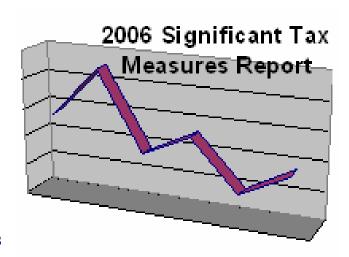
Significant Measures of State UI Tax Systems

- Evaluating State UI Tax Systems using the Significant Tax Measures Report
- State Summary Tables
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The Significant Tax Measures report will be produced yearly from state reported data contained in the Unemployment Insurance Database (UIDB). This database is maintained by the Division of Fiscal and Actuarial Services, Office of Workforce Security (OWS), Employment and Training Administration, U.S. Department of Labor.

This report is intended to provide users with the information necessary to evaluate and compare state UI tax systems. Tables are provided for each state and several items are repeated on summary tables, which show all states together. The glossary at the back of the report gives the definition of each item in the report. For most items data are taken from the ETA-204 report submitted by each state for the report year. Contribution and wage data are estimated for the calendar year of the report based on an extrapolation of the computation year data. If a state failed to report for a particular time period the item will be left blank.

Your comments and suggestions are welcomed. For further information, please contact Robert Pavosevich at the Division of Fiscal and Actuarial Services, S-4231, 200 Constitution Avenue., NW, Washington D.C. 20210, phone (202) 693-2935 or Pavosevich.robert@dol.gov. You may also contact the receptionist at (202) 693-3039.

If you have any other problems with or questions about this report please email Kevin Stapleton at stapleton.kevin@dol.gov.

Evaluating State Unemployment Insurance (UI) Tax Systems Using the Significant Tax Measures Report

Introduction

The publication of the yearly report of Significant Measures of a State UI Tax System provides a new opportunity for interested users to evaluate and compare the primary functions of a state's UI tax structure. The wide range of methodologies and application of UI taxes across states creates a growing need to measure the differences and efficacy of these systems. This report fills that need by offering a series of useful and comparable metrics.

The following description is provided to assist users of this new report in interpreting and using the report information to effectively evaluate a state's UI tax structure. The twenty-four variables in this report are divided into five sections. The first eight variables provide the **State Tax Structure Description**, the next three items cover the state's **Contribution Levels**, followed by four variables on **Benefit Charging** measures, four items on **Experience Rating**, and concluding with five items on the **Distribution of Wages, Benefits, and Contributions.**

State Tax Structure Description

Items in this section provide an overview of the applicable laws for each state's UI tax structure, together with the average tax rate in the state and the current solvency level.

Each state has the legal authority to set the type of **experience rating method** to apply in the formulation of employers' tax rates. The majority of states, thirty-three, use the Reserve Ratio experience rating methodology, the only method which gives credit to employers for the amount of contributions they have made. Seventeen states use the Benefit Ratio method, two states use the Benefit Wage Ratio method, and one state employs the Payroll Decline method.

In addition to the type of experience rating method, eleven states assign UI tax rates by using a relative **ranking** of all employers, called the Array Method. Essentially these states assign tax rates based on how employers compare against each other in terms of their experience with unemployment, however measured. The remaining 42 states all use **fixed intervals** of their experience rating measure (e.g. reserve ratio) to place employers in tax rate groups. The Array Method pre-determines the proportion

of taxable wages that will be assigned any specific tax rate which allows states to predetermine the level of contributions they will receive.

Of the states that charge a claimant's benefits back to an employer (three states do not charge benefits at all) all use one of three **types of charging methods** for claimants with multiple recent employers. Thirteen states charge the most recent or principal employer on the theory that this employer has primary responsibility for the unemployment. Based on the belief that unemployment results from general conditions of the labor market more than from a given employer's behavior, the largest number of states, thirty-four, charge employers in proportion to the base period wages earned. Five states charge base period employers in inverse chronological order, generally up to a specified percentage of base period wages.

Contribution Levels

Every state varies the level of its tax rates based on its UI trust fund balance and the application of experience rated reductions and increases. The **average tax rate** is one measure of the overall level of contributions. The **contribution per covered employee** translates the average tax rate into a dollar figure to give a nominal view of this rate. This amount signifies, on average, how much each taxable employer is paying yearly in taxes for each job. States with higher average contribution levels are collecting higher amounts, but they also may be paying higher levels of benefits or may have lower solvency levels, which can also be compared in this report.

Just comparing the minimum and maximum statutory tax rates in effect across states is not a clear indication of the applicable ranges in effect because each state may have a different taxable wage base. The **estimated contributions per employee at the tax base** identifies the amount an employer **assigned the minimum rate** would pay for an employee earning at least the taxable wage base. A few states may have a zero value if the rates in effect for that year have a zero tax rate for the lowest rate applicable. Likewise, **contributions at the maximum rate** provides the amount an employer would pay for each employee earning at least the taxable wage base if they are assigned the maximum tax rate. The lowest amount a maximum-rated employer would pay per year is \$378 (5.4% times \$7,000 wage base) a year.

States are continually paying UI benefits and receiving UI contributions with the difference between these monies being deposited or withdrawn from the UI trust fund. One way to compare the incoming and outgoing flows is to reduce the yearly totals to per dollar values by computing the ratio of benefits to contributions. This

shows what happens to each dollar of contributions. Values greater than one dollar, for the **amount going to pay benefits in the previous computation year,** mean that benefits were greater than contributions and the difference is being taken **from the UI trust fund.** If the value is less than one, contributions are greater than benefits and the remaining amount is being put **into the UI trust fund**. During periods of high unemployment and high solvency, states may reasonably have values above one, and during periods of low unemployment and low solvency, states will reasonably be expected to have values below one. Values opposite of these expectations may be a matter of concern and merit further examination.

Benefit Charging

All but three states charge the benefits paid back to a so called "responsible" employer. The amount states **charge to active employers**' experience rating accounts varies tremendously among states (between 50 and 90 percent of total benefits paid). It is important to note that the amount of benefits attributed to individual employer accounts is not the amount employers will pay in UI taxes, but only the amount used in the formulation of their final tax rates. It is also necessary to look at how closely the assigned tax rates reflect employer experience. Thus, a state with a relatively higher level of benefit charging than another state does not necessarily have a greater degree of experience rating.

The benefit charging levels are important for comparing yearly fluctuations in each category and comparing against estimated overall contribution levels. A growing proportion of **non-charged benefits** may indicate either a significant law change or a greater use of existing non-charging provisions. A growing proportion of **inactive charges**, those assigned to employers that are no longer in business, may indicate more turbulent economic conditions or a changing pattern of employment composition.

Experience Rating

The Federal Unemployment Tax Act allows each state to award a reduction in an employer's tax rate based on a measure of experience with unemployment. One way to measure the impact of this statute, and the application of experience rating, is to compare the state's current contribution levels across employers against the assumption that states did not allow any reduction (or increase) in tax rates and

charged all employers the same rate (flat rated system)¹. The difference in contributions between the two systems is assumed to be the impact of experience rating. The greater the amount of reduction in tax rates, the higher the level of experience rating which is applied. A lower level of reductions means the state does not award as many reductions in taxes and is closer to charging all employers the same tax rate².

The comparison of experience rating to a system with no experience rating is done under two assumptions in this report. In the first instance it is assumed the state would choose the same level of financing as currently applied and would charge all of their employers the existing average tax rate for the applicable rate year. In the second comparison it is assumed the state would choose to fund their program at the level needed to just meet their benefit payments, so they would charge all employers a rate equal to the 5-year average benefit cost rate. Both comparisons provide a reasonable measure of the impact of experience rating on UI tax rates. In fact by displaying the proportion of reductions created by experience rating, the percent of employers receiving a reduction, and the average reduction per employer, the analyst can more precisely gauge the decrease in so called cross subsidies that the state has made by adopting their current level of experience rating.

Some analysts have used a comparison between the amounts each employer is charged in benefits against the amount he ultimately pays in contributions as a measure of the level of experience rating. The divergence between these two items is used to imply a specific level of experience rating. A state with an overall smaller difference across groups of employers between the amount of benefits charged and their paid contributions is said to have a higher level of experience rating than a state in which the difference between these two items is greater. This report shows this measure, but also shows the amounts by which contributions exceed benefit charges for other employers. Additional comparisons are made by adding to charged benefits a proportional amount of benefits non-charged or charged to inactive accounts. As a whole, these measures give a picture of the extent to which employers either underpay or overpay relative to benefits attributable to them.

¹ A flat rated system, where each participant is assigned the same tax rate, is used by practically all other countries in financing of their UI systems. There are several countries that do vary the tax rate based on their level of wages, but the U.S. is the only country that varies the rate based on experience with unemployment.

² It should be noted that these measures do not account for possible differences among states in the distribution of unemployment experience across employers.

Distribution of Wages, Benefits, and Contributions

Using only the average tax rate to measure the tax burden can disguise a good deal of the actual distribution of tax rate assignment. Since for any single variable the data can be grouped in any number of various patterns above and below an average rate, displaying the actual distribution provides a much finer comparison.

The scale used for each variable distribution in this report is the so called effective tax rate or tax rate on total wages. It is derived by dividing total contributions for the year by the total wages. Effective tax rates are comparable across states because they are not affected by differences in the taxable wage base.

A high **proportion of total wages** located under the lowest rates (0 - .5%) indicates employers with a high proportion of wages have very low tax rates. A high proportion of wages at the highest interval of > 2.0% indicates a large proportion of wages for employers assigned higher tax rates.

There will be small differences between the **distribution of total wages** and the **distribution of taxable wages** depending on the level of the tax base. For states with a high taxable wage base the difference between the distributions of taxable and total wages should be relatively small, while the distribution of taxable wages for a low taxable wage base state should reveal the differences between high wage and low wage employers.

The **proportion of accounts** at each rate interval indicates the number of employers taxed at each interval. A larger share of wages than accounts in any one interval means a greater share of larger and/or higher-wage employers located at that interval, while a smaller share of wages than accounts in any one interval means a greater share of smaller and/or lower-wage employers located there.

Comparing the **distribution of benefits charged** to the **distribution of contributions** provides a further insight into the allocation of costs to those employers deemed "responsible." All states will have a higher proportion of benefits charged in the highest tax categories compared to the proportion of contributions received at this interval, indicating the limited liability of the worst rated employers. Often those states with the largest difference between these distributions at the highest intervals also have a comparably large and opposite difference between the contributions received and benefits charged at the lowest levels in order to adequately fund their programs.

Charts Categories: 2006 Significant Tax Measures Report

Main Selection Sheet Definitions State Selection Page

Significant Tax Measures Report Mailing List

Click on desired Chart Category to jump to that section:

State Benefit Charging

State Contribution Levels

Experience Rating

Note: Blank cells appearing in any section of this report indicates that information is unavailable.

Summary of State Benefit Charging

2006

	% of Benefits Charged to Taxable	Percent of Benefits Non-	% of Benefits Charged to Inactive	% of Benefits to Reimbursable
	Employers	Charged	Employers	Employers
State	(%)	(%)	(%)	(%)
ALABAMA	76	17	4	4
ALASKA	NA	93	NA	7
ARIZONA	77	13	3	7
ARKANSAS	63	29	2	6
CALIFORNIA	80	6	8	5
COLORADO	82	4	8	6
CONNECTICUT	80	5	8	7
DELAWARE	65	24	5	6
DISTRICT OF COLUMBIA	NA	NA	NA	NA
FLORIDA	65	18	12	5
GEORGIA	80	8	7	5
HAWAII	67	17	8	7
DAHO	75	19	2	5
ILLINOIS	88	5	2	5
INDIANA	68	16	11	5
IOWA	74	16	6	4
KANSAS	74	15	8	3
KENTUCKY	87	3	6	4
LOUISIANA	76	<u>5</u> 15	2	7
MAINE	69	25	2	5
MARYLAND	68			
		18	7	8
MASSACHUSETTS	89	5	0	6
MICHIGAN	82	3	10	5
MINNESOTA	79	9	3	9
MISSISSIPPI	67	15	14	4
MISSOURI	77	17	0	6
MONTANA	73	13	6	8
NEBRASKA	57	27	8	8
NEVADA	80	15	2	3
NEW HAMPSHIRE	76	4	11	9
NEW JERSEY	71	15	9	5
NEW MEXICO	65	25	2	8
NEW YORK	84	3	5	9
NORTH CAROLINA	NA	NA	NA	NA
NORTH DAKOTA	81	11	3	5
OHIO	75	9	11	5
OKLAHOMA	68	17	10	5
OREGON	73	14	6	7
PENNSYLVANIA	76	12	6	5
PUERTO RICO	73	0	21	6
RHODE ISLAND	78	10	5	6
SOUTH CAROLINA	66	16	13	4
SOUTH DAKOTA	80	10	5	5
TENNESSEE	72	12	12	4
TEXAS	58	16	22	4
JTAH	65	22	4	5
VERMONT	65	20	8	7
VIRGIN ISLANDS	89	0	3	8
VIRGINIA	82	9	4	4
WASHINGTON	72	7	10	11
WEST VIRGINIA	70	8	18	4
WISCONSIN	77	 15	3	5
WYOMING		15 17	<u>3</u>	6
AN I CINIING	11	17	U	<u>o</u>

Summary of State Contribution Levels

2006

	Contributions Per	Contributions Per	Employee at the Ta	axable Wage Base:
	Covered Employee	Min Rate	Avg Rate	Max Rate
State	(\$)	(\$)	(\$)	(\$)
ALABAMA	145	40	122	488
ALASKA	NA	347	NA	1550
ARIZONA	140	1	103	378
ARKANSAS	265	90	245	680
CALIFORNIA	408	105	315	434
COLORADO	247	30	211	540
CONNECTICUT	399	165	395	900
DELAWARE	209	9	187	680
DISTRICT OF COLUMBIA	265	117	214	594
FLORIDA	166	22	134	378
GEORGIA	184	3	159	528
HAWAII	303	0	424	1836
IDAHO	246	137	355	1577
ILLINOIS	565	121	555 554	979
	242	77	207	392
INDIANA				
IOWA	246	0	313	1760
KANSAS	252	6	263	432
KENTUCKY	252	40	217	760
LOUISIANA	118	7	98	434
MAINE	218	64	216	648
MARYLAND	210	51	185	765
MASSACHUSETTS	650	157	632	1534
MICHIGAN	465	5	445	927
MINNESOTA	413	96	491	2232
MISSISSIPPI	160	63	131	378
MISSOURI	235	0	237	858
MONTANA	209	0	299	1376
NEBRASKA	198	31	201	541
NEVADA	294	60	333	1296
NEW HAMPSHIRE	180	1	154	520
NEW JERSEY	364	77	460	1393
NEW MEXICO	138	5	156	967
NEW YORK	421	77	341	757
NORTH CAROLINA	NA		NA	1183
NORTH DAKOTA	215	81	285	1916
OHIO	276	36	249	810
OKLAHOMA	170	27	174	986
OREGON	477	336	613	1512
PENNSYLVANIA	504	177	445	837
PUERTO RICO	303	98	273	378
RHODE ISLAND		270		1566
SOUTH CAROLINA	179	<u>270</u> 87	152	427
SOUTH DAKOTA	62	0	54	490
TENNESSEE	149	11	127	700
TEXAS	226	36	202	688
UTAH	235	96	285	2256
VERMONT	229	64	205	520
VIRGIN ISLANDS	NA		NA	1200
VIRGINIA	156	23	129	511
WASHINGTON	553	0	736	2009
WEST VIRGINIA	257	120	227	600
WISCONSIN	321	5	305	1029
WYOMING				

United States (Avg) 283 67 290 956

Summary of Experie	ence Rating	2006	_ Experience Rate	Experience Rate
State	Contributions in Excess of Benefits Charged (As a % of Benefits) (%)	Benefits Charged in Excess of Contributions (As a % of Benefits) (%)	Reduction as % of Total Contributions (Under Current Financing Assump.) (%)	Reduction as % of Total Contributions (Under Minimum Financing Assump.) (%)
ALABAMA	28	13	35	45
ALASKA	NA	NA	NA	NA
ARIZONA	58	18	21	24
ARKANSAS	41	6	34	38
CALIFORNIA	47	23	13	11
COLORADO	53	10	22	17
CONNECTICUT	26	18	25	30
DELAWARE	NA	NA	NA	NA
DISTRICT OF COLUMBIA	NA	NA	NA	NA
FLORIDA	48	10	35	35
GEORGIA	30	5	32	33
HAWAII	88	6	30	36
IDAHO	36	21	21	40
ILLINOIS	76	6	29	24
INDIANA	29	21	20	24
IOWA	29	9	47	52
KANSAS	56	12	27	25
KENTUCKY	23	17	29	37
LOUISIANA	12	26	32	41
MAINE	34	19	26	32
MARYLAND	45	12	29	37
MASSACHUSETTS	65	22	19	16
MICHIGAN	24	19	25	29
MINNESOTA	68	7	32	31
MISSISSIPPI	26		34	45
MISSOURI	35	12	29	41
MONTANA	49	16	28	34
NEBRASKA	75	11	25	18
NEVADA	35	5	32	39
NEW HAMPSHIRE	58	24	13	12
NEW JERSEY	8	24	20	43
NEW MEXICO	10	13	50	59
NEW YORK	33	8	27	33
NORTH CAROLINA	NA	NA NA	NA NA	NA
NORTH DAKOTA	59	12	39	36
OHIO	41	16	32	33
OKLAHOMA	NA	NA	NA NA	NA
OREGON	65	14	13	24
PENNSYLVANIA	43	19	20	22
PUERTO RICO	NA	NA	NA	NA
RHODE ISLAND	37	13	22	28
SOUTH CAROLINA	26	16	24	37
SOUTH DAKOTA	15	22	47	61
TENNESSEE	4	11	43	59
TEXAS	61	4	35	35
UTAH	83	4	32	35 26
	83 25			
VERMONT		26 NA	30 NA	43 NA
VIRGIN ISLANDS	NA 62	NA o	NA 44	NA 45
VIRGINIA	63	8	44	45
WASHINGTON	79	5	30	37
WEST VIRGINIA	43	19	27	33
WISCONSIN	28	19	34	39
WYOMING	69	17	24	17

United States (Avg) 43% 15% 25% 29%

Individual State Pages: 2006 Significant Tax Measures Report

Main Selection Sheet Definitions New Employer Tax Rate Definitions

Significant Tax Measures Report Mailing List

Click on Desired State:

<u>Alaska</u>	<u>Alabama</u>	<u>Arkansas</u>	<u>Arizona</u>	<u>California</u>	<u>Colorado</u>
Connecticut	District of Columbia	<u>Delaware</u>	<u>Florida</u>	<u>Georgia</u>	<u>Hawaii</u>
<u>lowa</u>	<u>ldaho</u>	<u>Illinois</u>	<u>Indiana</u>	<u>Kansas</u>	Kentucky
<u>Louisiana</u>	<u>Massachusetts</u>	Maryland	<u>Maine</u>	<u>Michigan</u>	Minnesota
<u>Missouri</u>	Mississippi	<u>Montana</u>	North Carolina	<u>North</u> Dakota	<u>Nebraska</u>
<u>New</u> <u>Hampshire</u>	New Jersey	New Mexico	<u>Nevada</u>	New York	<u>Ohio</u>
Oklahoma	<u>Oregon</u>	<u>Pennsylvania</u>	Puerto Rico	Rhode Island	South Carolina
South Dakota	<u>Tennessee</u>	<u>Texas</u>	<u>Utah</u>	<u>Virginia</u>	<u>Virgin</u> <u>Islands</u>
Vermont	Washington	Wisconsin	<u>West</u> <u>Virginia</u>	Wyoming	United States

Note: Blank cells appearing in any section of this report indicates that information is unavailable.

Average Tax Rate (Total/Taxable Wages):	0.78%	1	2.77%	Average High Co	ost Multiple:	0.44	
Contribution Levels							
Estimated Contributions Per Covered Emplo	yee (US	Avg):			\$283		
				Minimum Rate	Average Rate	Maximum Rate	
Estimated Contributions Per Employee at th	e Tax Ba	ise (L	IS Avg):	\$67	\$290	\$956	
For Every One Dollar of Contributions	To Pa	ay Be	nefits in F	Prev. Comp. Year	Into the	Trust Fund	
the Amount Going:			\$ 0.89		\$ 0.	.11	

Benefit Charging							
% of Total Benefits Amount Per Employee							
Benefits Charged to Active Taxable Employers:	77%	\$224					
Benefits Non-Charged:	10%	\$30					
Benefits Charged to Inactive Employers:	8%	\$22					
Total Reimbursable Benefits:	6%						
Total:	100%	\$276					

i otai.	100 /6	\$270					
Experience Rating							
	% of Total Benefits	Amount Per Employer					
The Estimated Contributions from Employers in							
Excess of the Benefits Charged to Those Employers:	43%	\$2,544					
Benefits Charged to Employers in Excess of the							
Estimated Contributions from those Employers:	15%	\$5,123					
	From Curre	ent Average From 5 yr. Average					
Measure of Reductions in Contributions from Experience R	Rating: <u>Tax</u>	Rate Benefit Cost Rate					
a) Amount of Experience Rating Reductions (mil.)	\$7,	697 \$9,615					
b) Reductions as a Proportion of Total Contributions:	2	5% 29%					
c) Proportion of Employers Receiving Reductions:	7	1% 73%					
d) Average Amount of Reductions Per Employer:	\$1,	976 \$2,391					

Di	stribution of Wa	ges, Benefits an	d Contributions	by Effective Tax	Rates	
<= .5%	.5% - 1.0%	1.0% - 1.5%	1.5% - 2.0%	> 2.0%		portion of
Proportion of Total						itegory at atutory:
28%	49%					
		14%	6%	3-%	Minimum Tax Rate	Maximum Tax Rate
					3%	6%
Proportion of Taxab	-				3 /6	0 76
30%	49%					
		12%	5%		Minimum	Maximum
				3 70	Tax Rate	Tax Rate
Proportion of Emplo	yers:				5%	7%
49%	34%					
		Ω 0/2			Minimum	Maximum
		9.%	5%	3.%	Tax Rate	Tax Rate
Proportion of Total	Benefits Charged			· 	9%	5%
	<mark>28%</mark>	25%	23%	19%		
F.0/					Minimum	Maximum
5%					Tax Rate	Tax Rate
Dramartian of Total	Estimated Contrib				1%	21%
Proportion of Total	43%	<u>utions</u>				•
		23%				
12%			13%	9-%	Minimum Tax Rate	Maximum Tax Rate
					1%	10%
<=.5%	.5% - 1.0%	1.0% - 1.5%	1.5% - 2.0%	> 2.0%	170	1070

^{*} The US numbers found on this sheet are calculated using the aggregate state data and are not simply averages of the state values.

1) Type of Experience Rating Method:	Benefit F	Ratio	<u>2) Ty</u>	ype of Employe	r Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.50%	/ 6.10%	6) No	ew Employer T	ax Rate:**	2.70%
	_	_				
		<u>Minimu</u>	ım Rate	Average Rate	<u>Maximu</u>	m Rate
11) For Every One Dollar of	o Pay Benefits	in Prev. Con	np. Year	Into the T	rust Fund	
Contributions the Amount Going:	\$			\$		
		Amount		of Total	Amount	
		(\$mil.)	В	enefits	Employ	ee
13) Benefits Non-Charged:		39		17%	\$26	
15) Total Reimbursable Benefits:		9				
	Amou		f Total	Proportion of	_	unt Per
	(\$m	il) Be	nefits	Employers	Em	ployer
17) Benefits Charged (/ All Benefits) to Employers of Estimated Contributions from those Employer		/ 36 13%	6 / 16%	6% / 18%	\$6,937	/ \$2,734
		, 66 167	,, 10,0	0,0,10,0	- 40,001	7 42,101
a) Amount of Experience Rating Reductions (m	<u>iil.):</u>					
c) Proportion of Employers Receiving Reduction	ne:			900/	9.41	0/
d) Average Amount of Reductions Per Employe				80%	84 ^c \$2,0	
<u>Distribution of Wages,</u>	Benefits and C	Contributions	by Effect	ctive Tax Rates		
	1.0% - 1.5%	1.5% - 2.09	%	> 2.0%	Estim Proportion	
20) Proportion of Total Wages:					Categor	y at the
18.1%					Statu Minimum	Maximum
	3.0 %	3.6%.		1.0%	Tax Rate 37%	Tax Rate
21) Proportion of Taxable Wages:		· · · · · - · · · · ·			37 70	1 370
72.8%					Minimum	
19.2%		2.00/			Tax Rate 34%	Tax Rate
	2.8%	3.9%.		1.3%	3470	378
22) Proportion of Employers: 81:3%						laa .
01.3 %					Minimum Tax Rate	Maximum Tax Rate
8.9%	2.8%	5.4%		1.6%	70%	F0/
		_				5%
23) Proportion of Total Benefits Charged:			·····			5%
23) Proportion of Total Benefits Charged: 24.7% 28.7%		29.6%				Maximum
	9:1%	29.6%		7.9%	Tax Rate	Maximum Tax Rate
24.7% 28.7%		29.6%		7.9%		Maximum
24.7% 28.7% 24) Proportion of Total Estimated Contribut		29.6%		7.9%	Tax Rate 3%	Maximum Tax Rate 29%
24.7% 28.7%	ions:			7:9%	Tax Rate 3%	Maximum Tax Rate 29%
24.7% 28.7% 24) Proportion of Total Estimated Contribut		29.6%		7.9% 5.2%	Tax Rate 3% Minimum	Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	ALASI	ΚA		2006	Back to State Select	tion Sheet
1) Type of Experience Rating:	Payroll Decline		2) Fixed or Relative Rating:		Array	
3) Type of Charging Method:	No	ne		4) Taxable Wa	age Base:	\$28,700
5) Statutory Tax Rate (Min/Max):	1.21%	1	5.40%	6) New Emplo	yer Tax Rate (1)	2.70%
7) Avg Tax Rate (Total/Taxable Wages):	1.54%	1	2.43%	8) Average Hi	gh Cost Multiple:	0.87
<u>Contribution Levels</u>						

<u>Contribution Levels</u>						
9) Estimated Contributions Per Covered Emplo		\$577				
		Minimum Rate	Average Rate	Maximum Rate		
10) Estimated Contributions per Employee at t	\$347	\$697	\$1,550			
11) For Every One Dollar of	To Pay Benefits	in Prev. Comp. Yea	r Into the Trus	st Fund		
Contributions the Amount Going:	\$	0.93	\$ 0.0)7		

Benefit Charging Benefit Charging							
		Amount (\$mil.)	% of Total Benefits	Amount Per Employee			
12 Benefits Charged to Active Employers:							
13) Benefits Non-Charged:		123	93%				
14) Benefits Charged to Inactive Employers:							
15) Total Reimbursable Benefits:		10	7%				
	Total:	133					

Experience Rating												
	Amount (\$mil)				Total Proportion							
16) Est. Contributions from Employers in Excess of the Benefits Charged	NIA	,	A.I.A.	NIA	, ,	NIA	NIA	_ ,_	NIA	NIA.	_,	N/A
(/All Benefits) to those Employers: 17) Benefits Charged (/All Benefits)	NA	/	NA	NA	/	NA	NA	/	NA	NA	1	NA
Employers in Est. Contributions												
from those Employers:	NA		NA	NA		NA	NA		NA	NA		NA
					<u>18</u>	From	the Curi	rent	<u>19</u>) From 5	yr.	Avg.
Measure of Reductions in Contributions	from	Expe	rience	Rating	<u> </u>	<u>Average</u>	Tax Ra	<u>ite</u>	<u>B</u>	enefit C	ost	Rate
a) Amount of Experience Rating Red	uction	s (mi	<u>l.):</u>				NA			N/	A	
b) Reductions as a Proportion of Tot	al Con	tribu	tions:				NA			N/	A	
c) Proportion of Employers Recieving	g Redu	ıctio	ns:				NA			N/	A	
d) Average Amount of Reductions Pe	r Emp	loye	r:				NA			N/	Α	

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

Back to Main Selection Sheet	ARIZONA	4	20	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	ype of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Proportio			<u> axable Wage Ba</u>		\$7,000
5) Statutory Tax Rates (Min/Max):	0.02%			lew Employer T		2.00%
7) Avg Tax Rate (Total/Taxable Wages):	0.36%	-		Average High Co	st Multiple	1.00
	Contribution	on Level	<u> </u>	<u> </u>		
9) Estimated Contributions Per Covered Em	<u>iployee:</u>			\$140		
40) 5 (1 4 10 4 11 (1 5 5 5 1			nimum Rate			
10) Estimated Contributions Per Employee			\$1	\$103		378
	To Pay Benefits \$		Comp. Yea		rust Fund	
Contributions the Amount Going:	Benefit C	0.76		\$ 0).24	
	<u>Bellelit C</u>	Amo	unt %	of Total	Amount	Por
		(\$m		Benefits	Employ	-
12) Benefits Charged to Active Taxable Emp	oloyers:	18	86	77%	\$91	
13) Benefits Non-Charged:		3		13%	\$15	
14) Benefits Charged to Inactive Employers	<u>:</u>	7		3%	\$4	
15) Total Reimbursable Benefits:		18	8	7%		
	Total:	24	2	100%	\$110	
	<u>Experienc</u>	e Rating				
	Amou		% of Total	Proportion of		unt Per
10.5 (0)	(\$m	il)	Benefits	Employers	Em	ployer
16) Est. Contributions from Employers in Excess						
Charged (/ All Benefits) to those Employers:	129	/ 105	58% / 47%	78% / 75%	\$1,168	/ \$986
17) Benefits Charged (/ All Benefits) to Employer						
of Estimated Contributions from those Employe	ers: 40 /	/ 44	18% / 20%	22% / 25%	\$1,293	
Measure of Reductions in Contributions from Ex	nerience Rating			rom Current age Tax Rate	19) From 5 Benefit C	ost Rate
a) Amount of Experience Rating Reductions (r			AVCI	\$59	\$7	
b) Reductions as a Proportion of Total Contrib				21%	24	
c) Proportion of Employers Receiving Reducti				52%	57°	
d) Average Amount of Reductions Per Employ				\$800	\$90	
				QUOU	Ψ0.	
Distribution of Wages	Renefits and C	`ontribut	ions by Effe	ctive Tay Rates		
Distribution of Wages						
<= .5% .5% - 1.0%	1.0% - 1.5%		- 2.0%	> 2.0%	Estim	
<= .5% .5% - 1.0% 20) Proportion of Total Wages:					Proportion	n of Each
<= .5% .5% - 1.0%					Proportion Categor	n of Each y at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%					Proportion Categor Statu	n of Each y at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu	n of Each y at the tory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%		1.5%			Proportion Categor Statu Minimum	n of Each y at the tory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3%	n of Each y at the tory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3%	n of Each y at the tory: Maximum Tax Rate 2%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%	1.6%	0.9	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7% 13.9% 21) Proportion of Taxable Wages: 82.1%	1.0% - 1.5%	1.5%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum	n of Each y at the tory: Maximum Tax Rate 2%
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.6%	0.9	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7% 13.9% 21) Proportion of Taxable Wages: 82.1% 15.3% 22) Proportion of Employers:	1.6%	0.9	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%	1.6%	0.9	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7% 13.9% 21) Proportion of Taxable Wages: 82.1% 15.3% 22) Proportion of Employers:	1.6%	0.9	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 83.7%	1.6%	0.9	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Maximum
20) Proportion of Total Wages: 83.7% 13.9% 21) Proportion of Taxable Wages: 82.1% 15.3% 22) Proportion of Employers: 64.6% 32.0%	1.6%	0.9	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate
	1.6%	0.9	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3%
20) Proportion of Total Wages: 83.7% 13.9% 21) Proportion of Taxable Wages: 82.1% 15.3% 22) Proportion of Employers: 64.6% 32.0%	1.6%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum
	1.6%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate
	1.6%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Maximum Maximum Maximum Maximum Maximum Maximum
	1.6% 1.4% 2.2%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 3%
20) Proportion of Total Wages: 83.7% 21) Proportion of Taxable Wages: 82.1% 15.3% 22) Proportion of Employers: 64.6% 32.0% 23) Proportion of Total Benefits Charged: 45.6% 23.8% 24) Proportion of Total Estimated Contributed	1.6% 1.4% 2.2%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 13%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 3%
	1.6% 1.4% 2.2%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 13% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 27%
20) Proportion of Total Wages: 83.7% 21) Proportion of Taxable Wages: 82.1% 15.3% 22) Proportion of Employers: 64.6% 32.0% 23) Proportion of Total Benefits Charged: 45.6% 23.8% 24) Proportion of Total Estimated Contributed	1.6% 1.4% 1.2.6% tions:	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 13% Minimum Tax Rate 1%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 27% Maximum Tax Rate
	1.6% 1.4% 2.2%	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 13% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 27%
	1.6% 1.4% 1.2.6% tions:	1.5%	2%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 3% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 13% Minimum Tax Rate 1%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 27% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Reserve	Ratio	<u>2</u>)	Type of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.90%	/ 6	80% 6)	New Employer 1	ax Rate:**	2.90%
	_	_	_	_	_	
		<u>M</u> i	<u>nimum Ra</u>	<u>ite</u> <u>Average Rat</u>	<u>e Maximu</u>	<u>ım Rate</u>
11) For Every One Dollar of	To Pay Benefits	s in Prev	Comp. Ye		Trust Fund	
Contributions the Amount Going:	<u> </u>			\$		
		Amo (\$m		% of Total Benefits	Amount Employ	
		(411		Deficition	Employ	/ee
13) Benefits Non-Charged:		6	8	29%	\$74	
15) Total Reimbursable Benefits:		1:	3			
	Amo		% of Total			unt Per
	(\$m	nil)	Benefits	Employers	Em	ployer
A7) Demofite Observed / / All Demofite Co.						
17) Benefits Charged (/ All Benefits) to Emplo of Estimated Contributions from those Employers		/ 15	6% / 7%	6% / 36%	\$5,338	/ \$1,116
a) Amount of Experience Rating Reduction	ns (mil.):					
c) Proportion of Employers Receiving Red	luctions:			79%	79	%
d) Average Amount of Reductions Per Emp				1070	\$2,9	
					\	
	ges, Benefits and C	_				
<= .5% .5% - 1.0%	1.0% - 1.5%	_	ions by Ef	refective Tax Rates > 2.0%	Estim Proportion	nated
		_			Estim Proportion Categor	nated n of Each ry at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each ry at the utory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages:		1.5%			Estim Proportion Categor Statu	nated n of Each ry at the itory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each ry at the utory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 20%	nated n of Each ry at the atory: Maximum Tax Rate 2%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 20%	nated n of Each ry at the utory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages: 64.2% 11.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate	nated n of Each y at the utory: Maximum Tax Rate 2% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages: 64.2%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21%	nated n of Each y at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages: 64.2% 11.9% 22) Proportion of Employers: 75.4%	15.3%	4.4	- 2.0%	> 2.0% 3.6% 4.1%	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate	nated n of Each y at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21%	nated n of Each ry at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3%
75.4% 20) Proportion of Total Wages: 12.0% 11.9% 22) Proportion of Employers: 75.4% 5.9% 23) Proportion of Total Benefits Charge	1.0% - 1.5% 15.3% 15.4%	4.4	- 2.0%	3.6%. 4.1%. 5.7%.	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate	nated n of Each ry at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages: 64.2% 11.9% 22) Proportion of Employers: 5.9% 23) Proportion of Total Benefits Charge 24.3%	1.0% - 1.5%	4.4	- 2.0%	> 2.0% 3.6% 4.1%	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate 51%	mated n of Each ry at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 4%
75.4% 20) Proportion of Total Wages: 12.0% 11.9% 22) Proportion of Employers: 75.4% 5.9% 23) Proportion of Total Benefits Charge	1.0% - 1.5% 15.3% 15.4%	4.4	- 2.0% -% -%	3.6%. 4.1%. 5.7%.	Estime Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate 51% Minimum Tax Rate 51%	mated n of Each ry at the atory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64.9% 12.0% 21) Proportion of Taxable Wages: 64:2% 11.9% 22) Proportion of Employers: 75.4% 5.9% 23) Proportion of Total Benefits Charge 24:3% 9.5%	1.0% - 1.5% 15.3% 15.4% 8.4%	4.4	- 2.0% -% -%	3.6%. 4.1%. 5.7%.	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate 51%	mated n of Each ry at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 64:9% 12.0% 21) Proportion of Taxable Wages: 64:2% 11.9% 22) Proportion of Employers: 5.9% 23) Proportion of Total Benefits Charge 24:3%	1.0% - 1.5% 15.3% 15.4% 8.4%	4.4	- 2.0% -% -%	3.6%. 4.1%. 5.7%.	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate 51% Minimum Tax Rate 51%	mated n of Each ry at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 4%
75.4% 20) Proportion of Total Wages: 12.0% 21) Proportion of Taxable Wages: 64:2% 11.9% 22) Proportion of Employers: 5.9% 23) Proportion of Total Benefits Charge 24:3% 9.5% 24) Proportion of Total Estimated Contract	1.0% - 1.5% 15.3% 15.4% 8.4% 24.9%	4.4	- 2.0% -%	3.6%. 4.1%. 5.7%.	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate 51% Minimum Tax Rate 51%	mated n of Each ry at the atory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate
75.4% 20) Proportion of Total Wages: 12.0% 21) Proportion of Taxable Wages: 64:2% 11.9% 22) Proportion of Employers: 75.4% 5.9% 23) Proportion of Total Benefits Charge 24:3% 9.5% 24) Proportion of Total Estimated Contractions	1.0% - 1.5% 15.3% 15.4% 8.4% 24.9%	4.4	- 2.0% -%	22.9%	Estim Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 21% Minimum Tax Rate 51% Minimum Tax Rate 51% Minimum Tax Rate 55%	mated n of Each ry at the utory: Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 19%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	CALIFORNIA	20	2006 Back to State Selection Shee			
1) Type of Experience Rating Method:	Reserve Ratio	<u>2) Ty</u>	pe of Employe	r Ranking:	Fixed	
3) Type of Charging Method:	Proportionally		ixable Wage Ba		\$7,000	
5) Statutory Tax Rates (Min/Max):	1.50% / 6	5.20% <u>6) Ne</u>	ew Employer Ta	ax Rate:**	3.40%	
7) Avg Tax Rate (Total/Taxable Wages):	0.01.70		verage High Co	st Multiple	0.17	
	Contribution Leve	<u>s</u>				
9) Estimated Contributions Per Covered I			\$408	<u> </u>		
10) 5 % (10 (%) 5 5 1		inimum Rate	Average Rate			
10) Estimated Contributions Per Employe	To Pay Benefits in Prev	\$105	\$315	•	134	
11) For Every One Dollar of Contributions the Amount Going:	* 0.89	. Comp. Year		rust Fund .11		
Contributions the Amount Going.	Benefit Charging		<u>\$ 0</u>	.11		
			of Total	Amount I	Per	
			enefits	Employ		
12) Benefits Charged to Active Taxable E	mployers: 3,8	358	80%	\$315		
13) Benefits Non-Charged:	3	06	6%	\$25		
14) Benefits Charged to Inactive Employe	ers: 3	82	8%	\$31		
15) Total Reimbursable Benefits:		62	5%			
			100%	\$371		
	Experience Rating			-	1.5	
	Amount (\$mil)	% of Total Benefits	Proportion of Employers		unt Per oloyer	
16) Est. Contributions from Employers in Exce	, , ,	Delicits	Linployers	EIN	Jioyei	
Charged (/ All Benefits) to those Employers:		47% / 35%	87% / 84%	\$2,822	/ \$2.176	
17) Benefits Charged (/ All Benefits) to Emplo		11 /3 / 33 /6	J. 70 / 3470	V-10-L	. 4=,110	
of Estimated Contributions from those Emplo		23% / 26%	13% / 16%	\$9,598	/ \$8.511	
	1,000 / 1,102		om Current	19) From 5		
Measure of Reductions in Contributions from			ge Tax Rate	Benefit Co		
a) Amount of Experience Rating Reductions			\$615	\$50	7	
b) Reductions as a Proportion of Total Con-			13%	119		
c) Proportion of Employers Receiving Redu			53%	499		
d) Average Amount of Reductions Per Emp	<u>loyer:</u>		31,327	\$1,1	92	
Distribution of Wag	es, Benefits and Contribu	tions by Effec	tive Tax Rates			
< = .5% .5% - 1.0%	1.0% - 1.5% 1.5%	% - 2.0%	> 2.0%	Estim	ated	
20) Proportion of Total Wages:				Proportion		
61.3%				Category		
	31.7%			Statu		
6.1%	<u> </u>			Tax Rate	Tax Rate	
0,1./0		9%	0.0%	3%	30%	
600	····			370	30 /0	
21) Proportion of Taxable Wages:			. .	Minimum	Mavim	
61.9%			. .	Tax Rate	Maximum Tax Rate	
	30.7%					
6.2%	1.	2.%	- 0.0%	3%	28%	
22) Proportion of Francisco	····			'		
22) Proportion of Employers:	 		.]		ı	
61.3%					Maximum	
	24.4%			Tax Rate	Tax Rate	
4.3.00/			0.0%	8%	20%	
13.9%		4%	0.0%	0 / 0	_0,0	
	····0.	4%	0.0%	070		
23) Proportion of Total Benefits Charged	0 .	4%	0.0%			
23) Proportion of Total Benefits Charged	····0.	4%		Minimum	Maximum	
	0 .	4%	U:U%			
23) Proportion of Total Benefits Charged	70.7%	2 %	0.0%	Minimum	Maximum	
23) Proportion of Total Benefits Charged 27.1%1.0%	70.7% 			Minimum Tax Rate	Maximum Tax Rate	
23) Proportion of Total Benefits Charged 27.1% 21.0% 24) Proportion of Total Estimated Contri	0. 1. butions:			Minimum Tax Rate 0%	Maximum Tax Rate 71%	
23) Proportion of Total Benefits Charged 27.1%1.0%	70.7% 			Minimum Tax Rate 0% Minimum	Maximum Tax Rate 71% Maximum	
23) Proportion of Total Benefits Charged 27.1% 27.1% 24) Proportion of Total Estimated Contri 55.3%	0. d.	2%	0.0%	Minimum Tax Rate 0%	Maximum Tax Rate 71%	
23) Proportion of Total Benefits Charged 27.1% 21.0% 24) Proportion of Total Estimated Contri	0. d.			Minimum Tax Rate 0% Minimum	Maximum Tax Rate 71% Maximum	
23) Proportion of Total Benefits Charged 27.1% 27.1% 24) Proportion of Total Estimated Contri 55.3%	0. d:	2%	0.0%	Minimum Tax Rate 0% Minimum Tax Rate	Maximum Tax Rate 71% Maximum Tax Rate	

