

DEPARTMENT OF HEALTH AND HUMAN SERVICES
**NAVAJO AREA
 INDIAN HEALTH SERVICES**



We will not accept faxed or emailed applications.

Applications mailed using government postage or through an internal government mail system will not be considered.

REANNOUNCEMENT

Reannounced to solicit additional candidates. Those who previously applied need not reapply; but any changes to his/her application should be made by the closing date.

VACANCY ANNOUNCEMENT

GA-08-039-B

OPENING DATE

09/16/2008

CLOSING DATE

09/29/2008

POSITION

Medical Support Assistant (OA)

LOCATION AND DUTY STATION

Division of Administrative & Management
Gallup Indian Medical Center
 Business Office Branch
Patient Registration/Admission Section
 Gallup, New Mexico

NUMBER OF VACANCIES

One (1) PCN: 20P508

GRADE/SALARY

GS-0679-05: \$29,726.00 - \$38,639.00
 per annum

APPOINTMENT

Permanent

WORK SCHEDULE

Full-time

AREA OF CONSIDERATION

Navajo Area Wide

PROMOTION POTENTIAL

No Promotion Potential

SUPERVISORY/MANAGERIAL

No

HOUSING

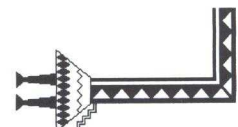
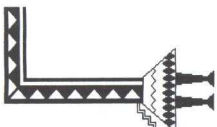
Private Housing Only

TRAVEL/MOVING EXPENSE

No Expenses Paid

DUTIES: This position is located in the Registration/Admission Section of the Business Office Branch at the Gallup Indian Medical Center (GIMC). The incumbent provides registration and eligibility services which are the key points of interaction with patients to obtain and process demographic and insurance information for alternate resources, contract health services and private/commercial insurance. The incumbent will also perform admissions, transfers and discharge transactions in the Admission/Discharge/Transfer (ADT) package of the Resource Patient Management System (RPMS) and initiate all admitting forms to complete the admission with current patient data. Interviews patients to obtain pertinent patient registration information; i.e., demographic and insurance information and authorization to enable Gallup Indian Medical Center to bill for health care services provided from all alternate resources, including the non-beneficiary services. Assists patients in completing new or updated forms for the RPMS patient registration system. This includes inpatients, outpatients, emergencies and after hours patients and for all other clinics. Obtains and verifies health records and the RPMS patient eligibility information for all patients seen prior to all clinic visits. Initiates all forms/applications to complete patient benefits program and referral of eligible patients to the patient Benefits Coordinator. Obtains signatures for file on required form(s) for alternate resources and contract health services prior to patients being seen in the clinic(s) for billing purposes and/or contract care health services eligibility. Collects third party recipient health cards, obtains photocopies of cards for the financial folder and explains the program to the beneficiaries; i.e., why Medicare/Medicaid and/or Private/Commercial insurance will be billed for the services they received at the IHS facility. Admits patients utilizing the ADT package for the RPMS and initiates all admitting forms to complete admission. Initiates patient identification band for all patients after proper identification has been made. Performs transfers and discharge transactions for inpatients after verification has been made with their respective unit and/or physician. Provides Birth Certificate/Paternity/Social Security information to the parent(s) as required by the State of New Mexico Vital Records Office. Reviews and abstracts necessary medical information to complete the birth information for newborns. Collects payment from non-beneficiaries staff and/or family members for medical services and who are covered under Preferred Provider Organization (PPO) insurance arrangements. Makes receipt for all payments received and deposits in the Admission's safe at the end of the day. Forwards the file to the Business Office, Collections Section for appropriate action.

THIS POSITION IS LOCATED IN A TOBACCO-FREE ENVIRONMENT



QUALIFICATION REQUIREMENTS: YOUR DESCRIPTION OF WORK EXPERIENCE, LEVEL OF RESPONSIBILITY, AND ACCOMPLISHMENTS WILL BE USED TO DETERMINE THAT YOU MEET THE FOLLOWING REQUIREMENTS:

EXPERIENCE AND EDUCATIONAL REQUIREMENTS: For GS-05: 52 weeks of specialized experience equivalent to at least to GS-04; or 4 years of education above high school.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE: Successfully completed education above the high school level in any field for which high school graduation or the equivalent is the normal prerequisite. This education must have been obtained in an accredited business, secretarial or technical school, junior college, college or university.

SPECIALIZED EXPERIENCE: Experience that equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of a Medical Support Assistant, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower grade level. Types of specialized experience that provided a working knowledge of eligibility requirements of the Indian Health Service programs. Knowledge of eligibility for Medicare, Medicaid, SSA, County Offices, Tribal Programs and other agencies. Knowledge of specialized medical terminology.

