

SUMMARY OF PERFORMANCE
Performance Goal 2L – Employment and Training Administration

Career Advancement Accounts: Goal 2L	PY 2007		PY 2008	PY 2009
	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	N/A	N/A	Baseline	TBD
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	N/A	N/A	Baseline	TBD
3. Average earnings in the second and third quarters after exit.	N/A	N/A	Baseline	TBD
Baseline(s):				
Data Source(s):				
Comments: FY 2008 proposed first year of program operation. The program is being re-proposed in FY 2009.				

SUMMARY OF PERFORMANCE
Performance Goal 2A – Employment and Training Administration
Increase the employment, retention, and earnings of individuals registered under the Workforce Investment Act Adult program.

WIA Adult Employment and Training Activities: Goal 2A	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Achieved		Goal Achieved		Goal Not Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	75%	77%	76%	77%	76%	70%	71%	RNA	73%	75%
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	85%	86%	81%	82.5%	82%	82%	83%	RNA	83%	84%
3. Average earnings in the second and third quarters after exit	\$3,300	\$3,746	\$3,400	\$4,081	\$11,000	\$11,870	\$12,045	RNA	\$12,165	\$12,290
Baseline(s): New earnings measure baseline: approximately \$11,000										
Data Source(s): Quarterly and Annual State WIA Performance Reports (ETA-9090 and ETA-9091); Congressional Budget Justification; Annual Performance and Accountability Report. PY 2006 results are from the Program Year 2006 WIA Annual Report.										
Comments: Prior to PY2006, the earnings measure was established as follows: average earnings change for those employed in the first quarter after program exit and still employed in the third quarter after program exit. The earning measure changed in PY 2006 to reflect post program earning level defined as: (of those who are employed in the first, second, and third quarters after the exit quarter) total earnings in the second quarter plus total earnings in the third quarter after the exit quarter divided by the number of participants who exit during the quarter. PY 2006 results are preliminary due to exiter data adjustments by one state.										

SUMMARY OF PERFORMANCE
Performance Goal 2B – Employment and Training Administration
Increase the employment, retention, and earnings of individuals registered under the Workforce Investment Act Dislocated Worker program.

WIA Dislocated Worker Employment and Training Activities: Goal 2B	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Not Achieved		Goal Not Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit	82%	84%	83%	83%	84%	78%	79%	RNA	80%	81%
2. Percent of participants employed in the first quarter after program exit still employed in the second and third quarters after exit.	91%	91%	89%	88%	90%	88%	89%	RNA	89.5%	90%
3. Average earnings in the second and third quarters after exit.*	91%	93%	92%	\$530	\$13,800	\$14,265	\$14,410	RNA	\$14,550	\$14,700

Baseline(s):

Data Source(s): Quarterly and Annual State WIA Performance Reports (ETA-9090 and ETA-9091)
 PY 2006 results are from the Program Year 2006 WIA Annual Report.

Comments: *The earnings measures beginning in PY 2006 is Average Earnings. In PY 2005 the measure was Earnings Change. Prior to PY 2005 the measure was Wage Replacement.
 PY 2006 results are preliminary due to exiter data adjustments by one state.

SUMMARY OF PERFORMANCE
Performance Goal 1C – Employment and Training Administration
Increase placements and educational attainments of youth served through the WIA Youth program.

WIA Youth Services: Goal 1C	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Achieved		Goal Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants entering employment or enrolling in post-secondary education, the military or advanced training/occupational skills training in the first quarter after exit. (Results for 2003-04 are for a similar measure)	68%	72%	Baseline	52.7%	60%	60%	61%	RNA	62%	63%
2. Percent of participants who earn a diploma, GED, or certificate by the end of the third quarter after exit. (Results for 2003-04 are for a similar previous measure)	53%	65%	Baseline	34%	40%	44 %	45%	RNA	46%	47%
3. Percent of students who achieve literacy or numeracy gains of one Adult Basic Education (ABE) level *	--	--	--	--	Baseline	RNA	Baseline	RNA	TBD	TBD
Baseline(s): * PY2006 is the first year attempting to report on Literacy/Numeracy, and results will not be available until the end of the PY 2007 because it will take two full years of data to have valid data for this indicator.										
Data Source(s): Quarterly and Annual State WIA Performance Reports (ETA-9090 and ETA-9091); PY 2006 results are from the Program Year 2006 WIA Annual Report.										
Comments: For PY 2008-09, the funding stream of this program is proposed to be merged with other funding streams. PY 2006 results are preliminary due to exiter data adjustments by one state.										

