Oregon MIG Report 2007 Q2

# Ticket To Work Medicaid Infrastructure Grant Report

# **Basic Information**

Grant Number	11-P-92415-0/03
Lead Agency	Department of Human Services
<b>Agency Mailing Address</b>	500 Summer St NE Salem OR 97301-1076
<b>Grantee Signatory</b>	Dr Bruce Goldberg
Grantee Title	Director
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PD City	Salem
PD State	OR
PD Zipcode	97301-1120
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Project Website	http://www.oregon.gov/DHS/vr/cep/
Basic Description	The Oregon Competitive Employment Project seeks to enhance the quality of life in Oregon by achieving, maintaining and advancing the competitive and inclusive employment of persons with disabilities. The project is funded by a

Office of Vocational Rehabilitation Services.

# **Major Outcomes**

Outcome 1

Workplan outcome

**Basic Description** 

Increase the yearly total of people with disabilities receiving benefits and work incentives planning services and supports needed to achieve their desired employment outcomes by 5% from a baseline of 661 to 694 by December 31, 2007. (Baseline data source: 2006 Work Incentives Planning and Assistance (WIPA)/Benefits Planning Assistance and Outreach (BPAO) client count).

four-year Medicaid Infrastructure Grant from the Centers for Medicare and Medicaid Services, and is part of the Oregon Department of Human Services,

# **Primary Strategy**

Develop and promote a statewide comprehensive benefits and work incentives planning system (The Work Incentives Network: WIN) that provides information, services and supports for persons with disabilities who wish to achieve, maintain or advance competitive employment outcomes.

#### Strategy 1

Hire WIN system coordinator by May 31, 2007.

# Strategy 2

Identify regional placement areas; develop contracts that include a quality assurance and management plan with regional Centers for Independent Living (CIL) to hire and complete training for 4 benefits counselors and 6 information and referral specialists by September 28, 2007, provide functional supervision and monitor contracts through random plan sampling, monthly and quarterly reports, scheduled meetings, and other contract deliverables and performance indicators.

# Strategy 3

Develop three-tiered training curriculum by July 31, 2007: a 1 day general overview; 2-3 day intensive for professional staff and 5-10 day training for benefits counselors and information and referral specialists; provide intensive 5-10 day training by September 28, 2007; provide ongoing 1 day general overview for general public and 2-3 day intensive for professional staff by October 8, 2007.

# Strategy 4

Develop a data collection system by September 28, 2007 to measure employment outcomes of people who receive benefits counseling through both MIG and WIPA systems in partnership with WIPA and offices/divisions within OR Department of Human Services via formal memorandum of understanding/interagency agreement.

# Strategy 5

Complete business case and implement revised and sustainable on-line benefits calculator (Workbenefits.org) by May 30, 2008.

# Funds Budgeted Annually to Outcome

\$198,032.63

# **Planned Completion Date**

12/31/2008

placement areas identified utilizing data from: -US Census; and -TTW, SSI/SSDI & Medicaid beneficiaries. Conducted group orientation on WIN for CIL directors; met individually with each director and staff to discuss roles and responsibilities. 3) Compiled training curriculum from other states including those identified as "best practices". 4) Drafted memorandum of understanding with ORWIPA for data & QA/QE outcomes collection; Participated in MIG-RATS benefits counseling outcomes & fidelity workgroups. 5) Finalized options for developing revised and sustainable on-line benefits calculator; began

Strategies: 1) Benefits planning system coordinator hired 5/08/07. 2) Regional

#### **Accomplishments**

Problems/Issues

none

**Status** 

On schedule

identification of costs for each option.

**Actual Completion Date** 

### Outcome 2

#### Workplan outcome

Increase supported employment by 12/31/2007 of: A) Yearly total of people with serious/persistent mental illness entering competitive employment (CE) by 5% from a baseline of 70 to 74. (Baseline data source: 2006 MIG/MH contract fidelity reports). B) Yearly total of people with a developmental disability entering CE by 4% from a baseline of 144 to 150. (Baseline data source: VR ORCA data system 2006 report). C) Yearly total of people with acquired/traumatic brain injury entering CE by 2.5% from a baseline of 74 to 76. (Baseline data source: VR ORCA data system 2006 report).

Promote development of evidence-based supported employment to the following historically underserved populations: People with serious and

# **Primary Strategy**

persistent mental illness; People with a developmental disability; and People with acquired/traumatic brain injury.

