



875 Union St NE Rm 107  
Salem, OR 97311-0030

### Notice of Election to Cover Employees Not Covered by Oregon Employment Department Law

The undersigned being an employing unit, with employees not subject to Oregon Employment Department Law, elects to cover such employees under ORS 657.425. It is understood that upon approval of this election, the election will remain in effect until canceled but shall be for not less than two completed calendar years.

This election is not effective until approved by the Oregon Employment Department.

Business Identification Number: \_\_\_\_\_

Business Name: \_\_\_\_\_

Physical Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

Nature of Business: \_\_\_\_\_  
\_\_\_\_\_

Type of work done by employees to be covered by this election: \_\_\_\_\_  
\_\_\_\_\_

Number of employees to be covered by this election: \_\_\_\_\_

Number of employees already covered by Employment Department Law: \_\_\_\_\_

Total number of employees: \_\_\_\_\_

Date this election is to be effective (This cannot be retroactive to a prior quarter): \_\_\_\_\_  
\_\_\_\_\_

Signed: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

Send to:  
Employment Department  
875 Union St. NE, Rm 107  
Salem, OR 97311-0030

**657.425 Election of coverage for services that do not constitute employment as defined in this chapter.** (1) Any employing unit, for which individuals perform services that are not employment subject to this chapter, may file with the Director of the Employment Department a written election that all such excluded services are employment for all the purposes of this chapter.

(2) Notwithstanding subsection (1) of this section:

(a) A nonprofit employing unit as defined in ORS 657.072, a state agency or a political subdivision may file a written election that all otherwise excluded services performed by individuals within the same grade, class or occupation or at a specific establishment or geographic area are employment subject to this chapter.

(b) An employing unit for which services are performed that are subject to the Federal Unemployment Tax Act may file a written election with the director that such services are employment for all purposes of this chapter.

(3) Elections filed pursuant to subsections (1) and (2) of this section are not effective unless approved by the director. Upon approval of the election by the director, the services are employment subject to this chapter effective the first day of the calendar quarter in which the election was filed, or a later date when so specified in the election. Such election shall continue in effect until canceled but shall be for not less than two completed calendar years.

(4) An employing unit may cancel its election as of January 1 of any calendar year that is subsequent to two calendar years, only if such employing unit has filed, at least 30 days prior to such January 1, a written notice with the director of its intention to cancel such election. Upon timely notice of intention to cancel the election, such services shall cease to be employment subject to this chapter.

(5) The director may cancel the election of any employing unit and such elected services shall cease to be employment subject to this chapter at any time while such employing unit is in default in payment of taxes or other amounts due under this chapter. [Amended by 1971 c.463 s.14; 1973 c.715 s.3; 1981 c.5 s.4]