## FY 2008-09 Holiday Schedule

As defined in C.R.S. 24-11-101, the following are the legal holidays for fiscal year 2008-2009.

Friday, July 4, 2008	Independence Day
Monday, September 1, 2008	Labor Day (1st Monday in September)
Monday, October 13, 2008	Columbus Day (2 <sup>nd</sup> Monday in October)
Tuesday, November 11, 2008	Veterans Day
Thursday, November 27, 2008	Thanksgiving Day (4 <sup>th</sup> Thursday in November)
Thursday, December 25, 2008	Christmas Day
Thursday, January 1, 2009	New Year's Day
Monday, January 19, 2009	Martin Luther King, Jr. Birthday (3 <sup>rd</sup> Monday in January)
Monday, February 16, 2009	President's Day (3 <sup>rd</sup> Monday in February)
Monday, May 25, 2009	Memorial Day (last Monday in May)

Department Directors have the discretion to grant requests for César Chávez Day (March 31) in lieu of another holiday within the same fiscal year. When granting such requests, the department must be open and minimally operational on both days (holiday and March 31) and employees must be able to perform work.