# Strategy 1

Continue to contract with a maximum of 7 County Mental Health agencies and 2 private contractors to obtain training/technical assistance through a "center of excellence" developed through MH state and county partnership; develop and sustain collaborative relationships with VR; strengthen infrastructure in provision of SE evidence-based practices in a maximum of 9 Oregon counties; monitor progress of deliverables and performance indicators through quarterly fidelity reports through 12/31/07.

# Strategy 2

Participate in DD Supported Employment Leadership Network (SELN) Oregon Workplan initiatives related to: DD Employment Vision and Policy; create formal interagency agreement for partnership between DD and VR; expand local DD SE Teams and provide support for training and technical assistance on revised SE Guideline toolkit as requested by teams; improve data collection for DD/VR participants entering competitive employment by 12/31/07.

#### Strategy 3

Create infrastructure and workplan for implementation for statewide Job Developer Academy that cross cuts disabilities by 12/31/07.

# Strategy 4

Identify and test tools (including Brain Injury Recovery Kit/tm: "BIRK") with VR Counselors and other professional staff that can be used to strengthen employment outcomes for persons with TBI and provide training and technical assistance on chosen tools by 12/31/07.

# Strategy 5

Collaborate with agencies and departments to investigate mechanisms to provide SE to people with TBI including DRA SPA and HCBS waiver by 12/31/2007.

# Funds Budgeted Annually to Outcome

\$188,252.17

#### **Planned Completion Date**

12/31/2008

Strategies: 1) 116 out of 237 consumers competitively employed Q2; Attended J&J national conference; Collaborated on: -MHSE Training Center for Excellence & -RFPs:county/contracted providers' conversion from day treatment to SE; Entered into data sharing agreement: employment outcomes: DD participants served by VR. 2) Began collaboration w/VR, DD & OHSU on OR Project Search. 3) Planning meeting held w/ VR, DD, MH & state Employment Training Association. 4) Funded VR TBI specialist & consumer at Denver, CO TBI Employment Conference; OR Brain Injury Assoc. presented on BIRK to VR and MIG Leadership Council. Other: Co-sponsored, presented & had display table at "Options for Employment Success" Southern OR

# Accomplishments

Problems/Issues

s none

Status

On schedule

conference for over 100 attendees.

**Actual Completion Date** 

#### **Outcome 3**

#### Workplan outcome

Increase the number of businesses who have demonstrated their commitment to increasing employment of people with disabilities through their formal affiliation with the Oregon Business Leadership Network (OBLN) by 5% from a baseline of 40 to 42 by December 31, 2007. (Baseline data source: OBLN business affiliates list, www.obln.org)

#### **Primary Strategy**

Develop and implement a comprehensive education and marketing strategy to support and promote employment of persons with disabilities based on the business needs of employers and the OBLN business case for competitive and inclusive employment of persons with disabilities.

#### Strategy 1

Provide fiscal and programmatic support to OBLN for planning and implementation of a Career Exploration/Job Fair day to market to and increase the numbers of businesses educated about the benefits of hiring persons with disabilities ages 16 through 64; and to offer persons with disabilities ages 16 through 64 increased employment opportunities by November 13, 2007.

# Strategy 2

Develop on-camera educational video spots designed to educate and market to businesses the benefits of participating in Summer Internship programs by April 30, 2007.

# Strategy 3

Develop on-camera marketing video designed to educate and market to businesses the benefits of hiring people with disabilites by July 1, 2007.

# Strategy 4

Develop/disseminate 3 brochures by July 1, 2007: Educational/marketing tool to businesses regarding the benefits of OBLN membership; Educational/marketing tool to businesses on the benefits of Universal Design in increasing customer base and for all employees; and Educational/marketing tool to employers on possible national and state specific benefits including Medicaid Buy-In health insurance available to businesses and persons with disabilities when hiring or being hired.

#### Strategy 5

Research self-sustainable strategies for BLNs nationwide in partnership with Centers for Workers with Disabilities and identify those that could be adopted by OBLN by August 30, 2007.