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	COLORAD	00	2	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve l	Ratio	<u>2)</u> .	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Inverse C	Order		<u> Taxable Wage B</u>		\$10,000
5) Statutory Tax Rates (Min/Max):	0.30%	/ 5.		New Employer 1		1.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.61%			Average High Co	ost Multiple	0.35
	Contribution	on Levels	2			
9) Estimated Contributions Per Covered E	<u>imployee:</u>		<u> </u>	\$247		_
			nimum Rat			
10) Estimated Contributions Per Employe		_	\$30	\$211	*	540
11) For Every One Dollar of	To Pay Benefits		Comp. Yea		Trust Fund	
Contributions the Amount Going:	\$ Benefit C	0.69		\$ (0.31	
	<u> Deficit G</u>	Amo	unt º	% of Total	Amount	Per
		(\$m		Benefits	Employ	-
12) Benefits Charged to Active Taxable Er	mployers:	27	3	82%	\$152	2
13) Benefits Non-Charged:		14		4%	\$8	
14) Benefits Charged to Inactive Employe	rs:	20	3	8%	\$15	
15) Total Reimbursable Benefits:		20		6%		
	Total:	33		100%	\$175	5
	<u>Experience</u>					
	Amou (\$m		% of Total	Proportion of		unt Per
16) Est. Contributions from Employers in Exces	(\$mi	11)	Benefits	Employers	Em	ployer
Charged (/ All Benefits) to those Employers:	166	/ 147	53% / 47%	91% / 91%	\$1.517	/ \$1.354
17) Benefits Charged (/ All Benefits) to Employers.		, 1-7	33 /0 / 4/ /0	31/0/31/0	Ψ1,517	7 ψ1,334
of Estimated Contributions from those Employ		132	10% / 10%	9% / 9%	\$2 948	/ \$2,870
	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	, oz		From Current	<u>19) From 5</u>	
Measure of Reductions in Contributions from E	xperience Rating:			rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions	<u>(mil.):</u>			\$92	\$6	1
b) Reductions as a Proportion of Total Control				22%	17'	%
c) Proportion of Employers Receiving Reduc				80%	73	%
d) Average Amount of Reductions Per Emplo	oyer:			\$960	\$69	96
Distribution of Wage	s, Benefits and C	ontribut	ions by Eff	ective Tax Rates	2	
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	ated
20) Proportion of Total Wages:					Proportion	
42.5% 48.1% 48.1%					Categor	
42.5 % 40.1 %			. .		Statu	
	6 70/				Minimum Tax Rate	Tax Rate
	···6.7% ·····	2.6	5%	0.0%	1%	3%
					1 /0	1 3/0
21) Proportion of Taxable Wages:						
		l				
44.3% 47.9%					Minimum	
					Tax Rate	Tax Rate
	5.6%	2.2	······································	0.0%		
44.3% 47.9%	5.6%	2.2	:% 	0.0%	Tax Rate	Tax Rate
44.3% 47.9% 22) Proportion of Employers:	5.6%	2.2	2%	0.0%	Tax Rate	Tax Rate 2%
22) Proportion of Employers: 63.3%	5.6%	2.2	<u></u>	0.0%	Tax Rate 1% Minimum	Tax Rate 2% Maximum
44.3% 47.9% 22) Proportion of Employers:				0.0%	Tax Rate	Tax Rate 2%
22) Proportion of Employers: 63.3%	5.6%		2%	0.0%	Tax Rate 1% Minimum	Tax Rate 2% Maximum
22) Proportion of Employers: 63.3% 27.8%	5.2%				Tax Rate 1% Minimum Tax Rate	Tax Rate 2% Maximum Tax Rate
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged	5.2%				Tax Rate 1% Minimum Tax Rate 4%	Tax Rate 2% Maximum Tax Rate 4%
22) Proportion of Employers: 63.3% 27.8%	5.2%				Tax Rate 1% Minimum Tax Rate 4% Minimum	Tax Rate 2% Maximum Tax Rate 4% Maximum
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3%	5.2%		2%		Tax Rate 1% Minimum Tax Rate 4%	Tax Rate 2% Maximum Tax Rate 4%
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged	5.2%	3.7	2%		Tax Rate 1% Minimum Tax Rate 4% Minimum	Tax Rate 2% Maximum Tax Rate 4% Maximum
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3%	22:5%	3.7	2%	0.0%	Minimum Tax Rate 4% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3% 10.2% 24) Proportion of Total Estimated Contrib	22:5%	3.7	2%	0.0%	Minimum Tax Rate 4% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3% 10.2% 24) Proportion of Total Estimated Contrib	22:5%	3.7	2%	0.0%	Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 0% Minimum	Maximum Tax Rate 4% Maximum Tax Rate 20%
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3% 10.2% 24) Proportion of Total Estimated Contrib	22:5%	17.	9%	0.0%	Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 0%	Maximum Tax Rate 4% Maximum Tax Rate 20%
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3% 10.2% 24) Proportion of Total Estimated Contrib	22:5%	17.	2%	0.0%	Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 0% Minimum	Tax Rate 2% Maximum Tax Rate 4% Maximum Tax Rate 20%
22) Proportion of Employers: 63.3% 27.8% 23) Proportion of Total Benefits Charged 49.3% 10.2% 24) Proportion of Total Estimated Contrib	22:5%	17.	9%	0.0%	Minimum Tax Rate 4% Minimum Tax Rate 0% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 20% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet CO	NNECTIO	CUT	2	006 Back to S	State Selection	on Sheet
1) Type of Experience Rating Method:	Benefit F	Ratio	<u>2)</u> .	Type of Employe	r Ranking:	Fixed
3) Type of Charging Method:	Proportio			Taxable Wage Ba		\$15,000
5) Statutory Tax Rates (Min/Max):	1.10%			New Employer T		2.90%
7) Avg Tax Rate (Total/Taxable Wages):	0.76%	-		Average High Co	st Multiple:	0.58
9) Estimated Contributions Per Covered Empl	Contributio	on Levels	<u> </u>	\$399	_	
9) Estimated Contributions Fer Covered Empi	ioyee.	Mi	nimum Rat		e Maximu	m Rate
10) Estimated Contributions Per Employee at	the Tax Base		\$165	\$395		900
	Pay Benefits		Ŧ	•	rust Fund	
Contributions the Amount Going:	\$	1.04		\$ -0	0.04	
	Benefit C	<u>harging</u>				
		Amo (\$m		% of Total Benefits	Amount F Employe	-
12) Benefits Charged to Active Taxable Emplo	overs.	45		80%	\$356	
13) Benefits Non-Charged:	<u> </u>	3		5%	\$24	
14) Benefits Charged to Inactive Employers:		4		8%	\$37	
15) Total Reimbursable Benefits:		38	8	7%		
	Total:	57		100%	\$417	
	<u>Experienc</u>					
	Amou (\$m		% of Total Benefits	Proportion of Employers		int Per
16) Est. Contributions from Employers in Excess of	(\$m	·· <i>)</i>	Denents	Employers	Em	oloyer
Charged (/ All Benefits) to those Employers:	138 /	/ 72	26% / 13%	87% / 86%	\$1,930	/ \$1,005
17) Benefits Charged (/ All Benefits) to Employers i			20,07 10,0	017070070	V 1,000	, 41,000
of Estimated Contributions from those Employers:	95	/ 105	18% / 20%	13% / 14%	\$8,708	/ \$9,180
				From Current	19) From 5	
Measure of Reductions in Contributions from Exper			<u>Ave</u>	rage Tax Rate	Benefit Co	
a) Amount of Experience Rating Reductions (mil b) Reductions as a Proportion of Total Contribut				\$126 25%	\$16	
c) Proportion of Employers Receiving Reduction				75%	30°	
d) Average Amount of Reductions Per Employer:				\$2,037	\$2,6	_
Distribution of Wages, B		ontribut	ions by Eff			<u> </u>
	ononto una c		iono by Em	STITE TEXTILITIES		
2 - 5% - 5% - 1 N% - 1	00/- 1 50/-	1 5%	- 2 0%	> 2.0%	Ectim	otod
	.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estima Proportion	
20) Proportion of Total Wages:	.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estima Proportion Category	of Each
	.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion	of Each at the
20) Proportion of Total Wages: 43.7% 33.6%					Proportion Category Status Minimum	of Each at the tory: Maximum
20) Proportion of Total Wages: 43.7% 33.6%	10.1%		7%	> 2.0%	Proportion Category Statu Minimum Tax Rate	of Each at the tory: Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6%					Proportion Category Status Minimum	of Each at the tory: Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages:					Proportion Category Status Minimum Tax Rate 20%	of Each y at the tory: Maximum Tax Rate 9%
20) Proportion of Total Wages: 43.7% 33.6%					Proportion Category Status Minimum Tax Rate 20% Minimum	of Each y at the tory: Maximum Tax Rate 9% Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7%	10.1%	11,		0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7%		11,	7%		Proportion Category Status Minimum Tax Rate 20% Minimum	of Each y at the tory: Maximum Tax Rate 9% Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7%	10.1%	11,	7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers:	10.1%	11,	7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23%	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11%
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7%	10.1%	11,	7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6%	10.1%	11,	7% 8%	0.9%.	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6%	10.1%	11.	7% 8%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6%	10.1%	11.	7% 8%	0.9%.	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6%	10.1%	11.	7% 8%	0.9%.	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62%	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13%
20) Proportion of Total Wages: 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged:	10.1%	13.	7% 8%	0.9%.	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62%	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged:	10.1%	13.	7% 8%	0.9%.	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum Tax Rate	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged: 8.7%	10.1%	13.	7% 8%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum	n of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution	10.1%	11.	7% 8% 7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum Tax Rate	of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Tax Rate
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution 21.8% 29.6%	10.1% 10.7% 5.2%	13.	7% 8% 7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum Tax Rate 22% Minimum Mini	n of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Tax Rate 47% Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution 21.8% 29.6%	10.1%	11.	7% 8% 7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum Tax Rate 62%	n of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Tax Rate 47%
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution 21.8% 29.6%	10.1% 10.7% 5.2%	11.	7% 8% 7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum Tax Rate 22% Minimum Mini	n of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Tax Rate 47% Maximum
20) Proportion of Total Wages: 43.7% 33.6% 21) Proportion of Taxable Wages: 42.7% 31.7% 22) Proportion of Employers: 68.6% 10.6% 23) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution 21.8% 29.6%	10.1% 10.7% 5.2%	11.	7% 8% 7%	0.9%	Proportion Category Statu Minimum Tax Rate 20% Minimum Tax Rate 23% Minimum Tax Rate 62% Minimum Tax Rate 2% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 9% Maximum Tax Rate 11% Maximum Tax Rate 13% Maximum Tax Rate 47% Maximum Tax Rate

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	DELAW	AR	E	2006 Back to State Select	tion Sheet
1) Type of Experience Rating:	Benefit Wage			2) Fixed or Relative Rating:	Fixed
3) Type of Charging Method:	No	ne		4) Taxable Wage Base:	\$8,500
5) Statutory Tax Rate (Min/Max):	0.10%	1	8.00%	6) New Employer Tax Rate (1)	2.20%
7) Avg Tax Rate (Total/Taxable Wages):	0.55%	1	2.20%	8) Average High Cost Multiple:	1.11

Contribution Levels Contribution Levels									
9) Estimated Contributions Per Covered Employer	\$209								
		Minimum Rate	Average Rate	Maximum Rate					
10) Estimated Contributions per Employee at t	the Tax Base:	\$9	\$187	\$680					
11) For Every One Dollar of	To Pay Benefits	in Prev. Comp. Yea	r Into the Trus	t Fund					
Contributions the Amount Going:	\$	1.21	\$ -0.2	21					

Benefit Charging										
	Amount (\$mil.)	% of Total Benefits	Amount Per Employee							
12 Benefits Charged to Active Employers: ***	60	65%	\$178							
13) Benefits Non-Charged: ***	22	24%	\$66							
14) Benefits Charged to Inactive Employers: ***	4	5%	\$13							
15) Total Reimbursable Benefits:	6	6%								
Total:	92	100%	\$257							

Experience Rating												
	Amount (\$mil)				Total Proportion							
16) Est. Contributions from Employers in Excess of the Benefits Charged (/All Benefits) to those Employers:	NA	,	NA	NA	, ,	NA	NA	,	NA	NA	_,_	NA
17) Benefits Charged (/All Benefits) Employers in Est. Contributions	IVA	,	NA.	INA	,	NA_	IVA	,	NA	IVA	,	IVA
from those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
Measure of Reductions in Contributions	from	Expe	rience	Rating	_		the Cur Tax Ra) From 5 enefit C		
a) Amount of Experience Rating Red	uction	s (mi	<u>l.):</u>				NA			N/	4	
b) Reductions as a Proportion of Total	al Con	tribu	tions:				NA			N/	4	
c) Proportion of Employers Recieving	Redu	ıctio	<u>ns:</u>				NA			N/	4	
d) Average Amount of Reductions Pe	r Emp	loye	r:				NA			N/	4	

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

^{***} State does not charge employers for benefits paid. Estimated values based on assigned benefit wages.

Back to Main Selection Sheet DISTRI	CT OF	COI	LUMB	SIA 200)6 Back to Sta	te Selection Sheet
1) Type of Experience Rating:	Reserve Ratio			2) Fixed o	g: Fixed	
3) Type of Charging Method:	Proportionally			4) Taxable	e Wage Base:	\$9,000
5) Statutory Tax Rate (Min/Max):	1.30%	1	6.60%	6) New Er	nployer Tax Rat	e (1) 2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.41%	1	2.38%	8) Averag	e High Cost Mul	tiple: 1.14
	Contrik	ution	Levels			
9) Estimated Contributions Per Covered Emp	oloyee:				\$265	
			<u>Mini</u>	mum Rate	Average Rate	Maximum Rate
10) Estimated Contributions per Employee a	t the Tax B	ase:		\$117	\$214	\$594
11) For Every One Dollar of	To Pay E	<u> Benefi</u>	s in Pre	v. Comp. Ye	ar Into the Tru	ust Fund
Contributions the Amount Going:		\$	0.00		\$ 1.	.00

Benefit Charging									
		Amount (\$mil.)	% of Total Benefits	Amount Per Employee					
12 Benefits Charged to Active Employers:		NA	NA	NA					
13) Benefits Non-Charged:		NA	NA	NA					
14) Benefits Charged to Inactive Employers:		NA	NA	NA					
15) Total Reimbursable Benefits:		NA	NA						
	Total:	NA	NA	NA					

		E	cperien	ce Ratin	g							
	-	mou (\$mi		, , , ,	of To enef		Prop Em	ortic			vg F nplo	
16) Est. Contributions from Employers in Excess of the Benefits Charged (/All Benefits) to those Employers:	NA	,	NA	NA	,	NA	NA	, -	NA	NA	_,	NA
17) Benefits Charged (/All Benefits) Employers in Est. Contributions	IVA		NA	IVA	,	NA .	NA		NA	IVA		IVA
from those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
Measure of Reductions in Contributions	from	Ехре	rience	Rating	<u>18)</u>	_	Average <u>Rate</u>	Tax) From 5 enefit C	_	
a) Amount of Experience Rating Red	uction	s (mi	l.):				NA			N/	Ą	
b) Reductions as a Proportion of Total	al Con	tribu	tions:				NA			N	Α	
c) Proportion of Employers Recieving	g Redu	ıctio	ns:				NA			N	Δ	
d) Average Amount of Reductions Pe	er Emp	loye	<u>r:</u>				NA			N	4	

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

Back to Main Selection Sheet	FLORIDA	4	2	2006 Back to	State Selection	on Sheet
1) Type of Experience Rating Method:	Benefit F	Ratio	<u>2)</u>	Type of Employ	er Ranking:	Fixed
3) Type of Charging Method:	Proportio	nally	<u>4)</u>	Taxable Wage E	Base:	\$7,000
5) Statutory Tax Rates (Min/Max):	0.32%	/ 5.	.40% <u>6)</u>	New Employer	Tax Rate:**	2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.47%	-		Average High C	ost Multiple	0.95
	Contribution	n Level	<u>s</u>			
9) Estimated Contributions Per Covered Em	ployee:			\$166		
		<u>M</u> i	nimum Rat	<u>e Average Ra</u>	<u>te Maximu</u>	m Rate
10) Estimated Contributions Per Employee	at the Tax Base	<u>:</u>	\$22	\$134	\$3	378
	<u> Fo Pay Benefits</u>		Comp. Ye	ar Into the	Trust Fund	
Contributions the Amount Going:	\$	0.82		\$	0.18	
	Benefit C					
		Amo		% of Total Benefits	Amount I	-
12) Benefits Charged to Active Taxable Emp	Noversi	(\$m		65%	Employ \$96	ee
	oloyers:	-			*	
13) Benefits Non-Charged:		16		18% 12%	\$26 \$18	
14) Benefits Charged to Inactive Employers	•	4		5%	218	
15) Total Reimbursable Benefits:	Total:	95		5% 100%	£4.40	
	Experienc			100%	\$140	
	<u>Experienc</u> Amou		% of Total	Proportion of	Amo	unt Per
	Amot (\$mi		% or rotar	Employers		ployer
16) Est. Contributions from Employers in Excess	•	,				
Charged (/ All Benefits) to those Employers:	435	/ 231	48% / 26%	95% / 20%	\$1,374	/ \$3.430
17) Benefits Charged (/ All Benefits) to Employer			10707 207	, , , , , , , , , , , , , , , , , , , ,	V 1,011	, 40, 100
of Estimated Contributions from those Employe		/ 111	10% / 12%	5% / 80%	\$5,175	/ \$413
				From Current	19) From 5	
Measure of Reductions in Contributions from Exp	perience Rating:			rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions (n	<u>nil.):</u>			\$350	\$36	32
b) Reductions as a Proportion of Total Contrib	utions:			35%	359	%
c) Proportion of Employers Receiving Reduction	ons:			81%	819	%
d) Average Amount of Reductions Per Employe	<u>er:</u>			\$1,284	\$1,3	28
Distribution of Wages,	Benefits and C	ontribut	ions by Eff	ective Tax Rate	S	
<= .5% .5% - 1.0%	1.0% - 1.5%	1 5%	- 2.0%	> 2.0%	Estim	atod
	1.070 1.070	1.070	2.070	2.070	Proportion	
20) Proportion of Total Wages:					Category	
66.7%]		Statu	tory:
26.7%					Minimum	
	6.6 %	0.0)%l	0.0%	Tax Rate	Tax Rate
l					21%	6%
21) Proportion of Taxable Wages:						
73:0%····					Minimum	Maximum
						·····
					Tax Rate	Tax Rate
21.3%	5 7%			· · · · · · · · · · · · · · · · · · ·	Tax Rate	Tax Rate
21.3%	5.7%	0.()%	0.0%		
	5.7%	·····0.()%	0.0%	Tax Rate	Tax Rate
22) Proportion of Employers:	5.7%	0.()%	0.0%	Tax Rate	Tax Rate 8%
	5.7%	0.0)%	0.0%	Tax Rate 24% Minimum	Tax Rate 8% Maximum
22) Proportion of Employers:	5.7%			0.0%	Tax Rate 24% Minimum Tax Rate	Tax Rate 8% Maximum Tax Rate
22) Proportion of Employers:	5.7%)% 	0.0%	Tax Rate 24% Minimum	Tax Rate 8% Maximum
22) Proportion of Employers: 83.5% 12.0%	4.5%				Tax Rate 24% Minimum Tax Rate	Tax Rate 8% Maximum Tax Rate
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged:	4.5%				Tax Rate 24% Minimum Tax Rate 74%	Tax Rate 8% Maximum Tax Rate 9%
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0%	4.5%				Tax Rate 24% Minimum Tax Rate 74% Minimum	Tax Rate 8% Maximum Tax Rate 9% Maximum
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged:	4.5%				Tax Rate 24% Minimum Tax Rate 74%	Tax Rate 8% Maximum Tax Rate 9%
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0%	4.5%)%		Tax Rate 24% Minimum Tax Rate 74% Minimum	Tax Rate 8% Maximum Tax Rate 9% Maximum
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0%	22.2%	0.0)%	0.0%	Tax Rate 24% Minimum Tax Rate 74% Minimum Tax Rate	Maximum Tax Rate 9% Maximum Tax Rate
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0% 24) Proportion of Total Estimated Contribution	22.2%	0.0)%	0.0%	Tax Rate 24% Minimum Tax Rate 74% Minimum Tax Rate	Maximum Tax Rate 9% Maximum Tax Rate
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0%	22.2%	0.0)%	0.0%	Tax Rate 24% Minimum Tax Rate 74% Minimum Tax Rate 1% Minimum	Maximum Tax Rate 9% Maximum Tax Rate 42%
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0% 24) Proportion of Total Estimated Contribution	22.2%	0.0)%	0.0%	Tax Rate 24% Minimum Tax Rate 74% Minimum Tax Rate 1%	Maximum Tax Rate 9% Maximum Tax Rate 42%
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0% 24) Proportion of Total Estimated Contribution	4.5% 22.2% tions:	0.0)%	0.0%	Tax Rate 24% Minimum Tax Rate 74% Minimum Tax Rate 1% Minimum Tax Rate	Maximum Tax Rate 9% Maximum Tax Rate 42% Maximum Tax Rate
22) Proportion of Employers: 83.5% 12.0% 23) Proportion of Total Benefits Charged: 51.0% 24) Proportion of Total Estimated Contribution	4.5% 22.2% tions:	0.0	0%	0.0%	Tax Rate 24% Minimum Tax Rate 74% Minimum Tax Rate 1% Minimum	Maximum Tax Rate 9% Maximum Tax Rate 42%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Me	thod: Rese	rve Ratio	2) Type of Employ	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max)	0.03%	6.21%	6) New Employer	Γax Rate:**	2.62%
	_				_
		<u>Minimum</u>	Rate Average Rat	<u>te</u> <u>Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Bend	efits in Prev. Comp	Year Into the	Trust Fund	
Contributions the Amount Goi	ng:	\$	\$		
		Amount	% of Total	Amount	
		(\$mil.)	Benefits	Employ	/ee
13) Benefits Non-Charged:		44	8%	\$14	
15) Total Reimbursable Benefits		24			
		Amount % of T	otal Proportion of	Amo	unt Per
		(\$mil) Bene			ployer
17) Benefits Charged (/ All Benefits) of Estimated Contributions from the		26 / 38 5% /	7% 46% / 57%	\$42A	/ \$503
or Estimated Contributions from the	osc Employers.	20 / 30 3/8/	176 40767 3176	\$424	7 \$303
a) Amount of Experience Rating F	Reductions (mil.):				
c) Proportion of Employers Recei d) Average Amount of Reductions			79%	79 \$1,7	
<u>Distribution</u>	n of Wages, Benefits ar	nd Contributions by	/ Effective Tax Rates		
<= .5% .5% - 1.	.0% 1.0% - 1.5%	1.5% - 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages: 72.0%				Proportion Categor	y at the
				Statu Minimum	ıtory: Maximum
17.5	9.4%	1.%	0.0%	Tax Rate	Tax Rate
21) Proportion of Taxable Wage		· · · · · · · · · · ·		6%	5%
73:4%	: <u>5.</u>				Maximum
16.8	······································			Tax Rate	Tax Rate
	8.7%	1.%	0:0%	6%	4%
22) Proportion of Employers:					
82.4%				Minimum Tax Rate	Maximum Tax Rate
8.5%	7.7%	1.4%	0.0%	37%	5%
22) Proportion of Total Paradita	Charged]	/ - /
23) Proportion of Total Benefits 32.8% 28.4				Minimum	Maximum
				Tax Rate	Tax Rate
		5.5%	0.0%	1%	23%
24) Proportion of Total Estimate	ed Contributions:			1	
27.1	% · · · · 24.7%				Maximum
		3.6%	0.0%	Tax Rate	Tax Rate
				1 "	1470
<= .5% .5% - 1	1.0% 1.0% - 1.5%	1.5% - 2.0%	> 2.0%		

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	HAWAII		200	6 Back to S	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve		<u>2) Ty</u>	oe of Employe	r Ranking:	Fixed
3) Type of Charging Method:	Proportio			<u> (able Wage Ba</u>		\$34,000
5) Statutory Tax Rates (Min/Max):	0.00%	/ 5.40%		w Employer Ta		2.40%
7) Avg Tax Rate (Total/Taxable Wages):	0.85%	/ 1.25%	8) Ave	erage High Co	st Multiple	1.75
O) Estimated Contributions Box Covered	Contributio	on Leveis	_	*202	_	
9) Estimated Contributions Per Covered	<u>Employee:</u>	Minim	um Rate	\$303 Average Rate	Maximu	m Pato
10) Estimated Contributions Per Employ	you at the Tay Race		BO Rate	\$424		,836
11) For Every One Dollar of	To Pay Benefits			- ·	rust Fund	,030
Contributions the Amount Going:	\$	0.59	iip. reai		.41	
STATISTICAL STATES	Benefit C					
		Amount	% o	f Total	Amount	Per
		(\$mil.)		nefits	Employ	
12) Benefits Charged to Active Taxable I	Employers:	59		57%	\$131	
13) Benefits Non-Charged:		15		7%	\$33	
14) Benefits Charged to Inactive Employ	ers:	7		8% 7%	\$17	
15) Total Reimbursable Benefits:	Total:	6 88		7% no%	£4.04	
	Experienc		1	00%	\$181	
	Amor		f Total	Proportion of	Amo	unt Per
	(\$m		enefits	Employers		ployer
16) Est. Contributions from Employers in Exc						
Charged (/ All Benefits) to those Employers		/ 53 88%	6 / 65%	81% / 73%	\$3,685	/ \$3,029
17) Benefits Charged (/ All Benefits) to Emplo						
of Estimated Contributions from those Empl	loyers: 5	/ 8 6%	6 / 10%	18% / 27%	\$1,113	
Measure of Reductions in Contributions from	Experience Pating			m Current e Tax Rate	19) From 5 Benefit C	
a) Amount of Experience Rating Reduction				\$40	\$5	
b) Reductions as a Proportion of Total Cor				30%	36°	
c) Proportion of Employers Receiving Red				60%	74 ⁴	
d) Average Amount of Reductions Per Emp						
	oloyel.			2,767	\$3,2	207
		Contributions			\$3,2	207
<u>Distribution of Wag</u>	ges, Benefits and C		by Effect	ive Tax Rates		
Distribution of Wag < = .5%		1.5% - 2.0	by Effect		Estim	ated
Distribution of Wages: \$\sigma = .5\%\$ \$.5\% - 1.0\%\$ 20) Proportion of Total Wages:	ges, Benefits and C		by Effect	ive Tax Rates		ated n of Each
Distribution of Wag < = .5%	ges, Benefits and C		by Effect	ive Tax Rates	Estim Proportion Categor Statu	ated n of Each y at the tory:
Distribution of Wages: \$\sigma = .5\%\$ \$.5\% - 1.0\%\$ 20) Proportion of Total Wages:	ges, Benefits and C	1.5% - 2.0	by Effect	> 2.0%	Estim Proportion Category Statu Minimum	ated n of Each y at the tory: Maximum
Distribution of Wages: \$\sigma = .5\%\$ \$.5\% - 1.0\%\$ 20) Proportion of Total Wages:	1.0% - 1.5%		by Effect	ive Tax Rates	Estim Proportion Categor Statu Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate
Distribution of Wag <= .5% .5% - 1.0%	1.0% - 1.5%	1.5% - 2.0	by Effect	> 2.0%	Estim Proportion Category Statu Minimum	ated n of Each y at the tory: Maximum
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5% - 2.0	by Effect	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 5%	ated n of Each y at the tory: Maximum Tax Rate 4%
Distribution of Wag <= .5% .5% - 1.0%	1.0% - 1.5%	1.5% - 2.0	by Effect	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 5%	ated n of Each y at the tory: Maximum Tax Rate 4%
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages:	1.0% - 1.5%	6.4%	by Effect	> 2.0%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5% - 2.0	by Effect	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 5%	ated n of Each y at the tory: Maximum Tax Rate 4%
Distribution of Wag <= .5% .5% - 1.0%	1.0% - 1.5%	6.4%	by Effect	> 2.0%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages: 31.2% 42.9% 22) Proportion of Employers:	1.0% - 1.5%	6.4%	by Effect	> 2.0%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4%
Distribution of Wag <= .5% .5% - 1.0%	14.5%	6.4%	by Effect	> 2.0%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4%
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages: 31.2% 42.9% 22) Proportion of Employers:	1.0% - 1.5%	6.4%	by Effect	5:1% 4:8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4%
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages: 31.2% 42.9% 22) Proportion of Employers:	14.5%	6.4%	by Effect	> 2.0%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4%
Distribution of Wades .5% .5% - 1.0%	14.5% 14.6%	6.4%	by Effect	> 2.0% 5:1% 4:8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages: 31.2% 42.9% 22) Proportion of Employers:	14.5% 14.6%	6.4%	by Effect	5.1% 4.8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4%
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages: 31.2% 42.9% 22) Proportion of Employers: 37.3% 36.7% 23) Proportion of Total Benefits Charge	14.5% 14.6% 15.3%	6.4%	by Effect	> 2.0% 5:1% 4:8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4%
Distribution of Wades .5% .5% - 1.0%	14.5% 14.6%	6.4%	by Effect	5.1% 4.8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4%
20) Proportion of Total Wages: 32.5% 41.5% 21) Proportion of Taxable Wages: 31.2% 42.9% 22) Proportion of Employers: 37.3% 36.7% 23) Proportion of Total Benefits Charge	14.5% 14.6% 15.3%	6.4%	by Effect	5.1% 4.8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4%
Distribution of Was .5% - 1.0% 20) Proportion of Total Wages: 32.5% 41.5% 41.5%	14.5% 14.6% 14.3%	6.4%	by Effect	5.1% 4.8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate
20) Proportion of Total Wages: 32.5% 21) Proportion of Taxable Wages: 31.2% 22) Proportion of Employers: 37.3% 23) Proportion of Total Benefits Charge 18.6% 7.5% 24) Proportion of Total Estimated Contrelations	14.5% 14.6% 14.3%	6.4%	by Effect	5.1% 4.8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 2%	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 29%
Distribution of Was .5% - 1.0% 20) Proportion of Total Wages: 32.5% 41.5% 41.5%	14.5% 14.6% 14.3% 14.3%	6.4% 6.5% 22,7%	by Effect	5.1% 4.8% 5.4%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 2% Minimum M	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 29%
20) Proportion of Total Wages: 32.5% 21) Proportion of Taxable Wages: 31.2% 22) Proportion of Employers: 37.3% 23) Proportion of Total Benefits Charge 18.6% 7.5% 24) Proportion of Total Estimated Contrelations	14.5% 14.6% 14.3%	6.4%	by Effect	5.1% 4.8%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 2% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 29% Maximum Tax Rate
20) Proportion of Total Wages: 32.5% 21) Proportion of Taxable Wages: 31.2% 22) Proportion of Employers: 37.3% 23) Proportion of Total Benefits Charge 18.6% 7.5% 24) Proportion of Total Estimated Contractions of T	14.5% 14.6% 14.3% 14.3%	6.4% 6.5% 22,7%	by Effect	5.1% 4.8% 5.4%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 2% Minimum M	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 29%
Distribution of Was .5% - 1.0%	14.5% 14.6% 14.3% 14.3%	6.4% 6.5% 22,7%	by Effect %	5.1% 4.8% 5.4%	Estim Proportion Category Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 13% Minimum Tax Rate 2% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 29% Maximum Tax Rate

