



# Employer Workforce Training Fund

## Statewide Projects October 2007 Update





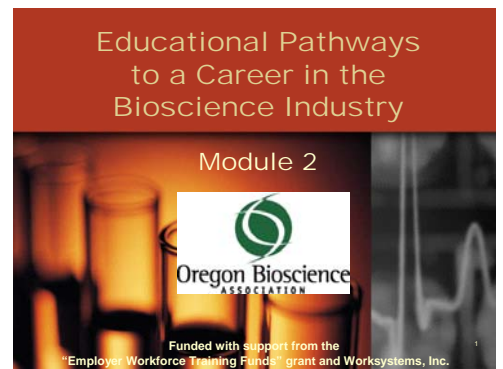
2003 – 2007  
 \$5,645,067 EWTF Statewide Opportunity Funds  
 \$4,233,801 EWTF Governor's Strategic Training Fund  
 \$9,878,868 Total Statewide Employer Workforce Training Funds



Program Year Funds	Grant	Current Project	Grantee/Contractor	Amount Funded
<b>Project Update</b>				
2006	GRNT0148	Critical Nursing Shortage Admissions Database Pilot	Oregon Center for Nursing	\$100,000.
<p>This initiative will develop and implement a web-based program to collect, track and accurately report admission statistics, applicant demographic information, and admission/enrollment trends for all schools of nursing offering associate and baccalaureate degrees in the state of Oregon. This pilot will serve as a model for gathering accurate baseline data to serve as the impetus for targeted outreach to increase diversity and cultural competence within the pool of skilled nurses across Oregon. This pilot will utilize and leverage other healthcare workforce system efforts and existing nursing education programs. This model could then be provided as a best practice resource within the healthcare cluster or for possible replication in other sectors/clusters statewide. Ends October 2008</p>				
2006	GRNT0146	Oregon Manufacturing Workforce Strategy – Phase II	Oregon Manufacturing Extension Partnership (OMEP)	\$200,000.
<p>Northwest High Performance Enterprise Consortium will continue the linking, connecting and expansion of all of Oregon's manufacturing consortia. NHPEC will continue applying its knowledge of and involvement with other consortia across the state, to continue coordinating responses for manufacturing training across Oregon's community colleges, involving labor partners, and overseeing the "Voice of Manufacturing" website. Ends December 2008 <a href="http://oregonmanufacturing.org">http://oregonmanufacturing.org</a></p>				
			<h2>Oregon Manufacturing Workforce Strategy</h2>	
2006	Local WIA Plan Modification PY07-5	GSTF Boise Cascade	The Oregon Consortium and Oregon Workforce Alliance (TOC/OWA) for Region 1 WRT	\$74,550.
<p>In September, 41 employees participated in a four day Leadership and Accomplishment training held in Tigard, Oregon. The training provider was King, Chapman, &amp; Broussard, Inc. The Leadership &amp; Accomplishment course is designed to empower people to significantly impact and overcome the individual concerns, fears, and automatic ways of being that suppress people in their jobs and negatively affect a company's performance. The purpose of this course is to provide a foundation of the breakthrough methodology to a large group of people that allows for each participant to have an experience of personal transformation, resulting in an energized workforce, mobilized to create and fulfill on new futures. Ends January 2008</p>				

