# **\*\*Preliminary Transcript\*\***

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> HEARING ON BLACKWATER USA Tuesday, October 2, 2007 House of Representatives, Committee on Oversight and Government Reform, Washington, D.C.

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## **Committee Hearings**

of the

## **U.S. HOUSE OF REPRESENTATIVES**



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3 HEARING ON BLACKWATER USA

4 Tuesday, October 2, 2007

5 House of Representatives,

6 Committee on Oversight and

7 Government Reform,

8 Washington, D.C.

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9 The committee met, pursuant to call, at 10:12 a.m., in
10 Room 2154, Rayburn House Office Building, the Honorable Henry
11 A. Waxman [chairman of the committee] presiding.

Present: Representatives Waxman, Davis of Virginia,
Maloney, Cummings, Kucinich, Davis of Illinois, Tierney,
Clay, Watson, Lynch, Yarmuth, Braley, Norton, McCollum,
Cooper, Van Hollen, Hodes, Murphy, Sarbanes, Welch, Burton,
Shays, Mica, Platts, Duncan, Turner, Issa, Westmoreland,
McHenry, Foxx, Bilbray and Jordan.

Also Present: Representative Schakowsky.

Staff Present: Phil Schiliro, Chief of Staff; Phil
 Barnett, Staff Director and Chief Counsel; Kristen Amerling,

PAGE

General Counsel; Karen Lightfoot, Communications Director and 21 Senior Policy Advisor; David Rapallo, Chief Investigative 22 23 Counsel; John Williams, Deputy Chief Investigative Counsel; Theo Chuang, Deputy Chief Investigative Counsel; Christopher 24 Davis, Professional Staff Member; Daniel Davis, Professional 25 Staff Member; Earley Green, Chief Clerk; Teresa Coufal, 26 Deputy Clerk; Matt Siegler, Special Assistant; Caren Auchman, 27 Press Assistant; Zhongrui J.R. Deng, Chief Information 28 Officer; Leneal Scott, Information Systems Manager; Kerry 29 Gutknecht, Staff Assistant; William Ragland, Staff Assistant; 30 Miriam Edelman, Staff Assistant; Russell Anello, Counsel; 31 32 David Marin, Minority Staff Director; Larry Halloran, 33 Minority Deputy Staff Director; Jennifer Safavian, Minority Chief Counsel for Oversight and Investigations; Keith 34 Ausbrook, Minority General Counsel; John Brosnan, Minority 35 Senior Procurement Counsel; Steve Castor, Minority Counsel; 36 A. Brooke Bennett, Minority Counsel; Ashley Callen, Minority 37 Counsel; Emile Monette, Minority Counsel; Allyson Blandford, 38 Minority Professional Staff Member; Nick Palarino, Minority 39 Senior Investigator and Policy Advisor; Larry Brady; Minority 40 Senior Investigator and Policy Advisor; Patrick Lyden, 41 Minority Parliamentarian and Member Services Coordinator; 42 Brian McNicoll, Minority Communications Director; and 43 Benjamin Chance, Minority Clerk. 44

PAGE

45 Chairman WAXMAN. The meeting of the Committee will come46 to order.

47 Over the past 25 years, a sophisticated campaign has
48 been waged to privatize Government services. The theory is
49 that corporations can deliver Government services better and
50 at a lower cost than the Government. Over the last six
51 years, this theory has been put into practice.

The result is that privatization has exploded. For every taxpayer dollar spent on Federal programs, over 40 cents now goes to private contractors. Our Government now outsources even the oversight of the outsourcing.

At home, core Government functions like tax collection and emergency response have been contracted out. Abroad, companies like Halliburton and Blackwater have made millions performing tasks that used to be done by our Nation's military forces.

What has been missing is a serious evaluation of whether
the promises of privatizing are actually realized. Inside
our Government, it has been an article of faith that
outsourcing is best.

Today, we are going to examine the impact of
privatization on our military forces. We will focus on a
specific example, the outsourcing of military functions to
Blackwater, a private military contractor providing
protective services to U.S. officials in Iraq.

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We will seek to answer basic questions. Is Blackwater, a private military contractor, helping or hurting our efforts in Iraq? Is the Government doing enough to hold Blackwater accountable for alleged misconduct? What are the costs to the Federal taxpayers?

I want to thank Erik Prince, Blackwater's founder and CEO, for his cooperation in this hearing. As a general rule, children from wealthy and politically connected families no longer serve in the military. Mr. Prince is an exception. He enlisted in the Navy in 1992 and joined the Navy SEALs in 1993, where he served for four years.

We thank you for that service.

In 1997, he saw an opportunity to start his own company and created Blackwater. He has said, 'We are trying to do for the national security apparatus what FedEx did for the Postal Service.''

There may be no Federal contractor in America that has grown more rapidly than Blackwater over the last seven years. In 2000, Blackwater had just \$204,000 in Government

89 contracts. Since then, it has received over a billion dollars 90 in Federal contracts. More than half of these contracts were 91 awarded without full and open competition.

92 Privatizing is working exceptionally well for
93 Blackwater. The question for this hearing is whether
94 outsourcing to Blackwater is a good deal for the American

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95 taxpayer, whether it is a good deal for the military and96 whether it is serving our national interest in Iraq.

97 The first part of that question is cost. We know that 98 sergeants in the military generally cost the Government 99 between \$50,000 to \$70,000 per year. We also know that a 100 comparable position at Blackwater costs the Federal 101 Government over \$400,000, six times as much.

102 Defense Secretary Gates testified about this problem 103 last week. He said, Blackwater charges the Government so 104 much that it can lure highly trained soldiers out of our 105 forces to work for them. He is now taking the unprecedented step of considering whether to ask our troops to sign a 106 107 non-compete agreement to prevent the U.S. Military from 108 becoming a taxpayer-funded training program for private 109 contractors.

There are also serious questions about Blackwater's performance. The September 16th shooting that killed at least 11 Iraqis is just the latest in a series of troubling Blackwater incidents.

Earlier this year, our Committee examined the company's mistakes in Fallujah where four contractors were killed and their bodies burned. That incident triggered a major battle in the Iraq War.

118New documents indicate that there have been a total of119195 shooting incidents involving Blackwater forces since

PAGE

120 2005. Blackwater's contract says the company is hired to 121 provide defensive services, but in most of these incidents it 122 was Blackwater forces who fired first. We have also learned 123 that 122 Blackwater employees, one seventh of the company's 124 current workforce in Iraq, have been terminated for improper 125 conduct.

We have the best troops in the world. The men and women in our Armed Forces are extraordinarily able and dedicated. Their pay does not reflect their value, but they don't complain. So I have a high bar when I ask whether Blackwater and other private military contractors can meet the performance standards of our soldiers.

132 In recent days, military leaders have said that Blackwater's missteps in Iraq are going to hurt us badly. 133 134 One senior U.S. Military official said Blackwater's actions 135 are creating resentment among Iraqis that ''may be worse than Abu Ghraib.'' If these observations are true, they mean that 136 our reliance on a private military contractor is backfiring. 137 The Committee's investigation raises as many questions 138 139 about the State Department's oversight of Blackwater as it 140 does about Blackwater itself.

141 On December 24th, 2006, a drunken Blackwater contractor 142 shot the guard of the Iraqi Vice President. This didn't 143 happen out on a mission protecting diplomats. It occurred 144 inside the protected Green Zone.

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If this had happened in the United States, the contractor would have been arrested and a criminal investigation launched. If a drunken U.S. soldier had killed an Iraqi guard, the soldier would have faced a court martial, but all that has happened to the Blackwater contractor is that he has lost his job.

151 The State Department advised Blackwater how much to pay the family to make the problem go away and then allowed the 152 contractor to leave Iraq just 36 hours after the shooting. 153 154 Incredibly, internal emails document a debate over the size 155 of the payment. The charge d'affaires recommended a \$250,000 payment, but this was cut to \$15,000 because the Diplomatic 156 157 Security Service said Iraqis would try to get themselves 158 killed for such a large payout.

Well, it is hard to read these emails and not come to the conclusion that the State Department is acting as Blackwater's enabler.

162 If Blackwater and other companies are really providing 163 better service at a lower cost, the experiment of privatizing 164 is working. But if the costs are higher and performance is 165 worse, then I don't understand why we are doing this. It makes no sense to pay more for less. We will examine this 166 167 issue today and facts, not ideology, need to guide us here. 168 Yesterday, the FBI announced that it launched a criminal investigation into Blackwater's actions on September 16th. 169

This morning, the Justice Department sent a letter to the
Committee asking that in light of this development the
Committee not take testimony at this time about the events of
September 16th.

174Our precedent on this Committee is that Congress has an 175 independent right to this information but, in this case, Ranking Member Davis and I have conferred and we have agreed 176 177 to postpone any public discussion of this issue as we work 178 with the Department to obtain the information that the 179 Committee lacks. For the same reason, at the request of the 180 Justice Department, I will ask our witness, Mr. Prince, and 181 our State Department witnesses on the second panel not to 182 discuss the September 16th incident in this public setting 183 today.

The last point I want to make is directed to the families of the Blackwater employees killed in Fallujah and the families of the soldiers killed in a tragic and unnecessary accident with Blackwater Airline, some of whom are here today.

189 I know many of you believe that Blackwater has been 190 unaccountable to anyone in our Government. I want you to 191 know that Blackwater will be accountable today.

We will be asking some tough questions about disturbing actions, and I also want to assure Mr. Prince that we will be fair and we will not tolerate any demonstrations or

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195	disturbances from anyone attending this hearing.
196	Thank you, and I am looking forward to Mr. Prince's
197	testimony.
198	I want to recognize the Ranking Member, Mr. Davis.
199	[Prepared statement of Chairman Waxman follows:]
200	******** COMMITTEE INSERT ********
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PAGE 10

201 Mr. DAVIS OF VIRGINIA. Thank you, Mr. Waxman. 202 Security contractors have been working at U.S. 203 diplomatic posts for more than 20 years, but their extensive 204 use in the midst of ongoing military conflict raises 205 important new questions about the ability of Government 206 acquisition officials to manage and oversee those contracts, 207 the vetting and training of security personnel, and how best 208 to control and coordinate private security firms in a 209 complex, highly dangerous battle space.

210 Contracts for the use of force in war also pose 211 legitimate questions about the propriety of hiring private 212 firms to perform such a public, some would say inherently 213 governmental, function. But those complex questions won't be 214 addressed responsibly by fixating on the operations of any 215 one company nor are we likely to learn much by focusing on 216 one sensational incident still under investigation.

So we appreciate Chairman Waxman agreeing to add testimony from State Department witnesses today. They will discuss overall management of the competitively awarded worldwide personnel protective services contract under which Blackwater and two other firms provide security services in Iraq.

223 We take the Chairman at his word, there will be 224 additional hearings to examine the broader range of important 225 oversight issues implicated in the use of security

PAGE

226 contractors in hostile environments.

227 Contractor personnel working in support of diplomatic and military activities abroad have become an inescapable 228 fact of modern life. Today, they provide everything from 229 230 logistics and engineering services to food preparation, laundry, housing, construction and, of course, security. 231 They offer invaluable surge capacity and contingent 232 capabilities Federal agencies can't afford to keep in-house. 233 234 By some estimates, the number of private contractors now 235 exceeds the total U.S. Military personnel in Iraq, but the presence of so many foreigners, particularly so many with 236 guns, offends some Iraqis and gives others a pretext to 237 238 incite mistrust and violence. To paraphrase the title of one 239 recent study of the phenomena, Iraqis fear they can't live 240 with private security contractors. U.S. personnel believe 241 they can't live without them.

242 So it is critical the Departments of State and Defense 243 get it right when they contract for sensitive security 244 services in someone else's sovereign territory.

However, you define success in Iraq, from stay the course to immediate withdrawal and every scenario in between, security contractors are going to play an integral part. The inevitable redeployment of U.S. Military units out of the current urban battle space will only increase the need for well trained and well managed private security forces to fill

251 that vacuum and protect diplomatic and reconstruction 252 efforts.

As the lead editorial of this morning's Washington Post concluded, it is foolish to propose the elimination of private security firms in Iraq and Afghanistan, at least in the short term.

257 Contract documents and incident reports reviewed by the 258 Committee suggest the State Department is trying to get it 259 right. There is clear evidence of proactive management and 260 oversight of security contractors in Iraq.

261 The State Department requires specific qualifications 262 and rigorous ongoing training for all contract security 263 personnel, including extensive prior security experience and firearms proficiency. Those hired must also undergo 264 background investigations and qualify for a security 265 266 clearance, and the contract contains carefully crafted 267 comprehensive provisions on standards of conduct for security 268 personnel, strict rules for the use of any type of force and 269 extensive reporting requirements when any incident occurs.

But State Department oversight of security contractors seems to have some blind spots as well. There is little aggregate or comparative data on contractor performance, so it is impossible to know if one company's rate of weapon-related incidents is the product of a dangerous cowboy culture or the predictable result of conducting higher risk

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276 | missions.

277 Incidents of erratic and dangerous behavior by security 278 personnel from all the companies involved, not just 279 Blackwater, are handled with little or no regard to Iragi law. Usually, the bad actor is simply whisked out of the 280 281 country, whether the offense is a civilian casualty, 282 negligent discharge of a weapon, alcohol or drug abuse, or 283 destruction of property. To date, there has not been a 284 single successful prosecution of a security provider in Iraq 285 for criminal misconduct.

Iraqis understandably resent our preaching about the rule of law when so visible an element of the U.S. presence there appears to be above the law. That is why the events of September 16th sparked such an outcry by the Iraqi government which sees unpunished assaults on civilians as a threat to national sovereignty.

The incident is also being used by those seeking to exploit accumulated resentments and draw attacks on private contractors, a force even the Iraqi government concedes is still a vital layer of security.

Given that volatile environment, we should take care not to prejudge the ongoing investigations into events of that day.

299 Published eyewitness statements provide very300 contradictory accounts, but this much we know: Standard

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operating procedures for personnel security details dictate getting protected persons in U.S. vehicles away from an

303 incident as quickly as possible. No one stays to secure the 304 scene or to help frightened civilians. That is not their 305 job.

306 So we may never know who or how many shot first. In the 307 time it takes to hide an AK-47, murderous insurgents and 308 corrupt Iraqi police can be transformed into martyred 309 civilians.

We need to look at the proper role of security Contractors in a war zone, not through the clouded lens of one company or one certain incident but with a clear eye and objective view of what best serves the interest of U.S. personnel in theater and U.S. taxpayers at home.

315 I look forward to that discussion.

316 [Prepared statement of Mr. Davis of Virginia follows:]

317 \*\*\*\*\*\*\*\*\* COMMITTEE INSERT \*\*\*\*\*\*\*\*\*

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Chairman WAXMAN. Thank you very much, Mr. Davis. While the rules do not provide opening statements for all members at a hearing, Mr. Davis and I have consulted about this, and I would like to ask unanimous consent that we have four members on each side designated by the Chairman and the Ranking Member to be permitted to give a two minute statement.

When we begin the questioning, we will begin with 10 minutes controlled by the Chairman and 10 minutes controlled by the Ranking Member.

I would further like to ask unanimous consent that Jan Schakowsky, who is not a member of this Committee, be permitted to join us at this hearing today. Is there any objection to this unanimous consent request?

332 If not, that will be the order.

333 I would like to now call on for two minutes, it would be334 Mr. Tierney for his statement.

335 Mr. TIERNEY. Thank you, Mr. Chairman.

Mr. Chairman, the fundamental question here ought to be whether or not it makes sense to contract out in the first place. We really need to evaluate our use of private military contractors to determine what roles are appropriate or not for private firms and what must be kept in control of those in uniform or those in public service.

342 The all-voluntary professional force after the Vietnam

343 War employed the so-called Abrams Doctrine. The idea was 344 that we wouldn't go to war without the sufficient backing of 345 the Nation.

Outsourcing has circumvented this doctrine. It allows the Administration to almost double the force size without any political price being paid. We have too few regular troops and if we admitted that and tried to put in more, the Administration would have to admit it was wrong in the way it prosecuted this war originally. It would have to recognize the impact on drawing forces out of Afghanistan.

353 If we call up even more National Guards or Reservists, then it would cause even more of a protest among the people 354 355 in this Country that are already not sold on the Iraq 356 venture. If we relied more on our allies, they would have to 357 share the power, share the decision-making and share the 358 contract work. So private contractors have allowed, essentially, this Administration to add additional forces 359 360 without paying any political capital.

Very little conversation goes into the number of people dedicated to their jobs in the private sector that are being killed or injured on a regular basis. Figures by one account are some nine individuals a week losing their lives in the service of private contracting that are not counted in the figures of casualties reported to the American people. Outsourcing, as you indicated, Mr. Chairman, seems to

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increase the costs, not decrease the costs, and I hope we get into the numbers on that as the hearing goes on. It seems to be harming the very counterinsurgency effort that General

371 Petraeus seems to want to implement, and we have far too few372 Government managers to oversee the situation.

We need more accountability. We need to clarify and update our laws. We need to restore the Government's ability to manage any such contracts. We need to punish corporations that commit fraud or undermine our security. Basically, we need to reconsider which jobs should be private and which jobs should remain in the public sector.

379 Thank you, Mr. Chairman.

380 [Prepared statement of Mr. Tierney follows:]

381 \*\*\*\*\*\*\*\*\* COMMITTEE INSERT \*\*\*\*\*\*\*\*\*

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382 Chairman WAXMAN. Thank you, Mr. Tierney.

383 The Chair would like to now recognize Mr. McHenry for384 two minutes.

385 Mr. MCHENRY. Thank you, Mr. Chairman.

386 While we are the investigative Committee of Congress, I 387 believe it is irresponsible, when an ongoing investigation in the Executive Branch is trying to establish the facts of the 388 389 September 16th event, that we call before this Committee, 390 contractors involved with that. Establishing those facts are 391 included in those two ongoing investigations, and I believe 392 it is irresponsible for us to convict before the Executive Branch has first established the facts of what did occur with 393 394 the Blackwater incident in Baghdad.

Blackwater has protected dozens, if not hundreds, of members of Congress including myself and members of this Committee when they travel to Afghanistan and Iraq. I, for one, am grateful for their service. Not one single member of Congress has been injured nor killed under Blackwater protection, and for that I am grateful.

401 Let me clear. We should not speculate on the actions of
402 the men on September 16th. Those facts are not yet
403 established. We need to get the facts on the record on these
404 contradicting reports that are coming from media sources.
405 Much is not clear. We have conflicting media reports

406 written by reporters who were not present for the events. We

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do not yet have an authoritative report from the Executive

Branch based on eyewitness accounts. 408

Today, we should be reviewing the rules of contracting, 409 investigating whether companies are following the rules, the 410 legal ramifications and whether the system of contracting 411 412 should be modified and improved. These are the issues that 413 we should be dealing with today.

Patience is a virtue when it comes to investigating 414 something as serious as the loss of human life. We all abhor 415 416 the loss of any human life. Justice must be served.

417 With thousands of soldiers, diplomats and contractors risking their lives in such a dangerous region of the world, 418 we should exercise patience in this process and allow the 419 ongoing investigations to come to a conclusion and establish 420 clear facts before we complicate this process with a kneejerk 421 Congressional hearing. Let's deal in solid facts, not simply 422 follow the front page stories and the dictates of trial 423 lawyers which this Committee, it appears, has done over the 424 last nine months. 425

Chairman WAXMAN. The gentleman's time has expired. 426 427 Mr. MCHENRY. Again, contracting is the liberal cause du jour, and we should move past that and ensure we have proper 428 Government service.

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430 Thank you.

[Prepared statement of Mr. McHenry follows:] 431

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433 Chairman WAXMAN. Mrs. Maloney, you are recognized for434 two minutes.

Mrs. MALONEY. Thank you, Chairman Waxman and Ranking
Member Davis for holding today's hearing to examine the heavy
reliance upon private security contractors in Iraq and
Afghanistan.

There have been troubling reports about incidents
involving Blackwater where Iraqi civilians have been killed,
and there have been many, many troubling reports.

Today, we are basically going to examine the privatization of the military. What are the costs and what are the consequences of privatizing our military?

Blackwater guards are highly trained and, in some cases, have been brave, yet they make six times more than our own military. Coming from a military family where my father served in World War II and my brother in Vietnam, I do not believe that the Blackwater guards are any more brave or more committed or more disciplined or more effective than the American Armed Services.

So our basic question--mine is today--is why are we using this service, contracting out, privatizing our military to an organization that has been aggressive and, I would say in some cases, reckless in the handling of their duties? There are many questions we have on accountability and basically why are we doing this. We were told that we were

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458	going to contract out these security services to save the
459	Government money, but in fact it is costing significantly
460	more to pay Blackwater than it would for our own military to
461	perform these duties, and their actions have really
462	undermined our effectiveness in Iraq.
463	Thank you.
464	[Prepared statement of Mrs. Maloney follows:]
465	******** COMMITTEE INSERT ********

466	Chairman WAXMAN. Time has expired.
467	Mr. Burton, you are recognized for two minutes.
468	Mr. BURTON. Thank you, Mr. Chairman.
469	I have no objection to this kind of a hearing. What
470	really concerns me is that there appears to be a rush to
471	judgment, and I don't think that should happen. It is going
472	to be thoroughly investigated in Iraq by Iraqis and American
473	officials. Until we get that, we won't know exactly what
474	happened or who might have made a mistake or who might have
475	done something they shouldn't have done.
476	While the hearing here is okay, I hope everybody,
477	including the media, will know that this is not the final
478	report on this. There is going to be a complete
479	investigation.
480	I would like to give you a few facts. There have been
481	3,073 missions in the last 9 months over there by private
482	contractors. There were 77 involving them using weapons.
483	There have been 54,000 recorded attacks, 6,000 a month,
484	and there have been a lot of these contractors who have lost
485	their lives. Since 2004, there have been 42 security
486	contractors killed and 76 have been wounded.
487	This is a time when we should reevaluate or evaluate the
488	procedures that are being used over there. If we find, after

489 the investigation, there have been errors in judgment or somebody made a downright conscious mistake, then things need 490

to say one more time, it is important
. Congress needs to know what went on
should not be a rush to judgment.
ay one other thing. There has not been
public official that has been killed
ion of these people, and that should
airman, I yield back my time.
nt of Mr. Burton follows:]

501 \*\*\*\*\*\*\*\*\* COMMITTEE INSERT \*\*\*\*\*\*\*\*

502 Chairman WAXMAN. The gentleman's time has expired.503 The Chair now recognizes Mr. Cummings.

504 Mr. CUMMINGS. Thank you very much, Mr. Chairman.

505 In light of the last statement that was just made, it is 506 not about Blackwater and what they did or they may have done 507 some good things. The question is whether there is 508 accountability.

509 Blackwater, we have to question in this hearing whether 510 it created a shadow military of mercenary forces that are not 511 accountable to the United States Government or to anyone 512 else. Blackwater appears to have fostered a culture of shoot 513 first and sometimes kill and then ask the questions. Blackwater has been involved in at least 195 escalation of 514 515 force incidents since 2005, an average of 1.4 shooting 516 incidents per week.

517 We must seriously reassess whether these practices are 518 undermining our ability to accomplish our mission in Irag.

519 We must also reassess how Blackwater not only affects 520 our mission in Iraq but also how it may negatively affect our 521 foreign relations efforts in the Middle East. These same 522 neighboring states that we need to utilize as vehicles to 523 spur multilateral and bilateral support as to create a 524 political reconciliation in Iraq.

525 This is about accountability, and I am going to be very 526 interested to hear what Mr. Prince has to say about that

527	accountability.
528	With that, Mr. Chairman, I yield back.
529	[Prepared statement of Mr. Cummings follows:]
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531 Chairman WAXMAN. The gentleman yields back his time.
532 The Chair recognizes Mr. Issa for two minutes.
533 Mr. ISSA. Thank you, Mr. Chairman.

MI. ISSA. INAIK YOU, MI. CHAITMAIL.

I think it has been made incredibly clear by the previous statements on the Democrat side that this is not about Blackwater when they talk about being paid six times as much, when they talk about the President shouldn't have gone into this war, when they talk about, they talk about.

539 What we are hearing today is, in fact, a repeat of the 540 MoveOn.org attack on General Petraeus' patriotism. What we 541 are seeing is that except for the 79 members who voted 542 against denouncing MoveOn.org, 8 of whom are on the dais here 543 today, what we are seeing is what they couldn't do to our men 544 and women in uniform, they will simply switch targets.

545 The bodies were not cold in Iraq before this became a 546 story worth going after here in Committee.

547 The second panel today will include people from the 548 State Department who will tell us about the command and 549 control rules, about whether or not Blackwater made mistakes, 550 whether they did their job and whether they are going to be 551 continued as a contractor. That is appropriate.

I am not here to defend Blackwater, but I am here to defend General Petraeus and the men and women in uniform who do their job, who were first denounced by MoveOn.org, then not denounced by members of Congress, many of whom are on the

556	dais today, speaking as though they don't support attacking
557	every possible way the Administration's war in Iraq.
558	We are going to get to the bottom of what happened on
559	September 16th, but quite frankly when we are done with that,
560	we are still going to have the same problem with all due
561	respect to the members on the other side of the aisle. We do
562	not want military guarding State Department personnel. There
563	is a long tradition, in fact, of very limited military
564	guarding of even our embassies, a limited amount of Marines.
565	The fact is the State Department has a surge
566	responsibility in Iraq and Afghanistan. They are meeting it
567	with private contractors. When that ends, do we really want
568	to have 1,500 Special Ops people working for the State
569	Department in career positions?
570	I look forward to the debate on that and not on whether
571	this war was ill-founded which has been the Democrats'
572	mantra.
573	[Prepared statement of Mr. Issa follows:]
574	******** COMMITTEE INSERT *********

PAGE 29

575 Chairman WAXMAN. The gentleman's time has expired.
576 The Chair would now turn to Mr. Kucinich for two
577 minutes.

578 Mr. KUCINICH. Mr. Chairman, a British polling agency has 579 determined that more than one million Iraqi citizens have 580 died as a result of the Iraq War. Opinion Research Business 581 found that the death rate rose to almost one in two 582 households in Baghdad have lost a family member since the 583 invasion began in 2003. This report confirms the results of 584 a survey released last fall by Lancet, the prestigious 585 medical magazine which gave a conservative estimate of 586 650,000 innocent civilian deaths.

587 Now this great human tragedy is taking place in many In today's hearing. We are investigating 588 forms. 589 Blackwater's outrageous behavior that has killed countless 590 innocent Iraqis, and I am deeply concerned that the 591 Department of State appears to have attempted to cover up 592 Blackwater's killings rather than seek appropriate remedies. 593 What are the implications of killing an innocent Iragi? 594 What is this Government's position on killing of innocent 595 Iraqis by a U.S. citizen?

596 If war is privatized and private contractors have a 597 vested interest in keeping the war going, the longer the war 598 goes on, the more money they make. Eighty-four percent of 599 the shooting incidents involving Blackwater are where they

PAGE 30

600 fired first, and Blackwater did not remain at the scene. So
601 Blackwater's shoot first and don't ask questions later
602 approach undermines the United States' position and
603 jeopardizes the safety of our soldiers.

How much more do we need to know to conclude that the war against Iraq has been a disaster for the Iraqi people and for the people of this Country as well?

607 I yield back.

608 [Prepared statement of Mr. Kucinich follows:]

609 \*\*\*\*\*\*\*\* COMMITTEE INSERT \*\*\*\*\*\*\*\*\*

610 Chairman WAXMAN. The gentleman yields back his time.

All opening statements have been concluded.

612 Oh, excuse me, there is one more, Mr. Mica for two 613 minutes.

614 Mr. MICA. Thank you.

615 Well, let me try to frame the context of this hearing. 616 I have been on the Committee for some 15 years. From the 617 outset, the Democrat side on the majority have tried to 618 discredit the President. In fact, I have a quote from a 619 press release from Chairman Waxman, January 10th: As part of 620 President bush's revised strategy appears for Iraq, he appears likely to propose giving large sums of taxpayer 621 622 dollars to decrepit and possibly corrupt state-owned Iragi 623 companies.

So we started first in these hearings to try to
discredit the President. We have tried to discredit the
Ambassador. We have tried to discredit the Secretary of
Defense. We did a great job in trying to discredit the
military here, and then we worked on the Iraqi government.
Now we are down to some of the contractors. So this is
the hearing to discredit them.

Probably one of the reasons why is there is some bad news for the other side today. It is on page 15. It is a 48 percent drop in deaths in Iraq in one month. They want that good news to get out, but on the front page, you want the

635 other killings by Blackwater, the contractors we are going636 after today.

Now if they are really intent on going after the
contractors, and I don't know what happened on the 16th. I
don't know what happened in other incidents.

But if they are really intent on going after criminal
misconduct, then we have a letter from the Department of
Justice. We have some words about not interfering in this
process, but we are interfering with both a Department of
State investigation and a criminal misconduct investigation,
potentially criminal charges.

Let me quote from some of the words: This presents
serious challenges for any potential criminal prosecution,
and then they cite case law.

50 my concern, if we really want to do this, we should 50 not be holding this hearing. Therefore, I move that the 51 Committee do now adjourn.

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[Prepared statement of Mr. Mica follows:]

653 \*\*\*\*\*\*\*\* COMMITTEE INSERT \*\*\*\*\*\*\*\*

654 Chairman WAXMAN. The motion is before us to adjourn.

All those in favor of the motion, say aye.

[Chorus of ayes.]

657 Chairman WAXMAN. Opposed, no.

658 [Chorus of noes.]

659 Chairman WAXMAN. The noes have it and the motion is660 defeated.

661 We have a witness now, and I would like to call forward
662 Erik Prince who is the head of the Prince Group, LLC and
663 Blackwater USA.

664 Mr. Prince, please come forward.

665 Mr. Prince, it is the practice of this Committee that 666 all witnesses take an oath before they testify, if you will 667 please raise your right hand.

668 [Witness sworn.]

669 Chairman WAXMAN. The record will indicate that the 670 witness answered in the affirmative.

I do want to say, Mr. Prince, that there have been press reports over the past two weeks regarding the recent incident on September 16th, and there have been conflicting accounts of what actually happened on the ground.

I know that you had prepared to address this incident today as did our other witnesses and no doubt our members did too. So I just want to note that for the record that the request to refrain from public comment came from the Justice

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679 Department, not Mr. Prince and not from anyone else, and I
680 want to thank him for complying with that Justice Department
681 request.

I know you had been prepared to talk about it, but wewould ask you please not to go into that incident.

684 Mr. PRINCE. Yes, sir, I would be more than happy to.

685 Chairman WAXMAN. Before you begin, just push the button.686 the mic.

687 Mr. PRINCE. Is that better?

688 Chairman WAXMAN. Yes. Okay, please proceed however you689 see fit.

690 STATEMENT OF ERIK PRINCE, CHAIRMAN, THE PRINCE GROUP, LLC AND 691 BLACKWATER USA.

692 STATEMENT OF ERIK PRINCE

693 Mr. PRINCE. Chairman Waxman, Congressman Davis, members 694 of the Committee, my name is Erik Prince, and I am the 695 Chairman and CEO of the Prince Group and Blackwater USA. 696 Blackwater is a team of dedicated professionals who 697 provide training to America's military and law enforcement 698 communities and risk their lives to protect Americans in 699 harm's way overseas. Under the direction and oversight of 700 the United States Government, Blackwater provides an 701 opportunity for military and law enforcement veterans with a 702 record of honorable service to continue their support to the 703 United States.

Words alone cannot express the respect I have for these brave men and women who volunteer to defend U.S. personnel, facilities and diplomatic missions. I am proud to be here to represent them today.

After almost five years in active service as a U.S. Navy
SEAL, I founded Blackwater in 1997. I wanted to offer the
military and law enforcement communities assistance by

711 providing expert instruction and world-class training venues.
712 Ten years later, Blackwater trains approximately 500 members
713 of the United States Military and law enforcement agencies
714 every day.

After 9/11, when the U.S. began its stabilization efforts in Afghanistan and then Iraq, the United States Government called upon Blackwater to fill the need to protective services in hostile areas. Blackwater responded immediately. We are extremely proud of answering that call and supporting our Country.

Blackwater personnel supporting our Country's overseas missions are all military and law enforcement veterans, many of whom have recent military deployments. No individual protected by Blackwater has ever been killed or seriously injured. There is no better evidence of the skill and dedication of these men.

727 At the same time, 30 brave men have made the ultimate 728 sacrifice while working for Blackwater and its affiliates. 729 Numerous others have been wounded and permanently maimed. 730 The entire Blackwater family mourns the loss of these brave 731 lives. Our thoughts and our prayers are with their families. 732 The areas of Iraq in which we operate are particularly dangerous and challenging. Blackwater personnel are subject 733 to regular attacks by terrorists and other nefarious forces 734 735 within Iraq. We are the targets of the same ruthless enemies

that have killed more than 3,800 American military personneland thousands of innocent Iragis.

Any incident where Americans are attacked serves as a reminder of the hostile environment in which our professionals work to keep American officials and dignitaries safe, including visiting members of Congress. In doing so, more American service members are available to fight the enemy.

744 Blackwater shares the Committee's interest in ensuring 745 the accountability and oversight of contract personnel supporting U.S. operations. The company and its personnel 746 747 are already accountable under and subject to numerous 748 statutes, treaties and regulations of the United States. 749 Blackwater looks forward to working with Congress and the Executive Branch to ensure that any necessary improvements to 750 751 these laws and policies are implemented.

The Worldwide Personal Protection Services Contract, which has been provided to this Committee, was competitively awarded and details almost every aspect of operations and contractor performance including the hiring, vetting guidelines, background checks, screening, training standards, rules of force and conduct standards.

In Iraq, Blackwater reports to the embassy's regional
security officer or RSO. All Blackwater movements and
operations are directed by the RSO. In conjunction with

PAGE 38

761 internal company procedures and controls, the RSO ensures 762 that Blackwater complies with all relevant contractual terms 763 and conditions as well as any applicable laws and 764 regulations.

We have approximately 1,000 professionals serving today in Iraq as part of our Nation's total force. Blackwater does not engage in offensive or military missions but performs only defensive security functions.

My understanding of the September 16th incident is that the Department of State and the FBI are conducting a full investigation, but those results are not yet available. We at Blackwater welcome the FBI review announced yesterday, and we will cooperate fully and look forward to receiving their conclusions.

I just want to put some other things in perspective. A
recent report from the Department of State stated that, in
2007, Blackwater has conducted 1,873 security details for
diplomatic business to the Red Zone, areas outside the Green
Zone in Iraq, and there have been only 56 incidences in which
weapons were discharged or less than 3 percent of all
movements.

782 In 2006, Blackwater conducted over 6,500 diplomatic
783 movements in the Red Zone. Weapons were discharged in less
784 than 1 percent of those missions.

785 To the extent there is any loss of innocent life ever,

793 Chairman WAXMAN. Thank you very much, Mr. Prince.794 I am going to start off with the questions.

795 The issue before us that I see that is important to 796 understand is we have gone now in a major way to contract out 797 what the Government and what the military ordinarily would 798 do.

Your company started off at the beginning of 2001 with,
I think, around over \$200,000 in Government contracts. You
now are making over a billion dollars a year. That is quite
a success. Even if I am wrong on the exact numbers, it is
quite a success.

Now we are paying a lot of money for privatized military to do the work that our military people have done, and no one does this work better than the U.S. Military. They are a very able and brave and courageous people that do a fantastic job for us.

809 So the question in my mind is are we paying more and 810 getting less?

In asking that question, I want to focus on a particular incident. That incident received almost no public attention but involved the tragic loss of three of our troops, and my staff has reviewed the documents describing the incident. They prepared a memo which I would like, without objection, to make part of the record.

[The referenced information follows:]

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Chairman WAXMAN. On November 27th, 2004, there was a
plane run by Blackwater Aviation that crashed into a wall of
a canyon in the mountains of Afghanistan. This plane was
carrying three military personnel, three active duty U.S.
personnel: Lieutenant Colonel Michael McMahon, Chief Warrant
Officer Travis Grogan, and Specialist Harley Miller.

About 40 minutes after takeoff, Blackwater 61 crashed into the wall of a canyon and all the occupants were killed. The crash was investigated by a joint Army and Air Force taskforce and by the National Transportation Safety Board.

The NTSB report found that Blackwater captain and first officer behaved unprofessionally and were deliberately flying the non-standard route low through the valley for fun. The report found that the pilots were unfamiliar with the route, deviated almost immediately after takeoff and failed to maintain adequate terrain clearance.

