

**ANGELO MOZILO'S HISTORICAL COMPENSATION**

YEAR <sup>1</sup>	Cash Compensation			Stock Options			Restricted Stock	Total Direct Compensation
	Base Salary	Bonus	Total	Shares (#) <sup>2</sup>	Exercise Price (\$) <sup>2</sup>	Grant Date Present Value	Grant Date Value	Salary + Bonus + S.O. + R.S.
1980 Proxy Dated: June 26, 1981	\$151,344	\$175,000	\$326,344	N/A	N/A			\$326,344
1981 Proxy Dated: June 21, 1982	\$201,344	\$50,000	\$251,344	N/A	N/A			\$251,344
1982 Proxy Dated: June 6, 1983	\$210,071	\$200,000	\$410,071	N/A	N/A			\$410,071
1983 Proxy Dated: June 15, 1984	\$310,071	\$126,586	\$436,657	N/A	N/A			\$436,657
1984 Proxy Dated: June 14, 1985	\$345,000	\$128,632	\$473,632	50,000	\$7.150	\$122,692		\$596,324
1985 Proxy Dated: June 20, 1986	\$345,000	\$128,632	\$473,632	N/A	N/A			\$473,632
1986 Proxy Dated: June 1, 1987	\$395,000	\$503,675	\$898,675	N/A	N/A			\$898,675
1987 Proxy Dated: June 20, 1988	\$445,000	\$347,000	\$792,000	106,199	\$8.183	\$231,987		\$1,027,987
1988 Proxy Dated: May 26, 1989	\$490,000	\$299,000	\$789,000	31,248	\$8.829	\$75,545		\$864,545
1989 Proxy Dated: May 25, 1990	\$540,000	\$399,000	\$939,000	48,423	\$7.340	\$120,192		\$1,059,192
1990 Proxy Dated: May 31, 1991	\$594,000	\$552,000	\$1,146,000	68,275	\$3.810	\$70,215		\$1,224,215
1991 Proxy Dated: May 26, 1992	\$734,492	\$1,150,000	\$1,884,492	34,122	\$12.750	\$159,261		\$2,047,753
1992 Proxy Dated: May 28, 1993	\$720,371	\$1,780,000	\$2,500,371	100,107	\$20.714	\$785,840		\$3,286,211
1993 Proxy Dated: June 3, 1994	\$793,000	\$2,265,461	\$3,058,461	189,204	\$32.500	\$2,883,489		\$5,941,950
1994 Proxy Dated: June 2, 1995	\$873,000	\$1,121,053	\$1,994,053	362,226	\$16.550	\$2,626,130		\$4,620,182
1995 Proxy Dated: May 31, 1996	\$981,000	\$2,256,870	\$3,237,870	179,246	\$18.560	\$1,442,882		\$4,680,752
1996 Proxy Dated: May 30, 1997	\$1,212,973	\$2,885,549	\$4,098,522	364,093 1,000,000	\$22.810	\$2,584,271 \$7,158,700		\$6,862,793 \$7,158,700
1997 Proxy Dated: June 8, 1998	\$1,400,000	\$3,636,746	\$5,036,746	N/A	N/A			\$5,036,746
1998 Proxy Dated: June 1, 1999	\$1,400,000	\$3,935,821	\$5,335,821	N/A	N/A			\$5,335,821

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<b>1999</b>								
<i>Proxy Dated: June 1, 2000</i>	\$1,400,000	\$4,210,970	\$5,610,970	N/A	N/A			\$5,610,970
<b>2000</b>								
<i>Proxy Dated: June 1, 2001</i>	\$1,650,000	\$3,756,377	\$5,406,377	600,000	\$23.344	\$5,344,650		\$10,751,227
<b>2001</b>								
<i>Proxy Dated: April 25, 2002</i>	\$1,458,333	\$4,653,601	\$6,111,934	650,000	\$36.400	\$8,173,556		\$14,285,489
<b>2002</b>								
<i>Proxy Dated: April 25, 2003</i>	\$2,041,667	\$7,763,976	\$9,805,643	164,500	\$36.360	\$1,868,358		\$11,674,001
<b>2003</b>								
<i>Proxy Dated: April 29, 2004</i>	\$2,266,667	\$19,890,455	\$22,157,122	700,001	\$29.368	\$5,700,897		\$27,858,019
<b>2004</b>								
<i>Proxy Dated: April 29, 2005</i>	\$2,466,667	\$17,273,290	\$19,739,957	1,400,000	\$31.662	\$29,806,000	\$1,072,827	\$52,372,857
<b>2005</b>								
<i>Proxy Dated: April 28, 2006</i>	\$2,666,667	\$19,557,361	\$22,224,028	1,400,000	\$32.600	\$18,360,300		\$40,584,328
<b>2006</b>								
<i>Proxy Dated: April 27, 2007</i>	\$2,666,667	\$20,461,473	\$23,328,140	1,400,000	\$36.450	\$19,012,000		\$42,340,140
<b>2007</b>								
	\$1,900,000	\$0	\$1,900,000	241,081	\$41.460	\$10,000,040		\$11,900,040
				152,766	\$32.730	\$5,000,031		\$5,000,031
				566,894	\$32.730	\$5,000,005		\$5,000,005

**NOTES:**

1 Fiscal Year ended February 28 until the 2000 proxy, where Fiscal Year switched to end December 31  
 2 Adjusted for any stock splits

Total Direct Compensation = Base Salary + Bonus + Grant Value of Stock Options and Restricted Stock.

Salary as a % of Total Direct Comp	11%
Variable Pay as a % of Total Direct Comp	89%

Data as disclosed in proxies. Data in yellow/red either estimated or internal source (e.g. equity administration)  
Stock Option data for 1994, 1996, 1997, 1999-1991 was valued using internal records, not proxies.  
Summary only includes salary, bonus, stock options/stock appreciation rights, and restricted stock/units.  
Summary does not include compensation earned under any retirement and savings plans (e.g. SERP, 401(k), Deferred Compensation, etc.)  
Summary does not include any value for perquisites and supplemental benefits such as plane use, financial counseling, country club membership, etc.