| EXECUTIVE PERSONNEL TRANSACTION | | | | |
|---|----------------------------|---|---------------|-----------------|
| I. Information a | about the individual | | | |
| Full Name: (First, Middle Initial, Last) | | SSN# | | DOB |
| Current Appointment | | _ | Current Grade | |
| Proposed ES or SL/SI salary | | Gender | RNO | |
| E-mail address: | | | | |
| Does individual have 5 years current, continuous civil service immediately preceding initial SES appointment? □ Yes □ No | | | | |
| Proposed Personnel Action: (Please insert correct action) | | Type of Appointment: (Please insert correct type) | | |
| II. Position Information | | | | |
| Current or Proposed Position: | | | | |
| Position Title/PP/Series | | | | |
| New position/redescription/cancel | | | | |
| Agency/Division | | | | |
| Position # DAES0 | □ General □ Career Reserve | Geographic Location (City and State) | | |
| Address and phone number (Mailing address of position) | | | | |
| III. Staffing Information | | | | |
| Vacancy Announcement # | | FJOB# | | QRB Case: A□ C□ |
| Area of Consideration | | Opening/closing Dates | | |
| Recruited From: (Please check correct choice) (Bureau means your internal USDA Agency and Agency means USDA) | | | | |
| Same bureau/same agency Different bureau/same agency | | | | |
| Different Executive Branch agency Legislative/Judicial Branch | | | | |
| Outside Federal Government (reinstatement) | | | | |

INSTRUCTIONS FOR EXECUTIVE PERSONNEL TRANSACTION FORM

The following instructions include only those portions of the form that may not be self-explanatory

Section I.

- RNO is race or national origin
- Current Appointment is the appointment the individual immediately occupies prior to appointment to the SES, SL or ST position (e.g., career/career conditional, Schedule C, non career, etc); or SES, SL, or ST appointment for reassignment actions
- Current Grade is the grade the individual immediately occupies prior to appointment to the SES, SL or ST; or SES, SL, or ST for reassignment actions.
- Proposed personnel action is an appointment, reassignment, conversion, transfer, retirement, or resignation, etc.)
- Type of appointment is SES career, Limited Term, Reassignment, etc.

Section II.

- New position/redescription/cancel Indicate request to establish new position, redescribe an existing position or to cancel a position. If request is to cancel a position, please indicate date of cancellation.
- Position # is the DAES, DASL or DAST number assigned by Human Capital and Executive Allocations Branch (HCEAB). For proposed/new executive positions, the position # should be left blank. HCEAB will assign new position number once prior approval process is complete. Proposals to establish new executive positions must be accompanied by a position description and a narrative justification statement. All position numbers are 5 digits (zero, followed by the remaining numbers)
- General/Career Reserved denotes the kind of SES position. Use for General positions and CR for Career Reserved positions. Review 5CFR, Subpart D Types of Positions.
- Geographic location is the city and state the position is located. Please spell out and use code numbers.
- Address and phone number is the mailing address and phone of the position's location Please include 9 digit zip code.

Section III

- **FJOB** # is the OPM control # that is generated when the vacancy is posted in USAJOBS.
- QRB case Indicate the criteria from which the QRB should review the nominees executive qualifications:

<u>Criterion A</u>: Demonstrated executive experience <u>Criterion C</u>: Possession of special or unique qualities that indicate a likelihood of executive success. (Approval of these cases is based on the agency's entire submission, including the proposed Individual Development Plan, and imposes an obligation on the agency to carry out the proposed executive development activities.)

Recruited from: check the appropriate OPM option. In these options, agency would mean USDA. Bureau would be what we internally call a USDA agency, such as AMS. For example, an employee in AMS selected for an executive position in AMS should be checked as same bureau/same agency. An AMS employee selected for an executive position in APHIS or FSIS should be checked as different bureau/same agency.