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

	IDAHO		20	06 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve I			pe of Employe		
3) Type of Charging Method:	Most Re			axable Wage B		\$29,200
5) Statutory Tax Rates (Min/Max):	0.47%	/ 5.40		ew Employer T		1.50%
7) Avg Tax Rate (Total/Taxable Wages):		/ 1.22	!% <u>8) Av</u>	verage High Co	ost Multiple	0.39
9) Estimated Contributions Per Covered	Contributio	JII Leveis		\$246		
9) Estimated Contributions Fer Covered	<u>a Employee.</u>	Mini	mum Rate	Average Rate	e Maximu	ım Rate
10) Estimated Contributions Per Employ	vee at the Tax Base		\$137	\$355		,577
11) For Every One Dollar of	To Pay Benefits		+ -	•	rust Fund	,011
Contributions the Amount Going:	\$	1.02			0.02	
	Benefit Cl	<u>harging</u>				
		Amoun		of Total	Amount	
40) Devertite Observed to Astive Tevelle	F1	(\$mil.)		enefits	Employ	
12) Benefits Charged to Active Taxable	<u>Employers:</u>	100 25		75% 19%	\$204 \$51	
13) Benefits Non-Charged: 14) Benefits Charged to Inactive Employ	vore:	23		2%	\$51 \$4	
15) Total Reimbursable Benefits:	<u>yolo.</u>	6		5%	 \$4	
10) Total Reminul Sable Delletts.	Total:	133		100%	\$259	
	Experience				Ψ=00	
	Amou		of Total	Proportion of	Amo	unt Per
	(\$mi	il)	Benefits	Employers	Em	ployer
16) Est. Contributions from Employers in Ex						
Charged (/ All Benefits) to those Employer		/ 25 3	6% / 20 %	76% / 61%	\$1,512	/ \$1,023
17) Benefits Charged (/ All Benefits) to Empl		104	10/ / 050/	040/ 1000/	¢0.700	100044
of Estimated Contributions from those Emp	oloyers: 26 /	/ 31 2	1% / 25%	24% / 39% om Current	\$2,763 19) From 5	
Measure of Reductions in Contributions from	n Experience Rating:			ge Tax Rate	Benefit C	
a) Amount of Experience Rating Reductio				\$25	\$6	
b) Reductions as a Proportion of Total Co	ontributions:			21%	40	
c) Proportion of Employers Receiving Rec	ductions:			51%	77'	%
d) Average Amount of Reductions Per Em	<u>iployer:</u>		Ş	\$1,220	\$2,2	252
Distribution of Wa	ges, Benefits and C	ontributio	ns by Effec	ctive Tax Rates		
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5% - 2	2.0%	> 2.0%	Estim	ated
20) Proportion of Total Wages:					Proportion	n of Each
55.5%					Categor	
30.8%					Statu	itory:
		5 00.	,			
		1 5 . U.V		6.9%		Maximum Tax Rate
	0:9%	····5.9%	<u></u>	6.9%	Tax Rate	Tax Rate
21) Proportion of Tayable Wages	0.9%	5.9%	-			1
21) Proportion of Taxable Wages:	0.9%	5.9%	-	6.9%	Tax Rate 10%	Tax Rate 0%
21) Proportion of Taxable Wages: 28.4% 56.4%	0.9%	5.9%	-	6.9%	Tax Rate 10% Minimum	Tax Rate 0%
56.4%					Tax Rate 10% Minimum Tax Rate	Tax Rate 0% Maximum Tax Rate
56.4%	1.0%	6.0%		8.1%	Tax Rate 10% Minimum	Tax Rate 0%
28.4%					Tax Rate 10% Minimum Tax Rate	Tax Rate 0% Maximum Tax Rate
28.4%					Tax Rate 10% Minimum Tax Rate 10%	Tax Rate 0% Maximum Tax Rate 1%
28.4% 56.4% 22) Proportion of Employers: 52.1%				8.1%	Tax Rate 10% Minimum Tax Rate 10% Minimum	Tax Rate 0% Maximum Tax Rate 1% Maximum
28.4%	1.0%	6.0%			Minimum Tax Rate 10% Minimum Tax Rate	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate
28.4% 56.4% 22) Proportion of Employers: 52.1%				8.1%	Tax Rate 10% Minimum Tax Rate 10% Minimum	Tax Rate 0% Maximum Tax Rate 1% Maximum
28.4% 56.4% 22) Proportion of Employers: 52.1%	1.0% 0.7%	6.0%		8.1%	Minimum Tax Rate 10% Minimum Tax Rate	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate
28.4% 56.4% 22) Proportion of Employers: 52.1%	1.0% 0.7%	6.0%		18.3%	Minimum Tax Rate 10% Minimum Tax Rate 10%	Maximum Tax Rate 1% Maximum Tax Rate 3%
28.4% 56.4% 22) Proportion of Employers: 52.1%	1.0% 0.7%	5.0%		8.1%	Minimum Tax Rate 10% Minimum Tax Rate 10%	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate
22) Proportion of Employers: 23) Proportion of Total Benefits Charge	0.7%	6.0%		18.3%	Minimum Tax Rate 10% Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum Tax Rate
28.4% 56.4% 22) Proportion of Employers: 23.9% 52.1% 23) Proportion of Total Benefits Charge 26.9%	1.0% 0.7%	5.0%		18.3%	Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Minimum Minimum	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum
28.4% 56.4% 22) Proportion of Employers: 23.9% 52.1% 23) Proportion of Total Benefits Charge 26.9%	1.0% 0.7% ed:	5.0%		18.3%	Minimum Tax Rate 10% Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum Tax Rate
28.4% 56.4% 22) Proportion of Employers: 23.9% 52.1% 23) Proportion of Total Benefits Charge 26.9% 6.4%	1.0% 0.7% ed:	5.0%		18.3%	Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Tax Rate 2%	Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum Tax Rate
22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charge 26.9% 6.4% 24) Proportion of Total Estimated Cont 51.7%	1.0% 0.7% ed:	5.0%	6	18.3%	Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Tax Rate 2%	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum Tax Rate 7%
22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charge 26.9% 6.4% 24) Proportion of Total Estimated Cont	1.0% 0.7% ed: 1.8%	5.0%	6	18.3%	Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Tax Rate 2% Minimum Tax Rate	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum Tax Rate 7% Maximum Tax Rate
22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charge 26.9% 6.4% 24) Proportion of Total Estimated Cont 51.7%	1.0% 0.7% ed:	5.0%	6 6 7 6	18.3%	Minimum Tax Rate 10% Minimum Tax Rate 12% Minimum Tax Rate 2% Minimum	Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 3% Maximum Tax Rate 7%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience							
17 Type of Experience	Rating Method:	Benefit	Ratio	<u>2) </u>	Type of Employe	er Ranking:	Fixed
5) Statutory Tax Rates	(Min/Max):	1.10%	/ 8.9	0% <u>6) l</u>	New Employer 1	ax Rate:**	2.70%
		_		_		_	
			<u>Mir</u>	imum Rate	e <u>Average Rat</u>	<u>e Maximu</u>	m Rate
11) For Every One Dol	lar of	To Pay Benefits	s in Prev.	Comp. Yea	<u>Into the </u>	Trust Fund	
Contributions the An	nount Going:	\$			\$		
			Amou		6 of Total	Amount	
			(\$mi	l.)	Benefits	Employ	ee
13) Benefits Non-Char	ged:		89		5%	\$19	
15) Total Reimbursable	e Benefits:		82				
10/ 10tal Neillbursdbl	o Dononto.		02				
		Amo	unt	% of Total	Proportion of	Amo	unt Per
		(\$m		Benefits	Employers		ployer
17) Benefits Charged (/ A							
of Estimated Contribution	ons from those Emplo	<u>oyers:</u> 106	/ 113	6% / 7%	4% / 4%	\$15,030	/ \$16,067
a) Amount of Europian	as Deting Deduction	o (mil.)					
a) Amount of Experien	ce Rating Reduction	<u>s (mii.):</u>					
c) Proportion of Emplo					84%	82	
d) Average Amount of	Distribution of Wag		Contributi	one by Effe	active Tay Pates	\$3,1	37
<= .5%	.5% - 1.0%	1.0% - 1.5%	1.5% -		> 2.0%	Estim	ated
20) Proportion of Tota	al Wages:					Proportion	n of Each
17.3%	23.7%	25.4%			22.7%		
					22.1 /0	Statu	
			11:0)%·············	22.1 /6	Statu Minimum	tory: Maximum
			11:0	9%	22.1 /0	Statu	tory: Maximum
21) Proportion of Tax			11:0			Statu Minimum Tax Rate 14%	tory: Maximum Tax Rate 24%
21) Proportion of Tax: 19.6%	able Wages:	22.9%			21.4%	Statu Minimum Tax Rate	tory: Maximum Tax Rate 24% Maximum
		22.9%	9.6			Statu Minimum Tax Rate 14% Minimum	tory: Maximum Tax Rate 24% Maximum
19.6%	26.4%	22.9%				Statu Minimum Tax Rate 14% Minimum Tax Rate	tory: Maximum Tax Rate 24% Maximum Tax Rate
	26.4%	22.9%				Statu Minimum Tax Rate 14% Minimum Tax Rate	tory: Maximum Tax Rate 24% Maximum Tax Rate 21%
19.6% 22) Proportion of Emp	26.4% oloyers:				21.4%	Statu Minimum Tax Rate 14% Minimum Tax Rate	tory: Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum
19.6% 22) Proportion of Emp	26.4%	7.5%		%		Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum	tory: Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum
19.6% 22) Proportion of Emp	26.4% bloyers:	7.5%	9.6	%	21.4%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate	Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate
22) Proportion of Emp	26.4% bloyers:	7.5%	9.6	%	21.4%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate 71% Minimum	tory: Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate 9% Maximum Tax Rate
22) Proportion of Emp. 72.3% 23) Proportion of Tota	26.4% bloyers:	7.5%	9.6	%	9.3%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate 71% Minimum Tax Rate	Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate 9% Maximum Tax Rate
22) Proportion of Emp	7.9%	7.5%	3.0	%	9.3%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate 71% Minimum	tory: Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate 9% Maximum Tax Rate
22) Proportion of Emp 72.3% 23) Proportion of Tota	7.9%	7.5% d:	3.0	%	9.3%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate 71% Minimum Tax Rate 5%	tory: Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate 9% Maximum Tax Rate 55%
22) Proportion of Emp 72.3% 23) Proportion of Tota	7.9% al Benefits Charged	7.5% d:	9.6	%	9.3%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate 71% Minimum Tax Rate 5% Minimum	tory: Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate 9% Maximum Tax Rate 55%
22) Proportion of Emp 72.3% 23) Proportion of Tota	7.9% al Benefits Charge	7.5% d: 17.3%	3.0	%	9.3%	Statu Minimum Tax Rate 14% Minimum Tax Rate 16% Minimum Tax Rate 71% Minimum Tax Rate 5%	Maximum Tax Rate 24% Maximum Tax Rate 21% Maximum Tax Rate 9% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

	INDIANA	\	2	.006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve I	Ratio	<u>2)</u>	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Proportio	onally	<u>4)</u>	Taxable Wage B	ase:	\$7,000
5) Statutory Tax Rates (Min/Max):	1.10%	/ 5.	.60% <u>6)</u>	New Employer 1	Tax Rate:**	2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.70%			Average High Co	ost Multiple	0.54
	Contribution	on Levels	<u>s</u>			
9) Estimated Contributions Per Covered Em	ployee:			\$242		
		<u>Mi</u>	nimum Rat	e Average Rat	<u>e Maximu</u>	m Rate
10) Estimated Contributions Per Employee a			\$77	\$207		392
	o Pay Benefits		Comp. Yea	-	Trust Fund	
Contributions the Amount Going:	\$	1.19		\$-	0.19	
	Benefit Cl					
		Amo		% of Total Benefits	Amount	-
12) Benefits Charged to Active Taxable Emp	lovores	(\$m 48		68%	Employ \$208	
13) Benefits Non-Charged:	iloyers.	11		16%	\$49	
14) Benefits Charged to Inactive Employers:		70		11%	\$33	
15) Total Reimbursable Benefits:		3:		5%	φυυ	
10) Total Reimbursable Delletts.	Total:	70		100%	\$290	
	Experience		-	100 /0	Ψ230	
	Amou		% of Total	Proportion of	Amo	unt Per
	(\$mi		Benefits	Employers		ployer
16) Est. Contributions from Employers in Excess	· · · · · · · · · · · · · · · · · · ·					
Charged (/ All Benefits) to those Employers:	193 /	/ 51	29% / 8%	87% / 49%	\$2,525	/ \$1,183
17) Benefits Charged (/ All Benefits) to Employers	s in Excess					
of Estimated Contributions from those Employer	<u>'s:</u> 143 /	/ 176	21% / 26%	13% / 51%	\$12,237	/ \$3,899
				From Current	19) From 5	
Measure of Reductions in Contributions from Exp			<u>Ave</u>	rage Tax Rate	Benefit C	ost Rate
a) Amount of Experience Rating Reductions (m				\$104	\$13	
b) Reductions as a Proportion of Total Contribu				20%	24	
c) Proportion of Employers Receiving Reduction				74%	74	
d) Average Amount of Reductions Per Employe	<u>er:</u>			\$1,598	\$2,1	11
<u>Distribution of Wages,</u>	Benefits and C	<u>Contribut</u>	ions by Eff	ective Tax Rates	2	
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	0.00/		
			- 2.0 /0	> 2.0%	Estim	ated
20) Proportion of Total Wages:			- 2.0 /6	> 2.0%	Estim Proportion	
20) Proportion of Total Wages:			- 2.0 /6	> 2.0%	Proportion Categor	n of Each y at the
20) Proportion of Total Wages: 43.7%				> 2.0%	Proportion Category Statu	n of Each y at the tory:
	18.4%			> 2.0%	Proportion Categor Statu Minimum	n of Each y at the tory: Maximum
	-18.4%	0.0)%	> 2.0%	Proportion Category Statu Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate
37.9% 43.7%	-18:4%	0.0			Proportion Categor Statu Minimum	n of Each y at the tory: Maximum
21) Proportion of Taxable Wages:	18:4%	0.0			Proportion Category Statu Minimum Tax Rate 8%	n of Each y at the tory: Maximum Tax Rate 8%
37.9% 43.7%	18.4%	0.0			Proportion Category Statu Minimum Tax Rate 8% Minimum	n of Each y at the tory: Maximum Tax Rate 8%
21) Proportion of Taxable Wages:	18.4%	0.0			Proportion Category Statu Minimum Tax Rate 8%	n of Each y at the tory: Maximum Tax Rate 8%
21) Proportion of Taxable Wages:			0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum	n of Each y at the tory: Maximum Tax Rate 8%
21) Proportion of Taxable Wages:		0.0	0%		Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate
21) Proportion of Taxable Wages:			0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1%			0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7%	n of Each y at the tory: Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4%	18.2%		0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7%	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers:		0.0	0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4%	18.2%		0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7%
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4%	18.2%	0.0	0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8%	18.2%	0.0	0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33%	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9%
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8%	18.2%	0.0	0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4%	18.2%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged:	18.2%	0.0	0%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4% 5.3%	18.2%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4% 5.3% 24) Proportion of Total Estimated Contribut	18.2%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate 1%	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate 43%
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4% 5.3% 24) Proportion of Total Estimated Contribut 49.2%	18.2%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate 1% Minimum	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate 43%
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4% 5.3% 24) Proportion of Total Estimated Contribut	18.2% 16.7% 60.3%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate 1% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate 43% Maximum Tax Rate
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4% 5.3% 24) Proportion of Total Estimated Contribut 49.2%	18.2% 16.7% 60.3%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate 1% Minimum	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate 43%
21) Proportion of Taxable Wages: 36.7% 45.1% 22) Proportion of Employers: 63.4% 19.8% 23) Proportion of Total Benefits Charged: 34.4% 5.3% 24) Proportion of Total Estimated Contribut 49.2%	18.2% 16.7% 60.3%	0.0)%)%	0.0%	Proportion Category Statu Minimum Tax Rate 8% Minimum Tax Rate 7% Minimum Tax Rate 33% Minimum Tax Rate 1% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 7% Maximum Tax Rate 9% Maximum Tax Rate 43% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Minimum Rate Average Rate Maximum Rate 11) For Every One Dollar of To Pay Benefits in Prev. Comp. Year Into the Trust Fund \$ Amount	1) Type of Experience Rating Method:					
Minimum Rate Average Rate Maximum Rate 11) For Every One Dollar of To Pay Benefits in Prev. Comp. Year Into the Trust Fund \$ Amount World Total Amount Per Employee		Benefit I	Ratio	2) Type of Employe	er Ranking:	Array
11) For Every One Dollar of Contributions the Amount Going: Amount (smil.) S S	5) Statutory Tax Rates (Min/Max):	0.00%	/ 8.00%	6) New Employer T	ax Rate:**	1.00%
11) For Every One Dollar of Contributions the Amount Going: Amount (smil.) S S						
11) For Every One Dollar of Contributions the Amount Going: \$						
Contributions the Amount Going: Amount (smil.)			<u>Minimum R</u>	ate Average Rat	<u>e</u> <u>Maximu</u>	m Rate
Amount % of Total Amount Per Employee	11) For Every One Dollar of	To Pay Benefits	s in Prev. Comp. Y	<u>ear</u> Into the 1	<u>Γrust Fund</u>	
Senefits	Contributions the Amount Going:	\$		\$		
13 Benefits Non-Charged:				% of Total		
Amount (\$\frac{\text{Mil}}{\text{Mount}} \frac{\text{% of Total Proportion of Employers}}{\text{Employers}} \frac{\text{Amount Per Employers}}{\text{Employers}} \frac{\text{Amount Per Employers}}{\text{Employers}} \frac{17) \text{Benefits Charged (} / \text{All Benefits}) to Employers in Excess.} \text{of Estimated Contributions from those Employers:} \text{ 26 } / 54 \text{ 9% } / 19% \text{ 63% } / 79% \text{ \$757 } / \$1,260 \text			(\$mil.)	Benefits	Employe	e
Amount (\$mil) % of Total Benefits Employers Employer 17) Benefits Charged (/All Benefits) to Employers in Excess of Estimated Contributions from those Employers: 26 / 54 9% / 19% 63% / 79% \$757 / \$1,260 a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: 77% 79% 4,068 Distribution of Wages, Benefits and Contributions by Effective Tax Rates <= .5% .5% - 1.0% 1.0% - 1.5% 1.5% - 2.0% > 2.0% Estimated Proportion of Each Category at the Statutory: Minimum Maximum 17.3% 6,7% 5.4% 9.4% Tax Rate Tax Rate 20% 29% 29% 21) Proportion of Taxable Wages: 59.5% Minimum Maximum Tax Rate 17x Rate 20% 25% 59.5% Minimum Maximum Tax Rate 17x Rate 20% 29% 29% 21) Proportion of Employers: 18% 3% 22) Proportion of Employers: 72.2% Minimum Maximum Maximum Maximum Maximum Maximum Tax Rate 17x	13) Benefits Non-Charged:		46	16%	\$40	
Amount (\$mil) % of Total Benefits Employers Employer 17) Benefits Charged (/All Benefits) to Employers in Excess of Estimated Contributions from those Employers: 26 / 54 9% / 19% 63% / 79% \$757 / \$1,260 a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: 77% 79% 4,068 Distribution of Wages, Benefits and Contributions by Effective Tax Rates \$\ < = .5\%	15) Total Reimburgable Renefits:		12			
(\$mil) Benefits Employers Employer 17) Benefits Charged (/ All Benefits) to Employers in Excess of Estimated Contributions from those Employers: 26 / 54 9% / 19% 63% / 79% \$757 / \$1,260 a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: d) Average Amount of Reductions Per Employer: C) Proportion of Total Wages, Benefits and Contributions by Effective Tax Rates <= .5%	15) Total Kelmbursable Bellents.		12			
(\$mil) Benefits Employers Employer 17) Benefits Charged (/ All Benefits) to Employers in Excess of Estimated Contributions from those Employers: 26 / 54 9% / 19% 63% / 79% \$757 / \$1,260 a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: 77% 79% d) Average Amount of Reductions Per Employer: \$4,068 Distribution of Wages, Benefits and Contributions by Effective Tax Rates <= .5% 5.5% -1.0% 1.0% -1.5% 1.5% -2.0% > 2.0% Estimated Proportion of Each Category at the Statutory: Minimum Maximum Tax Rate 17ax Rate 20% 2% 2% 20) Proportion of Taxable Wages: Minimum Tax Rate 17ax Rate 17		Ато	unt % of Total	al Proportion of	Amou	int Per
a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: 77% 79% 79% 4) Average Amount of Reductions Per Employer: \$4,068						
a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: 77% 79						
a) Amount of Experience Rating Reductions (mil.): c) Proportion of Employers Receiving Reductions: 77% 79% d) Average Amount of Reductions Per Employer: S4,068 Distribution of Wages, Benefits and Contributions by Effective Tax Rates <= .5%						
c) Proportion of Employers Receiving Reductions: 77% 79% d) Average Amount of Reductions Per Employer: \$4,068 Distribution of Wages, Benefits and Contributions by Effective Tax Rates <= .5%	of Estimated Contributions from those Emp	ployers: 26	/ 54 9% / 19	9% 63% / 79%	\$757	/ \$1,260
c) Proportion of Employers Receiving Reductions: d) Average Amount of Reductions Per Employer: Statutory:	a) Amount of Francisco a Retire Reduction	(m:1)-				
Distribution of Wages, Benefits and Contributions by Effective Tax Rates	a) Amount of Experience Rating Reduction	ons (mii.):				
Distribution of Wages, Benefits and Contributions by Effective Tax Rates				77%		
Category at the Statutory: Minimum Maximum Tax Rate Tax			Contributions by F	Effective Tax Pates	\$4,0	68
20) Proportion of Total Wages: 61.3% 61.3% 6.7% 6.7% 5.4% 9.4% Tax Rate 20% 20% 21) Proportion of Taxable Wages: 59.5% Minimum Maximum Tax Rate 20% 17.9% 6.5% 5.2% 10.9% 18% 3% 22) Proportion of Employers: Minimum Maximum Tax Rate					Estim	ated
17.3% 6.7% 5.4% 9.4% Tax Rate Tax Rate 20% 2%	20) Proportion of Total Wages:				Proportion	of Each
17.3% 6.7% 5.4% 9.4% Tax Rate 20% 2% 21) Proportion of Taxable Wages: 59:5% Minimum Maximum Tax Rate Tax Rate 17.9% 6.5% 5.2% 10.9% 18% 3% 22) Proportion of Employers: 72.2% Minimum Maximum Maxim	61.3%	· · · · · · · · · · · · · · · · · · ·			Statut	ory:
21) Proportion of Taxable Wages: 59:5% 17:9% 6.5% 5.2% 10.9% Minimum Maximum Tax Rate 18% 3% 20% 20% 20% 20% 20% Minimum Maximum Tax Rate 72:2% Minimum Maximum Maximu	17.3%	6.7%	5 49/	9.4%		
59:5% 17:9% 6,5% 5.2% 10.9% 18% 3% 22) Proportion of Employers: 72:2% Minimum Maximum Tax Rate Tax Ra			5.4.76			
17.9% 6.5% 5.2% 10.9% 18% 3% 3% 72.2% Minimum Maximum						
22) Proportion of Employers: 72.2% Minimum Maximum	59.5%					Maximum Tax Rate
72.2% Minimum Maximun	17.9%	6.5%	5.2%	10.9%	18%	3%
72.2% Minimum Maximun	20) Barration of Frankrian					
				.	 Minimum	Maximum
					Tax Rate	Tax Rate
7.6% 3.8% 2.9% 13.6% 58% 5%	7.6%	3.8%	2.9%	13.6%	58%	5%
23) Proportion of Total Benefits Charged:	23) Proportion of Total Benefits Charg	ed:				
		·†·····		54.6%		Maximum
13.9% 13.7% 9.1% 9.7%	13.9% 13.7%	8.1%	9.7%			Tax Rate
0% 27%				. [U%	21%
24) Proportion of Total Estimated Contributions:	24) Proportion of Total Estimated Cont	<u>tributions:</u> - -				
		. 		. ' ' . / . / 		
14.7% Minimum Maximum 14.7% Minimum Maximum Maximum Tax Rate Tax	17.6%		4.0.207		Tax Rate	Tax Rate
· · · · · · · · · · · · · · · · · · ·	14.3% 17.6%	10.8%	12.5%			

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	KANSAS		2006 Back to	State Selection	on Sheet
1) Type of Experience Rating Method:	Reserve Ratio	<u>2</u>) Type of Employe	er Ranking:	Array
3) Type of Charging Method:	Proportionally	<u>4</u>	<u>) Taxable Wage B</u>	ase:	\$8,000
5) Statutory Tax Rates (Min/Max):	0.07% /	5.40% <u>6</u>) New Employer T	ax Rate:**	1.00%
7) Avg Tax Rate (Total/Taxable Wages):	0.87% /) Average High Co	ost Multiple	0.79
	Contribution Lev	<u>vels</u>			
9) Estimated Contributions Per Covered Em	ployee:		\$252		
		Minimum Ra	ate Average Rat	<u>e Maximu</u>	m Rate
10) Estimated Contributions Per Employee a		\$6	\$263	\$4	432
	<u> Fo Pay Benefits in Pr</u>	ev. Comp. Yo	ear Into the	<u> Fust Fund</u>	
Contributions the Amount Going:	\$ 0.78		\$ ().22	
	Benefit Chargi				
		mount (\$mil.)	% of Total Benefits	Amount I	-
12) Benefits Charged to Active Taxable Emp		179	74%	Employe \$152	
13) Benefits Non-Charged:	ioyers.	36	15%	\$30	
14) Benefits Charged to Inactive Employers:		7	<u>8%</u> 3%	\$17	
15) Total Reimbursable Benefits:	Total:	242	3% 100%	\$199	
	Experience Rat		10076	\$199	
	Amount	% of Tota	I Proportion of	Δmoi	unt Per
	(\$mil)	Benefits			ployer
16) Est. Contributions from Employers in Excess	· · · · · · · · · · · · · · · · · · ·			=	.,.
Charged (/ All Benefits) to those Employers:	131 / 88	56% / 379	% 75% / 62%	\$3,161	/ \$2,594
17) Benefits Charged (/ All Benefits) to Employers				, , , , , ,	, ,,,,,,
of Estimated Contributions from those Employer	rs: 28 / 38	12% / 169	% 25% / 38%	\$2,049	/ \$1.820
) From Current	19) From 5	
Measure of Reductions in Contributions from Exp		Av	verage Tax Rate	Benefit Co	ost Rate
a) Amount of Experience Rating Reductions (m			\$76	\$6	4
b) Reductions as a Proportion of Total Contribu			27%	259	%
c) Proportion of Employers Receiving Reduction			62%	599	%
d) Average Amount of Reductions Per Employe	er:		\$2,228	\$1,9	86
Distribution of Wages,	Benefits and Contri	butions by E	ffective Tax Rates		
<= .5% .5% - 1.0%	1.0% - 1.5%	.5% - 2.0%	> 2.0%	Estim	ated
			7 2.070	Proportion	
20) Proportion of Total Wages:	.0.4 .50/		.	Category	
26.3% 3 7.2%	31.5%			Statu	
				Minimum	Maximum
		4.8%	0.2%	Tax Rate	Maximum Tax Rate
		4.8%	0.2%		Maximum
21) Proportion of Taxable Wages:		4.8%	0.2%	Tax Rate	Maximum Tax Rate
21) Proportion of Taxable Wages: 27.4% 37.2%	30.3%	4.8%	0.2%	Tax Rate	Maximum Tax Rate 3%
	30.3%	4.8%	0.2%	Tax Rate 2%	Maximum Tax Rate 3%
		4.8%		Tax Rate 2% Minimum	Maximum Tax Rate 3% Maximum
			0.2%	Tax Rate 2% Minimum Tax Rate	Maximum Tax Rate 3% Maximum Tax Rate
27.4% 37.2%				Tax Rate 2% Minimum Tax Rate	Maximum Tax Rate 3% Maximum Tax Rate
27.4% 37.2% 22) Proportion of Employers: 44.7%				Tax Rate 2% Minimum Tax Rate 2%	Maximum Tax Rate 3% Maximum Tax Rate 3%
27.4% 37.2% 22) Proportion of Employers:				Tax Rate 2% Minimum Tax Rate 2%	Maximum Tax Rate 3% Maximum Tax Rate
27.4% 37.2% 22) Proportion of Employers: 44.7%			0.3%	Minimum Tax Rate 2% Minimum Tax Rate 2%	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate
27.4% 37.2% 22) Proportion of Employers: 44.7%				Minimum Tax Rate 2% Minimum Tax Rate 2%	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum
27.4% 37.2% 22) Proportion of Employers: 23.9%			0.3%	Minimum Tax Rate 2% Minimum Tax Rate 2%	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate
27.4% 37.2% 22) Proportion of Employers: 44.7%	25.6%		0.3%	Minimum Tax Rate 2% Minimum Tax Rate 2% Minimum Tax Rate 5%	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3%
27:4% 37:2% 22) Proportion of Employers: 44:7% 23:9% 23) Proportion of Total Benefits Charged:	25.6%	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Minimum Minimum	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3%
27:4% 37:2% 22) Proportion of Employers: 44:7% 23:9% 23) Proportion of Total Benefits Charged: 18:0%	25.6%		0.3%	Minimum Tax Rate 2% Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate
27:4% 37:2% 22) Proportion of Employers: 44:7% 23:9% 23) Proportion of Total Benefits Charged:	25.6%	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Minimum Minimum	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3%
27:4% 37:2% 22) Proportion of Employers: 23:9% 23) Proportion of Total Benefits Charged: 18:0%	25.6% 50.5%	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate
27:4% 22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charged: 18.0% 24) Proportion of Total Estimated Contribut	25.6% 50.5%	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate 1%	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 18%
27.4% 37.2% 22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charged: 18.0%	25.6% 50.5%	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate 1% Minimum Minimum Minimum	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 18%
27.4% 37.2% 22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charged: 18.0% 24) Proportion of Total Estimated Contribut 34.9%	25.6% 50.5% tions:	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate 1%	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 18%
27:4% 22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charged: 18.0% 24) Proportion of Total Estimated Contribut	25.6% 50.5% tions:	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate 1% Minimum Minimum Minimum	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 18%
27.4% 37.2% 22) Proportion of Employers: 23.9% 23) Proportion of Total Benefits Charged: 18.0% 24) Proportion of Total Estimated Contribut 34.9%	25.6% 50.5% tions:	4.9% 5.5%	0.3%	Minimum Tax Rate 2% Minimum Tax Rate 2% Minimum Tax Rate 5% Minimum Tax Rate 1% Minimum Tax Rate	Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 3% Maximum Tax Rate 18% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	ype of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.50%	/ 9	50% <u>6) N</u>	lew Employer T	ax Rate:**	2.70%
	_	_				
		<u>M</u> i	nimum Rate	Average Rat	<u>e Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	s in Prev	Comp. Yea	=	rust Fund	
Contributions the Amount Going:	\$			\$		
		Amo (\$m		of Total Benefits	Amount Employ	
		(411		Delients	Епіріоу	
13) Benefits Non-Charged:		1	1	3%	\$8	
15) Total Reimbursable Benefits:		1	6			
	Amo		% of Total	Proportion of		unt Per
	(\$m	nil)	Benefits	Employers	Em	ployer
ATI Daniella Oliver I (1411 E. 1911)						
17) Benefits Charged (/ All Benefits) to Emplo of Estimated Contributions from those Empl		/ 62	17% / 18%	18% / 33%	\$5,250	/ \$3,070
					. ,	
a) Amount of Experience Rating Reduction	ns (mil.):					
c) Proportion of Employers Receiving Red	uctions:			79%	86	0/_
d) Average Amount of Reductions Per Emp				13/0		
					\$2,6	577
Distribution of Wag						
< = .5% .5% - 1.0%	ges, Benefits and 0		ions by Effe	ctive Tax Rates	\$2,6 Estim	nated
					Estim Proportion Categor	nated n of Each ry at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%			> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each ry at the utory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages:					Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each ry at the itory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%			> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each ry at the utory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4% 47.2%	1.0% - 1.5%			> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4%	nated n of Each ry at the itory: Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4% 47.2% 21) Proportion of Taxable Wages:	2.7%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate	nated n of Each y at the utory: Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4% .47.2% 21) Proportion of Taxable Wages: 39.2% .48.1%	1.0% - 1.5%	1.5%		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4%	nated n of Each ry at the atory: Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4% .47.2% 21) Proportion of Taxable Wages: 39.2% .48.1% 22) Proportion of Employers: 52.7%	2.7%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4%	nated n of Each ry at the utory: Maximum Tax Rate 4% Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4%	2.7%	1.5%	- 2.0%	> 2.0% 9.1% 9.2%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4%	nated n of Each y at the utory: Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4% .47.2% 21) Proportion of Taxable Wages: 39.2% .48.1% 22) Proportion of Employers: 52.7%	2.7%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Minimum	nated n of Each ry at the utory: Maximum Tax Rate 4% Maximum Tax Rate 4%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 39.4% .47.2% 21) Proportion of Taxable Wages: 39.2% .48.1% 22) Proportion of Employers: 52.7%	2.7%	1.5%	- 2.0%	9.1%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 4% Maximum Tax Rate 4%
	2.7%	1.5%	- 2.0%	> 2.0% 9.1% 9.2%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 15% Minimum	mated n of Each y at the utory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6%
20) Proportion of Total Wages: 39.4% 21) Proportion of Taxable Wages: 39.2% 48.1% 22) Proportion of Employers: 33.7% 23) Proportion of Total Benefits Charge	2.7%	1.5%	- 2.0%	9.1%	Estime Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 15% Minimum Tax Rate 15%	mated n of Each ry at the atory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate
	1.4% d: 4:3%	1.5%	- 2.0%	9.1%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 15% Minimum	mated n of Each y at the utory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6%
	1.4% d: 4:3%	1.5%	- 2.0%	9.1% 9.2% 11.3%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 15% Minimum Tax Rate 15%	mated n of Each ry at the atory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 31%
20) Proportion of Total Wages: 39.4% 21) Proportion of Taxable Wages: 39.2% 48.1% 22) Proportion of Employers: 52.7% 33.7% 23) Proportion of Total Benefits Charge 32.2% 8.3% 24) Proportion of Total Estimated Contrelations of Total Estimated Contrelation	1.0% - 1.5% 2.7% 2.1% 4.3% ibutions:	1.2	- 2.0%	9.1%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 15% Minimum Tax Rate 15%	mated n of Each ry at the atory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate
	1.4% d: 4:3%	1.5%	- 2.0%	9.1% 9.2% 11.3%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 15% Minimum Tax Rate 15% Minimum	mated n of Each ry at the atory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 31%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	LOUISIAN	IA	2	2006 Back to S	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve I	Ratio	<u>2)</u>	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Proportio			Taxable Wage Ba		\$7,000
5) Statutory Tax Rates (Min/Max):	0.10%			New Employer T		2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.36%	-		Average High Co	st Multiple	1.10
9) Estimated Contributions Per Covered E	Contributio	on Level	<u> </u>	<u> </u>	_	
9) Estimated Contributions Per Covered El	<u>impioyee.</u>	Mi	nimum Rat		e Maximu	ım Rate
10) Estimated Contributions Per Employee	e at the Tax Base		\$7	\$98		434
11) For Every One Dollar of	To Pay Benefits	_	*	¥	rust Fund	
Contributions the Amount Going:	\$	1.32		\$ -0	0.32	
	Benefit Cl					
		Amo (\$m		% of Total Benefits	Amount Employ	-
12) Benefits Charged to Active Taxable Em	nnlovers:	18		76%	\$128	
13) Benefits Non-Charged:	<u> </u>	3		15%	\$25	
14) Benefits Charged to Inactive Employer	rs:	6		2%	\$4	
15) Total Reimbursable Benefits:		1	7	7%		
	Total:	24		100%	\$157	7
	Experience					
	Amou (\$mi		% of Total Benefits	Proportion of Employers		unt Per ployer
16) Est. Contributions from Employers in Exces	•	,	Delicing	Employers	EM	pioyei
Charged (/ All Benefits) to those Employers:	27 /	/ 8	12% / 3%	38% / 21%	\$936	/ \$478
17) Benefits Charged (/ All Benefits) to Employe			12707 070		7000	7 4 11 5
of Estimated Contributions from those Employ	<u>vers:</u> 57 /	<i>l</i> 77	26% / 35%	62% / 79%	\$1,188	/ \$1,258
Manager of Barbardian in Contributions from E	Samuel Communication			From Current	19) From 5	
Measure of Reductions in Contributions from E a) Amount of Experience Rating Reductions			Ave	erage Tax Rate	Benefit C	
b) Reductions as a Proportion of Total Contr				\$51 32%	\$9 41°	
c) Proportion of Employers Receiving Reduc				65%	85	
d) Average Amount of Reductions Per Emplo				\$1,007	\$1,4	
Distribution of Wage	s. Benefits and C	ontribut	ions by Eff		+ - , -	1.0
Distribution of Wage				fective Tax Rates	<u> </u>	
<= .5% .5% - 1.0%	1.0% - 1.5%		ions by Eff		Estim	ated
<= .5% .5% - 1.0% 20) Proportion of Total Wages:				fective Tax Rates	Estim Proportion Categor	nated n of Each y at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7%				fective Tax Rates	Estim Proportion Categor Statu	nated n of Each y at the ntory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each y at the tory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7%		1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each y at the tory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21%	nated n of Each y at the itory: Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate	nated n of Each y at the ttory: Maximum Tax Rate 1% Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21%	nated n of Each y at the ntory: Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate	nated n of Each y at the ttory: Maximum Tax Rate 1% Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate	aated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate	nated n of Each y at the ttory: Maximum Tax Rate 1% Maximum
	1.0% - 1.5% - 0:2% - 0:3%	0.0	- 2.0%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
	1.0% - 1.5% - 0:2% - 0:3% - 0:4%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum	nated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged:	1.0% - 1.5% - 0:2% - 0:3% - 0:4%	0.0	- 2.0%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
	1.0% - 1.5% - 0:2% - 0:3% - 0:4%	0.0	- 2.0%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38%	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged:	1.0% - 1.5% - 0:2% - 0:3% - 0:4%	0.0	- 2.0%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38%	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
 <= .5% .5% - 1.0% 20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 31.0% 23) Proportion of Total Benefits Charged: 75.9% 22.9% 23.9% 24.9% 25.9% 	1.0% - 1.5% - 0:2% - 0:3% - 0:4%	0.(0.(- 2.0% - 2.0%)%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38%	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged: 75.9%	0.2%	0.(0.(- 2.0% - 2.0%)%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged: 75.9% 24) Proportion of Total Estimated Contrib	0.2%	0.(0.(- 2.0% - 2.0%)%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38% Minimum Tax Rate 0%	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 5%
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged: 75.9% 24) Proportion of Total Estimated Contrib	0.2%	0.(0.(- 2.0% - 2.0%)%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38% Minimum Tax Rate 0% Minimum	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 5%
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged: 75.9% 24) Proportion of Total Estimated Contrib	1.0% - 1.5% 0:2% 0:4% 1.2% putions:	0.(0.(- 2.0%)%)%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38% Minimum Tax Rate 0% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 5% Maximum Tax Rate
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged: 75.9% 24) Proportion of Total Estimated Contrib	0.2%	0.(0.(- 2.0%)%)%	> 2.0% > 0.0% 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38% Minimum Tax Rate 0% Minimum	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 5%
20) Proportion of Total Wages: 63.7% 36.2% 21) Proportion of Taxable Wages: 58.9% 40.9% 22) Proportion of Employers: 68.6% 31.0% 23) Proportion of Total Benefits Charged: 75.9% 24) Proportion of Total Estimated Contrib	1.0% - 1.5% 0:2% 0:4% 1.2% putions:	0.(0.(- 2.0%)%)%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 21% Minimum Tax Rate 16% Minimum Tax Rate 38% Minimum Tax Rate 0% Minimum Tax Rate	Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 5% Maximum Tax Rate

