USDA Bioethics Symposium January 23, 2007

### Yum! Brands

- Worlds largest restaurant company: 34,000 units in over 100 countries
- Brands include KFC, Pizza Hut, Taco Bell, A&W, and Long John Silvers
- 20,000 domestic restaurants, including 5,500 KFC (Corporate & Franchise)
- >1 billion pounds of chicken annually (U.S.)
- >\$1.5 billion value

#### What is it?

- A concept that implies governments, organizations, businesses and individuals have obligations to society as a whole beyond their primary purpose.
- These responsibilities may be passive; refraining from actions that are contrary to the best interests of society, or active; some action is required on the entities part to achieve a societal goal.

#### **Proposed Issues**

- Product safety
- Employee "Quality of Life"
- Minority hiring & opportunity
- Environmental stewardship
- Animal Welfare

#### Who decides?

- Government compelled: regulation o State, National, Super-National
- Trade Association or Standards Boards
- Corporate boards or decision makers
  Stockholder vote

#### From where?

- Self generated, from within the business
- Trade groups, labor unions
- Individuals
- Non-Government Organizations:
  Special Interest Groups

#### The rub.....

- Prioritizing issues
- Profits AND Social Responsibility
- The Agenda
- The Fringe or the "Middle"
- The Customer

#### The Response

- Explore and Investigate
- Frame, or be Framed
- Educate: Your Customer
- Solutions
- Stay ahead, Be proactive

#### KFC / Yum! Brands

#### **Animal Welfare Program**

- Animal Welfare Council
- Audit Program: Slaughter and Farm
- Educate: Our Customer
- Work with our Suppliers
  - Policy
  - Technology
- Stay ahead, Be proactive

#### **Respond Why?**

- Company ethics and values
  - Do your employees, top to bottom, share the core beliefs of their community? Of course they do.
- Assuring your customer and the community at large that your company shares and respects their values is good business.

# Questions?