



Issue Brief - 2007

OREGON DEPARTMENT OF CORRECTIONS

Mission, Vision and Values

Overview

The Oregon Department of Corrections (DOC) is a mission-driven agency. It has a strong vision and core values to support the mission. All employees, contractors and volunteers are required to sign the department's strict Code of Ethics.

Mission

The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

Vision

- We take a proactive role in the development of criminal justice policy.
- We create partnerships with Oregon communities to hold offenders accountable, engage victims and enhance the quality of life for the citizens of Oregon.
- We are a committed, creative and productive organization that recognizes safety and security as an essential business practice.
- We require sound fiscal management of public resources using outcome-oriented strategies.
- We provide offender programs and resources which support the department's mission.
- We are a diverse, skilled work force which shares the responsibility for outcomes across organizational boundaries.

Core Values

- We value our responsibilities.
- We value integrity.
- We value teamwork.
- We value respecting others.
- We value constructive change.
- We value the participation of all.

Code of Ethics

As an employee, volunteer or contract service provider of the Oregon Department of Corrections, I will value and maintain the highest ideals of professional and compassionate public service by respecting the dignity, cultural diversity and human rights of all persons, and protecting the safety and welfare of the public.

I accept that my fundamental duty is to serve the public; to safeguard lives and property, to protect Department of Corrections incarcerated persons against deception, oppression or intimidation, violence or disorder.

I will be constantly mindful of the welfare of others. To the best of my ability, I will remain calm in the face of danger and maintain self-restraint in the face of scorn or ridicule.

I will be honest and truthful. I will be exemplary in obeying the law, following the regulations of the department, and reporting dishonest or unethical conduct.

I acknowledge that I have been selected for a position of public trust and I will constantly strive to be worthy of that trust and to be true to the mission and values of the Department of Corrections.

The mission, vision and values of the Department of Corrections provide the foundation upon which the department seeks legislative approvals, builds its budget, selects and develops its employees, and influences inmates to change. ■

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