

manner that was above reproach and he held himself to that same high standard.

I had occasion to meet with Chairman Thomas alone to discuss labor relations and strategies. He was always professional. As a labor attorney with approximately 15 years of experience, I have drafted policy statements concerning sexual harassment, I have trained managers concerning what constitutes harassment, how to deal with such allegations.

Furthermore, with a previous employer, I was a victim of sexual harassment. It was the most degrading and humiliating experience of my professional career. I confided in friends and family concerning the best manner to confront it. I did confront it and I eventually left that position. But I must tell you that, during the time I had to continue to work with the perpetrator, I avoided contact, especially one-on-one contact with him, and since leaving that position I have never had any further contact with that man.

I do not believe these allegations that have been leveled against Judge Thomas. Moreover based on my professional experience, as well as my personal experience, I do not believe that a woman who has been victimized by the outrageously lewd, vile and vulgar behavior that has been described here would want to have, let alone maintain, any kind of relationship with a man that victimized her.

The CHAIRMAN. Thank you very much, and thank you for staying within the time.

Whoever is next please move forward.

TESTIMONY OF LINDA M. JACKSON

Ms. JACKSON. Chairman Biden, Senator Thurmond and members of the committee: I would like to correct the record. I am employed as a social science research analyst at the EEOC.

When I first met Clarence Thomas in 1981, he was Assistant Secretary for Civil Rights in the Department of Education. My work required him to contact his office to secure certain data and information. After finding out the type of information I needed, Clarence Thomas indicated that any followup contact I had with his office should be through his aide, Anita Hill. He described her as someone who would help me navigate and put me in touch with the right people at OCR. He spoke in terms any mentor would use, explaining she was very bright and knowledgeable about the workings of OCR.

During that time, Anita and I began to have lunch and discuss both work and personal things. She referred to Clarence Thomas with admiration, and never once mentioned anything was going wrong at work. She seemed excited to be a special assistant to a very visible public official. I never saw any strained relations between them, whenever I saw them together in the workplace or at a meeting. She would generally look at him with a smile on her face and have the kind of positive demeanor that would suggest she respected and liked him as a person.

We often discussed the social scene in Washington. In the context of such discussions, it seems that she would have mentioned something, if she were having a problem at the office, even if she did not name a specific person. Subsequent discussions I had with

Anita also yielded no mention of anything improper on the part of Clarence Thomas.

It is difficult for me to believe that Anita would follow her supervisor to another agency, if he was subjecting her to the things she has alleged. I remember Anita Hill as an intelligent woman and one who would have found some way to retain her job at the department or find another in either the public or private sector, if she were unhappy.

After meeting Clarence Thomas through my job, I ran into him in the hallway of my apartment building and found we lived in the same place. We began to have numerous conversations about work, politics and personal issues. We became very good friends in the process.

I believe I know the basic nature of this man better than most people in this room. I believe, unequivocally, Clarence Thomas' denial of these allegations. This is a very honorable man who has the highest respect for women. He always treated me with utmost respect and was more sensitive to women than most men I know. He never engaged me in discussions of any kind that could be considered demeaning to women.

He was often troubled by those women he knew, both professionally and women, who were having difficulties with personal problems, particularly treatment by male friends, coworkers or spouses. He and I had numerous conversations about abuse of women, physically, emotionally and verbally. You see, Senators, he helped me pick up the pieces of my own crushed spirit, after I left an abusive marriage.

His sensitivity and honor, his respect for women, his helping attitude toward all people in need, makes these allegations even more ludicrous.

The CHAIRMAN. Thank you very much.

Who is next?

TESTIMONY OF JANET H. BROWN

Ms. BROWN. My name is Janet Brown, Mr. Chairman.

Senator HATCH. Would you pull your microphone over, Ms. Brown?

Ms. BROWN. Yes, I will.

Senator HATCH. I would love to hear you.

Ms. BROWN. This will be very brief.

I have known Clarence Thomas very well for 12 years. We worked for 2 years very closely here in the Senate on Senator Danforth's staff. He is a man of the highest principle, honesty, integrity and honor in all of his personal and professional actions.

A number of years ago, I was sexually harassed in the workplace. It was a demeaning, humiliating, sad and revolting experience. There was an intensive and lengthy internal investigation of his case, which is the route that I chose to pursue. Let me assure you that the last thing I would ever have done is follow the man who did this to a new job, call him on the phone or voluntarily share the same air space ever again.

Other than my immediate family, the one person who is the most outraged, compassionate, caring and sensitive to me was Clar-