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

	MAINE		2	006 Back to	State Selection	on Sheet
1) Type of Experience Rating Method:	Reserve R	Ratio	<u>2) </u>	Type of Employe	er Ranking:	Array
3) Type of Charging Method:	Most Red			<u> Faxable Wage B</u>		\$12,000
5) Statutory Tax Rates (Min/Max):	0.53%			New Employer T		1.00%
7) Avg Tax Rate (Total/Taxable Wages):	0.71%	-		Average High Co	ost Multiple	1.64
	Contributio	n Levels		0040		
9) Estimated Contributions Per Covered Emp	<u>loyee:</u>		D-1	\$218	- Marriana	Data
10) Estimated Contributions Per Employee at	the Tay Bass		nimum Rate \$64	e Average Rate \$216		<u>m Rate</u> 648
	Pay Benefits		Ŧ -	·	τust Fund	040
Contributions the Amount Going:		1.11	Comp. 1ea		0.11	
Contributions the Amount Comg.	Benefit Ch				y. 1 1	
		Amo	unt %	6 of Total	Amount I	Per
		(\$m	il.)	Benefits	Employ	
12) Benefits Charged to Active Taxable Emplo	oyers:	79	-	69%	\$177	
13) Benefits Non-Charged:		28		25%	\$64	
14) Benefits Charged to Inactive Employers:		2		2%	\$4	
15) Total Reimbursable Benefits:	Total	5		5%	A045	
	Total:	11 Pating		100%	\$245	
	Experience Amou		% of Total	Proportion of	Amo	unt Per
	Amou (\$mil		Benefits	Employers		ployer
16) Est. Contributions from Employers in Excess of						
Charged (/ All Benefits) to those Employers:	37 /	16	34% / 14%	81% / 64%	\$1,432	/ \$755
17) Benefits Charged (/ All Benefits) to Employers	in Excess					
of Estimated Contributions from those Employers	21 /	27	19% / 25%	19% / 36%	\$3,418	/ \$2,343
				From Current	19) From 5	
Measure of Reductions in Contributions from Expe			<u>Ave</u>	rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions (mil				\$24	\$3	
b) Reductions as a Proportion of Total Contribut c) Proportion of Employers Receiving Reduction				26%	320	
d) Average Amount of Reductions Per Employer				55% \$1,367	59° \$1,8	
		e en facility and	lana las Eff	<u> </u>	· /	1
<u>Distribution of Wages, E</u>						
<= .5% .5% - 1.0% 1	.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:					Proportion Category	
50.1% 31.2%					Categor	
31.2./0						torv:
					Statu	tory: Maximum
	8.4%	5.8	3%······	4.5%	Statu	
	8.4%	5.8	3%····································	4.5%	Statu Minimum	Maximum
21) Proportion of Taxable Wages:	8.4%	···-5.8	}%	4.5%	Statu Minimum Tax Rate	Maximum Tax Rate
21) Proportion of Taxable Wages:	8.4%	5.8	\$%	4.5%	Statu Minimum Tax Rate	Maximum Tax Rate 4%
21) Proportion of Taxable Wages: 45.4% 32.1%		5.8	\$%	4:5%	Statu Minimum Tax Rate 5%	Maximum Tax Rate 4%
21) Proportion of Taxable Wages: 45.4% 32.1%	9.3%	5.8 		4:5%	Statu Minimum Tax Rate 5% Minimum	Maximum Tax Rate 4% Maximum
21) Proportion of Taxable Wages: 45.4% 32.1%					Statu Minimum Tax Rate 5% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers:					Statu Minimum Tax Rate 5% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0%					Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 45.4% 32.1% 22) Proportion of Employers: 40.0% 26.5%	9.3%	7.4	l%	5:7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	Maximum Tax Rate 4% Maximum Tax Rate 4%
21) Proportion of Taxable Wages: 45.4% 32.1% 22) Proportion of Employers: 40.0% 26.5%			l%		Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum
21) Proportion of Taxable Wages: 45.4% 32.1% 22) Proportion of Employers: 40.0% 26.5%	9.3%	7.4	l%	5:7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4%	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 45.4% 32.1% 22) Proportion of Employers: 40.0% 26.5%	9.3%	7.4	l%	5.7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5%	9.3%	7.4	l%	5:7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4%
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged:	9.3%	9.9	l%	5.7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7%	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 4%
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged:	9.3%	9.9	1%	5.7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8% Maximum Tax Rate
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged: 14.2% 18.9%	9.3%	9.9	1%	5.7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8%
21) Proportion of Taxable Wages: 45.4% 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged: 14.2% 18.9% 24) Proportion of Total Estimated Contribution	9.3%	9.9	1%	5.7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8% Maximum Tax Rate
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged: 14.2% 18.9% 24) Proportion of Total Estimated Contribution 32.0%	9.3% 11.9% 8.3%	9.9	1%	5.7% 11.6% 41.9%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8% Maximum Tax Rate 37%
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged: 14.2% 18.9% 24) Proportion of Total Estimated Contribution 32.0%	9.3%	9.9	1%	5.7%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum Tax Rate 2%	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8% Maximum Tax Rate 37%
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged: 14.2% 18.9% 24) Proportion of Total Estimated Contribution 32.0%	9.3% 11.9% 8.3%	9.9	1%	5.7% 11.6% 41.9%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum Tax Rate 2% Minimum	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8% Maximum Tax Rate 37%
21) Proportion of Taxable Wages: 32.1% 22) Proportion of Employers: 40.0% 26.5% 23) Proportion of Total Benefits Charged: 14.2% 18.9% 24) Proportion of Total Estimated Contribution 22.6% 32.0%	9.3% 11.9% 8.3%	9.9	1%	5.7% 11.6% 41.9%	Statu Minimum Tax Rate 5% Minimum Tax Rate 4% Minimum Tax Rate 7% Minimum Tax Rate 2% Minimum Tax Rate	Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 8% Maximum Tax Rate 37% Maximum Tax Rate

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	MARYLAN	ND	2	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Benefit F	Ratio	<u>2)</u> .	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Proportio			<u> Taxable Wage B</u>		\$8,500
5) Statutory Tax Rates (Min/Max):	0.60%			New Employer T		2.30%
7) Avg Tax Rate (Total/Taxable Wages):	0.44%			Average High Co	st Multiple	0.75
	<u>Contribution</u>	on Level	<u>s</u>	40.10		
9) Estimated Contributions Per Covered E	<u>:mployee:</u>	B.C.	inimum Det	\$210	- Maximu	m Dete
40) Estimated Contributions Day Employe	a at the Tay Dage		inimum Rat \$51	e Average Rate \$185		
10) Estimated Contributions Per Employe11) For Every One Dollar of	To Pay Benefits		Ŧ -	+	ু rust Fund	765
Contributions the Amount Going:	S	0.98	. Comp. Tea).02	
Contributions the Amount Comg.	Benefit C			<u> </u>		
		Amo		% of Total	Amount	Per
		(\$m	nil.)	Benefits	Employ	ee
12) Benefits Charged to Active Taxable Er	mployers:	28		68%	\$154	
13) Benefits Non-Charged:		7		18%	\$41	
14) Benefits Charged to Inactive Employe	rs:	2		7%	\$15	
15) Total Reimbursable Benefits:		3		8%		
	Total:	42	=="	100%	\$210	
	Experienc			Dronoution	A	unt Par
	Amoı (\$m		% of Total Benefits	Proportion of Employers		unt Per ployer
16) Est. Contributions from Employers in Exces	•	,			=:"	, -,
Charged (/ All Benefits) to those Employers:	177	/ 68	45% / 17%	96% / 93%	\$1,678	/ \$659
17) Benefits Charged (/ All Benefits) to Employ						
of Estimated Contributions from those Emplo	<u>vers:</u> 49	/ 56	12% / 14%	4% / 7%	\$10,196	/ \$7,559
			<u>18) l</u>	From Current	19) From 5	yr. Avg.
Measure of Reductions in Contributions from E			Ave	rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions				\$115	\$18	
b) Reductions as a Proportion of Total Cont				29%	379	
c) Proportion of Employers Receiving Reductions Per Employers				83%	85°	
) II	land Total	\$1,251	\$1,9	121
Distribution of Wage				ective Tax Rates		
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:					Proportion	
71.6% · · · · · · · · · · · · · · · · · · ·					Categor Statu	
20.2%					Minimum	
20.270	5.4%	1.1.1	2%	1.6%	Tax Rate	Tax Rate
					28%	
21) Proportion of Taxable Wages:		I			20 /0	2%
,					2070	2%
70:0%······					Minimum	,
70:0%						,
	5.8%			1 00/	Minimum Tax Rate	Maximum Tax Rate
70:0%	5.8%	1.2	2%	1.8%	Minimum	 Maximum
70:0%	5.8%	1.2	2%	1.8%	Minimum Tax Rate	Maximum Tax Rate
70.0% 21.2%	5.8%	1.2	2%	1.8%	Minimum Tax Rate 24%	Maximum Tax Rate 2%
21.2%	5.8%	1.2	2%	1.8%	Minimum Tax Rate 24%	Maximum Tax Rate
21.2%	5.8%	1.2	2%	1.8%	Minimum Tax Rate 24% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate
21.2%	3.8%	1.3	2%	2.2%	Minimum Tax Rate 24% Minimum	Maximum Tax Rate 2% Maximum
21.2%	3.8%	1.3	2%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate
21.2% 22) Proportion of Employers: 84.6% 8.0%	3.8%	1.3	2%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate 72%	Maximum Tax Rate 2% Maximum Tax Rate 2%
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged	3.8%	1.2	2%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate 2%
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged	3.8%	1.3	2% 3%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged	3.8%	1.3	3%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum	Maximum Tax Rate 2% Maximum Tax Rate 2%
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged	16.4%	1.3	3%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged 38.1% 27.8% 24) Proportion of Total Estimated Contrib	16.4%	1.3	3%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum Tax Rate 15%	Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 13%
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged 38.1% 27.8% 24) Proportion of Total Estimated Contrib	3.8% 16.4% outions:	1.3	3%	11.4%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 13%
21.2% 22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged 38.1% 27.8% 24) Proportion of Total Estimated Contrib	16.4%	6.3	3%	2.2%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum Tax Rate 15% Minimum Tax Rate	Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 13%
22) Proportion of Employers: 84.6% 8.0% 23) Proportion of Total Benefits Charged 38.1% 27.8% 24) Proportion of Total Estimated Contrib	3.8% 16.4% outions:	6.3	3%	11.4%	Minimum Tax Rate 24% Minimum Tax Rate 72% Minimum Tax Rate 15% Minimum	Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 13%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	ype of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	1.12%	/ 10.9	6) N	lew Employer T	ax Rate:**	2.53%
	_	_	_	_	_	_
		<u>Min</u>	imum Rate	Average Rate	<u>Maximu</u>	ım Rate
	Pay Benefits	in Prev. C	omp. Yea		rust Fund	
Contributions the Amount Going:	\$			\$		
		Amoui		of Total Benefits	Amount	
		(\$mil	, .	benents	Employ	ee
13) Benefits Non-Charged:		66		5%	\$27	
15) Total Reimbursable Benefits:		77				
	Amou		% of Total	Proportion of		unt Per
	(\$m	il)	Benefits	Employers	Em	ployer
17) Benefits Charged (/ All Benefits) to Employers in of Estimated Contributions from those Employers:	Excess 265	/ 269	22% / 23%	16% / 16%	\$9.212	/ \$9,363
	200 /	200 2	2707 2070	10707 1070	Ψ0,212	7 40,000
a) Amount of Experience Rating Reductions (mil.):						
a) Drawartian of Employana Passiving Padvetions				F00/	F.41	0.7
c) Proportion of Employers Receiving Reductions: d) Average Amount of Reductions Per Employer:				58%	51° \$2,4	
Distribution of Wages, Be	nefits and C	ontributio	ns by Effe	ctive Tax Rates		
	% - 1.5%	1.5% -	2.0%	> 2.0%	Estim Proportion	
20) Proportion of Total Wages: 35.5% 35.5%	7.2%				Categor	y at the
		10.4		13.7%	Statu Minimum	itory: IMaximum
3.3%					T . D	Innaxiiiiaiii
24) Proportion of Touchie Warren				1	Tax Rate	Tax Rate
LATERODORIOD OF LAXABLE WAGES.					3%	1
21) Proportion of Taxable Wages: 36.8%	5.7% ·····				3% Minimum	Tax Rate 6%
36.8% 35	5.7% ·····	10.1	%	13.7%	3% Minimum Tax Rate	Tax Rate 6% Maximum Tax Rate
	5.7%	10.1	%	13.7%	3% Minimum	Tax Rate 6%
36.8% 35 3.6% 22) Proportion of Employers:		10.1	%	13.7%	3% Minimum Tax Rate 3%	Tax Rate 6% Maximum Tax Rate 6%
36.8% 3t 35 35 35 35 35 35 35 35 35 35 35 35 35	4.1%			13.7%	3% Minimum Tax Rate 3% Minimum	Tax Rate 6% Maximum Tax Rate 6%
36.8% 35 3.6% 22) Proportion of Employers:		10.1			3% Minimum Tax Rate 3%	Tax Rate 6% Maximum Tax Rate 6%
36.8% 3.6% 22) Proportion of Employers: 30.0% 24					3% Minimum Tax Rate 3% Minimum Tax Rate	Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate
36.8% 3t 35 35 35 35 35 35 35 35 35 35 35 35 35					3% Minimum Tax Rate 3% Minimum Tax Rate 10%	Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 8%
36.8% 3.6% 22) Proportion of Employers: 30.0% 24 23) Proportion of Total Benefits Charged:	4.1%	14.2	%	20.2%	3% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate	Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate 8%
36.8% 3.6% 22) Proportion of Employers: 30.0% 24 23) Proportion of Total Benefits Charged:			%	20.2%	3% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum	Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 8%
36.8% 3.6% 22) Proportion of Employers: 30.0% 24) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution	4.1% 6.2%	14.2	%	61.6%	3% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 1%	Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate 41%
36.8% 3.6% 22) Proportion of Employers: 30.0% 24) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution	4.1%	14.2	%	20.2%	3% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 1% Minimum Tax Rate	Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate 41%
36.8% 3.6% 22) Proportion of Employers: 30.0% 24) Proportion of Total Benefits Charged: 24) Proportion of Total Estimated Contribution	4.1% 6.2%	14.2	%	61.6%	3% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 1%	Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate 41%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	MICHIGA	N	20	06 Back to S	State Selecti	on Sheet
1) Type of Experience Rating Method:	Benefit I	Ratio		ype of Employe		
3) Type of Charging Method:	Inverse (axable Wage Ba		\$9,000
5) Statutory Tax Rates (Min/Max):	0.06%			ew Employer T		2.70%
7) Avg Tax Rate (Total/Taxable Wages):	1.14%			verage High Co	st Multiple	0.12
	Contribution	on Level	<u>s</u>	A 105		
9) Estimated Contributions Per Covered I	<u>Employee:</u>			\$465	- Marrian	Data
40) Estimated Contributions Box Frances	no of the Toy Door		nimum Rate	Average Rate		
10) Estimated Contributions Per Employee 11) For Every One Dollar of	To Pay Benefits		\$5	\$445	ه rust Fund	927
Contributions the Amount Going:	10 Pay Belletts	1.13	Comp. rear	·).13	
Contributions the Amount Going.	Benefit C			Ψ -0	7.13	
	Dollolik S	Amo		of Total	Amount	Per
		(\$m		enefits	Employ	-
12) Benefits Charged to Active Taxable E	mployers:	1,5	29	82%	\$455	5
13) Benefits Non-Charged:		6	5	3%	\$19	
14) Benefits Charged to Inactive Employe	ers:	17		10%	\$53	
15) Total Reimbursable Benefits:		9		5%		
	Total:	1,8		100%	\$527	7
	Experienc					
	Amoı (\$m		% of Total Benefits	Proportion of Employers	_	unt Per
16) Est. Contributions from Employers in Exce	· · · · · · · · · · · · · · · · · · ·	<i>)</i>	Denents	Employers	EM	ployer
Charged (/ All Benefits) to those Employers:		/ 245	24% / 14%	82% / 52%	\$3,266	/ \$2,971
17) Benefits Charged (/ All Benefits) to Employ		1 243	24/0/14/0	02/01/02/0	Ψ3,200	7 ΨΣ,37 1
of Estimated Contributions from those Emplo		/ 379	19% / 21%	18% / 48%	\$11,481	/ \$4.965
		7 010		om Current	19) From 5	
Measure of Reductions in Contributions from			Avera	ige Tax Rate	Benefit C	ost Rate
a) Amount of Experience Rating Reductions				\$393	\$49	92
b) Reductions as a Proportion of Total Conf				25%	29	%
c) Proportion of Employers Receiving Redu				67%	69	%
d) Average Amount of Reductions Per Emp	<u>loyer:</u>			\$3,699	\$4,4	195
Distribution of Wag	es, Benefits and C	Contribut	tions by Effec	ctive Tax Rates		
Distribution of Wage <= .5%	es, Benefits and C 1.0% - 1.5%		- 2.0%	> 2.0%	Estim	nated
<= .5% .5% - 1.0%					Proportion	n of Each
<= .5% .5% - 1.0% 20) Proportion of Total Wages:					Proportion Categor	n of Each y at the
<= .5% .5% - 1.0%				> 2.0%	Proportion Categor Statu	n of Each y at the itory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5%	- 2.0%		Proportion Categor Statu Minimum	n of Each y at the itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6%	1.0% - 1.5%	1.5%		> 2.0%	Proportion Categor Statu Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 9.8%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 9.8% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1%	n of Each y at the itory: Maximum Tax Rate 8%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 9.8%	1.0% - 1.5% 24.1%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum	n of Each y at the itory: Maximum Tax Rate 8%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 9.8% 21) Proportion of Taxable Wages:	1.0% - 1.5%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 8% Maximum Tax Rate
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 9.8% 21) Proportion of Taxable Wages: 40.8%	1.0% - 1.5% 24.1%	6.4	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum	n of Each y at the itory: Maximum Tax Rate 8%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 9.8% 21) Proportion of Taxable Wages: 40.8%	1.0% - 1.5% 24.1%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 8% Maximum Tax Rate
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers:	1.0% - 1.5% 24.1%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2%	n of Each y at the itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 46.5%	1.0% - 1.5% 24.1%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum	n of Each y at the itory: Maximum
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers:	1.0% - 1.5% 24.1% 21.7%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2%	n of Each y at the itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 46.5%	1.0% - 1.5% 24.1%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum	n of Each y at the itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 18.0%	1.0% - 1.5% 24.1% 21.7% 9.3%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate	n of Each y at the ttory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 46.5%	1.0% - 1.5% 24.1% 21.7% 9.3%	6.4	1%	> 2.0% - 17.2% - 19.1% - 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18%	n of Each y at the itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 18.0%	1.0% - 1.5% 24.1% 21.7% 9.3%	6.4	1%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum	n of Each y at the Itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 18.0%	1.0% - 1.5% 24.1% 21.7% 9.3%	5.8	1% 3%	> 2.0% - 17.2% - 19.1% - 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18%	n of Each y at the itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 12.5% 22) Proportion of Employers: 18.0% 23) Proportion of Total Benefits Charged	1.0% - 1.5% 24.1% 21.7% 9.3%	5.8	1%	> 2.0% - 17.2% - 19.1% - 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum	n of Each y at the Itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 22) Proportion of Employers: 46.5% 18.0% 23) Proportion of Total Benefits Charged 16.7%	1.0% - 1.5% 24.1% 21.7% 9.3% 18.8%	5.8	1% 3%	> 2.0% - 17.2% - 19.1% - 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15% Maximum Tax Rate
	1.0% - 1.5% 24.1% 21.7% 9.3% 1: 18.8% butions:	5.8	1% 3%	> 2.0% 17.2% 19.1% 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum Tax Rate 0%	n of Each y at the Itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15% Maximum Tax Rate 41%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 22) Proportion of Employers: 18.0% 23) Proportion of Total Benefits Charged 16.7% 0.5%	1.0% - 1.5% 24.1% 21.7% 9.3% 18.8%	5.8	1% 3%	> 2.0% - 17.2% - 19.1% - 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum Tax Rate 0% Minimum	n of Each y at the Itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15% Maximum Tax Rate 41%
20) Proportion of Total Wages: 42.6% 9.8% 21) Proportion of Taxable Wages: 40.8% 12.5% 12.5% 18.0% 23) Proportion of Total Benefits Charged 16.7% 0.5% 24) Proportion of Total Estimated Contri 26.3%	1.0% - 1.5% 24.1% 21.7% 9.3% 1: 18.8% butions:	5.6 5.6 7.0	1% 3%	> 2.0% 17.2% 19.1% 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum Tax Rate 0%	n of Each y at the Itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15% Maximum Tax Rate 41%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 42.6% 21) Proportion of Taxable Wages: 40.8% 22) Proportion of Employers: 46.5% 18.0% 23) Proportion of Total Benefits Charged 16.7% 0.5% 24) Proportion of Total Estimated Contri	1.0% - 1.5% 24.1% 21.7% 9.3% 1: 18.8% butions:	5.6 5.6 7.0	1% 3%	> 2.0% 17.2% 19.1% 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum Tax Rate 0% Minimum	n of Each y at the itory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15% Maximum Tax Rate 41%
	1.0% - 1.5% 24.1% 21.7% 9.3% 1: 18.8% butions:	1.5% 6.4 5.8	1% 3%	> 2.0% 17.2% 19.1% 22.6%	Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 2% Minimum Tax Rate 18% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 8% Maximum Tax Rate 9% Maximum Tax Rate 15% Maximum Tax Rate 41% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:						
17 13pc of Experience fracing method.	Benefit	Ratio	<u>2)</u>	Type of Employ	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.40%	/ 9	.30% 6)	New Employer	Tax Rate:**	1.00%
	_	_	_			
		<u>M</u>	<u>nimum Ra</u>	te Average Ra	<u>te Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	s in Prev	. Comp. Ye		Trust Fund	
Contributions the Amount Going:	<u> </u>	_	_	\$	_	_
		Amo		% of Total Benefits	Amount	
		(\$m	III. <i>)</i>	Denents	Employ	ree
13) Benefits Non-Charged:		5	6	9%	\$27	
15) Total Reimbursable Benefits:		5	9			
	Amo		% of Total			unt Per
	(\$m	nil)	Benefits	Employers	Em	ployer
17) Benefits Charged (/ All Benefits) to Emplo of Estimated Contributions from those Emplo		/ 43	7% / 7%	5% / 5%	\$6,184	/ \$6,482
		, .,	1,011,0	0701.070	- 40,101	7 40,102
a) Amount of Experience Rating Reduction	s (mil.):					
c) Proportion of Employers Receiving Redu	uctions:			80%	80	0/
d) Average Amount of Reductions Per Emp				0076	\$2,6	
Distribution of Wag	es, Benefits and C	Contribut	ions by Ef			
E0/			HOIIS DY LI	fective Tax Rates	<u>s</u>	
<= .5% .5% - 1.0%	1.0% - 1.5%		- 2.0%	> 2.0%	Estim Proportion	
20) Proportion of Total Wages:	1.0% - 1.5%				Proportion Categor	n of Each y at the
		1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the itory: Maximum
20) Proportion of Total Wages:	1.0% - 1.5%	1.5%			Proportion Categor Statu Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate
20) Proportion of Total Wages:		1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the
20) Proportion of Total Wages: 39.9% 37.4%		1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 16%	n of Each y at the itory: Maximum Tax Rate 3%
20) Proportion of Total Wages: 39:9% 37.4% 21) Proportion of Taxable Wages:		5.0	- 2.0%)%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4%	8.4%	5.0	- 2.0%	> 2.0% 9.3%	Proportion Categor Statu Minimum Tax Rate 16%	n of Each y at the itory: Maximum Tax Rate 3%
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers:	8.4%	5.0	- 2.0%)%	> 2.0% 9.3%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4%
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers: 72.2%	8.4%	5.0	- 2.0%)%	> 2.0% 9.3% 9.9%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Maximum
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers:	8.4%	1.5% 5:0	- 2.0%)%	> 2.0% 9.3%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum	n of Each y at the itory: Maximum
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers: 72.2%	8.4%	1.5% 5:.(- 2.0%)% 5%	> 2.0% 9.3% 9.9%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers: 10.7%	8.4%	1.5% 5:.(- 2.0%)% 5%	> 2.0% 9.3% 9.9%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate 65%	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 5%
20) Proportion of Total Wages: 39:9% 37:4% 21) Proportion of Taxable Wages: 42:8% 34:4% 22) Proportion of Employers: 10:7% 23) Proportion of Total Benefits Charge	8.4% 8.3% 4.4%	1.5% 5.(- 2.0%)% 5%	9.3%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate 65% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 5% Maximum Tax Rate
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers: 72.2% 10.7% 23) Proportion of Total Benefits Charges	8.4%	1.5% 5.(- 2.0%)% 5%	9.3%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate 65%	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 5% Maximum Tax Rate 5%
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers: 72.2% 10.7% 23) Proportion of Total Benefits Charge 20.0% 6.4% 24) Proportion of Total Estimated Contr	8.4% 8.3% 4.4% d:	1.5% 5.(- 2.0%)% 5%	9.3% 9.9% 10.4%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate 65% Minimum Tax Rate 13%	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 5% Maximum Tax Rate 38%
20) Proportion of Total Wages: 39:9% 37:4% 21) Proportion of Taxable Wages: 42:8% 34:4% 22) Proportion of Employers: 72:2% 10.7% 23) Proportion of Total Benefits Charge 20.0%	8.4% 	1.5% 5.0 4.1	- 2.0%)% 5%	9.3%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate 65% Minimum Tax Rate 13%	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 5% Maximum Tax Rate 38%
20) Proportion of Total Wages: 39.9% 37.4% 21) Proportion of Taxable Wages: 42.8% 34.4% 22) Proportion of Employers: 72.2% 10.7% 23) Proportion of Total Benefits Charges 20.0% 6.4% 24) Proportion of Total Estimated Contractions of Total Estimat	8.4% 8.3% 4.4% d:	1.5% 5.(- 2.0%)% 5%	9.3% 9.9% 10.4%	Proportion Categor Statu Minimum Tax Rate 16% Minimum Tax Rate 19% Minimum Tax Rate 65% Minimum Tax Rate 1%	n of Each y at the itory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 5% Maximum Tax Rate 38%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Benefit I	Ratio	<u>2) Ty</u>	pe of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.90%	/ 5.40%	6) Ne	w Employer T	ax Rate:**	2.70%
			_			
		<u>Minim</u>	um Rate	Average Rat	<u>e Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	in Prev. Cor	np. Year	Into the 1	rust Fund	
Contributions the Amount Going:	\$			\$		
		Amount		f Total	Amount	
		(\$mil.)	Ве	enefits	Employ	ree
13) Benefits Non-Charged:		26	1	15%	\$30	
15) Total Reimbursable Benefits:		7				
, Normaniousio Solicito.						
	Amo	unt % c	of Total	Proportion of	Amo	unt Per
	(\$m		enefits	Employers		ployer
17) Benefits Charged (/ All Benefits) to Empl						
of Estimated Contributions from those Emp	oloyers: 17	/ 34 10%	% / 21%	9% / 95%	\$4,321	/ \$819
a) Amount of Functions Bating Batheria						
a) Amount of Experience Rating Reduction	<u>ns (mii.):</u>					
c) Proportion of Employers Receiving Rec				80%	85	
d) Average Amount of Reductions Per Em	<u>pioyer:</u>					
Distribution of Wa	ges Renefits and (Contributions	by Effect	tive Tay Rates	\$2,1	51
<u>Distribution of Was</u> <= .5% .5% - 1.0%	ges, Benefits and C	200 contributions		tive Tax Rates		
		_			Estim Proportion	nated n of Each
< = .5% .5% - 1.0%		_			Estim	nated n of Each y at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each y at the Itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 70.5%		1.5% - 2.0			Estim Proportion Categor Statu	nated n of Each y at the Itory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18%	nated n of Each y at the itory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18%	nated n of Each y at the itory: Maximum Tax Rate 6%
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	3.4%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18%	nated n of Each y at the itory: Maximum Tax Rate 6%
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	3.4%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate 9%
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	3.4%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	3.4%	1.5% - 2.0		> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17%	nated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 70.5%	3.4%	1.5% - 2.0 		2.0%6.2%8.8%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17%	nated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate
70.5% 20) Proportion of Total Wages: 70.5% 19.6% 21) Proportion of Taxable Wages: 68.1% 19.2% 22) Proportion of Employers: 78.9% 9.8% 23) Proportion of Total Benefits Charge	3.4%	1.5% - 2.0 		2.0%6.2%8.8%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum	mated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 8%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 19.6% 21) Proportion of Taxable Wages: 68.1% 19.2% 22) Proportion of Employers: 78.9% 9.8%	3.4% 3.5% 2.5%	0.4%		8.2% 8.2%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum Tax Rate	mated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 8% Maximum Tax Rate
	3.4%	1.5% - 2.0 		8.2% 8.2%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum	mated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 8%
20) Proportion of Total Wages: 70.5% 19.6% 21) Proportion of Taxable Wages: 68.1% 19.2% 22) Proportion of Employers: 78.9% 9.8% 23) Proportion of Total Benefits Charge 14.7% 24.9% 24) Proportion of Total Estimated Control	3.4% 3.5% 2.5%	0.4%		8.2% 51.4%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum Tax Rate 64%	mated n of Each y at the story: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 8% Maximum Tax Rate 51%
	3.4% 3.5% 2.5%	0.4%		8.2% 8.2%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum Tax Rate 0% Minimum	mated n of Each y at the story: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 8% Maximum Tax Rate 100 Maximum Tax Rate
70.5% 20) Proportion of Total Wages: 70.5% 19.6% 21) Proportion of Taxable Wages: 68.1% 19.2% 22) Proportion of Employers: 78.9% 9.8% 23) Proportion of Total Benefits Charge 14.7% 24.9% 24) Proportion of Total Estimated Content	3.4% 3.5% 2.5%	0.3% 		8.2% 51.4%	Estime Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum Tax Rate 0% Minimum Tax Rate 17%	mated n of Each y at the itory: Maximum Tax Rate 9% Maximum Tax Rate 8% Maximum Tax Rate 8% Maximum Tax Rate 100 Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 70.5%	3.4% 3.5% 2.5%	0.3% 	%	8.2% 51.4%	Estim Proportion Categor Statu Minimum Tax Rate 18% Minimum Tax Rate 17% Minimum Tax Rate 64% Minimum Tax Rate 0% Minimum	mated n of Each y at the itory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 8% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	MISSOUF	RI	2	2006 Back to	State Selection	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2)</u> '	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Proportio			Taxable Wage B		\$11,000
5) Statutory Tax Rates (Min/Max):	0.00%			New Employer T		2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.65%			Average High Co	ost Multiple	-0.21
	Contribution	on Level	<u> </u>			
9) Estimated Contributions Per Covered En	<u>nployee:</u>			\$235		
40) 5-6(-Citha Tan Dana		nimum Rat			
10) Estimated Contributions Per Employee 11) For Every One Dollar of			\$0	\$237		358
Contributions the Amount Going:	To Pay Benefits \$	0.92	Comp. rea		<u>Frust Fund</u> 0.08	
Contributions the Amount Going.	Benefit C			y (7.00	
	<u>Donone o</u>	Amo	unt º	% of Total	Amount I	Per
		(\$m		Benefits	Employ	-
12) Benefits Charged to Active Taxable Em	ployers:	37	'1	77%	\$178	
13) Benefits Non-Charged:		8	2	17%	\$39	
14) Benefits Charged to Inactive Employers	<u>s:</u>	2		0%	\$1	
15) Total Reimbursable Benefits:		2		6%		
	Total:	48		100%	\$218	
	<u>Experienc</u>				_	
	Amoı (\$m		% of Total Benefits	Proportion of Employers		unt Per
16) Est. Contributions from Employers in Excess	<u>,</u>	11)	Denents	Employers	EM	ployer
Charged (/ All Benefits) to those Employers:	159 /	/ 96	35% / 21%	66% / 57%	\$1,855	/\$1.310
17) Benefits Charged (/ All Benefits) to Employe		7 30	33/07 21/0	00/0/ 31/0	Ψ1,000	7 ψ1,510
of Estimated Contributions from those Employe		/ 75	12% / 16%	34% / 43%	\$1,255	/ \$1.330
		7 10		From Current	19) From 5	
Measure of Reductions in Contributions from Ex			Ave	rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions (\$140	\$26	88
b) Reductions as a Proportion of Total Contri				29%	419	%
c) Proportion of Employers Receiving Reduct				61%	749	%
d) Average Amount of Reductions Per Employ	<u>ver:</u>			\$1,759	\$2,7	73
Distribution of Wages	s, Benefits and C	<u>Contribut</u>	ions by Eff	ective Tax Rates		
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	ated
20) Proportion of Total Wages:					Proportion	of Each
53.0%						
					Category	y at the
31.6%					Category Statu	y at the tory:
31.6%	7.7%		.		Categor Statu Minimum	y at the tory: Maximum
31.6%	7.7%	3.	5%	4.1%	Category Statu Minimum Tax Rate	y at the tory: Maximum Tax Rate
31.6%	7.7%	3.5	5%	4:1%	Categor Statu Minimum	y at the tory: Maximum
21) Proportion of Taxable Wages:	7.7%	3.	5%	4:1%	Category Statu Minimum Tax Rate 9%	y at the tory: Maximum Tax Rate 4%
31.6%		3.(5%	4:1%	Category Statu Minimum Tax Rate 9% Minimum	y at the tory: Maximum Tax Rate 4% Maximum
21) Proportion of Taxable Wages:					Category Statu Minimum Tax Rate 9% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages:	8.4%	3.8		4:1%	Category Statu Minimum Tax Rate 9% Minimum	y at the tory: Maximum Tax Rate 4% Maximum
21) Proportion of Taxable Wages: 51.4% 32.5%					Category Statu Minimum Tax Rate 9% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers:					Category Statu Minimum Tax Rate 9% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% 4%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9%					Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Maximum
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers:	8.4%	3.(5%	4:2%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% 4%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9%		3.(Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Maximum
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2%	8.4%	3.(5%	4:2%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged:	8.4%	3.(5%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20%	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0%	12.0%	3.5	5%	4:2%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged:	8.4%	3.5	5%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20%	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0%	12.0%	3.5	5%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0% 14.8%	12.0%	3.5	5%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0% 14.8% 24) Proportion of Total Estimated Contribution	12.0%	3.5	5%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum Tax Rate 20%	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 29%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0% 14.8%	12.0% 15.1% utions:	3.5	5%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 29%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0% 14.8% 24) Proportion of Total Estimated Contribution	12.0%	3.5	5% 1%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum Tax Rate 20%	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 29%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0% 14.8% 24) Proportion of Total Estimated Contribution	12.0% 15.1% utions:	3.5 4.4	5% 1%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 29%
21) Proportion of Taxable Wages: 51.4% 32.5% 22) Proportion of Employers: 51.9% 25.2% 23) Proportion of Total Benefits Charged: 25.0% 14.8% 24) Proportion of Total Estimated Contribution	12.0% 15.1% utions:	3.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4	5% 1%	6.5%	Category Statu Minimum Tax Rate 9% Minimum Tax Rate 8% Minimum Tax Rate 20% Minimum Tax Rate 2% Minimum Tax Rate	y at the tory: Maximum Tax Rate 4% Maximum Tax Rate 4% Maximum Tax Rate 6% Maximum Tax Rate 29% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1						
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) 1</u>	Type of Emplo	yer Ranking:	Array
5) Statutory Tax Rates (Min/Max):	0.00%	/ 6.	37% <u>6) N</u>	New Employer	Tax Rate:**	2.70%
		M	nimum Date	Average De	to Maximu	um Data
		<u>IVII</u>	nimum Rate	<u>Average Ra</u>	<u>ite iwaximu</u>	<u>ım Rate</u>
11) For Every One Dollar of	To Pay Benefits	in Prev.	Comp. Yea		Trust Fund	
Contributions the Amount Going:	\$			\$		
		Amo (\$m		of Total Benefits	Amount Employ	
13) Benefits Non-Charged:		8		13%	\$23	
15) Total Reimbursable Benefits:		5				
	Amou		% of Total	Proportion of		ount Per
	(\$m	111)	Benefits	Employers	Em	ployer
17) Ronofite Chargood / / All Panefite) to Final	overs in Exect					
17) Benefits Charged (/ All Benefits) to Employer of Estimated Contributions from those Emp		/ 11	16% / 20%	28% / 32%	\$1,390	/ \$1,474
a) Amount of Experience Rating Reduction	ns (mil.):					
c) Proportion of Employers Receiving Red	luctions:			57%	76	%
d) Average Amount of Reductions Per Em				0. 70		70
					\$1,4	139
<u>Distribution of Wa</u>	ges, Benefits and C				es es	
Distribution of Was <= .5% .5% - 1.0%			ions by Effe	> 2.0%	Estim	nated
Distribution of Wa	ges, Benefits and C				Estim Proportion Categor	nated n of Each ry at the
Distribution of Was <= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%			> 2.0%	Estim Proportion Categor Statu	nated n of Each ry at the utory: Maximum
Distribution of Was <= .5% .5% - 1.0% 20) Proportion of Total Wages:	ges, Benefits and C		- 2.0%		Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each ry at the atory: Maximum Tax Rate
Distribution of Was <= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu	nated n of Each ry at the utory: Maximum
Distribution of Wate .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4%	nated n of Each ry at the utory: Maximun Tax Rate 0%
Distribution of Water State	1.0% - 1.5%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate	nated n of Each y at the utory: Maximum Tax Rate 0% Maximum Tax Rate
Distribution of Wate	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4%	nated n of Each ry at the atory: Maximum Tax Rate 0%
Distribution of Wate	1.0% - 1.5%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3%	nated n of Each y at the utory: Maximun Tax Rate 0% Maximun Tax Rate 1%
Distribution of Wate	1.0% - 1.5%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3%	nated n of Each ry at the utory: Maximum Tax Rate 0% Maximum Tax Rate 1%
Distribution of Water 20) Proportion of Total Wages: 37.4% 40.8%	12.6%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate	nated n of Each ry at the utory: Maximum Tax Rate 0% Maximum Tax Rate 1%
Distribution of Water 20) Proportion of Total Wages: 37.4% 40.8%	12.6% 13.9%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3%	nated n of Each ry at the atory: Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate
Distribution of Water 20) Proportion of Total Wages: 37.4% 40.8%	12.6% 13.9%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 10%	mated n of Each ry at the utory: Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 2%
20) Proportion of Total Wages: 37.4% 21) Proportion of Taxable Wages: 34.9% 40.9% 22) Proportion of Employers: 36.4% 37.2% 23) Proportion of Total Benefits Charge	12.6% 13.9%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate	mated n of Each ry at the atory: Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 2%
Distribution of Water 20) Proportion of Total Wages: 37.4% 40.8%	12.6% 13.9% 14.6%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 10%	mated n of Each ry at the utory: Maximun Tax Rate 0% Maximun Tax Rate 1% Maximun Tax Rate 2%
20) Proportion of Total Wages: 37.4% 21) Proportion of Taxable Wages: 34.9% 22) Proportion of Employers: 36.4% 23) Proportion of Total Benefits Charge 40.9% 24) Proportion of Total Estimated Contri	12.6% 13.9% 14.6%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 10%	mated n of Each ry at the atory: Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 7%
20) Proportion of Total Wages: 37.4% 40.8% 21) Proportion of Taxable Wages: 34.9% 40.9% 22) Proportion of Employers: 36.4% 37.2% 23) Proportion of Total Benefits Charge 4.8% 24) Proportion of Total Estimated Control 38.0%	12.6% 13.9% 14.6%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 10%	mated n of Each ry at the atory: Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 7%
20) Proportion of Total Wages: 37.4% 40.8% 21) Proportion of Taxable Wages: 34:9% 40.9% 22) Proportion of Employers: 36.4% 37.2% 23) Proportion of Total Benefits Charge 6.1% 14.8% 24) Proportion of Total Estimated Contri	12.6% 13.9% 14.6% 13.1% 13.1%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 4% Minimum Tax Rate 3% Minimum Tax Rate 10% Minimum Tax Rate 10% Minimum Tax Rate 1%	mated n of Each ry at the atory: Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	NEBRASK	(A	20)06 Back to S	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	ype of Employe	r Ranking:	Array
3) Type of Charging Method:	Inverse C			axable Wage B		\$8,000
5) Statutory Tax Rates (Min/Max):	0.39%			lew Employer T		2.50%
7) Avg Tax Rate (Total/Taxable Wages):	0.62%			verage High Co	st Multiple	0.77
	Contributio	on Level	<u>s</u>	A 400		
9) Estimated Contributions Per Covered En	mployee:			\$198	Marriana	D-1-
10) Estimated Contributions Per Employee	ot the Tay Page		nimum Rate \$31	Average Rate \$201		<u>m Rate</u> 541
11) For Every One Dollar of	To Pay Benefits		¥ -	+ -	ু rust Fund	341
Contributions the Amount Going:	\$	0.77	Comp. real).23	
Contributions the Amount Comg.	Benefit C			<u> </u>		
		Amo	unt %	of Total	Amount	Per
		(\$m		Benefits	Employ	ee
12) Benefits Charged to Active Taxable Em	nployers:	6	-	57%	\$96	
13) Benefits Non-Charged:		3		27%	\$45	
14) Benefits Charged to Inactive Employer	<u>s:</u>	9		8%	\$14	
15) Total Reimbursable Benefits:	Tatal	9		8%	#4 F4	
	Total:	n Pating		100%	\$154	
	Experienc Amou		% of Total	Proportion of	Δmo	unt Per
	(\$mi		Benefits	Employers		ployer
16) Est. Contributions from Employers in Exces	•					-
Charged (/ All Benefits) to those Employers:	80	/ 45	75% / 43%	92% / 62%	\$2,287	/ \$1,924
17) Benefits Charged (/ All Benefits) to Employe	ers in Excess					
of Estimated Contributions from those Employ	<u>rers:</u> 12 /	/ 16	11% / 15%	8% / 38%	\$3,916	/ \$1,108
				rom Current	19) From 5	
Measure of Reductions in Contributions from Ex			Aver	age Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions				\$33	\$2	
b) Reductions as a Proportion of Total Contri c) Proportion of Employers Receiving Reduc				25%	189	
d) Average Amount of Reductions Per Emplo				\$1,360	64°	
		and allege			ΨΟ 2	+4
<u>Distribution of Wages</u>						
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:					Proportion Category	
33.1%					Statu	
						Maximum
	8.4%	4.8	3%	0.6%	Tax Rate	Tax Rate
			 l.	· · · · · · · · · · · · · · ·	5%	4%
21) Proportion of Taxable Wages:						
55.7%					Minimum	Maximum
29.9%		ļ			Tax Rate	Tax Rate
	8.3%	5.4	ı%	····n -70/····	4%	5%
		l =		0.7%		
22) Proportion of Employers:						
50.50/					Minimum	Maximum
		l			Tax Rate	Tax Rate
34.1%						1
34.1%	7.1%	7.0)%	490/	1 /10/	70/
34.1%	7.1%	7.().%	1.2%	14%	7%
23) Proportion of Total Benefits Charged:	7.1%	7.()%	1.2%	14%	7%
34.170		7.(1.2%		
23) Proportion of Total Benefits Charged:	20.8%	🞞		1.2%		7% Maximum Tax Rate
23) Proportion of Total Benefits Charged:		🞞		5.3%	Minimum Tax Rate	Maximum Tax Rate
23) Proportion of Total Benefits Charged: 30.8%		🞞		· · · · · · · · · · · · · · · · · · ·	Minimum	Maximum
23) Proportion of Total Benefits Charged: 30.8%	20.8%	🞞		· · · · · · · · · · · · · · · · · · ·	Minimum Tax Rate	Maximum Tax Rate
23) Proportion of Total Benefits Charged: 30.8%	20.8%	🞞		· · · · · · · · · · · · · · · · · · ·	Minimum Tax Rate 1%	Maximum Tax Rate
23) Proportion of Total Benefits Charged: 30.8% 5.4% 24) Proportion of Total Estimated Contrib 56.6%	20.8%	37.	6%	· · · · · · · · · · · · · · · · · · ·	Minimum Tax Rate 1%	Maximum Tax Rate 43%
23) Proportion of Total Benefits Charged: 30.8% 5.4% 24) Proportion of Total Estimated Contrib	20.8%	37.		5.3%	Minimum Tax Rate 1% Minimum Tax Rate	Maximum Tax Rate 43% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 30.8% 5.4% 24) Proportion of Total Estimated Contrib 56.6%	20.8%	13.	6%	· · · · · · · · · · · · · · · · · · ·	Minimum Tax Rate 1% Minimum	Maximum Tax Rate 43%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