They also had a transcript of the cockpit voice recording, and on this recording the flight crew joked with each other, saying, 'You are an X-wing fighter Star Wars man and you are,'' expletive ''right. This is fun.''

839 The captain stated, 'I swear to God they wouldn't pay 840 me if they knew how much fun this was.''

Mr. Prince, one allegation raised recently about
Blackwater's actions is that your contractors have acted
irresponsibly. One senior U.S. commander told the Washington

PAGE

844 | Post ``They often act like cowboys.''

Let me ask you about that crash of Blackwater Flight 61. In this case, did Blackwater's pilots act responsibly or were they, in the words of the U.S. commander, acting like cowboys?

849 Mr. PRINCE. I disagree with the assertion that they 850 acted like cowboys. We provide a very reliable, valuable 851 service to the Air Force and the Army in Afghanistan. 852 Anytime you have an accident, it is an accident. Something 853 could have been done better.

It is not a Part 135 U.S. type flying operation. There is no flight services. There is no flight routes. There are no nav aids. It is truly rugged Alaska-style bush flying.

857 Chairman WAXMAN. Well, the investigators said from the National Transportation Safety Board that Blackwater Aviation 858 859 violated its own policies by assigning two pilots without adequate flying experience in Afghanistan. According to the 860 military report, it was your policy, Blackwater policy, that 861 862 required at least one of the pilots to have flown in theater for at least a month, but neither pilot had flown for that 863 long and neither had flown the route they were assigned that 864 865 day.

This is clear in the cockpit voice recording. Right after takeoff, the Blackwater captain said, ``I hope I am going into the right valley.''

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869 The first one replied, ``This one or that one?'' 870 The captain then apparently guessed which valley to fly, 871 saying, ``I am just going to go up this one.'' 872 The flight mechanic later observed, ``We don't normally

go this route.''

Why didn't Blackwater follow its own policies and team two new pilots with more experienced ones? Why did you have two inexperienced pilots together?

Mr. PRINCE. I am not qualified to speak to the experience level of the pilots. I will tell you that we are operating under military control. In fact, the aircraft was set to take off with two passengers onboard, and they actually turned around for the lieutenant colonel who I believe who boarded late.

There was also it violated. The military violated its policy by loading both ammunition. That aircraft is also flying with a large number of illumination mortar rounds, and they are not supposed to mix pax and cargo. But, again, we followed our customer's instructions.

Yes, accidents happened. We provided thousands and thousands of flight hours of reliable service since then. Today still, we are flying more than a thousand missions a month.

892 Chairman WAXMAN. But on that one, the investigators 893 found that Blackwater failed to follow standard precautions

to track flights, failed to file a flight plan, failed to maintain emergency communications in case of an accident, and tragically these failures may have cost the life of the crash's sole survivor because one of the military people that you were escorting or your flight was escorting evidently survived for at least 10 hours after the crash.

He suffered internal injuries, but he got out of the plane to urinate. He smoked a cigarette. He rolled out a sleeping bag. Nobody came, and then he died of cold from inattention. There was no way, as required, for anybody to know where that plane had landed even though that is a requirement.

906 I have an email that I want to read to you. It was sent 907 on November 10th, 2004, 16 days before the crash. It is from 908 Paul Hooper, Blackwater Afghanistan Site Manager, and it was 909 sent to John Hite, Vice President for Operations for 910 Blackwater Aviation.

911 In it, Mr. Hooper says, Blackwater knowing hired pilots 912 with background and experience shortfalls.

913 Here is what he wrote: 'By necessity, the initial 914 group hired to support the Afghanistan operation did not meet 915 the criteria identified in email traffic and had some 916 background and experience shortfalls overlooked in favor of 917 getting the requisite number of personnel on board to start 918 up the contract.''

919 One of the great ironies of this accident is that while 920 the aircraft was being piloted by an inexperienced Blackwater 921 pilot, a skilled military pilot with an exemplary safety 922 record, Lieutenant Colonel Michael McMahon was on board the 923 flight as a passenger.

924 This is what his widow wrote to me. She is Colonel 925 Jeanette McMahon, and she works at West Point.

926 She said, ``Mike, like Mr. Prince, was a CEO of sorts in 927 the military as an aviation commander and as such had amassed 928 a great safety record in his unit. It is ironic and 929 unfortunate that he had to be a passenger on this plane 930 versus one of the people responsible for its safe operation. 931 Some would say it was simply a tragic accident... but this accident was due to the gross lack of judgment in managing 932 933 this company.''

934 Mr. Prince, Colonel McMahon is asking why the taxpayers 935 should be paying your company millions to conduct military 936 transport missions over dangerous terrain when the military's 937 own pilots are better trained and a lot less expensive. How 938 do you respond?

939 Mr. PRINCE. We were hired to fill that void because 940 there is a different--it is a different kind of airlift 941 mission going in and out of the very short strips in 942 Afghanistan. You have high altitude, short strips, 943 unimproved runways, and you have transport aircraft that are

944	designed to support a large conventional battle.
945	We are doing small missions. The typical CASA payload
946	maxes out at 4,000 pounds. They can't even hold that because
947	of the short altitude or the high altitude short strips, they
948	have to go in and out of, hauling mail, hauling parts.
949	We are filling that gap because these strips are too
950	small for C-17s. They are too small for C-130s. They are
951	going in and out of places that the military can't get to
952	with existing aircraft they have. That is why we are doing
953	that mission.
954	Chairman WAXMAN. You are saying that the military could
955	not do this job?
956	Mr. PRINCE. They did not have the assets to do it in
957	theater or back in the United States, no, sir.
958	Chairman WAXMAN. They could have acquired those assets,
959	however. Instead, they hired you.
960	Mr. PRINCE. I believe the Congress has seen fit to
961	proceed with some sort of aircraft acquisition program to
962	fill that void going forward, but this is a temporary service
963	to fill that gap.
964	Chairman WAXMAN. Well, we have been in Iraq for five
965	years now. The pilots of Blackwater 61 paid for their errors
966	with their lives, but I am wondering whether there was any
967	corporate accountability for Blackwater. Were any sanctions
968	placed on the company after the investigative reports that

969 were so critical of Blackwater were released?

970 Mr. PRINCE. Anytime there is an accident, a company also
971 should be introspective and look back and see what can be
972 done to make sure that it doesn't happen again.

973 Chairman WAXMAN. Aside from your introspection, were you 974 ever penalized in any way? Were you ever fined or suspended 975 or reprimanded or placed on probation?

976 Mr. PRINCE. I believe the Air Force investigated the
977 incident, and they found that it was. It was pilot error.
978 It was not due to corporate error that caused the mistake or
979 that crashed the aircraft.

980 Chairman WAXMAN. My time is up, but the corporation 981 hired inexperienced pilots. They sent them on a route they 982 didn't know about. They didn't even follow your own rules. 983 It seems to me that it is more than pilot error. There ought 984 to be corporate responsibility, and Blackwater was the 985 corporation involved.

986 Aside from your introspection, you have just been 987 awarded a new contract for almost \$92 million. I want to see 988 whether you are getting a stick as well as all these carrots. 989 Mr. Davis, your turn.

990 Mr. DAVIS OF VIRGINIA. Thank you, Mr. Chairman.

991 Let me just say I think if there is a question if they 992 should be in or out, if the private companies are doing work 993 of the Army, that really ought to be addressed by the Defense

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994 Department and State Department.

995 Mr. ISSA. Mr. Chairman?

996 Mr. Ranking Member, would you yield for a question?997 Mr. DAVIS OF VIRGINIA. I would.

998 Mr. ISSA. Since I wasn't here during the Clinton 999 Administration, did Mr. Waxman and this Committee investigate 1000 Secretary Brown's crash in which he was killed?

1001 That was a military flight, C-130, I believe. Was that 1002 investigated?

1003 Mr. DAVIS OF VIRGINIA. I wasn't here. I was not here at 1004 that point, but I understand the question.

1005 Mr. ISSA. So crashes happen bad weather and in combat.

1006 Chairman WAXMAN. Will the gentleman yield to me?

1007 That crash was investigated, and the gentleman would be 1008 able to get the report of that investigation.

1009 Mr. DAVIS OF VIRGINIA. Let me yield five minutes to the 1010 gentleman from North Carolina.

1011 Mr. MCHENRY. I thank the Ranking Member for yielding.

1012 Mr. Prince, can you describe to the Committee the nature 1013 of your contract, who your client is in Iraq?

1014 Mr. PRINCE. In Iraq, we work for the Department of 1015 State.

1016 Mr. MCHENRY. What is the service you provide for the 1017 Department of State?

1018 Mr. PRINCE. We operate under the Worldwide Personal

Protective Services Contract, and we are charged with 1019 1020 protecting diplomats, reconstruction officials and visiting 1021 CODELs, members of Congress and their staffs. Mr. MCHENRY. In this calendar year, how many missions 1022 1023 have you had in Iraq? 1024 Mr. PRINCE. Eighteen hundred and seventy-three. 1025 Mr. MCHENRY. How many incidents occurred during those 1026 1,873 movements? Mr. PRINCE. Only 56 incidents. 1027 1028 Mr. MCHENRY. A movement is, for instance, a member of 1029 Congress lands at the airstrip. They are transported to the 1030 embassy. That is one movement. 1031 Mr. PRINCE. Yes, sir. Mr. MCHENRY. All right, and 56 incidents out of 1,873 1032 1033 movements in a war zone, is that correct? 1034 Mr. PRINCE. Resulted in a discharge of one of our guys' 1035 weapons. 1036 Mr. MCHENRY. Those 56 incidents, does that mean that 1037 they shot at someone? Describe what an incident is. Mr. PRINCE. Yes. We don't even record all the times 1038 1039 that our guys receive fire. The vehicles get shot at on a daily basis, multiple times a day. So that is not something 1040 1041 we even record. 1042 In this case, an incident is a defensive measure. You 1043 are responding to an IED attack followed by small arms fire.

Most of the attacks we get in Iraq are complex, meaning it is not just one bad thing; it is a host of bad things. Car bomb followed by small arms attack. RPGs followed by sniper fire.

An incident occurs typically when our men fear for their 1049 life. They are not able to extract themselves from the 1050 situation. They have to use sufficient defensive fire to off 1051 the X, to get off that place where the bad guys have tried to 1052 kill Americans that day.

Mr. MCHENRY. So in 1,873 missions, 56 incidents occurred which means potentially the Blackwater individual, the former soldier in most cases, discharges a weapon. Perhaps in the air, is that a possibility?

Mr. PRINCE. It is not likely into the air. It is either going to be directed at someone that is shooting at us or another real problem. You know the recent Washington Post series on IEDs in Iraq, 81,000 IED attacks.

The bad guys have figured out how to make a precision weapon. You take a car. You pack it with explosives, and you put a suicidal person in there that wants to drive into the back of a convoy and blow themselves up.

1065 Mr. MCHENRY. An additional question here, those 56 1066 incidents pretty much all involved returning fire. A caravan 1067 is being shot at, for instance, and you would return fire or 1068 a potential car bomb is coming at you and you are returning.

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1069 Mr. PRINCE. A potential car bomb, yes. Defensive fire 1070 or potential car bombs going, potentially coming near you, 1071 you have to warn them off.

1072 There is a whole series in the use of force continuum that our guys are briefed and they abide by. They are 1073 1074 briefed on it through their training back here in the United 1075 States.

Every time they leave the wire, every time they launch 1076 1077 on that mission, before they go in the morning, they get the mission brief on what they are going to do, who they are 1078 protecting, where they are going, the intelligence, what to 1079 1080 be on the lookout for, where have there been particularly bad 1081 areas in the city and the use of force continuum, those rules 1082 of engagement.

Mr. MCHENRY. The use of force continuum, is that 1083 1084 dictated by the Department of State?

1085 Mr. PRINCE. Yes.

1086 Mr. MCHENRY. You use their rules of engagement, the 1087 commonly used term?

Mr. PRINCE. Yes, sir. 1088

1089 Mr. MCHENRY. That is similar to the Department of 1090 Defense rules of engagement.

Mr. PRINCE. Yes, they are essentially the same. 1091

1092 Mr. MCHENRY. Okay. So you had 1,800.

1093 Mr. PRINCE. Sorry, Department of Defense rules for

1094 contractors. We do not have the same as a U.S. soldier at 1095 all. 1096 Mr. MCHENRY. Okay. In the report that I have, in 2006, 1097 you had 6,254 missions and 38 incidents. 1098 Mr. PRINCE. Yes, sir. 1099 Mr. MCHENRY. Which means one of the contractors, one of 1100 the former soldiers, who is now in State Department 1101 Protective Service, they returned fire. So that would be 1102 less than 1 percent of missions involved returning fire. 1103 The question here, how long has Blackwater been involved 1104 in Iraq? How long have you had this contract in Iraq? 1105 Mr. PRINCE. We started there first working for DoD under 1106 the CPA, and then I believe in 2005 it transitioned from CPA over to Department of State. 1107 1108 Mr. MCHENRY. How many individuals under your protective 1109 service have been injured or killed? 1110 Mr. PRINCE. Twenty-seven dead and hundreds wounded. 1111 Mr. MCHENRY. How many individuals? 1112 Mr. PRINCE. Oh, under our care? 1113 Mr. MCHENRY. Under your care that you are protecting. 1114 Mr. PRINCE. Zero. Mr. MCHENRY. Zero? 1115 1116 Mr. PRINCE. Zero, sir. 1117 Mr. MCHENRY. Zero individuals that Blackwater has 1118 protected have been killed in a Blackwater transport.

Mr. PRINCE. That is correct. 1119

Mr. MCHENRY. Zero? 1120

Mr. PRINCE. Zero. 1121

Mr. MCHENRY. That is, I think, the operable number here. 1122 Your client is the State Department. The State Department 1123 has a contract with you to provide protective service for 1124 their visitors, for instance, CODELs, ambassadors and runs 1125 the gamut, and you have had zero individuals under your care 1126 and protection killed. 1127

Mr. PRINCE. Correct. 1128

Mr. MCHENRY. I think that is a very important number 1129 that we need to discuss here, Mr. Chairman, and that should 1130 be a testament to the service that these former veterans, 1131 these veterans that are currently working for Blackwater. 1132

Chairman WAXMAN. The five minutes that was yielded to 1133 you is over. 1134

Mr. MCHENRY. I am happy to yield back to the Ranking 1135 1136 Member.

Mr. DAVIS OF VIRGINIA. Mr. Prince, let me just continue 1137 with that. Are there any other security firms in Iraq that 1138 provide the services that involve as much danger as your 1139 escort services that your company provides in Baghdad? 1140

Mr. PRINCE. Sir, we certainly have a high profile 1141 mission. We protect the U.S. Ambassador. We protect all the 1142 diplomats in the greater Baghdad area which is the hottest 1143

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part of the country by far.

1145 Mr. DAVIS OF VIRGINIA. How is your firm paid under the 1146 current task order contract for security details? Is it by 1147 the mission, by the hour or some other method?

How do you bill the Government?

1149 Mr. PRINCE. It is generally billed on a per man day for 1150 every day that the operator is in the country.

1151 Mr. DAVIS OF VIRGINIA. Is it a cost plus fee or is it 1152 just like a time and materials?

Mr. PRINCE. It is blended. Most of it is firm fixed price. There are a few things that are directly cost reimbursable like insurance.

1156 Mr. DAVIS OF VIRGINIA. Does the contract provide for 1157 monetary penalties for any performance difficulties like 1158 shooting incidents that were reported to have occurred and 1159 the like?

1160 Mr. PRINCE. Yes, there are sorts of penalty clauses, if 1161 we don't have it fully manned, if they are not happy with the 1162 leadership. We are very responsive. If there is someone 1163 that doesn't agree or is not operating within the standards 1164 of the Department of State, they have two decisions, window 1165 or aisle.

Mr. DAVIS OF VIRGINIA. Do you work just for the Department of State or do you work for the Defense Department as well?

1169 Mr. PRINCE. In Iraq, we essentially work for the 1170 Department of State. There are one or two folks here or 1171 there in a consultant type position but nothing, nothing 1172 significant, nothing armed.

1173 Mr. DAVIS OF VIRGINIA. It is important for the Committee 1174 to understand there are two different contracting entities 1175 that are contracting in Iraq, and you work for State.

1176 Do you think the contract provisions and the State 1177 Department contract management personnel provide sufficient 1178 guidance for the use of force under the contract?

1179 Mr. PRINCE. Yes, sir. We have seen the full gamut of 1180 contracting and contract management in the stabilization 1181 section or stabilization phase of the Iraq War, and there is 1182 a whole host of differences in oversight.

I will tell you the State Department is the highest. I184 They are the GE-like buyers, the most sophisticated oversight standards that we have to comply with on the front end for I186 our personnel and management in the field.

1187 Mr. DAVIS OF VIRGINIA. When your teams are operating on 1188 the ground in Baghdad, what entity has the authority to 1189 control your activities? Is it the State Department or is it 1190 the military commander who is responsible for the battle 1191 space?

1192 Mr. PRINCE. We work for the RSO, the regional security 1193 officer. He is the chief security official for the State 1194 | Department in Iraq.

1195 Mr. DAVIS OF VIRGINIA. So it is the State Department 1196 ultimately for whom you are contracting.

1197 Mr. PRINCE. Yes.

1198 Mr. DAVIS OF VIRGINIA. Can you describe the process that 1199 is followed under the contract when a shooting incident 1200 occurs?

Have you dismissed any employees for shooting incidents under your security contracts in Iraq and what happens to dismissed employees? Are they sent out of Iraq?

1204 Mr. PRINCE. Okay, let me answer the last one first.

1205 If there is any sort of discipline problem, whether it 1206 is bad attitude, a dirty weapon, riding someone's bike that 1207 is not his, we fire them. We hold ourselves internally 1208 accountable, very high. We fire them. We can fine them, but 1209 we can't do anything else.

1210 So if there is any incidents where we believe wrongdoing 1211 is done, we present that incident, any incident, any time a 1212 weapon is discharged, there is an incident report given to 1213 the RSO.

1214 Mr. DAVIS OF VIRGINIA. Any idea how many employees you 1215 have fired over the time?

1216 Mr. PRINCE. I think in the Committee's report, they said 1217 122 or something over.

1218 Mr. DAVIS OF VIRGINIA. So you have taken action when it

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1219 has come to your attention.

1220 Mr. PRINCE. Say again, sir.

1221 Mr. DAVIS OF VIRGINIA. So you have taken action when it 1222 has come to your attention.

1223 Mr. PRINCE. It generally comes to our attention first. 1224 We as a company, we fire them. We send the termination 1225 notice to the State Department as to why we fired someone.

1226 Mr. DAVIS OF VIRGINIA. Thank you.

1227 Chairman WAXMAN. The gentleman's time has expired.

1228 Mrs. Maloney for five minutes.

1229 Mrs. MALONEY. Thank you, Mr. Chairman.

1230 I would like to ask you, Mr. Prince, about one of these 1231 employees whom you fired, and this was an employee who got 1232 drunk on Christmas Eve of 2006. According to documents that 1233 we got yesterday from the State Department, this particular 1234 man, while he was drunk, shot and killed the guard to the 1235 Iraqi Vice President, obviously causing great tensions 1236 between the Iraqi government and the United States military. 1237 I would like to ask you about his firing. You fired

1238 this individual for handling a weapon and for being 1239 intoxicated, is that right?

1240 Mr. PRINCE. The men operate with a clear policy. If 1241 there is to be any alcohol consumed, it is eight hours 1242 between any time of consumption of alcohol.

1243 Mrs. MALONEY. Was he fired or not?

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1244	Mr. PRINCE. Excuse me?
1245	Mrs. MALONEY. Was he fired?
1246	Mr. PRINCE. Oh, yes, ma'am, he was fired.
1247	Mrs. MALONEY. Have any charges been brought against him
1248	in the Iraqi justice system?
1249	Mr. PRINCE. I don't believe in the Iraqi justice system.
1250	I do believe. I know we referred it over to the
1251	Mrs. MALONEY. Justice Department, they told us they are
1252	still looking at it nine months later.
1253	Have any charges been brought against him in the U.S.
1254	Military justice system?
1255	Mr. PRINCE. I don't know.
1256	Mrs. MALONEY. Have any charges been brought against him
1257	in the U.S. civilian justice system?
1258	Mr. PRINCE. Well, that would be handled by the Justice
1259	Department, ma'am. That is for them to answer, not me.
1260	Mrs. MALONEY. Other than firing him, has there been any
1261	sanction against him about any Government authority?
1262	You mentioned you fined people for bad behavior. Was he
1263	fined for killing the Iraqi guard?
1264	Mr. PRINCE. Yes, he was.
1265	Mrs. MALONEY. How much was he fined?
1266	Mr. PRINCE. Multiple thousands of dollars, I don't know
1267	the exact number. I will have to get you that answer.
1268	Mrs. MALONEY. Okay.
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1269	Mr. PRINCE. Look, I am not going to make any apologies
1270	for what he did. He clearly violated our policies.
1271	Mrs. MALONEY. Okay. All right. Every American believes
1272	he violated policies. If he lived in America, he would have
1273	been arrested, and he would be facing criminal charges. If
1274	he was a member of our military, he would be under a court
1275	martial. But it appears to me that Blackwater has special
1276	rules. That is one of the reasons of this hearing.
1277	Now, within 36 hours of the shooting, he was flown out
1278	of Iraq. Did Blackwater arrange for this contractor to leave
1279	Iraq less than two hours after the shooting?
1280	Mr. PRINCE. I do not believe we arranged for him to
1281	leave after two hours after the shooting. He was arrested.
1282	Mrs. MALONEY. Okay, what about two days? It was two
1283	days after the shooting.
1284	Did Blackwater arrange for him to leave the country?
1285	Mr. PRINCE. That could easily be.
1286	Mrs. MALONEY. Okay.
1287	Mr. PRINCE. IZ Police arrested him. There was evidence
1288	gathered. There was information turned over to the Justice
1289	Department office in Baghdad. We fired him. He certainly
1290	didn't have a job with us.
1291	Mrs. MALONEY. Well, in America, if you committed a
1292	crime, you don't pack them up and ship them out of the
1293	country in two days.

1294 If you are really concerned about accountability, which 1295 you testified in your testimony, you would have gone in and 1296 done a thorough investigation. Because this shooting took 1297 place within the Green Zone, this was a controllable 1298 situation. You could have gone in and done forensics and all 1299 the things that they do, but the response was to pack him and

have him leave the country within two days.
I would like to ask you, how do you justify sending him
away from Iraq when any investigation would have only just

1303 begun?

1304 Mr. PRINCE. Again, he was fired. The Justice Department 1305 was investigating. In Baghdad, there is a Justice Department 1306 office there.

He didn't have a job with us anymore. We as a private company cannot detain him. We can fire, we can fine, but we can't do anything else. The State Department--

1310 Mrs. MALONEY. What evidence do you have that the Justice1311 Department was investigating him at that time?

1312 Mr. PRINCE. From talking to my program management people 1313 in the country, they said it is in the hands of the IZ Police 1314 which is Air Force arrested him. They took him in for 1315 questioning. It was handled by the Justice Department.

He was fired by us. The State Department ordered.
Mrs. MALONEY. Well, it has been 10 months, and the
Justice Department has not done anything to him. Again, I

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1319 repeat, if he was a U.S. citizen or in America, he would have 1320 been arrested immediately. He would have faced criminal 1321 charges.

We know about the chain of command in the military.They are court-martialed immediately.

But if you work for Blackwater, you get packed up and you leave within two days and you face a thousand dollar fine.

So I am concerned about accountability and really the unfairness of this, and I am concerned about how Blackwater--if I could just say, Mr. Chairman--your actions may be undermining our mission in Iraq and really hurting the relationship and trust between the Iraqi people and the American military.

1333 Chairman WAXMAN. The gentlelady's time has expired.

1334 Mr. Burton

1335 Mr. BURTON. Can you tell us, Mr. Prince, how many people 1336 witnessed the incident she just referred to?

1337 Mr. PRINCE. I don't believe anyone did, sir.

1338 Mr. BURTON. So the only people who were involved was the 1339 man who was shot and your employee?

1340 Mr. PRINCE. Yes, sir.

1341 Mr. BURTON. Can you, in some detail, go into the rules 1342 of engagement?

1343 I have talked to some of the people at State Department

1344 about this, and I have talked to people within your 1345 organization. As I understand it, on the back of every one 1346 of your vehicles, in both Arabic and English, there is a 1347 warning to not get 100 meters of that vehicle, is that 1348 correct?

1349 Mr. PRINCE. Yes, that is right, sir.

1350 Mr. BURTON. If somebody is coming at your vehicle at a 1351 high rate of speed, do your employees have any actions that 1352 they should take especially if it might be a car bomb or 1353 something like that?

Mr. PRINCE. Yes, sir. There are generally lights and sirens on the vehicles, air horn. The personnel, whose security sector is facing back towards that oncoming threat, will be giving hand signals, audible yelling, stop, qif, Arabic for stop.

There is a pin flare, which is a signaling device kind of like a bottle rocket. It is the device used for a pilot to signal his whereabouts on the ground to be rescued, but it is a bright incendiary device that flies by the vehicle or it hits the vehicle. It is not lethal at all, but definitely you know something is happening.

1365Water bottles are sometimes thrown at vehicles to warn1366them off.

1367If you have to go beyond that, they take shots into the1368radiator. You hear that hitting the car. It disables the

1369 car. Definitely, you know something is happening.

1370 If they go beyond that, they spider the windshield. You 1371 put a round through the center of the windshield away from 1372 the occupants so that the safety glass in the windshield 1373 makes it difficult to see through.

1374 Only after that do they actually direct any shots
1375 towards the driver. So there is a whole use of force
1376 continuum.

1377 Mr. BURTON. The questions that I have heard today from 1378 the other side indicate that there ought to be perfection in 1379 your organization. Now you are a Navy SEAL, and you served 1380 in the military. Do you believe that any kind of military 1381 operation of this type or any type can be absolutely perfect 1382 all the time?

1383 Mr. PRINCE. I am afraid not, sir. We strive for 1384 perfection. We try to drive towards the highest standards, 1385 but the fog of war and accidents and the bad guys just have 1386 to get lucky once.

Mr. BURTON. I think it is very important that everybody who is involved in this hearing today understand that you have high public officials, Congressman and others, whom you have to protect, and you have indicated that nobody has been killed or hurt under your protection. Yet, you are going through all kinds of zones where there are car bombs going off, small arms fire, cars coming at you at high rates of

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1394 speed.

Can you explain to me why in the world there wouldn't be 1395 1396 some precautions taken when those sorts of things take place? Mr. PRINCE. Again, the bad guys have figured out killing 1397 1398 Americans is big media, I think. They are trying to drive us out. They try to drive to the heart of American resolve and 1399 will to stay there. 1400

1401 So we have to provide that protective screen. We only play defense, and our job is to get those reconstruction 1402 officials, those people that are trying to weave the fabric 1403 of Iraq back together, to get them away from that X, the 1404 place where the bad quys, the terrorists, have decided to 1405 1406 kill them that day.

1407 Mr. BURTON. One of the members on the other side indicated that when there is a firefight or when there is a 1408 1409 car bomb going off or something, there is an attack on your convoy, that you don't stay there. 1410

1411 Can you explain to me what would happen if you stayed there when you were under attack? 1412

Mr. PRINCE. Again, there would be a lot more firefight. 1413 There would be a lot more shooting. 1414

Our job is to get them off the X. The X is what we 1415 1416 refer to in our business about the preplanned ambush site where bad guys have planned to kill you. So our job is to 1417 get them away from that X, to get them to a safe place. 1418 So

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1419 we can't stay and secure the terrorist crime scene 1420 investigation.

1421 Mr. BURTON. You are in a war zone.

1422 Mr. PRINCE. Yes, sir.

Mr. BURTON. So, the instructions, I want to get this straight. If your people come under fire or there is a car bomb or RPG fired at them, they are supposed to turn around under some rules and get out of there to protect the people that they are guarding.

Mr. PRINCE. Yes, sir, defensive fire, sufficient force to extricate ourselves from that dangerous situation. We are not there to achieve firepower dominance or to drive the insurgents back. We are there to get our package away from danger.

1433 Mr. BURTON. Thank you.

1434 Chairman WAXMAN. The gentleman's time has expired.
1435 The Chair now recognizes Mr. Cummings for five minutes.
1436 Mr. CUMMINGS. Mr. Prince, you are a very impressive
1437 witness. I just want to ask you a few questions that cause
1438 me some concern that seems to go counter to some of the
1439 things that you have said.

1440 I am wondering whether Blackwater is actually helping 1441 our military or hurting them. Frankly, I am concerned that 1442 the ordinary Iraqi may not be able to distinguish military 1443 actions from contractor actions. They view them all as

1444 American actions.

Now I want to go back to this incident that we have been talking about for the last few minutes, the 2006 Christmas Eve incident where the drunken Blackwater official shot and killed a guard of the Iraqi Vice President, which is basically like killing a Secret Service person guarding our Vice President.

When this incident first happened, an Arab television
station ran an incorrect story, saying that a ''drunken U.S.
soldier'' killed the Iraqi Vice President's guard.

1454Were you aware of this incorrect press report?1455Mr. PRINCE. No, sir, I was not.

Mr. CUMMINGS. Of course, you can see how a media report like that makes it more likely that Iraqis will blame the United States Military rather than Blackwater for the killing of the Iraqi Vice President's guard. Again, what if it were likely our Vice President?

1461Did Blackwater take any steps to inform the press that1462it was actually a Blackwater employee who killed the Vice1463President's guard?

1464 Mr. PRINCE. By contract, we are not allowed to engage 1465 with the press.

Mr. CUMMINGS. All right, and why is that?
Mr. PRINCE. That is part of the stipulations in the WPPS
contract.

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1469 Mr. CUMMINGS. After this report aired, an official who 1470 works for you--and this is what really concerns me and I just 1471 want to know your reaction to this--at Blackwater sent an 1472 email.

This is an employee of yours sent an email internally to some of his colleagues. He did not suggest contacting the station, I guess, for the reason you just said. He didn't suggest putting out a press release, and he didn't suggest correcting the false story in any way.

1478 Instead, this is what the email said: ``At least the ID 1479 of the shooter will take the heat off of us,'' meaning 1480 Blackwater.

1481 In other words, he was saying: Wow, everyone thinks it 1482 was the military and not Blackwater. What great news for us. 1483 What a silver lining.

1484 Mr. Prince, you said in your testimony that Blackwater 1485 is extremely proud of answering the call and supporting our 1486 Country. Did anyone in your organization ever raise any 1487 concerns that a lying, a false story to continue might lead 1488 to retaliation or insurgent activity against our troops?

1489 Mr. PRINCE. I don't believe that false story lasted in 1490 the media for more than a few hours, sir.

1491 Mr. CUMMINGS. But the fact still remains that it was a 1492 false story, and we are trying to be supportive of the Iraqi 1493 government, trying to get this reconciliation, trying to make

1494 sure that they, as President Bush says, that they stand up so 1495 that we can stand down.

But, at the same time, when these stories are put out--I think you would agree--that the Iraqi people then say, well, wait a minute, the United States is supposed to be supporting our Government.

President Bush talks about how we have gone over to export democracy. Here is the very symbol. The Vice President of a country, killed by a drunken Blackwater employee.

1504 The question is then what lies in the mind of the Iraqi? 1505 What lies in the minds of those people who may have wanted to 1506 cooperate with our security over there?

1507 Then they say, well, wait a minute, if they, United 1508 States soldiers, but really Blackwater is doing this to the 1509 very Government that we are supposed to be supporting. Then 1510 what does that say and why should we support the United 1511 States? Fair question?

1512 Mr. PRINCE. Yes, sir. Look, I am not going to make any 1513 apologies for the--

Mr. CUMMINGS. I am not asking you to make any apologies.
You are the president of this company, is that right?
Mr. PRINCE. The CEO.

1517 Mr. CUMMINGS. CEO, well, you are the top guy. You are 1518 one of the top guys, is that right?

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PAGE 70

Mr. PRINCE. Pretty much, yes, sir. 1519 Mr. CUMMINGS. All right. So I am just asking you a 1520 question about what your policies are. That is all. 1521 Mr. PRINCE. We have clear policies. Whether the quy was 1522 involved in a shooting that night or not, the fact that he 1523 violated the alcohol policy with firearms would have gotten 1524 him fired on the spot. That is why we fire people. We hold 1525 1526 them independently accountable. The guy slipped away from the party. He was by himself. 1527 I am confident that if he had been with another quy from 1528 Blackwater, the other guy would have stopped him and said, 1529 1530 enough. You know. Mr. CUMMINGS. So contrary to what Mr. Burton said, this 1531 1532 was after hours in the Green Zone, wasn't it? This wasn't some mission, was it? 1533 1534 Mr. PRINCE. Correct. 1535 Mr. CUMMINGS. Right. Mr. PRINCE. He was on his own time. It was a Christmas 1536 1537 Eve party. Mr. CUMMINGS. Do you understand what I mean? I have 1538 1539 heard not a lot of complimentary things about what you all are doing. I am sure you are doing a great job, but it is 1540 not about what you do well. It is a question of when things 1541 1542 go wrong, where is the accountability? 1543 Mr. PRINCE. And, sir, we fired him. We fined him. But

. .

1544	we, as a private organization, can't do any more. We can't
1545	flog him. We can't incarcerate him. That is up to the
1546	Justice Department. We are not empowered to enforce U.S.
1547	law.
1548	Mr. CUMMINGS. Do you think more should be done?
1549	Mr. PRINCE. I would be happy to see further
1550	investigation and prosecution by the Justice Department, yes,
1551	sir.
1552	Mr. CUMMINGS. Thank you.
1553	Chairman WAXMAN. I am going to call Mr. Mica next.
1554	How much did you fine him?
1555	Mr. PRINCE. Multiple thousands of dollars, sir. I don't
1556	know the exact number, but whatever we had left due him in
1557	pay, I believe we withheld and plus his plane ticket.
1558	Chairman WAXMAN. Thank you.
1559	Mr. Mica.
1560	Mr. MICA. Thank you.
1561	Mr. Prince, in your testimony earlier, you said,
1562	``Killing Americans, I guess, in Iraq is big media.''
1563	You said that?
1564	Mr. PRINCE. Yes, sir.
1565	Mr. MICA. Did you have any idea that wounding American
1566	contractors in a Congressional hearing would be this big
1567	media?
1568	Mr. PRINCE. More than I bargained for, sir, ves.

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Mr. MICA. I described you are here because you are sort of in the chain of command to be attacked next by some folks who want to discredit what you are doing. I might say that I don't know if there were criminal acts committed, and there will probably be ways in which we can go after folks. One of those would be have the Department of Justice pursue the

1575 case. Would that be the normal procedure?

1576 Mr. PRINCE. Yes, sir. We welcome it. We encourage it. 1577 We want that accountability. We hold ourselves internally 1578 accountable, but you know we put a thousand guys out in the 1579 field. Humans make mistakes and they do stupid things 1580 sometimes. We try to catch those as much as we can, but if 1581 they go over the line.

Mr. MICA. Well, they criticized you. I guess we could start with the pilots and the NTSB investigation. They should go back and look at the Comair crash in Kentucky with the accounts of the pilots which was a distraction and led to the crash according to their findings. I have chaired the Aviation Subcommittee and followed that very closely.

1588Basically, as Al Gore would put it, there is no1589controlling authority for airspace in Afghanistan.

Mr. PRINCE. There is no FAA in Afghanistan.

Mr. MICA. Then you were criticized, too. You left the
pilot. I guess he survived but was not found. Is that it?
Mr. PRINCE. No. There was two of the DoD personnel in

1594 back survived the crash.

1595 Mr. MICA. Survived, okay. Well, two survived and 1596 weren't found, and I quess they perished.

1597 Mr. PRINCE. They perished before they were found.

1598 Mr. MICA. I guess in the United States, like we have an 1599 experienced pilot like Fossett. He is lost. Have we found 1600 him yet?

1601 Mr. PRINCE. No, sir.

1602 Mr. MICA. Okay, but this is in the terrain.

Mr. PRINCE. Terrain very similar to what is in Nevada.
Mr. MICA. I just want to try to put things in
perspective.

1606 There is also some argument that you cost the Government 1607 too much and that you are getting paid too much and maybe 1608 this is something that the military should be doing. Could 1609 you respond to that?

1610 Mr. PRINCE. Yes, sir. I think there are three arguments 1611 for or against privatization. There is reliability, there is 1612 accountability, and there is cost.

