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E. IMPORTANT: Contractor is not, is required to sign this document and return copies to the issuing office. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) (See Attachment) Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect. 15A. NAME AND TITLE OF SIGNER (Type or print) 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) KEITH A. BOND Contracting Officer 15B. CONTRACTOR/OFFEROR 15C. DATE SIGNED 16B. UNITED STATES OF AMERICA 16C. DATE SIGNED	offer submitted; or (c) By separate letter or telegran KNOWLEDGMENT TO BE RECEIVED AT THE PL RESULT IN REJECTION OF YOUR OFFER. If by by telegram or letter, provided each telegram or letter and date specified. ** HOUR & DATE for 12. ACCOUNTING AND APPROPRIATION DATA (If required) 13. THIS ITEM ITEM ITEM ITEM ITEM ITEM ITEM ITEM	n which includes a reference to the ACE DESIGNATED FOR THE FOURTH of this amendment you deter makes reference to the solicity and the solicity of the solicity	the solicitation and amendment RECEIPT OF OFFERS PRICE IS IT IS A SHORT OF THE SHOR	ent numbers. FAILURE DR TO THE HOUR ANI dy submitted, such cha and is received prior to TRACTS/ORDER BED IN ITEM 14. NTRACT ORDER NO. IN ITEM	E OF YOUR ACD DATE SPEC ange may be in the opening he	C- CIFIED MAY made		
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(Signature of person authorized to sign) (Signature of Contracting Officer)		15C. DATE SIGNED	BY			16C. DATE SIG	NED	

January 18, 2005

NOTICE TO ALL OFFERORS

REFERENCE: AMENDMENT NO. 2

DOL051RP20011

Additional information has been requested by prospective offerors and it has been determined by the Contracting Officer that this information be made available to all bidders. The closing date and time for the receipt of proposals is still January 28, 2005, 2:00 p.m. local time.

Keith A. Bond KEITH A. BOND

KEITH A. BOND Contracting Officer

Attachment(s)

14. RESPONSES TO TECHNICAL QUESTIONS

1. Based on the responses to clarifications provided in Amendment 0001 please provide further clarification as follows:

The responses to questions 2, 13, 18 and 19 concerning personnel and letters of intent is very problematic. Clearly, the government desires to retain the existing experienced staff, i.e. the highest weight factor (35 points) is tied to "Individual Staff Experience and Qualifications." Moreover, the response to guestion 19, although unusual, indicated that offerors could contact the incumbent concerning future possible employment opportunities for the current project staff. Anyone who followed that advice from the government was disappointed because it not only crosses the line of corporate sovereignty of another company but I suspect that it has proprietary implications concerning the incumbent's bidding posture, and a company's requirement to protect it's employees. It also fringes on crossing the line of personal versus professional services on the part of the government. The point of all this is that the government and any successful offeror both desire to retain the existing project staff, and anyone who does not bid these experienced personnel will lose 35 points. Since most offerors cannot obtain those letters of intent (unless the government further violates privacy act laws and provides the names to us) that puts everyone, with the exception of the incumbent's team, at a decided competitive disadvantage. Quite frankly, I suspect any offeror would need these experienced personnel to effectively operate this program. Based on the government's already stated preference, any existing staff would have the right of first refusal for employment anyway regardless of who else we proposed. Accordingly, the requirement for letters of intent for all personnel cannot be a realistic weighted factor for this requirement. The focus has to be on management, past performance with offerors providing their respective capabilities to retain quality personnel, i.e. management plan, benefits package, recruitment/staffing/retention plan. Letters of intent and resumes should only be relevant for the Project Manager, because even the Senior Property Coordinators are involved in the detailed performance of this requirement along side the Property Specialists. As the solicitation is currently written, the government is wasting the time and limited resources of many small disadvantaged businesses.

a. The Government's response to Questions No. 13 and 18 of Amendment No. 1 remains unchanged.

The Government's response to Question No. 2 of Amendment No. 1 is hereby deleted and replaced with the following:

a. This is a customer/buyer business decision.

The Government's response to Question No. 19 of Amendment No. 1 is hereby deleted and replaced with the following:

- a. This is a customer/buyer business decision.
- 2. We are in receipt of Amendment 1 to the above referenced solicitation and are requesting further clarification:

Section C.3, Task Order Number 4 states:

"NOTE: The government will determine the amount of travel and the required transportation funds necessary to accomplish the task orders listed above. The travel budget is pre-determined by the sponsoring

agency. Associated travel dollars will be added to the overall contractual amount of the contract award."

However, Amendment 1 Q # 21 - "Should travel cost be inlcuded in the business proposal" Answer "Yes".

a. The Government's response to Questions No. 21 of Amendment No. 1 remains unchanged.