# Funds Budgeted Annually to Outcome

\$143,520.70

#### **Planned Completion Date**

12/31/2008

# Accomplishments

Strategies: 1) OBLN hired coordinator; secured Doubletree Hotel Portland for 11/13; 4 community businesses will serve on planning committee. 2) OBLN City of Wilsonville video used to market program: employers offering summer internships increased from 3 to 12 for summer 2007. 3) "Look at My Ability" video completed 6/7/07. Video viewed and approved by VR, DD, OPH, Medicaid and AMH,OBLN board and MIG Leadership council. Worksource OR has requested permission to put on their website; copy requested by and sent to Oregon Governor's Human Services Policy Advisor. 4) Final draft version of brochure submitted to MIG 5/18/07. 5) NCHSD site visit (6/13:14/07) included meeting with VR leadership on BLN sustainability/best practices.

#### **Problems/Issues**

Strategy 4: Due to WIN (benefits planning system) implementation dissemination of brochures has been delayed, expected to roll out September-October 2007.

#### Status

On schedule

#### **Actual Completion Date**

#### **Outcome 4**

#### Workplan outcome

Increase number of students receiving education/information and referral for employment opportunities by December 31, 2007 by: A) Increasing number of trained IEP Transition Peer Support Partners providing information in transition meetings that lead to employment opportunities for students by 100% from 7 to 14 by 12/31/07. (Baseline data source: 2006 OrPTI contract reports) B) Increasing number of students with person-centered employment plans who gained employment by 200% from 2 to 6 by 12/31/07. (Baseline data source: OCDD & CTCC contract reports).

#### **Primary Strategy**

Increase the awareness, understanding and knowledge that youth and adults-in-transition, families, teachers and disability professionals have of transition processes, transition planning and available supports and services after graduation/exiting high school.

Continue to contract with Oregon Parent Training and Information Center to

#### Strategy 1

provide and refine as needed training focusing on employment opportunities and supports and services sources after high school for peer support partners ("IEP Partners"); monitor progress of contractual agreement including deliverables and performance indicators including how many IEP partners provided peer support in transition meetings through 12/31/2007

Strategy 2

Continue to contract with Oregon Council on Developmental Disabilities to provide a train-the-trainer model to 3 interagency collaborative regional groups including DOE, DD, MH, VR and others on effective person-centered employment plans for students in transition; provide training to a minimum of 60 sudents and family/support members; develop a trainer's manual by 12/10/07; monitor contractual agreement including number gaining employment after completetion of training through 12/31/2007.

Strategy 3

Provide Community Center Transition Campus Program (CTCC) with minigrant to increase marketable work skills of students with severe disabilities in Portland area who have person-centered employment transition plans by 4/31/07; monitor grant progress through number of identified students entering competitive employment after graduation.

Strategy 4

Provide training and technical assistance to regional Voc Rehab offices on transitioning students with severe disabilities into competitive employment through 12/31/2007.

Strategy 5

Co-sponsor/planner, facilitate and present at pre-conference "Benefits Planning for High School Youth in Transition" day at statewide Secondary Transition Conference, 5/14/07; co-sponsor statewide Secondary Transition Conference "Building Futures" for students, families, support teams, professional staff and other stakeholders 5/15 and 16/07.

Funds Budgeted Annually to Outcome

\$115,661.60

**Planned Completion Date** 

12/31/2008

Accomplishments

Strategies: 1) 1 IEP Partner training held; 4 partners trained. 2) 2 regional team trainings held. 46 students, family members, educators & professionals trained. 3) Community Center Transition Campus Program awarded mini-grant to purchase equipment & tools used to gain competitive work skills; students are involved in identifying, pricing & purchasing specific items. 4) Held initial Transition Partners meeting 6/5/07 w/ 34 funding partners including Voc Rehab on assisting students w/ serious mental health issues transition to competitive employment. 5) Completed: MIG faciliated/presented at 2007 statewide transition conference "Building Futures" Benefits Planning day. Conference had over 400 attendees incl. fed. SSA & CESSI reps.

Problems/Issues

none

Status

On schedule

**Actual Completion Date** 

#### Outcome 5

#### Workplan outcome

Increase total average annual number of rides for persons with disabilites by 50% from 8 to 12 in targeted rural communities through the increased availability of transportation services and supports such as coordinated rideshare programs, enhanced transportation brokerages and/or expansions in voucher programs, thereby increasing opportunities to achieve, maintain and advance competitive employment opportunities by 12/31/2008. (Baseline data source: Oregon Department of Transportation (ODOT) 2006 Public Transit Division Transportation Provider report).

