## **PREFACE**

The <u>Comparison of State Unemployment Insurance Laws</u> provides state-by-state information on workers covered, benefit eligibility, methods of financing, and other areas of interest in the Unemployment Insurance (UI) program. It also includes information on the temporary disability programs operated in six states. The <u>Comparison</u> is published annually. This edition reflects the state laws enacted as of January 1, 2008.

The <u>Comparison</u> is issued solely for informational, reference, and research purposes. It is not an official interpretation of state UI laws. The state statute should be consulted for the full text of state law. Unless otherwise noted, the <u>Comparison</u> generally reflects state law, but not official interpretations of state laws, which are found in state rules and regulations, administrative and court decisions, and opinions of attorneys general.

This edition continues our efforts to make the <u>Comparison</u> more user-friendly and to reflect areas of current interest in the UI program. This year's major changes include:

- For Chapter 1 Coverage: The table reflecting state coverage resulting from the 1970s amendments to federal UI laws has been eliminated, previously Table 1-1. This decreases the tables from 10 to 9, and the tables have been renumbered accordingly. The chapter does indicate the common approaches used by states to ensure that coverage is consistent with federal law.
- For Appendix 1: The list of abbreviations at the top of Appendix 1 in the back of this publication has been replaced with a list of frequently used acronyms common to the UI system. In instances where an abbreviation is used to save space in a table the explanation will be located at the bottom of the table.

We recognize that the <u>Comparison</u> is useful only if it contains accurate data. States are encouraged to advise us of any needed corrections, either through their Regional Offices or the contacts listed below. All users are invited to provide comments on the <u>Comparison</u>. We would like to thank those states that supplied updates and corrections.

The <u>Comparison</u> is available on-line at <u>www.workforcesecurity.doleta.gov</u>. (Click on "Laws;" then scroll down to "State Law Information.") Other documents available on-line are listed in Appendix II of the <u>Comparison</u>.

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State specific information on filing a claim for unemployment benefits, employment assistance, or employer information is available online at <a href="www.workforcesecurity.doleta.gov/unemploy/">www.workforcesecurity.doleta.gov/unemploy/</a>. Scroll down to the middle of the page, click on the blue map, and on the next screen, click on any state.