4) Toma of Foundation of Dethan Mathead	D	Detie	0)	Towns of Employe	- Davidson	A
1) Type of Experience Rating Method:	Reserve	Ratio	<u></u>	Type of Employe	er Kanking:	Array
5) Statutory Tax Rates (Min/Max):	0.25%	/ 5	.40% 6)	New Employer T	ax Rate:**	2.95%
	_	_	_			
		<u>M</u>	inimum Ra	te <u>Average Rat</u>	<u>e Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	_ s in Prev	. Comp. Ye	ear Into the	Trust Fund	
Contributions the Amount Going:	\$			\$		
		Amo	unt	% of Total	Amount	Por
		(\$m		Benefits	Employ	
13) Benefits Non-Charged:		3	<u> </u>	15%	\$34	
13) benefits Non-Charged:		<u>ა</u>	0	15%	 \$34	
15) Total Reimbursable Benefits:		7	,			
	Amo		% of Total	•		unt Per
	(\$m	nil)	Benefits	Employers	Em	ployer
<u></u>						
17) Benefits Charged (/ All Benefits) to Employer			= 0.4.55:			
of Estimated Contributions from those Employe	<u>ers:</u> 12	/ 17	5% / 8%	31% / 55%	\$1,049	/ \$822
a) Amount of Experience Rating Reductions (<u>mil.):</u>					
c) Proportion of Employers Receiving Reducti	ions:			76%	79	%
d) Average Amount of Reductions Per Employ					\$4,3	387
Distribution of Wages						
				ffective Tax Rates		_
<= .5% .5% - 1.0%	1.0% - 1.5%		- 2.0%	> 2.0%	Estim Proportion	
<= .5% .5% - 1.0% 20) Proportion of Total Wages:					Proportion Categor	n of Each y at the
<= .5% .5% - 1.0%	1.0% - 1.5%				Proportion Categor	n of Each y at the itory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages:		1.5%			Proportion Categor Statu Minimum Tax Rate	n of Each y at the itory: Maximun Tax Rate
<=.5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the itory: Maximun
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13%	n of Each y at the itory: Maximun Tax Rate
<=.5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate	n of Each y at the itory: Maximun Tax Rate 2%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages:	1.0% - 1.5%	3:0	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum	n of Each y at the itory: Maximun Tax Rate 2%
<=.5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2%	1.0% - 1.5%	3:0	o - 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages:	1.0% - 1.5%	3:0	o - 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11%	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7%	1.0% - 1.5%	3:0	o - 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11%	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2% Maximun Maximun
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers:	1.0% - 1.5%	3:0	o - 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2% Maximun Tax Rate
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0%	1.0% - 1.5%	3:0	o - 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2% Maximun Tax Rate Tax Rate
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7%	1.0% - 1.5%	4.0 5.2	5% 0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45%	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2% Maximun Tax Rate 4%
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0% 23) Proportion of Total Benefits Charged:	1.0% - 1.5%	4.0 5.2	o - 2.0%	3.4%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45%	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2% Maximun Tax Rate 4%
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0% 23) Proportion of Total Benefits Charged:	1.0% - 1.5%	4.0 5.2	5% 0%	3.4%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45% Minimum	n of Each y at the itory: Maximun Tax Rate 2% Maximun Tax Rate 2% Maximun Tax Rate 4%
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0% 23) Proportion of Total Benefits Charged:	1.0% - 1.5%	4.0 5.2	5% 0%	3.4%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45% Minimum Tax Rate	m of Each y at the y at the Itory: Maximun Tax Rate 2% Maximun Tax Rate 4% Maximun Tax Rate 4%
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0% 23) Proportion of Total Benefits Charged: 20.3% 24.7%	1.0% - 1.5% 10.0% 10.7% 8.7% 20.4%	4.0 5.2	5% 0%	3.4% 3.7% 6.6%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45% Minimum Tax Rate 45% Minimum Tax Rate 44%	n of Each y at the tory: Maximun Tax Rate 2% Maximun Tax Rate 4% Maximun Tax Rate 4% Maximun Tax Rate 4%
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0% 23) Proportion of Total Benefits Charged: 20.3% 24.7% 24) Proportion of Total Estimated Contribution	1.0% - 1.5%	1.5% 3.6 4.6 5.2	5% 0%	3.4%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45% Minimum Tax Rate 45%	n of Each y at the tory: Maximun Tax Rate 2% Maximun Tax Rate 4% Maximun Tax Rate 4% Maximun Tax Rate 4%
20) Proportion of Total Wages: 49.5% 33.5% 21) Proportion of Taxable Wages: 47.3% 34.2% 22) Proportion of Employers: 64.7% 15.0% 23) Proportion of Total Benefits Charged: 20.3% 24.7% 24) Proportion of Total Estimated Contribution	1.0% - 1.5% 10.0% 10.7% 8.7% 20.4%	1.5% 3.6 4.6 5.2	5% - 2.0% - 5% 	3.4% 3.7% 6.6%	Proportion Categor Statu Minimum Tax Rate 13% Minimum Tax Rate 11% Minimum Tax Rate 45% Minimum Tax Rate 45% Minimum Tax Rate 44%	n of Each y at the itory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 4% Maximum Tax Rate 4%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

31 Type of Charging Method: Most Recent 41 Taxable Wage Base: \$8.000	Back to Main Selection Sheet	20	2006 Back to State Selection Sheet				
Signaturory Tax Rates (Min/Max):	1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	ype of Employ	er Ranking:	Fixed
1.43 1.43							\$8,000
Sestimated Contributions Per Covered Employee: \$180							2.70%
Settimated Contributions Per Covered Employee Minimum Rate	7) Avg Tax Rate (Total/Taxable Wages)		-		verage High C	ost Multiple	1.43
Minimum Rate			on Levels		\$400		
10 Estimated Contributions Per Employee at the Tax Base: \$1 \$154 \$520	9) Estimated Contributions Per Covere	<u>a Employee:</u>	NA:	simoum Data	¥	a Marrian	m Data
11] For Every One Dollar of Contributions the Amount Going: \$ 0.79 \$ 0.21	10) Estimated Centributions Per Emple	avon at the Tay Base					
Section Sec					+ -		320
Benefits Charged to Active Taxable Employers:				Comp. rear			
Amount Amount Employer Estimated Employer Estimated Employer Estimated Employer Estimated Employer Estimated Employer Employer Estimated Employer Estimated Employer Estimated Employer Estimated Easing Employer Estimated Employer Estimated Es	Contributions the 7th out to Coning.	тт			Ψ.	J. <u>Z.</u> 1	
12 Benefits Charged to Active Taxable Employers:				ınt %	of Total	Amount	Per
13 Benefits Non-Charged: 3 4% \$6			(\$m	I.) B			
14		<u> Employers:</u>				-)
15 Total Reimbursable Benefits: 7 9% Total: 77 100% \$144 Experience Rating: Amount % of Total Employers 40 / 34 58% / 49% 82% / 80% \$1,463 / \$1,273 \$17 Benefits Charged (/ All Benefits) to those Employers: 40 / 34 58% / 49% 82% / 80% \$1,463 / \$1,273 \$17 Benefits Charged (/ All Benefits) to Employers: 17 / 18 24% / 25% 18% / 120% \$2,819 / \$2,697 \$17 Benefits Charged (/ All Benefits) to Employers: 17 / 18 24% / 25% 18% / 120% \$2,819 / \$2,697 \$18 From Current \$18 From Current \$18 From Current \$19 From Syr. Avg. Benefit Cost Rate Average Tax Rate Benefit Cost Rate \$18 From Current \$19 From Syr. Avg. Benefit Cost Rate \$19 From Syr. Avg. Benefit Cost Rate \$1							
Total: 77		oyers:				\$18	
Statutory: Sta	15) Total Kelmbursable Benefits:	Total		,		64.44	1
Amount % of Total Proportion of Employer Employ					100%	\$144	•
Smill Benefits Employer E				% of Total	Proportion of	Amo	unt Per
Charged (/ All Benefits) to those Employers:					•		
17 Benefits Charged (/ All Benefits) to Employers in Excess of Estimated Contributions from those Employers: 17 / 18 24% / 25% 18% / 20% \$2,819 \$2,697	16) Est. Contributions from Employers in Ex	ccess of Benefits					
Of Estimated Contributions from those Employers: 17 / 18 24% / 25% 18% / 20% \$2,819 \$2,697 \$4,697			/ 34	58% / 49%	82% / 80%	\$1,463	/ \$1,273
Measure of Reductions in Contributions from Experience Rating:							
Measure of Reductions in Contributions from Experience Rating: a) Amount of Experience Rating Reductions (mil.): b) Reductions as a Proportion of Total Contributions: c) Proportion of Employers Receiving Reductions: 54% 54% 54% d) Average Amount of Reductions Per Employer: Set	of Estimated Contributions from those Em	ployers: 17	/ 18				
a) Amount of Experience Rating Reductions (mil.): b) Reductions as a Proportion of Total Contributions: c) Proportion of Employers Receiving Reductions: d) Average Amount of Reductions Per Employer: S617 \$550	Measure of Reductions in Contributions fro	m Evnerience Rating:					
b) Reductions as a Proportion of Total Contributions: c) Proportion of Employers Receiving Reductions: d) Average Amount of Reductions Per Employer: Distribution of Wages, Benefits and Contributions by Effective Tax Rates <=.5%				Avera			
C) Proportion of Employers Receiving Reductions: 54% 54% d) Average Amount of Reductions Per Employer: \$617 \$550 Distribution of Wages, Benefits and Contributions by Effective Tax Rates							
Distribution of Wages, Benefits and Contributions by Effective Tax Rates	1						
Category at the Statutory: Minimum Maximum Tax Rate Tax	d) Average Amount of Reductions Per Fr	mnlover:					
Category at the Statutory: Minimum Maximum Tax Rate Tax	The state of the s	IIDIO YCI .			\$617	နာ ၁:	5 0
20) Proportion of Total Wages: 30.2%			Contribut	ons by Effe		<u> </u>	50
Category at the Statutory:	Distribution of Wa	ages, Benefits and (ctive Tax Rates		
30.2%	Distribution of Water	ages, Benefits and (ctive Tax Rates	Estim	nated
1	Distribution of Water .5% - 1.0%	ages, Benefits and (ctive Tax Rates	Estim Proportion	nated n of Each
1% 1% 1% 1% 1% 1% 1% 1%	Distribution of Water 20) Proportion of Total Wages: 68.9%	ages, Benefits and (ctive Tax Rates	Estim Proportion Categor Statu	nated n of Each y at the itory:
21) Proportion of Taxable Wages: 29.9% 0.7% 0.0% 0.0% 1% 1% 22) Proportion of Employers: 26.9% 0.9% 0.9% 0.0% 0.0% Minimum Tax Rate Ta	Distribution of Water 20) Proportion of Total Wages: 68.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each y at the Itory: Maximum
29.9%	Distribution of Water 20) Proportion of Total Wages: 68.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate
29.9%	Distribution of Water 20) Proportion of Total Wages: 68.9% 30.2%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate
23.9 Proportion of Employers: 72.2% 26.9% 0.9% 0.0% 0.0% Minimum Tax Rate Tax Rate 4% 1% 23) Proportion of Total Benefits Charged: 63.4% 7.4% 0.0% 0.0% Minimum Tax Rate Tax Rate Tax Rate 0% 6% 24) Proportion of Total Estimated Contributions: 59:1% 39.0% 1.9% 0.0% 0.0% 0.0% Minimum Tax Rate	20) Proportion of Total Wages: 30.2% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 1%	nated n of Each y at the itory: Maximum Tax Rate 1%
22) Proportion of Employers:	Distribution of Water 20) Proportion of Total Wages: 30.2%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 1%	nated n of Each y at the itory: Maximum Tax Rate 1%
26.9% 0.9% 0.0% 0.0% 4% 1%	Distribution of Water 20) Proportion of Total Wages: 30.2%	1.0% - 1.5%	0.0	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate
26.9% 0.9% 0.0% 0.0% 4% 1%	Distribution of Water 20) Proportion of Total Wages: 30.2%	1.0% - 1.5%	1.5%	- 2.0% %	> 2.0% 	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate
26.9% 0.0% 0.0% 4% 1% 23) Proportion of Total Benefits Charged: 63.4% 7.4% 0.0% 0.0% 0.0% Minimum Tax Rate Ta	Distribution of Water 20) Proportion of Total Wages: 30.2%	1.0% - 1.5%	1.5%	- 2.0% %	> 2.0% 	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate
29.2%	Distribution of Water 20) Proportion of Total Wages: 30.2%	1.0% - 1.5%	1.5%	- 2.0% %	> 2.0% 	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1%
23) Proportion of Total Benefits Charged: 63.4% 7.4% 0.0% 0.0% 0% 6% 24) Proportion of Total Estimated Contributions: 59.1% 39.0% 1.9% 0.0% 0.0% 0.0% Minimum Tax Rate Ta	Distribution of Water 20) Proportion of Total Wages: 30.2% 30.2%	1.0% - 1.5%	1.5%	- 2.0% %	> 2.0% 	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate	nated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1%
1.9% 0.0% 0.0% Minimum Maximum Tax Rate T	Distribution of Water 20) Proportion of Total Wages: 30.2% 30.2%	1.0% - 1.5%	0.0	- 2.0% - % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1%	mated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
1.9% 0.0% 0.0% Minimum Maximum Tax Rate T	Distribution of Water 20) Proportion of Total Wages: 30.2% 30.2%	1.0% - 1.5%	0.0	- 2.0% - % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1%	mated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
29.2% 7.4% 0.0% 0.0% 0% 6% 24) Proportion of Total Estimated Contributions: 59.1% 39.0% 1.9% 0.0% 0.0% 0.0% Minimum Maximum Tax Rate Tax Rate Tax Rate 0.0% 0% 2%	Distribution of Water 20) Proportion of Total Wages: 30.2% 30.2%	0.8%	0.0	- 2.0% - % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1%	mated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
7.4% 0.0% 0.0% 0% 6% 24) Proportion of Total Estimated Contributions: 59.1% 39.0% Minimum Maximum Tax Rate Tax Rate Tax Rate Tax Rate 0% 2%	Distribution of Water 20) Proportion of Total Wages: 68.9% 30.2%	0.8%	0.0	- 2.0% - % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4%	mated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
24) Proportion of Total Estimated Contributions: 59:1% 39:0% 1.9% 0:076 Minimum Maximum Tax Rate Ta	Distribution of Water 20) Proportion of Total Wages: 68.9% 30.2%	0.8%	0.0	- 2.0% - % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum	mated n of Each y at the itory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
59:1%	Distribution of Water 20) Proportion of Total Wages: 68.9% 30.2%	0.7%	0.0	~ 2.0% % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate	mated n of Each y at the atory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
59:1%	Distribution of Water 20) Proportion of Total Wages: 68.9% 30.2%	0.7%	0.0	~ 2.0% % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate	mated n of Each y at the atory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
39.0% Tax Rate Tax Ra	Distribution of Water 20) Proportion of Total Wages: 68.9% 30.2%	0.8% 0.9% 7.4%	0.0	~ 2.0% % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate	mated n of Each y at the atory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
1.9% 0.0% 0.0% 0% 2%		0.8% 0.9% 7.4%	0.0	~ 2.0% % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 0%	mated n of Each y at the ttory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 6%
010 70 070 1 270		0.8% 0.9% 7.4%	0.0	~ 2.0% % 	> 2.0% - 0.0% - 0.0%	Estim Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 0% Minimum	mated on of Each y at the story: Maximum Tax Rate 1%
		0.7% 0.9% 1.0% - 1.5%	0.0 0.0	%%	> 2.0% - 0.0% - 0.0% - 0.0%	Estime Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 1%	mated n of Each y at the atory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 6% Maximum Tax Rate 6%
<= .5%		0.7% 0.9% 1.0% - 1.5%	0.0 0.0	%%	> 2.0% - 0.0% - 0.0% - 0.0%	Estime Proportion Categor Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 4% Minimum Tax Rate 1%	mated n of Each y at the atory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 6% Maximum Tax Rate 6%

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

	NEW JERS	EY	20	06 Back to S	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	ype of Employe	r Ranking:	Fixed
3) Type of Charging Method:	Proportio			axable Wage Ba		\$25,800
5) Statutory Tax Rates (Min/Max):	0.30%			ew Employer T		2.80%
7) Avg Tax Rate (Total/Taxable Wages):	0.81%	-		verage High Co	st Multiple	0.32
	Contribution	on Level	<u>\$</u>			
9) Estimated Contributions Per Covered	Employee:			\$364	<u>.</u>	
40) Fatimated Cantributions Bar France	and the Tan Dane		inimum Rate	Average Rate		
10) Estimated Contributions Per Employ 11) For Every One Dollar of	To Pay Benefits		\$77	\$460	rust Fund	,393
Contributions the Amount Going:	10 Pay Benefits	1.60	Comp. rear).60	
Contributions the Amount Going.	Benefit C			\$ -(7.60	
	<u>Delicit o</u>	Amo		of Total	Amount	Per
		(\$m		Benefits	Employ	-
12) Benefits Charged to Active Taxable E	<u> mployers:</u>	1,3	89	71%	\$440	
13) Benefits Non-Charged:		29	2	15%	\$92	
14) Benefits Charged to Inactive Employe	ers:	18	5	9%	\$59	
15) Total Reimbursable Benefits:		10)1	5%		
	Total:	1,9		100%	\$591	
	<u>Experienc</u>					
	Amou		% of Total	Proportion of	_	unt Per
16) Est. Contributions from Employers in Exco	(\$m	111)	Benefits	Employers	Em	ployer
Charged (/ All Benefits) to those Employers		/ 0	90/ / 00/	649/ / 00/	¢1 277	/\$0
17) Benefits Charged (/ All Benefits) to Employers		7 0	8% / 0%	64% / 0%	\$1,377	/ ψυ
of Estimated Contributions from those Emplo		/ 701	24% / 38%	36% / 100%	\$7,086	/ \$2 097
or Estimated Contributions from those Employee	<u>oyers.</u> 450	7 701		rom Current	19) From 5	
Measure of Reductions in Contributions from	Experience Rating:			ige Tax Rate	Benefit C	
a) Amount of Experience Rating Reduction	s (mil.):			\$216	\$77	
b) Reductions as a Proportion of Total Con				20%	439	
c) Proportion of Employers Receiving Redu	uctions:			73%	91	
d) Average Amount of Reductions Per Emp	oloyer:			\$1,692	\$4,8	20
Distribution of Wag	es. Benefits and C	Contribut	ions by Effe	ctive Tax Rates		
<= .5% .5% - 1.0%	1.0% - 1.5%		- 2.0%	> 2.0%	Estim	atod
	1.070 - 1.370	1.5 /0	- 2.0 /0	> 2.0 /u	Proportion	
20) Proportion of Total Wages:					Categor	
5 4.3%					Statu	
24:4%	15.7%				Minimum	
		3.7	7-%	···1.9%·····	Tax Rate	Tax Rate
I						Tax Itale
•					1%	2%
21) Proportion of Taxable Wages:						
21) Proportion of Taxable Wages: 53.4%						2%
	46.40/				1%	2%
53.4%	16.1%	4 2	19/	2-4%	1% Minimum	2% Maximum Tax Rate
53.4%	16.1%	4.	3%	2:4%	1% Minimum Tax Rate	2% Maximum
23.7%	16.1%	·····4.3	}%	2:4%	1% Minimum Tax Rate	2% Maximum Tax Rate
23.7%	16.1%	4.3	}%	2.4%	1% Minimum Tax Rate 1%	2% Maximum Tax Rate 2%
23.7% 53.4% 22) Proportion of Employers:		4.	}% ——	2.4%	1% Minimum Tax Rate 1% Minimum	2% Maximum Tax Rate 2% Maximum
23.7% 53.4% 22) Proportion of Employers:	16.1%	4.3	}%	2:4%	1% Minimum Tax Rate 1% Minimum Tax Rate	2% Maximum Tax Rate 2% Maximum Tax Rate
23.7%		5.4	}% 	2:4% 5:1%	1% Minimum Tax Rate 1% Minimum	2% Maximum Tax Rate 2% Maximum
23.7% 53.4% 23.7% 23.7% 31.9% 31.9%	12.3%	5.4	}% 	2:4% 5:1%	1% Minimum Tax Rate 1% Minimum Tax Rate	2% Maximum Tax Rate 2% Maximum Tax Rate
23) Proportion of Total Benefits Charge	12.3% d:	5.4	}% 	2.4%	1% Minimum Tax Rate 1% Minimum Tax Rate 6%	2% Maximum Tax Rate 2% Maximum Tax Rate 5%
23.7% 53.4% 23.7% 23.7% 31.9% 31.9%	12.3%	5.2	1%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum
23.7% 22) Proportion of Employers: 31.9% 23) Proportion of Total Benefits Charge 31.5%	12.3% d:	5.2	3% 1% 8%	2:4% 5:1% 15.4%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate
23.7% 53.4% 22) Proportion of Employers: 45.4% 31.9% 23) Proportion of Total Benefits Charge	12.3% d:	5.2	1%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum
23.7% 53.4% 22) Proportion of Employers: 45.4% 31.9% 23) Proportion of Total Benefits Charge 31.5% 6.8%	12.3% d: 30.6%	5.2	1%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate
23.7% 22) Proportion of Employers: 31.9% 23) Proportion of Total Benefits Charge 31.5% 6.8% 24) Proportion of Total Estimated Contr	12.3% d: 30.6%	5.2	1%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate 0%	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate 15%
23.7% 53.4% 22) Proportion of Employers: 45.4% 31.9% 23) Proportion of Total Benefits Charge 31.5% 6.8%	12.3% d: 30.6%	5.2	1%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate 0% Minimum	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate 15%
23:7% 22) Proportion of Employers: 31.9% 23) Proportion of Total Benefits Charge 31.5% 6.8% 24) Proportion of Total Estimated Contr	12.3% d: 30.6%	15.	8%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate 0%	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate 15%
23.7% 22) Proportion of Employers: 45.4% 31.9% 23) Proportion of Total Benefits Charge 31.5% 6.8% 24) Proportion of Total Estimated Contr	12.3% d: 30.6%	15.	1%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate 0% Minimum	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate 15%
23:7% 23:7% 22) Proportion of Employers: 31.9% 23) Proportion of Total Benefits Charge 31.5% 6.8% 24) Proportion of Total Estimated Contr	12.3% d: 30.6%	15.	8%	5.1%	1% Minimum Tax Rate 1% Minimum Tax Rate 6% Minimum Tax Rate 0% Minimum Tax Rate	2% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate 15%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience	e Rating Method:	Reserve	Ratio	<u>2) Ty</u>	pe of Employe	r Ranking:	Fixed
5) Statutory Tax Rate	es (Min/Max):	0.03%	/ 5.40%	6) Ne	ew Employer T	ax Rate:**	2.00%
				_			_
			Minim	um Rate	Average Rate	<u>e Maximu</u>	ım Rate
11) For Every One De	ollar of	To Pay Benefits	in Prev. Cor	np. Year	Into the T	rust Fund	
Contributions the	Amount Going:	\$			\$		
			Amount		of Total	Amount	
			(\$mil.)	Ве	enefits	Employ	<u>'ee</u>
13) Benefits Non-Cha	arged:		29		25%	\$49	
15) Total Reimbursal	ble Benefits:		9				
		Amou	unt % c	of Total	Proportion of	Amo	unt Per
		(\$m	il) Be	enefits	Employers		ployer
	/ All Benefits) to Employe tions from those Employe		/ 32 13%	6 / 31%	66% / 88%	\$678	/ \$1,164
Or Estimated Contribu	tions from those Employe	<u> </u>	7 32 13 /	0 / 31 /0	00 /8 / 00 /8	\$070	7 \$1,104
a) Amount of Experi	ence Rating Reductions (<u>mil.):</u>					
	oloyers Receiving Reduct of Reductions Per Employ				84%	88° \$2,3°	
	Distribution of Wages	, Benefits and C	Contributions	by Effec	tive Tax Rates		
<=.5%	.5% - 1.0%	1.0% - 1.5%	1.5% - 2.0	%	> 2.0%	Estim	
20) Proportion of To	tal Wages:					Proportion Categor	y at the
						Statu Minimum	ıtory: Maximum
	18.4%	4.0%	4.4%		5.3%	Tax Rate	Tax Rate
21) Proportion of Ta	wahla Wagasi			·		11%	3%
<u>67:0%</u>							Maximum
	18.5%					Tax Rate	Tax Rate
		4.3%	4.7.%		5. 5%	11%	4%
22) Proportion of En	nployers:						
78.1%						Minimum Tax Rate	Maximum Tax Rate
	9.4%	2.2%	2.7%		7.6%	34%	6%
22) Proportion of To	tel Benefite Charred						, 570
	tal Benefits Charged:				44.7%	Minimum	Maximum
24.5%	14.2%		10.5%			Tax Rate	Tax Rate
		6:2%				3%	36%
24) Proportion of To	tal Estimated Contribu	ıtions:		' 			
21.0%	23.4%		40.00		34.4%		Maximum
		···8:6%·····	1.2.6.%			Tax Rate 0%	Tax Rate 26%
						U /0	1 20/0
<=.5%	.5% - 1.0%	1.0% - 1.5%	1.5% - 2.0	1%	> 2.0%		