SUMMARY OF PERFORMANCE
Performance Goal 1F - Employment and Training Administration

Prisoner Reentry Initiative Goal 1F	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
					Goal Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	--	--	--	--	Baseline	58%	60%	RNA	NA	NA
2. Percent of participants employed in the first quarter after program exit still employed in the second and third quarters after exit.	--	--	--	--	Baseline	52%	60%	RNA	NA	NA
3. Average earnings in the second and third quarters after exit	--	--	--	--	Baseline	\$9,359*	\$9,360	RNA	NA	NA
4. Percent of participants re-arrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.	--	--	--	--	Baseline	13%**	22%	RNA	NA	NA
Baseline(s):										
Data Source(s): Grantee reports submitted to DOL via the Enterprise Information management System (EIMS)										
<p>Comments: The FY 2008 and FY 2009 Budgets do not include funding for PRI. Instead the Department proposed merging the funding for the Responsible Reintegration of Youthful Offenders and the PRI into a combined portfolio of programs called Reintegration of Ex-Offenders. Therefore, targets for PY 2008 and 2009 are included on the combined Reintegration of Ex-Offenders table.</p> <p>*The \$9,395 average earnings for PY 2006 is based on limited data and is not representative of program performance.</p> <p>**The 13% recidivism rate for PY 2006 is based on limited data and is not representative of program performance. The 22% target is based on a goal to perform twice as well as the national recidivism rate of 44%.</p>										

SUMMARY OF PERFORMANCE
Performance Goal 1F – Employment and Training Administration

WIA Re-Integration of Youthful Offenders: Goal 1F	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
					Goal Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percentage of youth ages 18 and above entering employment or enrolling in post-secondary education, the military or advanced training/occupational skills training in the first quarter after exit.	--	--	--	57.4%	Baseline	54.1%	55.0%	RNA	NA	NA
2. Percentage of youth offenders ages 14-17 recidivating	--	--	--	6.4%*	Baseline	11.6%*	Baseline	RNA	NA	NA
3. Percentage of youth offenders ages 18 and above recidivating	--	--	--	8.9%*	Baseline	11.5%*	Baseline	RNA	NA	NA
Baseline(s):										
Data Source(s): MIS data from Youth Offender Grants. <i>Workforce System Results</i> . PY 2006 results are based on the 4th quarter report.										
<p>Comments: The FY 2008 and FY 2009 Budgets do not include a funding request for Re-integration of Youth Offenders. Instead the Department proposed merging the funding for the Responsible Reintegration of Youthful Offenders and the Prisoner Re-entry Initiative into a combined portfolio of programs called Reintegration of Ex-Offenders. Therefore, targets for PY 2008 and 2009 are included on the combined Reintegration of Ex-Offenders table.</p> <p>*Juvenile recidivism data is difficult to capture and the Department has concerns about the data quality of the recidivism rates reported in PY 05 and PY 06 for both younger youth and older youth recidivism data. The Department will work to correct data quality issues in PY 2007 and set performance targets for PY 2008 and 2009 upon the completion of PY 2007.</p>										

