

Department of Veterans Affairs

Fiscal Year 2004

Annual Federal Plan for Executive Agency Actions

to

Assist Historically Black College and Universities

A. Executive Summary

The Department of Veterans Affairs (VA) implements Executive Order 13256 by developing programs designed to significantly increase the participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs. The Department's goal is to create a workforce that reflects the diversity of our Nation and its veterans. HBCUs provide VA facilities an opportunity to promote diversity and access a broader base to recruit qualified, trained professionals to serve our veterans.

During Fiscal Year (FY) 2004, VA will seek to achieve the following goals and measurable objectives:

1. To increase the number of students participating in VA's Student Career Experience Program (SCEP) by encouraging more facilities to establish agreements with local or other HBCUs. Through these agreements, Veterans Health Administration (VHA) plans outreach to increase the potential for young minority professionals to choose VA as their employer.
2. To continue to contribute significantly to the education and training of more than 40 different health care professions by providing funding support to medical residents, dental residents, specialized physician and dentist fellows, and students in 27 various health care program areas.
3. To increase the number of HBCUs that receive awards for VHA's Research Training Initiative for collaborative research projects between faculty scientists of these institutions and VHA scientists.
4. To continue to solicit faculty scientists from HBCUs to serve as members of scientific peer review panels. These HBCU faculty scientists will bring expertise in minority health issues, which will facilitate efforts to address health problems prevalent among minority population groups.

5. To continue to make education benefit payments to eligible individuals who are enrolled in approved educational institutions or in programs within Veterans Benefits Administration (VBA).
6. To increase the number of HBCU students receiving all or part of their clinical training in VA medical centers (VAMCs).
7. To continue the 10-week Summer Internship Program administered by the National Association for Equal Opportunity in Higher Education (NAFEO) that will allow HBCU students an opportunity to develop their skills in a modern and innovative health care system.
8. To automate VA's Recruitment Bulletin for online access by HBCU students and continue to share hard copies with HBCUs. In addition, VA policies on the Student Loan Repayment and the Federal Career Intern programs will be made available to career counselors to promote Federal job opportunities and to enhance VA's recruitment efforts.

During FY 2004, VA plans the following HBCU funding:

VA plans to award \$39,153,957 in Legislative Awards and \$11,044,000 in Discretionary Awards.

During FY 2004, VA plans to increase funding for HBCUs as follows:

VA plans to award \$50,197,957 to HBCUs, representing a projected increase of \$2,915,682 above the FY 2003 Plan. The increase can be attributed to an expected increase in the number of eligible students that will be enrolled at HBCUs during FY 2004 under the Montgomery GI Bill (Chapter 30) and an increase in the research and development funding allocation toward the total HBCU program.

B. Summary of Planned Agency Funding to HBCUs, by Category: FY 2004

1. Attachment B-1 – (Legislative Awards) – This form provides total planned funding for FY 2004, by category. (See Attachment B-1.)
2. Attachment B-2 – (Discretionary Awards) – This form provides total planned funding for FY 2004, by category. (See Attachment B-2.)

C. Table of Planned FY 2004 Agency Funding to HBCUs, by Institution and by Category

1. Attachment C – (Legislative) – This table provides a listing of HBCUs and the amount VA plans to award to these institutions for educational assistance payments and reporting fees. (See Attachment C.)

Please note that due to the reporting cycle, agency discretionary awards to specific HBCUs cannot be identified at this time. All institutions will be identified and reported in the FY 2003 Annual Federal Report on Executive Agency Actions to Assist HBCUs.

D. Planned Funding to HBCUs and Narrative Information

Legislative Awards

Category 6 – Student Tuition, Assistance, Scholarships, and Other Aid: \$39,081,132 – This category represents educational assistance payments to veterans, dependents, reservists, and service members enrolled in Institutions of Higher Education (IHEs) and HBCUs. These payments help recipients defray tuition costs while enrolled at HBCUs and other IHEs.

Category 7 – Direct Institutional Subsidies: \$72,825 – Reporting fees cover institutions' costs for processing reports and certifications required by law in the administration of VA educational assistance programs.