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

	NEW YOR	20	2006 Back to State Selection Sheet					
1) Type of Experience Rating Method:	Reserve		2) Type of Employer Ranking: Fixed					
3) Type of Charging Method:	Proportio			4) Taxable Wage Base: \$8,500 6) New Employer Tax Rate:** 3.40%				
5) Statutory Tax Rates (Min/Max):	0.90%					3.40%		
7) Avg Tax Rate (Total/Taxable Wages):	0.72%	-		verage High Co	ost Multiple	<u>-0.09</u>		
O) Fating at all Contributions Res Consend I	Contributio	on Levels		\$404				
9) Estimated Contributions Per Covered E	<u>-mpioyee:</u>	B.4:	nimum Rate	\$421	- Maximu	- Doto		
10) Estimated Contributions Per Employe	o at the Tay Base		\$77	Average Rate \$341		757		
11) For Every One Dollar of	To Pay Benefits		<u> </u>	¥ -	<u>Ψ</u> Frust Fund	131		
Contributions the Amount Going:	\$	0.92	Comp. real).08			
Sommound the Amount Some.	Benefit C			<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		Amo	unt %	of Total	Amount I	Per		
		(\$m		Benefits	Employ			
12) Benefits Charged to Active Taxable En	mployers:	2,1		84%	\$357			
13) Benefits Non-Charged:		7:		3%	\$13			
14) Benefits Charged to Inactive Employe	ers:	12		5%	\$21			
15) Total Reimbursable Benefits:	Total:	22	_	9%	\$204			
	Experienc	2,5	43	100%	\$391			
	Amor		% of Total	Proportion of	Amo	unt Per		
	(\$m		Benefits	Employers		ployer		
16) Est. Contributions from Employers in Exces								
Charged (/ All Benefits) to those Employers:		/ 584	33% / 25%	96% / 95%	\$1,966	/ \$1,528		
17) Benefits Charged (/ All Benefits) to Employ								
of Estimated Contributions from those Emplo	<u>vyers:</u> 190	/ 200	8% / 9%	4% / 5%	\$11,149			
Measure of Reductions in Contributions from E	Experience Rating:			rom Current age Tax Rate	19) From 5 Benefit C			
a) Amount of Experience Rating Reductions			AVCIO	\$613	\$88			
b) Reductions as a Proportion of Total Cont				27%	339			
c) Proportion of Employers Receiving Reduc				80%	89			
d) Average Amount of Reductions Per Empl	oyer:			\$1,902	\$2,4			
Distribution of Wage	es, Benefits and C	Contribut	ions by Effe	ctive Tax Rates				
<= .5% .5% - 1.0%	1.0% - 1.5%		- 2.0%	> 2.0%	Estim	atod		
1 1070 1070			,	,,				
20) Proportion of Total Wagner								
20) Proportion of Total Wages:					Proportion Category	n of Each y at the		
20) Proportion of Total Wages: 49.9% 36.1%					Proportion Category Statu	n of Each y at the tory:		
	11.5%				Proportion Category Statu Minimum	n of Each y at the tory: Maximum		
	11.5%	2.3	5%	0.2%	Proportion Category Statu Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate		
49.9% 36.1%	11.5%	2.3	\$%	0.2%	Proportion Category Statu Minimum	n of Each y at the tory: Maximum		
49.9% 36.1% 21) Proportion of Taxable Wages:	11.5%	2.3		0.2%	Proportion Category Statu Minimum Tax Rate 11%	n of Each y at the tory: Maximum Tax Rate 2%		
49.9% 36.1%	11.5%	2.3		0.2%	Proportion Category Statu Minimum Tax Rate 11% Minimum	n of Each y at the tory: Maximum Tax Rate 2%		
21) Proportion of Taxable Wages:				0.2%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate		
21) Proportion of Taxable Wages:	11.5%	2.3		0.2%	Proportion Category Statu Minimum Tax Rate 11% Minimum	n of Each y at the tory: Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 36.1% 21) 21) 36.1% 34.7%					Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers:					Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 51.2% 34.7%					Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Maximum		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers:	11.4%	2.3	3 %	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4%			3 %		Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Maximum		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1%	6.0%	2.3	3 %	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged	6.0%	2.3	3 %	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1%	6.0%	2.3	2%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged 32.0%	6.0%	2.3	2%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged 32.0%	6.0%	2.3	2%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged 32.0%	6.0%	2.3	2%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged 18.1% 24) Proportion of Total Estimated Contrib	11.4% 6.0% 30.3%	2.3	2%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum Tax Rate 2%	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 17%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged 18.1% 24) Proportion of Total Estimated Contrib	6.0%	2.3	2%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 17%		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 20.1% 23) Proportion of Total Benefits Charged 18.1% 24) Proportion of Total Estimated Contrib	11.4% 6.0% 30.3%	2.3	8%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum Tax Rate 2% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 17% Maximum Tax Rate		
21) Proportion of Taxable Wages: 51.2% 34.7% 22) Proportion of Employers: 71.4% 23) Proportion of Total Benefits Charged 18.1% 24) Proportion of Total Estimated Contrib	11.4% 6.0% 30.3%	2.2	8%	0.3%	Proportion Category Statu Minimum Tax Rate 11% Minimum Tax Rate 15% Minimum Tax Rate 17% Minimum Tax Rate 2% Minimum Minim	n of Each y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 17%		

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	ORTH CAR	OLINA	200	Back to State	Selection Sheet			
1) Type of Experience Rating:	Reserve R	atio	2) Fixed o	Fixed				
3) Type of Charging Method:	Proportion	ally	4) Taxable	Wage Base:	\$17,300			
5) Statutory Tax Rate (Min/Max):	0.00% /	6.84%						
7) Avg Tax Rate (Total/Taxable Wages):	0.75% /							
	Contribution	on Levels						
9) Estimated Contributions Per Covered I	Employee:			\$271				
		<u>Mini</u>	mum Rate	Average Rate	Maximum Rate			
10) Estimated Contributions per Employe	e at the Tax Base	<u>):</u>	\$0	\$294	\$1,183			
11) For Every One Dollar of	To Pay Ben	efits in Pre	v. Comp. Ye	ar Into the Trus	t Fund			
Contributions the Amount Going:		\$		\$				

Benefit Charging Benefit Charging										
		Amount (\$mil.)	% of Total Benefits	Amount Per Employee						
12 Benefits Charged to Active Employers:		NA	NA	NA						
13) Benefits Non-Charged:		NA	NA	NA						
14) Benefits Charged to Inactive Employers:		NA	NA	NA						
15) Total Reimbursable Benefits:		NA	NA							
	Total:	NA	NA	NA						

Experience Rating												
	Amount (\$mil)		, , , ,	% of Total Benefits		Proportion o Employers						
16) Est. Contributions from Employers in Excess of the Benefits Charged								_ , _			_,_	
(/All Benefits) to those Employers: 17) Benefits Charged (/All Benefits)	NA	/	NA	NA	/	NA	NA	/	NA	NA	/	NA
Employers in Est. Contributions												
from those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
					18)	From /	Average	Tax	<u>19</u>) From 5	yr.	Avg.
Measure of Reductions in Contributions	from	Ехре	rience	Rating		<u> </u>	<u>Rate</u>		<u>B</u>	enefit C	ost	Rate
a) Amount of Experience Rating Red	uction	s (mi	<u>l.):</u>				NA			N	Α	
b) Reductions as a Proportion of Tot	al Con	tribu	tions:				NA			N/	Ą	
c) Proportion of Employers Recieving	g Redi	uctio	ns:		·		NA		•	N/	Α	
d) Average Amount of Reductions Pe	er Emp	loye	<u>r:</u>				NA			N/	A	

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

Back to Main Selection Sheet NO	RTH DAK	OTA	2	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2)</u> .	Type of Employ	er Ranking:	Array
3) Type of Charging Method:	Proportio	nally	<u>4)</u> .	Taxable Wage B	ase:	\$20,300
5) Statutory Tax Rates (Min/Max):	0.40%	/ 9.	44% <u>6)</u>	New Employer 1	Tax Rate:**	1.00%
7) Avg Tax Rate (Total/Taxable Wages):	0.71%			Average High Co	ost Multiple	0.68
	Contribution	on Levels	3			
9) Estimated Contributions Per Covered Emp	oloyee:			\$215		
			nimum Rat			
10) Estimated Contributions Per Employee at			\$81	\$285		,916
	o Pay Benefits		Comp. Yea		Trust Fund	
Contributions the Amount Going:	\$	0.74		\$ (0.26	
	Benefit C	narging Amo	unt 0	% of Total	Amount	Por
		Amo (\$m		Benefits	Employ	-
12) Benefits Charged to Active Taxable Empl	lovers:	3:		81%	\$138	
13) Benefits Non-Charged:		4		11%	\$18	
14) Benefits Charged to Inactive Employers:		1		3%	\$6	
15) Total Reimbursable Benefits:		2		5%		
	Total:	40		100%	\$162	
	Experienc	e Rating				
	Amou	unt	% of Total	Proportion of		unt Per
	(\$m	il)	Benefits	Employers	Em	ployer
16) Est. Contributions from Employers in Excess of						
Charged (/ All Benefits) to those Employers:	22	/ 17	59% / 45%	95% / 91%	\$1,397	/ \$1,128
17) Benefits Charged (/ All Benefits) to Employers						
of Estimated Contributions from those Employers	<u>s:</u> 5 /	/ 5	12% / 13%		\$1,954	
Measure of Reductions in Contributions from Expe	orionas Batinas			From Current	19) From 5	
a) Amount of Experience Rating Reductions (mi			Ave	rage Tax Rate	Benefit C	
b) Reductions as a Proportion of Total Contribu				\$21	\$1	
c) Proportion of Employers Receiving Reduction				39%	36	
d) Average Amount of Reductions Per Employer				98%	98	
	_			\$1,248	\$1,1	10
Distribution of Wages						
Ploti Dation of Trages, I	benefits and C	ontribut	ions by Eff	ective Tax Rates	3	
	1.0% - 1.5%		- 2.0%	> 2.0%	Estim	
					Proportion	n of Each
<= .5% .5% - 1.0% .20) Proportion of Total Wages:					Proportion Categor	n of Each y at the
< = .5% .5% - 1.0% 1 20) Proportion of Total Wages: 69.5%					Proportion Categor Statu	n of Each y at the tory:
<= .5% .5% - 1.0% 1 20) Proportion of Total Wages: 69.5% 28.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu	n of Each y at the
<= .5% .5% - 1.0% 1 20) Proportion of Total Wages: 69.5% 28.9%		1.5%	- 2.0%		Proportion Categor Statu Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate
<= .5% .5% - 1.0% 1 20) Proportion of Total Wages: 69.5% 28.9%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the tory: Maximum
< = .5% .5% - 1.0% 1 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8%	n of Each y at the tory: Maximum Tax Rate 1%
< = .5% .5% - 1.0% - 1.0% - 1.	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum	n of Each y at the tory: Maximum Tax Rate 1%
< = .5% .5% - 1.0% 1 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages:	1.0% - 1.5% -0:0%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate
< = .5% .5% - 1.0% - 1.0% - 1.	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum	n of Each y at the tory: Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4%	1.0% - 1.5% -0:0%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers:	1.0% - 1.5% -0:0%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4%	1.0% - 1.5% -0:0%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers:	1.0% - 1.5% -0:0%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 75.9%	1.0% - 1.5% -0:0%	1.5%	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 75.9% 22.0% 	1.0% - 1.5% -0:0% -0:0%	0.0	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 75.9%	1.0% - 1.5% -0:0% -0:0%	0.0	- 2.0%	2.0%6.0%6.9%10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 75.9% 22.0% 	1.0% - 1.5% -0:0% -0:0%	0.0	- 2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 75.9% 22) Proportion of Total Benefits Charged:	1.0% - 1.5% -0:0% -0:0%	0.0	- 2.0%	2.0%6.0%6.9%10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2%
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 75.9% 22.0% 	-0:0% -0:0% -0:1%	0.0 0.0	- 2.0%)%)	2.0%6.0%6.9%10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate
	1.0% - 1.5% -0:0% -0:0%	0.0	- 2.0%)%)	2.0%6.0%6.9%10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum
	0.0% 0.0% 0.1%	0.0 0.0	- 2.0%)%)	2.0%6.0%6.9%10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 22.0% 23) Proportion of Total Benefits Charged: 32:1% 66.0% 24) Proportion of Total Estimated Contributions 33.9%	0.0% 0.0% 0.1%	0.0 0.0	- 2.0%)%)	2.0%6.0%6.9%10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate 2%
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 22.0% 23) Proportion of Total Benefits Charged: 32.1% 66.0% 24) Proportion of Total Estimated Contributi	0.0% 0.0% 0.1%	0.0 0.0	- 2.0%)%)	5 2.0% 6.0% 10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate 12%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate 2%
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 22.0% 23) Proportion of Total Benefits Charged: 32:1% 66.0% 24) Proportion of Total Estimated Contributions 33.9%	0.0% -0.0% -0.1% -0.1%	0.0 0.0	- 2.0%)%)%	5 2.0% 6.0% 10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate 12% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate 38% Maximum Tax Rate
20) Proportion of Total Wages: 69.5% 28.9% 21) Proportion of Taxable Wages: 68.1% 30.4% 22) Proportion of Employers: 22.0% 23) Proportion of Total Benefits Charged: 32:1% 66.0% 24) Proportion of Total Estimated Contributions 33.9%	0.0% 0.0% 0.1%	0.0 0.0	- 2.0%)%)%	5 2.0% 6.0% 10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate 12% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate 38%
	0.0% -0.0% -0.1% -0.1%	0.0 0.0	- 2.0%)%)%	5 2.0% 6.0% 10.8%	Proportion Categor Statu Minimum Tax Rate 8% Minimum Tax Rate 8% Minimum Tax Rate 19% Minimum Tax Rate 12% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 2% Maximum Tax Rate 38% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) T</u>	Type of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.40%	/ 9.	00% <u>6) N</u>	lew Employer T	ax Rate:**	2.70%
	_	-	_			
		<u>Mi</u>	nimum Rate	<u>Average Rate</u>	<u>e Maximu</u>	um Rate
11) For Every One Dollar of	To Pay Benefits	s in Prev.	Comp. Yea	_	rust Fund	
Contributions the Amount Going:	\$			\$		
		Amo (\$m		of Total Benefits	Amount Employ	
		, ,	•			
13) Benefits Non-Charged:		10	3	9%	\$25	
15) Total Reimbursable Benefits:		5)			
	Amo (\$m		% of Total Benefits	Proportion of Employers		ount Per oployer
		-,				,ye.
17) Benefits Charged (/ All Benefits) to Emplo	_ oyers in Excess					
of Estimated Contributions from those Empl	loyers: 174	/ 207	16% / 19%	16% / 45%	\$5,377	/ \$2,310
a) Amount of Experience Rating Reduction	<u>ns (mil.):</u>					
c) Proportion of Employers Receiving Red				71%	71	%
d) Average Amount of Reductions Per Emp	ployer:					
Distribution of War	nes Renefits and (Contribut	ions by Effe	ective Tax Rates	\$2,7	743
Distribution of Wag <= .5%	1.0% - 1.5%		ions by Effe	ective Tax Rates > 2.0%	\$2,7	
<= .5% .5% - 1.0% 20) Proportion of Total Wages:					Estim Proportion	nated n of Each
<= .5% .5% - 1.0% 20) Proportion of Total Wages:49.8%			- 2.0%		Estim Proportion Categor Statu	nated n of Each ry at the utory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages:		1.5%	- 2.0%		Estim Proportion Categor Statu	nated n of Each ry at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum	nated n of Each ry at the utory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6%	nated n of Each ry at the atory: Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	5.6	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate	nated n of Each y at the utory: Maximum Tax Rate 6% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6%	nated n of Each ry at the atory: Maximum Tax Rate 6%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	5.6	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate	nated n of Each y at the utory: Maximum Tax Rate 6% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	5.6	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7%	nated n of Each y at the utory: Maximum Tax Rate 6% Maximum Tax Rate 6%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	1.0% - 1.5%	5.6	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7%	nated n of Each y at the utory: Maximum Tax Rate 6% Maximum Tax Rate 6%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	9.8%	5.6	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7%	nated n of Each ry at the utory: Maximum Tax Rate 6% Maximum Tax Rate 6%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	9.8%	5.6	- 2.0%	> 2.0%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7% Minimum Tax Rate 23% Minimum	mated n of Each ry at the utory: Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 9%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	9.8%	5.2	- 2.0%	> 2.0% 	Estime Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7% Minimum Tax Rate 23% Minimum Tax Rate 23%	mated n of Each ry at the atory: Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49.8%	9.8%	5.2	2%	> 2.0% 	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7% Minimum Tax Rate 23% Minimum	mated n of Each ry at the utory: Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 9%
20) Proportion of Total Wages: 49.8% 27.4% 21) Proportion of Taxable Wages: 49.1% 28.3% 29) Proportion of Employers: 58.1% 17.2% 23) Proportion of Total Benefits Charge 12.3% 15.6% 24) Proportion of Total Estimated Contri	9.8% 9.9% 11.1%	5.2	2%	> 2.0% 7.2% 10.0% 48.4%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 23% Minimum Tax Rate 23%	mated n of Each ry at the atory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 45%
	1.0% - 1.5% 10.1% 9.8% 9.9% d:	5.2	- 2.0% - 2.0% - 2.0% - 2.0% - 2.0% - 2.0% - 3.0% - 3.0%	> 2.0% 	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 23% Minimum Tax Rate 23%	mated n of Each ry at the atory: Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate 45%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 49:8%	9.8% 9.9% 11.1%	1.5% 5.2 4.9	- 2.0% - 2.0% - 2.0% - 2.0% - 2.0% - 2.0% - 3.0% - 3.0%	> 2.0% 7.2% 10.0% 48.4%	Estim Proportion Categor Statu Minimum Tax Rate 6% Minimum Tax Rate 7% Minimum Tax Rate 23% Minimum Tax Rate 1% Minimum	mated n of Each ry at the atory: Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 9% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	OKLAHO)M	4	200	6 Back to State	Selection Sheet
1) Type of Experience Rating:	Benefit	Wag	е	2) Fixed o	Fixed	
3) Type of Charging Method:	No	ne		4) Taxable	Wage Base:	\$13,500
5) Statutory Tax Rate (Min/Max):	0.20%	1	7.30%	6) New En	nployer Tax Rate	(1) 1.80%
7) Avg Tax Rate (Total/Taxable Wages):	0.52%	1	1.29%	8) Average	e High Cost Multi	ple: 1.31
	Contrib	ution	Levels			
9) Estimated Contributions Per Covered E	Employee:				\$170	
			<u>Minir</u>	num Rate	Average Rate	Maximum Rate
10) Estimated Contributions per Employe	e at the Tax B	ase:		\$27	\$174	\$986
11) For Every One Dollar of	To Pay B	enefi	ts in Pre	v. Comp. Ye	ar Into the Trus	st Fund
Contributions the Amount Going:		;	\$ 0.71		.9	

Benefit Charging Charging Ch											
	Amount (\$mil.)	% of Total Benefits	Amount Per Employee								
12 Benefits Charged to Active Employers: ***	104	68%	\$88								
13) Benefits Non-Charged: ***	26	17%	\$22								
14) Benefits Charged to Inactive Employers: ***	16	10%	\$13								
15) Total Reimbursable Benefits:	8	5%									
Total:	154	100%	\$123								

Experience Rating												
	Amount (\$mil)			% of Total Benefits		Proportion of Employers		Avg Per Employer				
16) Est. Contributions from Employers in Excess of the Benefits Charged (/All Benefits) to those Employers:	NA	,	NA	NA	, ,	NA	NA	,	NA	NA	_,_	NA
17) Benefits Charged (/All Benefits) Employers in Est. Contributions	IVA	,	NA.	INA	,	NA_	IVA	,	NA	IVA	,	IVA
from those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
Measure of Reductions in Contributions	from	Expe	rience	Rating	_		the Cur Tax Ra) From 5 enefit C		
a) Amount of Experience Rating Red	uction	s (mi	<u>l.):</u>				NA			N/	4	
b) Reductions as a Proportion of Total	al Con	tribu	tions:				NA			N/	4	
c) Proportion of Employers Recieving	Redu	ıctio	<u>ns:</u>		NA				NA			
d) Average Amount of Reductions Pe	r Emp	loye	r:				NA			NA		

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

^{***} State does not charge employers for benefits paid. Estimated values based on assigned benefit wages.

Back to Main Selection Sheet	OREGON	V	20	06 Back to \$	State Selection	on Sheet
1) Type of Experience Rating Method:	Benefit I	Ratio		ype of Employe		
3) Type of Charging Method:	Proportio			axable Wage Ba		\$28,000
5) Statutory Tax Rates (Min/Max):	1.20%			ew Employer T		3.10%
7) Avg Tax Rate (Total/Taxable Wages):	1.36% Contribution			verage High Co	<u>st Multiple</u>	1.22
9) Estimated Contributions Per Covered Em	_	on Level	<u>S</u>	\$477		
9) Estimated Contributions Per Covered Em	<u>ipioyee:</u>	Mi	nimum Rate	Ť	e Maximu	m Rate
10) Estimated Contributions Per Employee	at the Tay Rase		\$336	\$613		,512
	To Pay Benefits		•	¥	rust Fund	,512
Contributions the Amount Going:	\$	0.77	Compi rou		.23	
	Benefit C					
		Amo		of Total	Amount I	-
		(\$m		Benefits	Employ	
12) Benefits Charged to Active Taxable Emp	oloyers:	37		73%	\$295	
13) Benefits Non-Charged: 14) Benefits Charged to Inactive Employers		7		14% 6%	\$55 \$33	
15) Total Reimbursable Benefits:	•	3	-	7%	\$23	
10) Total Neimbursable Belletits.	Total:	<u> </u>		100%	\$373	
	Experienc			13070	φυγυ	
	Amou		% of Total	Proportion of	Amo	unt Per
	(\$m		Benefits	Employers		ployer
16) Est. Contributions from Employers in Excess	of Benefits					
Charged (/ All Benefits) to those Employers:	310	/ 221	65% / 46%	87% / 86%	\$4,153	/ \$2,987
17) Benefits Charged (/ All Benefits) to Employer						
of Estimated Contributions from those Employe	<u>rs:</u> 66	/ 75	14% / 16%	13% / 14%	\$5,935	
Measure of Reductions in Contributions from Exp	perience Rating:			rom Current age Tax Rate	19) From 5 Benefit C	
a) Amount of Experience Rating Reductions (n			Aver	\$82	\$18	
b) Reductions as a Proportion of Total Contrib				13%	24	
c) Proportion of Employers Receiving Reducti				65%	76	
d) Average Amount of Reductions Per Employ	er:			\$1,472	\$2,8	
Distribution of Wages,	. Benefits and C	Contribut	ions by Effe	ctive Tax Rates		
<= .5% .5% - 1.0%						
				> 2 N%	Ectim	atod
	1.0% - 1.5%	1.3/0	- 2.0%	> 2.0%	Estim Proportion	
20) Proportion of Total Wages:				> 2.0%	Estim Proportion Category	n of Each
20) Proportion of Total Wages:	31.2%		8%	> 2.0%	Proportion	n of Each y at the
20) Proportion of Total Wages:				> 2.0%	Proportion Category Statu Minimum	n of Each y at the tory: Maximum
20) Proportion of Total Wages:					Proportion Category Statu Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate
20) Proportion of Total Wages: 27.8%0.0%					Proportion Category Statu Minimum	n of Each y at the tory: Maximum
20) Proportion of Total Wages: 27.8% 0.0% 21) Proportion of Taxable Wages:	31.2%	26.	8%		Proportion Category Statu Minimum Tax Rate 12%	n of Each y at the tory: Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8%0.0%		26.		14.2%	Proportion Category Statu Minimum Tax Rate 12% Minimum	n of Each y at the tory: Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8% 0.0% 21) Proportion of Taxable Wages:	31.2%	26.	8%		Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate
20) Proportion of Total Wages: 27.8% 0.0% 21) Proportion of Taxable Wages:	31.2%	26.	8%	14.2%	Proportion Category Statu Minimum Tax Rate 12% Minimum	n of Each y at the tory: Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8% 20) Proportion of Taxable Wages: 26.8%	31.2%	26.	8%	14.2%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers:	31.2%	26.	8%	14.2%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11%	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8% 20) Proportion of Taxable Wages: 26.8%	31.2%	26.	8%	14.2%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers:	31.2%	26.	8%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11%	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers:	31.2%	26.	8%	14.2%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0%
20) Proportion of Total Wages: 27.8% 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3%	31.2%	26.	8%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3%	31.2%	26.	8%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50%	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2%
20) Proportion of Total Wages: 27.8% 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3%	31.2%	26.	8%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum
20) Proportion of Total Wages: 27.8% 20) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged:	31.2%	26.	8% 8% 7%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate
20) Proportion of Total Wages: 27.8% 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3%	31.2%	26.	8% 8% 7%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged:	31.2% 31.0% 10.4%	26.	8% 8% 7%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate
20) Proportion of Total Wages: 27.8% 20) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged:	31.2% 31.0% 10.4% 15.4%	26.	8% 7%	14.2% 15.3% 17.6%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate 50%	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 2%
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 29) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged: 0.0% 3.3% 24) Proportion of Total Estimated Contribu	31.2% 31.0% 10.4%	26.	8% 8% 7%	15.3%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate 0% Minimum	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 5%
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged: 0.0% 3.3% 24) Proportion of Total Estimated Contribution	31.2% 31.0% 10.4% 15.4%	26.	8% 7%	14.2% 15.3% 17.6%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 29) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged: 0.0% 3.3% 24) Proportion of Total Estimated Contribu	31.2% 31.0% 10.4% 15.4%	26.	8% 7%	14.2% 15.3% 17.6%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate 0% Minimum	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 5%
20) Proportion of Total Wages: 27.8% 21) Proportion of Taxable Wages: 26.8% 22) Proportion of Employers: 58.3% 23) Proportion of Total Benefits Charged: 0.0% 3.3% 24) Proportion of Total Estimated Contribution	31.2% 31.0% 10.4% 15.4%	26: 	8% 7%	14.2% 15.3% 17.6%	Proportion Category Statu Minimum Tax Rate 12% Minimum Tax Rate 11% Minimum Tax Rate 50% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 0% Maximum Tax Rate 0% Maximum Tax Rate 2% Maximum Tax Rate 5% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet PEN	INSYLVAN	NIA	2006 Back	to State Selection	on Sheet
1) Type of Experience Rating Method:	Benefit Rat	tio	2) Type of Emp		Fixed
3) Type of Charging Method:	Proportiona		4) Taxable Wag		\$8,000
5) Statutory Tax Rates (Min/Max):	2.21% /	1011070	6) New Employe		3.75%
7) Avg Tax Rate (Total/Taxable Wages):	1.30% /	0.0170	8) Average High	1 Cost Multiple:	0.21
9) Estimated Contributions Per Covered Emplo		LEVEIS	\$504	_	
3) Estimated Contributions Fer Covered Emplo	<u>oyee.</u>	Minimu	4	Rate Maximu	m Rate
10) Estimated Contributions Per Employee at t	the Tax Base:	\$17			337
	Pay Benefits in			he Trust Fund	
Contributions the Amount Going:		.93	\$	0.07	
	Benefit Cha				
		Amount (\$mil.)	% of Total Benefits	Amount F Employe	-
12) Benefits Charged to Active Taxable Emplo	vers:	1,620	76%	\$381	
13) Benefits Non-Charged:	<u>yerer</u>	256	12%	\$60	
14) Benefits Charged to Inactive Employers:		136	6%	\$32	
15) Total Reimbursable Benefits:		117	5%		
	Total:	2,128	100%	\$473	
	Experience F				
	Amount (\$mil)		Total Proportion efits Employe		unt Per oloyer
16) Est. Contributions from Employers in Excess of		Del	епроус	no EMI	Jioyei
Charged (/ All Benefits) to those Employers:	858 / 5	35 43%	/ 27% 89% / 89	\$4,596	/ \$2,882
17) Benefits Charged (/ All Benefits) to Employers in		1070		4 1,000	. +=,===
of Estimated Contributions from those Employers:	392 / 4	32 19%	/ 21% 11% / 11	% \$17,274	/ \$18,136
			18) From Current	19) From 5	
Measure of Reductions in Contributions from Experion a) Amount of Experience Rating Reductions (mil.			Average Tax Rate	Benefit Co	
b) Reductions as a Proportion of Total Contributi			\$409 20%	\$46 22%	
c) Proportion of Employers Receiving Reductions			74%	75%	
d) Average Amount of Reductions Per Employer:			\$2,641	\$2,9	
Distribution of Wages, Bo	enefits and Cor	ntributions	ov Effective Tax Ra	<u> </u>	
Distribution of Wages, Bo			_	ates	
<= .5%	enefits and Cor	1.5% - 2.0%		ates Estima	ated
<= .5% .5% - 1.0% 1.0 20) Proportion of Total Wages:	0% - 1.5%		_	Estima Proportion Category	ated n of Each y at the
<= .5% .5% - 1.0% 1.0 20) Proportion of Total Wages:		1.5% - 2.0%	_	Estima Proportion Category Statu	ated n of Each y at the tory:
< = .5%	0% - 1.5%		_	Estima Proportion Category Status Minimum	ated n of Each y at the tory: Maximum
<= .5% .5% - 1.0% 1.0 20) Proportion of Total Wages:	0% - 1.5%	1.5% - 2.0%	> 2.0%	Estima Proportion Category Status Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate
< = .5% .5% - 1.0% 1.0 20) Proportion of Total Wages: 35.3% 3 0.0%	0% - 1.5%	1.5% - 2.0%	> 2.0%	Estima Proportion Category Status Minimum	ated n of Each y at the tory: Maximum
< = .5%	88.8%	1.5% - 2.0%	> 2.0%	Estima Proportion Category Status Minimum Tax Rate 12%	ated of Each y at the tory: Maximum Tax Rate 6%
< = .5%	0% - 1.5%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate	ated of Each y at the tory: Maximum Tax Rate 6%
<= .5%	88.8%	1.5% - 2.0%	> 2.0%	Estima Proportion Category Status Minimum Tax Rate 12%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate
< = .5%	88.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12%	ated n of Each y at the tory: Maximum Tax Rate 6%
<= .5%	88.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate
< = .5% .5% - 1.0% 1.0 20) Proportion of Total Wages: 35.3% 3 .0.0%	88.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 12% Minimum Tax Rate 14%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate
< = .5% .5% - 1.0% 1.0 20) Proportion of Total Wages: 35.3% 3 .0.0%	88.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 12% Minimum Tax Rate 14%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate
< = .5% .5% - 1.0% 1.0 20) Proportion of Total Wages: 35.3% 3 21) Proportion of Taxable Wages: 37.5% 3 22) Proportion of Employers: 67.0%	88.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 14%	ated of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5%
< = .5%	0% - 1.5% 38.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5%
< = .5% .5% - 1.0% 1.0 20) Proportion of Total Wages: 35.3% 3 21) Proportion of Taxable Wages: 37.5% 3 22) Proportion of Employers: 67.0%	0% - 1.5% 38.8%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 14%	ated of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5%
< = .5%	3.9%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 14% Minimum Tax Rate 55%	ated of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate
	0% - 1.5%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 14% Minimum Tax Rate 55%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7%
	3.9%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7%
	3.9%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate	ated of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7% Maximum Tax Rate
	3.9%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 14% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate 55%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7% Maximum Tax Rate 38%
	3.9%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 14% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate 55% Minimum Tax Rate 55% Minimum Tax Rate 0%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7% Maximum Tax Rate 38%
<= .5%	3.9%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 14% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate 55%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7% Maximum Tax Rate 38%
	3.9%	1.5% - 2.0%	10.3%	Estima Proportion Category Status Minimum Tax Rate 14% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate 55% Minimum Tax Rate 55% Minimum Tax Rate 0%	ated n of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 5% Maximum Tax Rate 7% Maximum Tax Rate 38%
	3.9%	1.5% - 2.0%	10.8%	Estima Proportion Category Status Minimum Tax Rate 12% Minimum Tax Rate 14% Minimum Tax Rate 55% Minimum Tax Rate 55% Minimum Tax Rate 0% Minimum Tax Rate 14%	ated of Each y at the tory: Maximum Tax Rate 6% Maximum Tax Rate 7% Maximum Tax Rate 38% Maximum Tax Rate 38%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	PUERTO	RIC	CO	2006	Back to State Select	ion Sheet
1) Type of Experience Rating:	Reserv	e Ra	tio	2) Fixed or Re	elative Rating:	Fixed
3) Type of Charging Method:	Most F	Recei	nt	4) Taxable Wa	\$7,000	
5) Statutory Tax Rate (Min/Max):	1.40%	1	5.40%	6) New Emplo	yer Tax Rate (1)	2.90%
7) Avg Tax Rate (Total/Taxable Wages):	3.60% / 3.90%			8) Average Hi	gh Cost Multiple:	1.04

Contribution Levels	

9) Estimated Contributions Per Covered E				
		Minimum Rate	Average Rate	Maximum Rate
10) Estimated Contributions per Employe	e at the Tax Base:	\$98	\$378	
11) For Every One Dollar of	in Prev. Comp. Yea	ar Into the Trus	st Fund	
Contributions the Amount Going:	0.84	\$ 0.1	6	

<u>Benefit Charging</u>											
		Amount (\$mil.)	% of Total Benefits	Amount Per Employee							
12 Benefits Charged to Active Employers:		146	73%	\$200							
13) Benefits Non-Charged:		0	0%	\$0							
14) Benefits Charged to Inactive Employers:		42	21%	\$58							
15) Total Reimbursable Benefits:		12	6%								
	Total:	200	100%	\$259							