Accountability issues can be handled by exercising MEJA. Congress expanded MEJA at the end of 2004 to any DoD contingency operation, I believe. So any time a U.S. contractor is abroad, they can be brought up on charges on behalf of the U.S. Government. They can be brought up on charges back here in the States.

1619 There is reliability. That comes down to, I think, 1620 individual vendor reliability. How well does that company 1621 execute? Are they complete, correct and on time?

And then there is cost. The American automotive industry, any manufacturer in America has to deal with that cost issue all the time, whether they should make something. It is that make versus buy argument.

I greatly encourage Congress to do some true activity-based cost studies. What do some of these basic Government functions really cost? Because I don't believe it is as simple as saying, well, this sergeant costs us this much because that sergeant doesn't show up there naked and untrained. There are a whole bunch of other costs that go into it.

1633 So, figure out if the Army does the job, how many of 1634 those people leave the wire every day? What is their tooth 1635 to tail ratio? How many people are operators versus how many 1636 people are support people? That all drives into what your 1637 total cost is.

Now American industry got pushed by the Japanese car makers and you know by foreign competitors because you have to focus on cost and being efficient in delivering a good or a product or a service at a better competitive price.

1642 Mr. MICA. Finally, you were criticized for not detaining 1643 someone who committed a criminal act. Now if an employee

commits a criminal act in the United States, and you fire 1644 him, are you responsible in the United States for detaining 1645 him and handling? 1646 Mr. PRINCE. Well, that would be a crime that we 1647 committed then because we are not allowed to detain. 1648 1649 Mr. MICA. You are not allowed to detain? 1650 Mr. PRINCE. No, sir. Mr. MICA. Okay. So, in that situation, you were 1651 criticized for providing someone transport back. Was it to 1652 1653 the United States? Mr. PRINCE. It was. 1654 Mr. MICA. Or wherever. 1655 Mr. PRINCE. We acquired an airline ticket for him back 1656 to the States. That is all by direction of the State 1657 1658 Department. Chairman WAXMAN. The gentleman's time has expired. 1659 Now the Chair recognizes Mr. Kucinich. 1660 Mr. KUCINICH. Thank you very much, Mr. Chairman. 1661 In my opening remarks, I pointed out that if war is 1662 1663 privatized, private contractors have a vested interest in keeping the war going. The longer the war goes on, the more 1664 1665 money they make. I want to, for my time here, explore the questions 1666 regarding how Blackwater got its contracts. 1667 1668 Mr. Prince, your company has undergone a staggering

1669 growth just over the past few years. The Committee's 1670 attention can be directed to the chart. In 2000, your 1671 company was bringing in only about \$200,000 in Government 1672 contracts but since then, according to the Committee, you 1673 have skyrocketed to something in the nature of a billion 1674 dollars in Government contracts.

1675 The real increase in Blackwater's contracts began with 1676 the Iraq War. In fact, if you look at the chart, you can see 1677 how from 2004 on, the amount of taxpayer dollars Blackwater 1678 was awarded by the Administration began to go through the 1679 roof from about \$48 million in 2004 to \$350 million in 2005 1680 to over \$500 million last year.

1681 This is really an unprecedented rate of increase, and I 1682 want to understand how this happened, Mr. Prince.

We have been informed that one of your first contracts in Iraq was for the Coalition Provisional Authority. Ambassador Paul Bremer awarded you a contract to protect officials and dignitaries. That was at the end of 2003, towards the end of 2003. It may have been in August. Is that right, sir?

1689 Mr. PRINCE. I believe it happened right after the UN 1690 facility in Baghdad was blown up by a large truck bomb. Yes, 1691 sir, they then feared for the U.S. officials.

1692 Mr. KUCINICH. Now that contract was no-bid, is that 1693 right, sir?

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PAGE 7

1695 Mr. KUCINICH. Can you tell us how you got this no-bid 1696 contract? Mr. PRINCE. Off the GSA schedule is considered a bid 1697 contract, sir. The GSA schedule is a pre-bid program kind of 1698 1699 like catalogue of services that you put out, like buying something from the Sears catalogue. 1700 1701 Mr. KUCINICH. Did you talk to anyone in the White House 1702 about the contract? 1703 Mr. PRINCE. No, sir. Mr. KUCINICH. Did you talk to anyone in the Congress 1704 about the contract? 1705 1706 Mr. PRINCE. No, sir. 1707 Mr. KUCINICH. Did anyone, to your knowledge, connected with Blackwater talk to anyone in either the White House or 1708 1709 the Congress about the contract? Mr. PRINCE. Not to my knowledge, no. 1710 1711 Mr. KUCINICH. Did anyone in the DeVos Family talk to anyone in the White House or the Congress about the contract? 1712 Mr. PRINCE. No. 1713 Mr. KUCINICH. As a taxpayer, do you think it is proper 1714 that no other companies were allowed to bid? 1715 1716 Mr. PRINCE. That, I am not aware of, sir. It is a requirement, Government officials had. They came to us, 1717 asked if it could be fulfilled. I don't know what other 1718

Mr. PRINCE. It was off the GSA schedule.

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companies they went to as well. I am not aware of that. 1719 Mr. KUCINICH. In 2004, the State Department awarded 1720 1721 Blackwater a \$332 million task order under its diplomatic protection contract. Are you familiar with that? 1722 Mr. PRINCE. I am familiar about the amount. I know that 1723 we transitioned over to working for the State Department from 1724 the CPA. I am not sure exactly when that happened. 1725 1726 Mr. KUCINICH. Thank you, sir. According to the Federal Contracting Database, you 1727 1728 didn't have to compete for that one either, is that correct? Mr. PRINCE. Again, I believe they continued that off the 1729 GSA schedule which is an approved contracting pre-bid method. 1730 1731 Mr. KUCINICH. Who at the State Department were you 1732 dealing with in order to get this contract? Mr. PRINCE. I don't know. I presume it was under the 1733 1734 diplomat. Mr. KUCINICH. Excuse me? 1735 1736 Mr. PRINCE. It was under the Diplomatic Security Service. That is the folks at State we were working for. 1737 Mr. KUCINICH. Now SIGIR reported that this was a no-bid 1738 1739 contract. Was SIGIR incorrect? It was a no-bid contract or 1740 not? Mr. PRINCE. I am not sure how they are defining bid or 1741 In my understanding, they used, we used pricing off 1742 no-bid. 1743 the GSA schedule, and I believe that is considered, regarded

as a biddable contract. 1744 Chairman WAXMAN. Will the gentleman yield to me? 1745 Mr. KUCINICH. I yield to the Chair. 1746 Chairman WAXMAN. It is on the GSA schedule. Did they 1747 1748 come to you to put your offer of services on the GSA 1749 schedule? Did you go to them? How did that get on the GSA 1750 schedule? Mr. PRINCE. Oh, most companies in our kind of work have 1751 1752 a GSA schedule. We have a GSA schedule for target systems. 1753 We have a GSA schedule for--Chairman WAXMAN. So you offered services and you are on 1754 the list of services that they can purchase? 1755 1756 Mr. PRINCE. Yes, sir. Chairman WAXMAN. You don't know if anybody was on the 1757 list for these kinds of services? 1758 Mr. PRINCE. Oh, I am sure there are lots of companies 1759 that are. 1760 Chairman WAXMAN. For some of the services. 1761 Did you go to anyone else or did anyone else from the 1762 1763 Government go to you to ask you to do the work? 1764 Mr. PRINCE. I don't know, sir. Chairman WAXMAN. Did they ask you to see if you could 1765 put together this operation and then they put you on the 1766 1767 schedule? Mr. PRINCE. I would say we were present in the country 1768

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already. We already had significant presence with the CPA under a bid contract. I believe that contract was called

1771 Security Services Iraq. So we had a large presence of static1772 guards and PSD kind of work for them.

1773So I think they probably just wanted to transition from1774DoD work to Department of State work.

1775 Chairman WAXMAN. Thank you.

1776 Mr. Shays.

1777 Mr. SHAYS. Thank you, Mr. Chairman.

1778 Mr. Chairman, I didn't make an opening statement. I was 1779 Chairman of the National Security Subcommittee and Ranking 1780 Member, and so I have a keen interest in this issue, but 1781 other members had important statements to make. So, first, I 1782 would like to make an observation.

I want to align myself with the statement of Tom Davis, my Ranking Member now. I thought it adequately and perfectly expresses my view.

1786I want to thank both the Chairman and Mr. Davis for1787honoring U.S. Department of Justice's request not to discuss1788an incident we don't have enough facts to discuss, and we1789will deal with that later. I think that is responsible.

1790I think this hearing, the way we are dealing with it, is1791a very important effort, given what we are doing.

1792Now, saying that, during the Vietnam War, I was a1793conscientious objector. I was a Peace Corps volunteer, so I

1794 try to be very careful when I evaluate the performance of men 1795 and women under fire. Frankly, many of those behind you at 1796 this desk are exactly that. We are behind a desk, never been 1797 shot at, never tried to understand what it is like to be 1798 under fire.

Blackwater, I want to say, has a reputation of being a bit of a cowboy, but I know we absolutely need protective security contractors. The role of security contractors is much different than the role of the military.

But I also want to say that I feel that the State Department could do a better job of enforcing and holding contractors accountable, and I think they are going to make a point that they are willing to have this reviewed by an outside party and then have us look at it.

Now, saying that, I also want to say the number of times that you all have to protect member of Congress is infinitesimal compared to all the civilians you have to protect.

One of the outrageous, in my judgement, is that there haven't been more members who have gone there and, frankly, that some members who have never been there are passing judgment on what we are doing there. They are behind a desk with no sense of what is happening there.

1817I am in awe of what your men and women and they have1818been mostly men, have done to protect our civilians. I am

1819	absolutely in awe of it. You know you can't be perfect, but
1820	in one way you have been perfect if this is true.
1821	Tell me, from June of 2004 to the end of that year, how
1822	many missions you protected or let me say it this way, if you
1823	don't know how many missions you protected, how many people
1824	you protected were wounded or killed in 2004?
1825	Mr. PRINCE. No, sir, we have never had anyone seriously
1826	injured.
1827	Mr. SHAYS. I am going to do year by year. Did you have
1828	anyone wounded or killed in 2004?
1829	Mr. PRINCE. No, sir.
1830	Mr. SHAYS. Did you have anybody wounded or killed in
1831	2005?
1832	Mr. PRINCE. No, sir.
1833	Mr. SHAYS. These are the people you are trying to
1834	protect.
1835	Mr. PRINCE. I mean wounded, yeah. A big IED ruptured an
1836	eardrum. That is the most serious level there.
1837	Mr. SHAYS. Did you have anyone wounded or killed in
1838	2006?
1839	Mr. PRINCE. People that we were protecting?
1840	Mr. SHAYS. Yes.
1841	Mr. PRINCE. No.
184Ż	Mr. SHAYS. Did you have anyone who was wounded or killed
1843	in 2007 that you were to protect?
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PAGE 83

Mr. PRINCE. No, sir. 1844 Mr. SHAYS. That is a perfect record, and you don't get 1845 any credit for it for some reason. 1846 Now, were any of your people killed in 2004, trying to 1847 protect the civilians? 1848 Mr. PRINCE. Yes, sir. 1849 Mr. SHAYS. Were any of your people killed in 2005, 1850 trying to protect civilians? 1851 Mr. PRINCE. Yes, sir. 1852 Mr. SHAYS. Were any of your people killed in 2006, 1853 trying to protect civilians? 1854 Mr. PRINCE. Yes, sir. 1855 Mr. SHAYS. Were any of your people killed by trying to 1856 protect the civilians in 2007? 1857 Mr. PRINCE. Yes, sir. 1858 Mr. SHAYS. Every year, you have had men who have risked 1859 their lives and who have been killed, fulfilling their 1860 mission, and they have succeeded 100 percent, and I just want 1861 to be on record as thanking you for an amazing job that you 1862 1863 do. I have been to Iraq 18 times. I have been outside the 1864 I have seen umbrella four times. It is one dangerous place. 1865 films where vehicles come up to our troops or to our security 1866 people, and they are blown up in it. 1867 You have done an amazing task, and there is a huge 1868

1869 difference from being a police officer or protective and 1870 being the military, a totally different role.

I have had no one in the military say to me, I want to guard all these civilians. The last thing you want is to have humvees and Army take civilians who are meeting other civilians like our State Department with that kind of precedent, and the military would not do it. They are not going to be in a Suburban. They are going to be in what their protocol requires.

1878The protocol is totally different. We need security1879people who do their job.

1880Thank you for doing a perfect job in protecting the1881people you are required to protect.

1882 I yield back.

1883 Mr. PRINCE. Thank you, sir. It is an honor to do the 1884 work.

Chairman WAXMAN. The gentleman's time has expired. 1885 Before I recognize Mr. Davis, I want to put in the 1886 record, a statement from the Special Inspector General in 1887 Iraq from July 2004, that indicates that the security guards 1888 and two helicopters for Bremer, sole source directed; the 1889 security for inner ring Republican presidential compound, Al 1890 Rashid Hotel, sole source; the security for Al-Rashid Hotel, 1891 sole source to Blackwater. 1892

1893 Mr. SHAYS. I reserve my right to object. Would the

1894 gentleman say was that under Bremer or after Bremer?

1895 Chairman WAXMAN. This is in 2004. It would have been 1896 Bremer.

1897 Mr. SHAYS. So it was under Bremer, not since we 1898 transferred power to the Iraqis.

1899 Chairman WAXMAN. I don't know the answer to that. This 1900 document only refers to the period of time.

1901 Mr. SHAYS. Under Mr. Bremer. I don't object.

1902 [The referenced information follows:]

1903 \*\*\*\*\*\*\*\* INSERT \*\*\*\*\*\*\*\*

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Mr. RYAN. Mr. Chairman, may I have minute, please? May 1904 I have a minute, please? One minute, please? 1905 Chairman WAXMAN. Yes. 1906 1907 Mr. PRINCE. Thank you, sir. 1908 Chairman WAXMAN. Thank you. Mr. Davis. 1909 Mr. DAVIS OF ILLINOIS. Thank you, Mr. Chairman. 1910 Mr. Prince, throughout your testimony and in other 1911 comments attributed to you, you have praised the Blackwater 1912 personnel on the ground in Iraq, but mistakes do, in fact, 1913 happen. You do admit that Blackwater personnel have shot and 1914 1915 killed innocent civilians, don't you? Mr. PRINCE. No, sir. I disagree with that. 1916 I think there have been times when guys are using 1917 defensive force to protect themselves, to protect the package 1918 they are trying to get away from danger. There could be 1919 ricochets. There are traffic accidents. Yes. This is war. 1920 You know since 2005, we have conducted in excess of 1921 16,000 missions in Iraq and 195 incidences with weapons 1922 discharged. In that time, did a ricochet hurt or kill an 1923 innocent person? That is entirely possible. 1924 Again, we do not have the luxury of staying behind to do 1925 that terrorist crime scene investigation to figure out what 1926 1927 happened. Mr. DAVIS OF ILLINOIS. Well, according to a document we 1928

obtained from the State Department on June 25th, 2005, 1929 Blackwater guards shot and killed an innocent man who was 1930 standing by the side of the street. His death left six 1931 children alone with no one to provide them support. 1932 Are you familiar with this incident? 1933 Mr. PRINCE. I am somewhat familiar with that incident. 1934 I believe what happened, it was a car bomb or a 1935 potential car bomb had rapidly approached our convoy. Ι 1936 believe our guys shot rounds at the car, not at the driver, 1937 to warn them off. One of those rounds, as I understand, 1938 1939 penetrated through the far side of the car, ricocheted and injured that innocent or killed that innocent man. 1940 Mr. DAVIS OF ILLINOIS. Well, again, according to the 1941 State Department document, this was a case, ``involving the 1942 PSD personnel who failed to report the shooting, covered it 1943 up and subsequently were removed from Al-Hillah.'' 1944 The State Department described the death as ``the random 1945

1946 death of an innocent Iragi.''

1947 Do you know why Blackwater officials failed to report 1948 this shooting and later tried to cover it up?

1949 Mr. PRINCE. I can clarify that fully, sir. Thanks for 1950 asking that question.

1951There was no cover-up because our people reported it to1952the State Department. They did look into the shooting and1953the justification of it, and it was deemed to be an

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The man was fired because he had appropriate use of force. 1954 tried to cover it up. He panicked and had asked the other 1955 team members to cover it up and to not report it. 1956

We discovered that through our, I mean our policy 1957 worked. We reported the incident to the State Department, and 1958 that is why you folks have it in the Committee because we 1959 fired the guy. He was terminated not for an inappropriate 1960 shooting but for not following the reporting procedure. 1961

Mr. DAVIS OF ILLINOIS. Well, was there any reason this 1962 1963 report was not provided to the Committee?

Mr. PRINCE. I don't know, sir. I will have to. I will 1964 look into that and get back to you. 1965

Mr. DAVIS OF ILLINOIS. Well, the same document states 1966 that the State Department contacted Blackwater headquarters 1967 to encourage you to offer this man's family, compensation. 1968 After this shooting of an innocent man and after the 1969 attempted cover-up, Blackwater paid \$5,000 to the family. 1970

Is that not correct? 1971

Mr. PRINCE. I believe that was paid through the State 1972 That is similar to what DoD does, what the Army 1973 Department. does if there is an accidental death from whether it is an 1974 aerial bomb, a tank backs over somebody's car or injures 1975 someone. There is compensation paid to try to make amends, 1976 but that was done through the State Department. 1977

That was not paid to try to hush it up or cover it up. 1978

1979	That is part of the regular course of action. There was no
1980	cover-up because our guys reported the incident, and the
1981	company fired him for not reporting the incident.
1982	Mr. DAVIS OF ILLINOIS. Can you tell me how it was
1983	determined that this man's life was worth \$5,000?
1984	Mr. PRINCE. We don't determine that value, sir. That is
1985	kind of an Iraqi-wide policy. We don't make that one.
1986	Mr. DAVIS OF ILLINOIS. Do you know how many payments
1987	Blackwater has made to compensate innocent Iraqis or their
1988	families for deaths or injuries caused by Blackwater
1989	personnel?
1990	Mr. PRINCE. I do not know that, sir.
1991	Mr. DAVIS OF ILLINOIS. Do you know what the total value
1992	of those payments might be?
1993	Mr. PRINCE. No, sir.
1994	Mr. DAVIS OF ILLINOIS. Could you supply the Committee
1995	with that information?
1996	Mr. PRINCE. Yes, sir. I will make sure we get it back
1997	to you.
1998	Mr. DAVIS OF ILLINOIS. Thank you very much.
1999	Mr. Chairman, what I am concerned about is the lack of
2000	accountability. If one of our soldiers shoots an innocent
2001	Iraqi, he or she can face a military court martial. But when
2002	a Blackwater guard does this, the State Department helps
2003	arrange a payout to make the problem go away. This seems to

be a double standard, and it is causing all kinds of problems

2005 in Iraq.

2004

2021

2006 Chairman WAXMAN. The gentleman's time has expired.

2007 Mr. Platts.

2008 Mr. PLATTS. Thank you, Mr. Chairman. I appreciate your 2009 holding this hearing.

2010 Mr. Prince, I appreciate your testimony and want to 2011 thank you personally for your five years of service to our 2012 Nation as a Navy SEAL and also, having been to Iraq five 2013 times, for the dedication of your colleagues for delegations 2014 I have been part of and certainly many others as well. We 2015 are grateful for their courageous service.

Your contract, and it has been discussed already, is under the Worldwide Personal Protective Services Contract. My understanding is under that contract, there are specific terms of conduct including rules of engagement with the use of force. Is that correct?

Mr. PRINCE. Yes, sir, that is correct.

Mr. PLATTS. You testified about, as an example of the seriousness with which your company takes the conduct of your employees, of 122 individuals that have been fired for misconduct. Are you able to give us what number of those were related to violations regarding use of force rules of engagement, specifically?

2028 Mr. PRINCE. I believe the Committee report listed it.

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2029 Don't quote me on it. I think it says in the Committee 2030 report around 10 or 15. I am not sure. It is in the 2031 Committee report.

Mr. PLATTS. You accept that information as accurate? 2032 Mr. PRINCE. That is a weapons violation. That could 2033 mean a dirty gun or possession of some unauthorized firearm. 2034 We have very clear rules. We are only issued. The 2035 Government issues us our weapons, even down to scopes. We 2036 are specified as to which optical device we can put on the 2037 weapon. Some guys get fired because they put, they like an 2038 aimpoint instead of an ACOG. 2039

2040 Mr. PLATTS. Of those 10 to 15, they may not all be 2041 related to use of force, misuse of force.

2042 Mr. PRINCE. Yes, sir, correct.

Mr. PLATTS. A number of times you were asked about in addition to firing and fining and removing the person from your employment and from Iraq, about what criminal actions you took, and you appropriately stated you are not a law enforcement entity. You are a private company.

That being said, though, is it accurate to say that where there is a criminal investigation by the Department of Justice of Department of State pursuing, that you provide any information that your company has about misconduct? Mr. PRINCE. Yes, we fully cooperate in the Christmas Eve incident and any other ones that State Department or Justice

Department wants to look at. 2054

Mr. PLATTS. Thank you, Mr. Chairman. That is all of my 2055 2056 questions.

Again, my thanks to Mr. Prince and his colleagues for 2057 2058 their service.

Chairman WAXMAN. Would the gentleman yield some of his 2059 time to me? 2060

Mr. PLATTS. Yes, Mr. Chairman. 2061

Chairman WAXMAN. Thank you. 2062

The point I want to ask you, Mr. Prince, is we 2063 appreciate what you have done, but it looks like a lot of 2064 people in the U.S. Military don't appreciate it. One man, an 2065 Army colonel, Teddy Spain, said, ``I personally was concerned 2066 about any of the civilians running around on the battlefield 2067 during my time there. My main concern is with their lack of 2068 accountability when things went wrong.'' 2069

Another senior U.S. Military official said, ``We had 2070 guys who saw the aftermath, '' meaning the aftermath of your 2071 activities there. 'It was very bad. This is going to hurt 2072 us badly.'' 2073

Then we had Secretary of Defense Robert Gates: ``These 2074 incidents may be uncommon. We don't know how common they 2075 are, but let's assume that they are uncommon. I believe that 2076 they still have disproportionate impact on the Iraqi people. 2077 We have people who are conducting themselves in a way that 2078

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makes them an asset in this war, not a liability.'' 2079 You are not answerable to the U.S. Military, are you? 2080 You report to the State Department? You are under 2081 contract with State, isn't that right? 2082 Mr. PRINCE. In Iraq, we report to the State Department, 2083 but if I could just add. 2084 Chairman WAXMAN. So your people are under the same rules 2085 as the U.S. Military. 2086 Mr. PRINCE. We operate under defensive rules of 2087 engagement. 2088 Mr. DAVIS OF VIRGINIA. Will the gentleman yield? 2089 Mr. PLATTS. Actually, Mr. Chairman, if I could reclaim 2090 my time in responding. 2091 Mr. Prince, you provided the Committee a detailed list 2092 of the regulations, treaties, laws that you operate under, is 2093 that correct? 2094 Mr. PRINCE. Yes, sir. 2095 Mr. PLATTS. That includes items that relate to both 2096 Department of State and Department of Defense? 2097 Mr. PRINCE. It includes laws like MEJA, the UCMJ, all of 2098 which we can be held accountable. Our people can be held 2099 accountable for while operating overseas. 2100 Let me just ask, answer, Mr. Chairman, about whether we 2101 are adding value to the military or not. 2102 I have to say my proudest professional moment was about 2103

a year and a half ago. I spoke at the National War College. 2104 After my speech, a colonel, a full bird colonel, came up to 2105 me afterwards. He said, I just came back from brigade 2106 command in Baghdad, and he had four or five thousand guys 2107 working for him. 2108 He said, as his guys were driving around the city, on 2109 the top of their dashboards of their humvees were the 2110 Blackwater call signs and the frequencies because his 2111 soldiers knew that if they got in trouble, the Blackwater 2112 guys would come for them. They would come to their aid and 2113 assist them, med evac them and help them out of a tough spot. 2114 So if that is the reputation we have, I--2115 Chairman WAXMAN. The Brigadier General Karl Horst said, 2116 ''These guys run loose in this country and do stupid stuff.'' 2117 Mr. PLATTS. Mr. Chairman. 2118 Chairman WAXMAN. ''There is no authority over them, so 2119 you can't come down on them when they escalate force.'' 2120 Mr. PLATTS. Mr. Chairman. 2121 Chairman WAXMAN. ``They shoot people, and someone else 2122 has to deal with the aftermath. It happens all over the 2123 place.'' 2124 Security contractors in Iraq are under scrutiny after 2125 shootings. 2126 What do you say? 2127 Mr. PRINCE. Sir, I can also tell you there is 170-some 2128

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security companies operating through Iraq. We get painted
with a very broad brush of a lot of the stuff they do.
On almost weekly basis, we get a contact from someone in
DoD, some talk somewhere that says, oh, three Blackwater guys
were just taken hostage here. Four guys were killed there.
Oh, you were involved in a shooting over here.

2135 When we fully investigate, we didn't have any teams of 2136 guys within 100 miles of that location, but if a private 2137 security contractor did it, it often gets attributed to us.

2138 Chairman WAXMAN. Regardless of what private security 2139 contractor does it, it is a problem for the United States.

2140 Mr. Platts, you were kind enough to yield me time. 2141 Without objection, I would like to give to you another 30 2142 seconds.

2143 Mr. PLATTS. If you could, I was going to yield to the 2144 Ranking Member. Thank you, Mr. Chairman.

Mr. DAVIS OF VIRGINIA. I appreciate your questions, but let me just say, Mr. Chairman, for the sake of argument, you are right. If we are paying too much and getting too little, what is the answer? More troops in Iraq? Less safe troops? Less safe diplomats or less safe members?

2150 I mean this is the tradeoff. This is what we are trying 2151 to explore here. They are contractors.

2152 At the end of the day, we have to look to the Government 2153 who is contracting this out, putting down the rules of

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engagement, and they will be on our next panel. He is just 2154 performing his contract at this point, and I think we have 2155 questions that we can ask the State Department. 2156 But the alternatives, none of them are attractive when 2157 you are in a war zone. 2158 Chairman WAXMAN. The gentleman's time has expired. 2159 Mr. Tierney. 2160 Mr. TIERNEY. Thank you, Mr. Chairman. 2161 Mr. RYAN. Mr. Chairman, may I have one minute, please? 2162 We do not need to leave. One minute, please. 2163 Chairman WAXMAN. Yes, go ahead. 2164 Mr. RYAN. Thank you. 2165 Chairman WAXMAN. Without objection, I would like to ask 2166 that Mr. Davis and I, during this moment, have a minute each 2167 because I would like to say something that doesn't involve a 2168 question and you might want to respond to it. 2169 The point I want to make, you raise that very essential 2170 question, what do we do if we don't have enough troops there? 2171 Well, I think we have to look at the fact that this 2172 isn't a short term war. We have been five years. It looks 2173 like we may be there another 10 years. Even General Shinseki 2174 said we need more troops. 2175 At some point, you have to make a decision in this 2176 battlefield, in this war. If we don't have enough troops to 2177 do the job, then we should get more troops. But if we are 2178

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2179 going to go on the cheap to get private contractors, we are 2180 not on the cheap at all. It is costing us more money, and I 2181 believe it is costing us problems, causing us problems with 2182 the Iraqi people.

Let's let the military replan this. It seems to me we have had bad decisions from this Administration too much of the time in handling this whole war, planning for it adequately and staffing it adequately with the U.S. Military. They are the ones that ought to be doing this job.

2188 Mr. Davis.

Mr. DAVIS OF VIRGINIA. Mr. Chairman, I understand, but let me just say troops that are there are not paid to protect civilians. That is not what military troops are trained for. I went through officer basic course in Georgia at Fort Benning. I went through basic training at Fort Ord. That is not what troops are trained for when they go out into the

2195 battle zone.

This is a unique responsibility. It is through the State Department, not the Department of Defense. As we will hear from the next panel, our troops are not, at this point, being trained to do this kind of work. This is a different kind of process.

Now if we want to train them to do that, we can do that, but that hasn't been the history throughout the last 50 years of the military that I am aware of. So we then have to

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2204 | decide from a cost-benefit perspective.

I think this is an important conversation to have, but to date that is not the contractors' fault. I think our argument would be with the State Department.

Chairman WAXMAN. I want to yield to Mr. Tierney, but Blackwater and the private military recruit from our military. So these people are trained to the job that Blackwater and other private military people are asking them to do. So why can't the military do it?

I think they could do it if we had enough military personnel.

Mr. DAVIS OF VIRGINIA. Sir, I would like Mr. Prince to 2215 respond, but I am sure they retrain them. They don't just 2216 take raw recruits out. Could I just ask him to respond? 2217 Mr. PRINCE. Yes, sir. There was an earlier allegation 2218 about companies like us raiding the ranks of the Special 2219 Operations community for this kind of work, and the GAO 2220 report found that, yes, they are getting out and working for 2221 companies like us, but they are not getting out at any higher 2222 rate than they ever did before. 2223

So, they are, instead of becoming a financial analyst or an accountant or some other kind of businessmen, they come to work for companies like Blackwater, but they are not getting out at any rate higher than they ever did before.

If I could just correct two slight errors I made. We

did not have any fatalities of Blackwater personnel in 2006. One of the contracts I testified to as being under the GSA schedule was, in fact, sole source. We will get you the very detailed information as to which contracts were GSA and which were sole source. I am not qualified to answer that right now.

2235 Chairman WAXMAN. Thank you. We will receive any 2236 documents you have.

Mr. DAVIS OF VIRGINIA. Mr. Chairman, if I could just have a minute. I think that one of the things we want to get to in this and later hearings is if the mission is going to be four or five or six years, do you want to change the mission of the military, but that is not the contractors' fault. Our argument there is with the Defense Department and the State Department.

Mr. PRINCE. I strongly encourage the Congress to sponsor true activity-based cost studies. What does it cost the Air Force to move a pound of cargo in a war zone? What does it cost to put a brigade in the field or train it and to equip it? All these basic functions, even what is the hourly cost of aircraft doing refueling?

2250 Chairman WAXMAN. We are going to have you answer some 2251 more questions, I am sure, along those lines.

2252 Mr. Tierney, it is your turn.

2253 Mr. TIERNEY. Are you certain, Mr. Chairman?

2254	Thank you.
2255	Mr. Prince, thank you for being here today. We have
2256	been discussing a little bit here about the goal of this
2257	particular venture here. I think that General Petraeus has
2258	been pretty clear that he would like to change it from the
2259	type of war it has been to one where he wants to defeat
2260	insurgents, and that entails, in significant part, winning
2261	the hearts and minds.
2262	So I want to read to you this quote:
2263	``Counterinsurgents that use excessive force to limit short
2264	term risk alienate the local populace. They deprive
2265	themselves of support or tolerance of the people. This
2266	situation is what insurgents want. It increases the threat
2267	they pose.''
2268	Do you know who made that statement?
2269	Mr. PRINCE. Do I know who made that statement?
2270	Mr. TIERNEY. Yes.
2271	Mr. PRINCE. No, sir.
2272	Mr. TIERNEY. That was General Petraeus. You know he was
2273	the one who wrote the official counterinsurgency manual.
2274	It does appear from some of the evidence here, though,
2275	that Blackwater and other companies, sometimes at least,
.2276	
2277	opposite direction that General Petraeus wants to go, but
2278	that doesn't mean you are not fulfilling your contractual

2279 obligations.

In a recent report, there was a quote from Ann Exline 2280 Starr who is a former Coalition Provisional Authority 2281 Advisor. She talks about the fact that the private mission is 2282 different from the overall public operation. ``Those, for 2283 example, doing escort duty are going to be judged by their 2284 bosses solely on whether they get their client from point A 2285 to point B, not whether they win Iraqi hearts and minds along 2286 the way.'' 2287

She goes on to talk about the fact that soldiers, when they escorted her because they are able to escort people in training for that, often times also interacted with the Iraqi community and did things to ingratiate themselves to the Iraqis.

The contractors, by contrast, focused only on the contract. She said what they told her was our mission is to protect the principal at all cost. If that means pissing off the Iraqis, too bad, her language, not mine.

Another counterinsurgency expert is Army Colonel Peter Mansoor. Earlier this year, he made a statement about private military contractors, and he said, ``If they push traffic off the roads or if they shoot up a car that looks suspicious, they may be operating within their contract, but it is to the detriment of the mission which is to bring people over to our side.''

PAGE 102

So when we look at Blackwater's own records that show that you regularly move traffic off the roads and you shoot up cars in over 160 incidents of firing on suspicious cars, we can see, I think, why the tactics you use in carrying out your contract might mitigate against what we are trying to do in the insurgency.

2310 Retired Army officer, actually, he is a conservative 2311 analyst now, Ralph Peters. He was more blunt about it. He 2312 said, 'Armed contractors do harm COIN, counterinsurgency 2313 efforts. Just ask the troops in Iraq.''

We have had complaints from military leaders over and over again that the ways that some contractors operate in Iraq are causing danger and anger against the United States forces. Let me give you one example. For most of 2005, the Army's Third Infantry Division was in charge of security in Baghdad.

Here is what the deputy commander of this division, 2320 Brigadier General Karl Horst, said about Blackwater and other 2321 private military contractors: ``These guys run loose in this 2322 Country and do stupid stuff. There is no authority over 2323 them, so you can't come down on them when they escalate 2324 They shoot people, and someone else has to deal with force. 2325 the aftermath. It happens all over the place.'' 2326 Are you familiar with General Horst, sir? 2327 Mr. PRINCE. No, sir. I have never met him. 2328

PAGE 103

Mr. TIERNEY. Well, here is what Colonel Hammes said when 2329 he was an officer in Iraq. He said, ``The problem is in 2330 protecting the principal, they had to be very aggressive and 2331 each time they went out, they had to offend locals, forcing 2332 them to the side of the road, being overpowering and 2333 intimidating, at times running vehicles off the road, making 2334 enemies each time they went out.'' 2335 So they were actually getting our contract exactly as we 2336 asked them to, at the same time hurting our counterinsurgency 2337 effort. 2338 This goes on again back to Colonel Peter Mansoor who 2339 said, '`I would much rather see basically all armed entities 2340 in a counterinsurgency operation fall under the military 2341 chain of command.'' 2342 The CENTCOM Commander, Admiral James Fallon, who we all 2343 know now for his current work, his quote is: ``My instinct 2344 is that it is easier and better if they were in uniform and 2345 working for me.'' 2346 Can you see and appreciate, Mr. Prince, why there might 2347 some contradiction between what we are asking your 2348 organization and other like it to do under the contract as 2349 opposed to what we are trying to do as a military force in 2350 counterinsurgency? 2351 Mr. PRINCE. Sir, I understand the challenges that the 2352 military faces there. 2353

Like I said before, there is 170 some companies doing business in Iraq. Most of those security contractors are DoD. I think the DoD officers would even complain about their lack of reach over their own DoD Corps of Engineers, MNSTC-I type contractors.

Second, we know we are part of the total force in trying to get the mission accomplished. Of the 16,000 missions our guys have done, only 195 resulted in any kind of discharge of a weapon. That is less than 1 percent. So we strive for perfection, but we don't get to choose when the bad guys attack us.

You know the bad guys have figured out. The terrorists have figured out how to make a precision weapon with a car loaded with explosives with a suicidal driver.

Mr. TIERNEY. Just to interrupt you for a second, you are not asserting that every time that you take affirmative action it was somebody firing at you first. You do acknowledge that, on some occasions at least, it was a preventive act on your part of your people.

Mr. PRINCE. Yes, sir, but this is what happens when our guys are not able to prevent a suicide car bomb. This happened. This blew up three Blackwater personnel and one State Department security officer up in Mosul.

2377 It tossed a 9,000 pound armored Suburban 50 feet into 2378 the side of a building, followed by a whole bunch of small

2379 arms fire from the rooftops, a very serious ambush, killed 2380 four Americans that fast.

Mr. TIERNEY. My question was that you are not disputing the fact that on some occasions when your people might be afraid that something like that is going to happen, that they may fire first, ask questions later.

Mr. PRINCE. Sir, like I said the bad guys have made a precision weapon. The Air Force has a system called a DIRCM, Directional Infrared Countermeasures. It is used to break the lock of an incoming surface to air missile. It shines a laser in the seeker head. The missile breaks lock, and it veers away.

We have to go through a use of force continuum to try to break the lock of this potential deadly suicide weapon: hand and arm signals, sirens, signs at the back of the vehicles, water bottles, pen flares, shots to the radiator, shots to the windshield before we even go to a lethal force option.

