

Table 624. Mean Hourly Earnings and Weekly Hours by Selected Characteristics: 2005

[Covers civilian workers in private industry establishments and state and local governments in the 50 states and DC. Excludes private households, federal government, and agriculture. Based on survey of 25,723 establishments representing over 84 million workers; see source and Appendix III for details about the National Compensation Survey]

| Item | Mean hourly earnings (dol.) ¹ | | | Mean weekly hours | | |
|---|--|------------------|----------------------------|-------------------|------------------|----------------------------|
| | Total | Private industry | State and local government | Total | Private industry | State and local government |
| Total | 18.62 | 17.82 | 23.31 | 35.7 | 35.5 | 36.8 |
| WORKER CHARACTERISTIC | | | | | | |
| White-collar occupations | 22.96 | 22.21 | 26.32 | 36.0 | 35.9 | 36.5 |
| Professional specialty and technical | 30.24 | 29.80 | 31.25 | 36.2 | 36.2 | 36.1 |
| Executive, administrative, and managerial | 33.69 | 34.21 | 31.04 | 39.8 | 40.0 | 38.6 |
| Sales | 15.32 | 15.33 | 13.75 | 32.4 | 32.4 | 33.3 |
| Administrative support | 14.53 | 14.44 | 14.98 | 36.5 | 36.5 | 36.6 |
| Blue-collar occupations | 15.87 | 15.75 | 17.96 | 38.1 | 38.1 | 37.7 |
| Precision production, craft, and repair | 19.95 | 19.93 | 20.24 | 39.6 | 39.6 | 39.7 |
| Machine operators, assemblers, and inspectors | 14.19 | 14.17 | 17.59 | 39.0 | 39.0 | 38.0 |
| Transportation and material moving | 15.28 | 15.10 | 17.01 | 37.7 | 38.1 | 34.5 |
| Handlers, equipment cleaners, helpers, and laborers | 11.63 | 11.43 | 14.90 | 35.3 | 35.1 | 38.6 |
| Service occupations | 10.89 | 9.38 | 17.55 | 31.7 | 30.6 | 37.0 |
| Full-time ² | 19.70 | 18.95 | 23.73 | 39.6 | 39.7 | 38.8 |
| Part-time ² | 10.52 | 10.15 | 15.80 | 20.5 | 20.6 | 19.1 |
| Union ³ | 22.65 | 20.67 | 25.49 | 36.7 | 36.6 | 36.8 |
| Nonunion | 17.77 | 17.43 | 21.22 | 35.5 | 35.4 | 36.8 |
| Time ⁴ | 18.33 | 17.43 | 23.31 | 35.5 | 35.3 | 36.8 |
| Incentive ⁴ | 24.12 | 24.11 | (NA) | 38.7 | 38.7 | (NA) |
| ESTABLISHMENT CHARACTERISTIC | | | | | | |
| Goods producing ⁵ | (X) | 19.60 | (X) | (X) | 39.5 | (X) |
| Service producing ⁵ | (X) | 17.19 | (X) | (X) | 34.3 | (X) |
| 1 to 99 workers ⁶ | 15.73 | 15.69 | 18.86 | 34.4 | 34.4 | 36.6 |
| 100 to 499 workers | 18.13 | 17.72 | 21.79 | 36.4 | 36.4 | 35.9 |
| 500 to 999 workers | 20.79 | 19.94 | 23.83 | 36.9 | 37.2 | 35.8 |
| 1,000 to 2,499 workers | 21.65 | 21.07 | 23.37 | 36.9 | 37.0 | 36.4 |
| 2,500 workers or more | 25.44 | 27.05 | 24.06 | 37.3 | 37.1 | 37.5 |
| GEOGRAPHIC REGION⁷ | | | | | | |
| New England | 20.81 | 19.97 | 26.72 | 34.3 | 34.1 | 35.5 |
| Middle Atlantic | 21.19 | 20.27 | 26.67 | 35.1 | 35.0 | 35.7 |
| East North Central | 18.91 | 18.11 | 24.27 | 35.3 | 35.2 | 36.1 |
| West North Central | 17.09 | 16.18 | 22.13 | 35.4 | 35.0 | 37.2 |
| South Atlantic | 17.72 | 17.19 | 20.40 | 36.2 | 35.9 | 38.1 |
| East South Central | 14.66 | 14.06 | 19.16 | 37.0 | 37.0 | 37.3 |
| West South Central | 16.36 | 15.73 | 19.64 | 36.6 | 36.3 | 38.3 |
| Mountain | 17.30 | 16.31 | 23.27 | 35.8 | 35.5 | 37.1 |
| Pacific | 20.83 | 19.74 | 27.10 | 35.4 | 35.4 | 35.6 |

NA Not available. X Not applicable. ¹ Earnings are straight time hourly wages or salary, including incentive pay, cost-of-living adjustments, and hazard pay. Excludes premium pay for overtime, vacations and holidays, nonproduction bonuses and tips. ² Based on definition used by each establishment. ³ Workers whose wages are determined through collective bargaining. ⁴ Time worker wages are based solely on an hourly rate or salary. Incentive workers wages are based at least in part on productivity payments such as piece rates or commissions. ⁵ For private industry only. See footnotes 3 and 4, Table 614 for composition of goods and service producing industries. ⁶ Private establishments employing 1 to 99 workers and state and local government establishments employing 50 to 99 workers. ⁷ Composition of regions: NEW ENGLAND: Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut. MIDDLE ATLANTIC: New York, New Jersey, Pennsylvania. EAST NORTH CENTRAL: Ohio, Indiana, Illinois, Michigan, Wisconsin. WEST NORTH CENTRAL: Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, Kansas. SOUTH ATLANTIC: Delaware, Maryland, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida. EAST SOUTH CENTRAL: Kentucky, Tennessee, Alabama, Mississippi. WEST SOUTH CENTRAL: Arkansas, Louisiana, Oklahoma, Texas. MOUNTAIN: Montana, Idaho, Wyoming, Colorado, New Mexico, Arizona, Utah, Nevada. PACIFIC: Washington, Oregon, California, Alaska, Hawaii.