2006 	Local WIA Plan Modification	GSTF WRT Cluster Development	Region 2, 3, 4, 5, 8,15 WRT & The Oregon Consortium and Oregon Workforce Alliance (TOC/OWA)	\$550,000.
<p>These funds are to assist Oregon communities to develop their regional capacity to identify economic opportunities based on industry cluster relationships and to help communities understand how to utilize cluster strategies to align labor markets and meet economic and social objectives, particularly in rural and economically challenged communities. Regional projects incorporate the cluster approach be integrated into regional workforce and economic development system operations and activities. Projects integrate regional organizational plans and identify economic and workforce partners and their roles in cluster work. Projects develop a sustainability plan as a deliverable and cluster work is linked to regional and state economic needs as identified in Regional Investment Plans. Ends June 2008 <a href="http://oregonclusters.org">http://oregonclusters.org</a></p>				
2006	IAA0033	EWTF Joint Education Marketing Campaign	Oregon Employment Department	\$100,000.
<p>The Employment Department will use an RFP solicitation process to select a firm to: Develop a 2-year Communications Plan around how to effectively deliver messages to youth, job seekers, employers and educators around preparedness for future challenges in the workforce and motivate these audiences to specific calls to action. Develop a campaign brand &amp; identity package that reflects the tone and urgency of the overall campaign, and appeals to the cross-section of target audiences. Address tactics and sequencing for a combined earned and paid media campaign. Develop budgetary requirements and costs to execute the campaign. Identify measurements for the campaign's success over time. Begin implementation of media campaign using available funds. During the period ending 10-31-07 the Are You Ready campaign has worked to craft its RFP, obtain Department of Justice approval, and post the RFP on the state ORPIN procurement website. The process of obtaining a vendor for this grant took much longer than anticipated due to staff workload in the Oregon Employment Department procurement office, and additional processes involving the Department of Justice. Ends December 08</p>				
2006	PSK0026	WorkSource Oregon Substance Abuse Prevention Project	Resilient LLC	\$50,000.
<p>Resilient LLC was awarded the contract to initiate implementation of the substance abuse prevention policy established by the Oregon Workforce Investment Board (OWIB) in December, 2006, by convening workshops to determine WorkSource Oregon staff needs regarding substance abuse issues, assisting WSO partners to develop substance abuse policies, and - Providing staff training and materials regarding substance abuse issues, resources and referrals. Ends June 2008</p>				
2006	PSK0018	Future Workforce Needs Report	Key Links, Inc.	\$146,750.
<p>Future Workforce Needs Research Project contractors presented a progress report for the OWIB Subcommittee BEDC members. The objective of the project is to provide a framework for advancing a strategic workforce investment strategy in Oregon, as an initiative of the BEDC. The consultant team's approach is to inform the understanding of Oregon's future workforce needs by <i>building upon</i> Oregon's cluster-based initiatives driven by industry employment analysis <i>and augment</i> with an understanding of core competencies and technology platforms found within and across Oregon's existing and emerging industry base. Ends December 2007</p>				
2006	GRNT0051	TANF Healthcare Cluster Training Pilot	Lane Workforce Partnership	\$100,000.
<p>The first three months of the project were focused on program design and the development of a referral process between TANF case managers and the WIA Healthcare Project Lead. During this time period the following outcomes were achieved:</p> <ul style="list-style-type: none"> <li>• Program design created</li> <li>• Project named – “Healthcare Career Academy”</li> <li>• Referral form and process developed</li> <li>• Bridge program developed by LCC – “Healthcare Access Associate” program</li> <li>• Employer partner (PeaceHealth) lists the “Healthcare Access Associate” class as a desirable class in entry-level job-postings</li> <li>• 18 referrals made from TANF to the Healthcare Career Academy</li> <li>• 13 people registered and counted towards the “40 served”</li> <li>• 1 individual hired at Peace Harbor Hospital as a CNA (picture) Michelle's long term goal is to become a Registered Nurse and to work at Peace Harbor Hospital in Florence. She has already accomplished one of those goals, as she was recently hired at Peace Harbor Hospital as a CNA. Ends December 2008</li> </ul>				
				




2006 2005 	GRNT0028	GSTF – Wind Turbine Technician Curriculum	The Oregon Consortium and Oregon Workforce Alliance (TOC/OWA) for Region 9 WRT	2006 - \$23,138. 2005 - \$36,712. Total \$59,850.
<p>The faculty of the college’s Renewable Energy Technology (RET) training program have been actively involved with professional development opportunities related directly the operations of wind turbines. Because Fall term 2007 is the first term that the credit, one-year certificate program has been offered, the faculty has been heavily involved in curriculum all summer and into fall term. The RET 101, Intro to Wind Turbine Technology, class was completely developed this summer as it was not part of the pilot program offered earlier in 2007. Additional hydraulic trainers were purchased to provide more hands-on time with the equipment for each student. As the faculty continue to develop this program, they are discovering that there are few text books available that cover the mechanical systems used in the wind turbines. This is requiring a lot of time to produce original materials. Support from industry continues to be outstanding with PPM Energy giving the college a monetary donation to support the program in the amount of \$50,000 in each of the next three years. PGE selected three of the students to be given paid internships. “There is definitely a shortage of skilled technicians,” said Jan Johnson, a PPM Energy spokeswoman. “We’re very eager to make sure we have good, skilled, safety-conscious workers.” Ends December 31, 2007</p>				
2005 	GRNT0032	GSTF – Northwest Oregon Works (NOW)	The Oregon Consortium and Oregon Workforce Alliance (TOC/OWA) for Region 1 WRT	\$49,350.
<p>Activities completed in this project include:</p> <ul style="list-style-type: none"> <li>• Completion of Preliminary Identification of NW Oregon’s Business Development Clusters</li> <li>• Establishment of a NW Oregon Works (NOW) Steering Committee comprised of representatives from all 4 counties</li> <li>• Posting of NOW Project Manager position in local media, Oregon Employment Department, and Oregon Economic Development Association</li> </ul> <p>Preliminary work with Clatsop County Economic Development Resources (CEDR) and Columbia County’s economic development efforts. Funding Ends December 31, 2007, Grant Ends December 2008</p>				
2005 	GRNT0031	GSTF – Power Up Project	Rogue Valley Workforce Development Council	\$100,000.
<p>The Rogue Valley Workforce Development Council’s leadership has been responsible for conducting stakeholder meetings to identify strategies to transform the public workforce system into a much more demand-driven system. The newly formed Business Services Team completed the last of 45 survey interviews of key traded sector businesses identified by Southern Oregon Regional Economic Development Incorporated (SORED) that are poised for growth. The summary data from the surveys has been published and will be shared with those surveyed businesses during the July-September quarter at an event. The survey data has also been analyzed to identify occupations having “critical mass” (sufficient demand and the opportunity of a higher wage pathway) to warrant interest from a consortium of traded sector businesses for individuals interested in higher paying occupation alternatives. The RVWDC conducted strategic discussions regarding how best to outreach to new populations targeted for recruitment by the workforce system. The RVWDC will implement a recruitment campaign to attract lower-paid employed and underemployed workers in non-traded sector positions to consider the opportunity to become more self-sufficient by changing careers into traded sector employers that demonstrate better employment practices. Ends December 31, 2007</p>				