SUMMARY OF PERFORMANCE

Performance Goal 1F – Employment and Training Administration

Reintegration of Ex-offenders: Goal 1F	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
Performance Indicator	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	--	--	--	--	--	--	--	--	61%	62%
2. Percent of participants employed in the first quarter after program exit still employed in the second and third quarters after exit.	--	--	--	--	--	--	--	--	61%	62%
3. Average earnings in the second and third quarters after exit	--	--	--	--	--	--	--	--	\$9,400	\$9,500
4. Percent of participants re-arrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.	--	--	--	--	--	--	--	--	22%	22%
5. Percentage of youth ages 18 and above entering employment or enrolling in post-secondary education, the military or advanced training/occupational skills training in the first quarter after exit.	--	--	--	--	--	--	--	--	56%	57%
6. Percentage of youth offenders ages 14-17 recidivating	--	--	--	--	--	--	--	--	TBD*	TBD*
7. Percentage of youth offenders ages 18 and above recidivating	--	--	--	--	--	--	--	--	TBD*	TBD*

Baseline:

Data Source:

Comments: For FY 2008 and FY 2009, the Department proposed merging the funding for the Responsible Reintegration of Youthful Offenders and the Prisoner Reentry Initiative into a single, consolidated program called Reintegration of Ex-Offenders. Indicators 1-4 and 7 are for the adult portion of this goal, and 5-6 are for the youth portion.

* The Department is working to correct data quality issues in the Re-integration of Youth Offender program in PY 2007 and will set performance targets for the combined program's youth recidivism measures in PY 2008 and 2009 upon the completion of PY 2007.

SUMMARY OF PERFORMANCE

Performance Goal 2D – Employment and Training Administration

Increase the employment, retention, and earnings of individuals served through Community-Based Job Training Grants

Community-Based Job Training Grants: Goal 2D	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Number of participants enrolled in training ¹	--	--	--	--	--	26,000 ⁴	26,000 ⁶ Baseline	RNA	26,000	26,000
2. Number of participants completing training ²	--	--	--	--	--	10,400 ⁴	10,400 ⁷ Baseline	RNA	10,400	10,400
3. Number of participants receiving certifications ³	--	--	--	--	--	7,800 ⁴	7,800 ⁸ Baseline	RNA	7,800	7,800
4. Percent of participants employed in the first quarter after exit.	--	--	--	--	--	RNA ⁵	--	RNA	Baseline	TBD
5. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	--	--	--	--	--	RNA	--	RNA	Baseline	TBD
6. Average earnings in the second and third quarters after exit.	--	--	--	--	--	RNA	--	RNA	Baseline	TBD

Baseline(s): Baseline year for Common Measures (#'s 4, 5, and 6 from Goal 2D) moved from PY 2006 to PY 2008 due to a delay in the reporting system. The baseline year for number of participants enrolled in training, completing training, and receiving certificates (#'s 1, 2, and 3 from Goal 2D) is 2007. 2007 was selected as a baseline year to allow DOL to analyze the data reported in PY 2006, the first full program year of this new initiative.

Data Source(s): Grantee Reports submitted to DOL. Grantees are required to report financial data and program performance narratives, but there is not yet an approved, standardized performance reporting form. Data presented here is gathered from the performance narratives and represents grantees interpretations of definitions rather than a standardized definition.

Comments: DOL has been tracking the cumulative to date numbers for the number of participants enrolled in training, completing training, and receiving certifications. Please refer to the performance section of the budget narrative to obtain participant data obtained since October 1, 2005.

Footnotes:

¹ The number of participants enrolled in training is defined as: the total number of participants, adult and youth, who received or are continuing to receive industry and/or occupational skills education and job training activities during the program year.

² The number of participants completing training is defined as: the total number of participants, adult and youth, who have completed one or more industry and/or occupational skills education and job training activities during the program year. This category does not include participants who have not completed because they have dropped out to enter employment.

³ The number of participants receiving certifications is defined as: the total number of participants, adult and youth, who completed industry and/or

occupational skills education and job training activities and received a degree or certificate.

⁴ This is derived in part from PY 2006, but takes into consideration an analysis of the cumulative year to date information.