2396 So our guys do go through it, but they--

2397 Mr. TIERNEY. Well, some of the evidence indicates that--2398 Chairman WAXMAN. The gentleman's time has expired.

2399 Mr. TIERNEY. Mr. Waxman, I would like to just finish up 2400 my thought if I might. I think there has been fairly good 2401 estimation on the part of the Committee here.

2402 Chairman WAXMAN. If you can do it in seconds rather than 2403 minutes.

. . .

2404	Mr. TIERNEY. Thank you.
.2405	The point being made is that there are instancesyou
2406	are not denyingwhen people shoot first on that.
2407	When you multiply that by the number of times it happens
2408	and the number of people and Iraqis, that are implicated in
2409	those situations, the number of people that they tell, it
2410	goes against our counterinsurgency effort and it goes to the
2411	issue of whether or not we ought to have military personnel
2412	doing the job, whether this is an inherently Government
2413	function that we ought to have done on the public side of it
2414	as opposed to having contractors who, by what we are seeing
2415	here today, really don't have much accountability being
2416	exercised over them by either the State Department or the
2417	Department of Defense.
2418	
2419	Chairman WAXMAN. The gentleman yields back the rest of
2420	his time.
2421	The Chair now recognizes Mr. Duncan.
2422	Mr. DUNCAN. Thank you, Mr. Chairman.
2423	
2424	
2425	Chairman WAXMAN. That wasn't a question. That was a
2426	statement by the member.
242	Mr. BURTON. Well, I know, but when an allegation.
2423	Chairman WAXMAN. Mr. Duncan is recognized.

PAGE 107

Mr. BURTON. Mr. Chairman, when an allegation is made. 2429 Chairman WAXMAN. Mr. Duncan is recognized. You are 2430 using his time. 2431

Mr. PRINCE. I will get it, Mr. Burton. It is all right. 2432 Mr. DUNCAN. Thank you, Mr. Chairman. 2433

The Washington Post reported yesterday. It said Army 2434 General David H. Petraeus, the top U.S. Commander in Baghdad, 2435 overseeing more than 160,000 troops, makes roughly \$180,000 a 2436 year or some \$493 a day. That comes out to less than half 2437 the fee charged by Blackwater for its senior manager of a 2438 34-man security team. 2439

Our Committee memorandum says using Blackwater instead 2440 of U.S. troops to protect embassy officials is expensive. 2441 That is putting lightly. Blackwater charges the Government 2442 \$1,222 per day for the services of a private military 2443 contractor. This is equivalent to \$445,000 per year, over six 2444times more than the cost of an equivalent U.S. soldier. 2445

This war has produced some of the most lavish, most 2446 fiscally excessive and most exorbitantly profitable contracts 2447 in the history of the world. It seems to me that fiscal 2448 conservatives should feel no obligation to defend this type 2449 of contracting. In fact, it seems to me that fiscal 2450 conservatives should be the ones most horrified by this. 2451 I notice in the table that Blackwater's contracting has 2452 gone from \$25 million in 2003, \$48 million in 2004, to \$593 2453

2454 million in 2006. If we are going to be there another 10 2455 years, as some have said, I surely hope that we are not going 2456 to continue to see these types of ridiculously excessive 2457 increases in the contracts that are being handed out.

I also notice that Blackwater is a subsidiary of the Prince Group, of Prince Group Holdings and that another one of the holdings of that firm is Presidential Airways, an aviation company that has held a contract with the U.S. Air Force Air Mobility Command.

2463 Mr. Prince, can you tell me what percentage of Prince 2464 Group Holdings comes from Federal contracts of all or any 2465 types?

2466 Mr. PRINCE. Could you say the question again, sir? I 2467 didn't quite hear you.

2468 Mr. DUNCAN. Can you tell me? I don't know all the 2469 companies that are in your Prince Group Holdings.

2470 Apparently, there is a Presidential Airways. I don't know 2471 how many other companies there are.

What I am wondering about is how much of Prince Group Holdings comes from Federal contracts of any and all types? Mr. PRINCE. Most of Prince Group Holdings comes from Federal contracts, but if I could just come back and answer your statement about prices that we charge, that \$1,222. Mr. DUNCAN. When you say most, does that mean 100 2478 percent?

PAGE 109

Mr. PRINCE. No. 2479 Mr. DUNCAN. Rough guess, what percentage? 2480 Mr. PRINCE. Rough guess, 90 percent. 2481 Mr. DUNCAN. Do you still have a contract with 2482 Presidential Airways with Air Force Mobility Command? 2483 Mr. PRINCE. Yes, sir. 2484 Mr. DUNCAN. Rough guess, how much is that contract each 2485 2486 year? Mr. PRINCE. I don't know what the exact number is, sir. 2487 It is for eight aircraft right now. I don't know what they 2488 price out at. 2489 Mr. DUNCAN. What other companies are in Prince Group 2490 2491 Holdings? Mr. PRINCE. There is a long list. I have a 2492 manufacturing business that has nothing to do with Federal 2493 stuff, and we make pieces and parts for automotive, 2494 appliance, industrial, power. We compete the likes of the 2495 Japanese and Koreans and European companies every day. 2496 Mr. DUNCAN. All right. 2497 Mr. PRINCE. But if I could just answer the question 2498 about how much we charge, those are competitively bid prices. 2499 The \$1,222 cited in the report is not accurate. 2500 You also, the Committee should have received this. Ι 2501 don't know if you have seen that. It lays out base year bill 2502 rates for an average security guy. Base year is \$981, not 2503

2504 \$1,222, and our profit on that, projected to be 10.4 percent, 2505 nothing higher.

And on top of that, I can tell you we have three helicopters that have been shot down this year, a Little Bird and two Bell 412s. Those are company helicopters, and when they go down that comes out of our hide. We have to self-insure on those.

2511 So the risks we take, the financial risks, whenever an 2512 aircraft is doing a mission for the State Department or 2513 responding to some med evac need, above and beyond the 2514 statement of our contract, trying to pull a U.S. soldier out 2515 of bad, wounded situation, we take that risk as a company, 2516 and our guys do themselves at great personal peril.

2517 So it is not just about the money. We are business. We 2518 try to be efficient and excellent and deliver a good service.

We are happy to have that argument, sir, not the argument, the discussion. Sponsor an activity-based cost study. What would it cost the Diplomatic Security Service to bring all those folks in house as staff?

Look at it. We are happy to have that argument. If the Government doesn't want us to do this, we will go do something else, but there is plenty of case to be made and plenty of spreadsheets to be analyzed.

2527Chairman WAXMAN. The gentleman's time has expired.2528The Chair now recognizes Mr. Clay.

PAGE 111

2529 Mr. CLAY. Thank you, Mr. Chairman.

2530 Mr. Prince, I am truly disturbed by reports of 2531 Blackwater contractors wreaking havoc on innocent Iraqi 2532 citizens. I am equally troubled that taxpayers have been 2533 taken for a ride by paying six times the cost of a U.S. 2534 soldier for Blackwater contractors.

Now, Mr. Prince, you have argued that Blackwater provides a cost-effective service to the U.S. Government in part because by hiring private contractors the Government can avoid paying carrying costs such as training, salaries and benefits.

Yet, in your written testimony, you state that Blackwater personnel are all military veterans and law enforcement veterans, many of whom had recent military deployments. Since so many of your employees have recently left Government service, doesn't that mean they have received years of specialized training at the expense of the Federal Government?

2547 Mr. PRINCE. People serve the U.S. Government for 2548 different periods of time, and that is a choice they make and 2549 have been making since the U.S. has had a standing military. 2550 They serve for four years. They serve for six. They serve 2551 for 20 or 30.

2552 Mr. CLAY. So the U.S. taxpayers are paying for that 2553 training.

Mr. PRINCE. They are paying for that anyway. We provide a vehicle, a mechanism for the U.S. Government to utilize that sunk cost that they have put into the training for these people. We reorganize it and package in a way to fill these gaps that the U.S. Government has in these kinds of

2559 contingency operations.

To stand up a thousand-man or actually you need a three thousand-man, at least, military police brigade to do this kind of work because for every person that is deployed, they are going to have two more back stateside, one in training and one in standdown.

2565 So you spin that meter, and the costs get big very 2566 quickly. So we are just reorganizing those skills that the 2567 Government has already paid for and putting them back to 2568 work.

2569 Mr. CLAY. Last week, Defense Secretary Robert Gates 2570 expressed concern that Blackwater and other private military 2571 contractors are actually poaching the military's ranks, 2572 luring service members away with much higher salaries.

2573 When Secretary Gates testified before the Senate 2574 Appropriations Committee, he said he asked Pentagon officials 2575 to work on drafting non-compete clauses in order to put some 2576 limits on the ability of these contractors to lure highly 2577 trained soldiers out of our forces to go and work for them. 2578 How do you feel about non-compete clauses, Mr. Prince?

PAGE 113

2579 Mr. PRINCE. I think that would be fine, but the fact is 2580 everyone that joins the military doesn't necessarily serve 20 2581 years. So, at some point, they are going to get out after 2582 four, six, eight, whatever that period of time is, whatever 2583 they decide because we don't have a draft. We have a 2584 voluntary service.

2585 I think it would be upsetting to a lot of soldiers if 2586 they didn't have the ability to go use the skills that they have accumulated in the military to go work in the private 2587 2588 sector because you could make the same case about aviation mechanics, jet engine mechanics, guys that work on a reactor 2589 2590 on a submarine. All those skills have direct correlation to the private sector. I don't think putting in non-competes 2591 2592 for them would do well to draw guys into the military in the 2593 front side either.

Again, the GAO study found that the Special Operations
community, yes, folks are getting out and they go to MBA
school. They become some other private sector job. Yes, a
lot of them come to work for companies like us but not at any
higher rate than they ever did before.

2599 Mr. CLAY. Well, I mean if the Pentagon adopts the 2600 non-compete clause, it certainly indicates to me that the 2601 Secretary is really concerned about you all poaching on our 2602 service personnel, and that is what it indicates to me. 2603 Let me also say to the viewers of C-SPAN today. This

2604 Congress, some in this Congress and the Administration seem 2605 to be steeped in hypocrisy as far as taking these frequent 2606 flies to the Green Zone in Baghdad. When you look, they are 2607 some of the same ones who would never lift a rifle to defend 2608 this Country in Vietnam but yet ridicule and criticize those 2609 who have not traveled to Baghdad.

2610 I just want the American public to be aware that some in 2611 here are steeped in hypocrisy.

2612 I yield back my time, Mr. Chairman.

2613 Chairman WAXMAN. The gentleman's time has concluded.

2614 The gentleman from Idaho, Mr. Simpson.

2615 Mr. TURNER. Thank you, Mr. Chairman.

I come from Ohio, and Ohio is known frequently as the Heartland, and in the Heartland there are a few things that are easy that are not so easy in Washington, D.C. Even in Hollywood, some of these things are easy, and those are the issues of who is on our team and who is on their team.

2621 Today, I am a little saddened by this hearing because I 2622 am absolutely a supporter of Congressional oversight and believe this Committee has incredible functions that we have 2623 2624 to do. Our witness today even talked about being a 2625 contractor, the questions that we should be asking of 2626 reliability, accountability, cost. A lot of the information we have before us is about dollars, rules of engagement and 2627 the like. 2628

2629 But what unfortunately dissolves into our team versus 2630 their team, by any account, by Hollywood's account, by the 2631 performance account, Blackwater is our team. They are our 2632 team working in the trenches and in a war zone. 2633 I haven't heard many questions on this Committee about 2634 the rules of engagement or the limits on the work of Al-Qaeda 2635 or the insurgents. In fact, I don't recall one hearing in 2636 this Committee where there has been indignation or troubling 2637 responses as a result of the senseless and heartless killings 2638 of Al-Qaeda and the insurgents, but I hear today huge 2639 concerns over what we must exert as oversight on Blackwater. 2640 I think it crosses the line between our team and their team. 2641 Blackwater has questions to answer, and I believe that 2642 they are prepared to do that and today have come forward to 2643 do those things, but we should not go to the extent of 2644 undermining Blackwater's ability to perform as our team. The Washington Post today, in its editorial in reviewing 2645 how this issue has come to light, stated, ``Congressional 2646 2647 Democrats despise the firm because it symbolizes the private contracting of military missions that many oppose in 2648 2649 principle.'' 2650 This is the Washington Post saying that the 2651 Congressional Democrats are despising this firm because of 2652 its engagement in military missions that they oppose.

2653 The Washington Post goes on to say, 'At the same time,

2654 it is foolish''--that is a pretty strong word for the 2655 Washington Post.

2656 'At the same time, it is foolish to propose the 2657 elimination of private security firms in Iraq and 2658 Afghanistan, at least in the short term.''

I would hope as we continue our important functions of oversight that we don't undermine our team.

Now, Mr. Chairman, you made a comment that I have to respond to in your opening statement. It is written in your opening statement, and it says, 'As a general rule, children from wealthy and politically connected families no longer serve in the military.''

Mr. Chairman, that is an attack on our team. I can tell you that Duncan Hunter, former Chairman of the Armed Services Committee, currently Ranking Member, whose son served in Iraq, would disagree with you. Joe Wilson with the Armed Services Committee, whose son served, would disagree with you.

I can tell you that the DoD in its report on social representation in the U.S. Military Services and the GAO in their September 22nd, 2005 report would disagree with you.

2675 Quoting from the DoD report, it says, 'Our Population 2676 Representation Report shows both a diversity and quality of 2677 the total force. Men and women of various racial and ethnic 2678 groups, of divergent backgrounds, from every State in our

2679 Country serve as active and selective reserve, enlisted 2680 members and officers of the Army, Navy and Marine Corps and 2681 Air Force and Coast Guard.

2682 'On particular note, the mean cognitive ability and 2683 educational levels of these Soldiers, Sailors, Marines, 2684 Airmen and Coast Guardsmen are above the average of 2685 comparatively aged U.S. citizens.''

2686 The GAO, in their report, similarly confirms that 2687 between 1974 and 2000, the force became older and better 2688 educated.

So I would hope that the comments by the Chairman are not interpreted as what I heard them as, as diminishing the abilities and the backgrounds of those who serve in our military.

2693 Mr. Prince, my question for you, you are free of some of 2694 the limiting acquisition rules that our military is subject 2695 to. A general has a different ability to be able to acquire 2696 something as you do corporately.

2697 Could you give us some insight as to how our acquisition 2698 rules inhibit our military in performing some of the things 2699 that you do and ways in which we can change those acquisition 2700 rules to deliver to them the things that they need?

2701 Mr. PRINCE. Thanks for that question.

2702I would say we find that the requirements process for2703the military constantly looks for the 120 percent solution,

and it overspecs the electronic capability. I mean there is
an enormous amount of extra stuff and capability put on a
vehicle that might not be necessary to just fulfill that job.

I mean if you are going to, you could almost buy vehicles just planned on for Iraq right now, almost off the shelf, without having to plan about net-centric warfare and all the other bells and whistles that sometimes the DoD wants to put on things. So we buy to solve the situation at hand.

2712 Chairman WAXMAN. The gentleman's time has expired.

I want to apologize to the gentleman for indicating that he is from a different State than Ohio. He is a proud Ohioan, and I certainly want to agree with him. I hope nobody misinterprets my comments.

I would like to now call on Ms. Watson.

2718 Ms. WATSON. Then I want an apology for the reference to 2719 Hollywood. That is the area that I represent here.

I heard the Chair apologize. I just had to tail-in on that one.

I want to commend Mr. Prince for his duties, for his kill and for his heading up Blackwater.

However, when I hear that one of the patron saints of some people, Rush Limbaugh, called our soldiers, who have been critical of the experience in Iraq, phony soldiers, I am offended and you should be offended too.

2728 There was a sign over there earlier, Mr. Chair, the

PAGE 118

2729 General Petraeus satire, and I had sent a message that it 2730 should be taken down because it was insulting to people.

2731I think that people that call our soldiers, who speak2732from experience, phony, ought to be made to apologize.

2733 Mr. ISSA. Would the gentlelady from Hollywood yield for 2734 a question?

2735 Ms. WATSON. No, I will not yield because I have just a 2736 little time.

2737 Let me say this. I am really concerned when it comes to 2738 privatizing the various struggles that we are having in a war 2739 zone.

2740 I am looking at a book here that says Blackwater: The 2741 Rise of the World's Most Powerful Mercenary Army. That is 2742 really disturbing to me because I feel that every young man 2743 and woman or every man and woman in the military ought to be 2744 paid for their service, and I think you are making a good 2745 argument for the amount of money that you have been paid, your organization. 2746

I think my question is do you feel that we ought to continue on with privatizing the kinds of duties that our military should be trained to execute?

2750 Mr. PRINCE. Ma'am, the United States Military is the 2751 finest, most powerful military in the world, bar none. 2752 Ms. WATSON. Absolutely, and they should be paid 2753 accordingly.

2754 Mr. PRINCE. It is designed for large-scale conventional 2755 operations, what they did to Saddam in 1991 and then again in 2756 2003.

2757 Ms. WATSON. Well, then there is something wrong with the 2758 design, and that is my point. I think you responded, and I 2759 hear you clearly. You are providing a service, and I commend 2760 you.

2761 Let me just continue on.

2762 You are providing a service, and those little voids, Mr. 2763 Chairman and Committee members, ought to be filled by the 2764 young, the people who volunteer. We have no draft. These 2765 are volunteers.

2766 Why should they put their lives on the line for this 2767 Country and not be compensated, so their families back at 2768 home don't have to go on welfare and are living in housing 2769 that is substandard?

I am just infuriated, not with you, but with the fact that our State Department and our Department of Defense cannot see their way. They talk about we don't have the money, saving money. This war is costing a trillion dollars. You have been paid over a billion dollars and will continue to be paid so that you can buy the helicopters that are shot down.

And so, my question to you, are we going to have to continue to privatize because we are not training to do what

PAGE 121

2779 you do and would it not be better to hire you to train our 2780 military to do the kind of guarding of VIP personnel?

2781 Whenever there is CODEL, you have to guard them. When 2782 people from the State Department come, you have to guard them 2783 because we say that our military is not prepared and not 2784 trained to do that.

2785 Mr. PRINCE. Well, ma'am, I am happy to say that we do a 2786 significant amount of training for the U.S. Military every 2787 day at our couple of facilities we have around the Country. 2788 Ms. WATSON. But you are saying that you fill in a

2789 specialty area.

2790 Mr. PRINCE. It is a specialty gap, high-end personal 2791 security.

2792 Ms. WATSON. My question that I throw out to all of us is 2793 why can't we train these people who are willing, who have 2794 courage to go into the military, but then we have to bring on 2795 a private firm to do the job they should be trained to do and 2796 pay them three or four times more than we pay those who 2797 choose to serve their Country by fighting in theater? 2798 Mr. PRINCE. The military could do that, but the U.S. 2799 Military can't be all things to all people all the time. 2800 Ms. WATSON. Why not?

2801 Chairman WAXMAN. The gentlelady's time has expired. 2802 Mr. PRINCE. The tyranny of shortage of time and 2803 distance. I mean you can't have anti-air missile guy also be

2804	doing PSD missions and knowing how to be an aviation
2805	mechanic. It is too broad of a base of skill requirement.
2806	Ms. WATSON. We need more people.
2807	Chairman WAXMAN. Mr. Issa.
2808	Mr. ISSA. Thank you, Mr. Chairman.
2809	Mr. RYAN. Mr. Chairman, may I have one minute?
2810	Chairman WAXMAN. Thank you.
2811	Mr. Issa.
2812	Mr. ISSA. Thank you, Mr. Chairman.
2813	Boy, there are so many accuracies, so little time.
2814	Perhaps let's start with something from the gentlelady from
2815	Hollywood. Isn't it true that, in fact, the military's
2816	mission has historically not been to guard either VIPs or the
2817	State Department as a whole?
2818	Mr. PRINCE. Correct, yes, sir.
2819	Mr. ISSA. Isn't it true that, in fact, your organization
2820	works under the regional security officer for Baghdad?
2821	Mr. PRINCE. Yes, sir.
2822	Mr. ISSA. Isn't it true that contractors have been used
2823	directly and indirectly, in other words, non-Federal
2824	employees in places Beirut, Afghanistan, Bosnia, under the
2825	Clinton Administration, routinely?
2826	Isn't there a historic time in which we used non-career
2827	RSOs or foreign service officers for these jobs?
2828	Mr. PRINCE. Since the founding of the republic.
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122

PAGE 123

2830military here at all including, with all due respect, to2831Secretary Gates. Somebody, if the State Department recruited2832for the positions you are presently providing, they would be2833in all likelihood recruiting either current or prior2834military, wouldn't they?2835Mr. PRINCE. Yes, sir.2836Mr. ISSA. Is it reasonable for the State Department to2837own attack helicopters or Bell helicopters that are2838weaponized?2840Mr. PRINCE. Well, that is up to them, and our2841Mr. ISSA. Let's look at it another way. Outside of the2842two theaters, Afghanistan and Iraq, do you know of any place2843in which the State Department owns or directly controls2844weapons, gunships, if you will, to protect convoys?2845Mr. ISSA. Okay. So this is an unusual mission and one2848that begs for not creating a career position for foreign2849service helicopter pilot. There would only be about two or2850Mr. PRINCE. Well, actually, those are all flown by2851Mr. PRINCE. Well, actually, those are all flown by	2829	Mr. ISSA. Okay, so, we are not talking about the
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2853 Mr. ISSA. I am very well aware of that, and that is the	2852	contractors as well, sir, down in Colombia.
	2853	Mr. ISSA. I am very well aware of that, and that is the

2854 point, I guess. We are having a hearing that is supposed to 2855 not be about your company and supposed to not be about one 2856 incident on September 16th. It is supposed to be about cost 2857 effectiveness of contractors, isn't it?

2858 Mr. PRINCE. Yes, sir.

2859 Mr. ISSA. I wish we were bringing in facts and figures 2860 about let's say \$600 billion of DoD contracts or DoD costs 2861 into one million soldiers so that we could go, well, isn't 2862 that about \$600,000 for every soldier?

Isn't, in fact, the cost of the Department of Defense, the military far greater than what we pay our men and women in uniform at the time that they are in combat?

2866 Mr. PRINCE. I don't know what those numbers are, sir, 2867 but that would be a great, fully burdened cost study that 2868 Congress could sponsor. They don't have to do the whole 2869 thing, just take some key nodes and really study it.

Mr. ISSA. Well, and hopefully, we will. Hopefully, we will get to serious discussion on these issues because I think looking at the costs-benefits should always be done. For permanent requirements, I don't want to use contractors if, in fact, Federal employees would be more appropriate.

I will mention one thing. If you are feeling a little pressure today, if it is a little tough, just be glad you don't make a diabetes drug.

2878 Mr. PRINCE. To where, sir?

124

PAGE

2879	Mr. ISSA. Be glad you don't make a diabetes drug.
2880	Compared to what we did to the Avandia makers,
2881	GlaxoSmithKline, you are getting off easy. Trust me. They
2882	had their product destroyed by jury-rigged testimony and
2883	studies that were essentially co-opted in advance.
2884	But let's just go to one area that I think hasn't been
2885	discussed and others might not discuss it. Is your sister's
2886	name, Betsy DeVos?
2887	Mr. PRINCE. DeVos.
2888	Mr. ISSA. Yes. Is that your sister?
2889	Mr. PRINCE. It is.
2890	Mr. ISSA. Was she a former Michigan Republican Party
2891	Chairwoman?
2892	Mr. PRINCE. Yes, she was.
2893	Mr. ISSA. Was she a pioneer for Bush?
2894	Mr. PRINCE. I don't know. Could be.
2895	Mr. ISSA. Was she a large contributor to President Bush?
2896	Mr. PRINCE. They probably were.
2897	Mr. ISSA. And raised a lot of money for President Bush?
2898	Mr. PRINCE. Could be.
2899	Mr. ISSA. Went to the Republican conventions in 2000 and
2900	2004?
2901	Mr. PRINCE. I would imagine they did, yes.
2902	Mr. ISSA. Isn't it true that your family, at least that
2903	part of the family, are very well known Republicans?

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PAGE 126

2904 Mr. PRINCE. Yes.

2905 Mr. ISSA. Wouldn't it be fair to say that your company 2906 is easily identified as a Republican-leaning company and, in 2907 fact, the Amway Company somewhat so because of family members 2908 there?

2909 You don't have to speculate overly, but isn't that 2910 generally something you understand?

2911 Mr. PRINCE. Blackwater is not a partisan company. We 2912 haven't done any, you know. We execute the mission given us, 2913 whether it is training Navy Sailors or protecting State 2914 Department personnel.

Yes, I have given individual political contributions. I have done that since college, and I did it when I was an active duty member of the Armed Services, and I will probably continue doing that forward. I don't give that. I didn't give up that right when I became a defense contractor.

2920 Mr. ISSA. Right.

2921 Chairman WAXMAN. The gentleman's time has expired. 2922 Mr. ISSA. Mr. Chairman, just to finish like we did on 2923 the other side of the aisle, I think you are exactly right, 2924 that in fact being identified as partisan Republican, in fact 2925 your company appears to have done what all companies do which 2926 is in fact to operate, to do the job they are doing in a 2927 non-partisan way.

2928 I would hope that this Committee and the public take

note that labeling some company as Republican-oriented 2929 because of family members is inappropriate, and I would hope 2930 2931 that we not do it again. 2932 I yield back. 2933 Chairman WAXMAN. Well, the only who has done is you. 2934 [Laughter.] 2935 Mr. ISSA. Mr. Chairman, I think it has been made. Ι 2936 think the report made it very clear. 2937 Chairman WAXMAN. Maybe that is why all the Republicans 2938 are defending the company. 2939 Well, Mr. Yarmuth, it is your time. 2940 Mr. YARMUTH. Thank you, Mr. Chairman. 2941 Mr. Prince, welcome. Thank you for your testimony. 2942 Mr. PRINCE. Thank you, sir. 2943 Mr. YARMUTH. I want to focus on the whole issue of cost 2944 and profitability, and I want to clarify something. You 2945 talked at one point about the fact that what you are 2946 essentially doing is bidding for people who would otherwise 2947 be able to make as much money as you would be paying them in 2948 the private sector. 2949 First of all, some of that defies imagination because we 2950 are talking about essentially 4 to 5 hundred thousand dollars worth of cost per individual per year to the Government which 2951 2952 would put that individual or that job category in the highest 2953 1 percent of income earners in the Country.

PAGE 128

So my question to you would be, and this is not in any way to impugn or to minimize the value of Navy SEALs, but outside of a military setting, where could a Navy SEAL, for those talents, make \$400,000 to \$500,000 if it weren't for a Government contract?

2959 Mr. PRINCE. I don't know of any of our people that have 2960 made \$400,000 to \$500,000 working as a contractor. They are 2961 not getting paid that much.

They get paid for every day they are in the hot zone. So it is very much like a professional mariner's existence. They go to sea. They get paid every day they are in the hot zone. They day they leave, their pay goes to zero.

Average pay, hypothetically, around \$500 a day. We don't pay the \$1,000 a day. That is a huge misperception. 12968 It is a flat-out error in the media.

2969 So if you take \$15,000 a month and they work for 6 2970 months, it is \$90,000.

2971 Mr. YARMUTH. But that is not the cost of that job to the 2972 American taxpayer.

2973 Mr. PRINCE. Yes, sir, but they are not showing up at the 2974 job naked. They need uniforms, equipment, body armor, boots, 2975 everything you wear from head to toe, their training, their 2976 travel, their insurance, sometimes their food.

2977I mean there are very, very sophisticated price models2978that we bid competitively for, hundreds and hundreds of line

PAGE 129

2979 items. Believe me, our folks earn a lot of electrons putting 2980 those price models together because you really got to know 2981 what you are doing on the front end. But, again, it is a 2982 competitively bid product.

2983 Mr. YARMUTH. Well, I appreciate that, and I want to 2984 pursue that a second, but I do have in front of me an invoice 2985 from Blackwater to the Department of State in which one of 2986 the items is invoice quantity, 3,450 units each at a cost of 2987 \$1,221.62. That is your invoice.

2988 Mr. PRINCE. I am not sure what that invoice is. Could I 2989 see that, sir?

2990 Mr. YARMUTH. I would be happy to submit that for the 2991 record.

We dealt several months ago with a situation in which I don't believe your company was a subcontractor for the State Department or a contractor. You were a subcontractor. I am talking about the incident in Fallujah where four of your employees were ambushed and killed, and we had testimony from two of their wives and two of their mothers several months ago.

In the course of that testimony, it was we were told that they had actually contracted, each of them, at a rate of \$600 a day. That is what they were to be paid. By the time it got to the American taxpayer, it was around \$1,100 a day. You were the third subcontractor under a contract given to

PAGE 130

3004 KBR, as I recall, Halliburton, then a Halliburton subsidiary.
3005 And we asked the question of all of those subcontractors,
3006 did anybody add value up the ladder for that additional \$500
3007 based on--and we asked, did they provide any special
3008 equipment, any special services, whatever. And the answer
3009 was no.

3010 So in that case, that is not your profit, but it 3011 appeared to us that by and large that additional \$500 that 3012 the American taxpayer paid for that one person was largely 3013 profit to three different corporations. Now, can you shed 3014 any light on that situation? And I don't believe, that was, 3015 I think, a Defense Department contract and KBR was just 3016 delivering supplies to troops and you were guarding the 3017 convoys.

3018 Mr. PRINCE. That could easily be. I am not completely 3019 familiar with the contracting and subcontracting arrangement 3020 that you are speaking of. But I can tell you, with our work 3021 with the State Department, we are direct to the State 3022 Department and there is no other intermediary adding cost or 3023 not adding value.

Mr. YARMUTH. One other question I want to ask. You made the comparison, again, about that we have to bid for these people. But isn't there a significant distinction, I understand if we, the military trains a pilot and then the pilot goes out and is bid for by commercial aircraft and so

forth, that is the private sector bidding. But in this 3029 3030 situation, the American taxpayers are bidding against 3031 themselves. Because we trained Navy SEALs, Navy SEALs then go into your employ, then the Navy has to bid, as I 3032 understand, in one report, \$100,000 to get them back. 3033 3034 But we are bidding against ourselves, aren't we? We are not bidding against another external competitor. 3035 3036 Mr. PRINCE. The nature of the demand of this, especially 3037 a group of Blackwater, even before 9/11, it grew after the

3038 Cole was blown up, that Navy ship. Now, in a post-9/11 3039 world, you have a lot of different demands for those kinds of 3040 skill sets that are in much higher demand than they were in 3041 the late 1990s. So that is the changing nature of the 3042 market.

Chairman WAXMAN. The gentleman's time has expired.
Mr. McHenry? Oh, I am sorry. Mr. Westmoreland.
Mr. WESTMORELAND. Thank you, Mr. Chairman.

3046 Just to clarify a little bit about who is calling who a 3047 Republican company, I want to read from a December 13th, 2006 letter from Callahan and Blaine to Ms. Pelosi, Mr. Waxman, 3048 Senator Dorgan, Senator Reid, Representative Chris Van 3049 Hollen: ' 'Nonetheless, as American citizens, we hereby 3050 petition to you to initiate support and continue the 3051 3052 Congressional investigations into war profiteering and 3053 specifically Blackwater's conduct. Now that there has been a

3054 shift in power in Congress, we are hopeful that your 3055 investigation, as well as the investigations by Senator 3056 Dorgan and Senator Waxman, will be taken seriously by these 3057 extremely Republican companies such as Blackwater, who have 3058 been uncooperative to date and that these investigations will 3059 be fruitful and meaningful.''

And Mr. Prince, you may recognize that name, because I believe they also are the attorneys for some people who are suing you.

3063 Mr. Prince, first of all, let me give you a little background, probably, as to why you are here. There is a 3064 3065 party in Congress that does not like companies who show a 3066 profit. If you are wealthy, they figure you should have paid 3067 more taxes or that you are a crooked businessman. They do 3068 not understand someone who is an entrepreneur and offers a valuable service that is above its competitors and that is 3069 3070 based at a competitive price.

They want to fight a war with no casualties. They exploit our children, whether it is with a plan that will socialize medicine in this Country or the horrible situation when innocent children are victims of an act of war. They often have hearings such as this to bias lawsuits that their crony lawyer friends may be handling.

3077There is no cost too high for them for citizens to pay,3078citizens of this Country, whether it is the price of personal

132

PAGE

PAGE 133

3079 integrity or more of their wealth, as long as it moves forward with the ultimate goal of distribution of wealth of 3080 3081 the successful for the takers of this world.

3082 They love to have their cake and eat it too, though. 3083 For instance, they think the Iraqi government is corrupt and 3084 inept, but yet they question you about taking one of your 3085 former employees out of the country with the government's 3086 permission. Another example, they say the military should be 3087 doing your job, yet they don't want additional troops sent to 3088 the theater.

3089 One more example, Mr. Prince, is they complain about 3090 what our military personnel make, and then they complain 3091 about what you pay the same people that they complained about 3092 making so little. So you can see that there is some confusion. 3093

3094 I also want to point out to you that 9 of the 22 members 3095 on this panel that voted voted that they agreed with 3096 MoveOn.org's attack on General Petraeus.

3097 Let me ask you, Mr. Prince, well, let me say, some of Blackwater's critics have stated that the firing of personnel 3098 has been surprisingly frequent. Have you or your managers 3099 3100 ever fired an employee for doing a good job?

Mr. PRINCE. Not that I know of. 3101

3102 Mr. WESTMORELAND. I don't think anybody does, do they? 3103 So if one of your employees was doing a bad job or not

3104 meeting your criteria, then those were some of the people 3105 that you got rid of, right?

3106 Mr. PRINCE. If they don't hold to the standard, they 3107 have one decision to make: window or aisle.

3108 Mr. WESTMORELAND. And Mr. Prince, what kinds of 3109 professional backgrounds do most of your security personnel 3110 have?

3111 Mr. PRINCE. All of our personnel working on the 3112 WPPS-type contract come from the U.S. military or law 3113 enforcement community. They have a number of years of 3114 experience doing that kind of work, ranging from 5, 8 years 3115 up to 20 or 30 years of experience. They are discharged 3116 honorably, most of them are decorated. They have gotten out 3117 of the military to choose to take another career path. So we 3118 give them the ability to use those skills back again working 3119 for the U.S. Government.

And let me just say, we are not a partisan organization. That is not on the interview form when you come to work for Blackwater, what party you affiliate with at all. We affiliate with America. And the idea that people call us mercenaries, we have Americans working for America, protecting Americans.

Mr. WESTMORELAND. And I think you do a very good job.
Mr. PRINCE. And the Oxford Dictionary defines a
mercenary as a professional soldier working for a foreign

PAGE 135

3129 government. And Americans working for America is not it. 3130 Yet we have a handful of, we call them third country national 3131 folks, folks from Latin America, they guard some gates and 3132 they quard some camps. They don't leave that area, they are 3133 static guards. Our PSD guys are Americans working for 3134 America. 3135 Chairman WAXMAN. The gentleman's time has expired. Mr. Braley? 3136 Mr. BRALEY. Thank you, Mr. Chairman. Mr. Prince, my 3137 best friend married Mary Lubbers, whose father and 3138 3139 grandfather were the presidents at Hope College. 3140 Mr. PRINCE. Small world. 3141 Mr. BRALEY. So I want to start by asking you about a 3142 statement you made on page three of your written statement that you shared with the Committee, where you wrote, ``The 3143 3144 company and its personnel are already accountable under and 3145 subject to numerous statutes, treaties and regulations of the 3146 United States.'' And then you went on and attached to your 3147 statement a list of existing laws, regulations and treaties 3148 that apply to contractors and their personnel. Is that the 3149 document that I am holding up that you attached? 3150 Mr. PRINCE. Yes, sir. 3151 Mr. BRALEY. Is it your testimony today, under oath, that 3152 all Blackwater employees working in Iraq and Afghanistan are 3153 subject to the Uniform Code of Military Justice, the Military

PAGE 136

3154 Extra-Territorial Jurisdiction Act and the War Crimes Act? 3155 Mr. PRINCE. It is my understanding that is the case, 3156 yes, sir. 3157 Mr. BRALEY. All right, well, let's look at this

3158 document, I want to ask you about it. This document, the 3159 Uniform Code of Military Justice, applies in the time of 3160 declared war. You would agree that there has been no 3161 declared war in Iraq or Afghanistan?

3162 Mr. PRINCE. No, but I believe it has been amended to 3163 include contingency operations.

3164 Mr. BRALEY. Is it your understanding that a contingency 3165 operation would apply to what is going on in Iraq and 3166 Afghanistan?

