
President's High Growth Job Training Initiative

Maryland Healthcare Workforce Initiative



Grant Amount: \$1,500,000

Grantee: State of Maryland

Key Partners: To be determined during grant activities

Leveraged Amount: \$700,000 from employer partners

Location of Grant Activities: Statewide

Challenge: Two major challenges face the health care industry in Maryland and across the country: 1) lack of nurses and allied health professionals; and 2) lack of qualified academic and clinical health care faculty. The lack of faculty is preventing the admission of applicants into nursing and allied health programs, which ultimately affects the number of qualified nurses and allied health professionals available for employment. If these two challenges are unaddressed, this worker shortage will have severe and damaging impacts upon the availability and quality of health care services in the United States.

Addressing the Challenge: Under its \$1,500,000 grant from ETA, the Maryland Governor's Workforce Investment Board (GWIB) will address the faculty capacity problem by implementing a scholarship program for nurses who pursue credentials to teach nursing and allied healthcare professions. The GWIB will also implement a scholarship program for Licensed Practical Nurses (LPNs) and other incumbent workers that are seeking their Registered Nurse (RN) credentials to backfill the RNs that pursue their Master's Degree. Additionally, an Incumbent Worker Training strategy will be implemented to assist health care employers to upgrade the skills of existing workers.

Projected Outcomes:

- 40 one-time only scholarships in the amount of \$10,000 each to be awarded to nurses pursuing teaching credentials;
- 40 one-time only scholarships in the amount of \$10,000 to be awarded to LPNs and other incumbent workers who are seeking their RN credentials;
- Partnerships between employers and the community college system will be created to provide allied health care training for incumbent workers.

