

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>TOTAL</b>					
Alabama .....	71	33	9	19	10
Alaska .....	22	10	2	3	6
Arizona .....	108	59	14	22	12
Arkansas .....	45	20	5	11	8
California .....	625	317	78	125	105
Colorado .....	97	60	9	11	17
Connecticut .....	80	45	9	15	11
Delaware .....	15	8	2	4	2
District of Columbia .....	10	5	2	2	1
Florida .....	255	143	29	46	37
Georgia .....	158	88	11	41	18
Hawaii .....	23	11	2	6	4
Idaho .....	25	13	2	4	6
Illinois .....	225	119	23	46	37
Indiana .....	123	65	13	22	24
Iowa .....	66	37	6	10	13
Kansas .....	49	23	7	10	10
Kentucky .....	79	42	6	19	12
Louisiana .....	83	39	11	21	12
Maine .....	32	16	3	7	7
Maryland .....	101	52	12	22	15
Massachusetts .....	138	76	13	28	21
Michigan .....	210	112	17	51	31
Minnesota .....	124	68	13	17	26
Mississippi .....	49	24	4	11	11
Missouri .....	106	57	12	21	17
Montana .....	22	11	2	4	5
Nebraska .....	32	16	3	6	6
Nevada .....	34	19	3	6	5
New Hampshire .....	29	16	4	5	5
New Jersey .....	157	85	16	35	22
New Mexico .....	33	18	4	6	5
New York .....	357	204	37	67	49
North Carolina .....	155	70	14	36	35
North Dakota .....	13	7	1	2	2
Ohio .....	265	147	24	57	36
Oklahoma .....	59	31	7	12	9
Oregon .....	65	36	8	10	10
Pennsylvania .....	232	130	22	51	28
Rhode Island .....	29	16	3	8	3
South Carolina .....	70	35	6	19	10
South Dakota .....	13	7	2	2	3
Tennessee .....	118	58	12	24	23
Texas .....	390	213	47	72	58
Utah .....	44	22	6	6	9
Vermont .....	14	7	2	2	3
Virginia .....	116	59	16	19	22
Washington .....	128	78	10	15	24
West Virginia .....	35	16	4	9	7
Wisconsin .....	113	62	11	21	19
Wyoming .....	13	7	1	2	3

See footnotes at end of table.

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages — Continued**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>Men</b>					
Alabama .....	28	14	1	7	5
Alaska .....	11	5	1	2	4
Arizona .....	39	24	2	8	4
Arkansas .....	22	10	1	6	5
California .....	261	144	13	52	53
Colorado .....	45	29	2	6	9
Connecticut .....	33	21	1	5	6
Delaware .....	6	3	( <sup>3</sup> )	2	1
District of Columbia .....	4	2	( <sup>3</sup> )	1	1
Florida .....	102	57	5	23	16
Georgia .....	73	34	1	26	11
Hawaii .....	10	5	( <sup>3</sup> )	3	1
Idaho .....	10	5	( <sup>3</sup> )	1	3
Illinois .....	89	52	2	17	18
Indiana .....	53	30	2	8	12
Iowa .....	28	17	1	5	6
Kansas .....	22	10	1	5	6
Kentucky .....	34	19	1	7	6
Louisiana .....	37	18	2	9	7
Maine .....	14	7	( <sup>3</sup> )	3	4
Maryland .....	46	25	1	12	8
Massachusetts .....	60	36	2	11	11
Michigan .....	97	52	2	26	17
Minnesota .....	55	30	1	9	14
Mississippi .....	21	9	( <sup>3</sup> )	5	7
Missouri .....	43	24	1	10	8
Montana .....	10	5	1	2	3
Nebraska .....	13	7	( <sup>3</sup> )	3	3
Nevada .....	15	9	( <sup>3</sup> )	3	3
New Hampshire .....	13	7	1	2	3
New Jersey .....	68	40	1	16	11
New Mexico .....	11	6	1	2	2
New York .....	156	89	8	32	28
North Carolina .....	65	30	1	14	20
North Dakota .....	6	3	( <sup>3</sup> )	1	1
Ohio .....	121	69	3	29	20
Oklahoma .....	24	13	1	7	4
Oregon .....	30	17	2	5	6
Pennsylvania .....	102	56	3	26	17
Rhode Island .....	13	8	1	3	2
South Carolina .....	29	14	1	8	5
South Dakota .....	5	2	( <sup>3</sup> )	1	1
Tennessee .....	49	23	3	9	13
Texas .....	170	95	12	31	33
Utah .....	18	10	( <sup>3</sup> )	3	4
Vermont .....	6	4	( <sup>3</sup> )	1	2
Virginia .....	48	27	3	7	12
Washington .....	55	37	1	6	12
West Virginia .....	17	8	( <sup>3</sup> )	5	4
Wisconsin .....	52	30	2	10	10
Wyoming .....	6	3	( <sup>3</sup> )	1	1