⁵ RNA=Results Not Available

⁶ The baseline was derived from cumulative to date information reported by 142 grantees that received CBJTG awards in PY 2005 and PY 2006. The data used in developing the baseline projections is in large part from PY 06 but takes into consideration data from PY 05 and the first quarter of PY 07.

⁷ The number of participants completing training reflects only those participants who will complete training during the life of the grant. Given the longer-term nature of some of the training occurring under the grants (e.g. nursing, which takes up to two years), DOL expects a significant number of enrolled participants to complete their training after the period of performance for the grants has ended. DOL cannot mandate grantees to provide data after the period of performance has ended.

⁸ The number of participants receiving certificates is linked to the number of participants completing training as only those receive a certificate or degree AND complete training can be counted. Given the longer-term nature of some of the training occurring under the grants (e.g. nursing, which takes up to two years), DOL expects a significant number of enrolled participants to receive degrees or certificates after the period of performance for the grants has ended. DOL cannot mandate grantees to provide data after the period of performance has ended.

SUMMARY OF PERFORMANCE
Performance Goal– Employment and Training Administration
Support a demand-driven system through High Growth Job Training Grants

High Growth Job Training Grants	PY 2006		PY 2007		PY 2008	PY 2009
	Target	Result	Target	Result	Target	Target
Total Enrolled in Training	--	15,300* Baseline	14,690**	RNA	13,510**	12,430**
Total Completed Training	--	14,680* Baseline	15,270**	RNA	16,490**	17,810**
1. Percent of participants employed in the first quarter after exit.	--	RNA	Baseline	RNA	TBD	TBD
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	--	RNA	Baseline	RNA	TBD	TBD
3. Average earnings in the second and third quarters after exit.	--	RNA	Baseline	RNA	TBD	TBD

Baseline(s): Baseline year moved from PY 2006 to PY 2007 due to a delay in the reporting system.

Data Source(s): Grantee Reports to be submitted to DOL. Grantees are required to report financial data and program performance narratives, but there is not yet an approved, standardized performance reporting form. Data presented here is gathered from the performance narratives and represents grantees interpretations of definitions rather than a standardized definition.

Comments: RNA=Results Not Available

* The Program Year (PY) 2006 baseline estimate is based on the average of the results attained annually for each of the first five years the grants have been in operation.

**Since the inception of the High Growth Job Training Initiative (HGJTI) in Program Year (PY) 2002, the bulk of investment activity occurred in 2004 when 53 grants were awarded. These grants are not awarded on a Program Year basis. Additional information about cumulative results and projected funding and grant awards is provided in the performance section of the budget narrative for this initiative.

SUMMARY OF PERFORMANCE
Performance Goal 2M – Employment and Training Administration

Pilots, Demos, Evaluation and Research: Goal 2M	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Achieved		Goal Achieved		Goal Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percentage of all scheduled research, pilot, demonstration, and evaluation reports from current studies that are submitted within 3 months of completion for approval and public dissemination to the Office of the Assistant Secretary	90%	90%	90%	90%	90%	99%	100%	RNA	100%	100%
2. Upon approval, the percentage of research, pilot, demonstration, and evaluation reports that will be published within 3 months, with briefings and summaries of studies prepared for the Assistant Secretary to inform workforce investment planning and decisions.	90%	90%	90%	90%	90%	100%	100%	RNA	100%	100%
Baseline(s):										
Data Source(s): Five-year strategic research plan; research and evaluation schedules.										
Comments: RNA = Results not available.										

