Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Headquarters NASA

Data as of September 30, 2008 - End of 4th Quarter FY 2008

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaint Activity	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003		
Number of Complaints Filed in FY 1614.704(a)	11	7	15	3	7	8		
Number of Complainants 1614.704(b)	11	7	13	3	6	8		
Repeat Filers 1614.704(c)	0	0	2	0	1	0		
29 CFR §1614.704(d)				Data	Compar Year Da			
Complaints by Basis	FY2008 end of	2007	2006	2005	2004	2003		

		4 th Q	tr					
Race			3	3	3	9 1	6	3
Color			0	()	1 1	. 1	1
Religion			0	() (0 0) 2	0
National Origin			2	1		0 0) 1	0
Sex (including complaints filed up Equal Pay Act)	nder		2	1	1	1 1	. 3	3
Disability			3	2	2	1 2	2 4	3
Age			4	2	2 0	5 2	2 3	3
Reprisal			5	4	1	8 1	4	2
Other			0	0) (0 0	0 0	0
29 CFR §1614.704(e	,						nparativ 'ear Data	
Complaints by Issue	e	Y2008 nd of ^h Qtr	20)07	2006	2005	2004	2003
Appointment/Hire		0		0	0	0	0	0
Appointment/Hire Assignment of Duties		0		0	0	0	0	0
Assignment of Duties		0		1	0	0	0	1
Assignment of Duties Awards	Disci	0	Act	1 0 0	0	0	0	1
Assignment of Duties Awards	Disci	0 1 0	Act	1 0 0	0	0	0	1

Suspension	0	0	0	0	0	0
Removal	1	1	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	0	0	0	1
Examination/Test	0	0	0	0	0	0
	Harassm	ient	1			1
Non-Sexual	6	4	80	0	2	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	4	1	5	1	3	3
	Reassign	ment				1
Denied	0	0	0	0	0	0
Directed	0	1	1	0	1	2
Reasonable Accommodation	0	0	1	2	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	1	1	1
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	0	0	0	0	0
29 CFR §1614.704(f)						

Processing Time 'post the aver takes to complete each step of th complaint that is pending during fiscal year'	ne proces	s for e	every		FY20 end 4 th Q			
				Nun	ıber	Average Days		
All complaints pending in Investigative S	Stage	1614.	704(f)(1)	21	152		
All complaints pending in Final Agency Stage	Action				5			
All complaints pending in which Hearing requested	g was not	1614.	704(f)(2)	12 2			
Time in Investigation Stage					10	70		
Time to issue Final Agency Action					2	741		
All complaints pending in which a Hearing requested	ng was	1614.	704(f)(3)	9 2			
Time in Investigation Stage					6	239		
Time to issue Final Agency Action					3	20		
29 CFR §1614.704(g)			FR §162 revious	Data	-			
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2008 end of 4 th Qtr	2007	2006	2005	005 2004 200			
Total Complaints Dismissed by Agency	3	2	2	1		1 2		
Average days pending prior to dismissal	67	40	47	142	8	5 92		
29 CFR §1614.704(h)	-	29 CFR §1614.705 Comparative Data				rative		

				Pı	revi	ous]	Fisc	al Y	ear	Dat	a	
Total Final Agency Actions Finding Discrimination	en	FY2008 end of 4 th Qtr		2007)06	2()05	2004		2(003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		1	100	0		0		0		0	
Without Hearing 704(h)(2)	0		1	100	0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	
29 CFR §1614.704(i)				29 Cl			Da	nta		para Dat		e
Findings of Discrimination		2008 ad of	2		evi		Da Fisc	nta	ear	_	a	e)03
	en 4 th	d of 'Qtr		P1 007	revi 2(ous])06	Da Fisc 2(nta cal Y 005	ear 2(Dat	a 2(003
Findings of Discrimination	en	d of	2	Pı	evi	ous]	Da Fisc	nta cal Y	ear	Dat	a	
Findings of Discrimination Rendered by Basis	en 4 th	d of 'Qtr		P1 007	revi 2(ous])06	Da Fisc 2(nta cal Y 005	ear 2(Dat	a 2(003
Findings of Discrimination Rendered by Basis Total Number Findings 704(i)(1) Number Findings Rendered	en 4 th #	d of 'Qtr %	#	P1 007	-evi 2(#	ous])06	Da Fisc 2(nta cal Y 005	ear 20	Dat	a 20 #	003
Findings of Discrimination	en 4 th #	d of Qtr % 0	#	P1 007	20 # 0	ous])06	Da Fisc 20 #	nta cal Y 005	2 (#	Dat	a 20 # 0	003

Color	0	0	0		0		0		0		0	
Religion	0	0	0		0		0		0		0	
National Origin	0	0	0		0		0		0		0	
Sex (include Equal Pay Act)	0	0	0		0		0		0		0	
Disability	0	0	0		0		0		0		0	
Age	0	0	0		0		0		0		0	
Reprisal	0	0	1	100	0		0		0		0	
Other	0		0		0		0		0		0	
29 CFR §1614.704(j)				29 CI	FR	§161	4.7 Da		Com	para	ativ(e
				Previous Fiscal Year Data								
Findings of Discrimination Rendered by Issue	en	2008 d of Qtr		Pr	evi	ous]	Fisc	cal Y	ear	[•] Dat	а	
	en	d of	2	Pr 007		ous])06		cal Y		• Dat		003
	en	d of	2									003
	en 4 th	d of Qtr		007	20)06	2(005	20	004	20	
Rendered by Issue	en 4 th	d of Qtr	#	007 %	20)06	20	005	20	004	20	
Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing	en 4 th #	d of Qtr %	#	007 %	20 #)06	20 #	005	20 # 0	004	20 #	
Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2)	en 4 th # 0 0	d of Qtr % 0 0	# 1 0	007 %	20 # 0)06	20 # 0	005	20 # 0	004	20 # 0	
Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2) Findings After Hearing 704(j)(3)	en 4 th # 0 0 0	d of Qtr % 0 0	# 1 0	007 %	20 # 0 0)06	20 # 0 0	005	20 # 0 0	004	20 # 0 0	
Rendered by Issue Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2) Findings After Hearing 704(j)(3) Appointment/Hire	en 4 th 4 th 0 0 0 0 0	d of Qtr %	# 1 0 0	007 %	20 # 0 0 0)06	20 # 0 0 0	005	20 # 0 0 0	004	20 # 0 0 0 0	

Disciplinary Action								
Demotion	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	
Harassment								
Non-Sexual	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	
Reassignment				· · · · ·				
Denied	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data								
Complaints Pending From Previous Fiscal Years by Status	FY2008 end of 4 th Qtr	Previous Fiscal Year Data							
		2007	2006	2005	2004	2003			
Total complaints from previous Fiscal Years 704(k)(1)	2	6	2	8	11	7			
Total Complainants 704(k)(2)	2	6	2	8	11	7			
Number complaints p	ending [as	of 9/30]	: 704(k))(3)					
Investigation	0	0	0	4	3	3			
ROI issued, pending Complainant's action	0	0	0	0	1	3			
Hearing	2	4	1	1	4	0			
Final Agency Action	0	2	1	2	3	1			
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	0			
29 CFR §1614.704(l)				Data	Compar Zear Da				
Complaint Investigations	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003			
Number Pending Completion of Investigation	5	4	3	1	4	3			

Pending Investigations Over Required Time Frames	0	0	3	1	2	1
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