



# Ticket To Work Medicaid Infrastructure Grant Report

## Basic Information

<b>Grant Number</b>	92415
<b>Lead Agency</b>	Department of Human Services
<b>Agency Mailing Address</b>	500 Summer St NE Salem OR 97301-1076
<b>Grantee Signatory</b>	Dr Bruce Goldberg
<b>Grantee Title</b>	Director
<b>Grantee Telephone Number</b>	503-945-5944
<b>Grantee Email Address</b>	bruce.goldberg@state.or.us
<b>Grantee Fax Number</b>	503-373-7902
<b>Project director (PD)</b>	S. Travis Wall
<b>PD Telephone Number</b>	503-945-6262
<b>PD Email Address</b>	travis.wall@state.or.us
<b>PD Mailing Address 1</b>	500 Summer St NE, E-87
<b>PD Mailing Address 2</b>	
<b>PD City</b>	Salem
<b>PD State</b>	OR
<b>PD Zipcode</b>	97301-1120
<b>Name of Report Preparer</b>	Sara Kendall
<b>Preparer Telephone Number</b>	503-945-5857
<b>Preparer Email Address</b>	sara.kendall@state.or.us
<b>Project Website</b>	<a href="http://www.oregon.gov/DHS/vr/cep/">http://www.oregon.gov/DHS/vr/cep/</a>
<b>Basic Description</b>	The Oregon Competitive Employment Project seeks to enhance the quality of life in Oregon by achieving, maintaining and advancing the competitive and inclusive employment of persons with disabilities. The project is funded by a four-year Medicaid Infrastructure Grant from the Centers for Medicare and Medicaid Services, and is part of the Oregon Department of Human Services, Office of Vocational Rehabilitation Services.

## Major Outcomes

### Outcome 1

<b>Workplan outcome</b>	Promote development of evidence-based supported employment to historically underserved populations
<b>Primary Strategy</b>	Increase supported employment of: A) persons with serious/persistent mental illness; B) persons with developmental disabilities; C) persons with acquired traumatic brain injuries.

<b>Strategy 1</b>	
<b>Strategy 2</b>	
<b>Strategy 3</b>	
<b>Strategy 4</b>	
<b>Strategy 5</b>	
<b>Funds Budgeted Annually to Outcome</b>	\$178,618.00
<b>Planned Completion Date</b>	12/31/2008
<b>Accomplishments</b>	A) Project contractor provided trainings to three counties on evidence-based SE. Contractor performed fidelity reviews on the three counties' SE activities. B) DDSE workgroup participated in SELN self-assessment process & DHS leadership participated in SELN site-visit on 9/20/06.
<b>Problems/Issues</b>	Activities for C) persons with acquired traumatic brain injuries in this outcome have not yet begun. Identification of current employment issues for this population in Oregon and nationally, as well as recommendations for future activities is expected to be completed in Q4
<b>Status</b>	On schedule
<b>Actual Completion Date</b>	

**Outcome 2**

<b>Workplan outcome</b>	Promote development of a comprehensive, effective and sustainable benefits planning system.
<b>Primary Strategy</b>	Develop the benefits planning services and supports necessary for persons with disabilities to obtain and utilize those public benefits and work incentives needed to achieve their desired employment outcomes
<b>Strategy 1</b>	
<b>Strategy 2</b>	
<b>Strategy 3</b>	
<b>Strategy 4</b>	
<b>Strategy 5</b>	
<b>Funds Budgeted Annually to Outcome</b>	\$92,366.00
<b>Planned Completion Date</b>	12/31/2008
<b>Accomplishments</b>	Surveyed 120 community providers regarding interest in BP services (45% return rate). Finalized benefits planning system design. Identified source of short term funding from partner agencies for Benefits Counselors and Information Specialist salaries and training
<b>Problems/Issues</b>	Oregon's online benefits calculator, Workbenefits.org supported by MIG funding needs redesign. Still in process of defining collaborative process between new system and WIPA. Data collection system needs to be created to provide information to support sustainable funding through legislative process.
<b>Status</b>	On schedule
<b>Actual Completion Date</b>	