See footnotes at end of table.

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages — Continued**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>Women</b>					
Alabama .....	43	19	8	11	5
Alaska .....	10	5	2	1	2
Arizona .....	69	35	12	14	8
Arkansas .....	23	10	4	5	3
California .....	364	173	66	73	52
Colorado .....	52	31	7	5	8
Connecticut .....	46	24	8	9	5
Delaware .....	9	4	2	2	1
District of Columbia .....	6	2	2	2	1
Florida .....	153	86	24	22	20
Georgia .....	85	54	9	15	7
Hawaii .....	13	6	2	3	2
Idaho .....	15	7	2	2	3
Illinois .....	136	68	21	28	19
Indiana .....	71	35	11	13	12
Iowa .....	37	20	5	5	7
Kansas .....	27	13	6	5	4
Kentucky .....	46	23	5	11	6
Louisiana .....	46	20	9	12	5
Maine .....	18	9	2	4	3
Maryland .....	55	27	11	10	7
Massachusetts .....	78	39	11	16	11
Michigan .....	114	60	15	25	14
Minnesota .....	69	38	12	8	12
Mississippi .....	29	15	4	6	4
Missouri .....	64	33	10	11	9
Montana .....	12	6	2	2	2
Nebraska .....	19	10	3	3	3
Nevada .....	19	10	3	3	2
New Hampshire .....	16	9	3	3	2
New Jersey .....	89	45	14	19	11
New Mexico .....	22	12	4	4	3
New York .....	201	115	29	35	21
North Carolina .....	90	40	13	22	15
North Dakota .....	7	4	1	1	1
Ohio .....	144	78	22	28	16
Oklahoma .....	34	18	6	5	6
Oregon .....	35	19	6	6	4
Pennsylvania .....	130	74	19	25	12
Rhode Island .....	16	8	2	4	1
South Carolina .....	41	21	5	11	5
South Dakota .....	8	4	1	1	1
Tennessee .....	69	35	9	15	10
Texas .....	219	119	35	41	25
Utah .....	26	12	6	3	5
Vermont .....	8	4	1	1	1
Virginia .....	68	33	13	12	10
Washington .....	73	41	9	10	12
West Virginia .....	18	8	3	4	3
Wisconsin .....	61	32	9	11	9
Wyoming .....	7	4	1	1	1

See footnotes at end of table.

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages — Continued**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>White</b>					
Alabama .....	55	26	8	13	8
Alaska .....	17	8	2	2	4
Arizona .....	100	56	13	20	11
Arkansas .....	37	17	4	10	7
California .....	489	251	58	95	85
Colorado .....	89	55	8	10	16
Connecticut .....	71	42	8	12	9
Delaware .....	12	7	1	2	2
District of Columbia .....	5	3	1	1	1
Florida .....	204	120	19	36	29
Georgia .....	111	63	9	27	13
Hawaii .....	6	3	( <sup>3</sup> ) 1	1	1
Idaho .....	24	12	2	3	6
Illinois .....	196	104	19	39	34
Indiana .....	115	60	12	21	22
Iowa .....	61	35	5	9	12
Kansas .....	44	21	6	8	9
Kentucky .....	72	39	5	16	11
Louisiana .....	58	29	7	12	9
Maine .....	31	16	2	6	6
Maryland .....	74	39	9	14	12
Massachusetts .....	127	71	12	25	19
Michigan .....	177	98	14	39	27
Minnesota .....	115	65	12	14	24
Mississippi .....	36	18	2	7	8
Missouri .....	92	49	10	17	16
Montana .....	20	10	2	3	4
Nebraska .....	31	16	3	6	6
Nevada .....	30	17	2	5	5
New Hampshire .....	28	15	4	5	5
New Jersey .....	128	73	12	27	17
New Mexico .....	30	16	4	6	4
New York .....	280	162	26	51	42
North Carolina .....	122	56	13	24	29
North Dakota .....	12	7	1	2	2
Ohio .....	235	137	20	47	31
Oklahoma .....	47	26	5	8	8
Oregon .....	57	33	7	9	8
Pennsylvania .....	208	119	21	41	27
Rhode Island .....	27	15	2	7	3
South Carolina .....	56	28	6	14	8
South Dakota .....	12	7	1	2	2
Tennessee .....	98	51	7	19	21
Texas .....	329	184	38	56	51
Utah .....	42	21	5	6	9
Vermont .....	14	7	2	2	3
Virginia .....	92	48	13	15	16
Washington .....	113	71	8	14	21
West Virginia .....	34	16	4	8	7
Wisconsin .....	105	58	10	20	17
Wyoming .....	12	7	1	2	2