Total amount of projected legislative awards: \$39,153,957

Discretionary Awards

Category 1 – Research and Development: \$1,500,000 – During FY 2004, VA's Office of Research and Development (OR&D) will continue to support its Research Training Initiative for HBCUs. This initiative provides financial support through two mechanisms: the Collaborative Research Program and the Research Experience Program.

The OR&D plans to solicit faculty scientists from HBCUs to serve as members of scientific peer review panels. These HBCU faculty scientists will bring expertise in minority health issues, which will facilitate efforts to address health problems prevalent among minority population groups.

Category 3 – Training: \$8,000,000 – The Health Professional Education and Training Program provides direct support for students receiving training in VA. Direct support includes the salary and fringe benefits paid directly to medical residents and associated health trainees. Indirect support is the reported cost by VAMCs of VA staff who are instructors for trainees and other administrative costs associated with the program. The Office of Academic Affairs will continue to encourage expansion of affiliation efforts with HBCUs and continue to publicize the positive long-term professional benefits of VA recruitment possibilities for HBCU students.

Category 5 – Fellowships, Internships, Recruitment, and IPAs: \$44,000 – VA will place HBCU students in VHA, NCA, the Office of Diversity Management and Equal Employment Opportunity, and other VA organizations through the SCEP or in a 10-week Summer Internship Program administered by NAFEO. NCA will conduct job recruitment outreach at North Carolina Central State, Coppin State, Wilberforce University, Bowie State University, and the University of Maryland Eastern Shore.

Category 6 – Student Tuition Assistance, Scholarships, and Other Aid: \$1,500,000 – VA's Health Care Staff Development and Retention Office in New Orleans, Louisiana, plans to develop a media plan to specifically promote VA's SCEP that is consistent with overall recruitment advertising efforts to promote VA as an "Employer of Choice." VA will also increase the number of diversity outreach events to publicize HBCU program opportunities by participating at national events that are targeted to minority students and educational institutions, i.e., the National Alliance of Black School Educators, the Student National Medical Association Conference, Blacks In Government, and NAFEO.

Total amount of projected discretionary awards: \$11,044,000.

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3. TOTAL UNIVERSE OF FUNDS FOR INSTITUTIONS OF HIGHER EDUCATION (IHEs) \$1,549,255,000.

LEGISLATIVE AWARDS (\$)

CATEGORY	Funding to Institutions of Higher Education (IHE)	Funding to HBCUs*	Funding to HBCUs as percent of total Funding to IHEs
1. Research and Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5. Fellowships, Internships, Recruitment, and IPAs			
6. Student Tuition Assistance, Scholarships, and Other Aid	\$ 1,546,000,000	\$ 39,081,132	2.5%
7. Direct Institutional Subsidies	\$ 3,255,000	\$ 72,825	2.2%
8. Third Party Funding			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Domestic and International Student/Faculty Exchanges and Study Abroad Opportunities			
12. Other			
Total	\$ 1,549,255,000	\$39,153,957	2.5%

*HBCUs = Historically Black Colleges and Universities

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4. TOTAL UNIVERSE OF FUNDS FOR INSTITUTIONS OF HIGHER EDUCATION
(IHEs) \$804,757,600

DISCRETIONARY AWARDS (\$)

CATEGORY	Funding to Institutions of Higher Education (IHE)	Funding to HBCUs*	Funding to HBCUs as percent of total Funding to IHEs
1. Research and Development	\$ 2,500,000	\$ 1,500,000	60.0%
2. Program Evaluation			
3. Training	\$ 800,000,000	\$ 8,000,000	1.0%
4. Facilities and Equipment			
5. Fellowships, Internships, Recruitment, and IPAs	\$ 76,000	\$ 44,000	57.9%
6. Student Tuition Assistance, Scholarships, and Other Aid	\$ 2,181,600	\$ 1,500,000	68.8%
7. Direct Institutional Subsidies			
8. Third Party Funding			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Domestic and International Student/Faculty Exchanges and Study Abroad Opportunities			
12. Other			
Total	\$ 804,757,600	\$ 11,044,000	1.4%