**Outcome 3**

Develop and implement a comprehensive education and marketing strategy to

<b>Workplan outcome</b>	support promote employment of persons with disabilities, based on the business needs of employers and the business case for competitive and inclusive employment of persons with disabilities.
<b>Primary Strategy</b>	A) Refine the "business case" for employing persons with disabilities, including persons with significant disabilities. B) Disseminate the business case for employment of persons with disabilities. C) Learn what employers want and need to hire, retain and advance the employment of persons with disabilities. D) Develop local business leadership networks and employer partners. E) Develop a comprehensive educational and marketing campaign to promote employment of persons with disabilities.
<b>Strategy 1</b>	
<b>Strategy 2</b>	
<b>Strategy 3</b>	
<b>Strategy 4</b>	
<b>Strategy 5</b>	
<b>Funds Budgeted Annually to Outcome</b>	\$120,373.00
<b>Planned Completion Date</b>	12/31/2008
<b>Accomplishments</b>	C) Developed industry-specific analysis of disability in the workplace; presented to Manufacturing 21 Coalition, who requested presentation for use in managerial university curriculum. E) Purchased rights to FLA BLN My Abilities campaign; will re-shoot for comprehensive marketing campaign
<b>Problems/Issues</b>	None
<b>Status</b>	On schedule
<b>Actual Completion Date</b>	

**Outcome 4**

<b>Workplan outcome</b>	Increase the awareness, understanding and knowledge that youth and adults-in-transition, families, teachers and disability professionals have of transition processes and transition planning.
<b>Primary Strategy</b>	A) Support development of a transition plan training program to train volunteers in developing effective transition plans. B) Support reinstatement of an annual statewide transition conference for teachers, parents, students, case managers, vocational counselors, employers, etc. C) Support development of a transition/employment program to assist consumers in developing person-centered employment plans and the ability to navigate educational, vocational and workforce systems
<b>Strategy 1</b>	
<b>Strategy 2</b>	
<b>Strategy 3</b>	
<b>Strategy 4</b>	
<b>Strategy 5</b>	
<b>Funds Budgeted Annually to Outcome</b>	\$45,735.00
<b>Planned Completion Date</b>	12/31/2008
<b>Accomplishments</b>	A) Training program developed; 21 people trained in Q3. C) Program Developed; 22 people trained in Q4; all trained who consent will be followed through 12/31/08 to measure and document employment outcomes

**Problems/Issues**  
**Status**  
**Actual Completion Date**

None
On schedule

**Outcome 5**

**Workplan outcome**

Expand transportation capacity to promote competitive employment for people with disabilities with a priority on areas in Oregon in which transportation services and supports are limited or non-existent.

**Primary Strategy**

Assist and support Oregon Department of Transportation (ODOT) and local communities in implementing and sustaining one or more initiatives to increase the availability of transportation services and supports to persons with disabilities, with an emphasis on efforts that increase the availability of transportation services and support in areas of Oregon outside of the I-5 and I-84 corridors and may be replicated in other communities.

**Strategy 1**

**Strategy 2**

**Strategy 3**

**Strategy 4**

**Strategy 5**

**Funds Budgeted Annually to Outcome**

\$81,750.00

**Planned Completion Date**

12/31/2008

**Accomplishments**

Developed project with ODOT that builds on United We Ride strategy to assist 5 rural counties in OR to create enhanced employment transportation strategies in coordinated Human Service-Public Transportation plans for persons with disabilities. Project to be implemented in Q4.

**Problems/Issues**

none

**Status**

On schedule

**Actual Completion Date**

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**Outcome 6**

**Workplan outcome**

Develop and promote policies and practices that increase the usefulness, effectiveness and availability of work incentives and work incentive programs, and that lessen or eliminate disincentives to work.

**Primary Strategy**

Analyze existing work incentive programs --including EPD Program, SSA's Ticket-to-Work and PASS programs and Workers' Compensation Return-to-Work Programs - and identify how these programs may be made more useful, effective and available; and develop and promote recommended policies and practices.

**Strategy 1**

**Strategy 2**

**Strategy 3**

**Strategy 4**

**Strategy 5**

**Funds Budgeted Annually to Outcome**

\$56,119.00

**Planned Completion Date**

12/31/2008

**Accomplishments**

Received draft regulations incorporating disability-related issues into state IDA legislation. MIG and Disability Medicaid Policy unit developed database to evaluate & improve buy-in billing and collection methodology; system is being piloted in 2 Medicaid regional offices.

