29 CFR §1614.704(a) - (c)	29	CFR §1614	.705 Co	omparat	ive Da	ta
Compleint Activity	Pr	revious Fis	cal Year	Data		2000 02
Complaint Activity	2003	2004	2005	2006	2007	2008 Q3
Number of Complaints Filed in FY 1614.704(a)	32	28	23	31	26	16
Number of Complainants 1614.704(b)	28	25	22	30	26	14
Repeat Filers 1614.704(c)	4	3	1	1	0	1

29 CFR §1614.704(d)	29	CFR §1614	.705 Co	omparat	tive Da	ta							
Complaints by Basis	Pr	evious Fis	cal Year	Data		2008 Q3							
	2003	2007	İ										
Race													
Color	6 3 0 0												
Religion	32   4   6   21     6   3   0   0     1   0   1   5     41   17   9   38   1												
Reprisal	41	17	9	38	19	8							
Sex	32 4 6 21   6 3 0 0   1 0 1 5   41 17 9 38 1   3 8 4 12 1   2 4 1 1 1												
National Origin	2	4	1	1	2	0							
Equal Pay Act						0							
Age	0	4	7	18	16	3							
Disability	9	4	7	16	12	7							
Other	9   4   7   16   12     0   0   0   0   0   0												
Non-EEO	0	0	0	0	0	0							

29 CFR §1614.704(e)	29	CFR §1614	.705 Co	omparat	tive Da	ta
Complaints by Issue	Pr	evious Fis	cal Year	Data		2008 Q3
	2003	2004	2005	2006	2007	
Appointment/Hire	3	1	0	1		0
Assignment of Duties	5	0	0	6	0	3
Awards	1	0	3	0	0	1
Conversion to Full-time	0	0	0	0	-	0
Disciplinary Action	4	4	6	28	9	2
Demotion	0	1	0	0		0
Reprimand	0	0	0	7		1
Suspension	1	0	1	15	9	1
Removal	2	3	2	0		0
Other	1	0	3	6	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	0	1	1
Examination/Test	0	0	0	0		0
Harassment	27	20	9	23		6
Non-Sexual	26	18	9	21	16	5
Sexual	1	2	0	2	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	0	-	0
Promotion/Non-Selection	5	15	5	12		2
Reassignment	0	0	0	0	8	1
Denied						
Directed						
Reasonable Accommodation	1	1	0	18	0	0
Reinstatement	0	0	0	0	0	0
Retirement	2	0	1	0	-	0
Termination	0	0	4	5		6
Terms/Conditions of Employment	9	1	0	5		1
Time and Attendance	1	2	1	1	-	1
Training	1	3	2	6		0
Other	0	0	3	6	8	2

Processing Time "post the average length of time it				Р	reviou	s Fiscal \	ear Da	ata				Num.	Ave Day
complete each step of the process for every complai pending during any time of the then fiscal year		Number	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	Num.	Ave. Days	NUM.	Ave. Days	2008 0	
		2003	8	200	4	2005		200	6	200	)7		
All complaints pending in Investigative Stage	1614.704	21	130	6	37	8	157	15	146	5	147	5	124
All complaints pending in Final Agency Action Stage	(f) (1)	5	418	8	438	3	77	4	693	7	796	3	392
All complaints pending in which Hearing was not	1614.704	NA	NA	7	276	5	943						
requested	(f) (2)							4	693	5	283	1	208
Time in Investigation Stage		NA	NA	7	228	5	155	4	200	5	221	1	161
Time to issue Final Agency Action		NA	NA	7	48	5	77	6	45	5	62	1	47
All complaints pending in which a Hearing was requested	1614.704	NA	NA	6	239	3	99						
	(f) (3)							4	380	6	203	12	227
Time in Investigation Stage		NA	NA	6	226	3	91	4	189	6	189	7	221
Time to issue Final Agency Action		NA	NA	6	13	3	8	4	14	6	14	7	(

start of Final Action Stage [see Sec. 1614.702(g)] to receipt of investigative file in OEDCA. Actual processing time in OEDCA was 0 days.