3167 Mr. PRINCE. I am not a lawyer, but my layman's3168 understanding is yes.

3169 Mr. BRALEY. All right. And then it says to persons 3170 serving with or accompanying an armed force in the field. Do 3171 you see that?

3172 Mr. PRINCE. I don't have it in front of me, but you are 3173 reading from it.

3174 Mr. BRALEY. Well, I am just reading from the document 3175 that you provided to us.

3176 Mr. PRINCE. Right.

3177 Mr. BRALEY. If that is what the Uniform Code of Military 3178 Justice provides, you would agree that based upon your own

PAGE 137

3179 description of the activities of your company, there are 3180 times when your employees are not serving with or

3181 accompanying armed forces in the field.

3182 Mr. PRINCE. There are times when U.S. military units are 3183 actually embedded in our motorcades.

3184 Mr. BRALEY. But to answer my question, there are times 3185 when your employees are not serving with or accompanying 3186 armed forces in the field, isn't that correct?

Mr. PRINCE. Sir, I am not a lawyer. So I am not going to give you that level of detail. If you want a clear written statement as to the accompanying opinion, I am sure the State Department can answer what their opinion is on that. But we have looked at it and we feel comfortable that our guys could be brought under investigation with those ruling legal authorities over their heads.

3194 Mr. BRALEY. Then let's look at the Military 3195 Extra-Territorial Jurisdiction Act, Section 3261, Criminal 3196 Offenses Committed by Certain Members of the Armed Forces and 3197 by Persons Employed by or Accompanied by the Armed Forces 3198 Outside the United States. You would agree that there are 3199 circumstances where your employees would not meet that 3200 definition based upon their service in Iraq and Afghanistan. 3201 Mr. PRINCE. I believe that was changed yet again to 3202 include any U.S.-funded contract. 3203 Mr. BRALEY. Well, that is the definition that applies to

PAGE 138

3204 U.S.-funded contracts from the statute. Mr. PRINCE. Again, I am not a lawyer, sir. I am sorry. 3205 Mr. BRALEY. Then let's look at the War Crimes Act of 3206 3207 1996, which applies if the perpetrator is a U.S. national or a member of U.S. armed forces. You would agree based upon 3208 3209 your testimony today that there would be circumstances when some of your employees would not meet the definition of 3210 perpetrator to be covered by the War Crimes Act. 3211 3212 Mr. PRINCE. Again, I am not sure, sir. Mr. BRALEY. Well, you testified that you hire some third 3213 country nationals. They would not be U.S. nationals, would 3214 3215 they? Mr. PRINCE. That is correct. 3216 3217 Mr. BRALEY. And they would not be members of the U.S. armed forces. 3218 3219 Mr. PRINCE. But they are serving in a U.S. DOD contingency operation. 3220 Mr. BRALEY. Then let's talk about these payments that 3221 3222 have been made as a result of deaths that were related to the conduct of Blackwater employees. One of the payments that we 3223 have been provided information about was this \$15,000 payment 3224 3225 to the quard's family who was quarding Iraqi Vice President Mahdi. Are you familiar with that payment? 3226 Mr. PRINCE. Yes, sir. 3227 Mr. BRALEY. Did you have any input into the 3228

PAGE 139

determination of the amount of that payment? 3229 3230 Mr. PRINCE. I discussed it with some State Department 3231 officials, yes. 3232 Mr. BRALEY. Did you feel that it was a satisfactory level of compensation for the loss of that individual? 3233 3234 Mr. PRINCE. I believe the cash that was paid was 3235 actually \$20,000, not \$15,000. 3236 Mr. BRALEY. All right, \$15,000 or \$20,000. Based on the information that we have been provided, one of the things we 3237 3238 know is that Blackwater charges the Government \$1,222 a day 3239 for the services of some of its employees, is that correct?

3240 Mr. PRINCE. I believe that number is lower. The chart 3241 that we provided the Committee shows a blended average 3242 significantly less than that.

3243 Mr. BRALEY. Assuming that figure is correct, if you take 3244 someone your age in the United States and look at the U.S. life table, you will find that somebody your age in this 3245 3246 Country has a life expectancy of 40 years. So if you were 3247 take that rate of \$1,222 a day, multiply it times 365 days a 3248 year, multiply it by a 40 year life expectancy, you would get 3249 a total lifetime earnings payout of \$17,841,200. You would agree with me that pales in comparison to a payment of either 3250 3251 \$15,000 or \$20,000.

Chairman WAXMAN. The gentleman's time has expired. You can answer the question.

PAGE 140

3254 Mr. PRINCE. Your calculations there don't make any sense 3255 to me, because that charge, that \$1,200 charge that you are 3256 talking about, claiming that we charge the Government, that includes aviation support. Some of those helicopters that 3257 3258 got shot down, that comes out of our hide. Gear, training, travel, all the rest. So I am not quite sure how that math 3259 works out. But I would be happy to get back to you if you 3260 3261 have any written questions.

3262 Chairman WAXMAN. The gentleman's time has expired.

3263 Mr. McHenry?

3264 Mr. MCHENRY. Thank you, Mr. Chairman.

I want to go through a few facts and make sure we have this on the record. The gentleman is discussing cost, and I want to sort of understand all the facts before we get to a conclusion here. You were previously in the Navy SEALs. How long were you in the military, sir?

3270 Mr. PRINCE. In 1992 through the end of 1996.

3271 Mr. MCHENRY. What is the average time, having been in 3272 the SEALs, perhaps you would know this, what is the average 3273 time a special forces operator is in the service?

3274 Mr. PRINCE. Five or 6 years, up to 20. It really 3275 varies.

Mr. MCHENRY. But based on your experience?
Mr. PRINCE. Guys really make a decision point at about
12 years whether they are going to stay for a career or get

3279 out. So I would say 10 to 12 years.

Mr. MCHENRY. All right. Let's say an operator retires from the military, at which point a Navy SEAL, average Navy SEAL is doing a much more, a much different operation, they are dealing with explosives rather than defensive caravans and convoys. What do you do with those individuals? Do you take Navy SEALs and put them right in there, onto the streets? Is there training for Blackwater?

3287 Mr. PRINCE. The personnel that deploy for us, they go 3288 through, obviously we have the resumes, we do a criminal 3289 background check on them. When they have been accepted, when 3290 the resume has been accepted by the customer, they come in 3291 for training, they go through another 164 hours of training, 3292 embedding at Blackwater, tactics, techniques, procedures, 3293 driving, firearms, defensive tactics. They go through a full 3294 psychological evaluation, medical/dental exam, physical 3295 tests, shooting tests. There is a very, very rigorous 3296 pre-deployment program they all have to do.

3297 Mr. BRALEY. A significant amount of expense? 3298 Mr. PRINCE. Yes. And that is all baked into that daily 3299 cost.

3300 Mr. BRALEY. Just for the record, when was Blackwater 3301 formed?

3302 Mr. PRINCE. In 1997.

3303 Mr. BRALEY. At what point did you receive your first

PAGE 142

3304 Government contract? 3305 Mr. PRINCE. For the first number of years, our customers were individual SEAL platoons or a Marine recon platoon or an 3306 3307 A team. It was down to the individual team sergeant or 3308 warrant officer paying with a credit card. Our first big 3309 Government contract that we won competitively was the Navy 3310 force protection contract that they started off after the 3311 Cole was blown up. We had a billion and a half dollar ship 3312 blown up by two guys in a Zodiac. 3313 Mr. BRALEY. What year was that? 3314 Mr. PRINCE. We started that in 2001. 3315 Mr. BRALEY. Okay. Who is your client in Iraq? 3316 Mr. PRINCE. Department of State. 3317 Mr. BRALEY. Okay. How many competitors do you have within this contract? 3318 3319 Mr. PRINCE. There are two others. There was a big 3320 competition before then to be down-selected for the WPPS 3321 contract. 3322 Mr. BRALEY. How is that contract awarded? 3323 Mr. PRINCE. It is awarded competitively. You go through 3324 an enormous proposal process, they come and inspect your 3325 facilities, your training standards, the resumes of each of your personnel. They even have to accept and inspect the 3326 3327 resumes of the instructors you are going to have. And they 3328 come and audit the program on an almost weekly basis.

PAGE 143

3329 Mr. BRALEY. So let's go forward. There are roughly 3330 1,000 Blackwater contractors, operators, these former 3331 veterans that you now have trained that are out securing 3332 embassy staff and a number of civilians in Iraq. Let's say 3333 it is 1,000, just for our purposes here. Roughly how much 3334 administrative staff do you have associated with those 1,000 3335 individuals? 3336 Mr. PRINCE. We run that whole program, instructors, 3337 program management people, that sort of thing, with less than 3338 50 people. 3339 Mr. BRALEY. With less than 50 people? 3340 Mr. PRINCE. Yes, sir. 3341 Mr. BRALEY. So roughly it is 1,000 to 50, is the ratio 3342 from operators in the field to administrative staff? 3343 Mr. PRINCE. Yes, sir. 3344 Mr. BRALEY. All right. Now, there is this notion, we 3345 are not the Armed Services Committee here, but there is this notion of tooth to tail ratio, which means how many operators 3346 3347 do you have in the field and the expense of them, how much administration function do you have. In active duty 3348 3349 military, based on your recollection, what is that rough 3350 estimate? Mr. PRINCE. What is the DOD's tooth to tail ratio? 3351 Mr. BRALEY. Yes. 3352 3353 Mr. PRINCE. I have seen as high as eight to one or even

PAGE 144

3354 twelve to one. One tooth, eight to ten, twelve tails. 3355 Mr. BRALEY. So one individual in the field, 12 individuals outside of operating. So the ratio, when these 3356 people on the Committee talk about the expense of having that 3357 3358 one operator in the field, it is far less for an individual 3359 contractor, when you are a private security contractor like 3360 you are in Iraq, it is far more efficient for the total program to have a contractor, because their tooth to tail 3361 3362 ratio is far better than what it is in the active duty 3363 military.

Therefore, the cost of that one operator in the field for all the support services they have associated with them is far less for a company like Blackwater than it is for the active duty military. And can you, and my time is up, but if you can actually discuss this with the Committee and maybe in a minute or so explain the expense of the overall operations.

3370Chairman WAXMAN. The gentleman's time is up, but Mr.3371Prince, you may go ahead and answer.

Mr. PRINCE. I would just encourage the Committee, and would be happy to make some suggestions on areas where you could do a true activity-based cost study, what does it cost the U.S. Government to do X, Y, Z functions in the field, and do an accurate drill-down. Because unless you know what something costs, everything before that or after that is hyperbole.

PAGE 145

3379 Mr. BRALEY. Is it your contention that it is far3380 cheaper--

3381 Chairman WAXMAN. The gentleman's time really has 3382 expired.

Mr. BRALEY.-- for you to operate in the field? I just 3383 want him to answer this question, if I could, Mr. Chairman. 3384 Is it your contention that it is much cheaper to the 3385 3386 taxpayers for your activities as a contractor with the 3387 Department of State than it would be for active duty military to do the very same task because of that tooth to tail ratio? 3388 3389 Mr. PRINCE. Yes, and because it is tough for the 3390 military to be all things to all people all the time. Ιf they are going to have air defense artillerymen, all the 3391

3392 other conventional warfare specifications they have to have, 3393 it is tough for them to do all things all the time.

Chairman WAXMAN. If you have some kind of document that backs up your statement, we certainly would like to see it, and we would like to ask you to provide it to our Committee.

3397 Mr. PRINCE. Yes, sir.

3398 Chairman WAXMAN. Thank you.

3399 [The information to be provided follows:]

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PAGE 146

3401	Chairman WAXMAN. Ms. McCollum?
3402	Ms. MCCOLLUM OF MINNESOTA. Thank you, Mr. Chair. Mr.
3403	McHenry and I had the opportunity to go to Afghanistan
3404	together, where in fact the military did provide, when we
3405	went out on visits, did provide our security. I also had the
3406	opportunity of being in Iraq, where we had a private security
3407	detail take us from point to point. And I just, there has
3408	been some discussion about who is more caring about getting
3409	on the ground and seeing what is going on, and I just wanted
3410	people to know for the record here that I have been both
3411	places and under both circumstances.
3412	I would like to follow up a little more on what Mr.
3413	Braley was talking about. You provided this chart on
3414	contractor accountability. And you have made the statement
3415	that the DOD can bring charges against your contractors. Can
3416	the Department of State bring charges against your
3417	contractors?
3418	Mr. PRINCE. I believe that would be done by the Justice
3419	Department. They do the prosecuting of those laws.
3420	Ms. MCCOLLUM OF MINNESOTA. Under the CPA Order 17,
3421	contractors have immunity from the Iraqi legal system, is
3422	that correct?
3423	Mr. PRINCE. That is my understanding, yes.
3424	Ms. MCCOLLUM OF MINNESOTA. So if a Blackwater contractor
3425	would commit, as what an investigation might determine would

3426 be murder, on their own time, it was a Christmas Eve holiday 3427 that you were describing, or Christmas holiday, do you believe the Iraqi government would not be able to charge that 3428 3429 individual with a crime, even on their own time? 3430 Mr. PRINCE. That is my understanding, yes. 3431 Ms. MCCOLLUM OF MINNESOTA. Do you believe that immunity 3432 should be repealed, if something happens when someone is 3433 ``off duty'' and an Iragi is murdered? 3434 Mr. PRINCE. I believe U.S. laws should be enforced, and 3435 you can have that justice system back here in America work. 3436 Ms. MCCOLLUM OF MINNESOTA. So you believe that the 3437 immunity under CPA Order 17 should stand? 3438 Mr. PRINCE. I believe so. I am not sure any foreigner 3439 would get a fair trial in Irag right now. I think they would 3440 at least get a fair trial here in the United States. 3441 Ms. MCCOLLUM OF MINNESOTA. Your charts indicate that 3442 contractors are accountable under the Uniform Code of 3443 Military Justice. Your contractors work for the Department 3444 of State. Is the Department of State accountable under the 3445 Uniform Code of Military Justice? 3446 Mr. PRINCE. I will not be presumptuous to answer for the 3447 Department of State, ma'am. 3448 Ms. MCCOLLUM OF MINNESOTA. Well, you have provided this. 3449 You told Mr. Braley that all your employees are under this 3450 chart. So then you are saying that --

PAGE 148

Mr. PRINCE. Well, ultimately that is for the Justice Department to decide which avenue of jurisdiction they have. Ms. MCCOLLUM OF MINNESOTA. So this is just what you feel that people might be held under accountability with your contract? This is just a feeling you have? You don't know any of that for a fact, do you?

3457 Mr. PRINCE. I have legal opinions that I respect, put 3458 that together and they gave their opinions that those were 3459 laws that State Department contractors, DOD contractors, 3460 contractors for the U.S. Government could be held accountable 3461 under.

Ms. MCCOLLUM OF MINNESOTA. So whether it is a feeling or an opinion, you cannot state for a fact, for a fact, that any of your contractors that have a State Department contract can be held accountable under the Uniform Code of Military Justice?

3467 Mr. PRINCE. That is correct, ma'am, because that is for 3468 the Justice Department to decide.

3469 Ms. MCCOLLUM OF MINNESOTA. I think that is important to 3470 clear that up. Do you operate in a military capacity or a 3471 civilian capacity?

3472 Mr. PRINCE. Civilian capacity.

3473 Ms. MCCOLLUM OF MINNESOTA. So now you are saying that 3474 civilians--

3475 Mr. PRINCE. Our men are not serving members of the U.S.

3476 military. 3477 Ms. MCCOLLUM OF MINNESOTA. So you are saying that civilians can be held accountable to the Uniform Code of 3478 3479 Military Justice in your opinion? 3480 Mr. PRINCE. And I believe that is why they extended 3481 that, not just to wars that were declared but also to contingency operations as well. 3482 3483 Ms. MCCOLLUM OF MINNESOTA. To your knowledge, have there 3484 been any military courts or civilian courts that have held 3485 any of the contractors who have been charged or been accused 3486 of a crime in Iraq? 3487 Mr. PRINCE. It is my understanding there is a conviction 3488 of a contractor that was working for the CIA that was 3489 convicted in North Carolina for actions in Afghanistan. Chairman WAXMAN. The gentlelady's time is expired. 3490 3491 Ms. MCCOLLUM OF MINNESOTA. Thank you, Mr. Chairman. 3492 Thank you for answering my questions. I appreciate it. 3493 Chairman WAXMAN. Mr. Jordan. 3494 Mr. JORDAN. Thank you, Mr. Chairman. 3495 Mr. Prince, I too want to thank you for your service to 3496 our Country and for the good work that your company has been 3497 doing in Iraq and Afghanistan.

3498 I just want to pick up on a couple of things that the 3499 Congressman from North Carolina had talked about, just some 3500 general questions. I know you have been sitting there for

PAGE 150

3501 three hours. Just a few questions, then I am going to yield 3502 some time to the gentleman from California. 3503 How many employees, you mentioned before a little bit earlier, 1,000 in the field, 50 administrative, but does that 3504 3505 represent the entire workforce at Blackwater? 3506 Mr. PRINCE. We have about 550 full-time folks in the United States, 1,000, 1,100 or so in Iraq, and then hundreds 3507 3508 more in little pockets around the world. The next greatest 3509 concentration would obviously be Afghanistan, there are about 3510 300, 400 there. Mr. JORDAN. So a couple of thousand? 3511 3512 Mr. PRINCE. More or less, yes, sir. 3513 Mr. JORDAN. And you mentioned the extensive training, some of the special operations individuals who come to work 3514 3515 for you after they leave military service and the training 3516 they undergo, I believe you said earlier that there was a 3517 study done that shows there is no higher exit rate, or quicker exit rate, we will say, because of your company 3518 versus what typically happens. Is that true? 3519 3520 Mr. PRINCE. Right. It was a GAO study and it was not 3521 just directed at us, it was directed at the private security 3522 industry. 3523 Mr. JORDAN. And real quickly, in your testimony, your 3524 opening paragraph, you talk about you provide training to 3525 America's military and law enforcement communities who then

PAGE 151

3526 risk their lives to protect Americans in harm's way overseas.
3527 So are there several types of contracts that your company
3528 does? You do training contract with the Government,
3529 protective contracts, or do you do one contract per year?
3530 Tell me how those work.

Mr. PRINCE. We have a number of different contracts. We never started this operation to be a security provider. We started as a training facility. The SEAL teams, special forces, Marine recon, SWAT teams, those were our customers for the first few years. The Navy came after the Cole was blown up. We have trained well over 100,000 sailors since then on how to protect their ships.

3538 Through one of our affiliates, we do aviation support in 3539 Afghanistan.

3540 Mr. JORDAN. Mr. Prince, how many contracts would you
3541 have right now with the Federal Government? Any idea?
3542 Mr. PRINCE. More than 50.

3543 Mr. JORDAN. Okay.

Mr. PRINCE. Some are very small, some are very big.
Mr. JORDAN. Again, I want to thank you for your service.
And Mr. Chairman, if I could yield to the gentleman from
California.

3548 Mr. ISSA. I thank the gentleman.

3549 I just wanted to point something out, Mr. Prince. Did 3550 you see the memorandum dated October 1st, that is yesterday,

3551 that is entitled Additional Information about Blackwater USA? 3552 It comes out of Mr. Waxman's office, it is 15 pages.

3553 Mr. PRINCE. I did see that, yes.

3554 Mr. ISSA. Okay. Did you note that on page five, Mr. 3555 Waxman and/or his staff said the following: ``Blackwater is 3556 owned by Erik Prince. Mr. Prince is a former Navy SEAL who 3557 owns the company through a holding company.'' After that, it 3558 begins to talk about the White House, your father, your 3559 father-in-law, your sister, et cetera, and basically talks 3560 about everything I asked you, the Michigan Republican party, 3561 the donations.

3562 So Mr. Chairman, hopefully you will appreciate that it was your staff that created everything that I brought up, and 3563 3564 you put it out in writing one day before this hearing. My question to you, Mr. Prince, is have you ever seen a bio 3565 3566 about your life that starts off, you were a Navy SEAL and 3567 then goes on to everything your sister did on behalf of the 3568 Michigan party and your Republican credentials? Is this the 3569 first time you have seen a bio like this?

3570 Mr. PRINCE. I love my sister very much, but it is not 3571 often our bios get printed together.

3572 [Laughter.]

3573 Mr. ISSA. And you know, it is interesting, because I am 3574 noticing that for this Committee, a donor search done on the 3575 29th of September, at opensecrets.org, was done to find out 3576 how much money you gave to who. Did you know that?

3577 Mr. PRINCE. I did not know that.

3578 Mr. ISSA. Do you think that is really germane to today, 3579 or do you think that attempts to paint you as a Republican 3580 supporter?

3581 Mr. PRINCE. I don't think it is germane to today. I 3582 think we do good work and I am mighty proud of the folks we 3583 have doing the work.

3584 Mr. ISSA. Okay, I heard a rumor that your company or 3585 someone in your company had given to the Green Party. Do you 3586 know about that?

3587 Mr. PRINCE. It could have been.

3588 Mr. ISSA. Okay. I just wanted to know that there were 3589 people on both the far left and the far right relative to the 3590 Chairman who may have benefitted by your company.

But Mr. Chairman, I would ask that page five of your memo be considered as what I called it, an attempt to pain this gentleman and his company through Republican eyes to a Democrat base for political purposes. And I stand by my statement, Mr. Chairman, and yield back to the gentleman from Ohio.

3597 Mr. DAVIS OF VIRGINIA. Could I just ask one 3598 clarification, Mr. Chairman?

3599 Chairman WAXMAN. Yes.

3600 Mr. DAVIS OF VIRGINIA. Your first contract, Mr. Prince,

Government contract, was in 1997, wasn't it? 3601 3602 Mr. PRINCE. Yes. Well, no, our first customer, we started the business in 1997, first customer was January of 3603 3604 1998. Mr. DAVIS OF VIRGINIA. First Federal customer --3605 3606 Mr. PRINCE. That was the SEAL team. 3607 Mr. DAVIS OF VIRGINIA. -- that was under the Clinton 3608 Administration? 3609 Mr. PRINCE. Yes, sir. 3610 Mr. DAVIS OF VIRGINIA. Thank you. 3611 Chairman WAXMAN. The gentleman's time has expired. 3612 I would like to now recognize Mr. Cooper. 3613 Mr. COOPER. Thank you, Mr. Chairman. 3614 Mr. Prince, in the charter or by-laws of your 3615 corporation, either the holding company or Blackwater, does it say explicitly that it will only work for the United 3616 3617 States of America or its entities? 3618 Mr. PRINCE. No, it doesn't. If I could clarify, 3619 anything we do for any foreign government, any training, of 3620 anything from law enforcement training to any kind of 3621 aviation training, tactical flying, any of that stuff, all of 3622 that is licensed back through the State Department, another 3623 part of the State Department. 3624 Mr. COOPER. But you are the owner of the company, the CEO. If limitations like this are not in the charter and 3625

154

PAGE

PAGE 155

3626	by-laws, isn't there a risk that should something happen to
3627	you that different management, in order to maximize profits,
3628	might seek contracts from any number of other foreign
3629	countries, like of Vladmir Putin offered a lot of money, why
3630	would you want to turn that down as a business entity?
3631	Mr. PRINCE. Because we would be violating Federal law
3632	and the whole place could be shut down very, very quickly.
3633	Mr. COOPER. But you are assuming a State Department
3634	license would apply.
3635	Mr. PRINCE. Oh, it does.
3636	Mr. COOPER. You are a regular, private company. You
3637	can
3638	Mr. PRINCE. No, sir, I am sorry. We have to have a
3639.	license to train
3640	Mr. COOPER. I am not talking about training other
3641	people's private police. Say you took some of your former
3642	people who were former Navy SEALs, special forces, whatever,
3643	and they were working for hire, what prevents you in your
3644	current company charter or by-laws, prevents you from hiring
3645	out those people to foreign governments?
3646	Mr. PRINCE. U.S. Federal law does.
3647	Mr. COOPER. Which law?
3648	Mr. PRINCE. Defense Trade Controls Act. Any training,
3649	any security services, any export of any weapons, any
3650	equipment you would use to do that job requires a license.
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3651 And on top of that, this idea that we have this private army in the wings is just not accurate. The people we employ are 3652 3653 former U.S. military and law enforcement people, people who 3654 have sworn the oath to support and defend the Constitution 3655 against all enemies, foreign and domestic. They bleed red, 3656 white and blue. So the idea that they are going to suddenly 3657 switch after having served honorably for the U.S. military 3658 and go play for the other team, it is not likely.

3659 Mr. COOPER. But these are independent contractors or 3660 employees, they are supposed to do what they are told. And 3661 is your omission of this key bit of information from the charter or by-laws only due to the fact that it would be 3662 3663 redundant? If it is assumed, why don't you go ahead and put it in the charter and by-laws that these people, this company 3664 3665 will only work for the United States of America and its 3666 entities? Why wouldn't that be a nice addition to the 3667 charter and by-laws?

3668 Mr. PRINCE. That wouldn't make any sense, because we 3669 have NATO allies helping in Afghanistan, helping the United 3670 States mission there. And there might be opportunities for 3671 us to support, provide them with training or aviation support 3672 or logistics or construction, a lot of other things that 3673 allies need, especially as the U.S. is trying to build 3674 capacity around the world. There are a lot of countries that 3675 need help building out their police departments, giving them

3676 more counter-terrorism capability.

3677 Mr. COOPER. Twenty-six NATO allies. So you could work 3678 for any of them?

Mr. PRINCE. Twenty-six NATO allies, but more and more, 3679 3680 the United States is doing FID missions, foreign internal defense. We have done a number of successful programs for 3681 them working with the U.S. Government, where they hire us, we 3682 3683 go in and we build that capacity and train them and provide 3684 the equipment, all of which is licensed by the State 3685 Department. When we apply for that license, it goes to the 3686 State Department and they farm it out to the relevant part of 3687 the DOD to control and authorize that licensing. What is the curriculum going to be, what tactics, even down to which 3688 3689 individual in which country is going to be trained, so they 3690 can do a check on them. So that is all controlled by the 3691 U.S. Government already, sir.

Mr. COOPER. On your web site, it says that you were contracted to enhance the Azerbaijan Naval Sea Commandos Maritime Interdiction capability. Is Azerbaijan a member of NATO?

3696 Mr. PRINCE. No, but that was paid for by the U.S. 3697 Government.

3698 Mr. COOPER. Well, let me ask another question.

3699 Mr. PRINCE. It was part of their regional engagement 3700 policy. I don't make that policy, sir.

PAGE 158

3701 Mr. COOPER. Wouldn't it be nice to put in your charter 3702 and by-laws that you only work for U.S. or U.S.-approved 3703 entities? Why would that be harmful to your company? 3704 Mr. PRINCE. We would be happy to do that. But it is 3705 absolutely redundant, because we can't work for someone that 3706 is not U.S.-approved. 3707 Mr. COOPER. Redundancy is a small objection to making 3708 sure that you are a loyal U.S. company. 3709 Let me ask another question. What if a large company inside the United States of America wanted to hire your 3710 3711 company for services, say, to break a strike or for other 3712 purposes like that? Is that allowed under your charter and 3713 by-laws? Mr. PRINCE. That is not something we have even explored. 3714 3715 Mr. COOPER. But it would be permissible under your 3716 current company charter? It is a new line of business 3717 possibly? 3718 Mr. PRINCE. No. 3719 Mr. COOPER. It might be very profitable? 3720 Mr. PRINCE. It is not something we are looking at, not part of our strategic plan at all, sir. 3721 3722 Mr. COOPER. I know, but you are a mortal human being. 3723 Your company would allow it, according to its current charter 3724 and by-laws? 3725 Mr. PRINCE. Well, I have five boys I am raising, so one

PAGE 159

of them perhaps will take over some day. 3726 Mr. COOPER. Why not put it in the charter and by-laws? 3727 3728 Thank you, Mr. Chairman. I see that my time is expired. 3729 Chairman WAXMAN. Mr. Cooper, your time is expired. Mr. Hodes? 3730 Mr. HODES. Thank you, Mr. Chairman. 3731 Mr. Prince, thank you for being with us today. 3732 3733 Mr. PRINCE. Thanks for having me sir. I am glad I could 3734 come here and correct some facts. Mr. HODES. There has been some discussion from the other 3735 3736 side of the aisle about whether or not these hearings are 3737 partisan. Do you agree that it is not a partisan issue to examine whether or not the use of private contractors, 3738 3739 including Blackwater, is advantageous to American taxpayers? 3740 Mr. PRINCE. It is certainly part of the Congress to make sure the money is spent well that taxpayers pay. 3741 3742 Mr. HODES. And do you also agree that it is not a partisan issue to inquire whether failures to hold Blackwater 3743 3744 personnel accountable for misconduct undermine our efforts in 3745 Iraq? Mr. PRINCE. It is a fair enough thing to look into. 3746 3747 Mr. HODES. Earlier today you were asked what action Blackwater took to penalize an employee who while drunk, shot 3748 3749 and killed and Iraqi security guard for the Iraqi vice 3750 president on Christmas Eve of 2006. Do you recall those

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3751 questions?

3752 Mr. PRINCE. Yes, sir.

3753 Mr. HODES. And you responded that Blackwater fired and 3754 fined the employee, but you are not sure of the amount of the 3755 fine. Do you recall that?

3756 Mr. PRINCE. Yes, sir.

3757 Mr. HODES. Blackwater, at the Committee's request, 3758 provided the Committee an internal Blackwater e-mail that 3759 appears to reflect a discussion of what Blackwater did to 3760 this employee. It is dated Monday, January 8th, 2007, 3761 approximately two weeks after the incident in question. And 3762 it says, 'Regarding termination, he has forfeited the 3763 following compensation that he would have otherwise been 3764 authorized: return airfare, \$1,630; completion bonus, \$7,067; 3765 4th of July bonus, \$3,000 and a Christmas bonus of \$3,000.'' 3766 Now, it appears to me that the so-called fine consisted of 3767 taking away the contractor's bonuses and making him pay his 3768 own way home. Is that accurate?

3769 Mr. PRINCE. And any forthcoming compensation that he 3770 had. I don't know when the guy's contract would have ended, 3771 but yes, we took away whatever else we could.

3772 Mr. HODES. How long had he worked for your company?3773 Mr. PRINCE. I have no idea.

3774 Mr. HODES. Do you know what he had been paid during the 3775 time of his employment up to the time he shot and killed the

160

3776	Iraqi guard?
3777	Mr. PRINCE. I have no idea, sir.
3778	Mr. HODES. Do you have any idea what your profit on that
3779	employee had been up until the time of this incident?
3780	Mr. PRINCE. Probably in keeping with the 10, 10 and a
3781	half percent indicated on our chart.
3782	Mr. HODES. Would you have records that would show us
3783	what you had paid him up until that time and from which we
3784	could find out what profit you had made?
3785	Mr. PRINCE. I am sure we could dig through that and find
3786	it, yes, sir.
3787	Mr. HODES. And would you be willing to provide that to
3788	us?
3789	Mr. PRINCE. I will get my people right on it.
3790	Mr. HODES. I am asking for it now, so I would like to
3791	have that sent. Thank you very much.
3792	Chairman WAXMAN. Without objection, the document you
3793	used for your questioning will be made part of the record.
3794	Mr. HODES. Thank you.
3795	[The referenced information follows:]
3796	******** COMMITTEE INSERT ********

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3797	Mr. HODES. Mr. Prince, you also said that Blackwater is
3798	extremely scrupulous in enforcing your standards. And you
3799	have told us that you did basically all you could to this
3800	employee and that the rest was up to the Department of
3801	Justice. What you did was you took away his bonuses, 4th of
3802	July, completion bonus, Christmas bonus, he paid his own way
3803	home and he couldn't work for you any more.
3804	Mr. PRINCE. And made sure his clearance was canceled as
3805	well.
3806	Mr. HODES. Is that your idea, Mr. Prince, of corporate
3807	accountability?
3808	Mr. PRINCE. Could you say the question again, sir,
3809	please?
3810	Mr. HODES. Is that your idea, Mr. Prince, of corporate
3811	accountability?
3812	Mr. PRINCE. This employee, I can't make any apologies
3813	for what he did. He clearly violated the rules that he knew.
3814	We give each of our guys an independent contractor handbook.
3815	It is all the dos and don'ts of what they are expected to do
3816	and not do.
3817	Beyond firing him for breaking the rules, withholding
3818	any funds we can, we can't flog him, we can't incarcerate
3819	him, we can't do anything beyond that. That is the sole
3820	reservation of the U.S. Justice Department.
3821	Mr. HODES. The Justice Department has not acted against

162

3822 this individual? Mr. PRINCE. I believe their investigation is ongoing. 3823 3824 Mr. HODES. They haven't done anything so far, right? 3825 Mr. PRINCE. We are not privy to that information, sir. 3826 Mr. HODES. This was a potential murder, was it not? 3827 Mr. PRINCE. It was a guy that put himself in a bad situation. 3828 3829 Mr. HODES. Would you agree with me that this was 3830 potentially a murder, sir? Mr. PRINCE. Beyond watching detective shows on TV, sir, 3831 3832 I am not a lawyer, so I can't determine whether it would be a 3833 manslaughter, a negligent homicide, I don't know. I don't know how to nuance that. But I do know he broke our rules, 3834 he put himself in a bad situation and something very tragic 3835 3836 happened. 3837 Chairman WAXMAN. Thank you, Mr. Hodes. Mr. Sarbanes? 3838 Mr. SARBANES. Thank you, Mr. Chairman. 3839 3840 Actually, I want to follow up on that line of 3841 questioning a little bit more. I think you said that when 3842 people violate the rules in a significant way, they have one 3843 decision left to make, which is aisle or window, right? 3844 Mr. PRINCE. Because they are fired. 3845 Mr. SARBANES. They are on their way out, they have one decision, and that is whether to sit on the aisle or sit by 3846

163

PAGE

3847 the window.

3848 And then the other consequence that Mr. Hodes spoke to 3849 was the financial penalty that they would experience. But it 3850 just seems like a few thousand dollars, particularly against a pretty lucrative contract that they would have had. And it 3851 3852 strikes me that that if that is the only deterrent that is at 3853 work in terms of people performing at a high level, that is In other words, you can say, well, let me get in 3854 not much. 3855 here, let me make a good living here. And if I screw up, and 3856 if I screw up in a terrible way, as this one incident illustrates, then the worst that is going to happen to me is 3857 3858 I am going to have to choose between an aisle seat or a 3859 window seat and maybe give up a bonus and my last paycheck, I mean, that is essentially the consequence that they face, 3860 isn't that right? 3861

3862 Mr. PRINCE. I would also add that we endeavor to get 3863 their security clearance pulled, canceled. And once that is 3864 done, they will never work in a clearance capacity for the 3865 U.S. Government again, or very, very unlikely.

3866 Mr. SARBANES. Okay. But you would agree that it is not, 3867 it doesn't have the same kind of deterrent effect that it 3868 would have if they thought that they were going to be subject 3869 to prosecution, if there was a clear set of rules in place, a 3870 clear context in which they could be prosecuted, they could 3871 face something akin to a court martial, or all the other

3872 kinds of measures that can occur if you are in a traditional 3873 military setting? You would agree that that provides an 3874 extra level of deterrence?

3875 Mr. WESTMORELAND. Mr. Chairman, I think the witness has 3876 already testified that he did everything that his company 3877 could to this person--

3878 Chairman WAXMAN. I'm sorry--

3879 Mr. WESTMORELAND.--and that he is not the prosecutor.
3880 Chairman WAXMAN.--you are not acting in accordance with
3881 the rules.

3882 Mr. SARBANES. Well, I am actually, I am headed in the 3883 direction--

3884 Chairman WAXMAN. This is not a court case. The gentleman has time and I am going to restore his time. 3885 He 3886 can ask whatever he wants and to say whatever he wants. Some people on this Committee have said completely outlandish 3887 3888 things. Nothing we can do about it. They have their right, 3889 including you. You read a whole blasphemous statement about Democrats, but no one objected to that. 3890

3891 So the gentleman is going to be recognized for an 3892 additional minute.

3893 Mr. SARBANES. In any event, would you agree that that 3894 would provide some extra deterrence, some extra reason for 3895 people to exercise their conduct in a careful way? 3896 Mr. PRINCE. We welcome that level of accountability.

PAGE 166

3897 Most of our people have already served in the U.S. military 3898 or they served in a law enforcement capacity. They are used 3899 to that kind of accountability and transparency into what 3900 they are doing.