2005 	GRNT06136	GSTF - Business Alliance for Sustainable Energy (BASE)	Community Services Consortium	\$48,825.	This grant will provide a report on needs for sustainable energy industries in Oregon. An assessment of opportunities in apprenticeships related to sustainable industries. Compilation of a statewide inventory of sustainable energy development efforts, their status and primary contact information. Development of a consortium. This grant has collected surveys from a total of 18 clean energy related training programs, more than anticipated. Conducted 2 of the 4 planned regional meetings to bring industry and academia together to discuss needs and programs. The exchanges that took place between academia, industry, trade associations and labor were extremely valuable. The project would not have been able to capture the needs and opportunities as fully had we relied solely on surveys and individual conversations. Collaborated with OECDD and the Oregon Business Plan on related survey efforts they have underway. Leveraging those efforts to collect the most suitable data from industry, to eliminate overlap and to ensure we get high response rates. Ends December 31, 2007
2005 	GRNT06137	GSTF Oregon Film and Video Project	Worksystems Inc.	\$23,520.	A plan was developed for recruitment, training, and mentoring of film production workers. Any workforce development plan provides a diverse, skilled workforce for the years ahead. The film and video production industry in Oregon supports a cooperative and collaborative process to develop and implement a plan, one where workers have internships, mentors and on-the-job training opportunities as well as the support services they need to pursue and sustain a career in Oregon's film and video production industry. Ends December 31, 2007
2006 2005	IAA6226	Apprenticeship Preparation Pilot Project	BOLI (Bureau of Labor & Industries)	2006 – \$119,252 2005 - \$20,747 Total \$140,000.	Projects awarded to Benson High School/Portland Public Schools; Springfield School District (Thurston and Springfield High Schools) and Tillamook School District #9. BOLI signed contracts with all three schools outlining the scope of work and deliverables expected. BOLI worked with all three schools to develop a Phase I work plan and a preliminary work Plan for Phase II. Prior to the conclusion of the 2006-07 school year, BOLI staff met twice with each school to explain expectations and evaluate the resources that each school had available to complete the anticipated work. BOLI anticipates hiring an Apprenticeship Education Coordinator by November 2, 2007.
2004 2005	GRNT6108	Bio Science Consortium	Worksystems Inc.	2004 – \$21,844 2005 – \$28,544 Total: \$50,388	The principal activities have been ongoing curriculum development and identification of instructors. The curriculum advisory group decides that bioscience management would be a track within the existing Management in Science & Technology program and identified six thematic areas for course content. In a subsequent meeting of the program advisory board four specific courses were identified to comprise the bioscience management core: Global Marketplace in the Bioscience Industry, Managing the Bioscience Product Lifecycle, Organizational Models, Strategies, and Financing in Bioscience, National and International Regulatory, Legal and Ethical Environment. Ends December 31, 2007 <a href="http://www.biotechinstitute.org/careers/job_links.html">http://www.biotechinstitute.org/careers/job_links.html</a>
2004 2005	GRNT6105	Food Processing & Metal Consortia	Enterprise for Employment and Education	2004 – \$17,000 2005 – \$47,922 Total: \$64,073	Food Processing Consortium September meeting was a strategic planning session for the next year. Discussions were focused on training needs, outreach needs, membership, and consortium sustainability. The grant will run a beta test cross-consortia training. These sessions begin in October. The goal of this is to continue to expand the consortia into manufacturing clusters. A needs assessment was conducted in August, identifying training needs of both consortium member businesses for the next year. The Metal Consortium will also have the cross-industry leadership training in a continuing effort to strengthen the consortia/cluster structure. The metals DVD has been finished and further outreach materials are being developed for the metals and food processors to recruit workers and new membership. The DVD will be distributed and implemented into area high schools, community colleges, and job seeking centers by the end of October. Ends December 31, 2007



