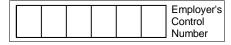
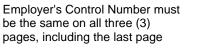
Attestation for H-1C Nonimmigrant Nurses

U.S. Department of Labor Employment and Training Administration



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Attestation for H-1C Nonimmigrant Nurses

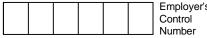
U.S. Department of Labor Employment and Training Administration

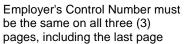


ATTESTATIONS: See instructions and regulations (20 CFR Part 655, Subparts L & M) Sections III through X on this form are the required attestations. Place an X in the appropriate boxes below:

	an X III the appropri	20,000 81	,,,,,,,													
TIT. Eligibility The hospital meets all of the following facility requirements: 1) it is a "subpart (d) hospital," 2) which was located in a health professional sho area on March 31, 1997, and 3) had at least 190 acute care beds with at least 35% of its acute care inpatient days reimbursed by Medicare seleast 28% of its acute care inpatient days reimbursed by Medicaid as reported on the hospital's Form HCFA-2552-92, Worksheet S-3 for the year 1994 cost reporting period.																
AND Mark the one appropriate circ	le below:															
(2) This facility was determined to med on a previous attestation certified a OR (b) The facility's Form HCFA-2552,	s DOL Case Number :	- Worksheet S, I	Parts I and I	I, are attac	- [
IV. No Adverse Effect	The employment of the H-1C nurse(s) will not adversely affect the wages and working conditions of registered nurses similarly employed.															
v. Facility Wage	The H-1C nurses employed at the facility will be paid the wage rate for registered nurses similarly employed by the facility.															
VI. Recruitment and Retention of Registered Nurses																
Timely and Significant Step	_		e boxes.)												
who are United States citizens quickly as reasonably possible The following timely and significant s case mark one of items (1) through (9) (1) Operating a training program for registered n program for registered nurses. (2) Providing career develop nurses. (3) Paying registered nurses in the geographic area. (4) Providing reasonable op	program for registered nurses elsewhere. (2) Providing career development programs and other methods of facilitating health care workers to become registered nurses. (3) Paying registered nurses wages at a rate higher than currently being paid to registered nurses similarly employed in the geographic area. (4) Providing reasonable opportunities for meaningful salary advancement by registered nurses.															
(6) Providing nurses with special perquisites for dependent care or housing assistance of a nature and/or extent that constitute a significant factor in inducing employment and retention of U.S. nurses.																
(7) Providing nurses with non-mandatory work schedule options of a nature and/or extent that constitute a significant factor in inducing employment and retention of U.S. nurses.																
(8) Providing training opportunities to U.S. workers not currently in health care occupations to become registered nurses by means of financial assistance (e.g., scholarship, loan or pay-back programs).																
	(9) Other step of comparable timeliness and significance in promoting the development, recruitment and retention of U.S. nurses (attach explanation).															
(10) Only one timely and sign unreasonable (attach ex (11) This facility will reduce o	olanation) Mark one	of the above I	poxes 1 to	9.				is								
(A) This facility will, within	the next year, reduce nd quantity of services	the number of provided. (M	f nonimmi lark in firs	grant nur t year an	ses it ı d all sı	utilizes by	y at leas g years).	t 10% wit	hout							
(B) ☐ one year of the date of	ttestation, this facility h of such prior Attestation quent years) (If this item	, without redu	cing the q	uality and	d quan	tity of se	rvices pr	ovided. (
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Attestation for H-1C Nonimmigrant Nurses

U.S. Department of Labor Employment and Training Administration



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	VII. No Strike/Lockout or Layoff There is not a strike/lockout in the course of a labor dispute and the employment of H-1C nurses is not intended or designed to influence an election for a bargaining representative for registered nurses of the facility. The facility did not lay off and will not layoff a RN employed by the facility within the period beginning 90 days before and ending 90 days after the filing of any H-1C petition. The facility will not interfere with the right of H-1C nurses to participate in or organize a union.															nt																
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	A copy of this Attestation has been or will be provided to each registered nurse employed at the facility within 30 days of its filing.																															
	IX. Limitation on Number of H-1C Nurses Employed																															
	The facility will not, at any time, employ a number of H-1C nurses that exceeds 33% of the total number of registered nurses employed by the facility.																															
	x. Limitation on Where H-1C Nurses May be Employed																															
	The facility will not authorize any H-1C nurse to perform services at any worksite not controlled by the facility or transfer any H-1C nurse from one worksite to another, even if all of the worksites are controlled by the facility.														:																	
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Pursu stater CFR I and o invest	Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the information provided on this form is true and accompanying statements and documentation are true and correct. In addition, I declare that I will comply with the Department of Labor regulations (20 CFR Part 655, Subparts L and M) governing this program, and in particular, that I will make this Attestation, supporting documentation, and other records, files and documents available to officials of the Department of Labor, upon such official's request, during any investigation under this Attestation or the Immigration and Nationality Act. NOTE: Falsification of any statements on this form may subject the employer to civil or criminal prosecution (see 18 U.S.C. 1001), as														0																	
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