3901 Mr. SARBANES. Well, I appreciate your saying that,3902 because I--

3903 Mr. PRINCE. We are not hiding anything.

3904 Mr. SARBANES. Yes. I would like to leave aside the 3905 question of whether you should be, Blackwater should be in 3906 this space that you are in. I don't know enough about the history of whether providing the sort of protective services 3907 that you do is something that isn't done by the military 3908 traditionally, or is. So I am going to leave that aside. 3909 Ι 3910 am also leaving aside the issue of the cost, which strikes me 3911 as exorbitant, in terms of what the taxpayers are paying 3912 here. You keep calling for, I think, an activity-based cost 3913 analysis or assessment, which I think we would be happy to get more information about. I have to believe there is a 3914 3915 less expensive way, even to hire private contractors like 3916 yourself.

And so I am really left with the accountability issue as the one that strikes me as front and center here. And as I have listened to your testimony, in particular you are saying with respect to this one person who was drunk and committed this homicide, I will characterize it that way, I think you

PAGE 167

3922	said you would be happy to see that person prosecuted,
3923	something akin to that. And I would like to enlist you as an
3924	advocate to strengthen whatever the rules of engagement are,
3925	whatever the statutes are that are out there. Mr. Braley
3926	took us through these various things and you indicated that
3927	you weren't sure whether each of those necessarily reached as
3928	far as they could in providing that kind of penalty
3929	environment. I would like you to speak to whether it would be
3930	a good thing to make sure that it does.
3931	Mr. PRINCE. I believe Congressman Price from North
3932	Carolina has been pushing to maned some of that language.
3933	And we support that fully.
3934	Mr. SARBANES. Thank you.
3935	Mr. COOPER. [Presiding] The gentleman yields back his
3936	time.
3937	The next questioner on the list from the Chairman looks
3938	like Mr. Welch.
3939	Mr. WELCH. Thank you, Mr. Chairman.
3940	Mr. Prince, thank you for coming. I want to ask a few
3941	questions about the finances. My understanding is that
3942	Blackwater had contracts with the Federal Government in 2001
3943	in the amount of \$736,000.
3944	Mr. PRINCE. It could easily be, yes, sir.
3945	Mr. WELCH. And in 2006, that number had exploded to \$593
3946	million.

3947 Mr. RYAN. May I have just one minute, please? 3948 Mr. PRINCE. I am not sure. 3949 Mr. WELCH. Well, you don't dispute it. This is what is in the report that was referred to earlier. 3950 Mr. PRINCE. Well, some of the later years on that report 3951 3952 aren't quite accurate. So I am not going to discount the 3953 whole thing. Mr. WELCH. Okay. According to the report, 51 percent of 3954 3955 the Blackwater contracts were no-bid contracts, \$493 million 3956 that were explicitly no competition, and \$30 million were awards after limiting or excluding qualified bidders. 3957 Is3958 this more or less correct? Any reason to dispute it? Mr. PRINCE. It could be, sir. I don't know. 3959 3960 Mr. WELCH. All right. And since 2003, when the war 3961 began, Blackwater contracts have exceeded \$1 billion, 3962 correct? Mr. PRINCE. I don't know the answer, sir. If you have 3963 specific questions on financials, we will get you the 3964 3965 answers. 3966 Mr. WELCH. Well; these are facts that are in the record. 3967 You can check them out. But I will just advise you--Mr. PRINCE. Well, there is some stuff in the Committee's 3968 3969 report that is not accurate. So I can't agree to the entire Committee report. 3970 Mr. WELCH. Let me continue going through this. One of 3971

the concerns that has been expressed is that a sergeant who 3972 provides security services in a full military setting is paid 3973 \$50,000, \$60,000. If it is an employee from Blackwater, the 3974 cost to the taxpayer is about \$445,000. Is that more or less 3975 3976 correct?

3977 Mr. PRINCE. Could I have a copy of what you are reading from, at least? 3978

Mr. WELCH. Well, you have been asked about this by 3979 several members already. Let me just continue. 3980

Let's talk a little bit about training. You were a SEAL 3981 and served with distinction, as I understand it, as a SEAL, 3982 3983 correct?

3984 Mr. PRINCE. Yes.

Mr. WELCH. And your training as a SEAL was beneficial to 3985 you in the work that you are doing now as the head of this 3986 3987 company?

3988 Mr. PRINCE. It helped form me in my life, absolutely. Mr. WELCH. And you had also I think indicated that 3989 Blackwater hires our military veterans and law enforcement 3990 veterans, many of whom have recent military deployments, 3991 correct? It makes sense to do that? 3992

Mr. PRINCE. Yes. 3993

Mr. WELCH. So it is fair to say that Blackwater as a 3994 company in recruiting personnel has benefitted from the 3995 taxpayer-financed training of people that Blackwater hires, 3996

3997 correct?

3998 Mr. PRINCE. We have people that have prior honorable 3999 military service and provide them an opportunity to use those 4000 skills again at their highest and best use.

4001 Mr. WELCH. And it is fair to say that Blackwater 4002 contracts have in fact surged since 2003 when the war began, 4003 correct?

4004 Mr. PRINCE. The nature of the security environment 4005 around the world has changed, yes.

Mr. WELCH. And it is true, or is it true that as reported by the Center for Responsive Politics, you did make, as you have a right to make, contributions of \$225,000 to the, that include \$160,000 to the Republican National Committee and the National Republican Campaign Committee?

4011 Mr. PRINCE. I don't know that sitting here right now. 4012 Again, I can go back and dig through our contribution records 4013 to figure out exactly what we gave in what period.

4014 Mr. WELCH. Well, that is the report that we have been 4015 given. And again, you have a right to do that. My concern 4016 is the nature of the contracts.

4017Now, you are also aware that General Petraeus, who is in4018command of 160,000 troops, is paid by taxpayers \$180,000 for4019the extraordinary responsibilities that he bears for our4020security in Iraq, correct?

4021 Mr. PRINCE. I don't know what General Petraeus gets

4022	paid.
4023	Mr. WELCH. Well, that is what it is. Blackwater has 861
4024	or so personnel, according to this report in 2006, in Iraq.
4025	Is that more or less right?
4026	Mr. PRINCE. It could be, yes, sir.
4027	Mr. WELCH. All right. General Petraeus is paid \$180,000
4028	for supervising 160,000 troops. How much were you paid in
4029	2006?
4030	Mr. PRINCE. I'll get back to you with that exact answer.
4031	I don't know.
4032	Mr. WELCH. Well, you can give me an estimate.
4033	Mr. PRINCE. More than a million dollars.
4034	Mr. WELCH. Well, as I remember, when my colleague, Mr.
4035	Hunter, asked you about your contracts, you indicated 90
4036	percent of your Blackwater contracts came from the Federal
4037	Government, correct?
4038	Mr. PRINCE. Yes.
4039	Mr. WELCH. I.e., the taxpayer. And he asked you what
4040	your profit margin was, and my recollection of your testimony
4041	today was about 10 percent?
4042	Mr. PRINCE. That is what the report that we submitted to
4043	the Committee says, yes.
4044	Mr. WELCH. So walk through the math with me. If
4045	Blackwater has had \$1 billion in contracts since the war
4046	began in 2003, and there is a 10 percent profit margin, that

PAGE

PAGE 172

4047 is \$100 million in profit, is it not? 4048 Mr. PRINCE. This is representative of one of the WPPS 4049 contracts. Some contracts we lose money on, some we lose all kinds of money on. Some we make money on. 4050 4051 Mr. WELCH. Mr. --4052 Mr. PRINCE. Understand we have significant variables. 4053 Mr. WELCH. You were asked a question and you gave an 4054 answer. And the question was very simple. It is the kind of 4055 question that a CEO pays real attention to: what is your 4056 profit margin. Your answer was, 10 percent. I am doing the 4057 math, \$1 billion, 10 percent, \$100 million. 4058 Mr. COOPER. The gentleman's time is expired. 4059 Mr. PRINCE. Some contracts we lose money on. Losing 4060 three helicopters this year is certainly beyond the scope of 4061 math. 4062 Mr. COOPER. The next questioner is Mr. Murphy. 4063 Mr. MURPHY. Thank you very much, Mr. Chairman. 4064 Let me just follow up on Mr. Welch's question. 4065 Certainly, as a CEO of a company, you can tell us what your 4066 profit has been in the past several years as a company. 4067 Mr. PRINCE. I can give approximate numbers, but we are a 4068 private company. And I am sure it is the Congress's main 4069 interest in maintaining healthy competition amongst 4070 Government vendors. So we are a private company, and there 4071 is a key word there, private.

Mr. MURPHY. And so you will not disclose to us what the 4072 4073 profit, what the annual profit or--4074 Mr. PRINCE. No, that is not what I just said. We gave you an example of what the profitability of a WPPS contract 4075 looks like. But I am not going to go into our full 4076 4077 financials. Mr. MURPHY. And I quess, I am a new member of Congress, 4078 but as a representative of my constituents that pay 90 4079 percent of your salary, pay 90 percent of the salaries of 4080 4081 your employees, I think it is a little difficult for us to fathom how that information isn't relevant to this Committee 4082 4083 or this Congress. 4084 Mr. RYAN. Mr. Chairman, may I have a minute with the 4085 witness, please? 4086 Mr. COOPER. Yes. 4087 [Witness and counsel confer.] Mr. PRINCE. I am sorry. Go ahead. 4088 Mr. COOPER. Mr. Murphy has four minutes left. 4089 The hearing will resume. 4090 Mr. MURPHY. Thank you, and I want to wrap up so Mr. 4091 Lynch can ask some questions before we break. So let me ask 4092 the question again after your consultation with your 4093 colleague. It is your position that you don't believe that 4094 it is in the best interests of your company or this Committee 4095 to have discussions with the United States Congress about the 4096

PAGE 174

4097 profit that you make off of U.S. Government contracts? 4098 Mr. PRINCE. We can have that discussion, but I am not 4099 fully prepared, sitting here today, to answer each and every 4100 one of your questions down to that level of detail.

4101 Mr. MURPHY. I am not asking for a level of detail. I am 4102 asking for an approximation of your annual profit, based on 4103 the fact that you make 90 percent of your money from U.S. 4104 taxpayers.

4105 Mr. PRINCE. Again, we will come back to you. If you 4106 have written questions, we will give you written answers 4107 after the hearing is done.

4108 Mr. MURPHY. Because you testified today that you are not 4109 sure of that number?

Mr. PRINCE. I am not sure of that number. How can I calculate in depreciation on assets when our helicopters parked around near the embassy in Baghdad get hit by rockets all the time, that they get fragged, that three of them have been shot down? There is a whole host of variability to our profitability, depending on when an asset is expended or 4116 destroyed.

4117 Mr. MURPHY. Mr. Prince, I am not a businessman. But I 4118 find it pretty hard to believe that the CEO of a major 4119 company in this Country, whether it be privately-financed or 4120 publicly-financed, can't give an approximation of your annual 4121 profit on a year to year basis.

Mr. PRINCE. I think when the Committee meets with any of 4122 my finance folks, they will tell you I am not a 4123 4124 financially-driven guy.

4125 Mr. MURPHY. Let me just ask one other quick question 4126 before I yield back. You made a comment before that you had 4127 a handful of third country nationals working for you. And 4128 not to disparage the need to have third country nationals 4129 working for the company, but I just want to get a better 4130 handle on what a handful has. The memo that we have before 4131 us, and I understand you draw issue with some of those 4132 numbers, so I want to get it straight, suggests that of the 4133 861 Blackwater personnel in Iraq today, 243 of them are third 4134 country nationals. Does that sound right?

Mr. PRINCE. Your best bet is drawing off of page one of 4135 4136 what we submitted to the Committee, where it says, ''UCTCN or 4137 HCN.''

Mr. MURPHY. What percentage of those serving in Iraq 4138 4139 under Blackwater are third country nationals? By your numbers. Because by our numbers, it is just less than one 4140 4141 third, which doesn't sound like a handful. That sounds like 4142 one third of all your personnel are not U.S. citizens. Mr. PRINCE. Well, I am looking at one here. It shows 4143

576 U.S., 129 TCN and 16 locals. 4144

4145 Mr. MURPHY. So again --

4146 Mr. PRINCE. So divide 129 by 576 and you get your

4147 percentage.

4148 Mr. MURPHY. Okay. Sounds like a little bit more than a
4149 handful, but I appreciate your testimony and I yield back.
4150 Mr. COOPER. The gentleman yields back his time. The
4151 next questioner is Mr. Lynch.

4152 Mr. LYNCH. Thank you, Mr. Chairman. And I want to thank 4153 the witness for his perseverance here today and for helping 4154 the Committee with its work.

We have heard a lot today about the loss of 4155 accountability when an inherent Government function, in this 4156 4157 case duties that are incidental to the prosecution of war, 4158 are subcontracted out to private entities. And as Mr. Shays 4159 and Mr. Platts have mentioned earlier, my Republican colleagues, I also have had an opportunity to view first-hand 4160 on more than a few occasions the work of Blackwater 4161 employees. I would guess that in the dozen or so occasions 4162 4163 when I have traveled with my colleagues to Iraq and 4164 Afghanistan, your area of operations, principally, I would bet at least half of those times, or at least a portion of 4165 time there, we have been protected by Blackwater employees. 4166 And based on my own personal experience, I have to say, 4167

4168 from personally what I have seen, and what I have 4169 experienced, those people who were protecting us who were 4170 Blackwater employees did a very, very good job. I have to 4171 give you credit for that. They are brave employees, brave

PAGE 177

4172 Americans in a very hostile environment.

4173 I find myself right now with this Committee having a 4174 difficult time criticizing those employees, because I am in 4175 their debt. That is a very hostile environment and they do a 4176 good job on our behalf.

4177 Which brings me to my problem. If I have a problem 4178 criticizing Blackwater and criticizing the employees and some 4179 of the times that you have fouled up, what about the State 4180 Department? The State Department employees, you protect them every single day. You protect their physical well-being, you 4181 4182 transport them, you escort them. And I am sure there is a 4183 heavy debt of gratitude on the part of the State Department 4184 for your service.

And yet they are the very same people who are in our system responsible for holding you accountable in every respect with your contract and the conduct of your employees. And I know from my own experience, in the time there, that that is an impossible conflict for them to resolve.

I have here in my possession, I am going to ask that they be entered into the record in a minute, some internal e-mails from the State Department. These documents that the Committee has received raise questions again about the State Department's oversight of Blackwater's activities under the contract. Even in the cases involving the death of Iraqis, it appears that the State Department's primary response was

4212

PAGE 178

4197 to ask Blackwater to make monetary payments to--this is from 4198 the e-mails--''to put these matters behind us,'' that is, the 4199 deaths of Iraqi civilians, ''rather than to insist upon 4200 accountability or to investigate Blackwater personnel for 4201 potential criminal liability.'' The most serious consequence 4202 faced by a Blackwater personnel for misconduct appears to be 4203 termination of their employment.

Even though Secretary of State John Negroponte asserted that every incidence in which Blackwater fires its weapons is ''reviewed by management officials to ensure the procedures were followed,'' the documents that we have before the Committee don't indicate that. I do have some e-mails, though. And this one is dated--I will ask these to be entered into the record, Mr. Chairman.

4211 Mr. COOPER. Without objection, so ordered.

[The referenced information follows:]

4213 \*\*\*\*\*\*\*\* COMMITTEE INSERT \*\*\*\*\*\*\*\*\*

PAGE 179

4214	Mr. LYNCH. This one is dated July 1st, 2005 from RSO
4215	Al-Hillah. This is a situation where Blackwater personnel
4216	fired and killed. It says, ``This morning, I met with the
4217	brothers of an adult Iraqi male who was killed by a gunshot
4218	to the chest at the time and location where the PSD, in this
4219	case, Blackwater team, fired shots in Al-Hillah on Saturday,
4220	June 25th of 2005.'' The gentleman in question was killed.
4221	And then it says, ``Gentlemen, allow me to second the
4222	comments on the need for Blackwater to provide funds ASAP.
4223	For all the reasons enunciated in the past, we are better off
4224	getting this case and any similar cases behind us quickly.
4225	Again, the Department of State needs to promptly approve and
4226	fund an expedited means of handing these situations.
4227	Thanks.'' And it mentions \$5,000 for the family there.
4228	Again, another e-mail dated December 26th, 2006. And it
4229	says, this is again a situation where Blackwater personnel
4230	killed an individual civilian innocently, standing near an
4231	area where the convoy was traveling, it criticizes the way
4232	the charge d'affaires was talking about ``some crazy sums.
4233	Originally she mentioned \$250,000 and later, \$100,000. Of
4234	course, I think that a sum this high will set a terrible
4235	precedent. This could cause incidents with people trying to
4236	get killed by our guys to financially guarantee their
4237	families' future.''
4238	Mr. COOPER. The gentleman's time has expired.

4239	Mr. LYNCH. I am going to wrap up here. And again, I am
4240	going to ask these to be placed in the record.
4241	Mr. COOPER. I am afraid
4242	Mr. LYNCH. The question is, based on that arrangement
4243	Mr. COOPERthe gentleman's time has expired.
4244	Mr. LYNCHdoes it not make sense that an independent
4245	inspector general, instead of the State Department inspector
4246	general, review these? I think it would help the credibility
4247	of the company to have an independent inspector general
4248	reviewing these cases instead of having the State Department
4249	basically make you pay up \$5,000 every time
4250	Mr. BURTON. Mr. Chairman, I have high regard for the
4251	gentleman from Massachusetts but has gone two or three
4252	minutes over his time.
4253	Mr. COOPER. The gentleman's time has expired.
4254	I need to ask the witness, we have two questioners
4255	remaining. If you would like to take a break now, that would
4256	be fine. Or there are about 10 minutes of questions
4257	remaining. It is your call.
4258	Mr. PRINCE. If there are two questions left, I will take
4259	them and let's be done.
4260	Mr. LYNCH. Mr. Chairman, do you want to give the witness
4261	a chance to answer that last question?
4262	Mr. COOPER. Well, the gentleman considerably exceeded
4263	his time limit. We had actually given you considerably more

4264 than the five minutes due to a mistake in the clock. So I 4265 think we need to keep this in regular order. The gentlelady is recognized, Ms. Norton. 4266 4267 Ms. NORTON. Thank you, MR. Chairman. 4268 Mr. Prince, I want to be clear that however you serve 4269 your Country, whether as a member of the armed forces or now 4270 as a contractor in time of war, the American people are indebted to you. We understand that the risk is the same. 4271 4272 I want to avoid confusing the higher purpose of the 4273 volunteer army with what some nations, how some nations 4274 candidly operate. However you define mercenary armies, some nations have long used mercenary soldiers to deal in foreign 4275 countries with unpleasant tasks. The more dependent we 4276 4277 become on contractors, the more we risk falling right off the 4278 cliff into a mercenary army that is nothing that you would have responsibility for. 4279 But it must be said, people fight wars that, countries 4280

4281 fight wars where the people support them. And the people 4282 support them by being willing to provide the troops to fight 4283 those wars. That is a risk we have.

I want to ask you a question or two about your contract with the State Department. Under this contract, you employ security personnel as independent contractors rather than as your own direct employees, isn't that right?

4288 Mr. PRINCE. Yes, ma'am.

4289 Ms. NORTON. You don't have to provide employee benefits, 4290 such as health or disability insurance, vacation or 4291 retirement and the like as a result? Mr. PRINCE. Each of the individuals that deploys for us 4292 4293 has a very robust insurance package that is with them every 4294 day they are working for us. 4295 Ms. NORTON. You also can avoid making Social Security 4296 contributions or withholding taxes, is that not true? 4297 Mr. PRINCE. I am not sure on that. 4298 Ms. NORTON. I believe that is true, sir. 4299 By contrast, DynCorp and Triple Canopy and other 4300 security firms that support the State Department treat their 4301 personnel as employees entitled to these benefits. Why do 4302 you treat your personnel differently from these two 4303 companies? 4304 Mr. PRINCE. I don't know the differences in how they 4305 compensate their people. I will tell you we have the highest

4306 retention in the industry. We have guys that sign up for us 4307 at a very, very high rate. So we don't get losses. Men and 4308 women seem to feel very well treated by us.

Ms. NORTON. Well, of course one of the differences is in
the employee benefit package I have just named. Does
Blackwater hire personnel as independent contractors in order
to avoid legal responsibility for the company?
Mr. PRINCE. No, it is actually really what the men that

deploy for us prefer. We find it is a model that works. 4314 Ms. NORTON. Well, Mr. Chairman, it may in fact--4315 4316 Mr. PRINCE. They like the flexibility of signing on for a certain period of time and being able to schedule their off 4317 4318 time around an anniversary, a child's birthday, being home 4319 for Christmas, et cetera. So it gives them flexibility as to when they are going to deploy, when they are going to go to 4320 4321 work. Just like --Ms. NORTON. Does it really give them more flexibility 4322 than the other two companies who have them as employees? 4323 4324 Those people don't have the same kind of flexibility? What kind of flexibility can you have if you need your employees 4325 4326 at a time of engagement, for example? Mr. PRINCE. I don't know, ma'am. 4327 Ms. NORTON. Well, I think the fact is, when you need 4328 4329 them, you need them. You don't say, you can go home for 4330 Christmas, sir. Mr. Chairman, I think we should, I am very disturbed, 4331 4332 very disturbed by this confusion, which amounts to legal confusion about the responsibilities of contractors. 4333 I will 4334 concede the notion that employees can choose whether they want to work for a company that in fact requires them to save 4335 for their own benefits or not. My confusion --4336 Mr. PRINCE. Ma'am, let me just add, we have a program 4337

4338 that allows them, it is like an individual 401(k) plan. So

4339 they are able to, while working for us, able to have a 4340 401(k)-like program.

4341 Ms. NORTON. I understand that. Probably the other 4342 employees, excuse me, companies, that I mentioned probably 4343 also have 401(k) programs. And again, my major concern is 4344 not what private employees decide to do.

4345 Mr. Chairman, my concern is that these Blackwater 4346 contractors, so far as I can see, operate under the direct 4347 command or are supervised by Prince, Mr. Prince and his 4348 company. They are, they operate under the law of the United States in some fashion. It is simply unclear, after a full 4349 4350 day's hearings, whether these employees, whether this company 4351 is subject to law in the way that the American people expect 4352 anybody in a field of combat to in fact be subject to the law 4353 of some place. I believe we need an investigation, Mr. 4354 Chairman, by the GAO to clarify what law if any such 4355 companies and their employees, whether contract employees or not, should answer to. 4356

4357 Mr. PRINCE. If I could just answer, ma'am, I think the 4358 FBI investigation regarding the September 16th incident 4359 proves that there is a measure that accountability is in 4360 place, that that process is working. And as for us--

4361 Chairman WAXMAN. [Presiding] That remains to be seen.
4362 Mr. PRINCE.--working for us overseas, we provide the
4363 trained person with the right equipment, the right training,

PAGE 185

the logistics to get them in and out of theater, when they 4364 4365 get to Iraq or to Afghanistan, they work for the State Department. We work under that, the RSO's operational 4366 4367 control, they are not under our operational control. Chairman WAXMAN. Thank you, Ms. Norton. 4368 4369 Ms. Schakowsky. Ms. SCHAKOWSKY. Thank you, Mr. Chairman. I really 4370 43.71 appreciate your allowing me to participate in this hearing, and I thank the Committee for their indulgence. 4372 4373 I wanted to let everyone know that I am shortly going to 4374 be introducing legislation to carefully phase out the use of private security contractors, for-profit companies that carry 4375 out sensitive missions that have repeatedly and dramatically 4376 4377 affected our mission. I want to recognize the mother of 4378 Jerry Zovko, who is here today. Jerry was an Army Ranger before becoming a Blackwater employee. He died in Fallujah 4379 in an infamous mission, fraught with mistakes on the part of 4380 4381 his Blackwater supervisors. That was over three and a half 4382 years ago, and led to the Battle of Fallujah during which 4383 many of our U.S. forces led their lives.

As Mr. Davis, the Ranking Member, said, we need a conversation in this Congress about that, and I am hoping that my legislation will provide that.

4387Mr. Prince, in your testimony you stated Blackwater4388personnel supporting our Country's overseas missions are all

4389 military and law enforcement veterans. You did not state 4390 that they were all Americans, all American military and law 4391 enforcement veterans. Is it true that Blackwater hires 4392 foreign security personnel?

4393 Mr. PRINCE. One of your colleagues previous asked that 4394 question. Yes. Some of the camp guards, gate guards, static 4395 locations are indeed third country national soldiers.

4396 Ms. SCHAKOWSKY. And in 2004, Gary Jackson, the President 4397 of Blackwater USA admitted that your company had hired former commandoes from Chile to work in Iraq, many of which served 4398 4399 under General Augusto Pinochet, the former dictator of Chile. 4400 As you must know, his forces perpetrated widespread human 4401 rights abuses, including torture and murder of over 3,000 4402 people. Did Blackwater or any of its affiliated companies at 4403 that time, at any time, use any Chilean contractors with ties 4404 to Pinochet?

4405 Mr. PRINCE. Well, I can say Mr. Jackson did not admit to 4406 hiring some commandoes. Yes, we did hire some Chileans. Any 4407 foreign national soldier that works for us now, for the State 4408 Department, has to have a high public trust clearance. It is 4409 basically a security clearance for a third country national 4410 soldier where you take their name, it goes back through the 4411 U.S. embassy in that country and their name is run, kind of 4412 like a national agency check here, which is what someone does 4413 for a security clearance. That way we can ensure that they

PAGE 186

4414 have no criminal record, ma'am.

4415 Ms. SCHAKOWSKY. I understand that one of your business 4416 associates, Jose Miguel Passaro, was indicted in Chile for 4417 his role in supplying commandoes to serve Blackwater. Is 4418 that correct?

4419 Mr. PRINCE. He was not an associate. He might have been 4420 a vendor to us.

Ms. SCHAKOWSKY. In your written statement today, you state that Blackwater mandates that its security professionals have a security clearance of at least the secret level. Did any Chilean contractors who worked for Blackwater ever get a security clearance?

4426 Mr. PRINCE. I believe what I said is for the WPPS 4427 contract, the Americans working on that that are doing the 4428 PSD mission are required to have a secret clearance.

4429 Ms. SCHAKOWSKY. Did any Chilean contractors get a 4430 security clearance?

4431 Mr. PRINCE. I don't know, ma'am.

4432 Ms. SCHAKOWSKY. Because if yes, they were provided with 4433 classified information, if no, then it is not true that all 4434 Blackwater personnel in Iraq have security clearances.

On your web site, I don't know if it is still there,
there was a recent one, there was a jobs fair advertised in
Bucharest. And we have heard allegations that Blackwater
recruited Serbians and former Yugoslavs with combat

PAGE 187

4439 experience from the Balkan wars, some linked to atrocities 4440 committed in Croatia and Kosovo and in Bosnia and associates 4441 of Milosevic. I am wondering if you could talk to me about 4442 that for a minute.

4443 Mr. PRINCE. To my knowledge, we have never employed 4444 anyone out of those countries.

4445 Ms. SCHAKOWSKY. Would you know?

4446 Mr. PRINCE. There are some Romanians that were on a 4447 contract that we took over from a previous vendor, 4448 competitor. But we phased them out and we use guys out of 4449 Latin America now.

Ms. SCHAKOWSKY. Would you know if people have been
associated with Pinochet or Milosevic before you hired them?
Is this part of your inquiry?

4453 Mr. PRINCE. Again, for the State Department, for the 4454 static guards that were utilized, third country national 4455 soldiers, a high public trust clearance is required--

4456 Ms. SCHAKOWSKY. I heard you say that.

Mr. PRINCE.--where their name, their background, their address, their date of birth, whatever information is available on them, is run back through the equivalent country that they are from, a national agency check, to ensure that they don't have any criminal record, human rights abuses, or any other bad marks against their name.

4463 Ms. SCHAKOWSKY. Okay, well, we should check into that

PAGE 189

4464	process. But let me ask a question. You said that you as a
4465	company would not work overseas in any way that is not
4466	associated, that the United States does not approve.
4467	However, Chile has made a decision not to participate as part
4468	of a coalition member in this war. They won't send any
4469	troops. Do you have any qualms about hiring people out of
4470	Chile to participate actively in this war?
4471	Mr. PRINCE. We don't hire anybody from Chile right now,
4472	to my knowledge.
4473	Ms. SCHAKOWSKY. Have you ever?
4474	Mr. PRINCE. I previously just said that we had,
4475	previously. Yes.
4476	Ms. SCHAKOWSKY. And so the answer is you don't have any
4477	qualms about doing that, based on the fact that Chile has
4478	made a public policy decision not to participate?
4479	Mr. PRINCE. I believe the persons of that country have a
4480	free right to contract. I will give you an example. The
4481	Philippines doesn't allow their personnel to go to Iraq. So
4482	we don't hire their people to go to Iraq.
4483	Ms. SCHAKOWSKY. Okay, but you do hire Chileans. Thank
4484	you. I appreciate it.
4485	Chairman WAXMAN. Thank you very much, Mr. Schakowsky.
4486	Mr. Prince, let me thank you very much. You have been
4487	very patient. You have been here a long time.
4488	I do want to acknowledge the presence today of Rhonda

PAGE 190

Teaque and Kristal Batalona, the daughter and wife of Wesley 4489 Ms. Schakowsky acknowledged the mother of Jerry 4490 Batalona. Zovko, who is in the audience today. These are people from 4491 I am sorry we didn't get a chance to ask you more 4492 Fallujah. questions about Fallujah. I might, with your permission, 4493 send you some questions and ask you to respond for the 4494 4495 record.

Because that was an example, we had a hearing on that 4496 issue, and that was an example where one of the ways 4497 corporations could make money is not to have fully trained 4498 personnel. I don't know if that was the case or not, but it 4499 certainly appeared to us that the people were not given 4500 adequate protection and training for that Fallujah mission 4501 and it had an unprecedented consequence in the battle of 4502 Fallujah that followed. 4503

In closing, let me just say that we really have a 4504 remarkably unprecedented experiment going on in the United 4505 States today by having private military contractors. It 4506 raises a lot of issues. It raises issues about costs, it 4507 raises issues about whether it interferes with our military 4508 4509 objectives. And I think this hearing and with you and the next witnesses will help us continue to sort through what 4510 that means for our Nation. We have never had anything of 4511 this magnitude before where we have turned so much of our 4512 military activity over to private military that used to be, 4513

4514 for the most part, provided by the U.S. military itself.
4515 I want to thank you. If Mr. Davis has any last
4516 comments, I will recognize him.

Mr. DAVIS OF VIRGINIA. Mr. Prince, thank you very much.
I think you have--is there anything else you would like to
add after all this? Would you like to add anything you
didn't get to say?

4521 Mr. PRINCE. Thanks for having me. I would invite some 4522 of the leadership of the Committee, if they would like, to 4523 come and visit our operations. We would be happy to show you 4524 what we do.

Mr. DAVIS OF VIRGINIA. Fine. Let me just say, I think we do need a dialogue, and our next panel will tel us the State Department's rationale and the large number of contractors and why they are utilizing that versus active duty. I think that will give more clarification to members. Thank you very much.

4531 Mr. PRINCE. Thank you, sir.

4532 Chairman WAXMAN. We will proceed to our next panel, but 4533 we want to give Mr. Prince and his group an opportunity to 4534 leave.

The Committee will now continue on and proceed to our second panel. We have with us Ambassador David M. Satterfield, Special Advisor and Coordinator for Iraq, U.S. Department of State; Ambassador Richard J. Griffin, Assistant

PAGE 192

4539 Secretary, Bureau of Diplomatic Security and Director of the
4540 Office of Foreign Missions, U.S. State Department; and Mr.
4541 William H. Moser, Deputy Assistant Secretary for Logistics
4542 Management, U.S. Department of State.

I gather you are not taking your seats because you know you are taking the oath. But it is the practice of this Committee to swear in all witnesses.

4546 [Witnesses sworn.]

4547 Chairman WAXMAN. The record will indicate that each of 4548 the witnesses answered in the affirmative.

Your prepared statements will be in the record in full. We would like to recognize each of you for an oral statement for five minutes, and then after that we will have questions that we will want to pursue with you.

4553

Ambassador Satterfield, if we might start with you.

4554 STATEMENTS OF AMBASSADOR DAVID M. SATTERFIELD, SENIOR ADVISOR
4555 TO THE SECRETARY AND COORDINATOR FOR IRAQ, UNITED STATES
4556 DEPARTMENT OF STATE; AMBASSADOR RICHARD J. GRIFFIN, ASSISTANT
4557 SECRETARY OF STATE, BUREAU OF DIPLOMATIC SECURITY, U.S.
4558 DEPARTMENT OF STATE; WILLIAM H. MOSER, DEPUTY ASSISTANT
4559 SECRETARY FOR LOGISTICS MANAGEMENT, U.S. DEPARTMENT OF STATE

4560 STATEMENT OF AMBASSADOR DAVID M. SATTERFIELD

Ambassador SATTERFIELD. Thank you, Chairman Waxman, A562 Ranking Member Davis, members of the Committee. Thank you for inviting me here today and for the opportunity to speak to the vital security that private security firms provide to our State Department personnel.

4566 In Iraq, as in Jerusalem, Gaza and the West Bank, I have 4567 been protected by Blackwater and other private security 4568 details. As you know, Mr. Chairman, I was the Deputy Chief 4569 of Mission in Baghdad from the spring of 2005 until late 4570 summer of 2006. I witnessed first-hand what Ambassador 4571 Crocker has rightly described as the capability and courage 4572 of our protective details, as have many members of Congress, 4573 including some, Mr. Chairman, on this Committee. The contracting of security personnel for State 4574

PAGE 194

4575 Department officials is neither new nor unique to Iraq. For 4576 example, we have employed private protective security 4577 details, PSDs, in Haiti, Afghanistan, Bosnia, as well as 4578 Jerusalem, Gaza and the West Bank. We do not bunker down in 4579 dangerous environments. But we do need, and we do take prudent precautions to protect the safety and welfare of our 4580 4581 personnel.

4582 Iraq is a dangerous place. Yet I think we can all agree 4583 that our diplomats and civilian personnel need to be able to 4584 operate alongside our military colleagues and to have the 4585 broadest possible freedom of movement throughout that 4586 country. We must be able to interact with our Iraqi counterparts and with the Iragi population. 4587 Without protective security details, we would not be able to have the 4588 4589 interaction with Iraqi government officials, institutions and 4590 other Iraqi citizens critical to our mission there.

The State Department uses multiple security specialists 4591 4592 in Iraq. Furthermore, it should be noted that the Department 4593 of State is not the sole client of these security companies. 4594 The U.S. military, Iraqi government officials, private Iraqi 4595 citizens, independent institutions and non-governmental 4596 organizations as well as journalists all use private security 4597 firms, of which Blackwater is one of many. A black Suburban does not equal Blackwater. 4598

4599 Insofar as the State Department's security contractors

PAGE 195

4600 in Iraq are concerned, we demand high standards and 4601 professionalism. Those standards include relevant prior 4602 experience, strict vetting, specified pre-deployment training 4603 and in-country supervision and oversight. As you know, many 4604 of the individuals serving are veterans who have performed 4605 honorably in America's armed forces.

4606 All Embassy Baghdad security contracts fall under the 4607 oversight of the regional security office. Those contracts 4608 require high standards, covering areas ranging from conduct 4609 and demeanor to use of force to mission operational 4610 guidelines. Those standards are written into the companies' contracts. These policies, these standards only allow for 4611 the use of force when absolutely necessary to address 4612 imminent and grave danger against those under their 4613 4614 protection, themselves and others.

In those rare instances when security contractors must use force, management officials at the embassy conduct a thorough review in each and every instance to ensure that proper procedures were in fact followed. In addition, we are in constant and regular contact with our Iraqi counterparts about such instances. And the incident of September 16th was no exception.

I want to underscore, Mr. Chairman, the seriousness with which Secretary Rice and the Department of State view both the events of September 16th and the overall operations of

PAGE 196

4625 private security contractors working for the Department of 4626 State in Iraq. At the direction of the Secretary, we are 4627 conducting three different reviews. As I stated before, the 4628 embassy conducts regular reviews of every security incident. 4629 We are conducting a thorough investigation into and review of 4630 the facts surrounding the events of September 16th.

4631 At the request of the Department of State, the Federal 4632 Bureau of Investigation is sending a team to Iraq to assist on the ongoing investigation into that incident allegedly 4633 involving Blackwater employees. The Secretary of State has 4634 made clear that she wishes to have a probing, comprehensive, 4635 unvarnished examination of the overall issue of security 4636 contractors working for her Department in Iraq. And so we 4637 are working on two different fronts, Mr. Chairman. Following 4638 direct communication between Secretary Rice and Prime 4639 Minister Malaki, our embassy in Baghdad and the Prime 4640 Minister's office have established a joint government of Iraq 4641 4642 and U.S. Government commission to examine issues of security 4643 and safety related to U.S. Government-affiliated protective 4644 security detail operations.

