



JAN 8 2003

MAP-03-002  
FMD-03-001

United States  
Department of  
Agriculture

Farm and Foreign  
Agricultural  
Services

Foreign  
Agricultural  
Service

1400 Independence  
Ave, SW  
Stop 1042  
Washington, DC  
20250-1042

**SUBJECT:** 2003 General Schedule Pay Scale

**TO:** MAP Participants  
FMD Cooperators

Enclosed is the 2003 General Schedule for U.S. government employees. This schedule does not include any locality payment and, should be used by all Cooperators and MAP Participants to calculate allowable rates for employees, daily contractors, and daily consultants. The 2003 annual rate for a GS-15 step 10 is \$110,682, which equates to an hourly rate of \$53.03 and a maximum daily gross salary of \$424.24.

DENISE J. HUTTENLOCKER  
Director  
Marketing Operations Staff

Enclosure

**SALARY TABLE 2003-GS**

**2003 GENERAL SCHEDULE**

**INCORPORATING A 3.10% GENERAL INCREASE**

**Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	WITHIN- GRADE AMOUNTS
GS-1	\$ 15,214	\$ 15,722	\$ 16,228	\$ 16,731	\$ 17,238	\$ 17,536	\$ 18,034	\$ 18,538	\$ 18,559	\$ 19,031	VARIES
2	17,106	17,512	18,079	18,559	18,767	19,319	19,871	20,423	20,975	21,527	VARIES
3	18,664	19,286	19,908	20,530	21,152	21,774	22,396	23,018	23,640	24,262	622
4	20,952	21,650	22,348	23,046	23,744	24,442	25,140	25,838	26,536	27,234	698
5	23,442	24,223	25,004	25,785	26,566	27,347	28,128	28,909	29,690	30,471	781
6	26,130	27,001	27,872	28,743	29,614	30,485	31,356	32,227	33,098	33,969	871
7	29,037	30,005	30,973	31,941	32,909	33,877	34,845	35,813	36,781	37,749	968
8	32,158	33,230	34,302	35,374	36,446	37,518	38,590	39,662	40,734	41,806	1,072
9	35,519	36,703	37,887	39,071	40,255	41,439	42,623	43,807	44,991	46,175	1,184
10	39,115	40,419	41,723	43,027	44,331	45,635	46,939	48,243	49,547	50,851	1,304
11	42,976	44,409	45,842	47,275	48,708	50,141	51,574	53,007	54,440	55,873	1,433
12	51,508	53,225	54,942	56,659	58,376	60,093	61,810	63,527	65,244	66,961	1,717
13	61,251	63,293	65,335	67,377	69,419	71,461	73,503	75,545	77,587	79,629	2,042
14	72,381	74,794	77,207	79,620	82,033	84,446	86,859	89,272	91,685	94,098	2,413
15	85,140	87,978	90,816	93,654	96,492	99,330	102,168	105,006	107,844	110,682	2,838