PROFICIENCY REQUIREMENT: In addition to meeting the basic qualifications, applicants **MUST** provide evidence of typing proficiency of 40 words per minute (wpm) typing speed based on a 5-minute sample with three or fewer errors. Acceptable evidence is a certificate of proficiency from a school or other organization authorized to issue such certificates. Certificates must not be over three (3) years old. This agency does not accept self-certifications. For current or former (who left within three years) Navajo Area IHS employees, you may attach a copy of your latest SF-50 that indicates (Typing or Office Automation) next to your position title. For applicants from other Federal agencies, this agency (Navajo Area Indian Health Service) requires that you provide a certificate of typing proficiency; the SF-50 is not acceptable proof of proficiency. **TYPING PROFICIENCY CERTIFICATION MUST BE SUBMITTED WITH YOUR EMPLOYMENT APPLICATION.**

SELECTIVE PLACEMENT FACTOR: None

LICENSURE REQUIRED: None

WHO MAY APPLY:

Merit Promotion Plan (MPP) Candidates. Applications will be accepted from status eligibles (e.g., reinstatement eligibles and current permanent employees in the Competitive federal service), and from current permanent IHS employees in the Excepted federal service who are entitled to Indian Preference.

Excepted Service Examining Plan (ESEP) Candidates: Applications will be accepted from individuals entitled to Indian Preference. Current permanent IHS Excepted service employees and Competitive service employees or Reinstatement eligibles entitled to Indian Preference may also apply under the provisions of the Indian Health Service Excepted Service Examining Plan. These candidates **MUST** indicate on their "Application for Federal Employment" whether their application is submitted under the **IHS Excepted Service Examining Plan, the IHS Merit Promotion Plan, or both.**

NOTE: Applications will also be accepted from individuals eligible for non-competitive appointment (e.g., applicants eligible for appointment under the Veterans' Readjustment Act, the severely handicapped, or those with a 30% or more compensable service-connected disability).

INFORMATION FOR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION UNDER THE INTERAGENCY CAREER TRANSITION ASSISTANCE PROGRAM (ICTAP).

If you are a displaced Federal employee, you may be entitled to receive special priority consideration under the ICTAP. To receive this priority consideration, you must:

1. Be a displaced Federal employee. You must submit a copy of the appropriate documentation such as RIF separation notice, a letter from Office of Personnel Management (OPM) or your agency documenting your priority consideration status with your application package. The following categories of candidates are considered displaced employees.
 - A. Current or former career or career-conditional (tenure group I or II) competitive service employees who:
 1. Received a specific RIF separation notice; or

2. Separated because of a compensable injury, whose compensation has been terminated, and whose former agency certifies it is unable to place; or
3. Retired with a disability and whose disability annuity has been or is being terminated; or
4. Upon receipt of a RIF separation notice retired on the effective date of the RIF and submit a Standard Form 50 that indicates "Retirement in lieu of RIF;" or
5. Retired under the discontinued service retirement option; or
6. Was separated because he/she declined a transfer of function or directed reassignment to another commuting area.

OR

- B. Former Military Reserve or National Guard Technicians who are receiving a special OPM disability retirement annuity under section 8337(h) or 8456 of Title 5, United States Code.
2. Be applying for a position at or below the grade level of the position from which you have been separated. The position must not have a greater promotion potential than the position from which you were separated.
 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement).
 4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
 5. File your application by the vacancy announcement closing date and meet all the application criteria (e.g., submit all required documentation, etc.)
 6. Be rated well qualified **by achieving a score of 80 on a rating scale of 70 to 100** for the position including documented selective factors, quality ranking factor, physical requirements with reasonable accommodations and is able to satisfactorily perform the duties of the position upon entry.

IMMUNIZATION REQUIREMENT All persons born after 12-31-56, must provide proof of immunity to Rubella and Measles. Serology testing to confirm immunity and/or immunizations will be provided free of charge. Special consideration may be allowed to individuals, who are allergic to a component of a vaccine, have a history of severe reaction to a vaccine, or who are currently pregnant. This applies to candidates for positions in any Service Unit or any Area Office position, which requires regular work at a Service Unit.

TIME-IN-GRADE REQUIREMENTS: If selected under the Excepted Service Examining Plan, applicant may be appointed under Schedule A authority without regard to Time-In-Grade Requirements. Candidates applying under the provisions of the Merit Promotion Plan for GS-5 must have completed at least 52 weeks of service at the GS-4 level by the closing date of this announcement.

LEGAL AND REGULATORY REQUIREMENTS: Proof of U.S. citizenship is required for appointment to the I.H.S. Candidates must meet time-after-competitive appointment, time-in-grade (if applicable), and qualification requirements by the closing date of the vacancy announcement.