This will also include review of the effect of CPA Order 17 on such operations. This joint commission will make policy recommendations for resolving any problems it may uncover. Finally, the Secretary has directed Ambassador Patrick Kennedy, a very senior and extremely capable

197 PAGE

Department management officer, to carry out a full and 4650 4651 complete review of security practices for our diplomats in 4652 Iraq. His review will address the question of how we are 4653 providing security to our employees. It will take into 4654 account all aspects of this protection, including the rules 4655 of engagement and under what jurisdiction they should be 4656 covered. Ambassador Kennedy is now in Baghdad with some of 4657 his team.

4658 In addition to Ambassador Kennedy, his team will 4659 ultimately include General George Joulwan, Ambassador 4660 Stapleton Roy and Ambassador Eric Boswell, outsiders who will bring with them clear eyes and an independent view of what 4661 4662 needs to be done. This is an extraordinarily well-qualified team and it has experience directly relevant to this review. 4663

We are fully committed to working with both our security 4664 4665 specialists and the Iraqi government to ensure the safety of 4666 U.S. Government personnel. Both are and will be essential to 4667 our success.

4668 With that, Mr. Chairman, Assistant Secretary Griffin, 4669 Deputy Assistant Secretary Moser and I are happy to take your 4670 questions.

[Prepared statement of Ambassador Satterfield follows:]

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4673 Chairman WAXMAN. Neither of you two have opening 4674 statements? You are just here to answer questions, is that 4675 correct? Thank you.

Mr. Ambassador, when Mr. Prince was testifying here 4676 earlier today, we asked him about that very disturbing 4677 incident on Christmas Eve, 2006. The basic facts of the 4678 4679 incident are that a Blackwater contractor shot and killed an 4680 Iraqi security guard working for the Iraqi vice president. According to the documents the Committee received, Blackwater 4681 4682 transported the shooter out of Iraq within 36 hours of the killing, and it did so with the approval of the Baghdad 4683 4684 embassy's regional security officer.

4685 Why did the State Department facilitate the departure of 4686 the Blackwater contractor suspected of murdering one of the 4687 Iraqi vice president's security guards?

Ambassador GRIFFIN. As you know, the incident that you described is presently in the Department of Justice for a prosecutive review. I think that to pre-judge exactly what occurred that evening as far as the facts of the case go would be inappropriate for me at this time.

Chairman WAXMAN. I am not asking about the facts of the case. I am asking you about the State Department's response. Why did the State Department respond in this way?

4696Ambassador GRIFFIN. At the time of the incident, after a4697number of interviews were conducted, there was no reason for

198

PAGE

4698 him to stay in Baghdad.

Chairman WAXMAN. Well, the Committee had a briefing from Ambassador Kennedy last week, and he stated that the subjects of investigation should be kept in-country, because the investigators may need access to them. In fact, when you think about this, this is an obvious point. Why didn't you follow the policy recommended by Ambassador Kennedy?

Ambassador GRIFFIN. You can't describe how a case should be handled universally. Each case has to be judged on its own merits. And Ambassador Kennedy may have had some other notion about the proper way to proceed.

4709 Chairman WAXMAN. Well, this is not an ordinary case. This is a pretty extreme one. You have a private military 4710 contractor within the Green Zone, which is an internationally 4711 protected area, shoot and kill an Iraqi security guard. What 4712 we saw was that within 36 hours, he was ushered out of the 4713 country and the State Department helped that happen. 4714 In 4715 fact, the documents show that the primary response of the 4716 State Department was to ask Blackwater to make a payment to the family in the hope that this would make the problem go 4717 4718 away. There is even a discussion among State Department officials about how large the payment should be. 4719 One official suggested \$250,000, but this was reduced instead to 4720 just \$15,000. 4721

4722

Yesterday during the State Department's daily press

PAGE 200

4723 briefing, the agency's spokesman said, 'We are scrupulous in 4724 terms of oversight and scrutiny not only of Blackwater, but 4725 all of our contractors. I would strongly dispute anyone's 4726 assertion that the State Department does not exercise good 4727 and strong oversight in our efforts to management these 4728 contractors.'' That was the statement made yesterday.

When I look at the State Department response to the Christmas Eve shooting, I don't see scrupulous oversight and scrutiny. I see an effort to sweep the whole incident under the rug. How would you respond to that?

Ambassador GRIFFIN. I would say that the area of what laws are available for prosecution is very murky. I believe it is something that the Executive and Legislative branches have been working on to try and clarify. And I think that that lack of clarity is part of the problem.

Chairman WAXMAN. So you weren't sure at the State 4738 Department whether this was a possible criminal violation, 4739 when a person hired by a contractor of the United States 4740 shoots and kills an Iraqi in the Green Zone? There is a 4741 4742 question of whether this is criminal? Is that why the State Department helped get him out of the country and gave 4743 4744 Blackwater a suggestion of how much to pay to get rid of the 4745 whole incident?

4746 Ambassador GRIFFIN. That is your judgment that that is 4747 what happened. I was not there. I think that is why the

PAGE 201

4748Department of Justice is examining this case. And they are4749examining the potential ways that it might be prosecuted.

Chairman WAXMAN. Well, it just seems to me common sense 4750 to say that if there is an examination going on, and the man 4751 is not there any longer, you can't pursue some of those 4752 4753 issues. And the ones that pursue the investigation are the ones right there on the ground. You don't get the guy out of 4754 4755 the country as fast as possible and then say we did what we 4756 thought was a responsible thing to do. Even the deputy 4757 director of the trade association representing private 4758 security contractors sees a problem. He told the Washington Post, 'Blackwater has a client who will support them no 4759 4760 matter what they do.''

4761 As I view the record, it shows that the State Department 4762 is acting as an enabler to Blackwater tactics. The company acts as if they are untouchable for a simple reason: the 4763 State Department demands no accountability. They are not 4764 accountable to the military. They are not accountable to the 4765 Iraqi criminal system. And the State Department, who is the 4766 4767 contractor, seems to have acted like they are helping Blackwater get rid of the guy so that the whole incident can 4768 4769 go away.

4770 Ambassador GRIFFIN. The incident was referred to the
4771 Department of Justice of our Country for their prosecutive
4772 decision and follow-up. They are the prosecutors. The State

PAGE 202

4773 Department isn't the prosecutive department for the U.S.4774 Government.

4775 Chairman WAXMAN. Have the State Department people been
4776 asked any questions by the Department of Justice about this
4777 issue?

4778 Ambassador GRIFFIN. I am sure there has been 4779 conversation, but I can't--

Chairman WAXMAN. You should, but you don't know?
Ambassador GRIFFIN. No, I can't name when and where.
Chairman WAXMAN. The fact of the matter is, it seems
strange that if there is this kind of situation, there hasn't
been any action by the Justice Department to date. This is
almost, well, not quite a year, but this is the fall, nine,
ten months later. I wonder what really is going on.

4787 Mr. Davis?

Mr. DAVIS OF VIRGINIA. Thank you. My good friend here said that this was unprecedented in terms of the amount of security going on over there, private security. I just wonder, Mr. Satterfield, my understanding is the State Department has been contracting for security services at diplomatic posts throughout the world for decades. Is this unprecedented?

Ambassador SATTERFIELD. The scale of the operation in
Iraq is unprecedented. But the fact of contracting, both
through direct hire, and by use of private security

4798 contractors, such as Blackwater, DynCorp, Triple Canopy and 4799 others, is certainly not unprecedented. It is practiced at a 4800 number of posts in a number of countries around the world.

4801 Mr. DAVIS OF VIRGINIA. If you could go back four years, 4802 would you have taken this in-house or would you stick to what 4803 we are doing at this point in terms of contracting out?

Ambassador GRIFFIN. At the time that the decision was 4804 made to use contractors, it was made because there was an 4805 immediate need to provide security for U.S. Government 4806 4807 employees working in a hostile environment, trying to assist the Iraqi people in standing up various civilian agencies. 4808 Everyone knows that the military was doing their function 4809 4810 there. We were trying to stand up the civilian side of the government, which was pretty much in shambles at that time. 4811 4812 In order to fulfill that security mission, in order to

4813 be able to immediately deploy people in the near-term, 4814 contractors were used. The fact is, if we were to attempt to 4815 recruit and train diplomatic security agents for that 4816 mission, it would take anywhere from 18 months to 2 years to 4817 identify them, do all the backgrounds, do the clearance work, 4818 7 months of basic training, follow-on training for high 4819 threat parts of the world.

4820 Mr. DAVIS OF VIRGINIA. Also, when the mission winds
4821 down, what do you do with them at that point, too?
4822 Ambassador GRIFFIN. When the mission ends, you may have

PAGE 203

PAGE 204

4823 more people than you have work for.

There are also specialists that are employed by the 4824 contractors, people who have training in, helicopter pilots, 4825 people who are mechanics for armored vehicles, people who are 4826 armorers, people who are medical technicians, et cetera, that 4827 are all part of the requirement that you have when you are 4828 working in a combat zone. So for a multitude of reasons, it 4829 made good sense to deploy people with the expertise that is 4830 needed but for what was expected to be a short to medium term 4831 duration. 4832

4833 Mr. DAVIS OF VIRGINIA. But it has been a longer term 4834 duration, hasn't it?

Ambassador GRIFFIN. It has been. But the fact is, we have used contractors going back to 1994 for this protective security mission, when they were first used in Haiti. So those previous contracts, some have come and gone, so it does demonstrate that this is not a career-type assignment for somebody.

4841 Mr. DAVIS OF VIRGINIA. Is it cheaper to go outside, or 4842 would it be cheaper to take them inside and basically start a 4843 bureaucracy within the Government to handle these kinds of 4844 things?

Ambassador GRIFFIN. Mr. Moser can speak to all the contract costs, but when you are looking at the cost of whether it is a contractor or a person in the military or a

PAGE 205

person in the State Department, you have to look at what we 4848 4849 call the fully-loaded costs, which includes all of the expenses, which you are all very well aware of from your 4850 dealing with the budget for all these years. The fact is 4851 4852 that the costs for a State Department special agent to be deployed in a high threat area approaches \$500,000. 4853 4854 Mr. DAVIS OF VIRGINIA. Mr. Moser, do you want to comment? 4855 Mr. MOSER. Well, I will add one thing to that. We 4856 actually do cost analyses in the acquisition activity. And I 48.57 am very proud of the cost analysis they do, because 4858 particularly, if we have a situation, our first contract to 4859 Blackwater was awarded in 2004. We did not have competition, 4860 so we had to actually do extensive analysis at that time to 4861 make sure that the costs were reasonable. 4862 But to add to what Ambassador Griffin has said, I used 4863 to work in an office called Global Support Services and 4864 Innovation. We spent many, many months discussing how much 4865 4866 it actually costs to position an American overseas, an American diplomat like me, or a DS agent. And their prices 4867 range from around \$400,000 for a regular mission around the 4868 world to around \$1 million for an American diplomat 4869

4870 positioned in Iraq.

4871 So when we talk about using contract employees, I think 4872 that we have to be very careful to consider what the

4873 fully-loaded costs would be of direct hires, and as you have 4874 already pointed out very wisely, Congressman Davis, you do 4875 have to think about, do you really need these people for a 4876 long term.

4877 Mr. DAVIS OF VIRGINIA. So basically, when we start 4878 comparing costs, I think earlier someone used the analogy of 4879 a sergeant being \$60,000 to \$80,000 a year, and a contract 4880 employee being \$400,000 a year, those aren't fully-loaded 4881 costs and it is not apples to apples. Would that be your 4882 opinion?

Mr. MOSER. Well, I look at it this way. We have lots of 4883 employees in Iraq and the missions around the world. Well, I 4884 actually, also one of my duties is to run the transportation 4885 part of the State Department. And that is where we move 4886 4887 people's household effects around the world. That activity alone is around \$220 million a year. That does not appear in 4888 that employee's salary cost, that is something that we do for 4889 each employee. 4890

Mr. DAVIS OF VIRGINIA. So if you divided the number of
employees by the \$220 million, you would get a high number?
Mr. MOSER. That is right, and you can keep on adding
these costs. And as I said, in my previous assignment, we
looked at this. How do you amortize the building costs for
over the years, like what the rental price is?
Mr. DAVIS OF VIRGINIA. One of the things that Mr. Waxman

PAGE 206

PAGE 207

4898 and myself and the Committee ultimately want to understand is 4899 really what are the costs. I don't know if we can get GAO to 4900 look at that, or how we compare apples to apples in an 4901 objective way. Because everybody has their own numbers on 4902 this. And that is something that would be helpful to you, I 4903 would think, as well.

4904 Mr. MOSER. It is very helpful to me. And I will say 4905 that over the years, I have actually discussed this topic 4906 with a number of employees at GAO. Because it is not an old 4907 topic, by any means.

4908 Chairman WAXMAN. Thank you, Mr. Davis.

4909 Mr. Tierney?

4910 Mr. TIERNEY. Thank you, Mr. Chairman.

4911 Mr. Moser, can you tell us whether or not the number of 4912 diplomatic security service agents has been reduced at the 4913 State Department since 2001?

4914 Mr. MOSER. I think Ambassador Griffin is going to need 4915 to answer that question.

Mr. TIERNEY. Ambassador, can you answer that question?
Ambassador GRIFFIN. Current staffing is about 1,450, and
it does reflect an increase over the past four to five years.
I have been on board two years, and I know one of those
years we brought on 175 additional agents, and there were
some brought on the year before. But I could certainly give
you the specifics for the record if you would like to have

4923 that.

Mr. TIERNEY. Were any of those additional agents brought in with respect to Iraq, or were they other places around the world?

Ambassador GRIFFIN. They are for various places around the world. We have at the present time approximately 36 of our agents in Iraq.

Mr. TIERNEY. Now, I think we can all agree that Baghdad is not just any other embassy right now, it is the largest post and it is in a war zone. There are about 800 personnel, I think you said earlier, or told the Committee earlier, that are involved in the private security detail to protect embassy personnel in Iraq, would that be accurate?

Ambassador GRIFFIN. There are 845 Blackwater personnel in Baghdad and Al-Hillah, and the other two contractors have additional resources. So it is about 1,150 total.

4939 Mr. TIERNEY. Are there any other embassies around the 4940 world where the security details are that large?

4941 Ambassador GRIFFIN. I don't believe so.

Mr. TIERNEY. Now, just looking at some of the statistics here, we have reports that say Blackwater engaged in shooting incidents on 195 occasions in less than 3 years. That is about 1.4 times per week. Are there any other embassies around the world in which the security details have been engaged in that many shootings in the last three years?

Ambassador GRIFFIN. I would say that the environment in 4948 4949 Iraq is unique and that we are operating in a combat zone. Mr. TIERNEY. So is that a no? 4950 Ambassador GRIFFIN. As to whether anyone else has the 4951 4952 same level of --Mr. TIERNEY. As to whether there is any other embassy 4953 around the world where the security details have engaged in 4954 that many shootings in the last three years? 4955 Ambassador GRIFFIN. Not that I can think of. 4956 4957 Mr. TIERNEY. And when we look at the Blackwater reports, we also show that Blackwater has caused at least 16 4958 4959 casualties and significant property damage from fired weapons on over 160 occasions in the last three years. Are there any 4960 other embassies around the world in which security details 4961 have caused that many casualties or that much property damage 4962 in the same period of time? 4963 Ambassador GRIFFIN. No, but there are no other embassies 4964 4965 like Baghdad.

4966 Mr. TIERNEY. Well, I think we established that in my 4967 first question. I was fully in agreement with you that it 4968 was a unique situation.

4969 Ambassador GRIFFIN. Thank you.

4970 Mr. TIERNEY. So I think Blackwater thinks that all the 4971 shootings were justified, and I think that raises another 4972 question. You told us that there is a special use of force

4973 policy specific to the embassy in Baghdad and that special 4974 policy would allow security forces to do things that 4975 ordinarily they might not be able to do, such as shooting at 4976 cars that get close to the motorcades.

4977 Are there in fact special rules on the use of force that 4978 permit that type of shooting in Baghdad?

4979 Ambassador GRIFFIN. Yes, there are.

4980 Mr. TIERNEY. Okay. And is there any other place, other 4981 than perhaps Afghanistan, is there any other place where 4982 those special rules are in effect?

Ambassador GRIFFIN. I can't say, as I sit here. Each post in the State Department operates under a chief of missions firearm policy. In most of our posts, they are fairly similar. All of our agents operate under the normal DOJ guidance for Federal law enforcement personnel for deadly use of force.

Mr. TIERNEY. I quess my point on the special rules that 4989 4990 apply to Iraq is that when you have those special rules and the need for those special rules, are you going to be able to 4991 shoot at cars that get within a particular distance of a 4992 motorcade because you are concerned about an IED attack? 4993 That happens over 160 times in 3 years? It appears to me 4994 4995 that this might not be a mission for civilian law enforcement 4996 agents, like the diplomatic security or the contractors. Ιt 4997 in fact might be a mission for the United States armed

PAGE 211

4998 forces.

So the real question we are trying to get at here as a 4999 Committee is, whether or not the diplomatic security has 5000 enough agents may be beside the point, the question may be 5001 whether or not this isn't a case where 800 troops or 845 5002 troops actually should be taking over that mission. And if 5003 we are fighting a war and we have two different departments, 5004 State Department and the Defense Department, maybe they ought 5005 to get together and try to figure out when and how they are 5006 5007 going to perform that responsibility.

Let me just, in the time left to me, the brief time, just ask a quick question here. On February 4th, 2007, the Iraqi government alleged that on that day, Blackwater shot and killed Iraqi journalist Hana al-Ameedi near the Iraqi Foreign Ministry. Is that true?

Ambassador GRIFFIN. I am aware that there were a number of allegations made about shootings in the newspaper. If I may, I would like to describe what happens when one of our Solf PSD teams is involved in a shooting incident, so we can have a clear understanding of how the procedures work.

5018 Mr. TIERNEY. Could I ask you, in the course of doing 5019 that, if the Chairman is going to allow us to get into this, 5020 my way of approaching that, if you would be good enough to 5021 work with me on that is, let us know which of the incidents 5022 the State Department has actually investigated, and then tell

5023 us whether or not you can provide us with copies of that 5024 investigation and then after you have done that, we will be 5025 happy to hear the way that you go about doing it.

5026 Ambassador GRIFFIN. We will provide you copies of every 5027 investigation that has been done.

The standard procedure is, when one of our protective security details is on a mission and a weapon is fired, as soon as they get back to the international zone, the team that was involved in that incident comes to the tactical operations center which is the hub for DS operations. Members of the team are segregated, they are interviewed by 5034 DS agents to report what had happened.

Within 24 hours they have to provide a written, sworn 5035 statement as to what happened. The statements are reviewed 5036 to make sure that the statements are consistent as to what 5037 They are reviewed by management at the post and on 5038 occurred. 5039 a parallel track, on a weekly basis, our people who manage our overseas protective operations have weekly meetings with 5040 our contractors. So at the same time, they are also 5041 exchanging information about any incident that might have 5042 5043 occurred during the course of that week.

5044 Chairman WAXMAN. Thank you, Mr. Tierney.

5045 Mr. Burton?

5046 Mr. BURTON. Thank you, Mr. Chairman.

5047 I will probably ask you some questions that we asked of

PAGE 213

the CEO of Blackwater, because I would like to get a 5048 perspective of that from the State Department. 5049 First of all, would it be more effective if we used 5050 active Army personnel to provide these services? Would it be 5051 more cost effective or generally more effective? 5052 Ambassador GRIFFIN. I think that the professional men 5053 and women in the armed forces could do this mission, provided 5054 5055 that they were given the training that the professional security specialists have. It is not the normal military 5056 training that they receive to go out and fight a war. When 5057 you are in a professional security mission where your mission 5058 is to protect the person who is your principal and you come 5059 under fire, your response is not to stay and fight, your 5060 response is to get off the X. 5061 Mr. BURTON. So the mission is more defensive than 5062 offensive? 5063 Ambassador GRIFFIN. That is right. 5064 Mr. BURTON. Several times it has been suggested that the 5065 Department's contract with Blackwater and other firms was 5066 5067 sole source, a sole source contract. Was it awarded improperly or not? 5068 5069 Mr. MOSER. I think I need to take that question, Mr. 5070 Burton. In 2004, as the U.S. Government made the transition from 5071 5072 the Coalition Provisional Authority to a U.S. embassy

presence, we decided to do a sole source contract for 5073 Blackwater to provide the personal security services that 5074 5075 Blackwater provides. That was the only time that this contract has been sole sourced in the Department of State. 5076 5077 The reason we did that was for urgent, compelling reasons, 5078 and essentially, there was a fully signed document by the 5079 proper officials within the State Department that signed that 5080 justification.

5081 We were under a very, very urgent situation to make that 5082 transition. We had to make an effective transition and 5083 provide the security services, so that the embassy could get 5084 up and running.

That document for urgent and compelling reasons was 5085 signed by the procurement executive of the State Department, 5086 5087 by the Department's legal counsel for acquisition, and by all 5088 the necessary officials in both diplomatic security and in 5089 the acquisition activity. We did not like doing a sole 5090 source award to Blackwater, and therefore, at the close of 2004, we asked our OIG to get an audit of their price 5091 5092 proposal. And Mr. Waxman actually put the results of that 5093 audit in his letter of yesterday. We were very glad to see that there, because that was an audit that the acquisition 5094 activity asked for. 5095

5096The reason we asked for it is that sometimes we need an5097outside audit to come in and take a look at a contractor to

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PAGE 215

5098 see if the rates are correct. And the actual results of that 5099 audit, we were able to take part of the Blackwater contract 5100 costs, which were, Blackwater proposed around \$140 million, 5101 and negotiate those down to \$106 million. So we think that 5102 the audit was a very positive thing.

5103Then the next year, in 2005, this contract was5104incorporated into the World-wide Protective Services5105Contract, and it was competitively bid and awarded.

5106 Mr. BURTON. That was a very thorough answer.

5107 In the opinion of the State Department, are the 5108 contractors out of control, or are any of them untrained?

5109 Mr. MOSER. Well, I know that by the terms of the 5110 contract, they are very well trained. I will defer to my 5111 colleagues in diplomatic security to answer the question 5112 about out of control. I am, as part of the contracting 5113 activity, I would not make that judgment. But that is where 5114 we would rely on the advice of the programmatic people.

5115 Mr. BURTON. Would one of you ambassadors like to 5116 comment?

5117 Ambassador GRIFFIN. Please, if I may, Mr. Burton. All 5118 of the WPPS contractors who are employed under the terms of 5119 that contract must have at least one year of prior military 5120 experience, prior law enforcement experiences. Very often 5121 the military experience is special forces, the law 5122 enforcement experience is SWAT-type experience.

PAGE 216

5123	Upon being identified they have to successfully undergo
	a background check. They have to qualify for a secret
5124	•
5125	clearance from our Government. And they also have to go
5126	through a training course, which has been prescribed by DS,
5127	of 164 hours in order to give them specific training on the
5128	mission that they will be tasked to do when they arrive
5129	in-country.
5130	Mr. BURTON. I see my time has expired. I had some more
5131	questions, Mr. Chairman. Are we going to have a second
5132	round?
5133	Chairman WAXMAN. I wasn't planning on it. How many more
5134	do you have?
5135	Mr. BURTON. Just one or two more.
5136	Chairman WAXMAN. Why don't you see if you can do the one
5137	or two more?
5138	Mr. BURTON. Thank you, Mr. Chairman. I appreciate that.
5139	Chairman WAXMAN. We will give you another minute.
5140	Mr. BURTON. When your contractors fire first at a
5141	vehicle speeding towards a chief of mission motorcade, is
5142	that a violation of the contract rules of engagement?
5143	Ambassador GRIFFIN. Absolutely not.
5144	Mr. BURTON. Tell me from your perspective what takes
5145	place, what should take place? That will be my last
5146	question.
5147	Ambassador GRIFFIN. The use of force policy, which is
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PAGE 217

5148 prescribed in the chief of mission policy in Baghdad and our 5149 standard procedures for our high threat protection division, 5150 one does not have to wait until the protectee or co-worker is 5151 physically harmed before taking action.

We have an escalation of force policy in order to try 5152 and take a number of steps, prior to having to go to the use 5153 of the firearms that our people carry. On the back of all 5154 our motorcade vehicles in Arabic and English there is a 5155 warning to stay back 100 meters. These vehicles are 5156 5157 operating with lights and sirens. If a vehicle approaches from the rear when everyone else has stopped or goes around 5158 stopped vehicles and appears to be approaching our convoy, 5159 hand signals will be given, verbal commands will be given in 5160 order to get the attention of that driver, in order to get 5161 them to stop. If they still haven't gotten their attention, 5162 they will shoot a flare at the vehicle, which also will get 5163 their attention but it won't hurt anybody. They will use a 5164 bright light to shine at the vehicle. If the vehicle is 5165 still coming, they may even throw a bottle of water at the 5166 5167 vehicle.

5168 Having all of those steps failed, they will put a round 5169 in the radiator of the vehicle or a couple of rounds to try 5170 and stop the vehicle. If the vehicle continues to come, 5171 realizing the number of BB/IED attacks that occur in this 5172 environment, they are then authorized, for their safety and

the safety of the people they are protecting, to shoot into 5173 5174 the windshield in order to stop that vehicle. Chairman WAXMAN. Thank you, Mr. Burton. 5175 Ambassador GRIFFIN. It is the escalation of force 5176 5177 policy, as we call it. Mr. BURTON. Thank you, Mr. Chairman. 5178 Chairman WAXMAN. Ms. Watson? 5179 5180 Ms. WATSON. Thank you, Mr. Chairman. The panel has spoken about how important private 5181 security contractors are for the State Department and how 5182 good they are at their jobs. Ambassador Griffin, in your 5183 prepared testimony, you referred to private contractors as a 5184 skilled cadre of security professionals. And Ambassador 5185 Satterfield, you mentioned that you demand high standards and 5186 professionalism from these contractors. 5187 In general, do you feel that private security companies 5188 do a good job in carrying out their mission of protecting 5189 State Department personnel? 5190 Ambassador SATTERFIELD. Congresswoman, we do believe 5191 5192 that the overall mission of security contractors in Iraq is performed exceedingly well, with professionalism, with 5193 5194 The undertaking that the Secretary of State has courage. made is to have a comprehensive review of all of those 5195 operations, to look at the mission, to look at the resources 5196 brought to the mission, to look at all aspects of procedures, 5197

PAGE 219

5198 rules of engagement, questions of jurisdiction and authority, 5199 to take a solid look at whether something better can be done, 5200 whether there are issues that need to be addressed. Then we 5201 are going to expose that to outsiders for independent review. 5202 Ms. WATSON. Let me just cut you off. Are you doing that 5203 review for all security or just for those in the theater in 5204 Iraq?

5205 Ambassador SATTERFIELD. For all private security 5206 contractors operating in Iraq.

Ms. WATSON. Okay. Now, you know I have been an 5207 I probably am the only one in Congress at the 5208 ambassador. time, in the House, that has been there. And I would insist 5209 that you do that. Because I had an incident with a private 5210 contractor at my post where he would knock trainees down and 5211 then kick them with the point of his boot. I would have 5212 fired him, but the word back from the State Department was 5213 that there was no one else to hire. So I would hope that 5214 would be broad-based, the investigation, and not just there. 5215

5216 One of the major reasons this Committee has expressed 5217 some skepticism about the use of Blackwater and other private 5218 security contractors is because of the great respect we have 5219 for all the men and women who wear the uniform in Iraq. And 5220 we trust the military to face our most pressing challenges 5221 and stand up to our greatest threats. And yet for all your 5222 statements about the skill and professionalism of these

5223 private contractors, and I am a witness, if you want to come 5224 and talk to me privately, I will tell you about my 5225 experiences with these private contractors.

So many in the military have been very critical of 5226 private security contractors in Iraq, and especially 5227 Blackwater. Brigadier General Karl Horst said, ''These guys 5228 run loose in this country and do stupid stuff.'' I am 5229 quoting. 'There is not authority over them.'' I was the 5230 authority over my security team when I was the ambassador, 5231 and I reprimanded them for how they treated their trainees. 5232 5233 ''So there is not authority over them so you can come down on them when they escalate force. They shoot people and someone 5234 else has to deal with the aftermath. It happens all over the 5235 place.'' 5236

5237 An Army lieutenant colonel serving in Iraq said of 5238 Blackwater, 'They are immature shooters and have very quick 5239 trigger fingers. Their tendency is to shoot first and ask 5240 questions later. We are all carrying their black eyes.'' 5241 Now, that is a quote.

A senior U.S. commander serving in Iraq said, 'Many of my peers think Blackwater is oftentimes out of control. They often act like cowboys over here.' Another U.S. military commander put it bluntly: 'Iraqis hate them. The troops don't particular care for them, and they tend to have a know-it-all attitude, which means they rarely listen to

PAGE 221

5248 anyone, even folks that patrol the grounds on a daily 5249 basis.''

And I can go on and on. But I would like you to address how we can, if you will, be sure that our military has the training, you, the State Department contract, and you go to private firms. If you see areas of our training that are missing, would you make that recommendation to the Department of Defense?

5256 Ambassador SATTERFIELD. Madam Congresswoman, there are 5257 different missions in Iraq today. Certainly, the ones you 5258 raise are ones that can be considered by the Department of 5259 Defense and by the Joint Chiefs in terms of the mission to be 5260 assigned to U.S. forces, whether in Iraq or elsewhere. I 5261 really can't speak to that.

What I can speak to is the oversight and accountability which the Department of State has and must exercise over those private security contractors that work for us today in Iraq. That is a responsibility we take quite seriously. It is a responsibility that we will be carrying out in terms of this overall review in a very comprehensive fashion and we will make the results of that available.

5269 Ms. WATSON. Okay, my time is up, and there is a call to 5270 go to the Floor. But I would just like to say in closing as 5271 I run out the door, I think somebody from the State 5272 Department ought to come and talk to me.

PAGE 222

5273 Chairman WAXMAN. Thank you, Ms. Watson.

5274 Ambassador GRIFFIN. We will get on your schedule at your 5275 earliest convenience, and we look forward to talking to you.

5276 Chairman WAXMAN. Mr. Shays?

5277 Mr. SHAYS. Thank you.

Gentlemen, would you agree that there is a huge 5278 difference between an ambassador in a country where there is 5279 not a threat to their lives and the challenge that that 5280 ambassador would have with a contracting team that is to 5281 protect them and one in places like Jordan and other areas in 5282 the Middle East and particularly Iraq? Is there not a big 5283 difference? In other words, don't you have a lot more 5284 contractors having to secure people in place like Iraq versus 5285 what am ambassador would have to protect his or her 5286

5287 well-being?

5288 Ambassador SATTERFIELD. Some of the personnel that we 5289 have under contract--

5290 Mr. SHAYS. I want you to move the mic closer, please. 5291 Ambassador SATTERFIELD. I am sorry?

5292 Mr. SHAYS. Move the mic closer to you, please.

5293 Ambassador SATTERFIELD. Some of the people at our posts 5294 around the world are part of our local guard force. And 5295 those local guards--

5296 Mr. SHAYS. You are not answering the question. I asked 5297 is there a difference.

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Ambassador SATTERFIELD. There is a huge difference 5298 5299 between Baghdad--

Mr. SHAYS. Thank you, there is a huge difference. 5300 5301 Ambassador SATTERFIELD. My point is there are guards --5302 Mr. SHAYS. Case closed. Let me take the next question. 5303 I only have five minutes. It's an easy answer. There is a 5304 big difference. The men and women who are being defended in 5305 Iraq by security people, their lives are in danger every day. 5306 Now, Mr. Satterfield, isn't it true the ambassador has 5307 responsibility in Iraq for those security personnel?

Mr. MOSER. Indeed he does, Congressman. 5308

5309 Mr. SHAYS. Thank you. And does exercise it?

Mr. MOSER. Yes, he does. 5310

Mr. SHAYS. Thank you. Would you tell me, Mr. 5311 Satterfield, can you describe the process that is followed by 5312 the Department--excuse me. Let me ask this question. 5313 Ιf 5314 there were sufficient, I would like to know if there were sufficient military personnel to provide armed escorts for 5315 convoys in Baghdad and conduct protection, would you still 5316 use contractors to provide such security? 5317

Ambassador GRIFFIN. As I mentioned a minute ago, Mr. 5318 5319 Shays, if the outstanding young men and women of the military received training in protective security operations, then 5320 they certainly would be capable of performing--5321 5322 Mr. SHAYS. That is not what I asked. I want to know if

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5323 you have a preference for using--and I am sorry, these are basically simple questions. I want to know if your choices 5324 between people, outside contractors, or would you like to use 5325 5326 the resources of the military to have to spend their time to protect State Department employees. Do you want State 5327 Department employees to go around in HumVees with lots of 5328 armored personnel, or would you prefer that they go around 5329 the way they do in civilian clothes with people who are 5330 5331 securing them that aren't in Army uniforms?

5332 If you prefer the Army, tell me to do it.

Ambassador GRIFFIN. All I was saying is the Army would 5333 be capable of doing it if it was done in the manner which we 5334 5335 prescribed, which would not be HumVees, they would not be in 5336 uniforms. The protective security personnel that we utilize are trained for that specific mission. 5337

5338 Mr. SHAYS. If they were Army personnel, would they be 5339 under your command and oversight? Or would they be under the command of the Army? 5340

Ambassador GRIFFIN. If they were performing a protective 5341 mission of the ambassador and other--5342

Mr. SHAYS. Do you command the Army or does the Army 5343 command the Army? 5344

Ambassador GRIFFIN. The Army command the Army. 5345

Mr. SHAYS. So the answer is, isn't it, that they would 5346 5347 be under the command of the Army and not under your

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5348 jurisdiction and oversight if they were in fact Army? I 5349 don't want to put words in your mouth?

5350 Ambassador GRIFFIN. No, no. Well, I guess they would 5351 be.

5352 Mr. SHAYS. I am just asking the question. Yes, sir. 5353 Let me ask you this. Would it be a problem if in fact 5354 you had no responsibility and they were to be answerable to 5355 the Army? Generals and so on.

5356 Ambassador GRIFFIN. I think that is a national policy 5357 consideration, as to the staffing levels of the Army to 5358 perform that mission.

5359 Mr. SHAYS. Well, as a Peace Corps volunteer, and I will 5360 just make this point, the last thing you want when you are going into the community is to come in with a military force. 5361 What you want is to have a low profile. You want a protocol 5362 that says you don't bring in tanks, you don't bring in 5363 HumVees, you bring in a civilian car, you want people dressed 5364 5365 in civilian clothes for the most part, not dressed in Army 5366 uniform.

5367 Let me ask you in closing, Mr. Satterfield, when Mr. 5368 Bremer went into places, wasn't one of the criticisms that he 5369 was going in with the Army, with a high profile of military 5370 personnel and having an Army footprint instead of having a 5371 civilian footprint?

Ambassador SATTERFIELD. Congressman, around the world,

PAGE 226

whether it is at a critical threat post or a different threat 5373 level post, we try to make our protective details, our 5374 presence, as low profile as possible consistent with the 5375 protect mission; as unobtrusive as possible, and as 5376 5377 consistent with the civilian setting in which we operate as possible. 5378 Mr. SHAYS. Thank you. 5379 Chairman WAXMAN. The gentleman's time has expired. 5380 5381 Mr. Cooper? Mr. COOPER. Thank you, Mr. Chairman. 5382 5383 I took my 88 year old mother to the movies the other day. We saw a movie called No End In Sight. It is really 5384 more of a documentary than a movie. In the middle of it, 5385 they say that the following footage was filmed by a U.S. 5386 security contractor, and he or she set the film footage to 5387 their own music. So it sounds like MTV, driving rock music. 5388 But the video footage is truly startling. It is shooting up 5389 5390 cars, apparently on a street in Baghdad, killing civilians, to this driving rock music. 5391 Is the State Department aware of this film or have you 5392 made inquiries as to which contractor, employee or 5393 5394 independent contractor shot this footage? 5395 Ambassador GRIFFIN. No, I am not familiar with the

5396 footage.

5397 Mr. COOPER. And you are not familiar with the fact that

PAGE 227

5398 | it is being shown all over America?

