from the University of California, Berkeley, where he studied as a Woodrow Wilson Fellow, a J.D. from Harvard Law School and an LL.M degree from New York University Graduate School of Law. He is a member of the American and New York Bar Associations.