SUMMARY OF PERFORMANCE
Performance Goal 2N – Employment and Training Administration

Indian and Native Americans Program: Goal 2N	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Achieved		Goal Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	54%	54%	54%	57%	54.5%	60.0%	61%	RNA	62%	63%
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	--	--	--	--	Baseline	71.5%	72%	RNA	73%	74%
3. Average hourly wage gain.	\$3.50	\$3.50	\$3.70	\$4.80	\$3.75	RNA	--	--	--	--
Average earnings in the second and third quarters after exit.	--	--	--	--	Baseline	RNA	Baseline	RNA	TBD	TBD
Baseline(s): A baseline for average earnings under common measures was originally intended to be collected in PY2006, but delays implementing reporting system changes in PY 2006 associated with the move to common measures have cause collection of baseline data to slip to PY 2007.										
Data Source(s): Grantee records included in the Enterprise Information Management System (EIMS) and Unemployment Insurance (UI) Wage Records.										
Comments: RNA = Results not available										

SUMMARY OF PERFORMANCE
Performance Goal 2O – Employment and Training Administration

Migrant and Seasonal Farmworkers: Goal 2O	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Achieved		Goal Not Achieved		Goal Not Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after program exit.	75%	88%	85%	65%	85%	76%	77%	RNA	78%	79%
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	75%	79%	80%	80%	80%	74%	75%	RNA	76%	77%
3. Average earnings in the second and third quarters after exit.* (2004-05 results and targets are for an earnings gain measure)	\$3,200	\$4,630	\$3,450	\$7,709	Baseline	\$9,625	\$7,500	RNA	\$8,000	\$8,000
Baseline(s): * The earnings measure changed to Average Earnings in PY2006.										
Data Source(s): Grantee reports submitted to DOL via the Enterprise Business Support System (EBSS); <i>Workforce System Results</i> . In PY 2005, the results for the Entered Employment measure dropped due to grantees reporting on the new definition. With the help of additional federal guidance on reporting and capturing outcomes for the common measures, ETA expects MSFW to achieve levels of performance consistent with the previous three year trend (i.e., 85%). PY 2006 results are based on the 4th quarter report.										
Comments: RNA = Results not available										

**PERFORMANCE GOAL 1B EMPLOYMENT AND TRAINING ADMINISTRATION
Job Corps**

	PY 2004		PY 2005		PY 2006		PY 2007	PY 2008	PY 2009
	Goal Not Achieved		Goal Not Achieved		Goal Not Achieved				
Performance Indicator	Target	Result	Target	Result	Target	Result	Target	Target	Target
1. Percentage of Job Corps participants** who will enter employment or enroll in post-secondary education or advanced training/occupational skills training in the first quarter after exit from the program.	85%	84%	85%**	80%**	87%	74%	82%	84%	86%
2. Percentage of students who will attain a GED, high school diploma, or certificate while enrolled in the program.	64%	64%	64%	60%	65%	57%	64%	65%	65%
3. Percentage of students who will achieve literacy or numeracy gains of one Adult Basic Education (ABE) level, equivalent to two grade levels.	45%	47%	45%	58%	58%	58%	58%	59%	59%
Baseline(s):									
Data Source(s):									
Comments: For these tables, Fiscal Year (FY) is equivalent to the Program Year (PY), i.e., FY 2007 represents PY 2007 for the purpose of the performance budget tables. **In PY 2005 the indicator was for the percent of Job Corps graduates (within 1 year of program exit) and former enrollees (within 90 days of program exit); not the percent of all participants. Participants included in the calculation of the placement rate (first indicator) will continue to include graduates and former enrollees, not all students, until complete and reliable data are available.									

SUMMARY OF PERFORMANCE
Performance Goal 1G – Employment and Training Administration

YouthBuild: Goal 1G	PY 2007		PY 2008	PY 2009
	Target	Result	Target	Target
1. Percent of participants entering employment or enrolling in post-secondary education, the military or advanced training/occupational skills training in the first quarter after exit.	N/A*	N/A	60%	61%
2. Percent of youth who attain a diploma, GED, or certificate by the end of the third quarter after exit.	N/A*	N/A	Baseline	TBD
3. Percent of participants deficient in basic skills who achieve literacy or numeracy gains of one Adult Basic Education (ABE) level	N/A*	N/A	N/A	Baseline
Baseline(s): Due to grant award schedule and projected timeframes for participants to exit program, baseline information for the first two measures will not be available until PY2008. Due to lag in collecting data for the Literacy/Numeracy measure, baseline information for the third measure will not be available until PY 2009.				
Data Source(s): Grantee reports				
Comments: N/A = Not Available TBD = To Be Determined * While authorization to administer the program was transferred to DOL from HUD, HUD retained the responsibility to manage the remaining grants through PY 2006. Since HUD maintains responsibility for the remaining grants, performance information will also be reported by HUD. DOL received funds in PY 2007 to administer new grants and has set up a new management information system to support the new program and will begin collecting data in the latter part of PY 2007. However, data on these measures, given the long-term nature of the measures, will not be available until PY 2008.				