2004 2005	GRNT6109	Semi Conductor Workforce Consortia	Worksystems Inc.	2004 - \$13,820 2005 - \$20,328 Total: \$34,148
<p>The Semi Conductor Workforce Consortia goals: Assess the training needs of SWC's member companies, Develop a sustainable training model that would increase the availability, improve the quality, and decrease the cost of incumbent worker training to member companies. Develop a web site to serve as an SWC training portal. Develop and deliver a communication training curriculum for SWC members. The final reports includes these recommendations:</p> <ul style="list-style-type: none"> <li>▪ Offer this training series or others like it, as often as once a year for all SWC member companies.</li> <li>▪ Seek resources to fund the development of a Facilitators Guide or a "Train-the-Trainers" series.</li> <li>▪ Leverage the success of the training and of the web-portal in recruiting additional companies to join the SWC.</li> <li>▪ Seek resources to develop training for other areas outlined in the "Sustainable Training Model".</li> <li>▪ Consider the recommendation of one SWC contact who expressed interest in providing these courses as e-learning opportunities in addition to the in-person classes.</li> </ul> <p>Continue to rotate the location of the trainings between various companies. In addition, holding the sessions on a college campus created some parking challenges so these sites might be best used during a 'slow week' on campus. Ends December 31, 2007</p>				
2004 2005	GRNT6112	New Nurses for Oregon	Oregon Heath Career Center	2004 - \$46,265. 2005 - \$93,135. Total: \$139,400.
<p>The Statewide N2K Nursing Program has been formally introduced to all major community college stakeholders in public forums and private meetings. Similar initial publicity has introduced the program to Oregon's hospital community via regional meetings and a well publicized statewide Webcast. Two additional regional meetings with hospitals have been held. Follow-up working sessions with 7 individual hospitals who are interested in participating in the first cohort have been held. Meetings with 4 other interested hospitals are scheduled. The entire OCNE Associate Degree Nursing curriculum has been completed. Work is continuing on adapting the second year of the curriculum for distance learning. Meetings with 4 potential community college partners have been held, and work on the educational service delivery model and infrastructure continues. Initial cohort geographic clusters have been tentatively established. Implementation planning sessions and student assessment/advisement sessions are scheduled for the next quarter in 7 participating hospitals. Ends December 31, 2007 <a href="http://www.ohcc.org">http://www.ohcc.org</a></p>				
2004 2005	GRNT6103	Oregon Healthcare Workforce Institute	Northwest Health Foundation	\$100,000. EWTF \$100,000. DHS \$100,000. CCWD Total: \$300,000.
<p>This grant is to provide assistance to the establishment of the Oregon Healthcare Workforce Institute (OHWI), a private-public nonprofit partnership. The strategic purpose of OHWI is to understand and facilitate a statewide coordinated response to the critical healthcare workforce needs facing Oregon. OHWI mission statement: <i>To advance the development of a high-quality healthcare workforce in order to improve the health of every Oregonian.</i> Report created: <i>Oregon Health Care Workforce Needs Assessment 2006</i> of the Oregon Employment Department (OED). At the September 21 Board Retreat, a Data subcommittee was formed. Three members have volunteered to staff it. The subcommittee will address the pilot project and expansion to all health professional boards to obtain sustainable and trendable data. Members will also explore funding possibilities, policy recommendations for data collection and OHWI's role in a workforce data system. Further, this subcommittee will study OHWI's value, applying Return on Investment methodology. The Board and OHWI staff need to articulate OHWI's worth and value in a concrete way to attract funding, build clout and track successes, including with data collection. Ends December 31, 2007 <a href="http://www.oregonhwi.org">http://www.oregonhwi.org</a></p>				
				
<p><b><i>Mission: To advance the development of a high-quality healthcare workforce in order to improve the health of every Oregonian.</i></b></p>				