See footnotes at end of table.

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages — Continued**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>Black or African American</b>					
Alabama .....	15	6	2	5	2
Alaska .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Arizona .....	3	2	1	1	( <sup>3</sup> )
Arkansas .....	7	3	1	1	1
California .....	42	15	4	16	7
Colorado .....	4	2	1	1	( <sup>3</sup> )
Connecticut .....	5	2	1	2	1
Delaware .....	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )
District of Columbia .....	5	2	1	2	1
Florida .....	42	18	9	9	6
Georgia .....	42	21	2	14	5
Hawaii .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Idaho .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Illinois .....	20	9	3	5	2
Indiana .....	7	4	1	1	2
Iowa .....	1	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )
Kansas .....	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )
Kentucky .....	6	2	1	2	1
Louisiana .....	23	9	3	8	3
Maine .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Maryland .....	21	9	2	7	3
Massachusetts .....	6	3	( <sup>3</sup> )	2	2
Michigan .....	25	10	3	10	2
Minnesota .....	4	( <sup>3</sup> )	1	2	( <sup>3</sup> )
Mississippi .....	13	5	2	4	2
Missouri .....	11	5	2	3	1
Nebraska .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Nevada .....	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )
New Hampshire .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
New Jersey .....	18	7	1	6	4
New Mexico .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
New York .....	52	26	7	13	5
North Carolina .....	25	10	1	9	5
North Dakota .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Ohio .....	24	8	4	9	4
Oklahoma .....	3	1	1	1	( <sup>3</sup> )
Oregon .....	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )
Pennsylvania .....	18	8	1	9	1
Rhode Island .....	1	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )
South Carolina .....	13	6	1	5	2
South Dakota .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Tennessee .....	16	6	4	5	1
Texas .....	40	19	5	11	4
Utah .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Vermont .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Virginia .....	17	6	2	4	5
Washington .....	3	2	1	( <sup>3</sup> )	1
West Virginia .....	1	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )
Wisconsin .....	5	3	( <sup>3</sup> )	1	1
Wyoming .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )

See footnotes at end of table.