Ambassador GRIFFIN. I am not familiar with the footage. 5399 Mr. COOPER. Ambassador Satterfield, same answer? 5400 Ambassador SATTERFIELD. I am aware of that footage. Ιt 5401 is outrageous. The U.S. Government responded in just that 5402 fashion at the time it was initially circulated, I believe 5403 that was some years ago. It may be featured in a movie 5404 today, but the film footage is not new. It does not reflect 5405 in any way the standards of conduct that are prescribed by 5406 our regional security office on the operation of any private 5407 security contractor operating in Iraq, not today and not 5408 5409 then.

5410 Mr. COOPER. So you have not seen it, but you know it is 5411 not true?

5412 Ambassador GRIFFIN. I have seen that footage.

Mr. COOPER. Mr. Ambassador, you say in your testimony, 5413 in those rare instances when security contractors must use 5414 force, management officials at the embassy conduct a thorough 5415 review to ensure that proper procedures were followed. 5416 Ambassador Negroponte has tried something similar just days 5417 The Committee tried to find out about an incident that 5418 aqo. happened on November 28th, 2005. That is when a Blackwater 5419 convoy deliberately smashed into 18 different cars en route 5420 to and from the Ministry of Oil. Blackwater's own internal 5421 memo on the incident said that Blackwater's tactical 5422

5423 commander on that mission ``gave clear direction to the 5424 primary driver to conduct these acts of random negligence for 5425 no apparent reason.''

We have the Blackwater memo right here, the Blackwater aviation team that was accompanying convoy pointed out the problems. It also says that when Blackwater officials responsible were questioned about this incident, they gave statements, official statements, that your own employees said were ``deemed to be invalid, inaccurate and at best dishonest reporting.''

5433 So we have a problem here, and the State Department 5434 investigates problems. Well, when the Committee asked the 5435 State Department about this incident, we got no response. So 5436 we don't know whether that means you investigated it and 5437 won't tell us, or you didn't investigate it. Which is it?

5438 Ambassador GRIFFIN. There were a number of incidents 5439 that the Committee requested reports on six days ago. I 5440 regret that we were unable to pull all those reports together 5441 in time for the hearing. We will certainly provide those 5442 reports for the record.

5443 Mr. COOPER. We requested this in March of this year. So 5444 it has been more like six months than six days. Are you 5445 saying that Blackwater's record-keeping is better than yours? 5446 Ambassador GRIFFIN. No, I am saying that there were a 5447 number of other requests made six days ago, and I don't have

instant recall of all of them. But we will certainly get a 5448 report to you about this particular incident. 5449 5450 Mr. COOPER. Another question. Blackwater testified they hired away a number of military personnel. And Secretary 5451 Gates is even worried about that, and has talked about 5452 non-compete agreements. How many diplomatic security folks 5453 have they hired away? 5454 Ambassador GRIFFIN. I am not aware that they have hired 5455 5456 any. Mr. COOPER. Do you take that as an insult, they don't 5457 covet your employees? 5458 Ambassador GRIFFIN. No. 5459 Mr. COOPER. Do you take it as an insult that we have to 5460 have extra help in so many places around the world, including 5461 Haiti? Are you not training your folks up to that level? 5462 Ambassador GRIFFIN. I take it as an indicator of the 5463 environment that we are operating in a number of posts around 5464 5465 the world.

5466 Mr. COOPER. Have you requested the money or the training 5467 or the resources to train your people up to the level that we 5468 need them in Jerusalem and Port Au Prince and Kabul and 5469 Baghdad and Basra and lots of places around the world?

5470 Ambassador GRIFFIN. My people have the training 5471 necessary to work in those areas, and they are working there. 5472 But we don't have the numbers of people that it would take to

PAGE 230

fully staff all of those operations, and we don't have all of 5473 the various areas of expertise, as I mentioned, such as 5474 helicopter pilots and medics and armorers and mechanics, et 5475 5476 cetera.

Mr. COOPER. Have you asked for the additional resources 5477 so that you could augment your forces to meet the mission in 5478 5479 those areas?

Ambassador GRIFFIN. We have requested additional 5480 5481 resources. But again, the question includes whether or not 5482 you hire a full-time Government employee who is an employee for 25 or 30 years when the mission might only last 2 years. 5483 So certainly there is a middle ground somewhere. 5484

5485 Mr. COOPER. So the State Department is saying we are 5486 exiting from Irag in two years?

5487 Ambassador GRIFFIN. No. I am just saying that we have 5488 deployed in other places, going back to 1994. And certainly 5489 at the beginning of a mission, it is hard to predict exactly how long the operation will go on. But that we have operated 5490 in a number of different countries using these protective 5491 security specialists. 5492

Chairman WAXMAN. The gentleman's time has expired. 5493

5494 Mr. Issa.

Mr. ISSA. Thank you, Mr. Chairman. 5495

5496 I am going to continue along that line, because I think it is a very good line of questioning, and I appreciate this 5497

PAGE 231

5498 part of the hearing, because I think we are getting to some 5499 fundamental questions about, we are supposed to be Oversight 5500 and Reform. And if at the end of this day the oversight 5501 doesn't lead to constructive dialogue on reform, then we 5502 didn't do our job.

5503 When we look at nominally a thousand security people related to the State Department, 800, almost 900 in Iraq, if, 5504 5505 hypothetically they all were standard pays and training that 5506 you have somewhere else in the world, how often would you have to be rotating these people in? This is assuming that 5507 5508 every one of those 900 or so positions were standard security 5509 within the State Department security apparatus. What would that do to your rotating into Iraq? How often would these 5510 5511 people be going to Iraq?

5512 Ambassador GRIFFIN. Presently, the rotation is one year. 5513 Mr. ISSA. No, no, that is not what I am saying. What is 5514 the total number of Government employee RSOs and below that 5515 you have at your disposal world-wide, not including 5516 contractors?

5517 Ambassador GRIFFIN. Our total staffing is roughly 1,450.
5518 Mr. ISSA. Okay. So every year, almost, figuring
5519 schooling and retirement, every year you would be rotating
5520 half your people in. You have 1,400. If we added 1,000,
5521 then you would have 2,400 and you would need 1,000 of them in
5522 Afghanistan and Iraq, is that right?

PAGE 232

Okay, so this is a surge of huge proportion, isn't that 5523 right? 5524 Ambassador GRIFFIN. Yes, it is. 5525 5526 Mr. ISSA. But let's go to a couple other areas. Ambassador Satterfield, you and I have known each other 5527 for a few years, because of my travels to Lebanon while you 5528 were there. You have been a specialist in the Middle East. 5529 When you were Ambassador in Lebanon, this is an area in which 5530 the State Department contracts itself for its employees, is 5531 5532 that correct? Ambassador SATTERFIELD. That is correct. 5533 Mr. ISSA. Okay. At the time that you were Ambassador in 5534 5535 Lebanon, what was your amount of career foreign service personnel that were security, your RSO and so on, versus the 5536 contracted personnel that were mostly Lebanese? 5537 Ambassador SATTERFIELD. We had a team of approximately 5538 5539 eight RSOs. We had approximately 450 local guards who mainly performed static quard duties of mission. We had a team of 5540 about 75 bodyquards who had a specialty protective rule both 5541 at the compound and more importantly, outside the compound. 5542 Mr. ISSA. And substantially, that is still what is going 5543 on at Embassy Beirut? 5544 Ambassador SATTERFIELD. Those ratios have changed, 5545 Congressman, in terms of the number of local guards, the 5546

number of bodyguards and the number of RSOs. But the ratios

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5548 in general are similar.

Mr. ISSA. So I am trying to understand, from a standpoint of how you do business in a situation like Beirut, which since 1983 has been unique, you have refined it. But for all practical purposes, what you do is you use your career State Department people, many of them at the pinnacle of their training and experience, to oversee essentially 75 mostly national--

5556 Ambassador SATTERFIELD. All national.

5557 Mr. ISSA. All national trigger-pullers, to use a term 5558 that has been used here today, and another 450 watchtower 5559 people. And that is an efficient way to leverage your U.S. 5560 citizens relative to the total exposure to the U.S. 5561 Government at Embassy Beirut.

5562 Ambassador SATTERFIELD. In Beirut, we found it a highly 5563 effective way to run the operation.

5564 Mr. ISSA. Okay. So this is a model that would not be 5565 unreasonable if we knew we were going to be doing the next 20 5566 years in Iraq at this level? Is that true, Ambassador 5567 Griffin?

5568 Ambassador GRIFFIN. That is true. And the fact is that 5569 if you look at all of our posts world-wide, we have in excess 5570 of 30,000 local guard force employees that secure our embassy 5571 and consulate facilities overseas.

5572 Mr. ISSA. Okay, so I am going to ask you the question,

PAGE 234

5573 this is the reform question, again. Do you have or are you 5574 working out plans for areas like Haiti, Bosnia, Afghanistan 5575 and Iraq to increase the number of direct contract personnel, 5576 particularly indigenous, where appropriate, in order to both 5577 increase the domestic participation and reduce the reliance 5578 on out of country and comparatively expensive contract 5579 people?

5580 Ambassador GRIFFIN. I think Mr. Moser can talk about the 5581 cycle for our contracts and the fact that they are of a short 5582 term. We are always looking for ways to improve the way we 5583 do business.

5584 Mr. ISSA. I understand that you can terminate Blackwater 5585 at the end of a year, any time you want. But I guess the 5586 question, because this is a Committee that should be looking 5587 at the long-term costs, and I share with the Chairman the 5588 fact that we shouldn't be spending \$200,000 forever if we 5589 could be spending in some cases a lesser amount and getting 5590 as good or better service, whether or not that is a career 5591 foreign service person or an indigenous person taking the place. 5592

5593 Mr. MOSER. Mr. Issa, I have been in the Foreign Service 5594 for a number of years, too, and I have actually been, visited 5595 or actually served in a couple of posts in the Middle East. 5596 I think my career colleagues in diplomatic security would 5597 agree that our preference is to always use local personnel

PAGE 235

5598 for these services, if it is possible to do so. It is not in 5599 the State Department's interest to have expatriate 5600 contractors for these kinds of services. It is only 5601 something we do in the most extreme circumstances. Just as 5602 you pointed out, and in Mr. Satterfield's experience in 5603 Beirut, that is closer to our traditional model. 5604 Chairman WAXMAN. Thank you very much, Mr. Issa. 5605 Mr. ISSA. Thank you, Mr. Chairman. 5606 Chairman WAXMAN. Mr. Lynch? 5607 Mr. LYNCH. Thank you, Mr. Chairman. I want to thank the 5608 panelists for their testimony. Ambassador Satterfield, in the testimony you prepared 5609 5610 for today's hearing, you wrote: ``In those rare instances 5611 when security contractors must use force, management 5612 officials at the embassy conduct a thorough review to ensure that proper procedures were followed.'' I would like to ask 5613 5614 you about the investigation conducted by the State 5615 Department, and a couple of incidents we have looked at. Ι 5616 might only get through one. 5617 During our investigation, we found that on June 25th,

5618 2005, a Blackwater operator shot and killed an innocent Iragi 5619 bystander in Al-Hillah. According to State Department 5620 e-mail, Blackwater personnel failed to report the shooting, 5621 they covered it up, and subsequently they were removed from 5622 Al-Hillah. The State Department then in their e-mail asked

PAGE 236

5623 Blackwater to pay \$5,000 in compensation.

5624 But we have no information showing that the State 5625 Department ever conducted an investigation of that incident 5626 in Al-Hillah. Could you tell me, was an investigation ever 5627 conducted?

5628 Ambassador SATTERFIELD. Congressman, if you will, we 5629 will get back to you with full details of that incident and 5630 the investigatory follow-up.

5631 Mr. LYNCH. You are kidding. This is a June 25th, 2005 5632 case.

5633 Ambassador SATTERFIELD. Congressman, we will respond in 5634 detail on the questions you have posed.

5635 Mr. LYNCH. But sir, you were the Deputy Chief of Mission 5636 at the time. You don't recall this?

5637 Chairman WAXMAN. Congressman, I do not recall in the 5638 fashion necessary to respond to your question in the detail 5639 it deserves.

5640 Mr. LYNCH. I am just asking if there was an 5641 investigation. That is not, okay, you have the shooting, you 5642 were there, do you remember if there was an investigation? 5643 That is not heavy on detail?

5644Ambassador SATTERFIELD. And Congressman, I would prefer5645to respond to you in writing on this.

5646 Mr. LYNCH. Are you refusing to answer?

5647 Ambassador SATTERFIELD. No, Congressman, I want to give

PAGE 237

Does

you a full answer. I am not able to do that at this time. 5648 5649 Mr. LYNCH. I am just looking for a yes or no. Was there 5650 an investigation, yes, if there wasn't an investigation, no? 5651 Ambassador SATTERFIELD. I am not able to confirm the 5652 details of what happened following that incident at the time. 5653 Mr. LYNCH. I am not looking for the details. I am just 5654 looking for the fact of an investigation, did it occur or 5655 didn't it occur? 5656 Ambassador SATTERFIELD. Congressman, I will have to 5657 check on that for you. 5658 Mr. LYNCH. So you don't know, you don't remember if 5659 there was an investigation? 5660 Ambassador SATTERFIELD. I cannot recall. 5661 Mr. LYNCH. Okay. 5662 Chairman WAXMAN. Will the gentleman yield to me? 5663 Mr. LYNCH. I will yield to the gentleman. 5664 Chairman WAXMAN. The Committee asked for investigative 5665 reports and other documents relating to incidents involving 5666 allegations of Blackwater's misconduct which would presumably 5667 include shooting civilians and seeking to cover it up. But virtually none were provided. That fact alone casts doubt on 5668 5669 the sufficiency of any State Department investigations into 5670 these incidents. 5671 We have had a better response from Blackwater than we

have from the State Department on getting information.

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PAGE 238

5673 that bother you as much as it bothers me, or do you have to 5674 find out whether you feel that way or not?

5675 Ambassador SATTERFIELD. No, Mr. Chairman. I--

5676 Chairman WAXMAN. I can't understand why we don't get 5677 responses from the State Department.

5678 Ambassador SATTERFIELD. We will be responding fully to 5679 the all of the requests made both at this hearing and by the 5680 Committee.

5681 Chairman WAXMAN. Well, some of these requests were made 5682 in March, some were requested in June, we are already holding 5683 the hearing. We made requests so that we could have them 5684 before the hearing, not so that we could get them after the 5685 hearing.

5686 I thank the gentleman for yielding.

5687 Mr. LYNCH. With all due respect, reclaiming my time, 5688 sir.

5689 Look, what I am getting at is this. The State 5690 Department works hand in hand with Blackwater, from my own 5691 experience in Iraq, in a fairly coordinated team approach in 5692 protecting State Department personnel. The closeness of that 5693 relationship between State Department personnel, look, 5694 Blackwater is protecting these folks every single day in a 5695 very hostile environment. Friendships develop. Reliance 5696 develops. It is just not possible, because of the conflict 5697 that is created, that the folks that are being protected,

PAGE 239

State Department, are going to do an objective job in 5698 5699 reviewing the conduct of the people who are protecting them. 5700 And all I am suggesting is this, please, if you can 5701 answer this question. Don't you think it might provide a 5702 little separation and a more objective assessment of 5703 Blackwater's conduct if we had a special inspector general reviewing those incidents, so that there be a little space 5704 5705 there, they wouldn't be reviewing the conduct of people that 5706 protect them every day? If you would take a crack at an 5707 answer on that one. Thank you.

5708 Ambassador SATTERFIELD. Congressman, we do take the 5709 issue you raised very seriously, about distance, 5710 transparency, objectivity of review of incidents, as well as 5711 objectivity of review of rules of operation in general, 5712 conduct in general. We are looking at that right now 5713 comprehensively.

5714 But to go back to your original question, do we believe 5715 it is possible to objectively oversee the operation of 5716 security personnel in the field who protect us? Yes, we 5717 believe that is possible. It is executed every day around 5718 the world. There are dismissals from service made every day 5719 in response to incidents. This is done.

5720 But we are looking at the overall picture in Iraq right 5721 now. And we will consider what steps may be appropriate. 5722 Mr. LYNCH. Here is my problem with that answer. The

PAGE 240

case which I cited, there was a killing of an innocent Iraqi, 5723 the RSO in question, I think, worked for you and Ambassador 5724 5725 Griffin. They were part of the review of the incident 5726 itself. So just from an objective standpoint, looking at the whole situation, there may have been some complicity or some 5727 involvement, or, let's call it negligence even on the part of 5728 that individual, and they are now reviewing the events in 5729 5730 question. 5731 So that is all. I would just like some good, hard objective review of the conduct here that would not be 5732 5733 tainted by these relationships. I yield back.

5734 Chairman WAXMAN. Thank you. Blackwater and the private 5735 contractors have to be responsive to you. But you have to be 5736 responsive to us. We have the oversight jurisdiction and you 5737 have the oversight jurisdiction over Blackwater. We want to 5738 know if you are exercising that oversight responsibility.

5739 Ms. Schakowsky.

5740 Ms. SCHAKOWSKY. Thank you, Mr. Chairman.

5741 I would think that the State Department is very 5742 concerned on whether or not these private contractors, 5743 security contractors, are actually helping us achieve our 5744 mission, that is, whether they are helping to win hearts and 5745 minds or exactly the opposite.

5746 So what we are seeing is that this is a benign function, 5747 all these various incidents. Are they making the job harder?

PAGE 241

For example, after the Fallujah Four were humiliated and 5748 killed in Fallujah, we had the Battle of Fallujah, where a 5749 number of our forces who participated, a large number, were 5750 killed there. The latest incident that we had has enraged 5751 the Iraqis, but also shut down the Green Zone essentially, so 5752 that our diplomats couldn't leave for a certain period of 5753 5754 time.

I am just very concerned that all of these things have 5755 5756 been virtually ignored, and in fact, when it comes to Blackwater, the position that seems to be taken with a number 5757 5758 of different quotes of e-mails and memos has been, let's just pay people off and put this incident behind us. I could go 5759 back and quote all these various things, but I think you have 5760 probably been here and heard that. 5761

I am concerned that you are allowing these private 5762 contractors to hurt our mission in Iraq. And I would like a 5763 5764 comment.

Ambassador GRIFFIN. If I may, David. Again, realizing 5765 5766 the environment that we are operating in in Iraq, just this calendar year, Blackwater has been involved in 3,073 5767 5768 missions, protective missions on behalf of the State 5769 Department. Let me correct myself. There have been 3,073 country-wide missions by the --5770

5771 Ms. SCHAKOWSKY. I heard all that. That is the Blackwater talking points. I have heard those. 5772

5773 Ambassador GRIFFIN. This is a DS talking point. The 5774 reality is, this year, there have been 6,000 attacks per 5775 month going on in Iraq. That is the environment that they 5776 are trying to perform the protective mission in, 6,000 5777 attacks per month.

5778 Ms. SCHAKOWSKY. And I am not questioning the level of 5779 violence in Iraq. I am asking, and I will move on, I guess 5780 in some ways I was commenting that these private security 5781 guards who, we are unclear on what kind of oversight we can 5782 exert and what you can exert, have been damaging our mission 5783 in Iraq.

5784 So let me proceed to that. Under CPA, the Coalition 5785 Provisional Authority Order 17, contractors have immunity 5786 from the Iraq legal system. I heard you say, Ambassador 5787 Satterfield, that you were going to review, this is four 5788 years later, the effective of CPA Order 17. Don't you think 5789 there is prima facie evidence, since only two contractors 5790 that I know of have been prosecuted in any way that we are 5791 insufficiently providing oversight?

5792Ambassador SATTERFIELD. Congresswoman, CPA Order 17--5793Ms. SCHAKOWSKY. Deals with Iraqi law.

5794 Ambassador SATTERFIELD.--which is part of Iraqi law--5795 Ms. SCHAKOWSKY. Right.

5796 Ambassador SATTERFIELD.--provides immunities not just 5797 for security contractors, but for our armed forces in Iraq,

5798 for diplomatic personnel of all diplomatic and consular 5799 missions, not just that of the United States, in Iraq and for 5800 contractors associated with them. It is a very broad 5801 mission.

5802 Ms. SCHAKOWSKY. And does it still apply to everyone? 5803 They are not subject to Iraqi law at all?

Ambassador SATTERFIELD. CPA Order 17 provides immunities for those classes of individuals, military and civilian, diplomatic and non-diplomatic, operating in Iraq today. But the question you raise, Congresswoman, is broader than the operation of CPA Order 17, and we recognize that.

5809 Ms. SCHAKOWSKY. Correct.

5810 Ambassador SATTERFIELD. It deals with issues of 5811 jurisdiction and authority in U.S. domestic law, not just the 5812 operation of a piece of Iraqi law that provides immunity to 5813 Iraqi prosecution.

5814 Ms. SCHAKOWSKY. Right. And so is it your position that 5815 a Blackwater contractor working for the State Department can 5816 be court martialed in the military justice system?

5817 Ambassador SATTERFIELD. The issue of jurisdiction and 5818 operation of U.S. domestic law, the reach of U.S. domestic 5819 law, over individuals who are covered by the operation of CPA 5820 Order 17--

5821 Ms. SCHAKOWSKY. No, no--

5822 Ambassador SATTERFIELD.--in certain cases is a question

PAGE 244

5823 being examined now.

5824 Ms. SCHAKOWSKY. So almost five years later, we are now 5825 figuring out who is subject to what laws?

5826Ambassador SATTERFIELD. This is a broader issue than5827Iraq, CPA Order 17 or Blackwater. It is a global issue5828involving jurisdiction.

5829 Ms. SCHAKOWSKY. Do you think it is a problem that almost 5830 five years into, or four and a half years into the war, that 5831 only two of the God knows how many people of the 160,000 we 5832 think are now serving in terms of contractors have been 5833 formally charged with anything and prosecuted? Don't you 5834 think that is prima facie evidence that we are not doing 5835 enough?

Ambassador SATTERFIELD. No, Congresswoman, because that would require an examination of whether in fact there was a body of individuals for whom there was reason to believe prosecution should be made. And I am not able to comment on that.

5841 Ms. SCHAKOWSKY. So you would say that perhaps only two 5842 people out of all those private contractors that have served 5843 should be charged with anything?

5844Ambassador SATTERFIELD. Congresswoman, I am not able to5845comment on culpability under U.S. law, existing or--

5846 Ms. SCHAKOWSKY. I am asking you to comment on whether 5847 our oversight structure is sufficient if that has been the

PAGE 245

5848 outcome.

5849 Ambassador SATTERFIELD. There are significant issues 5850 involving the clarity and application of U.S. domestic law 5851 with respect to certain classes of individuals who operate in 5852 environments such as Iraq, but not exclusively in Iraq. 5853 Chairman WAXMAN. The gentlelady's time has expired. 5854 Mr. Cummings? 5855 Mr. CUMMINGS. Thank you, Mr. Chairman. 5856 Gentlemen, first of all, thank you for being with us. Blackwater has had enormous growth in the size of its Federal 5857 contracts. Would you agree, Mr. Satterfield? 5858 5859 Ambassador SATTERFIELD. [No audible response.] 5860 Mr. CUMMINGS. Mr. Moser? Mr. MOSER. I have been told that that is true. 5861 I am 5862 really only concerned with the growth of its size with regard 5863 to the State Department. And that operation has grown some. 5864 Mr. CUMMINGS. In 2000, the company had less than \$1 5865 million in Federal contracts, but since then, the company has 5866 received over \$1 billion in Federal contracts. I consider 5867 that incredible growth for any company. 5868 The first State Department contract that Blackwater got was awarded in June of 2004, is that correct? 5869 5870 Mr. MOSER. Yes, that is correct. 5871 Mr. CUMMINGS. It was a contract to provide security 5872 services to State Department officials in Iraq. And it was

5873 worth over \$300 million, is that correct?

5874 Mr. MOSER. Yes, that is correct.

5875 Mr. CUMMINGS. What bothers me is that this contract, and 5876 I know you talked about this a little bit earlier, Mr. Moser, 5877 but it was a no-bid contract.

5878 Mr. MOSER. Yes, it was a sole source award.

5879 Mr. CUMMINGS. And according to the Federal procurement 5880 data base, the contract was awarded as a sole source contract 5881 without any competition on the basis of urgency, is that 5882 correct?

5883 Mr. MOSER. On the basis of urgent and compelling, 5884 because we were transitioning from the Coalition Provisional 5885 Authority to a State Department entity, that is correct.

Mr. CUMMINGS. And how do we determine, let's say we have 5886 5887 12 companies that can do the same thing. Do you just pick up 5888 the phone and say, hey, quys, I think we want to give you 5889 this \$300 million contract? What do you do? All things 5890 being equal, urgent situation, how do you determine? 5891 Because, let me tell you something, if you choose Blackwater 5892 and I am Company X and I can do the same thing, and you say, 5893 well, we gave it to Blackwater because of urgency, I want to 5894 know, well, hey, why wasn't I in the pool for the urgent 5895 group?

5896 Mr. MOSER. Mr. Cummings, that is a very, very good 5897 question. As the head of the acquisition activity, we are

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always concerned about promoting competition. This one was done for urgent and compelling reasons. It is something the acquisition activity does very reluctantly. At the time when that was done, there was market research done. We examined the capabilities of four other firms and made the determination whether they could take on this task of

5904 providing these services.

5905 Realizing that we had done a sole source contract, we 5906 worked with our partners in diplomatic security and awarded 5907 on a competitive basis the world-wide protective services 5908 contract iteration two in the next year, so that we only had 5909 a sole source award for that one year for urgent and 5910 compelling reasons. And as I said earlier in my remarks, 5911 because we were very concerned about this contract, we asked 5912 for an independent cost audit to be done on this. This is 5913 something we take very seriously.

5914 Mr. CUMMINGS. Yes, you say the audit was done when? 5915 Mr. MOSER. The audit was done actually in January of 5916 2005. In other words, of the current contract award. And we 5917 actually negotiated down the cost of that contract by about 5918 \$25 million.

5919 Mr. CUMMINGS. Let me make sure I am clear on this. Are 5920 you trying to tell me that when you did this evaluation, you 5921 said there were four other companies, are you trying to tell 5922 me that those four other companies were not as qualified as

PAGE 247

5923 this company?

5924 Mr. MOSER. That is correct. Given the urgent and 5925 compelling circumstances, we did not feel that they could 5926 meet the Government's need at that time.

5927 Mr. CUMMINGS. And were there any other companies that 5928 you considered outside now of the total of five? In other 5929 words, you have Blackwater, who got the contract, \$300 5930 million, and then we have four other companies that weren't 5931 apparently qualified. I guess I am concerned about this 5932 qualified pool. I hear people talk about pools and who is 5933 qualified. And I am trying to figure out who is qualified and how are they qualified, because I can, I mean, I can 5934 5935 imagine there are a lot of people that feel like they have 5936 not been treated right.

5937 Mr. MOSER. And I agree with that, Mr. Cummings, and that 5938 is the reason why we use the authority within the Federal 5939 Acquisition Regulations to use an urgent and compelling 5940 reason to award a contract very sparingly. This is the reason why that when we did this particular award, we had it 5941 5942 reviewed by our procurement executive to make sure, and by 5943 our competition advocates, to make sure that we were not 5944 unjustifiably taking this action. That is the reason why we were so anxious, one year later, to award this competitively. 5945 Mr. CUMMINGS. It is my understanding that the previous 5946 5947 year they had a contract for \$3 million and then, lo and

5948 behold, the next year, \$300 million. Boy, that sounds like 5949 the lottery.

5950 Mr. MOSER. I can understand that, too. But I really 5951 can't speak about any contract that was awarded by the 5952 Coalition Provisional Authority.

5953 Mr. CUMMINGS. But would you have looked at those 5954 contracts? Would that have been a part of your 5955 consideration?

5956 Mr. MOSER. Yes. We would have actually examined those 5957 for the past performance criteria.

5958 Mr. CUMMINGS. And who made the decision? Who made the final decision to award it and who signed the contract? 5959 Mr. MOSER. I would have to look. I can't remember which 5960 one of my contracting officer's staff actually signed it. I 5961 would have to look at that contract. But that contracting 5962 5963 action has gone through and we have actually given those documents to the Committee. I see my colleagues on the 5964 staff, they have received copies of those several times. 5965

5966 Chairman WAXMAN. Did that go any higher than just your 5967 contracting officer? This is a pretty serious thing.

5968 Mr. MOSER. Yes, as I said, it was signed by the 5969 procurement executive of the Department of State, which is 5970 not part of the acquisition activity. He is an independent 5971 entity. It was also signed by our acquisitions attorney to 5972 make sure that it had full legal review. 

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 Mr. SHAYS. Was this in 2004? Not 2007, not 2006?

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 Mr. MOSER. This was in 2004.

5975 Mr. SHAYS. It was in 2004 under Mr. Bremer? Mr. MOSER. No, actually 2004, as the embassy was stood 5977 up. In other words, the 2003 award, I think it was 2003, and 5978 this is where I am not really competent to speak, I think it 5979 was made under Mr. Bremer. And I can't really speak to that. 5980 I can only speak to the contracts the State Department has 5981 awarded.

5982 Chairman WAXMAN. May I ask this question of maybe the 5983 others, maybe Ambassador Satterfield or Ambassador Griffin 5984 would know, maybe you know, you told us who signed it, but 5985 who approved it? How high up did it go in the State 5986 Department for approval? It is a large contract.

5987 Mr. MOSER. Oh, okay. The head of the acquisition 5988 activity signed the sole source justification. That is the 5989 senior executive service officer. It was reviewed by the 5990 Deputy Assistant Secretary at the time who I replaced.

5991 Chairman WAXMAN. Deputy Assistant Secretary?

5992 Mr. MOSER. Deputy Assistant Secretary, yes.

5993 Chairman WAXMAN. Thank you.

5994 Mr. CUMMINGS. I just have one other question, very 5995 briefly. Do you look at a company's capacity to perform a 5996 contract?

5997 Mr. MOSER. Yes, we do.

5998 Mr. CUMMINGS. And did you look at it in this instance? 5999 Mr. MOSER. Yes, we did.

6000 Mr. CUMMINGS. Did they have the resources to do this 6001 contract at that time, or did they have to use the \$300 6002 million to ramp up to doing it?

Mr. MOSER. No, in fact, Congressman Cummings, we actually always look at the capital requirements in the contract and then look and see if the contractor, the offeror in this case, because he is not really a contractor until he has gotten an award, if the offeror has the financial capacity in order to provide the resources that we are going to need.

And this is a typical, this is very much a business 6010 analysis type decision. Because what we are looking to make 6011 sure is that they are going to be depending on the next 6012 paycheck to come so that they can actually keep on going. We 6013 never want to put the U.S. Government at risk in that kind of 6014 situation. Because in fact, our biggest criterion at the end 6015 of the day is what risk is the Government at in terms of the 6016 financial arrangements in the contract. 6017

6018 Chairman WAXMAN. Thank you very much.

6019 In conclusion--yes?

6020 Mr. ISSA. We were going to alternate the time?

6021 Chairman WAXMAN. We had Mr. Cummings take the questions. 6022 Do you want to ask a question or two? Do you want a minute?

PAGE 252

Mr. ISSA. I do. My understanding, Mr. Chairman, was- Mr. SHAYS. Take a minute. He's given you a minute. Just
 take it.

6026 Chairman WAXMAN. Okay, your questions, in a minute.6027 Mr. ISSA. I will be brief.

6028 Chairman WAXMAN. The gentleman is granted a minute.

Mr. ISSA. The recent report by Retired General Jim Jones 6029 and Chief Ramsey appears to say in pretty much no uncertain 6030 terms that there are roughly 300,000 police forces throughout 6031 Iraq, 85 percent of whom are Shia, who are constituted in 6032 large amounts by people who are not working in the best 6033 interests of fairness and justice in Iraq, and that they have 6034 been so infiltrated by people who will in fact kill Sunis and 6035 do other things wrong that they should be, for all practical 6036 purposes, torn down and started over again. 6037

In that environment, and this is for Ambassador Griffin, what does that mean to anyone, DS or contractor, trying to protect your people when Iraqi police forces appear to be coming on the scene?

Ambassador GRIFFIN. As you can well imagine, it is an extremely difficult task, as is, and if you are not sure if the people who are supposed to be supporting your mission are really with you or not, it only makes it more complicated. We recently had an incident in Baghdad in September where one of our convoys that was out to do an advance for a chief of

PAGE 253

6048 mission motorcade proceeded through an intersection where the 6049 traffic was being held up by a police official in order to 6050 clear the way for our motorcade which was promptly hit by an 6051 EFP, an explosively formed penetrator.

6052 Mr. ISSA. The worst of all.

Ambassador GRIFFIN. The worst of all. It resulted in three injured Blackwater employees who had to be Medivaced to the combat support hospital after the small arms fire ceased, because it was a complex attack.

50 it makes it extremely difficult. And it is part of 5058 this environment that I alluded to where you have 6,000 5059 attacks a month and you don't always know who is with you and 5060 who is against you.

6061 Chairman WAXMAN. Thank you--

6062 Mr. ISSA. Final question--

6063 Chairman WAXMAN. No, Mr. Issa--

6064 Mr. ISSA. Mr. Chairman, the rules of the Committee--6065 Chairman WAXMAN. Your time has expired.

6066 Mr. ISSA. Mr. Chairman, are we going to have regular 6067 order?

6068 Chairman WAXMAN. Mr. Shays is recognized for any closing 6069 comment he wishes to make. Your time has expired. I am only 6070 going by the rules.

6071 Mr. ISSA. Mr. Chairman--would you yield for a final 6072 comment?

6073 Mr. SHAYS. No. Let me just thank you, Mr. Chairman, for holding this 6074 6075 hearing and making sure it didn't focus on an incident we do 6076 not yet know the facts on. I want to thank our first panel 6077 and also our second and say, as I wrestle with this issue, it 6078 seems to me we are really debating whether, one, we want 6079 contractors or we want the Army. Or a second issue is, do we 6080 want the State Department to have its own protective force 6081 that would be paid employees. I think these are all issues 6082 that are valid and we need to have dialogue on it. I want to say to you again, Mr. Satterfield, when I have 6083 6084 been in Iraq, you have been at the forefront of tremendous 6085 sacrifice for our Country. Mr. Griffin, our paths didn't 6086 really cross. But I just want to say to you, Mr. Satterfield, thank you for your service in Iraq. 6087 6088 Again, Mr. Chairman, thank you.

6089 Chairman WAXMAN. I just want to conclude by saying, it 6090 is interesting how, at the end of the hearing, we come to the 6091 recognition on both sides of the aisle that this is a valid 6092 question and an important one, whether we should contract out 6093 these kinds of services in Iraq or anywhere else. At the beginning of this hearing, all we had from the other side of 6094 6095 the aisle were complaints that we shouldn't even be holding 6096 this hearing.

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Now, as far as the State Department is concerned, what

6098 we have heard is that this was anticipated to be temporary.
6099 You need to quickly put out a contract, byecause it was going
6100 to bea temporary matter. Yet the embassy was being built
6101 for \$600 million. This doesn't indicate to me that there was
6102 going to be a temporary presence in Iraq. It indicates to me
6103 that we were planning to be in Iraq and may still be planning
6104 to be in Iraq for a very long period of time.

6105 I can't understand why a security officer that is hired by Blackwater should be paid two or three times what our 6106 6107 commander in Iraq is paid. It confuses me why we need Mr. 6108 Prince to figure out to hire military veterans and give them 6109 the training to do the job that the State Department could do 6110 with these military personnel. I just think no one cared 6111 about the money because Blackwater was organized and you just paid them an aamount of money and they did the job. 6112

From my point of view as a chairman of an oversight 6113 6114 committee, and I want to work together with Democrats and Republicans, the taxpayers are not getting their money's 6115 worth, by all the billions of dollars that have gone to 6116 6117 Blackwater and these other private security contractors, when 6118 it could have been done a lot cheaper. And we are not getting our money's worth, when we have so many complaints 6119 about innocent people being shot, and it is unclear whether 6120 6121 they are actually being investigated by the State Department, 6122 because we haven't had cooperation from the State Department

PAGE 255

PAGE 256

6123 to even tell us if investigations have been done by them. 6124 So if we are paying more and getting less than what we 6125 can get from our military, I think that the American people 6126 are entitled to ask why, and I still am not satisfied after 6127 this whole long day of hearings, that I have had a good 6128 answer to this question.

6129 I thank the three of you very much for being here. We 6130 will continue to be in touch with you, because we think you 6131 owe us more answers and we are going to continue to ask the 6132 questions until we get those answers.

6133 The Committee stands adjourned.

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[Whereupon, at 3:39 p.m., the committee was adjourned.]