2005	GRNT6119	Oregon Manufacturing Workforce Strategy	Oregon Manufacturing Extension Partnership (OMEPE)	\$499,962.
<p>Work during this period was focused in three major areas: (1) continued support for building the newly established regional high performance consortia and (2) populating the new website as a major communication tool and (3) planning for a “debriefing” event on Year One of project activity to be held November 13, 2007 that features:</p> <ul style="list-style-type: none"> <li>▪ Regionally-based funded consortia – accomplishments and lessons learned</li> <li>▪ High-performance consortia and/or segment specific workforce training models</li> <li>▪ Progress of industrial apprenticeship efforts</li> <li>▪ Best practices models for alternative delivery program models (career pathways, Just-in-Time, Distance Learning, etc)</li> <li>▪ Forums on critical issues related to balance of workforce issues (workforce readiness credential, skill certification, etc.)</li> </ul> <p>Phase I Ends December 31, 2007 <a href="http://oregonmanufacturing.org">http://oregonmanufacturing.org</a></p> <p style="text-align: center;"><b>The Voice of Oregon Manufacturing is your portal for news and information about manufacturing in Oregon.</b></p> <p style="text-align: center;"><b><a href="http://oregonmanufacturing.org">http://oregonmanufacturing.org</a></b></p>				
2005	GRNT6125	GSTF Welch Allyn	Worksystems Inc.	\$210,000.
 <p>Worksystems Inc recently adjusted the Welch Allyn training plan to move ahead with additional planned OMEPE and LEAN training. Welch Allyn considers it essential to continue with lean and six sigma training with OMEPE because of the internal interest and involvement that has been building for that training. To accomplish more lean training during this project, Welch Allyn will complete the originally planned leadership training, gap analyses, and workplace ESL with an WRT contract following completion of this contract. Portland Community College supports this change in timelines. Ends December 31, 2007</p>				
2005	GRNT6126	GSTF Royal Caribbean	Lane Workforce Partnership	\$105,000.
 <p>A team of 12 employees on a program development team spent 32 hours meeting with Success Sciences to provide edits and adjustments to scripts. Scripts and graphics were developed and finalized by Royal Caribbean. Success Sciences produced the software and phone simulations using phone actors. Coaches Clinic conducted with 25 employees (supervisors, trainers, and support staff) on September 25<sup>th</sup>. Configured 94 workstations with software and hardware to operate program. IT installed remote server on site to support program locally. Met the development deadline and set the implementation schedule. Developed an employee awareness campaign in preparation for an October launch. Ends December 31, 2007</p>				
2005	GRNT6127	GSTF Truck Driver Shortage Solutions	Workforce Investment Council of Clackamas County (WICCO)	\$41,593.
 <p>Locally, every single trucking company is in need of drivers. The health of this traded sector directly impacts the health of traded sector companies across almost every industry, including manufacturing, healthcare, and retail. The work of this consortium is to increase the pipeline of trained drivers entering and being retained in the industry and to use best practices, innovative partnerships, and technology will have a broad, cross-industry positive impact, leading to economic health and growth in all sectors of Oregon’s economy that are impacted by transport of goods by truck. To address this workforce challenge, the Truck Driver Shortage Solutions Consortium (TDS) was created by Clackamas Community College &amp; the Business EDGE in spring of 2006. Three TDS committees are working to address this workforce challenge. One incumbent worker completed training at IITR and earned their Class A CDL license this quarter. Participants completing training meet the plan deliverable training a total of nine incumbent workers in the IITR program. Two 40-hour Train the Trainer courses are scheduled. Ends December 31, 2007</p>				

2005	GRNT6113	Oregon Simulation Alliance - Follow On Funding	Northwest Health Foundation	\$162,038.
<p>Two Simulation Foundations courses will be held in November and December. A consortium model literature review has been completed. On-line application and after conference/training report available on the web site. Harvard Training-training completed at OHSU. Summit planning is in the final stages for the October 12, 2007 event. An unrestricted license for tech training curriculum was purchased and three Oregon technicians obtained certification as tech training specialists. An OSA-funded Sim Tech Academy curriculum based upon the needs assessment was completed and a 3-day course was offered in August 2007. <a href="http://www.oregonsim.org">http://www.oregonsim.org</a> Ends December 31, 2007</p> <div style="display: flex; align-items: flex-start;">  <div style="flex-grow: 1;"> <p><b><i>Oregon Simulation Alliance Goal: To increase the health system's simulation capacity, using high-fidelity simulators and virtual reality software, in all regions of the state for multi-sector, multidisciplinary and interdisciplinary use for healthcare workforce development, including both pre- and post-service, reentry and refresher, and career ladder programs.</i></b></p> </div> </div>				
2004 2005	GRNT6111	Pathways to Advancement - Follow On Funding	Linn-Benton Community College	2004 – \$292,285. 2005 – \$124,800. Total: \$424,600.
<p>The OWIB through the Governor's Employer Workforce Fund, Statewide Opportunity Grants has funded the Oregon Pathways Alliance for the past two years. The Oregon Pathways Alliance began as a five-college collaboration two years ago, then expanded to 11 colleges one year ago, and in May expanded to include all 17 community colleges.</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Over the past two years community colleges have leveraged significant general fund dollars with additional funding being provided by Incentive Grants, Workforce Investment Act, CCWD Strategic Reserve Fund, and other sources. In April, teams from the 17 community colleges and a team from state agencies participated in Oregon Pathways Academy II which resulted in Pathways Action Plans for 07-09; highlights from these plans are summarized as "Future Steps". Ends December 31, 2007 <a href="http://www.oregonpathways.org">www.oregonpathways.org</a></p> </div> <div style="width: 45%; text-align: center;">  <p>Opportunities at Oregon's Community Colleges</p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;">  <p>Opportunities for Oregon's High School Students</p> </div> </div>				
2005	GRNT6110	Wood Products Consortium (Supporting the New Forest Economy)	The Oregon Consortium and Oregon Workforce Alliance (TOC/OWA)	\$53,000.
<p>In addition to upgrading the skill level of the existing workforce and establishing the most appropriate size and depth of educational programs for future workers, workforce partners will need to play a more "active and real-time" role in softening the rigidity of structured training, in order to meet both short and long term skill gaps. The industry will also need to explore greater cross-company cooperation for training, particularly where similar skill sets are used within occupations. The development of this Wood Products Consortium, charged with supporting this critical industry cluster, begins with the work defined in this Contract. Over the past quarter the focus has been on the technical side of the discussion with a technical committee including representatives of Oregon Employment Department, WIA 1B, K-12 Education, Community Colleges and the LWIB meeting. The biggest issues identified to-date by industry representatives – through the steering committees work are related to the following: Industry Image, Industry Pay Scales, Industry Volatility Industry HR Practices related to Layoff, Career Ladder, etc. Ends December 31, 2007</p>				