Experience Rating												
	Amount (\$mil)		% of Total Benefits		Proportion of Employers			Avg Per Employer				
16) Est. Contributions from Employers in Excess of the Benefits Charged												
(/All Benefits) to those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
17) Benefits Charged (/All Benefits)												
Employers in Est. Contributions												
from those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
					18	From	the Cur	rent	<u>19</u>) From 5	yr.	Avg.
Measure of Reductions in Contributions	from	Ехре	rience	Rating	<u> </u>	Average	Tax Ra	<u>ate</u>	<u>B</u>	enefit C	ost	Rate
a) Amount of Experience Rating Red	uction	s (mi	<u>l.):</u>				NA			N/	4	
b) Reductions as a Proportion of Total	al Con	tribu	tions:				NA			NA		
c) Proportion of Employers Recieving	Redu	ıctio	ns:				NA			NA		
d) Average Amount of Reductions Pe	r Emp	loye	<u>:</u>				NA			NA		

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

Back to Main Selection Sheet	RHODE ISLA	AND	2006 Back t	o State Selection	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	2) Type of Emplo		Fixed
3) Type of Charging Method:	Most Re		4) Taxable Wage		\$16,000
5) Statutory Tax Rates (Min/Max):	1.69%	/ 9.79%	6) New Employer		2.34%
7) Avg Tax Rate (Total/Taxable Wages):	1.37% Contribution	/ 3.43%	8) Average High	Cost Multiple:	0.46
9) Estimated Contributions Per Covered		JII Levels	<u>\$510</u>		
5) Estimated Contributions Fer Covered	<u>a Employee.</u>	Minimun	¥	ate Maximu	m Rate
10) Estimated Contributions Per Emplo	yee at the Tax Base				566
11) For Every One Dollar of	To Pay Benefits	in Prev. Comp	o. Year Into the	Trust Fund	
Contributions the Amount Going:	\$	0.93	\$	0.07	
	Benefit C				
		Amount (\$mil.)	% of Total Benefits	Amount F Employe	-
12) Benefits Charged to Active Taxable	Employers:	144	78%	\$399	
13) Benefits Non-Charged:		19	10%	\$53	
14) Benefits Charged to Inactive Emplo	yers:	9	5%	\$26	
15) Total Reimbursable Benefits:		11	6%		
	Total:	184	100%	\$477	
	Experienc Amo		Total Proportion	of A	unt Per
	Amoi (\$m		•		oloyer
16) Est. Contributions from Employers in Ex	•				
Charged (/ All Benefits) to those Employer		/ 40 37% /	23% 84% / 81%	6 \$3,213	/ \$2,080
17) Benefits Charged (/ All Benefits) to Emp					
of Estimated Contributions from those Emp	oloyers: 23	/ 26 13% /			<u> </u>
Measure of Reductions in Contributions from	n Experience Rating:		18) From Current Average Tax Rate	19) From 5 Benefit Co	
a) Amount of Experience Rating Reduction			\$39	\$55	
b) Reductions as a Proportion of Total Co			22%	28%	
c) Proportion of Employers Receiving Re	ductions:		58%	66%	%
				007	
d) Average Amount of Reductions Per Em	nployer:		\$2,824	\$3,5	
	nployer: nges, Benefits and C	ontributions b	\$2,824	\$3,5	
		1.5% - 2.0%	\$2,824 by Effective Tax Rat	\$3,5	08
Distribution of Wa	iges, Benefits and C		\$2,824 by Effective Tax Rat	\$3,50	ated
<u>Distribution of Wa</u> <= .5%	1.0% - 1.5%		\$2,824 by Effective Tax Rat	Estima Proportion Category	ated n of Each y at the
Distribution of Wa <= .5% .5% - 1.0% 20) Proportion of Total Wages:	iges, Benefits and C	1.5% - 2.0%	\$2,824 by Effective Tax Rat > 2.0%	\$3,50	ated n of Each y at the tory:
Distribution of Wa <= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%		\$2,824 by Effective Tax Rat	Estima Proportion Category Statut	ated n of Each y at the tory:
Distribution of Wa <= .5% .5% - 1.0%	1.0% - 1.5%	1.5% - 2.0%	\$2,824 by Effective Tax Rat > 2.0%	Estima Proportion Category Statut	ated of Each at the tory: Maximum
20) Proportion of Total Wages:	1.0% - 1.5%	1.5% - 2.0%	\$2,824 by Effective Tax Rat > 2.0%	Estima Proportion Category Statut Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate
Distribution of Wa <= .5% .5% - 1.0%	1.0% - 1.5% 25.1%	1.5% - 2.0%	\$2,824 by Effective Tax Rat > 2.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum	ated n of Each y at the tory: Maximum Tax Rate 3%
20) Proportion of Total Wages:	1.0% - 1.5%	9.6%	\$2,824 by Effective Tax Rat > 2.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate
20) Proportion of Total Wages:	1.0% - 1.5% 25.1%	1.5% - 2.0%	\$2,824 NY Effective Tax Rat > 2.0% 16.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum	ated n of Each y at the tory: Maximum Tax Rate 3%
Distribution of Wa <= .5% .5% - 1.0%	1.0% - 1.5% 25.1%	9.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate
Distribution of Wa <= .5% .5% - 1.0%	1.0% - 1.5% 25.1%	9.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29%	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4%
Distribution of Wa <= .5% .5% - 1.0%	25.1% 24.7%	9.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4%
Distribution of Wa <= .5% .5% - 1.0%	1.0% - 1.5% 25.1%	9.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate
Distribution of Wa <= .5% .5% - 1.0%	25.1% 24.7%	1.5% - 2.0% 9-6% 10.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4%
Distribution of Wa <= .5% .5% - 1.0%	25.1% 24.7%	1.5% - 2.0% 9-6% 10.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate
Distribution of Wa <=.5% .5% - 1.0%	25.1% 24.7%	1.5% - 2.0% 9-6% 10.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32%	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11%
Distribution of Wa <=.5% .5% - 1.0%	25.1% 24.7% 21.7%	1.5% - 2.0% 9-6% 10.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32%	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate
Distribution of Wa	25.1% 24.7%	1.5% - 2.0% 9-6% 10.6%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum Tax Rate 32%	ated of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11% Maximum Tax Rate
21) Proportion of Taxable Wages: 21) Proportion of Taxable Wages: 22) Proportion of Employers: 38.9% 23) Proportion of Total Benefits Charge	25.1% 24.7% 21.7%	1.5% - 2.0% 9.6% 10.6% 11.0%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	#\$3,50 Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11%
Distribution of Wa	25.1% 24.7% 21.7% 12.9%	1.5% - 2.0% 9.6% 10.6% 11.0%	\$2,824 Py Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum Tax Rate 32%	ated of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11% Maximum Tax Rate
20) Proportion of Total Wages: 43.5% 21) Proportion of Taxable Wages: 43.4% 22) Proportion of Employers: 38.9% 23) Proportion of Total Benefits Charge 1.2% 12.7% 24) Proportion of Total Estimated Conference	25.1% 24.7% 21.7% 12.9%	1.5% - 2.0% 9.6% 10.6% 11.0%	\$2,824 NY Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum Tax Rate 32% Minimum Tax Rate 32%	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11% Maximum Tax Rate 29% Maximum
Distribution of Wa	25.1% 24.7% 21.7% 12.9%	1.5% - 2.0% 9.6% 10.6% 11.0%	\$2,824 Py Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum Tax Rate 32%	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11% Maximum Tax Rate 29%
20) Proportion of Total Wages: 43.5% 21) Proportion of Taxable Wages: 43.4% 22) Proportion of Employers: 38.9% 23) Proportion of Total Benefits Charge 1.2% 12.7% 24) Proportion of Total Estimated Conference	25.1% 24.7% 21.7% 12.9%	1.5% - 2.0% 9.6% 10.6% 11.0%	\$2,824 Py Effective Tax Rat > 2.0% 16.1% 19.1% 26.0%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum Tax Rate 32% Minimum Tax Rate 32%	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11% Maximum Tax Rate 29% Maximum
20) Proportion of Total Wages: 43.5% 21) Proportion of Taxable Wages: 43.4% 2.2% 22) Proportion of Employers: 38.9% 2.5% 23) Proportion of Total Benefits Charge 1.2% 24) Proportion of Total Estimated Conference of Total Estimated Confer	25.1% 24.7% 21.7% 12.9%	1.5% - 2.0% 9.6% 10.6% 11.0%	\$2,824 > 2.0% 16.1% 19.1% 26.0% 40.6%	Estima Proportion Category Statut Minimum Tax Rate 29% Minimum Tax Rate 29% Minimum Tax Rate 32% Minimum Tax Rate 32% Minimum Tax Rate 32% Minimum Tax Rate	ated n of Each y at the tory: Maximum Tax Rate 3% Maximum Tax Rate 4% Maximum Tax Rate 11% Maximum Tax Rate 29% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet SOUT	TH CARC	LINA	2	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Reserve	Ratio	<u>2)</u> .	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Most Re			<u> Taxable Wage B</u>		\$7,000
5) Statutory Tax Rates (Min/Max):	1.24%			New Employer T		3.40%
7) Avg Tax Rate (Total/Taxable Wages):	0.57%			Average High Co	ost Multiple	0.40
	Contribution	on Level	<u>S</u>	A470		
9) Estimated Contributions Per Covered Empl	<u>oyee:</u>	D.C.	inimum Dat	\$179	a Massimos	Data
10) Estimated Contributions Per Employee at	the Tay Page		inimum Rate \$87	e <u>Average Rat</u> \$152		<u>m Rate</u> 427
	Pay Benefits		¥ -	+ -		421
Contributions the Amount Going:	\$	1.19	Comp. 1ea		0.19	
Contributions the Amount Comg.	Benefit C			Ψ,	0.13	
		Amo		% of Total	Amount	Per
		(\$m	<u> </u>	Benefits	Employ	ee
12) Benefits Charged to Active Taxable Emplo	yers:	22	-	66%	\$150	
13) Benefits Non-Charged:		5		16%	\$36	
14) Benefits Charged to Inactive Employers:		4		13%	\$30	
15) Total Reimbursable Benefits:		1		4%	40.10	
	Total:	33		100%	\$216	
	Experience Amou		% of Total	Proportion of	Λma	unt Per
	Amot (\$mi		% of Total Benefits	Employers		unt Per ployer
16) Est. Contributions from Employers in Excess of				, :,::5		
Charged (/ All Benefits) to those Employers:	84 /	/ 17	26% / 5%	89% / 35%	\$1,201	/ \$604
17) Benefits Charged (/ All Benefits) to Employers in						
of Estimated Contributions from those Employers:	50	<i>l</i> 76	16% / 24%	11% / 65%	\$5,766	/ \$1,490
				From Current	19) From 5	
Measure of Reductions in Contributions from Exper			Ave	rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions (mil.				\$62	\$13	
b) Reductions as a Proportion of Total Contributi				24%	37	
c) Proportion of Employers Receiving Reductions d) Average Amount of Reductions Per Employer:	_			68%	80	
				\$1,181	\$2,0	1/8
<u>Distribution of Wages, B</u>				ective Tax Rates		
<= .5% .5% - 1.0% 1.	.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:					Proportion	
63:9%					Categor Statu	
23.7%						Maximum
20.7,0	0.2%	2.2	2%	0.0%	Tax Rate	Tax Rate
				0.0.76	55%	3%
21) Proportion of Taxable Wages:						
60:2%					Minimum	Maximum
					Tax Rate	Tax Rate
25.6%	11.7%	2 1	5%	0.004	51%	3%
		Z- ;	. /o · · · · · · ·	0.0%	3.70	•,,,
					1	
22) Proportion of Employers:						
					Minimum	Maximum
65.3%					Minimum Tax Rate	Maximum Tax Rate
65.3%	9.5%				Tax Rate	Tax Rate
65.3%	9.5%	1.8	3%	0:0%		
65.3%	9.5%	1.8	3%	0:0%	Tax Rate	Tax Rate
23.4% 23) Proportion of Total Benefits Charged:		1.8	3%	0.0%	Tax Rate 58%	Tax Rate
23.4% 23) Proportion of Total Benefits Charged:	9.5%			0.0%	Tax Rate 58%	Tax Rate
23.4% 23) Proportion of Total Benefits Charged:		1.8			Tax Rate 58% Minimum Tax Rate	Tax Rate 3% Maximum Tax Rate
23.4% 23) Proportion of Total Benefits Charged:				0.0%	Tax Rate 58% Minimum	Tax Rate 3% Maximum
23.4% 23) Proportion of Total Benefits Charged:	39.7%				Tax Rate 58% Minimum Tax Rate	Tax Rate 3% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 21.9% 26.0% 24) Proportion of Total Estimated Contribution	39.7% ons:				Tax Rate 58% Minimum Tax Rate 18%	Tax Rate 3% Maximum Tax Rate 24%
23) Proportion of Total Benefits Charged: 21.9% 26.0% 24) Proportion of Total Estimated Contribution	39.7%	12.	4%		Tax Rate 58% Minimum Tax Rate 18%	Tax Rate 3% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 21.9% 26.0% 24) Proportion of Total Estimated Contribution	39.7% ons:	12.		0.0%	Tax Rate 58% Minimum Tax Rate 18% Minimum Tax Rate	Maximum Tax Rate 24% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 21.9% 26.0% 24) Proportion of Total Estimated Contribution 27.29% 24.09%	39.7% ons:	12.	4%		Tax Rate 58% Minimum Tax Rate 18% Minimum	Tax Rate 3% Maximum Tax Rate 24%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method: Reserve Ratio 2) Type of Employer Ranking: 5) Statutory Tax Rates (Min/Max): 0.00% / 7.00% 6) New Employer Tax Rate:** Minimum Rate Average Rate Maximum I 11) For Every One Dollar of To Pay Benefits in Prev. Comp. Year Into the Trust Fund Contributions the Amount Going: Amount % of Total Amount Per (\$mil.) Benefits Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: 1 Amount % of Total Proportion of Employers Employers in Excess	
Minimum Rate Average Rate Maximum I 11) For Every One Dollar of Contributions the Amount Going: Amount % of Total Amount Per (\$mil.) Benefits Employee 13) Benefits Non-Charged: Amount % of Total Proportion of Amount (\$mil) Benefits Employers Employee	Rate
11) For Every One Dollar of Contributions the Amount Going: \$ Amount % of Total Amount Per (\$mil.) Benefits Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: Amount % of Total Proportion of Employers Employee	
11) For Every One Dollar of Contributions the Amount Going: \$ Amount % of Total Amount Per (\$mil.) Benefits Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: 1 Amount % of Total Proportion of Employers Employers Employers Amount (\$mil) Benefits Employers Employers	
11) For Every One Dollar of Contributions the Amount Going: Amount % of Total Amount Per (\$mil.) Benefits Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: Amount (\$mil) % of Total Proportion of Employers Employers Amount (\$mil) Benefits Employers	
Contributions the Amount Going: Amount (\$mil.) Senefits Amount Per Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: 1 Amount (\$mil) Senefits Proportion of Employers Employers Employers Employers Amount (\$mil) Senefits Employers	
Amount (\$mil.) Benefits Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: 1 Amount (\$mil) % of Total Proportion of Employers Employers Employers	
(\$mil.) Benefits Employee 13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: 1 Amount (\$mil) Benefits Proportion of Employers Employers Employers	
13) Benefits Non-Charged: 3 10% \$9 15) Total Reimbursable Benefits: 1 Amount (\$mil) % of Total Proportion of Employers Employers	Per
Amount (\$mil) Benefits Employers Employ	Per
Amount % of Total Proportion of (\$mil) Benefits Employers Employ	Per
(\$mil) Benefits Employers Employ	Per
(\$mil) Benefits Employers Employ	Per
17) Benefits Charged (/ All Benefits) to Employers in Excess	yer
17) Benetits Charged (/ All Benefits) to Employers in Excess	
	588
	000
a) Amount of Experience Rating Reductions (mil.):	
c) Proportion of Employers Receiving Reductions: 84% 90%	
c) Proportion of Employers Receiving Reductions: 84% 90% d) Average Amount of Reductions Per Employer: \$956	
Distribution of Wages, Benefits and Contributions by Effective Tax Rates	
<= .5%	
Category at	t the
Minimum Ma	aximun
1.9% 1.7% 2.2% 0.8% Tax Rate Ta	ax Rate
21) Proportion of Taxable Wages:	Z 70
93.2% Minimum Ma	
	ax Rate
2.2% 1.5% 2.3% 1.0% 1 ¹¹ %	2%
22) Proportion of Employers:	
	aximun ax Rate
1.8% 1.5% 2.1% 1.5% 27%	3%
23) Proportion of Total Benefits Charged:	
36.3% Minimum Ma	aximur
12 20/ 14 10/ Tax Rate Ta	ax Rate
	31%
24) Proportion of Total Estimated Contributions:	
24) Proportion of Total Estimated Contributions: 54:9% Minimum Ma	
24) Proportion of Total Estimated Contributions: 54.9% 7.5% 10.4% 18.4% 8.9%	aximun ax Rate 20%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

	<u>:</u> Fixed
Minimum Rate Average Rate Maxim	
	2.70%
	_
44) For Every One Polley of To Per Perefficie Pere Comm. Van. 1916 (1. T. 1. T.	um Rate
11) For Every One Dollar of <u>To Pay Benefits in Prev. Comp. Year</u> Into the Trust Fund	
Contributions the Amount Going: \$	
Amount % of Total Amount	
(\$mil.) Benefits Emplo	yee
13) Benefits Non-Charged: 55 12%	5
15) Total Reimbursable Benefits: 20	
	ount Per
(\$mil) Benefits Employers Er	nployer
17) Benefits Charged (/ All Benefits) to Employers in Excess of Estimated Contributions from those Employers: 50 / 134 11% / 30% 49% / 97% \$1,274	/ \$1,754
33 7 18 1 11707 3070 1 10707 3170 4 13=1 1	7 4 1,1 6 1
a) Amount of Experience Rating Reductions (mil.):	
a) Proportion of Employers Receiving Reductions	20/
	3% 236
Distribution of Wages, Benefits and Contributions by Effective Tax Rates	
Proportion	nated on of Each
Catego	ry at the
Minimum	utory: Maximum
10.3% 4.2% 2.1% 4.2% Tax Rate	Tax Rate
21) Proportion of Taxable Wages:	4/0
78.9% Minimum	Maximum
10.8% 4.0% 2.0% 4.3% 2%	Tax Rate
10.8% 4.0% 2.0% 4.3% 2%	4/0
22) Proportion of Employers:	laa .
24.40/	
81.1% Minimum Tax Rate	Tax Rate
81.1% Minimum	Tax Rate
81.1% Minimum Tax Rate 7.0% 4.1% 2.2% 5.5% 12%	
81.1%	5%
81.1%	5% Maximum Tax Rate
81.1% 7.0% 4.1% 2.2% 5.5% 12% 23) Proportion of Total Benefits Charged: 32.9% 15.4% 10.9% 7.6% Minimum Tax Rate 12%	5%
81.1% 7.0% 4.1% 2.2% 5.5% 12% 23) Proportion of Total Benefits Charged: 15.4% 10.9% 7.6% Minimum Tax Rate 17x Rate	5% Maximum Tax Rate 30%
81.1% 7.0% 4.1% 2.2% 5.5% 12% 23) Proportion of Total Benefits Charged: 32.9% 15.4% 10.9% 7.6% Minimum Tax Rate 17 Rate 18 Proportion of Total Estimated Contributions: 38.4% Minimum Tax Rate 19 Minimum Tax Rate 19 Minimum Tax Rate 10 Minimum Tax Rate	Maximum Tax Rate 30%
81.1% 7.0% 4.1% 2.2% 5.5% 12% 23) Proportion of Total Benefits Charged: 32.9% 15.4% 10.9% 7.6% Minimum Tax Rate 17% 10.9% 7.6% Minimum Tax Rate 18% Minimum Tax Rate 19% 10.9% 7.6% Minimum Tax Rate 19% 10% 24.3% Minimum Tax Rate 19% 10% 10% 10% 10% 10% 10% 10%	Maximum Tax Rate 30%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	TEXAS		20	006 Back to S	State Selecti	on Sheet
1) Type of Experience Rating Method:	Benefit F	Ratio	<u>2) 1</u>	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Proportio			<u> Faxable Wage Ba</u>		\$9,000
5) Statutory Tax Rates (Min/Max):	0.40%			New Employer T		2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.56%			Average High Co	ost Multiple	0.14
0) 5 (1) (10) (11) (1) 5 0 15	<u>Contribution</u>	on Levels		***		
9) Estimated Contributions Per Covered E	<u>-mployee:</u>	Min	incom Date	\$226	- Mi	D-1-
40) Estimated Contributions Don Employe	o at the Tay Dage		nimum Rate			
10) Estimated Contributions Per Employe			\$36	\$202	<u>্</u> rust Fund	688
11) For Every One Dollar of Contributions the Amount Going:	To Pay Benefits \$	0.83	Comp. rea	_).17	
Contributions the Amount Going.	Benefit C			3 0	7.17	
	<u> </u>	Amou	ınt %	6 of Total	Amount	Per
		(\$mi		Benefits	Employ	ee
12) Benefits Charged to Active Taxable Er	mployers:	907	7	58%	\$117	,
13) Benefits Non-Charged:		243	3	16%	\$31	
14) Benefits Charged to Inactive Employe	ers:	343	-	22%	\$44	
15) Total Reimbursable Benefits:		69		4%		
	Total:	1,56	52	100%	\$192	2
	Experienc		0/ -/ T : : !	Dag :: - ::		unt Der
	Amoı (\$m		% of Total Benefits	Proportion of Employers		unt Per ployer
16) Est. Contributions from Employers in Exces		,	Delicits	Lilipioyers	EIII	PiO y GI
Charged (/ All Benefits) to those Employers:		/ 418	61% / 28%	97% / 20%	\$2,614	/ \$5.828
17) Benefits Charged (/ All Benefits) to Employ			2.737 2070	0.7072070	+= ,•1-1	. +0,020
of Estimated Contributions from those Emplo		/ 133	4% / 9%	3% / 80%	\$5,897	/ \$466
				From Current	19) From 5	yr. Avg.
Measure of Reductions in Contributions from E				age Tax Rate	Benefit C	ost Rate
a) Amount of Experience Rating Reductions				\$599	\$61	
b) Reductions as a Proportion of Total Cont				35%	35	
c) Proportion of Employers Receiving Reduc				83%	83	
d) Average Amount of Reductions Per Emplo	oyer:			\$2,014	\$2,0	63
Distribution of Wage	es, Benefits and C	<u>Contributi</u>	ons by Effe	ective Tax Rates		
Distribution of Wage <= .5% .5% - 1.0%	es, Benefits and C 1.0% - 1.5%		ons by Effe	> 2.0%	Estim	ated
<= .5% .5% - 1.0%					Proportion	n of Each
<= .5% .5% - 1.0% 20) Proportion of Total Wages:					Proportion Category	n of Each y at the
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%					Proportion Category Statu	n of Each y at the tory:
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Category Statu Minimum	n of Each y at the tory: Maximum
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%		1.5%			Proportion Category Statu Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate
<=.5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Category Statu Minimum	n of Each y at the tory: Maximum
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17%	n of Each y at the tory: Maximum Tax Rate 1%
<=.5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum	n of Each y at the tory: Maximum Tax Rate 1%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1%	1.0% - 1.5%	1.5%	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum	n of Each y at the tory: Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1% 23.6% 22) Proportion of Employers:	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1% 23.6% 22) Proportion of Employers: 83.2%	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
<= .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1% 23.6% 22) Proportion of Employers:	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64:1% 23.6% 22) Proportion of Employers: 83.2% 7.6%	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5% 10.1% 8.0% 4.7%	3.9	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5%	4.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5% 10.1% 8.0% 4.7%	3.9	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
< = .5% .5% - 1.0% 20) Proportion of Total Wages: 57.2%	1.0% - 1.5% 10.1% 8.0% 4.7%	3.9	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Maximum Maximum Maximum Maximum Maximum Maximum Maximum
	1.0% - 1.5% 10.1% 8.0% 4.7% 24.5%	3.9	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1% 23.6% 22) Proportion of Employers: 83.2% 7.6% 23) Proportion of Total Benefits Charged 18.7% 30.1% 24) Proportion of Total Estimated Contribution	1.0% - 1.5% 10.1% 8.0% 4.7% 24.5%	3.9	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum Tax Rate 0%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 9%
	1.0% - 1.5% 10.1% 8.0% 4.7% 24.5%	4.4 4.4 23.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum Tax Rate 0% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 9%
20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1% 23.6% 22) Proportion of Employers: 83.2% 7.6% 23) Proportion of Total Benefits Charged 18.7% 24) Proportion of Total Estimated Contribution	1.0% - 1.5% 10.1% 8.0% 4.7% 24.5% butions:	3.9	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum Tax Rate 0%	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 9%
20) Proportion of Total Wages: 57.2% 28.0% 21) Proportion of Taxable Wages: 64.1% 23.6% 22) Proportion of Employers: 83.2% 7.6% 23) Proportion of Total Benefits Charged 18.7% 30.1% 24) Proportion of Total Estimated Contribution	1.0% - 1.5% 10.1% 8.0% 4.7% 24.5% butions:	4.4 4.4 23.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum Tax Rate 0% Minimum	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 9%
20) Proportion of Total Wages: 57:2% 28.0% 21) Proportion of Taxable Wages: 64:1% 23.6% 22) Proportion of Employers: 83:2% 7.6% 23) Proportion of Total Benefits Charged 18:7% 24) Proportion of Total Estimated Contrib	1.0% - 1.5% 10.1% 8.0% 4.7% 24.5% butions:	4.4 4.4 23.4	%	> 2.0%	Proportion Category Statu Minimum Tax Rate 17% Minimum Tax Rate 21% Minimum Tax Rate 72% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the tory: Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 1% Maximum Tax Rate 9% Maximum Tax Rate

^{*} Blank fields indicate unavailable data. ** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:						
1) Type of Experience Nating Method:	Benefit I	Ratio	<u>2) T</u>	ype of Employe	<u>er Ranking:</u>	Fixed
5) Statutory Tax Rates (Min/Max):	0.40%	/ 9.4	0% <u>6) N</u>	ew Employer 1	Tax Rate:**	1.60%
		_	_	_	_	
		<u>Min</u>	mum Rate	Average Rat	<u>e Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	s in Prev. C	omp. Year	Into the	Trust Fund	
Contributions the Amount Going:	\$			\$		
		Amoui		of Total	Amount	
		(\$mil.) B	Benefits	Employ	ree
13) Benefits Non-Charged:		27		22%	\$30	
15) Total Reimbursable Benefits:		6				
TO TOTAL NORMANISANIE DELICITIS.						
	Amo	unt	% of Total	Proportion of	Δmo	unt Per
	(\$m		Benefits	Employers		ployer
17) Benefits Charged (/ All Benefits) to Emp						
of Estimated Contributions from those Em	iployers: 4	/ 4	4% / 4%	1% / 1%	\$12,813	/ \$12,813
Delin Balani	(mill)					
a) Amount of Experience Rating Reducti	ons (mil.):					
c) Proportion of Employers Receiving Re				83%	82	
d) Average Amount of Reductions Per En		Do natalih veti a	no by Effe		\$1,0	064
Distribution of W	aues. Benefits and C			otive Tay Detec		
< = 5% 5% - 1.0%				> 2.0%	Estim	nated
<= .5% .5% - 1.0% 20) Proportion of Total Wages:	1.0% - 1.5%	1.5% -		> 2.0%	Estim Proportion	n of Each
20) Proportion of Total Wages:					Proportion Categor	n of Each y at the
20) Proportion of Total Wages:	1.0% - 1.5%	1.5% -	2.0%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the itory: Maximum
20) Proportion of Total Wages:			2.0%		Proportion Categor Statu	n of Each y at the itory: Maximum
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5% -	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate	n of Each ry at the itory: Maximum Tax Rate
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages:	1.0% - 1.5%	1.5% -	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum	n of Each ry at the atory: Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages:	4:1%	4.3%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20%	n of Each ry at the utory: Maximum Tax Rate 1% Maximum Tax Rate
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1%	1.0% - 1.5%	1.5% -	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate	n of Each ry at the atory: Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers:	4:1%	4.3%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20%	n of Each ry at the utory: Maximum Tax Rate 1% Maximum Tax Rate 0%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1%	4:1%	4.3%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20%	n of Each ry at the atory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers:	4:1%	4.3%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Minimum Minimum	n of Each ry at the atory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers: 78.9% 10.5%	1.0% - 1.5% 	4.3%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 1% Maximum Tax Rate 0%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers: 78.9% 10.5%	1.0% - 1.5% 	4.3%	2.0%	> 2.0%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69%	n of Each ry at the litory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers: 78.9% 10.5% 23) Proportion of Total Benefits Charge	1.0% - 1.5% 	4.3%	2.0%	> 2.0% - 5.1%- - 5.1%- - 5.7%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 55.4% 31.1% 22) Proportion of Employers: 78.9% 10.5% 23) Proportion of Total Benefits Charges 31.3%	1.0% - 1.5% -4:1% -3:9% -2.2%	4.5%	2.0%	> 2.0% - 5.1%- - 5.1%- - 5.7%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69% Minimum	n of Each ry at the litory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers: 78.9% 10.5% 23) Proportion of Total Benefits Charges 31.3% 12.6% 24) Proportion of Total Estimated Contents	1.0% - 1.5% 4:1% 3:9% 2.2% ged: 8:0%	4.5%	2.0%	> 2.0% - 5.1% - 5.1% - 5.7%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 55.4% 31.1% 22) Proportion of Employers: 78.9% 10.5% 23) Proportion of Total Benefits Charges 31.3% 12.6%	1.0% - 1.5% 4:1% 3:9% 2.2% ged: 8:0%	4.3° 4.5° 2.6°	2.0% /6	> 2.0% - 5.1%- - 5.1%- - 5.7%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the atory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 1%
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers: 78.9% 10.5% 23) Proportion of Total Benefits Charges 31.3% 12.6% 24) Proportion of Total Estimated Contents	1.0% - 1.5% 4:1% 3:9% 2.2% ged: 8:0%	4.5%	2.0% /6	> 2.0% - 5.1% - 5.1% - 5.7%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the y
20) Proportion of Total Wages: 31.7% 21) Proportion of Taxable Wages: 31.1% 22) Proportion of Employers: 78.9% 10.5% 23) Proportion of Total Benefits Charges 31.3% 12.6% 24) Proportion of Total Estimated Con	1.0% - 1.5% -4:1% -3:9% 2.2% sed: 8:0%	4.3° 4.5° 2.6°	2.0%	> 2.0% - 5.1% - 5.1% - 5.7%	Proportion Categor Statu Minimum Tax Rate 20% Minimum Tax Rate 20% Minimum Tax Rate 69% Minimum Tax Rate 0% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 1% Maximum Tax Rate 0% Maximum Tax Rate 1% Maximum Tax Rate 1%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	VERMON ⁻	T	20	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Benefit R	atio	<u>2) 1</u>	ype of Employe	r Ranking:	
3) Type of Charging Method:	Proportion			<u> axable Wage B</u>		\$8,000
5) Statutory Tax Rates (Min/Max):	0.80%			lew Employer T		2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.71%	-		Average High Co	st Multiple	1.54
	Contributio	n Levels		<u> </u>		
9) Estimated Contributions Per Covered En	nployee:			\$229		_
10) 5 % (10 (%) % 5 5 1			nimum Rate			
10) Estimated Contributions Per Employee			\$64	\$205		520
	To Pay Benefits \$		Comp. Yea	-	rust Fund	
Contributions the Amount Going:	Benefit Ch	1.45		\$ -(0.45	
	<u>Delient Of</u>	Amo	unt %	of Total	Amount	Por
		(\$m		Benefits	Employ	-
12) Benefits Charged to Active Taxable Em	ployers:	5′	, 	65%	\$234	
13) Benefits Non-Charged:		16		20%	\$72	
14) Benefits Charged to Inactive Employers	<u>s:</u>	7		8%	\$30	
15) Total Reimbursable Benefits:		6		7%		
	Total:	79		100%	\$336	3
	Experience	Rating				
	Amou		% of Total	Proportion of		unt Per
	(\$mi	I)	Benefits	Employers	Em	ployer
16) Est. Contributions from Employers in Excess						
Charged (/ All Benefits) to those Employers:	18 /	3	25% / 4%	87% / 14%	\$1,134	/ \$1,124
17) Benefits Charged (/ All Benefits) to Employe			-			
of Estimated Contributions from those Employe	<u>ers:</u> 19 /	26	26% / 35%	13% / 86%	\$7,697	
Measure of Reductions in Contributions from Ex	nerience Rating:			rom Current age Tax Rate	19) From 5 Benefit C	
a) Amount of Experience Rating Reductions (AVEI	\$15	\$3	
b) Reductions as a Proportion of Total Contril				30%	43	
c) Proportion of Employers Receiving Reduct				73%	80	
d) Average Amount of Reductions Per Employ				\$1,141	\$2,3	
Distribution of Wages		a naturi bu sa	one by Effe		Ψ2,0	-
< = .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:					Proportion Category	
44.2% 31.2%		. 			Statu	
	15.0%					Maximum
l		·····7.9	!%	<u>. 7%</u>	Tax Rate	Tax Rate
l					25%	3%
21) Proportion of Taxable Wages:						'
46:1%					Minimum	Maximum
26.4%					Tax Rate	Tax Rate
	15.4%	9.6	%		27%	4%
				2.5%	ZI /0	4 /0
22) Proportion of Employers:						
ELIT TOPOLIUM OF EMPROYETS.					N4: *	
·····70·2%····- ······ ··	-				Minimum Tax Rate	Maximum Tax Rate
70:2%					LAX KATE	ı ıax Kate
	0 40/	1 / 0	5%			
70.2% 8.5%	8.4%	10.	5%	2.3%	64%	6%
8.5%	8.4%	10.	5%	2.3%		6%
	8.4%			2.3%	64%	
8.5%		10.		2.3%	64%	Maximum
8.5%	8.4%				64%	
8.5% 23) Proportion of Total Benefits Charged:				9.5%	64%	Maximum
23) Proportion of Total Benefits Charged: 4:1%	19.1%				64% Minimum Tax Rate	Maximum Tax Rate
23) Proportion of Total Benefits Charged: 16.5% 4:1% 24) Proportion of Total Estimated Contribu	19.1% utions:				64% Minimum Tax Rate	Maximum Tax Rate
23) Proportion of Total Benefits Charged: 16.5% 4:1% 24) Proportion of Total Estimated Contribution 31.6%	19.1%	50.	8%		64% Minimum Tax Rate 1% Minimum	Maximum Tax Rate 35%
23) Proportion of Total Benefits Charged: 16.5% 4:1% 24) Proportion of Total Estimated Contribu	19.1% utions:		8%	9.5%	64% Minimum Tax Rate 1%	Maximum Tax Rate 35%
23) Proportion of Total Benefits Charged: 16.5% 4:1% 24) Proportion of Total Estimated Contribution 31.6%	19.1% utions:	50.	8%		64% Minimum Tax Rate 1% Minimum	Maximum Tax Rate 35%
23) Proportion of Total Benefits Charged: 16.5% 4:1% 24) Proportion of Total Estimated Contribution 31.6%	19.1% utions:	20.	8%	9.5%	64% Minimum Tax Rate 1% Minimum Tax Rate	Maximum Tax Rate 35% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	VIRGIN ISL	_AN	IDS	200	Back to State	e Selection Sheet
1) Type of Experience Rating:	Reserve	e Rat	io	2) Fixed o	r Relative Rating	Fixed
3) Type of Charging Method:	Proport	ional	ly	4) Taxable	e Wage Base:	\$20,000
5) Statutory Tax Rate (Min/Max):	0.00%	1	6.00%	6) New En	nployer Tax Rate	(1) 1.00%
7) Avg Tax Rate (Total/Taxable Wages):	0.14%	1	0.25%	8) Average	e High Cost Multi	ple: 1.31
	Contrib	utior	Levels			
9) Estimated Contributions Per Covered	l Employee:					
			<u>Minir</u>	num Rate	Average Rate	Maximum Rate
10) Estimated Contributions per Employ	yee at the Tax B	ase:		\$0		\$1,200
11) For Every One Dollar of	To Pay B	enef	its in Prev	v. Comp. Ye	ar Into the Trus	st Fund

	Benefit Cha	arging		
		Amount (\$mil.)	% of Total Benefits	Amount Per Employee
12 Benefits Charged to Active Employers:		4	89%	\$130
13) Benefits Non-Charged:		0	0%	\$0
14) Benefits Charged to Inactive Employers:		0	3%	\$4
15) Total Reimbursable Benefits:		0	8%	
	Total:	5	100%	\$134

\$

		Ex	perien	ce Ratin	g							
		mou (\$mi		, , ,	of To enefi		Prop Em	ortic			vg P nplo	
16) Est. Contributions from Employers in Excess of the Benefits Charged												
(/All Benefits) to those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
17) Benefits Charged (/All Benefits)												
Employers in Est. Contributions												
from those Employers:	NA	1	NA	NA	1	NA	NA	1	NA	NA	1	NA
					<u>18</u>	From	the Cur	rent	<u>19</u>) From 5	yr.	Avg.
Measure of Reductions in Contributions	from	Expe	rience	Rating	<u> </u>	<u>Average</u>	Tax Ra	<u>ate</u>	<u>B</u>	enefit C	ost	Rate
a) Amount of Experience Rating Red	uction	s (mi	<u>l.):</u>				NA			N/	4	
b) Reductions as a Proportion of Total	al Con	tribu	tions:				NA			N	4	
c) Proportion of Employers Recieving	g Redu	ıctio	ns:				NA			N/	4	
d) Average Amount of Reductions Pe	r Emp	loye	<u>:</u>				NA			N/	4	

^{*} Blank fields or fields containing NA indicate the data for this state is not available.