29 CFR §1614.704(g)	29	CFR §1614	.705 Co	omparat	ive Da	ta
Complaints Dismissed by Agency Pursuant to 1614.107(a)	P	revious Fis	cal Yea	r Data		2008 Q3
1014.107(a)	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	3	6	4	7	5	1
Average days pending prior to dismissal	51.7	77.7	70.5			
				56.7	90.6	43

29 CFR §1614.704(h)	29	CFR §1614	4.705 Co	omparat	ive Da	ta	
	Previous Fiscal Year Data 2008 C						
Complaints Withdrawn by Complainants	2003	2004	2005	2006	2007		
Total Complaints Withdrawn by Complainants	5	1	3	1	2	1	

29 CFR §1614.704(i)			29 CFR	§1614.	705 Co	mparativ	e Data						
			P	revious	Fiscal	Year Data	a				200	)8 Q3	
Total Final Agency Actions Finding Discrimination	2003 2004 2005 2006 2007												
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	0		0		0		0		1		0		
Without Hearing 704(i)(2)									1	100%	0		
With Hearing 704(i)(3)									0	0%	0		

29 CFR §1614.704(j)			29 CFR	§1614.	705 Co	mparative	e Data					
			Pr	evious	Fiscal	Year Data	a				200	8 Q3
Findings of Discrimination Rendered by Basis	20	003	20	04	2	2005	2	006	20	07		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		1		0	
Race												
Color												
Religion												
Reprisal									1	100		
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFR	§1614.	705 Co	omparative	e Data					
			Ρ	revious	Fiscal	Year Data	1				20	08 Q3
Findings of Discrimination Rendered by Basis	20	003	20	04	2	2005	2	2006	20	007		
	#	%	#	%	#	%	#	%	#	%	#	%
Number Findings Rendered	0		0		0		0		0			
After Hearing 704(j)(3)											0	
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(j)			29 CFR	§1614	.705 Cc	omparativo	e Data					
			P	revious	s Fiscal	Year Data	a				200	)8 Q3
Findings of Discrimination Rendered by Basis	20	03	20	04	2	2005		006	2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		1		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		1	100%	0	
Race												
Color												
Religion												
Reprisal									1	100%		
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Non-EEO												

29 CFR §1614.704(k)			29 CFR	§1614.	.705 Co	mparative	e Data					
Findings of Discrimination Rendered by Jacus			Рі	revious	Fiscal	Year Data	a				20	)8 Q3
Findings of Discrimination Rendered by Issue	200	)3	20	04	2	2005	2	2006	20	007		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0		0		0		1		0	
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment							l		1			
Time and Attendance												
Training												
Other									1	100		

29 CFR §1614.704(k)	29 CFR §161			§1614	.705 Co	mparativ	e Data	29 CFR §1614.704(k) 29 CFR §1614.705 Comparative Data							
Findings of Discrimination Devices due to be			P	revious	Fiscal	Year Data	a				20	08 Q3			
Findings of Discrimination Rendered by Issue	200	03	20	04	1	2005	2	2006	20	007	t				
	#	%	#	%	#	%	#	%	#	%	#	%			
Findings After Hearing 704(k)(3)	0		0		0		0		0		0				
Appointment/Hire															
Assignment of Duties															
Awards															
Conversion to Full-time															
Disciplinary Action															
Demotion															
Reprimand															
Suspension															
Removal															
Other															
Duty Hours															
Evaluation Appraisal															
Examination/Test															
Harassment															
Non-Sexual															
Sexual															
Medical Examination															
Pay (Including Overtime)															
Promotion/Non-Selection															
Reassignment															
Denied															
Directed															
Reasonable Accommodation															
Reinstatement															
Retirement	1														
Termination	1														
Terms/Conditions of Employment	1														
Time and Attendance	1														
Training															
Other															

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data									2008 Q3		
											200	10 43
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(k)(1)	0		0		0		0		1		0	
Findings Without Hearing 704(k)(2)	0		0		0		0		1	100%	0	
Appointment/Hire					_		_					
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other									1	100%		

29 CFR §1614.704(I)	29 CFR					
Complaints Pending From Previous Fiscal Years by Status	Pr	2008 Q3				
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years 704(I)(1)	6	14	10			
				5	13	9
Total Complainants 704(I)(2)	NA*	13	9	5	13	9
Investigation	35	21	0	0	1	0
ROI issued, pending Complainant's action	NA*	NA*	0	0	0	0
Hearing	32	31	2	7	2	7
Final Agency Action	5	5	12	3	1	2
Appeal with EEOC Office of Federal Operations	NA*	NA*	NA	NA*	NA*	NA

29 CFR §1614.704(m)	29 CFR §1614.704(m) 29 CFR §1614.705 Comparative Data						
	Pi	2008 02					
Complaint Investigations	2003	2004	2005	2006	2007	2008 Q3	
Number Pending Completion of Investigation	21	6	3	6	5	5	
Pending Investigations Over Required Time Frames	NA*	2	0	1	0	0	