SUMMARY OF PERFORMANCE
Performance Goal 2F – Employment and Training Administration
Assist older workers to participate in a demand-driven economy through the Senior Community Service Employment Program

Community Service Employment for Older Americans: Goal 2F	PY 2004		PY 2005*		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Not Achieved		Goal Not Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	Baseline	26%	55%	33%	38%	32%	33%	RNA	35%	38%
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	Baseline	65%	65%	73%	48%	66%	67%	RNA	68%	69%
3. Average earnings in the second and third quarters after exit	--	--	Baseline	\$4,922	Baseline	\$6,704	\$6,775	RNA	\$6,845	\$6,915

Baseline(s): The SCSEP did not collect Average Earnings data in PY 2004 because SPARQ used the Earnings Gain definition.

Data Source(s): SCSEP Quarterly reports: *Workforce System Results*

Comments: *Note the distinction in results between PY 2005 and 2006 reflects the transition to common measures in PY 2006 from OAA-mandated SCSEP Placement and Retention measures. PY 2006 results are based on a cumulative period ending June 30, 2007 for grantees reporting results under the common measures. PY 2006 data are as of 12/13/07.

RNA = Results Not Available

SUMMARY OF PERFORMANCE

Performance Goal 4A – Employment and Training Administration

Make timely and accurate payments to unemployment workers, facilitate the reemployment of unemployment insurance beneficiaries, and set up unemployment tax accounts promptly for new employees.

Unemployment Insurance: Goal 4A	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	FY 2009
	Goal Not Achieved		Goal Not Achieved		Goal Not Achieved		Goal Not Achieved			
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Payment Timeliness: Percent of all intrastate first payments that will be made within 21 days.	89.2%	88.7%	89.9%	89.3%	89.9%	87.5%	90.0%	88.2%	88.4%	88.5%
2. Detect Overpayments: Percent of the amount of estimated overpayments that states detect established for recovery.	59%	57.4%	59.5%	58.7%	59.5%	62.0	60.0%	54.6%	56.0%	56.2%
3. Facilitate Claimant Reemployment: Percent of UI claimants reemployed by the end of the first quarter after the quarter in which they received their first payment. *	--	--	--	--	Base-line	65.1%	65%	65.1%	65.2%	65.3%
4. Percent of Employer Tax Liability Determinations Made Promptly: Percentage of determinations about UI tax liability of new employers made within 90 days of the end of the first quarter they became liable.	80.2%	83.6%	82.4%	82.4%	82.5%	83.6%	82.8%	84.7%	84.9%	85.1%
Baseline(s): * In July 2005, ETA received approval under the Paperwork Reduction Act to collect data for the Facilitate Claimant Reemployment measure. State Workforce Agencies (SWAs) submitted data during FY 2006 from which a baseline was set.										
Data Source(s): ETA 9050 and 9050p Reports; Benefits Accuracy Measurement (BAM) data, and ETA 227 Report; ETA 5159 Report and ETA 581 Report. <i>Workforce System Results</i>										
Comments: FY 2007 results are as of September 30, 2007.										

SUMMARY OF PERFORMANCE

Performance Goal 2C – Employment and Training Administration

Improve outcomes for job seekers and employers who receive One-Stop employment and workforce information services.