Assist and support Oregon Department of Transportation (ODOT) and 3 rural communities in implementing and sustaining one or more initiatives from their

#### **Primary Strategy**

Safe, Accountable, Flexible Efficeint Transportation Equity Act-A Legacy for Users' (SAFETEA-LU) Human Service Coordinated Transportation Plans to expand transportation capacity to promote competitive employment for people with disabilities.

# Strategy 1

Contract with ODOT to provide assistance to 5 rural Oregon counties to develop SAFETEA-LU plans with enhanced sections on provision of transportation to people with disabilies seeking, attempting to maintain or advance employment through 5/31/2007.

#### Strategy 2

In collaboration with United We Ride workgroup review all 5 plans and choose 3 for continued support to implement sections on provision of transportation to people with disabilities seeking, attempting to maintain or advance employment; write specific contract deliverables that address development of increased availability of transportation services and supports by July 1, 2007.

#### Strategy 3

In collaboration with United We Ride workgroup monitor progess of implementation through contract deliverables and other performance indicators through December 31, 2008.

#### Strategy 4

#### Strategy 5

# Funds Budgeted Annually to Outcome

\$59,544.07

### Planned Completion Date

12/31/2008

#### **Accomplishments**

Strategies: 1) Completed: draft plans from 5 identified counties received end of June 2007.

# Problems/Issues

Strategies: 1) Counties identified need for additional time to complete comprehensive coordinated human service transit plans, drafts were completed and approved by ODOT a month behind schedule. 2) United We Ride workgroup is expected to review and recommend 3 plans for implementation by end of September 2007.

#### Status

Behind schedule

#### **Actual Completion Date**

#### Outcome 6

#### Workplan outcome

Increase use of following work incentives by 12/31/2007: A) Ticket to Work by VR, TANF, DD and MH clients by 25% from 234 to 293 by 12/31/07 (Baseline data source: Maximus SSA Assignment Detail report 2007). B) Plans for Achieving Self-Support (PASS) and Impairment Related Work Expense (IRWE) by 10% from 67 to 74 (Baseline data source: SSA SSI Disabled Recipients Who Work 2006 report). C) Increase accuracy/timeliness of EPD premium payments to reach the 88.6% benchmark established in pilot area from 59.3% statewide average by 12/31/2007. (Baseline data source: EPD Monthly Premium report)

# **Primary Strategy**

Develop and promote policies and practices that increase the usefulness, effectiveness and availability of work incentives and work incentive programs, and that lessen or eliminate disincentives to work.

# Strategy 1

Provide technical assistance to Seniors and Persons with Disabilities staff for graduated phase-in of EPD premium payment pilot program through 12/31/2007.

### Strategy 2

Provide technical assistance and programmatic support to VR in creation of standardized TTW program through 12/31/2007.

#### Strategy 3

Provide training to participants, professional staff and other stakeholders on work incentives including TTW, EPD, PASS and IRWEs through 12/31/2007.

Strategy 4

Provide assistance to participants receiving benefits counseling through MIG system with writing PASS and IRWE plans through 12/31/2007.

Strategy 5

Continue participation on EPD policy revision workgroup through 12/31/2007.

**Funds Budgeted Annually to** Outcome

\$35,230.83

**Planned Completion Date** 

12/31/2008

Strategies: 1) EPD staff changed: met with new staff to establish collaborative working relationship. Continued to provide support to branch offices on EPD payments. 2) Analyzed reimbursement money available to VR using 3 mechanisms: cost reimbursement, current TTW payment structure, and proposed TTW payment structure. Participated in TTW planning session with VR administration staff. 5) Attended 2 EPD policy revision workgroup meetings. MIG provided statistical and programmatic information on OR and other state's buy-in to assist in development of revised regulations and new policy.