# Employer Workforce Training Fund





Statewide Projects  
October 2007 Completed







**COMMUNITY  
COLLEGES AND  
WORKFORCE  
DEVELOPMENT**  
WORKSOURCE OREGON

Program Year Funds	Grant	Completed Project	Grantee	Amount Funded
<b>Project Overview</b>				
2005	GRNT6107	Wind Turbine Maintenance Technician	The Oregon Consortium and Oregon Workforce Alliance (TOC/OWA) for Region 9 WRT	\$33,500.
<p>Project Completed. The final Wind Turbine Consortia meeting was held at Columbia Gorge Community College. Wind Industry representatives, Industry consultants, MCCOG and the College participated in person and via conference call to finalize the curricula for the Basic Wind Turbine Technician Training program. With a few minor adjustments the curriculum was agreed upon. An employment study was completed spring of 2006 in with the finding that: A minimum of 360 highly skilled technicians will be needed by 2011 to support this rapidly growing industry in the mid-Columbia region. Currently, 1000 megawatts of generating capacity are installed in the region. Within 20 years, it is projected that there will be 6000 installed megawatts. For every 100 megawatts installed, eight full-time, family-wage jobs are needed. This program is one of three programs in the United States and the only one on the west coast. This program will provide local family-wage employment for the region. Potential entry level wages: \$13/hr for Field Technicians; \$15.66/hr for Electrical Electronics and Communication Engineering Techns. Potential high end wages: \$26/hr for Field Technicians; and \$33.75/hr for electrical Electronics and Communication Engineering Technicians.</p>				
2005	GRNT6128	GSTF Apprenticeship Project	Oregon AFL-CIO	\$20,000.
<p>Project Completed. The intent of this grant is to better connect affiliate unions to the Oregon Workforce System, increase training opportunities in Oregon, and better coordinate with other workforce service providers in Oregon. Coordination, training, and awareness of the bigger picture in which we work, are all increasing. We were not able to address every deliverable within the grant, and many deliverables have moved at a slower pace than we had originally hoped. However, huge changes have already been made, and we have every reason to believe that the momentum we have been able to create while working under this grant will continue, and with sustained resources, continue to grow.</p>				
2005	GRNT6101	Oregon Simulation Alliance	Northwest Health Foundation	\$92,460.
<p>Project Completed. The Oregon Simulation Alliance project is comprised of and overarching outcome-employment of a part-time project manager with four distinct activities: 1) Develop a web site; 2) Provide assistance with resource development, specifically with preparation of a follow-up application for the Oregon Workforce Investment Board; 3) Establish a formal archive for the Oregon Simulation Alliance; 4) Craft a completed business plan. All of the activities were completed. <a href="http://www.oregonsim.org">http://www.oregonsim.org</a></p>				



2004 2005	GRNT6100	Lane RV Manufacturing Consortium	Lane Workforce Partnership	2004 – \$260,000. 2005 – \$265,000. Total: \$525,000.
				
Project Completed. An executive summary wrap-up meeting was held at the Eugene Chamber of Commerce office this month. This was the site of early round table meetings where RV company representatives first met in 2004 and 2005. Company CEOs and representatives, local and state economic development officials and workforce development staff were in attendance. The RV Consortium presented a summary of all its accomplishments over the past two years. Economic development officials pledged to lend legislative support and to seek funding sources for continuation of the project. Companies pledged to continue in-kind support and to advocate for a training budget allocation to help support the consortium coordinator position.				
2005	PSK6416	Manufacturing Summit	Oregon AFL-CIO	\$4,922.
Project Completed. Oregon AFL-CIO coordinated, planed, and managed a Union Conference to Promote Manufacturing Jobs through High Skills.				
2004 2003	GRNT1015	Career Pathways - Phase 1	Southwestern Oregon Community College	2004 - \$208,150. 2003 - \$78,750. Total – \$300,000.
Project Completed. The Oregon Pathways Alliance provided a platform for the five community colleges on the forefront of Pathways education delivery in Oregon to expand postsecondary access and attainment through 1) the improved and expanded development and delivery of Career pathways education; 2) the dissemination of best practices to provide other colleges and communities with successful models to adopt and adapt; and 3) the coordination of a statewide community vision to link career pathway planning directly with state education, workforce, and economic development efforts. Project partner colleges included: Chemeketa Community College, Linn-Benton Community College, Mt. Hood Community College, Portland Community College, and Southwestern Oregon Community College.				
2004	IAA6202	GSTF Salmon Recovery	Oregon Salmon Commission	\$40,000.
				
Project Completed. Governor Kulongoski declared a state of emergency for coastal communities that suffered economic stress because of severe federal restrictions on ocean salmon fishing. The disaster declaration affected 7 ports with salmon fisheries along the Oregon coast. Seven Port Outreach Specialists were hired. They were responsible for the notification, recruitment and selection of affected ocean salmon troll fishing industry members for employment in a variety of jobs programs both at sea and on land; The identification, guidance and assistance of ocean salmon troll fishing industry members in need of emergency services available through a variety of state agencies.				
2004	PSK6425	GSTF Salmon Recovery Fish Coordinator	Brumm Consulting	\$10,000.
				