**Problems/Issues**

none

**Status**

On schedule

**Actual Completion Date**

**Outcome 7**

**Workplan outcome**

Increase the accessibility and availability of culturally appropriate and competent employment services and supports to Oregonians with disabilities who are ethnic or culturally minorities.

**Primary Strategy**

A) Identify the strengths, weaknesses, and gaps in Oregon's system of employment services in serving and supporting Oregonians with disabilities who are ethnic or cultural minorities. B) Develop and promote policies and practices that increase access to and the availability of needed, appropriate and competent services. C) Fund one or more replicable initiative that increases accessibility to and availability of needed culturally appropriate and competent employment services and supports

**Strategy 1**

**Strategy 2**

**Strategy 3**

**Strategy 4**

**Strategy 5**

**Funds Budgeted Annually to Outcome**

\$69,649.00

**Planned Completion Date**

12/31/2008

**Accomplishments**

none

**Problems/Issues**

Start-up delayed due to demands of other Project strategies/activities and staff changes.

**Status**

Behind schedule

**Actual Completion Date**

**Outcome 8**

**Workplan outcome**

Create outcome tracking system

**Primary Strategy**

Compile and analyze data and information from medicaid, vocational rehabilitation, office of mental health and addiction services, worker's compensation, and the employment department to track grant outcomes.

**Strategy 1**

**Strategy 2**

**Strategy 3**

**Strategy 4**

**Strategy 5**

**Funds Budgeted Annually to**

\$46,115.00

<b>Outcome</b>	
<b>Planned Completion Date</b>	12/31/2006
<b>Accomplishments</b>	Continued tracking buy-in program for baseline data. Began collaboration with Oregon WIPA to analyze data collection requirements & develop outcome tracking method for BP recipients. Met with mental health to initiate data sharing: baseline analysis for Medicaid recipients with mental health issues
<b>Problems/Issues</b>	none
<b>Status</b>	On schedule
<b>Actual Completion Date</b>	

## Consumer Involvement

### Consumer 1

<b>Name of Group</b>	Leadership Council
<b>Role</b>	Exists solely to interact with and on behalf of the Project
<b>Relationship to Grant</b>	Provide the Project with advice and direction
<b>Percent of Members with a Disability</b>	30.00%
<b>Hours Spent Last Quarter (Approximate)</b>	20

### Consumer 2

<b>Name of Group</b>	People with Disabilities Advisory Council
<b>Role</b>	Consumer council responsible for advising state Seniors and Persons with Disabilities agency
<b>Relationship to Grant</b>	Partners and stakeholders
<b>Percent of Members with a Disability</b>	100.00%
<b>Hours Spent Last Quarter (Approximate)</b>	0

### Consumer 3

<b>Name of Group</b>	CORIL, DASIL, EOCIL, ILR, LILA, State Independent Living Council
<b>Role</b>	Centers for Independent Living
<b>Relationship to Grant</b>	Partners and stakeholders
<b>Percent of Members with a Disability</b>	75.00%
<b>Hours Spent Last Quarter (Approximate)</b>	15

### Consumer 4

<b>Name of Group</b>	Adult Services Advisory Committee
<b>Role</b>	Advise Office of Mental Health and Addiction Services

<b>Relationship to Grant</b>	Partners and stakeholders
<b>Percent of Members with a Disability</b>	50.00%
<b>Hours Spent Last Quarter (Approximate)</b>	0

**Consumer 5**

<b>Name of Group</b>	Alliance for Victory
<b>Role</b>	Large grassroots disability advocacy organization committed to advancing the interests of persons with disabilities in variety of areas, including employment
<b>Relationship to Grant</b>	Inform and id possible areas of collaboration -- group's interests parallel those of Project in certain areas
<b>Percent of Members with a Disability</b>	50.00%
<b>Hours Spent Last Quarter (Approximate)</b>	10

**Consumer 6**

<b>Name of Group</b>	Developmental Disabilities Supported Employment Committee
<b>Role</b>	Independent committee comprised of various developmental disability advocacy, consumer, professional and provider groups that is seeking to revitalize state's DDSE efforts
<b>Relationship to Grant</b>	Serving as project workgroup
<b>Percent of Members with a Disability</b>	15.00%
<b>Hours Spent Last Quarter (Approximate)</b>	90