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages — Continued**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>Asian</b>					
Alabama .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Alaska .....	1	1	( 3 )	( 3 )	( 3 )
Arizona .....	1	( 3 )	( 3 )	( 3 )	( 3 )
Arkansas .....	1	( 3 )	( 3 )	1	( 3 )
California .....	63	33	11	8	11
Colorado .....	1	1	( 3 )	( 3 )	( 3 )
Connecticut .....	2	1	1	( 3 )	( 3 )
Delaware .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
District of Columbia .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Florida .....	3	3	( 3 )	1	( 3 )
Georgia .....	1	1	( 3 )	( 3 )	( 3 )
Hawaii .....	11	5	1	3	1
Idaho .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Illinois .....	7	4	1	1	1
Indiana .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Iowa .....	1	1	( 3 )	( 3 )	( 3 )
Kansas .....	1	( 3 )	( 3 )	( 3 )	( 3 )
Kentucky .....	1	1	( 3 )	( 3 )	( 3 )
Louisiana .....	1	( 3 )	( 3 )	( 3 )	( 3 )
Maine .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Maryland .....	4	3	1	( 3 )	( 3 )
Massachusetts .....	3	2	1	( 3 )	1
Michigan .....	5	3	( 3 )	1	1
Minnesota .....	2	1	( 3 )	( 3 )	1
Mississippi .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Missouri .....	2	2	( 3 )	( 3 )	( 3 )
Montana .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Nebraska .....	1	( 3 )	( 3 )	( 3 )	( 3 )
Nevada .....	1	1	( 3 )	( 3 )	( 3 )
New Hampshire .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
New Jersey .....	8	4	2	1	1
New Mexico .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
New York .....	20	12	3	2	1
North Carolina .....	2	1	( 3 )	( 3 )	1
North Dakota .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Ohio .....	4	2	1	( 3 )	1
Oklahoma .....	1	1	( 3 )	( 3 )	( 3 )
Oregon .....	2	1	1	( 3 )	( 3 )
Pennsylvania .....	4	2	1	( 3 )	( 3 )
Rhode Island .....	1	( 3 )	( 3 )	( 3 )	( 3 )
South Carolina .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
South Dakota .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Tennessee .....	2	( 3 )	( 3 )	( 3 )	1
Texas .....	9	3	2	2	2
Utah .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Vermont .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Virginia .....	6	4	2	( 3 )	1
Washington .....	6	3	2	1	1
West Virginia .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )
Wisconsin .....	2	1	( 3 )	( 3 )	1
Wyoming .....	( 3 )	( 3 )	( 3 )	( 3 )	( 3 )

See footnotes at end of table.

**Table 24. States: Employed persons with a job but not at work by sex, race, Hispanic or Latino ethnicity, and reason not at work, 2003 annual averages — Continued**

(Numbers in thousands)

Population group and State	Total	Vacation	Child-care problems <sup>1</sup>	Own illness	Other reasons <sup>2</sup>
<b>Hispanic or Latino ethnicity</b>					
Alabama .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Alaska .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Arizona .....	16	9	2	4	1
Arkansas .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
California .....	164	76	26	39	23
Colorado .....	15	9	1	2	3
Connecticut .....	5	2	1	1	1
Delaware .....	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
District of Columbia .....	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Florida .....	37	18	7	6	6
Georgia .....	5	4	( <sup>3</sup> )	1	( <sup>3</sup> )
Hawaii .....	1	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )
Idaho .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Illinois .....	20	10	2	5	3
Indiana .....	3	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Iowa .....	3	2	( <sup>3</sup> )	( <sup>3</sup> )	1
Kansas .....	2	1	1	1	( <sup>3</sup> )
Kentucky .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Louisiana .....	4	1	1	1	1
Maine .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Maryland .....	4	2	( <sup>3</sup> )	1	1
Massachusetts .....	8	4	1	2	1
Michigan .....	5	2	( <sup>3</sup> )	1	1
Minnesota .....	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )
Mississippi .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Missouri .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Montana .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Nebraska .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Nevada .....	4	2	1	1	( <sup>3</sup> )
New Hampshire .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
New Jersey .....	16	8	3	3	3
New Mexico .....	12	6	2	3	2
New York .....	38	22	2	7	6
North Carolina .....	3	2	( <sup>3</sup> )	( <sup>3</sup> )	1
North Dakota .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Ohio .....	6	2	( <sup>3</sup> )	1	2
Oklahoma .....	3	1	( <sup>3</sup> )	1	1
Oregon .....	6	4	1	( <sup>3</sup> )	1
Pennsylvania .....	6	2	1	3	1
Rhode Island .....	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
South Carolina .....	1	( <sup>3</sup> )	( <sup>3</sup> )	1	( <sup>3</sup> )
South Dakota .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Tennessee .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Texas .....	98	49	14	21	13
Utah .....	3	1	( <sup>3</sup> )	( <sup>3</sup> )	1
Vermont .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Virginia .....	3	( <sup>3</sup> )	1	1	1
Washington .....	6	4	1	( <sup>3</sup> )	2
West Virginia .....	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )
Wisconsin .....	4	2	1	2	( <sup>3</sup> )
Wyoming .....	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )

<sup>1</sup> Includes maternity or paternity leave and other family obligations.

<sup>2</sup> Includes labor disputes, bad weather, in school or training, civic or military duty, and all other reasons.

<sup>3</sup> Less than 500 persons.

NOTE: Items may not add to totals because of rounding. Estimates for

the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Data incorporate updated Census 2000-based population controls.