**Accomplishments** 

**Problems/Issues** 

none

Status

On schedule

**Actual Completion Date** 

# Consumer Involvement

#### Consumer 1

Name of Group

Leadership Council

Role

Exists solely to interact with and on behalf of the Project

Relationship to Grant

Provide the Project with advice and direction

Percent of Members with a

Disability

**Hours Spent Last Quarter** (Approximate)

77

32.00%

#### Consumer 2

Name of Group

CORIL, HASL, EOCIL, ILR, LILA, UVDN, SCILS, Spokes & SILC

Role

Centers for Independent Living and State Independent Living Council

Relationship to Grant

Percent of Members with a Disability

75.00%

**Hours Spent Last Quarter** 

100

(Approximate)

#### Consumer 3

Name of Group

Developmental Disabilities Task Force

Partners in WIN and stakeholders

Role

Independent committee comprised of various developmental disability advocacy, consumer, professional and provider groups seeking to revitalize state's DDSE efforts

Relationship to Grant

Serving as Project advisory body for DD related-issues and workgroup

Percent	of	Members	with a
		Dis	ability

**Hours Spent Last Quarter** (Approximate)

12.00%	
***************************************	
32	

Advises ODOT about transportation issues related to persons with disabilities

#### Consumer 4

Name of Group

Role

Oregon Dept of Transportation United We Ride Committee

Relationship to Grant

Serving as Project workgroup on transportation strategy and activities

Percent of Members with a

Disability

**Hours Spent Last Quarter** (Approximate) 0

5.00%

#### Consumer 5

Name of Group

Benefits Planning Workgroup & Design Team

Role

Assisting Project plan and implement BP strategy and activities. Projectestablished group and team (includes Project Leadership Council members and others)

Relationship to Grant

Percent of Members with a

Disability

**Hours Spent Last Quarter** 

(Approximate)

12

33.00%

Project workgroup

#### Consumer 6

Name of Group

Employed Persons with Disabilites: EPD (Oregon's Medicaid Buy-In) WorkGroup

Role

Advises Department of Human Services Seniors and Persons with Disabilites on revisions to EPD policy and procedures; group that includes Project Leadership Council members and MIG staff.

**Relationship to Grant** 

Percent of Members with a Disability

29.00%

**Hours Spent Last Quarter** (Approximate)

57

# Consumer 7

Name of Group

Employer Engagement Workgroup

Partners and stakeholders

Role

Assisting Project plan and implement employer engagement and education strategy

Relationship to Grant

Percent of Members with a Disability

25.00%

Project Workgroup

**Hours Spent Last Quarter** 

14

3/21/2008

(Approximate)

# **Research and Evaluation**

#### Research 1

Report/Study Name

**EPD Monthly Enrollment Report** 

**Brief Description** 

Report using monthly pulls from the mainframe system to track Buy-in enrollment

Status

Ongoing

**Report Location** 

Not posted publically due to confidentiality. Contact damon.terzaghi@state.or.us for more information.

**Brief Summary of Findings** 

80% of EPD population remains on program for 1+ years. Program enrollment fluctuates monthly by less than 3%.

#### Research 2

Report/Study Name

**EPD Monthly Eligibility Report** 

**Brief Description** 

Identifies people enrolled in EPD who might be better served by other eligibility categories

Status

Ongoing

**Report Location** 

Not posted publically due to confidentiality. Contact damon.terzaghi@state.or.us for more information

**Brief Summary of Findings** 

Persons categorically eligible for Medicaid with no liability (eg: SSI recipients) should not be charged an EPD client contribution. This report identifies individuals who meet categorical eligibility.

#### Research 3

Report/Study Name

EPD Monthly Premium/Report

**Brief Description** 

Tracks owed premiums/paid premiums by participants in the Buy-in. Tracks results of targeted outreach regarding client contributions owed.

Status

Ongoing

Report Location

Not posted publically due to confidentiality. Contact damon.terzaghi@state.or.us for more information

**Brief Summary of Findings** 

Targeted outreach has increased timeliness and accuracy of client contributions.

#### Research 4

**Report/Study Name** 

Medicaid Employment Rates for Enrollees with Serious Mental Illness

**Brief Description** 

Used Medicaid and Unemployment Insurance Data to track employment of individuals with mental illness from 2000-2005

Status

Ongoing

Report Location

Report is currently in Draft form. Contact damon.terzaghi@state.or.us for more information

Employment rate of individuals with serious mental illness decreased from 2001-2003 during recession. Employment rates in counties implementing

# **Brief Summary of Findings**

Evidence-Based Supported Employment projects indicate a positive upward trend as projects develop. More analysis of EBSE and employment rates is necessary.

#### Research 5

Report/Study Name

Outcome tracking system

**Brief Description** 

A fully integrated data system containing information from Medicaid, VR, DD, MH and the employment department relevant created to provide quality tracking of grant outcomes.

