

What is Workforce Information/ Labor Market Information

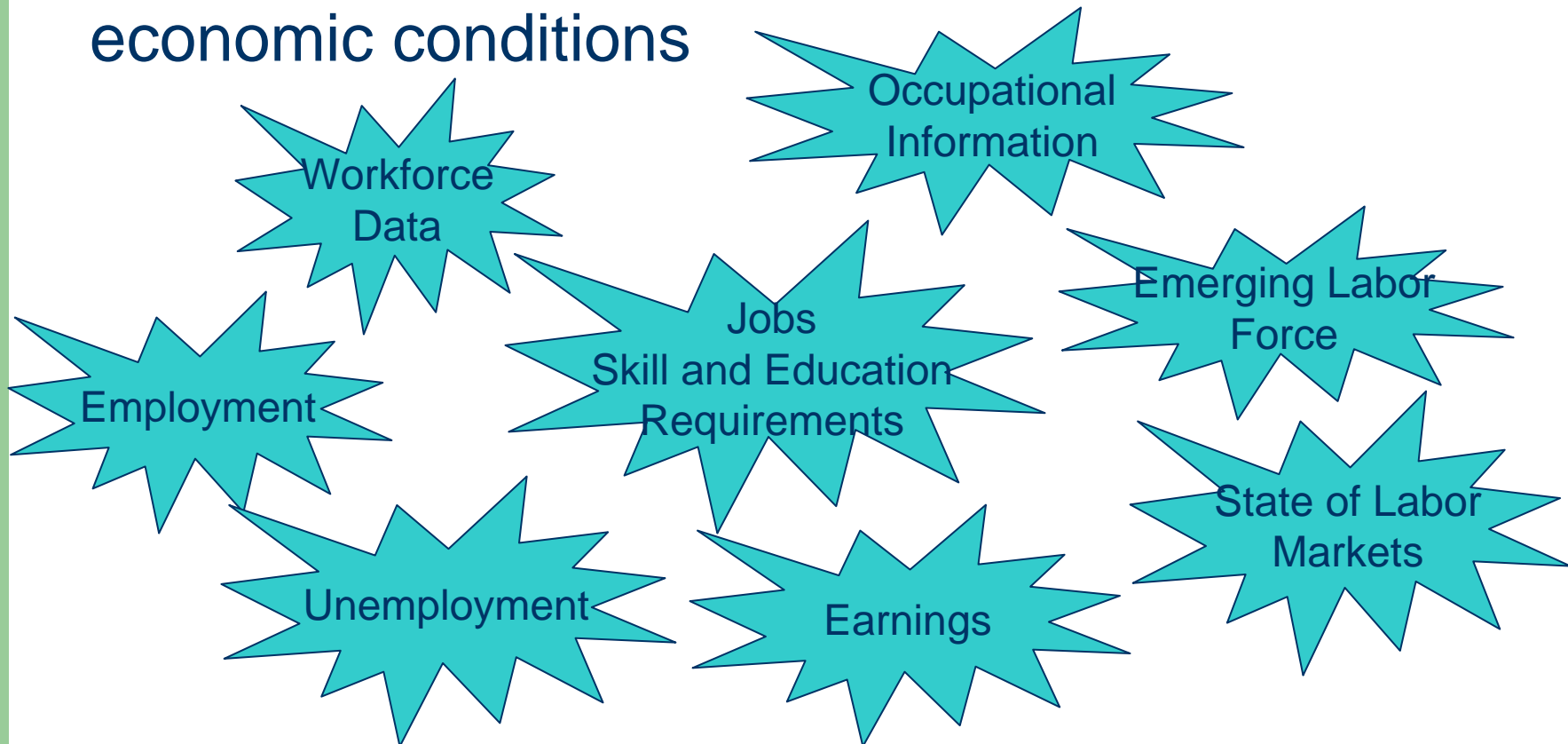


Where Do We Find It?

How Can We Use It?

Workforce Information

- Information about the workforce and economic conditions



Sources of Workforce Information

- Wide variety of public and private sector data and information sources are available
 - Catalogue of Workforce Information Sources at www.doleta.gov/Programs/sources.cfm
 - Websites, included URL References
 - Web-based database integration tools and geographic information system (GIS) provides mapping
 - Research services that collect workforce information and conduct labor market research

Sources of Workforce Information (continued)

- Trade associations
- Private research institutions
- University-based research centers
- Advocacy groups
- Some require fees and others offer access at no cost
- Vast array of labor market and workforce research carried out by academic, government, foundation and private researchers

Labor Market Data

- Collection and Reporting
 - U.S. Department of Labor
 - Bureau of Labor Statistics (BLS)
 - U.S. Department of Commerce
 - Census Bureau
 - State LMI Units

Direct WI/LMI Funding to States

- Supplied by two USDOL Agencies
 - BLS: Federal/State Cooperative Program Contracts (70-75%)
 - ETA: Workforce Information Grants (25-30%)

ETA Workforce Information Initiative

\$64 Million – Program Year 2007

- Workforce Information – Transform data in accessible, understandable and actionable information to promote regional workforce and economic development:
 - Workforce Information Infrastructure and Support
 - Workforce Information Grants to State LMI Departments
 - O*NET (Occupational Information Network)
 - CareerOneStop Webportal

