Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Goddard Space Flight Center

Data as of September 30, 2008 - End of 4th Quarter FY 2008

29 CFR §1614.704(a) - (c)		FR §16 revious	Data	-		
Complaint Activity	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	4	7	9	12	8	11
Number of Complainants 1614.704(b)	4	7	9	11	6	9
Repeat Filers 1614.704(c)	0	0	0	1	1	1

29 CFR §1614.704(d)				Data	Compar Zear Da	
Complaints by Basis	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003
Race	2	2	1	4	4	5
Color	0	2	1	1	0	0
Religion	1	1	0	2	0	0
National Origin	1	1	3	3	2	3
Sex (including complaints filed under Equal Pay Act)	2	4	3	4	1	3
Disability	1	0	2	2	3	0
Age	2	5	1	4	3	5

Reprisal			2		2	2	1	5 8	6
Other			0		0	()	0 0	0
29 CFR §1614.704(e)	29 CFR §1614.704(e)) CFI F	R § Prev	1614.' vious	705 Cor Fiscal Y	nparativ Zear Data	e Data a
Complaints by Issue	e	Y2008 nd of th Qtr	2(007	20	006	2005	2004	2003
Appointment/Hire		0		1		0	1	0	0
Assignment of Duties		0		0		0	1	0	1
Awards		0		0		0	0	2	2
Conversion to Full-time		0		0		0	0	0	0
Disciplinary Action			<u> </u>		<u> </u>			1	
Demotion		0		0		0	0	0	0

Reprimand	0	0	0	0	0	1
Suspension	0	0	0	0	0	2
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	1	1	0	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	5	5	3	3
Sexual	0	0	1	1	0	0

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	1	0
Promotion/Non-Selection	2	3	1	1	4	4
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	1	0	2
Reasonable Accommodation	1	0	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	1	0	1

Terms/Conditions of Employment	0	1	0		0	3	0
Time and Attendance	0	0	0		0	0	0
Training	0	0	2		0	1	1
Other	0	0	1		2	0	3
29 CFR §1614.704(f)		1	1	I			1
Processing Time 'post the a it takes to complete each step every complaint that is pending then fiscal year'	of the	process	for	ıe	er	200 nd of 1 Qt	ſ
it takes to complete each step	of the	process	for		er	nd of ¹ Qt A	ſ
it takes to complete each step every complaint that is pending	of the during	process	for Ne of th		er 4 ^{tt}	nd of ¹ Qt A	f r verage
it takes to complete each step every complaint that is pending then fiscal year' All complaints pending in Investigation	of the during	process any tim	for Ne of th		eı 4 ^{ti} ımber	nd of ¹ Qt A	f r verage Days
it takes to complete each step every complaint that is pending then fiscal year' All complaints pending in Investigation Stage All complaints pending in Final Agen	of the during ve	process any tim	for he of th (f)(1)		ei 4 ^{ti} imber 8	nd of ¹ Qt A	f r verage Days 115
<pre>it takes to complete each step every complaint that is pending then fiscal year' All complaints pending in Investigation Stage All complaints pending in Final Agen Action Stage All complaints pending in which Hea</pre>	of the during ve	process any tim 1614.704	for he of th (f)(1)		ei 4 ^{ti} 1 mber 8 3	nd of ¹ Qt A	f r Verage Days 115 218
<pre>it takes to complete each step every complaint that is pending then fiscal year' All complaints pending in Investigation Stage All complaints pending in Final Agen Action Stage All complaints pending in which Hea was not requested</pre>	of the during ve cy ring	process any tim 1614.704	for he of th (f)(1)		er 4 ^{ti} umber 8 3 7	nd of ¹ Qt A	f r Verage Days 115 218 143
<pre>it takes to complete each step every complaint that is pending then fiscal year' All complaints pending in Investigation Stage All complaints pending in Final Agen Action Stage All complaints pending in which Hea was not requested Time in Investigation Stage</pre>	of the during ve cy ring	process any tim 1614.704	for he of th (f)(1) (f)(2)		er 4 ^{ti} 1 mber 8 3 7 4	nd of Qt A A A A A A A A A A A A A	f r verage Days 115 218 143 48
it takes to complete each step every complaint that is pending then fiscal year' All complaints pending in Investigation Stage All complaints pending in Final Agent Action Stage All complaints pending in which Heat was not requested Time in Investigation Stage Time to issue Final Agency Action All complaints pending in which a Heat	of the during ve cy ring	process any tim 1614.704	for he of th (f)(1) (f)(2)		er 4 ^{ti} 1 mber 8 3 7 4 3	nd of Qtri A A A A A A A A A A A A A	f r Verage Days 115 218 143 48 116

29 CFR §1614.704(g)							D	ata		-	parative Data						
Complaints Dismissed by Agency Pursuant to 1614.107(a)	en	2008 d of Qtr	20	07	20	06	2()05	20)04	20	003					
Total Complaints Dismissed by Agency		1		2		6		5		1		6					
Average days pending prior to dismissal		110		48	146	5.33	12	0.20		64	219	9.17					
29 CFR §1614.704(h)							D	705 (ata cal Y		_		e					
Total Final Agency Actions Finding Discrimination	en	2008 d of Qtr	2(007	20	006	20	005	20	004	20	003					
	#	%	#	%	#	%	#	%	#	%	#	%					
Total Number Findings 704(h)(1)	0		0		0		0		0		0						

Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	
29 CFR §1614.704(i)							D	ata		npara r Dat		e
Findings of Discrimination Rendered by Basis	en	2008 d of Qtr	20	007	20)06	20	005	20	004	20	003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	

Findings of Discrimination	FY200 end o					Data	
29 CFR §1614.704(j)		29	CFR §	1614.70: Dat	5 Compa a	arativ	
Other	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	
Age	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	
Sex (include Equal Pay Act)	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	
Color	0	0	0	0	0	0	

Rendered by Issue	4 th	Qtr	20)07	20)06	20	005	20	004	20	003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	<u> </u>							<u> </u>		<u> </u>		<u> </u>

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	1	1				
Non-Sexual	0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
			0	0	

Termination	0	0	()	0	0	0
Terms/Conditions of Employment	0	0	()	0	0	0
Time and Attendance	0	0	()	0	0	0
Training	0	0	()	0	0	0
Other	0	0)	0	0	0
29 CFR §1614.704(k) Complaints Pending From Previou		FY2008		FR §16	Data		
Fiscal Years by Status	.5	end of 4 th Qtr				l ear Da	la
			2007	2006	2005	2004	2003
Total complaints from previous Fiscal Years 704(k)(1)		3	0	0	11	11	10
Total Complainants 704(k)(2)		3	0	8	9	9	7

Number complaints pending [as of 9/3	0]: 704(k)	(3)				
Investigation	0	0	0	5	3	5
ROI issued, pending Complainant's action	0	0	0	2	3	0
Hearing	1	0	0	0	1	4
Final Agency Action	2	0	0	3	3	C
Appeal with EEOC Office of Federal Operations	3	1	0	1	1	1
29 CFR §1614.704(l)	1		29 CFR §1614.705 Comparati Data Previous Fiscal Year Data			
Complaint Investigations	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003
Number Pending Completion of Investigation	2	3	2	4	5	3

Pending Investigations Over Required Time Frames	0	0	5	1	2	2

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