*HBCUs = Historically Black Colleges and Universities

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2003-2004 PLAN

LEGISLATIVE

	FY04 (Proj)	FY04 (Proj)	FY04 (Proj)
EDUCATIONAL INSTITUTION	STA*	DIS**	TOTALS***
ALABAMA			
Alabama A&M	\$713,694	\$1,380	\$715,074
Alabama State	\$677,442	\$1,072	\$678,514
Bishop State	\$647,510	\$1,322	\$648,832
Carver Campus	\$1,420	\$57	\$1,477
Concordia College	\$34,666	\$99	\$34,765
Fredd State Tech.	\$38,023	\$41	\$38,064
J.F. Drake Tech.	\$187,262	\$452	\$187,714
Lawson State C.C.	\$357,485	\$992	\$358,477
Miles College	\$173,108	\$296	\$173,404
Oakwood College	\$129,188	\$172	\$129,360
Selma University	\$0	\$0	\$0
Stillman College	\$132,106	\$271	\$132,377
Talladega College	\$37,992	\$82	\$38,074
Trenholm State Tech.	\$400,696	\$769	\$401,465
Tuskegee University	\$236,524	\$435	\$236,959
ARKANSAS			
Arkansas Baptist	\$38,668	\$41	\$38,709
Philander Smith	\$129,488	\$230	\$129,718
Shorter College	\$0	\$0	\$0
U. Arkansas-Pine Bluff	\$521,909	\$1,076	\$522,985
DELAWARE			
Delaware State	\$436,423	\$854	\$437,277
DISTRICT OF COLUMBIA			
Howard University	\$816,727	\$1,362	\$818,089
U. District of Columbia	\$401,567	\$941	\$402,508
FLORIDA			
Bethune-Cookman	\$137,099	\$181	\$137,280
Edward Waters	\$0	\$0	\$0
Florida A & M	\$1,157,363	\$2,103	\$1,159,466
Florida Memorial	\$146,711	\$246	\$146,957
GEORGIA			
Albany State	\$373,650	\$739	\$374,389
Clark Atlanta U.	\$388,776	\$637	\$389,413
Fort Valley State	\$274,359	\$657	\$275,016
Interdenominational	\$52,789	\$123	\$52,912
Morehouse College	\$252,088	\$534	\$252,622
Morehouse Medical	\$4,187	\$25	\$4,212
Morris Brown	\$190,639	\$304	\$190,943
Paine College	\$388,326	\$616	\$388,942
Savannah State	\$526,984	\$957	\$527,941
Spellman College	\$142,562	\$214	\$142,776
KENTUCKY			
Kentucky State	\$253,483	\$435	\$253,918

(*) Educational Assistance Payments

(**) Reporting Fee Payments(***) Total Educational Payments and Fees

**HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2003-2004 PLAN**

LEGISLATIVE

	FY04 (Proj)	FY04 (Proj)	FY04 (Proj)
EDUCATIONAL INSTITUTION	STA*	DIS**	TOTALS***
LOUISIANA			
Dillard University	\$116,032	\$271	\$116,303
Grambling State	\$515,196	\$1,133	\$516,329
Southern U. & A&M	\$0	\$0	\$0
Southern-Baton Rouge	\$1,330,219	\$2,546	\$1,332,765
Southern-New Orleans	\$799,288	\$1,635	\$800,923
Southern-Shreveport	\$350,221	\$550	\$350,771
Xavier University	\$142,695	\$276	\$142,971
MARYLAND			
Bowie State	\$14,313	\$0	\$14,313
Coppin State	\$469,966	\$916	\$470,882
Morgan State	\$914,666	\$1,549	\$916,215
U. Maryland-East. Shore	\$253,788	\$498	\$254,286
MICHIGAN			
Lewis College of Bus.	\$19,082	\$59	\$19,141
MISSISSIPPI			
Alcorn State	\$201,696	\$534	\$202,230
Coahoma Jr. College	\$81,696	\$172	\$81,868
Hinds Comm. College	\$43,903	\$90	\$43,993
Jackson State	\$1,019,085	\$1,965	\$1,021,050
Mary Holmes College	\$17,750	\$74	\$17,824
Mississippi Valley State	\$286,686	\$789	\$287,475
Rust College	\$31,594	\$66	\$31,660
Tougaloo College	\$107,791	\$181	\$107,972
MISSOURI			
Harris Stowe State	\$157,601	\$292	\$157,893
Lincoln University	\$360,305	\$739	\$361,044
NORTH CAROLINA			
Barber-Scotia College	\$55,004	\$82	\$55,086
Bennett College	\$43,960	\$41	\$44,001
Elizabeth City State	\$399,851	\$632	\$400,483
Fayetteville State	\$3,216,631	\$4,668	\$3,221,299
Johnson C. Smith U.	\$97,651	\$197	\$97,848
Livingston College	\$62,670	\$181	\$62,851
N.C. A&T State	\$1,242,136	\$1,941	\$1,244,077
N.C. Central	\$814,683	\$1,396	\$816,079
St. Augustine's College	\$198,266	\$320	\$198,586
Shaw University	\$493,473	\$805	\$494,278
Winston-Salem State	\$489,418	\$826	\$490,244
OHIO			
Central State	\$73,251	\$205	\$73,456
Wilberforce University	\$134,528	\$222	\$134,750