**Status** 

Ongoing

Report Location

N/A

**Brief Summary of Findings** 

In progress

#### Research 6

**Report/Study Name** 

Oregon DHS Ofc. of Information Technology & MIG Business Case for Benefits Planning Technology Investment

**Brief Description** 

Business case will outline need for & purpose of revision of Oregon's current online benefits calculator, Workbenefits.org; provide alternatives for revison of calculator to make it more accessible to users including professional benefits counselors & cost projections for sustainability of system.

Status

Ongoing

Report Location

N/A

**Brief Summary of Findings** 

In progress

#### Research 7

Report/Study Name

The Medicaid Buy-In Program: Oregon's Experience and National Issues

**Brief Description** 

CWD and Oregon MIG collaborative paper: "History/overview of Medicaid Buy-Ins; Specifics of Oregon 's Employed Persons with Disabilites program and Recommendations for Improvements".

Status

Ongoing

Report Location

N/A; in progress

**Brief Summary of Findings** 

In progress

# State Plan PAS

State Plan PAS for Adults with **Disabilities** 

Yes

Location

Outside, including job site

**Hours Allowed Per Month** 

Less than 40

Population Limited To (List)

OSIPM, OHP, GA

**Included Services (List)** 

Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, contract RN svcs.

**Are PAS Consumer Directed** 

Yes

**Number Served with Mental** 

613

Illness	
Number Served with Developmental Disabilities	852
Number Served with Physical Disabilities	2101
PAS by Waiver(s) for Adults with Disabilities	Yes

# **PAS by Waiver**

# PAS Waiver 1

Brief Description of State Plan	Support Services (643)
State Plan Number	0375
Is Waiver Statewide	Yes
Does Waiver Include Buy-In	Yes
Is This an Independence Plus Waiver	No
Location	Outside, including job site
<b>Hours Allowed Per Month</b>	Unlimited, based on need
Population limited To (List)	ICF/MR Population
Included Services (List)	(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Are PAS Consumer Directed	Yes
Number Served with Mental Illness	0
Number Served with Developmental Disabilities	3478
Number Served with Physical Disabilities	0

# PAS Waiver 2

<b>Brief Description of State Plan</b>	Aged and Physically Disabled Waiver
State Plan Number	0185.90 R2
Is Waiver Statewide	Yes
Does Waiver Include Buy-In	Yes
Is This an Independence Plus Waiver	No
Location	Outside, including job site
<b>Hours Allowed Per Month</b>	Unlimited, based on need
Population limited To (List)	Seniors and persons with physical disabilities
Included Services (List)	Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Are PAS Consumer Directed	Yes

Number Served with Mental Illness	0
Number Served with Developmental Disabilities	0
Number Served with Physical Disabilities	27095

# PAS Waiver 3

<b>Brief Description of State Plan</b>	ICF/MR 1915C WaiverComprehensive Waiver (640)
State Plan Number	0117.90.R7
Is Waiver Statewide	Yes
Does Waiver Include Buy-In	Yes
Is This an Independence Plus Waiver	No
Location	Outside, including job site
<b>Hours Allowed Per Month</b>	Unlimited, based on need
Population limited To (List)	ICF/MR Population
Included Services (List)	(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Are PAS Consumer Directed	Yes
Number Served with Mental Illness	0
Number Served with Developmental Disabilities	5733
Number Served with Physical Disabilities	0

# **Buy-In**

Buy-In Status	Adopted the buy-in
Program Name	Employed Persons with Disabilities (EPD)
<b>Implementation Date</b>	2/1/1999
State Legislative Authority	N/A
Federal Authority	Balanced budget act of 1997
Income Eligibility	Up to 250% FPL
Income Eligibility (Other)	N/A
Countable Income for Eligibility	Gross (before taxes)
Does Countable Income for Eligibility Include Spousal Income	No
Method for Counting Earned Income	Other (specify below)
Method for Counting Earned Income (Other)	Use SSI methodology + allow Empl & Indep expenses

