

Security Protective Officers



The mission of the Central Intelligence Agency's Security Protective Service (SPS) is the protection of Agency personnel, facilities and information through the enforcement of Federal laws and Agency Regulations.

Following the completion of approximately 10 weeks of intensive training at the Federal Law Enforcement Center, new officers are assigned to Post Standing and Patrol duties. The primary duties of these officers are to control access and egress to and from Agency facilities, respond to fire and medical emergencies, and to maintain public order. In addition to these protective functions, officers are responsible for effective representation of the Agency and communication with members of the public. For this reason, officers must possess excellent interpersonal and customer service skills.

In addition to the above Post Standing duties, officers may aspire to other opportunities within the SPS. Selection for these opportunities is highly competitive, and most specialty areas have minimum time-in-service requirements.

- **Security Operations Center (SOC):** A 24-hour, seven-day-a-week Agency focal point for communications and security-related issues.
- **Visitor Control Center:** The focal point for all Agency compound visitor processing.
- **Explosive Ordnance Disposal Unit (EOD):** Highly skilled "Bomb Techs" who routinely screen packages and vehicles and who respond to suspicious incidents.

- **K-9 Unit:** Winners of numerous national competitions, this group of highly skilled officers and their partners are utilized for the search and detection of explosives and ordnance devices.
- **SPS Honor Guard:** A select group of officers who present the flag at Agency ceremonies and memorials.
- **Threat Management Unit (TMU):** A focal point for communication and threat assessment for the Agency compounds.



Protect a mission that
safeguards the nation.

Training:

New appointees receive intensive training at the Federal Law Enforcement Training Center in Glynco, Georgia or Artesia, New Mexico and specialized instruction at SPS training facilities. Training includes course work in police procedures, psychology, police-community relations, criminal law, first aid, laws of arrest, search and seizure, physical defense techniques and physical fitness. Officers also attend yearly in-service training, gaining knowledge of legal issues as well as stressing tactics and firearms.



Requirements:

- Citizenship: Must be a United States citizen
- Age: Must be at least 21 years of age
- Physical Condition: Must be in good health and physically fit
- Character: Must qualify for a Top Secret security clearance and possess a valid driver's license

Applicants must have at least one of the following:

- Military experience (Military Police or Marine Security Guard preferred)
- Education: Must have a high school diploma or equivalent
- Police or significant security experience

Prior to being considered, applicants must pass two written tests. Qualified applicants will then receive a personal interview.

Those selected from the interview will be required to successfully complete a thorough clearance process to include: polygraph examination(s), medical and psychological screenings, and a background investigation as a condition of employment. This position requires a 36-month commitment to the SPS before seeking other opportunities within the Agency.

Benefits:

- Competitive salary
- Retirement plan
- Annual leave is earned at a rate of 13 to 24 days per year, based on length of employment. Prior Federal civilian or military service is creditable. Sick leave accumulates at the rate of 13 days per year without limit.
- Paid holidays
- Officers are eligible for low-cost life insurance. Officers and their immediate families are eligible for membership in low-cost Federal health benefits plans.
- Overtime is compensated at the rate of time and on half, or through compensatory time off.
- Additional retirement credit is granted for prior military or government service, as authorized.
- Uniforms and equipment are furnished and replaced at no cost to the officer.
- Reasonable moving expenses to the Washington, DC area are paid.



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