Project Completed. Contractor engaged in consultative and communication activities necessary to secure financial resources in support of Executive Order No. 06-06 and individuals directly affected by the severe federal restrictions on ocean salmon fishing.				
2004	GRNT6115	GSTF AFL-CIO	Oregon AFL-CIO	\$48,281.
				
Project Extended with GRNT0628. Project made good progress but to extend timeline. Oregon AFL-CIO to work with employers and their union workers in developing a pilot industrial apprenticeship program while ultimately building a (JATC) Joint Apprenticeship Training Committee.				

2004 	GRNT6117	GSTF Granite Plus	The Oregon Consortium and Oregon Workforce Alliance (TOC/OWAO) for Region 7 WRT	\$10,815.
Project Completed. The Regent Stone Products training(s) provided to employees of Granite's Plus allowed this company to become more competitive and cost effective. Granite Plus has the largest showroom on the Oregon coast full of granite slabs, granite tile, marble tile, travertine, and slate as well as ceramic and porcelain tiles.				
2004	PSK06421	Cluster Training	Regional Technology Strategies, Inc.	\$149,000.
Project Completed. Grant to build capacity of regions to identify industry clusters and implement economic and workforce cluster strategies through training and technical assistance.				
2004	GRNT1018	Spanish Medical Interpreters	Oregon Pacific Area Health Education Center	\$60,000.
Project Completed. Develops a health care interpreter training curriculum with self-study and distance-learning components for rural Oregon hospitals serving large numbers of Limited English Proficient and Non-English Proficient Hispanic patients.				
2004 	GRNT6118	GSTF ATS	Community Services Consortium	\$28,613.
Project Completed. Training towards a two-year apprenticeship program for current workers to be Electronic Automation Technologists; will help the company gain new markets and create 15 new jobs in the course of two years.				
2004 	GRNT6102	GSTF Georgia Pacific	Community Services Consortium	\$42,893.
Project Completed. Trained employees in the use of two steam turbine-generators resulting in cost savings by increasing plant energy efficiency and reducing costs of production.				
2004 2003 	GRNT1030	GSTF Workforce Demonstration Project	Portland Schools Foundation	2004 – \$38,000. 2003 – \$62,000. Total: \$100,000.
Project Completed. Formation of the Portland Workforce Alliance between Portland Public Schools and the metals, manufacturing, healthcare, and the construction trades to build pathways from high schools into work or industry-recognized training programs.				
2004 	GRNT 6116	GSTF Marks Metals Technology	Workforce Investment Council of Clackamas County (WICCO)	\$61,776.
Project Completed. To implement Lean Manufacturing, Six Sigma Green Belt Certification, and prepare for ISO certification in three stages in support of planned company expansion.				
2004 	GRNT1034	GSTF Molecular Probes	Lane Workforce Partnership	\$205,000.
Project Completed. Developed curriculum for biotech industry and trained 250 Oregonians. Prior to the grant, few research or manufacturing staff had been exposed to statistical experimental design models. Therefore, although these staff had very advanced understandings of the science and technologies, little effort was focused on extracting information from experimentation in an efficient manner with high statistical confidence. The grant allowed us to provide several courses on "Design of Experiments".				
2004	GRNT1016	Pain Management	Clackamas Community College	\$12,462.
Project Completed. Developed pain management curriculum for nurses to be used around the state. 100 educational and healthcare institutions adopt the pain management course developed in this project by August 31, 2005. (75-80% of 125)				