**Consumer 7**

<b>Name of Group</b>	Benefits Planning Workgroup & Design Team
<b>Role</b>	Assisting Project plan and implement BP strategy and activities. Project-established group and team (includes Project Leadership Council members and others)
<b>Relationship to Grant</b>	Project workgroup
<b>Percent of Members with a Disability</b>	25.00%
<b>Hours Spent Last Quarter (Approximate)</b>	30

**Consumer 8**

<b>Name of Group</b>	Work Incentives Work Group
<b>Role</b>	Assisting Project plan and implement WI strategy and activities. Project-established group and team (includes Project Leadership Council members and others)
<b>Relationship to Grant</b>	Project workgroup

**Percent of Members with a Disability**

20.00%

**Hours Spent Last Quarter (Approximate)**

0

**Consumer 9****Name of Group**

Employer Engagement Workgroup

**Role**

Assisting Project plan and implement employer engagement and education strategy and activities. Project-established group and team (includes Project Leadership Council members and others)

**Relationship to Grant**

Project workgroup

**Percent of Members with a Disability**

10.00%

**Hours Spent Last Quarter (Approximate)**

18

**Consumer 10****Name of Group**

Oregon Dept of Transportation United We Ride Committee

**Role**

Advises ODOT about transportation issues related to persons with disabilities

**Relationship to Grant**

Serving as Project workgroup on transportation strategy and activities

**Percent of Members with a Disability**

5.00%

**Hours Spent Last Quarter (Approximate)**

53

## Research and Evaluation

**Research 1****Report/Study Name**

No research or evaluation at this time

**Brief Description**

N/A

**Status**

Ongoing

**Report Location**

N/A

**Brief Summary of Findings**

N/A

## State Plan PAS

**State Plan PAS for Adults with Disabilities**

Yes

**Location**

Outside, including job site

**Hours Allowed Per Month**

Less than 40

**Population Limited To (List)**

OSIPM, OHP, GA

**Included Services (List)**

Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, contract RN svcs.

**Are PAS Consumer Directed**

Yes



**Number Served with Mental Illness**  
**Number Served with Developmental Disabilities**  
**Number Served with Physical Disabilities**  
**PAS by Waiver(s) for Adults with Disabilities**

617
859
1005
Yes

## PAS by Waiver

### PAS Waiver 1

**Brief Description of State Plan**  
**State Plan Number**  
**Is Waiver Statewide**  
**Does Waiver Include Buy-In**  
**Is This an Independence Plus Waiver**  
**Location**  
**Hours Allowed Per Month**  
**Population limited To (List)**  
**Included Services (List)**  
**Are PAS Consumer Directed**  
**Number Served with Mental Illness**  
**Number Served with Developmental Disabilities**  
**Number Served with Physical Disabilities**

Support Services (643)
0375
Yes
Yes
No
Outside, including job site
Unlimited, based on need
ICF/MR Population
(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Yes
3266

### PAS Waiver 2

**Brief Description of State Plan**  
**State Plan Number**  
**Is Waiver Statewide**  
**Does Waiver Include Buy-In**  
**Is This an Independence Plus Waiver**  
**Location**  
**Hours Allowed Per Month**  
**Population limited To (List)**  
**Included Services (List)**

Aged and Physically Disabled Waiver
0185.90 R2
Yes
Yes
No
Outside, including job site
Unlimited, based on need
Seniors and persons with physical disabilities
Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.

<b>Are PAS Consumer Directed</b>	Yes
<b>Number Served with Mental Illness</b>	
<b>Number Served with Developmental Disabilities</b>	
<b>Number Served with Physical Disabilities</b>	28222

**PAS Waiver 3**

<b>Brief Description of State Plan</b>	ICF/MR 1915C Waiver--Comprehensive Waiver (640)
<b>State Plan Number</b>	0117.90.R7
<b>Is Waiver Statewide</b>	Yes
<b>Does Waiver Include Buy-In</b>	Yes
<b>Is This an Independence Plus Waiver</b>	No
<b>Location</b>	Outside, including job site
<b>Hours Allowed Per Month</b>	Unlimited, based on need
<b>Population limited To (List)</b>	ICF/MR Population
<b>Included Services (List)</b>	(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
<b>Are PAS Consumer Directed</b>	Yes
<b>Number Served with Mental Illness</b>	
<b>Number Served with Developmental Disabilities</b>	5597
<b>Number Served with Physical Disabilities</b>	