●●● NOTE ●●● Refer to OPM Handbook Qualification Standards Operating Manual or the IHS Excepted Service Qualification Standards, Series 0679, for complete information. Substitution of education for experience will be made in accordance with those standards. For more complete information, contact your Servicing Human Resources Office. **IF YOU ARE SUBSTITUTING EDUCATION FOR EXPERIENCE, YOU WILL BE REQUIRED TO PROVIDE EVIDENCE OF THE EDUCATION BY PROVIDING OFFICIAL TRANSCRIPTS.**

EVALUATION CRITERIA: Evaluation will be made of Experience, Performance Appraisals, Training, Awards and Outside Activities, which are related to this position. To receive full credit for your qualifications, provide a narrative statement of training, awards, hobbies, self-developed achievements, and any other aspects of your background as they relate to the knowledge, skills, and abilities (KSAs) outlined below and show the level of accomplishment and degree of responsibility.

The KSAs in your narrative statement will be the principal basis for determining whether or not you are highly qualified for the position. Describe your qualifications in each of the following:

1. ABILITY TO MEET, DEAL, AND COMMUNICATE ORALLY WITH A VARIETY OF INDIVIDUALS.
2. KNOWLEDGE OF MEDICAL TECHNOLOGY.
3. ABILITY TO MAINTAIN SECURITY OF CONFIDENTIAL MATERIAL.
4. ABILITY TO WORK INDEPENDENTLY AND UNDER PRESSURE.
5. KNOWLEDGE AND SKILL IN OPERATING COMPUTERS, OTHER OFFICE MACHINES AND VARIOUS SOFTWARE.

SEE ATTACHED SUPPLEMENTAL QUESTIONNAIRE FOR DEFINITIONS

HOW AND WHERE TO APPLY: All applicants must submit the following to the Gallup Indian Medical Center, Division of Human Resources, 217 Marguerite Street, P. O. Box 1337, Gallup, New Mexico 87301, by 4:30 p.m., on the closing date of: 09/29/2008. For more information contact: Talyne Boyd-Jensen at (505) 722-1412 or via email: talyne.boyd-jensen@ihs.gov

1. OF-612, Optional Application for Federal Employment; **or** SF-171, Application for Federal Employment; **or** *Resume; or any other written application format**. **INFORMATION REQUIRED ON RESUMES' AND OTHER APPLICATION FORMATS outlined below.**
2. "Declaration for Federal Employment" (OF-306), and Addendum for Child Care & Indian Child Care Worker Positions both forms must be completed and submitted with original signature to determine your suitability for Federal employment, to authorize a background investigation, and to certify the accuracy of all information in your application. Responding "YES" to any one of these two questions can make you ineligible for employment in this position. **If you make a false statement in any part of your application, you may not be hired, you may be fired after you begin work; or you may be fined or jailed.**
3. A copy of an Official Bureau of Indian Affairs Preference Certificate, BIA Form 4432, signed by the appropriate BIA Official, must be submitted if the applicant claims Indian Preference. Navajo Area Indian Health Service employees claiming Indian Preference need not submit the BIA Form 4432, but **MUST** state that such documentation is contained in their Official Personnel Folder.
4. Submit DD-214 Veterans' Preference Certification, if claiming Veterans' preference. In addition, if claiming 10-point preference, submit SF-15 to show proof of 10-point preference. Veterans' Preference is not applicable to current HHS permanent employees, federal employees with competitive status, or Reinstatement eligible;
5. Copy of latest SF-50, Notification of Personnel Action, if a current or prior federal employee;
6. Latest Performance Appraisal, if a current federal employee;
7. Official College Transcript, to show proof of undergraduate or graduate education.
8. Supplemental Questionnaire (KSA) – failure to submit KSA narrative may adversely affect your ranking for this position.
9. **Typing Certification** – typing proficiency of 40 wpm with three or fewer errors based on a 5-minute sample.

INFORMATION REQUIRED ON RESUMES AND OTHER APPLICATION FORMATS: Resumes or other application formats must contain all of the information listed below in sufficient detail to enable the Human Resources Office to make a determination that you have the required qualifications for the position. Specifically, the information provided under #6 (High School), #7 (Colleges and Universities), and #8 (Work Experience) would be used to evaluate your qualifications for this position. **FAILURE TO INCLUDE ANY OF THE INFORMATION LISTED BELOW MAY RESULT IN LOSS OF CONSIDERATION FOR THIS POSITION.**

1. Announcement Number, Title and Grade of the job for which you are applying;
2. Full name, mailing address (with zip code), day and evening phone numbers (with area codes);
3. Social Security Number;
4. Country of Citizenship;
5. Highest Federal civilian grade held (give series and dates held; attach SF-50, if applicable);
6. High School: Name, City, State (zip code, if known), and date of diploma or GED;
7. Colleges and Universities: Name, City, State (zip code, if known), Majors, Type and Year of Degrees received (if no Degree, show total semester or quarter hours earned); attach official transcript;
8. Work Experience (paid and non-paid) – Job title, duties and accomplishments, Employers' names and addresses, Supervisors' names and phone numbers, starting and ending dates (month/year), hours worked per week, and salary;
9. Indicate if we may contact your current supervisor;
10. Job-related training courses; skills, certificates, registrations, and licenses (current only), honors, awards, special accomplishments, etc.