Wagner-Peyser Employment Service: Goal 2C	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Achieved		Goal Not Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit	58%	64%	61%	63%	64%	60%	61%	RNA	62%	64%
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit. (2003-05 data are for a similar measure)	72%	81%	78%	80%	81%	77%	78%	RNA	79%	80%
3. Average earnings in the second and third quarters after exit. (2003-05 data are for earnings change from pre-program services to post-program services.)	N/A	N/A	Baseline	\$1,580	\$10,500	\$11,749	\$11,870	RNA	\$11,990	\$12,110
Baseline(s): The baseline for the earnings measure in PY 2005 was derived using the prior definition for Earnings Increase. The methodology for calculating average earnings became effective PY 2006										
Data Source(s): Quarterly state reports submitted to DOL and UI wage records and <i>Workforce System Results</i>										
Comments: RNA – Results Not Available										

SUMMARY OF PERFORMANCE
Performance Goal 2E– Employment and Training Administration
Build a demand-driven workforce system by increasing the accessibility of workforce information through the National Electronic Tools

Workforce Information/National Electronic Tools/System Building: Goal 2E	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Achieved		Goal Achieved					
	Target	Result	Target	Result	Target	Result	Target	Result*	Target	Target
1. Number of page views on America's Career InfoNet.	N/A	N/A	Baseline	61.4 million	62 million	87.2 million	Baseline	RNA	TBD	TBD
2. Number of O*Net site visits.	2,770,433	3,910,000	3,874,717	7 million	7.5 million	9.7 million	12 million	RNA	14.5 million	16 million
3. Number of page views on Career Voyages.	N/A	N/A	Baseline	7.9 million	8.5 million	10.9 million	12.5 million	RNA	14.5 million	16.5 million
Baseline(s): Beginning in PY 2005, baseline data for America's Career InfoNet will be provided by Minnesota (grantee).										
Data Source(s): Web statistics provided by the stat grantees for O*Net and CareerOneStop using AWtats and WebTrends software. Career Voyages statistics are provided by ETA.. <i>Workforce System Results</i>										
Comments:										

SUMMARY OF PERFORMANCE
Performance Goal 2P – Employment and Training Administration

Work Incentive Grants: Goal 2P	PY 2004		PY 2005		PY 2006		PY 2007		PY 2008	PY 2009
	Goal Not Achieved		Goal Not Achieved							
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of exiters with disabilities.	6.1%	4.8%	6.2%	6.9%	6.3%	4.5%	4.6%	RNA	4.7%	4.8%
2. Percent of exiters with disabilities employed after program exit.	65.0%	70.3%	66.0%	69.9%	67.0%	65.0%	66.0%	RNA	67.0%	68.0%
3. Percent of exiters with disabilities who retain employment after exit.	80.0%	82.1%	81.0%	80.4%	82.0%	78.8%	80.0%	RNA	81.0%	82.0%
4. Average earnings in the second and third quarters after exit.	\$1,822	\$2,133	\$1,872	\$3,256	\$1,922/ Baseline*	\$9,856	\$9,955	RNA	\$10,055	\$10,155

Baseline(s): * In PY2006, the program collected baseline data for the new average earnings measure; 2004-05 data and 2006 target are based on a similar earnings measure, earnings gain.

Data Source(s): State Workforce Investment Act Standardized Record Data (WIASRD) submitted to DOL, Unemployment Insurance Wage Records

Comments: The data shown are for exiters with disabilities for those Workforce Investment Areas with navigators. New measures were developed in consultation with the Office of Management and Budget during PY 2004 budget cycle's PART process.

RNA = results not available

Data for Work Incentive Grants is collected annually.