**Buy-In**

<b>Buy-In Status</b>	Adopted the buy-in
<b>Program Name</b>	Employed Persons with Disabilities (EPD)
<b>Implementation Date</b>	2/1/1999
<b>State Legislative Authority</b>	N/A
<b>Federal Authority</b>	Balanced budget act of 1997
<b>Income Eligibility</b>	Up to 250% FPL
<b>Income Eligibility (Other)</b>	N/A
<b>Countable Income for Eligibility</b>	Gross (before taxes)
<b>Does Countable Income for Eligibility Include Spousal Income</b>	No
<b>Method for Counting Earned Income</b>	Other (specify below)
<b>Method for Counting Earned</b>	

<b>Income (Other)</b>	Use SSI methodology + allow Empl & Indep expenses
<b>Method for Counting Unearned Income</b>	Other (specify below)
<b>Method for Counting Unearned Income (Other)</b>	Excluded for eligibility, counted for cost-share.
<b>Web Site for Additional Information</b>	http://egov.oregon.gov/DHS/spwpd/empserv.shtml#epd
<b>Work Requirement</b>	Must be attached to the workforce (defined as earning at least \$920 per calendar quarter)
<b>Resource (Asset) for Individual Limit - Enter 2000, or Other Amount</b>	5000
<b>Resource Limit Includes Spousal Resources</b>	No
<b>Additional Savings Accounts are excluded</b>	Yes
<b>Additional Savings Accounts are Portable (After Leaving the Buy-In)</b>	No
<b>Cost-Sharing Policy</b>	Other (specify)
<b>Cost-Sharing Policy (Other)</b>	Unearned \$ above maintenance standard paid monthly
<b>Premium Payments Begin At</b>	Other (specify)
<b>Premium Payments Begin At (Other)</b>	After 6 months, above \$2,200
<b>Method to Calculate Monthly Premiums, Co-Pays, or Other Cost Sharing</b>	Gross income plus any unearned income remaining after cost-share is paid, subtract: 1) mandatory taxes for an allowance of one; 2) approved employment and independence expenses; and, 3) 200% of the federal poverty level. Multiply remainder by 2% to 10%
<b>Medicaid Eligibility Review</b>	Other (specify)
<b>Medicaid Eligibility Review (Other)</b>	Based on stability of emp. not to exceed 12 mos
<b>Enrollees at Beginning of Year</b>	594
<b>Enrollees at Beginning of Year MI</b>	
<b>Enrollees at End of Quarter</b>	591
<b>Enrollees at End of Quarter MI</b>	
<b>Major Outreach Activities (Up to 3)</b>	case managers at local level; local benefits planners

## Technical Assistance Outcomes

### TA Outcome 1

<b>TA Outcomes</b>	General Technical Assistance
<b>Strategy</b>	Provide TA, review and analysis, share promising practices, facilitate state-to-state partnerships, assist with identification/evaluation of opportunities to maximize a coordinated employment infrastructure.
<b>Provider</b>	NCHSD, CWD

<b>Planned Completion Date</b>	12/31/2007
<b>Actual Completion Date</b>	12/31/2007
<b>Accomplishments</b>	none
<b>Problems</b>	none
<b>Status</b>	Completed

**TA Outcome 2**

<b>TA Outcomes</b>	Resource Mapping
<b>Strategy</b>	Develop customized process/tools to identify gaps and strengths in state/local systems; assist with product development and stakeholder support
<b>Provider</b>	NCHSD
<b>Planned Completion Date</b>	12/31/2007
<b>Actual Completion Date</b>	
<b>Accomplishments</b>	none
<b>Problems</b>	none
<b>Status</b>	On schedule

**TA Outcome 3**

<b>TA Outcomes</b>	Resource Mapping
<b>Strategy</b>	Develop customized process and tools to identify gap and strengths in state and local systems; assist with product development and stakeholder support.
<b>Provider</b>	NCHSD
<b>Planned Completion Date</b>	12/31/2007
<b>Actual Completion Date</b>	12/31/2007
<b>Accomplishments</b>	Provided information on TBI waivers in Vermont and Minnesota. Provided information on TBI work programs in Maryland.
<b>Problems</b>	none
<b>Status</b>	Completed

