

Reclamation Manual

Directives and Standards

Subject:	Reclamation Standard Water-Related Contract Articles, Article 25: Compliance with Civil Rights Laws and Regulations (All Programs)
Purpose:	To commit Reclamation's Standard Contract Article 25 to the Reclamation Manual, introduced by a brief description and direction regarding its use, for the benefit of making it easily accessible and promoting Reclamation-wide consistency in its use and content.
Authority:	The Reclamation Act of 1902 (ch. 1093, 32 Stat. 388), and acts amendatory and supplementary thereto, and Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352, Title VI; 42 U.S.C. § 2000d); 43 CFR 17.4 and 17.12.
Approving Official:	Director, Office of Program and Policy Services
Contact:	Office of Program and Policy Service; Contract Services Office, 84-56000

1. **Compliance with Civil Rights Laws and Regulations (All Programs).** This article is required unless the contractor itself is the water user. It requires that the contractor comply with any applicable civil rights laws and the relevant rules and regulations. Some supplementary contracts can include this article by reference to the primary contract if it is consistent with the current standard article. The charts included in Reclamation Manual Policy PEC P10 specify which contracts may include Article 25 by reference.
2. **Reclamation Standard Contract Article 25.**

(All Programs)

COMPLIANCE WITH CIVIL RIGHTS LAWS AND REGULATIONS¹

(a) The Contractor shall comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d), Section 504 of the Rehabilitation Act of 1973 (P.L. 93-112, as amended), the Age Discrimination Act of 1975 (42 U.S.C. 6101, *et seq.*), Title II of the Americans with Disabilities Act of 1990 if the entity is a State or local government entity [Title III if the entity is a non-government entity], and any other applicable civil rights laws, as well as with their respective implementing regulations and guidelines imposed by the U.S. Department of the Interior and/or Bureau of Reclamation.

¹Approved 2/71; Revised/renamed 11/84; Revised 01/02. The article is based on 43 CFR 17, Subparts A, B, and C.

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(b) These statutes require that no person in the United States shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving financial assistance from the Bureau of Reclamation on the grounds of race, color, national origin, disability, or age. By executing this contract, the Contractor agrees to immediately take any measures necessary to implement this obligation, including permitting officials of the United States to inspect premises, programs, and documents.

(c) The Contractor makes this agreement in consideration of and for the purpose of obtaining any and all Federal grants, loans, contracts, property discounts, or other Federal financial assistance extended after the date hereof to the Contractor by the Bureau of Reclamation, including installment payments after such date on account of arrangements for Federal financial assistance which were approved before such date. The Contractor recognizes and agrees that such Federal assistance will be extended in reliance on the representations and agreements made in this article and that the United States reserves the right to seek judicial enforcement thereof.

(d) Complaints of discrimination against the Contractor shall be investigated by the Contracting Officer's Office of Civil Rights.