NOTE: THIS OFFICE WILL NOT SOLICIT ADDITIONAL INFORMATION. Applicants who submit incomplete applications will be given credit only for the information they provide and may not, therefore, receive full credit for their veterans' preference determination, Indian preference, education, training, and/or experience.

REASONABLE ACCOMMODATION: This agency provides accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

VETERANS: Veterans who are preference eligible or who have been separated from the Armed Forces under honorable conditions after three (3) years or more of continuous active service may apply.

ADDITIONAL SELECTIONS: Additional or alternate selections may be made within 90 days of the date of the certificate issued if the position becomes vacant or to fill an identical additional position in the same geographical location.

INDIAN PREFERENCE: Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act. In other than the above, the IHS is an Equal Opportunity Employer.

SELECTIVE SERVICE CERTIFICATION: If you are a male born after December 31, 1959, and you want to be employed by the Federal government, you must (subject to certain exemptions), be registered with the Selective Service System.

EQUAL EMPLOYMENT OPPORTUNITY: SELECTION FOR POSITIONS WILL BE BASED ON MERIT WITH NO DISCRIMINATION FOR NON-MERIT REASONS, SUCH AS RACE, COLOR, RELIGION, GENDER, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, PHYSICAL HANDICAP, AGE OR MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION. PROMOTIONS OR APPOINTMENTS WILL NOT BE BASED ON PERSONAL RELATIONSHIP OR OTHER TYPES OF PERSONAL FAVORITISM OR PATRONAGE.

/s/ Calynne Boyd Jensen
Human Resources Clearance

September 15, 2008
Date

=====
EACH APPLICATION FORM AND DOCUMENT FORM MUST BE INDIVIDUALLY IDENTIFIED BY THIS ANNOUNCEMENT NUMBER: GA-08-039-B. ALL ORIGINAL DOCUMENTS AND COMPLETED APPLICATION FORMS ARE TO BE DUPLICATED BY THE APPLICANT BEFORE SUBMISSION AS WE DO NOT HONOR REQUESTS FOR COPIES. COMPLETED FORMS WHEN SUBMITTED BECOME THE PROPERTY OF THIS HUMAN RESOURCES OFFICE AND WILL NOT BE RETURNED.
=====

SUPPLEMENTAL QUESTIONNAIRE
MEDICAL SUPPORT ASSISTANT (OA)
GS-0679-05

1. ABILITY TO MEET, DEAL, AND COMMUNICATE ORALLY WITH A VARIETY OF INDIVIDUALS. This is the ability to establish and maintain positive interpersonal relationships by utilizing tact, sensitivity and mature judgment with a variety of individuals; ability to express one self orally to provide or obtain information. What in your background shows you possess this ability?

What was the duration of these activities?

Who can verify this information? (Please provide a telephone number.)

2. KNOWLEDGE OF MEDICAL TERMINOLOGY. This the knowledge of the meaning and spelling of medical terminology to affectively review medical records when entering data in the RPMS System. What in your background shows you possess this ability?

What was the duration of these activities?

Who can verify this information? (Please provide a telephone number.)

3. ABILITY TO MAINTAIN SECURITY OF CONFIDENTIAL MATERIAL. This is the ability to recognize and consistently apply strict confidentiality rules. The person with this position will have access to a wide variety of sensitive patient information and materials which must be safeguarded. What in your background shows you possess this ability?

What was the duration of these activities?

Who can verify this information? (Please provide a telephone number.)

4. ABILITY TO WORK INDEPENDENTLY AND UNDER PRESSURE. The person must have the ability to function independently, maintain control and composure under stressful working conditions. What in your background shows you possess this ability?

What was the duration of these activities?

Who can verify this information? (Please provide a telephone number.)

5. KNOWLEDGE AND SKILL IN OPERATING COMPUTERS, OTHER OFFICE MACHINES AND VARIOUS SOFTWARE.
This person must have a working knowledge in operating computers: Including various software, i.e. RPMS, ARMS, etc. in order to accomplish the assignments of the office and ability to retrieve and enter data. What in your background shows you possess this ability?

What was the duration of these activities?

Who can verify this information? (Please provide a telephone number.)

CERTIFICATION

I certify that all of the statements made in the above questionnaire are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.

Signature of Applicant

Date