**TA Outcome 4**

<b>TA Outcomes</b>	Implementing Federal and Employment Policy
<b>Strategy</b>	Provide information and resources on impact on workers of DRA, new TTW regs and Part D; support successful implementation of policy changes.
<b>Provider</b>	NCHSD
<b>Planned Completion Date</b>	12/31/2007
<b>Actual Completion Date</b>	12/31/2007
<b>Accomplishments</b>	Summit was held in Q2 2006. In Q3 NCHSD provided information on Wisconsin's vocational futures planning initiative & Indiana's Benefits Information Network.
<b>Problems</b>	none
<b>Status</b>	Completed

**TA Outcome 5**

<b>TA Outcomes</b>	Medicaid Buy In/Other Work Incentives
<b>Strategy</b>	Provide information on intent of the Medicaid Buy In program and CMS' expectations for states. Conduct national teleconferences and develop a capacity building paper on the new Ticket to Work program regulations.
<b>Provider</b>	NCHSD, CWD
<b>Planned Completion Date</b>	12/31/2008
<b>Actual Completion Date</b>	
<b>Accomplishments</b>	NCHSD provided follow-up to questions from the Medicaid policy unit on potential issues and solutions with Oregon's Medicaid Buy In program.
<b>Problems</b>	none
<b>Status</b>	Abandoned

**TA Outcome 6**

<b>TA Outcomes</b>	Cultural Competency
<b>Strategy</b>	Assist in sharing materials and ideas with the CA MIG and other projects that are focusing on cultural diversity and sensitivity in services for people with disabilities.
<b>Provider</b>	NCHSD
<b>Planned Completion Date</b>	12/31/2008
<b>Actual Completion Date</b>	
<b>Accomplishments</b>	NCHSD sent information on cultural competency trainings as they became available.
<b>Problems</b>	none
<b>Status</b>	Abandoned

**TA Outcome 7**

<b>TA Outcomes</b>	Employer Education and Marketing
<b>Strategy</b>	Review current processes in place to identify and measure employer/business needs; facilitate CMS/state partnerships.
<b>Provider</b>	NCHSD
<b>Planned Completion Date</b>	12/31/2007
<b>Actual Completion Date</b>	12/31/2007
<b>Accomplishments</b>	NCHSD provided materials developed by Maryland's BLN. NCHSD answered questions by the Oregon Business Leadership network regarding statistics on disability and marketing employment to businesses.
<b>Problems</b>	none
<b>Status</b>	On schedule

**TA Outcome 8**

<b>TA Outcomes</b>	Transportation
<b>Strategy</b>	Provide support to analyze and develop transportation programs.

<b>Provider</b>	NCHSD
<b>Planned Completion Date</b>	12/31/2008
<b>Actual Completion Date</b>	12/31/2007
<b>Accomplishments</b>	NCHSD provided information on rural transportation strategies and activities that other states are engaged in.
<b>Problems</b>	none
<b>Status</b>	Completed

**TA Outcome 9**

<b>TA Outcomes</b>	Monthly Check In Teleconferences
<b>Strategy</b>	Schedule and facilitate monthly check in calls with OR MIG staff to share resources, updates and develop priorities for the coming month(s)
<b>Provider</b>	NCHSD, CWD
<b>Planned Completion Date</b>	12/31/2008
<b>Actual Completion Date</b>	
<b>Accomplishments</b>	Teleconferences held as scheduled. NCHSD reviewed Oregon's progress and updated staff with new information and resources as they became available.
<b>Problems</b>	none
<b>Status</b>	Abandoned

**Outcome Data**

<b>Unduplicated Count of individuals Supported by MIG Activities (If Available)</b>	
<b>Percentage Increase From the Prior Year in the Number of Title II Beneficiaries Who Returned to Work (Annual Report Only)</b>	0.00%
<b>Percentage Increase From the Prior Year in the Number of Title XVI Beneficiaries Who Returned to Work (Annual Report Only)</b>	-6.00%
<b>Roles of Participating Partners (including consumers)</b>	

**Resource Utilization**

<b>Grant Funds Expended this Quarter</b>	\$103,524.60
<b>Carry-Over Funds Actual (Annual Report Only)</b>	\$250,000.00
<b>PMS expenditures end of period</b>	

**PMS expenditures end date**

**Award Amount**