ETA Workforce Information Grants

- Wagner-Peyser funding to States
- National funding is \$31,680,000
- Region 3's total funding is \$5,323,768
- 17% of the national allotment

Region 3 Funding

AL.....\$	497,844
FL.....\$	1,305,486
GA.....\$	816,769
KY.....\$	479,042
MS.....\$	394,758
NC.....\$	765,938
SC.....\$	490,073
TN.....\$	591,810



State Structure and Responsibilities

- LMI shops are located in the State Workforce Agencies
- Most LMI Directors are at the level of ES/UI Directors
- Responsible for the ETA Workforce Information Core Products and Services Grants

Workforce Information Deliverables

- Produce core information products and services
- Other products to support the transformation of the workforce system to a talent development system
- Collaboration with the state Workforce Investment Board and other partners

Workforce Information Deliverables

- Annual Performance Reports can be viewed at www.doleta.gov/usworkforce
- Industry and occupational employment projections
- The population and maintenance of the Workforce Information Database (WID)

Workforce Information Deliverables

- Other economic and workforce information products and services which support the state, regional, and local talent development system.
- Annual economic analysis report for the governor and the state WIB – [www.doleta.gov/Programs/2006Reportsand Plans](http://www.doleta.gov/Programs/2006ReportsandPlans)

Workforce Information Deliverables

- Required to post grant products, reports, and other workforce information on the Web
- Funds may be used for developing, maintaining, improving, and hosting Internet Web sites and other electronic delivery systems

Workforce Information Deliverables

- Partner and consult on a continuing basis with WIBs and key talent development partners and stakeholders
- The grantee is expected to collaborate with economic development agencies, education and training institutions, business groups, industry associations, and other public and private producers and distributors of labor market and economic information

Workforce Information Deliverables

- To gather and analyze a wide variety of workforce and economic data to drive strategic planning
- Track economic conditions
- Benchmark competitiveness
- Measure outcomes

ETA's Workforce Information Grants

- Regional, Local, WI for WIA and General Public:
 - Job Seekers/Workers
 - Business/Human Resource Professionals
 - Students/Learners
 - Workforce Development Professionals
 - Economic Development Professionals
 - Everyone

ETA's Workforce Information Grants

- Key tool in WIA
 - State and Local WIA Partners
 - Strategic planning
 - Program planning
 - WIA-ES Service Delivery
 - Training Seekers to Explore Careers
 - Job Seekers to Find Jobs
 - Business and Economic Development
 - Locate local and regional labor supplies
 - Local and regional business decisions

O*NET – Occupational Information Network

- ETA's Computerized Replacement of the Dictionary of Occupational Titles (DOT)
- Comprehensive Database of Worker and Occupational Characteristics & Requirements
 - Knowledges, Skills & Abilities (KSAs)
 - Specific Job Tasks
 - Many other features and resources
 - On-line @ <http://online.onetcenter.org>

CareerOneStop System

- CareerOneStop Home Site (www.CareerOneStop.org)
 - America's Career InfoNet (www.careerinfonet.org)
 - America's Service Locator (www.servicelocator.org)
- ETA Toll-Free Helpline (**877-US2-JOBS**)

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 The place to manage your career.
 Your pathway to career success.
 Tools to help [job seekers](#), [students](#), [businesses](#), and [career professionals](#)
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your goals

thinkabout:



- Explore Careers**
Get a better job ... Self-assessments... Browse occupations and industries... Employment trends... and more
- Education + Training**
Learn more to earn more... Keep learning... Find schools... Pay for education and training... and more
- Resumes + Interviews**
Resume advice, samples & templates... Cover letters and thank-you notes... Interviews... and more
- Salary + Benefits**
Wage and salary information... Benefits... Relocating... and more
- Job Search**
Plan your search... Browse job sites ... After an offer... and more
- People + Places**
Services near you... State web sites... Unemployment insurance... Salary negotiation... and more

Think About Links

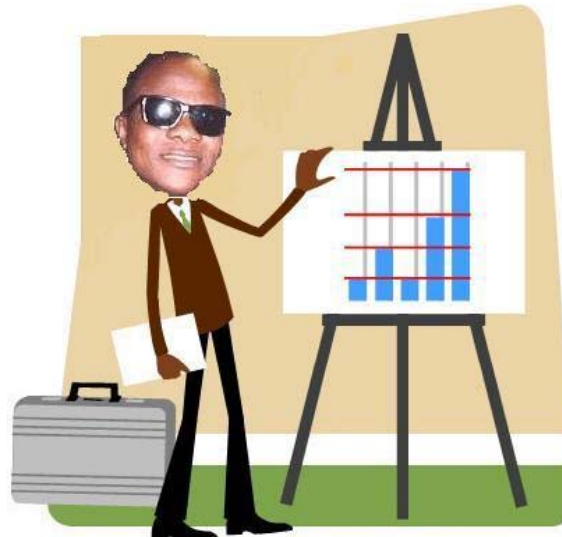
CareerOneStop

America's Career InfoNet (www.careerinfonet.org)

- A National On-Line WI/LMI Delivery and Career Exploration System
- Provides National, State, & Local WI/LMI in Support of WIA & the General Public
- Contains Many Career Exploration Tools
- Provides Customizable Occupational Profiles

How We Can Use Workforce Information

Mapping Demo



Workforce Information Data Analysis

- Recent example developed with the NC LMI Office and Region 3 Federal Project Officers based on technical assistance need