SUMMARY OF PERFORMANCE
Performance Goal 2H – Employment and Training Administration
Address worker shortages through the Foreign Labor Certification Program

Foreign Labor Certification: Goal 2H	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	FY 2009
	Goal Not Achieved		Goal Not Achieved		Goal Not Achieved		Goal Not Achieved			
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
Percent of H-1B applications processed within seven days of the filing date for which no prevailing wage issues are identified.	95%	99%	100%	100%	100%	98%	100%	98.4	100%	100%
Percentage of employer applications for permanent labor certification under the streamlined system that are resolved within 6 months of filing.	--	--	Baseline	57%	60%	78%	65%	73.8%*	75%	76%
Percent of H-2A applications with no pending state actions processed within 15 days of receipt and 30 days from the date of need.	--	--	--	--	95%	57%**	95%	55%	60%	61%
Percent of the H-2B applications processed within 60 days of receipt.	90%	75%	90%	85%	90%	56%**	90%	62.4%	64%	65%

Baseline(s):

Data Source(s): Program Electronic Review Management (PERM) system, Case Management System (CMS), H-1B Electronic Processing System.

Comments: * FY 2007 result for PERM will not be final until 01 April 2008. ** In the FY 2008 CBJ, ETA inadvertently reported an incorrect and significantly higher result for the H-2A and H-2B processing indicator than the actual result, which was confirmed through a more recent data query.

SUMMARY OF PERFORMANCE
Performance Goal 2G – Employment and Training Administration
Assist workers impacted by international trade to better compete in the global economy through the
Trade Adjustment Assistance Program.

Trade Adjustment Assistance Program: Goal 2G	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	FY 2009
	Goal Not Achieved		Goal Not Achieved		Goal Achieved		Goal Achieved			
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Percent of participants employed in the first quarter after exit.	70%	63%	70%	70%	70%	72%	70%	70%*	73%	74%
2. Percent of participants employed in the first quarter after exit still employed in the second and third quarters after exit.	88%	89%	89%	89%	85%	90%	85%	88%*	91%	91.5%
3. Average earnings in the second and third quarters after exit. (Results and targets for FY 2003-2006 are for a wage replacement rate.)	90%	74%	80%	76%	80%	77%	Baseline	\$13,914*	\$14,050	\$14,190
Baseline(s): The average earnings measure is new in FY 2007, and estimated achieved results as of 12/20/07 formed the baseline for future years.										
Data Source(s): TAPR (Trade Act Participant Report) submitted by the states to the Department of Labor; ETA-563 – Quarterly Determinations, Allowance Activities and Employability Services										
Comments: Targets for the entered employment and retention measures were recently raised during the PART process to reflect more ambitious program goals for 2008-2011. * FY 2007 results are preliminary because they do not include Texas or Pennsylvania.										

SUMMARY OF PERFORMANCE

Performance Goal 1D – Employment and Training Administration

Improve the registered apprenticeship system to meet the training needs of business and workers in the 21st Century.

Apprenticeship: Goal 1D	FY 2004		FY 2005		FY 2006		FY 2007		FY 2008	FY 2009
			Goal Achieved		Goal Achieved		Goal Achieved			
	Target	Result	Target	Result	Target	Result	Target	Result	Target	Target
1. Retention: Percent of those employed nine months after registration as an apprentice.	N/A	N/A	Baseline	78%	78%	82%	79%	83%	84%	85%
2. Earnings: Average wage gain for tracked entrants* employed in the first quarter after registration and still employed nine months later.	N/A	N/A	Baseline	\$1.26	\$1.26	\$1.32	\$1.33	\$1.50	\$1.51	\$1.53
Baseline(s):										
Data Source(s): Registered Apprenticeship Information System (RAIS) and Apprenticeship Information Management System (AIMS). Quarterly performance data will begin to be available in FY 2009.										
Comments: Beginning in FY 2006, OA began recording results against new measures of retention and wage gain. * Thirty two states with federally-registered apprenticeship programs enter data on individuals into the RAIS. A group of “tracked entrants” is defined as the cohort of apprentices registered and entered into RAIS during a given reporting period. The Apprenticeship Office is considering revising the earnings measure to reflect an average earnings goal consistent with the definition used by other workforce programs, and new targets will be established when that decision is finalized.										