Method for Counting Unearned Income	Other (specify below)
Method for Counting Unearned Income (Other)	excluded for eligibility; counted for cost share
Web Site for Additional Information	http://egov.oregon.gov/DHS/spwpd/empserv.shtml#epd
Work Requirement	Must be attached to the workforce (defined as earning at least \$1000 per calendar quarter) Note: This definition is currently under revision by an active EPD workgroup
Resource (Asset) for Individual Limit - Enter 2000, or Other Amount	5000
Resource Limit Includes Spousal Resources	No
Additional Savings Accounts are excluded	Yes
Additional Savings Accounts are Portable (After Leaving the Buy-In)	No
<b>Cost-Sharing Policy</b>	Other (specify)
Cost-Sharing Policy (Other)	Unearned \$ above maintenance standard paid monthly
Premium Payments Begin At	Other (specify)
Premium Payments Begin At (Other)	after 6 months; above \$2,400
Method to Calculate Monthly Premiums, Co-Pays, or Other Cost Sharing	Gross income plus any unearned income remaining after cost-share is paid, subtract: 1) mandatory taxes for an allowance of one; 2) approved employment and independence expenses; and, 3) 200% of the federal poverty level. Multiply remainder by 2% to 10%
<b>Medicaid Eligibility Review</b>	Other (specify)
Medicaid Eligibility Review (Other)	Based on stability of emp. not to exceed 12 mos
Enrollees at Beginning of Year	593
Enrollees at Beginning of Year MI	
Enrollees at End of Quarter	608
Enrollees at End of Quarter MI	
Major Outreach Activities (Up to 3)	1 regional employment conference & 1 statewide HS transition conference; local/regional case managers and supported employment specialists trainings

# **Technical Assistance Outcomes**

# **TA Outcome 1**

TA Outcomes	General Technical Assistance
Strategy	Provide TA, review and analysis, share promising practices, faciliate state-to- state partnerships, assist with identification/evaluation of opportunities to maximize a coordinated employment infrastructure.
Provider	NCHSD, CWD
Planned Completion Date	12/31/2007

**Actual Completion Date** 

12/31/2007

Accomplishments

Through CWD taskforces: Information on promising practices in areas of asset development, Behavioral Health, Employer Engagement, Youth in Transition. NCHSD: Employer Engagement, Benefits Planning, Mental Health, TBI, Leadership Council infrastructure, Medically Needy programs. Both: Medicald

Buv-In

**Problems** 

None in this quarter

**Status** 

Completed

#### TA Outcome 2

**TA Outcomes** 

Resource Mapping

Strategy

Develop customized process and tools to identify gap and strengths in state and local systems; assist with product development and stakeholder support.

**Provider** 

**NCHSD** 

**Planned Completion Date** 

12/31/2007

**Actual Completion Date** 

12/31/2007

**Accomplishments** 

Identification of geographic areas of placement for Oregon Work Incentives Network (benefits planning) system staff based on data overlays using OR

county specific information on total: population; population

w/disability:population w/disability 5-20 yrs; TTW holders; SSDI/SSI/Medicald

receipients.

**Problems** 

None in this quarter

Status

Completed

#### TA Outcome 3

**TA Outcomes** 

Implementing Federal and Employment Policy

Strategy

Provide information and resources on impact on workers of DRA, new TTW regs and Part D; support successful implementation of policy changes.

**Provider** 

**NCHSD** 

**Planned Completion Date** 

12/31/2007

**Actual Completion Date** 

12/31/2007

**Accomplishments** 

Shared Iowa's materials on their DRA, continued discussion on how OR could

utilize DRA

**Problems** 

None in this quarter

Status

Completed

### **TA Outcome 4**

**TA Outcomes** 

**Employer Education and Marketing** 

Strategy

Review current processes in place to identify and measure employer/business needs; facilitate CMS/state partnerships.

**Provider** 

**NCHSD** 

Planned Completion Date

12/31/2007

**Actual Completion Date** 

12/31/2007

**Accomplishments** 

Reviewed and gave feedback on "Look at My Ability" marketing spot; provided video from WA WISE.

**Problems** 

None in this quarter

Status

On schedule

#### **TA Outcome 5**

**TA Outcomes** 

Employer Strategies for People with Mental Illness

Strategy

Share info on evidence-based national best practices; on NASMD's Medicaid & MH Center; strategize opportunites for increased funding for MH Voc Services; assist in efforts to transition from day treatment to SE and new laws/federal regulations affecting MH-Medicaid programming and policy.

Provider

NCHSD, CWD

Planned Completion Date

12/31/2007

**Actual Completion Date** 

12/31/2007

Accomplishments

Participated in 2 CWD Behavioral Health Task Force teleconferences on SSA disability determination and depression in the workplace.

