
President's High Growth Job Training Initiative

Hospice and Palliative Care Certificate



Grant Amount: \$516,154

Grantee: Excelsior College

Key Partners: Fourteen hospices in New York state, along with one each in Montana, North Carolina, Rhode Island, South Carolina, and Texas

Leveraged Amount: \$82,325 in cash from Excelsior College

Location of Grant Activities: Hospice centers in MT, NY, NC, RI, SC, and TX

Challenge: Many hospices and their associations have reported that the shortage of nurses is having a significant impact on access to hospice services, and that hospices have had to deny services to eligible patients because they do not have adequate staff to provide nursing care. Without immediate solutions to the hospice nurse shortage, dying patients and their families will increasingly face abandonment by the health care delivery system.

Addressing the Challenge: With its \$516,154 grant, Excelsior College will develop a Hospice and Palliative Care Online Certificate Program (HPCC) that includes a period of practical experience and training supervised by an expert or specialist. In so doing, HPCC will directly address two major national health care workforce needs: 1) expanding the number of registered nurses (RNs) working in the health care field; and 2) creating a stable, highly skilled RN workforce for hospices throughout the nation.

Projected Outcomes:

- On-line curriculum in hospice and palliative care will be developed and piloted in 6 states;
- 60 interns and approximately 30 preceptor supervisors will be enrolled.