2004 	GRNT 1025	GSTF Precision Wire Project	Worksystems Inc.	2004 – \$57,750. 2003 – \$78,750. Total \$136,500.
Project Completed. Developed curriculum for the biomedical device traded sector, retained 15 jobs, created 22 new jobs and training 190 employees.				
2004 	GRNT6114	GSTF Simulation Alliance Grant	Northwest Health Foundation	\$96,872.
Projects Completed. The Oregon Simulation Alliance project is comprised of five distinct activities: 1) Develop Simulation Foundation Curriculum and develop and deliver a Train-the-trainer course; 2) Provide two regional simulation foundations courses; 3) Provide participation in advanced training opportunities not offered in Oregon; 4) Sponsor six end-user networking summits (roundtables); and 5) Develop an evaluation plan and instruments. All of the activities were completed.				
2004	PSK05036	Manufacturing Study	Public Policy Associates	\$33,802.
Project Completed. Contractor worked with coordinating groups to validate the strategy and business plan with the Manufacturing Clusters Workforce Committee and industry/cluster groups and associations. <a href="http://www.manufacturing21.com/">http://www.manufacturing21.com/</a>				
2003	various	SIM	Oregon Simulation Alliance Coordinated	\$200,000. EWTF SO \$300,000. DOL Grant \$100,000. DHS Grant
Project Completed. The Oregon Simulation Alliance helped to form and fund 20 regional healthcare coalitions to develop and expand simulation as a training tool for healthcare workers. Project included Nursing Competency Simulation Lab equipment. SIM Grants went to Mt. Hood CC, Allied Health Division, Linn-Benton CC, Lane CC, Southwestern Oregon CC, Rogue CC, Salem Hospital, Cascade Healthcare Community Inc, Cascade East Area Health Ed Center, Linfield College, Oregon Health & Science Center Providence Health Systems, Treasure Valley CC, Willamette Falls Hospital Tillamook County Healthcare Simulation Coalition, Oregon Institute of Technology.				
2003	GRNT1035	Bioterrorism Scenarios for SIMS	Oregon Health Career Center	\$20,000.
Project Completed. Development of education and training programs for adult pre-hospital and hospital health care professionals responding to a bioterrorist incident. Created one BT computer-based Sim Man scenario. The scenario was created based on the “plague”.				
2003 	SIM18	GSTF SIM	Oregon Coast Community College	\$40,000.
Project Completed. To fund the local coalition of the Oregon Simulation Alliance for the purpose of purchasing simulation equipment to train healthcare workers.				
2003 	GRNT1038	GSTF Registered Nurse Training	Central Oregon Intergovernmental Council	\$25,000.
Project Completed. Development of an innovative regionally-based pathway model in Central Oregon with 13 area Health Education entities that moves health care workers into high demand nursing occupations, providing most training via distance technology. The Registered Nurse Training Program identified current workers at four hospitals in Central Oregon that had completed their LPN education, and who were good candidates to achieve RN certification. The nurse training was monitored by the Oregon Board of Nursing and offered through accredited programs. CEAHEC contracted with Central Oregon Community College to offer the training through distance education.				
2003	PSK5031	Statewide Projects Evaluation	Key Links	\$98,000.
Project Completed. A process evaluation of the EWTF and developed a performance measurement and evaluation framework for future capacity building investments.				

2003	GRNT1033	GSTF Northwest Agricultural Consortium	Farmworker Institute for Education and Leadership Development (FIELD)	\$195,000.
				
Project Completed. Developed cross-crop training program for agricultural workers for the wine, nursery, dairy industries. Completed surveys with workers and growers, identified skill needs..				
2003	GRNT 1017	N2K	Oregon Health Career Center	\$95,000.
Project completed. The N2K Nursing Capacity Building Model is specifically designed to become an institutionalized partnership between a health system and education provider, supported by private funding, to offer a long-term resource that can bring a dependable supply of new nurses into the workforce.				
2003	GRNT5030	Vocational English Language Learners LEAN ESL	Portland Community College	\$198,000.
Project Completed. ESL for LEAN Manufacturing (LEAN ESL) prepares Vocational English Language Learners (VELL) to participate in LEAN Manufacturing training and implementation in the workplace. Content was delivered in English with support by interpretation to ensure lower proficiency CELL participants understand the concepts. Participating ESL instructors, working with community colleges across the state, were trained to deliver LEAN ESL Needs assessment, overview of LEAN manufacturing principles and Value Stream Mapping.				
2003	IGA5010	Prerequisite Training	Linn-Benton Community College	\$25,000.
Project Completed. The pre-requisite institute completed alignment work with a focus on Anatomy & Physiology because it is a required course in so many disciplines. Training and facilitation for a Pre-Requisite Alignment Institute.				
2003	GRNT1001	Healthcare Initiative Assessment	Oregon Association of Hospitals Health Care Systems	\$40,000.
Project Completed. To support the promotion and empowerment of local coalitions of healthcare providers, educators, and others who can develop locally responsive proposals for introducing simulation training centers into local communities throughout Oregon.				
2003	PSK5027	Oregon Training Network	Software Association of Oregon	\$225,250.
Project Completed. Developed Oregon Training Network. Established a web-based system to upgrade the skills of Oregon's information technology workers. The Oregon Training Network has helped advance Oregon's highly skilled IT workforce by marketing college, university and proprietary IT class offerings, and aggregating training to reduce out-of-state travel costs and provide cutting-edge training in Oregon for the state's IT community.				
2003	IGA5011	Initial Assessment of SIM Sites	Oregon Health & Science Center	\$51,821.
Project Completed. In promoting the State's Healthcare Initiative, the project provided site visits and training assessments to nursing and allied health schools, including their local health systems and communities in Oregon over a six-month period. The project worked with simulation consortiums and sites that were poised to introduce simulation education and recommend structured and guided educational processes.				
2003	IGA5026	Train the Trainer (SIM)	Oregon Health & Science Center	\$169,500.
Project Completed. Simulation training for educators utilizing simulation on four separate occasions around the state. On-site training for simulation specialists who have obtained high fidelity simulators at the OHSU Portland simulation center Training for individuals who have been identified as those with train the trainer potential - on site at the OHSU simulation center Conference fee reimbursement and release time for trainees.				