

CHUCK PRINCE: COMPENSATION 2003-2007

Year	Salary	Bonus	% Change in Bonus from Prior Year	Options			Stock Award (value in year awarded) ¹	Other Compensation ²	Total Compensation (value in year awarded)	% Change in Total Compensation from Prior Year
				Shares	"Grant-Date Present Value" (i.e., value in year awarded) ³	Value - 2/22/2008 ⁴				
2003 ⁵	\$638,636	\$6,965,375	---	436,042	\$2,396,634	\$0	\$19,207,706 ⁶	< \$50,000 ⁷	\$29,208,351 ⁸	---
2004	\$983,333	\$9,690,000	+39%	226,115	\$1,320,485	\$0	\$7,805,833	\$123,290	\$19,922,941	-32%
2005	\$1,000,000	\$12,000,000	+24%	0	\$0	\$0	\$9,666,667	\$328,062	\$22,994,729	+15%
2006	\$1,000,000	\$13,200,000	+10%	116,924	\$746,607	\$0	\$10,633,333	\$395,779 ⁹	\$25,975,719	+13%
2007	\$1,000,000	\$10,400,958	-21%	65,156	\$337,367	\$0	\$0	\$234,643 ⁸	\$11,972,968	-54%

¹ The value is from the respective years' proxy statements. The current value is lower due to the decline in stock price. To provide for consistency and avoid double counting of the same awards, all awards in this column are reported according to their grant date fair value. This presentation does not reflect the amortized accounting charges for the awards.

² Includes benefits such as use of corporate aircraft, security services, financial and tax planning services, and tax gross-ups.

³ The "present value" shown is from the respective years' proxy statements. The options are currently valueless because the strike price exceeds the current market price. In addition, some of these options have expired.

⁴ Stock options may regain value if market price rises above "strike" prices prior to expiration.

⁵ Assumed CEO position 10/1/03.

⁶ Includes \$15 million Special Retention Award. Note that Mr. Prince did not receive the full amount; because the severance agreement granted him only a pro rata share of this award.

⁷ Mr. Prince's personal benefits and perquisites in 2003 failed to reach the \$50,000 proxy reporting threshold.

⁸ The total for 2003 does not include "other" compensation— see note 6.

⁹ This total includes an amount for the change in pension value— categories whose reporting was not required in prior years.