** This state has no employer distribution available.

(1) If this field is empty please see the New Employer Tax Rates sheet (Page 66).

Contributions the Amount Going:

Back to Main Selection Sheet	VIRGINIA	1	2	006 Back to	State Selection	on Sheet
1) Type of Experience Rating Method:	Benefit R	Ratio	<u>2)</u> .	Type of Employe	er Ranking:	Fixed
3) Type of Charging Method:	Most Re	cent	<u>4)</u> .	<u> Taxable Wage B</u>	ase:	\$8,000
5) Statutory Tax Rates (Min/Max):	0.29%	/ 6.		New Employer 1		2.50%
7) Avg Tax Rate (Total/Taxable Wages):	0.38%			Average High Co	ost Multiple	0.52
	Contribution	n Levels				
9) Estimated Contributions Per Covered Em	ployee:			\$156		
			nimum Rat			
10) Estimated Contributions Per Employee			\$23	\$129		511
	To Pay Benefits		Comp. Yea		Trust Fund	
Contributions the Amount Going:	\$	0.70		\$ (0.30	
	Benefit CI			· · · · ·	•	n
		Amoı (\$m		% of Total Benefits	Amount I Employ	-
12) Benefits Charged to Active Taxable Emp	olovers:	27		82%	\$95	
13) Benefits Non-Charged:	oloyoro.	31	-	9%	\$11	
14) Benefits Charged to Inactive Employers		14		4%	\$5	
15) Total Reimbursable Benefits:	<u>-</u>	13		4%	40	
	Total:	32		100%	\$111	
	Experience				4.11	
	Amou		% of Total	Proportion of	Amo	unt Per
	(\$mi	il)	Benefits	Employers		ployer
16) Est. Contributions from Employers in Excess	of Benefits					
Charged (/ All Benefits) to those Employers:	197 /	159	63% / 51%	97% / 22%	\$1,370	/ \$4,947
17) Benefits Charged (/ All Benefits) to Employer						
of Estimated Contributions from those Employe	<u>rs:</u> 25 /	31	8% / 10%		\$6,256	· .
Macause of Radustians in Contributions from Ev	navianas Batinas			From Current	19) From 5	
Measure of Reductions in Contributions from Exp a) Amount of Experience Rating Reductions (n			Ave	rage Tax Rate	Benefit C	
b) Reductions as a Proportion of Total Contrib				\$197	\$20	
c) Proportion of Employers Receiving Reduction				83%	45° 84°	
d) Average Amount of Reductions Per Employ				\$1,601		
					\$1,6	173
<u>Distribution of Wages,</u>						
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:					Proportion	
76.6%					Category Statu	
					Minimum	
12.3%	··9:5%······	1.5		0.1%	Tax Rate	Tax Rate
			. 70	U . I ./o		. ax .tato
21) Proportion of Taxable Wages:					22%	7%
					22%	
						7%
78.7%					22% Minimum Tax Rate	7%
					Minimum Tax Rate	7% Maximum Tax Rate
	8.7%	1.7	%	0.2%	Minimum	7% Maximum
78.7% 10.7%	8.7%	1.7	<u> </u>	0.2%	Minimum Tax Rate	7% Maximum Tax Rate
78.7% 10.7% 22) Proportion of Employers:	8.7%	1.7	%	0.2%	Minimum Tax Rate 27%	7% Maximum Tax Rate 6%
78.7% 10.7%	8:7%	1.7	%	0.2%	Minimum Tax Rate 27% Minimum	7% Maximum Tax Rate 6% Maximum
78.7% 10.7% 22) Proportion of Employers:	8.7%	1.7	2%	0.2%	Minimum Tax Rate 27% Minimum Tax Rate	7% Maximum Tax Rate 6% Maximum Tax Rate
78.7% 10.7% 22) Proportion of Employers:	8.7%	1.7		0.2%	Minimum Tax Rate 27% Minimum	7% Maximum Tax Rate 6% Maximum
78.7% 10.7% 22) Proportion of Employers: 87.2% 4.7%	6.7%	1.7	<u>%</u>	0.2%	Minimum Tax Rate 27% Minimum Tax Rate	7% Maximum Tax Rate 6% Maximum Tax Rate
22) Proportion of Employers: 87.2% 4.7% 23) Proportion of Total Benefits Charged:	6.7%	1.7	2%	0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74%	7% Maximum Tax Rate 6% Maximum Tax Rate 6%
78.7% 10.7% 22) Proportion of Employers: 87.2% 4.7%	8:7% 6:7%	1.7	<u></u>	0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum
22) Proportion of Employers: 87.2% 4.7% 23) Proportion of Total Benefits Charged:	8.7% 6.7% 39.5%	1.2		0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74%	7% Maximum Tax Rate 6% Maximum Tax Rate 6%
22) Proportion of Employers: 87.2% 4.7% 23) Proportion of Total Benefits Charged:	8.7% 6.7%	1.7	-%	0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum
78:7% 10:7% 22) Proportion of Employers: 4.7% 23) Proportion of Total Benefits Charged: 32.8% 17.9%		1.2	-% -%	0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum Tax Rate	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate
22) Proportion of Employers: 87.2% 4.7% 23) Proportion of Total Benefits Charged: 32.8% 17.9% 24) Proportion of Total Estimated Contribution	tions:	1.2	% 	0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum Tax Rate 1%	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 38%
22) Proportion of Employers: 4.7% 23) Proportion of Total Benefits Charged: 32.8% 17.9% 24) Proportion of Total Estimated Contribution 39.3%		1.7	% -%	0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum Tax Rate 1% Minimum	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 38%
22) Proportion of Employers: 4.7% 23) Proportion of Total Benefits Charged: 32.8% 17.9% 24) Proportion of Total Estimated Contribution	tions:			0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum Tax Rate 1%	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 38%
22) Proportion of Employers: 4.7% 23) Proportion of Total Benefits Charged: 32.8% 17.9% 24) Proportion of Total Estimated Contribution 39.3%	tions:	1.2		0.2%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum Tax Rate 1% Minimum	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 38%
22) Proportion of Employers: 4.7% 23) Proportion of Total Benefits Charged: 32.8% 17.9% 24) Proportion of Total Estimated Contribution 39.3%	tions:	6.4		0.2% 0.2% 1.5% 0.8%	Minimum Tax Rate 27% Minimum Tax Rate 74% Minimum Tax Rate 1% Minimum Tax Rate	7% Maximum Tax Rate 6% Maximum Tax Rate 6% Maximum Tax Rate 38%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Detine Method						
1) Type of Experience Rating Method:	Benefit	Ratio	<u>2)</u>	Type of Emplo	<u>yer Ranking:</u>	Fixed
5) Statutory Tax Rates (Min/Max):	0.00%	/ 6	.50% 6)	New Employer	Tax Rate:**	2.70%
	_	_	_			
		<u>M</u>	<u>nimum Ra</u>	te <u>Average Ra</u>	<u>ate Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	in Prev	Comp. Ye		Trust Fund	
Contributions the Amount Going:	\$	_	_	\$	_	_
		Amo (\$m		% of Total Benefits	Amount Employ	
		(\$11		Deficition	Employ	ree
13) Benefits Non-Charged:		6	1	7%	\$28	
15) Total Reimbursable Benefits:		9	2			
	Amo		% of Total			unt Per
	(\$m	nil)	Benefits	Employers	Em	ployer
17) Benefits Charged (/ All Benefits) to Emplo of Estimated Contributions from those Emplo		/ 42	5% / 6%	5% / 5%	\$5,563	/ \$5,314
		_		2,2, 2,0	, , , , , ,	, ,,
a) Amount of Experience Rating Reduction	<u>ıs (mil.):</u>					
c) Proportion of Employers Receiving Redu	uctions			72%	77	0/
d) Average Amount of Reductions Per Emp				1270	\$4,8	
Distribution of Wag	es, Benefits and C	Contribut	ions by Ef	fective Tax Rate	<u>es</u>	
<= .5% .5% - 1.0%	1.0% - 1.5%	1 50/			_	
	11070 11070	1.5 /6	- 2.0%	> 2.0%	Estim	
20) Proportion of Total Wages:		1.376	- 2.0%		Proportion Categor	n of Each y at the
33.6%	19.6%		- 2.0% 8%	> 2.0%	Proportion Categor Statu Minimum	n of Each y at the itory: Maximum
					Proportion Categor Statu Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate
33.6% 11.7%					Proportion Categor Statu Minimum	n of Each y at the itory: Maximum
33.6%	19.6%	15	8%	19.3%	Proportion Categor Statu Minimum Tax Rate 9%	n of Each y at the itory: Maximum Tax Rate 5%
33.6%		15			Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate 5% Maximum Tax Rate
33.6% 11.7% 21) Proportion of Taxable Wages: 33.5%	19.6%	15	8%	19.3%	Proportion Categor Statu Minimum Tax Rate 9%	n of Each y at the itory: Maximum Tax Rate 5%
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers:	19.6%	15	8%	19.3%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate	n of Each y at the itory: Maximum Tax Rate 5% Maximum Tax Rate 6%
33.6% 11.7% 21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51.9%	19.6%	15	8%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate	n of Each y at the itory: Maximum
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers:	19.6%	15	0%	19.3%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum	n of Each y at the itory: Maximum
33.6% 11.7% 21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51:9% 12.7%	19:6%	15.	0%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 5% Maximum Tax Rate 6% Maximum Tax Rate
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51.9%	19:6%	15.	0%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate 49% Minimum	n of Each y at the itory: Maximum Tax Rate 5% Maximum Tax Rate 6% Maximum Tax Rate 8%
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51.9% 12.7% 23) Proportion of Total Benefits Charges	19:6%	14.	0%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate 49% Minimum Tax Rate	n of Each y at the utory: Maximum Tax Rate 5% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51.9% 12.7%	19.6% 19.2% 8.4%	14.	8% 0%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate 49% Minimum	n of Each y at the itory: Maximum
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51.9% 12.7% 23) Proportion of Total Benefits Charges	19.6% 19.2% 	14.	8% 0%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate 49% Minimum Tax Rate 49%	n of Each y at the itory: Maximum Tax Rate 5% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate 32%
21) Proportion of Taxable Wages: 33.5% 12.6% 12.6% 12.7% 23) Proportion of Total Benefits Charges 0.7% 11.6% 24) Proportion of Total Estimated Contr	19.6% 19.2% 8.4% d:	14.	8% 0%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate 49% Minimum Tax Rate 49%	n of Each y at the itory: Maximum Tax Rate 5% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate 32%
21) Proportion of Taxable Wages: 33.5% 12.6% 22) Proportion of Employers: 51.9% 12.7% 23) Proportion of Total Benefits Charge	19.6% 19.2% 	14.	8% 0% 9%	20.7%	Proportion Categor Statu Minimum Tax Rate 9% Minimum Tax Rate 10% Minimum Tax Rate 49% Minimum Tax Rate 49% Minimum	n of Each y at the utory: Maximum Tax Rate 5% Maximum Tax Rate 6% Maximum Tax Rate 8% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Reserve	Ratio	<u>2)</u> .	Type of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	1.50%	/ 7	50% 6)	New Employer T	ax Rate:**	2.70%
			_			
		<u>M</u>	nimum Rat	e Average Rate	<u>Maximu</u>	ım Rate
	Pay Benefits	s in Prev	Comp. Yea		rust Fund	
Contributions the Amount Going:	\$			<u> </u>		
		Amo (\$m		% of Total Benefits	Amount Employ	
		(411		Delients	Епрю	
13) Benefits Non-Charged:		1	1	8%	\$21	
15) Total Reimbursable Benefits:		•	.			
	Amo		% of Total	Proportion of		
	(\$m	nil)	Benefits	Employers	Em	ployer
47) Porceite Oborno I / / All Porceit 10	Fuer-					
17) Benefits Charged (/ All Benefits) to Employers in of Estimated Contributions from those Employers:		/ 27	19% / 21%	5% / 16%	\$17,481	/ \$6,301
						·
a) Amount of Experience Rating Reductions (mil.):						
c) Proportion of Employers Receiving Reductions:	<u>.</u>			68%	73	%
d) Average Amount of Reductions Per Employer:				0070	\$2,4	
Distribution of Wages, Be		Contribut	ions by Eff	ective Tax Rates		
	% - 1.5%	1.5%	- 2.0%	> 2.0%	Estim Proportion	
20) Proportion of Total Wages: 37.5% 35.9%					Categor Statu	y at the
	5.2%			7.8%	Minimum	Maximum
		3.7	7.%		Tax Rate 38%	Tax Rate
21) Proportion of Taxable Wages:				· · · · · · · · · · · · · · · · · ·	3373	1 .70
33.6% 38.1%					Minimum Tax Rate	Maximum Tax Rate
<u>.</u>	6.0%·····	4.0		8.3%		Tax Nate
			1 7/2	0.3 /0	35%	7%
		·····-		0.3-/0	35%	7%
22) Proportion of Employers:			J%	0.3-/0		
42.5% 27.9%	6.5%	7.1	776			 Maximum
42.5% 27.9%	6.5%	3.		9.6%	Minimum	 Maximum
42.5% 27.9%	6:5%-	-			Minimum Tax Rate	Maximum Tax Rate
42.5% 27.9% 16	6:5%-	-			Minimum Tax Rate 44% Minimum	Maximum Tax Rate 8%
27.9% 1(23) Proportion of Total Benefits Charged:	6.5%	3.	5%	9.6%	Minimum Tax Rate 44% Minimum Tax Rate	Maximum Tax Rate 8% Maximum Tax Rate
27.9% 10 23) Proportion of Total Benefits Charged:	3.5%	3.		9.6%	Minimum Tax Rate 44% Minimum	Maximum Tax Rate 8%
27.9% 10 23) Proportion of Total Benefits Charged: 8.9% 13.5% 13 24) Proportion of Total Estimated Contribution	3.5%	3.	5%	9.6%	Minimum Tax Rate 44% Minimum Tax Rate 9%	Maximum Tax Rate 8% Maximum Tax Rate
27.9% 100 23) Proportion of Total Benefits Charged: 8.9% 13.5% 13.24) Proportion of Total Estimated Contribution	3.5%	6.4	5%	9.6%	Minimum Tax Rate 44% Minimum Tax Rate 9%	Maximum Tax Rate 8% Maximum Tax Rate 55%
27.9% 10 23) Proportion of Total Benefits Charged: 8.9% 13.5% 13 24) Proportion of Total Estimated Contribution	3.5%	6.4	5%	9.6%	Minimum Tax Rate 44% Minimum Tax Rate 9% Minimum	Maximum Tax Rate 8% Maximum Tax Rate

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

1) Type of Experience Rating Method:	Reserve	Ratio	<u>2) 1</u>	Type of Employe	er Ranking:	Fixed
5) Statutory Tax Rates (Min/Max):	0.05%	/ 9	.80% <u>6) N</u>	New Employer T	ax Rate:**	3.35%
	_	_	_			
		<u>M</u>	nimum Rate	<u>Average Rat</u>	<u>e Maximu</u>	ım Rate
11) For Every One Dollar of	To Pay Benefits	in Prev	Comp. Yea	_	Trust Fund	
Contributions the Amount Going:	\$			\$		
		Amo (\$m		of Total Benefits	Amount Employ	
		, i	,			
13) Benefits Non-Charged:		11	8	15%	\$54	
15) Total Reimbursable Benefits:		3	7			
	Amor (\$m		% of Total Benefits	Proportion of Employers		unt Per ployer
	(411)	,	Bononta	Linployers	Lili	P10361
	ers in Excess					
of Estimated Contributions from those Employ	•	/ 175	19% / 23%	35% / 59%	\$3,722	/ \$2,685
a) Amount of Experience Rating Reductions	<u>(mil.):</u>					
c) Proportion of Employers Receiving Reduc	tions:			68%	73	%
d) Average Amount of Reductions Per Emplo					\$4,0)26
<u>Distribution of Wage</u> <= .5%	1.0% - 1.5%		- 2.0%	> 2.0%	Estim	atod
20) Proportion of Total Wages:	1.070 - 1.370	1.570	- 2.0 /0	> 2.0 /0	Proportion	
39.0% 26.8%						
					Categor Statu	y at the
	15.6%	5.5	20/2	12.7%	Statu Minimum	y at the tory: Maximum
	15.6%	5.8	3%	12.7%	Statu	y at the tory: Maximum
21) Proportion of Taxable Wages:	15.6%	5.8	3%	12.7%	Statu Minimum Tax Rate 1%	y at the itory: Maximum Tax Rate 2%
21) Proportion of Taxable Wages: 27.0%		5.8	3%		Statu Minimum Tax Rate 1%	y at the itory: Maximum Tax Rate 2%
	16.3%		3%	13.2%	Statu Minimum Tax Rate 1% Minimum	y at the itory: Maximum Tax Rate 2%
36.5% 27.0%					Statu Minimum Tax Rate 1% Minimum Tax Rate	y at the ttory: Maximum Tax Rate 2% Maximum Tax Rate
					Statu Minimum Tax Rate 1% Minimum Tax Rate 1%	y at the ttory: Maximum Tax Rate 2% Maximum Tax Rate 2%
27.0% 27.0% 22) Proportion of Employers: 56.2%	16.3%	7.0	0%		Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%
27.0% 22) Proportion of Employers:		7.0		13.2%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Minimum	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%
27.0% 22) Proportion of Employers: 56.2%	16.3%	7.0	0%	15.8%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9%	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3%
27.0% 22) Proportion of Employers: 56.2% 12.1%	16.3%	7.0	0%	13.2%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9% Minimum	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 3%
27.0% 22) Proportion of Employers: 56.2% 12.1%	16.3%	7.(0%	15.8%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9%	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 2%
22) Proportion of Employers: 56.2% 12.1% 23) Proportion of Total Benefits Charged: 7.3% 11.5%	16.3%	7.()%	15.8%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9% Minimum Tax Rate	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 3%
22) Proportion of Employers: 12.1% 23) Proportion of Total Benefits Charged:	16.3% 11.9% 17.1% utions:	7.()%	15.8%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9% Minimum Tax Rate 1%	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 3%
22) Proportion of Employers: 56.2% 12.1% 23) Proportion of Total Benefits Charged: 7.3% 11.5% 24) Proportion of Total Estimated Contrib	16.3%	7.0	1%	13.2% 15.8%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9% Minimum Tax Rate 1%	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 20%
22) Proportion of Employers: 56.2% 12.1% 23) Proportion of Total Benefits Charged: 7.3% 11.5% 24) Proportion of Total Estimated Contrib	16.3% 11.9% 17.1% utions:	7.0)%	13.2% 15.8%	Statu Minimum Tax Rate 1% Minimum Tax Rate 1% Minimum Tax Rate 9% Minimum Tax Rate 1% Minimum Tax Rate 1%	y at the tory: Maximum Tax Rate 2% Maximum Tax Rate 2% Maximum Tax Rate 3% Maximum Tax Rate 3%

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Back to Main Selection Sheet	WYOMING	3	2	006 Back to	State Selecti	on Sheet
1) Type of Experience Rating Method:	Benefit Ratio		<u>2)</u> '	2) Type of Employer Ranking		Fixed
3) Type of Charging Method:	Proportion	nally	<u>4)</u> '	<u> Taxable Wage B</u>	ase:	\$17,100
5) Statutory Tax Rates (Min/Max):	0.54%	/ 9.0		New Employer 1		2.70%
7) Avg Tax Rate (Total/Taxable Wages):	0.75%		1% <u>8)</u>	Average High C	ost Multiple	1.15
	<u>Contributio</u>	n Levels				
9) Estimated Contributions Per Covered En	mployee:			\$243		
			imum Rat			
10) Estimated Contributions Per Employee		_	\$92	\$275	•	,546
11) For Every One Dollar of	To Pay Benefits		Comp. Yea		Trust Fund	
Contributions the Amount Going:	\$ Benefit Ch	0.72	_	\$	0.28	
	<u>Deficit Gr</u>	Amou	nt ⁰	% of Total	Amount	Por
		(\$mi		Benefits	Employ	-
12) Benefits Charged to Active Taxable Em	nployers:	28		77%	\$147	•
13) Benefits Non-Charged:		6		17%	\$32	
14) Benefits Charged to Inactive Employer	s:	0		0%	\$0	
15) Total Reimbursable Benefits:		2		6%		
	Total:	37		100%	\$180	
	<u>Experience</u>					
	Amou /¢mi		% of Total	Proportion of		unt Per
16) Est. Contributions from Employers in Exces	(\$mi	1)	Benefits	Employers	EM	ployer
Charged (/ All Benefits) to those Employers:	24 /	18	69% / 53%	94% / 93%	\$1,756	/ \$1 363
17) Benefits Charged (/ All Benefits) to Employers.		10	JJ /0 1 JJ /0	34/0/33/0	ψ1,730	7 ψ1,303
of Estimated Contributions from those Employ		6	17% / 18%	6% / 7%	\$6,190	/ \$5 754
The state of the s	<u> </u>	3		From Current	19) From 5	
Measure of Reductions in Contributions from Ex	xperience Rating:			rage Tax Rate	Benefit C	
a) Amount of Experience Rating Reductions	<u>(mil.):</u>			\$10	\$7	7
b) Reductions as a Proportion of Total Contri				24%	179	%
c) Proportion of Employers Receiving Reduc				82%	829	%
d) Average Amount of Reductions Per Emplo	<u>yer:</u>			\$878	\$56	69
Distribution of Wages	s, Benefits and C	<u>ontributi</u>	ons by Eff	ective Tax Rates	3	
<= .5% .5% - 1.0%	1.0% - 1.5%	1.5% -	2.0%	> 2.0%	Estim	ated
20) Proportion of Total Wages:					Proportion	n of Each
44.3% 39.9%					Categor	
39.976					Statu	
	7.6%			Æ .4 0/	Minimum Tax Rate	Maximum Tax Rate
	7.070	3.2	<u>%</u>	5.1 %	44%	
					44%	1%
21) Proportion of Taxable Wages:					l	
41.5% 39.8%					Minimum Tox Poto	
					Tax Rate	Tax Rate
	8.7%	3.6	%	6.5%	42%	1%
			— [Ī	'
22) Proportion of Employers:						
74.6%			<u> </u>			Maximum
74.6%					Minimum Tax Rate	Maximum Tax Rate
	5.3%	2.6	%	6.7%		
74.6% 10.8%	5.3%	2.6	%	6.7%	Tax Rate	Tax Rate
74.6%	5.3%	2.6	%		Tax Rate	Tax Rate
74.6% 10.8%	5.3%	2.6	%	6.7% 54.7%	Tax Rate 75% Minimum	Tax Rate 2% Maximum
74.6% 10.8%		· · · · · · · · · · · · · · · · · · ·			Tax Rate 75%	Tax Rate 2%
10.8% 23) Proportion of Total Benefits Charged:	16.5%	2.6			Tax Rate 75% Minimum	Tax Rate 2% Maximum
23) Proportion of Total Benefits Charged: 17.2% 1.2%	16.5%	· · · · · · · · · · · · · · · · · · ·			Tax Rate 75% Minimum Tax Rate	Tax Rate 2% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 17.2% 1.2% 24) Proportion of Total Estimated Contrib	16.5%	· · · · · · · · · · · · · · · · · · ·			Tax Rate 75% Minimum Tax Rate	Tax Rate 2% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 17.2% 1.2%	16.5%	· · · · · · · · · · · · · · · · · · ·		54.7%	Tax Rate 75% Minimum Tax Rate	Tax Rate 2% Maximum Tax Rate 19%
23) Proportion of Total Benefits Charged: 17.2% 1.2% 24) Proportion of Total Estimated Contrib	16.5%	10.3	3%		Tax Rate 75% Minimum Tax Rate 1%	Tax Rate 2% Maximum Tax Rate 19%
23) Proportion of Total Benefits Charged: 17.2% 1.2% 24) Proportion of Total Estimated Contrib	16.5% utions:	· · · · · · · · · · · · · · · · · · ·	3%	54.7%	Tax Rate 75% Minimum Tax Rate 1% Minimum Tax Rate	Tax Rate 2% Maximum Tax Rate 19% Maximum Tax Rate
23) Proportion of Total Benefits Charged: 17.2% 1.2% 24) Proportion of Total Estimated Contrib	16.5% utions:	7.4	3%	54.7%	Tax Rate 75% Minimum Tax Rate 1% Minimum	Tax Rate 2% Maximum Tax Rate 19% Maximum

^{*} Blank fields indicate unavailable data.
** For more information, please see New Employer Rates (Page 66) for appropriate rates.

Summary of New Employer Tax Rates New Employer Tax Rate (%):

2006

Duration of New Employer Rate (years):

State	New Employer Tax Rate (%): Employer R	ate (years):
ALABAMA	2.7%	1
ALASKA	Average industry rate, or average for all employers if undetermined industry.	1
ARIZONA	2.0%	1
ARKANSAS	2.9%	3
CALIFORNIA	3.4%	1
COLORADO	Greater of 1.7%, actual rate if higher. Construction industry pays average industry rate.	1
CONNECTICUT	2.9%	1
DELAWARE	Average "Assessment Rate" (2.2%). Construction employers pay an average industry rate.	2
DISTRICT OF COLUMBIA	2.7%, or average rate for all employers if higher.	3
FLORIDA	2.7%	2
GEORGIA	2.62%	3
HAWAII	2.4%	1
IDAHO	1.5%	1
ILLINOIS	2.7%, or 2.7% multiplied by State Exp. Factor, or average industry rate if higher.	3
INDIANA	2.7%, or 2.7% multiplied by State Exp. Factor, or average industry rate if higher.	3
IOWA	1.0%, new construction employers pay 8.0%.	
KANSAS		3
	1.0% plus higher of average of all employers or averge industry rate.	2
KENTUCKY	2.7%, foreign and domestic construction firms receive maximum rate.	1
LOUISIANA	Average industry rate (maximum of 6.0%).	3
MAINE	1.0%, or "Predetermined Yield" if higher.	2
MARYLAND	2.3%. Foreign contractors assigned average industry rate (4.5%).	2
MASSACHUSETTS	2.53%, new construction employers pay 7.17%	1
MICHIGAN	1.0%, or "Predetermined Yield" if higher.	2
MINNESOTA	2.7%	1
MISSISSIPPI	2.7%	1
MISSOURI	1.0%, or avg. cost rate for past 48 months if higher. High Exp. Rating industry is assigned 8.0%	1
MONTANA	Average Industry Rate	3
NEBRASKA	State's average tax rate or 2.5% whichever is less.	1
NEVADA	2.95%	2.5
NEW HAMPSHIRE	2.7%	1
NEW JERSEY	2.8%	3
NEW MEXICO	2.0%	3
NEW YORK	Highest rate assigned to employers with positive account balances or 3.4%, whichever is less.	1
NORTH CAROLINA	1.0%	1
NORTH DAKOTA	1.87% for positive balance, 6.05% for negative balance, 9.44% for construction employers.	3
оню	2.7%, or average industry rate if higher.	1
OKLAHOMA	1.8%	1
OREGON	3.1%	1
PENNSYLVANIA	3.75%, new construction employers pay 10.4%.	1.5
PUERTO RICO	2.9%	1.5
RHODE ISLAND	2.34%	3
SOUTH CAROLINA	3.4%	
SOUTH DAKOTA	1.2% for 1st year; 1.0% for 2nd if positive balance.	2
TENNESSEE	•	2
	2.7%, except average industry rate for selected high experience rated industries.	3
TEXAS	Greater of 2.7% or industry rate.	1
UTAH	Avg Industry Rate not less than 1.6% or more than up to 9.4%.	1
VERMONT	Averge industry rate, between 1.0% and 8.4%.	3
VIRGIN ISLANDS	1.0%	1
VIRGINIA	2.69%	1
WASHINGTON	Average industry rate plus 15% of that amount, but not less than 1.0%.	2
WEST VIRGINIA	2.7%; Construction and foreign entities pay 7.5%.	3
WISCONSIN	3.35% and 3.4% for larger employers. New construction employers pay 6.6%.	3
WYOMING	Avg Industry Rate not less than 1.0%.	3

Maximum):

Significant Measures of State Unemployment Insurance Tax Systems

Data Definitions

Following are the definitions used for all of the items reported on the Significant Measures of State Unemployment Insurance Tax Systems report. The data used for this publication comes from individual state law publications and from the ETA-204 Experience Rating Report submitted yearly by all state agencies.

It is important to note that the 204 report contains a distribution of employers by experience rating interval, in which the information for all of taxable employers is aggregated into predetermined experience rating intervals. There is no data provided for individual employers within this report.

Also, all contributions from the 204 report are estimated using the actual tax rates in effect for the specified rate year multiplied by the estimated wages for each tax rate interval (derived by applying the recent growth rate to previous yearly wages).

1) Type of Experience Rating Method: Method used to measure employers' experience

with unemployment. There are currently four methods: Reserve Ratio, Benefit Ratio, Benefit

Wage Ratio, and Payroll Decline.

2) Type of Employer Ranking: A "Fixed" measure of rating employers'

experience has predefined intervals for the assignment of tax rates. An "Array" ranking method ranks all of the employers against each

other before assigning tax rates.

3) Type of Charging Method: If a claimant has multiple recent employers,

states determine the benefits attributable to a

specific employer in three ways: 1)

proportionally according to the amount of wages earned from each base period employer, 2) in inverse order based on wages earned, or 3)

the most recent employer.

4) Taxable Wage Base: The maximum amount of an employee's total

wages that is taxable.

5) Statutory Tax Rates (Minimum and Minimum statutory rate is the lowest rate (on

taxable wages) assigned in law to any employer for the year of the report. Maximum is the highest tax rate (on taxable wages) assigned to

an employer for the year of the report.

6) New Employer Tax Rate:

The tax rate assigned to newly established employers who do not have enough experience to qualify for a variable rate (also Ineligible Rate).

7) Average Tax Rate (on Total Wages/ Taxable Wages): The estimated total contributions received by the state divided by the total wages for the year. Average Tax Rate on Taxable Wages is the estimated total contributions received divided by the total taxable wages for the year.

8) Average High Cost Multiple:

The calendar year reserve ratio (year ending UI Trust Fund balance divided by total wages for the calendar year) divided by the Average High Cost Rate (average of the three highest calendar year benefit cost rates in the last twenty years -- or a period including three recessions, if longer).

Contribution Level

9) Estimated Contributions per Employee:

Total amount of estimated contributions for the year divided by the estimated number of covered workers for the same period.

10) Estimated Contributions per Employee at the Taxable Wage Base (Minimum/ Average/Maximum) The state taxable wage base multiplied by the specific statutory tax rate: Minimum: the taxable wage base times the minimum tax rate in effect for the year. Average: the taxable wage base times the average tax rate (on taxable wages). Maximum: the taxable wage base times the maximum tax rate in effect that year.

11) For Every One Dollar of Contributions Received the Amount Going: To Pay Benefits in the Previous Computation Year or Into the Trust Fund) The amount going to pay benefits is the total benefits in the previous computation year divided by the total estimated contributions in the report year. The amount going into the trust fund is the previous amount subtracted from \$1.00 (may be negative).

Benefit Charging

12) Benefits Charged to Active Employer Accounts:

Total Benefits assigned to taxable employer accounts reported in section B of the ETA-204 report. This amount is also reported as a percent of the total benefits paid in the computation year and as an amount per

employee (benefits divided by covered

employment).

13) Benefits Non-Charged to Employers: The amount of benefits attributable to taxable

employers but not charged to individual

employer accounts.

14) Benefits Charged to Inactive Accounts: Benefits assigned to employers that are no

longer active.

15) Total Reimbursable Benefits Paid: Benefits paid to all claimants from reimbursable

employers.

Experience Rating

16) Estimated Contributions from Employers in Excess of Benefits Charged to Those Employers / Estimated Contributions From Employers in Excess of All Benefits Paid for Those Employers:

The first number is the amount by which projected contributions exceed benefit charges, summed over all groups of employers on the ETA-204 report for which contributions do exceed benefit charges. The number after the slash is the amount by which projected contributions exceed the amount of benefits charged plus a proportionate share of all benefits not charged to active taxable employers. These amounts are also reported as a percentage of total benefits paid and an amount per employer. Also shown is the proportion of employers with an excess.

17) Benefits Charged to Employers in Excess of the Estimated Contributions from Those Employers / All Benefits for Employers in Excess of Estimated Contributions from Those Employers: The first number is the amount by which benefit charges exceed projected contributions, summed over all groups of employers on the ETA-204 report for which benefit charges do exceed contributions. The number after the slash is the amount by which benefits charged plus a proportionate share of all benefits not charged to active taxable employers exceed projected contributions. These amounts are also reported as a percentage of total benefits paid and an amount per employer. Also shown is the proportion of employers with an excess.

18) Measures of Reduction in Contributions From Experience Rating From the Current Average Tax Rate: The reduction in contributions compared to a system without experience rating (each employer receiving the same tax rate -- equal to the current average tax rate) for those employers receiving reduced rates.

a) The Amount of Experience Rating

The total dollar amount of the reductions for

Reductions:

those employers receiving reduced rates.

b) Reductions as a Proportion of Total Contributions: The total amount of reductions in contributions divided by the total contributions in the applicable rate year.

c) Reductions as a Proportion of Total Contributions:

The proportion of all employers who paid a rate below the assumed flat tax rate.

d) Average Amount of Reduction Per Employer:

The total amount of reductions in contributions divided by the number of employers paying a rate below the assumed flat rate.

19) Measures of Reduction in Contributions From Experience Rating From the Five Year Average Benefit Cost Rate: The reduction in contributions compared to a system without experience rating (each employer receiving the same tax rate -- equal to the average benefit cost rate for the previous five years) for those employers receiving reduced rates. Numbers shown are: a) amount of reductions, b) proportion of total contributions, c) proportion of employers receiving reductions, and d) average amount of reduction.

Distribution of Wages, Benefits and Contributions, by Effective Tax Rate

20) Proportion of Total Wages by Effective Tax Rate:

Proportion of total wages aggregated within intervals of effective tax rates (total contributions divided by total wages). Also shown are the percent of total wages for employers assigned the minimum tax rate and the percent of total wages for employers assigned the maximum tax rate.

21) Proportion of Taxable Wages by Effective Tax Rate:

Proportion of taxable wages aggregated within intervals of effective tax rates (total contributions divided by total wages). Also shown are the percent of taxable wages for employers assigned the minimum tax rate and the percent of taxable wages for employers assigned the maximum tax rate.

22) Proportion of Employers by Effective Tax Rate:

Proportion of employer accounts aggregated within intervals of effective tax rates (total contributions divided by total wages). Also shown are the percent of employers assigned the minimum tax rate and the percent of employers assigned the maximum tax rate.

23) Proportion of Total Benefits Charged to Employer Accounts by Effective Tax Rate: Proportion of total benefits charged aggregated within intervals of effective tax rates (total contributions divided by total wages). Also shown are the percent of benefits charged to employers assigned the minimum tax rate and the percent of benefits charged to employers assigned the maximum tax rate.

24) Proportion of Estimated Contributions by Effective Tax Rate:

Proportion of total contributions aggregated within intervals of effective tax rates (total contributions divided by total wages). Also shown are the percent of contributions for employers assigned the minimum tax rate and the percent of contributions for employers assigned the maximum tax rate.