**Problems** 

None in this quarter

Status

On schedule

#### **TA Outcome 6**

**TA Outcomes** 

Research and Evaluation Initatives

Strategy

Assist w/research & eval planning; support cross-state sharing/comparisions; provide examples of data collection tools; assist with MIG reporting obligations; collaborate w/ MIGRATS

Provider NCHSD, CWD

**Planned Completion Date** 

12/31/2007

**Actual Completion Date** 

12/31/2007

Accomplishments

CWD co-authoring paper with OR MIG staff: "The Medicaid Buy-In Program: Oregon's Experience and National Issues"; NCHSD provided OR with benefits planning curriculum data collection tools from several states for OR WIN, NCHSD continuing participation in MIGRATS/benefits planning teleconferences.

**Problems** 

None in this quarter

Status

Completed

#### **TA Outcome 7**

**TA Outcomes** 

Collaborating with Vocational Rehabilitation

Strategy

Identify opportunities for collaboration, outreach, training & increased funding; support efforts to access & utilize RSA-911 data in research activities.

Provider

NCHSD

**Planned Completion Date** 

12/31/2007

**Actual Completion Date** 

12/31/2007

**Accomplishments** 

Met one-on-one with OR VR Administrator and Program & Policy Mgr. and provided multi-state overview on VR-Medicaid-Employer partnerships and specific studies available on early intervention using wrap-around services that

	resulted in fiscal savings and efficient/quality service delivery.
Problems	None in this quarter
Status	Completed

### **TA Outcome 8**

TA Outcomes	Integrating Universal Design Concepts
Strategy	Facilitate dialogue and understanding of Universal Design (UD) principles; identify opportunities to apply UD concepts to employment programs; share info about use of assistive & other technology to create inclusive work environments.
Provider	NCHSD
<b>Planned Completion Date</b>	12/31/2007
<b>Actual Completion Date</b>	12/31/2007
Accomplishments	None in this quarter
Problems	Brochure incorporating UD and needing TA from NCHSD delayed on OR's side; NCHSD prepared to provide TA as soon as OR is ready.
Status	Completed

# **TA Outcome 9**

TA Outcomes	Developing Effective Benefits Planning Resources
Strategy	Share info: Expansion strategies; networks; sustainable funding; provide onsite assistance to MIG Coordinator when hired; facilitate partnerships; assist w/outreach planning; provide instruction/training support for new system; TA on how to integrate financial literacy/asset development into system
Provider	NCHSD, CWD
Planned Completion Date	12/31/2007
<b>Actual Completion Date</b>	12/31/2007
Accomplishments	NCHSD provided 2 days of on-site TA to MIG WIN coordinator plus curriculum and data collection materials; CWD providing information on financial literacy/asset building; both shared information from other states with BP systems.
Problems	None in the quarter
Status	Completed

### **TA Outcome 10**

TA Outcomes	Transportation
Strategy	Provide support to analyze and develop transportation programs.
Provider	NCHSD
Planned Completion Date	12/31/2008
<b>Actual Completion Date</b>	12/31/2007
Accomplishments	None in this quarter
Problems	OR delayed in getting draft Human Service Coordinated Transportation Plans from ODOT to NCHSD for feedback; NCHSD prepared to provide TA on next

Status

steps as soon as OR is ready.

Completed

**TA Outcome 11** 

Task Forces **TA Outcomes** Strategy Facilitate state to state partnerships **Provider CWD Planned Completion Date** 12/31/2007 **Actual Completion Date** 12/31/2007 OR MIG continues active participation in monthly Behavioral Health, Working **Accomplishments** with Business, Youth in Transition and Asset Development task forces. **Problems** None in this quarter Completed Status

# **Outcome Data**

**Unduplicated Count of** individuals Supported by MIG 1350 **Activities (If Available)** Percentage Increase From the Prior Year in the Number of **Title II Beneficiaries Who** 0.00% **Returned to Work (Annual** Report Only) Percentage Increase From the Prior Year in the Number of **Title XVI Beneficiaries Who** 0.20% **Returned to Work (Annual** Report Only) **Roles of Participating** Partners (including consumers)

# **Resource Utilization**

Grant Funds Expended this Quarter	\$160,495.64
Carry-Over Funds Actual (Annual Report Only)	\$250,000.00
PMS expenditures end of period	
PMS expenditures end date	
Award Amount	