



Charles L. Hopkins III, P.E.

Department of Veterans Affairs

Washington, D.C

Charles L. Hopkins III became Assistant Secretary for Operations, Security, and Preparedness (OSP) on August 9, 2007.

As Assistant Secretary for OSP, Mr. Hopkins directs the Departments' Emergency Management, Security, and Law Enforcement Programs to ensure the Department can continue to perform VA's Mission Essential Functions under all circumstances across the spectrum of threats.

Prior to joining VA, Mr. Hopkins was Assistant Administrator for National Continuity Programs for Federal Emergency Management Agency (FEMA), which provided federal agency leadership for the Federal Executive Branch Continuity of Operations (COOP), Continuity of Government (COG) and Contingency Programs.

In this position, Mr. Hopkins formulated guidance and established common standards for agencies to use in developing viable, executable COOP and COG plans; facilitated interagency coordination; and oversaw and assessed the status of COOP and COG capabilities of Federal Executive Branch Departments and Agencies.

Before joining FEMA in 2005, Mr. Hopkins was the Director of Emergency Programs and Physical Security for the Internal Revenue Service (IRS). In that role, Mr. Hopkins was responsible for all policy, technical and operational matters related to IRS emergency management and preparedness; physical security, critical infrastructure protection and business resumption programs; COOP and COG programs.

Mr. Hopkins previously served in a number of leadership roles within the Department of the Treasury including Director, Emergency Programs and Chief of Staff/Senior Advisor to the Assistant Secretary for Management/Chief Financial Officer. He was responsible for the day-to-day operations and for directing the implementation of the Assistant Secretary's priorities and policies.

Mr. Hopkins began his professional career by enlisting in the Navy, where he served for over 29 years. He earned his Bachelor's in Mechanical Engineering at the University of Oklahoma and his Master's in Mechanical Engineering from the Naval Postgraduate School in Monterey, California.

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**Assistant Secretary for
Operations, Security,
and Preparedness**