(*) Educational Assistance Payments

(**) Reporting Fee Payments(***) Total Educational Payments and Fees

**HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2003-2004 PLAN**

LEGISLATIVE

	FY04 (Proj)	FY04 (Proj)	FY04 (Proj)
EDUCATIONAL INSTITUTION	STA*	DIS**	TOTALS***
OKLAHOMA			
Langston University	\$609,456	\$1,221	\$610,677
PENNSYLVANIA			
Cheyney State	\$82,712	\$197	\$82,909
Lincoln University	\$89,767	\$238	\$90,005
SOUTH CAROLINA			
Allen University	\$37,591	\$79	\$37,670
Benedict College	\$325,946	\$682	\$326,628
Claflin College	\$216,523	\$394	\$216,917
Clinton Jr. College	\$0	\$0	\$0
Denmark Tech.	\$53,293	\$189	\$53,482
Morris College	\$175,680	\$271	\$175,951
S.C. State University	\$711,843	\$1,339	\$713,182
Voorhees College	\$214,289	\$329	\$214,618
TENNESSEE			
Fisk University	\$31,833	\$66	\$31,899
knoxville College	\$3,143	\$0	\$3,143
Morristown Campus	\$0	\$0	\$0
Lane College	\$29,612	\$41	\$29,653
Lemoyne-Owen College	\$112,192	\$271	\$112,463
Meharry Medical Col.	\$27,647	\$74	\$27,721
Tennessee State	\$725,328	\$1,393	\$726,721
TEXAS			
Houston-Tillotson Col.	\$66,392	\$99	\$66,491
Jarvis Christian Col.	\$27,388	\$57	\$27,445
Paul Quinn College	\$90,040	\$181	\$90,221
Prairie View A&M	\$605,183	\$1,290	\$606,473
Saint Phillip's	\$3,947,637	\$7,713	\$3,955,350
Southwestern Christ.	\$0	\$0	\$0
Texas College	\$11,103	\$41	\$11,144
Texas Southern U.	\$494,229	\$1,092	\$495,321
Wiley College	\$62,376	\$131	\$62,507
VIRGINIA			
Hampton University	\$594,923	\$928	\$595,851
Norfolk State	\$2,382,714	\$4,439	\$2,387,153
Saint Paul's College	\$57,504	\$74	\$57,578
Virginia State	\$702,058	\$1,451	\$703,509
Virginia Union	\$3,378	\$0	\$3,378
WEST VIRGINIA			
Bluefield State	\$649,628	\$1,084	\$650,712
West Virginia State	\$924,875	\$1,690	\$926,565
U.S. VIRGIN ISLANDS			
U. of Virgin Islands	\$58,840	\$205	\$59,045

(*) Educational Assistance Payments

(**) Reporting Fee Payments(***) Total Educational Payments and Fees

**HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2003-2004 PLAN**LEGISLATIVE

	FY04 (Proj)	FY04 (Proj)	FY04 (Proj)
EDUCATIONAL INSTITUTION	STA*	DIS**	TOTALS***
GRAND TOTAL	\$39,081,132	\$72,825	\$39,153,957

(*) Educational Assistance Payments

(**) Reporting Fee Payments(***) Total Educational Payments and Fees