

# News

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Media contact: 691-5902

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## COUNTY EMPLOYMENT AND WAGES: FOURTH QUARTER 2007

In December 2007, Fort Bend County, Texas, had the largest over-the-year percentage increase in employment among the largest counties in the U.S., according to preliminary data released today by the Bureau of Labor Statistics of the U.S. Department of Labor. Fort Bend County, which contains a portion of southwest Houston, experienced an over-the-year employment gain of 7.4 percent, compared with national job growth of 0.8 percent. Pulaski County, Ark., which includes Little Rock, had the largest over-the-year gain in average weekly wages in the fourth quarter of 2007, with an increase of 26.2 percent due to gains in the information supersector. The U.S. average weekly wage rose by 4.2 percent over the same time span.

Chart 1. Top ranking large counties by percent growth in employment, December 2007  
(U.S. average = 0.8 percent)

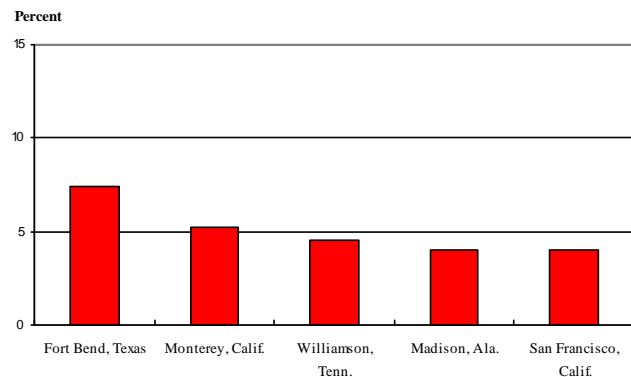
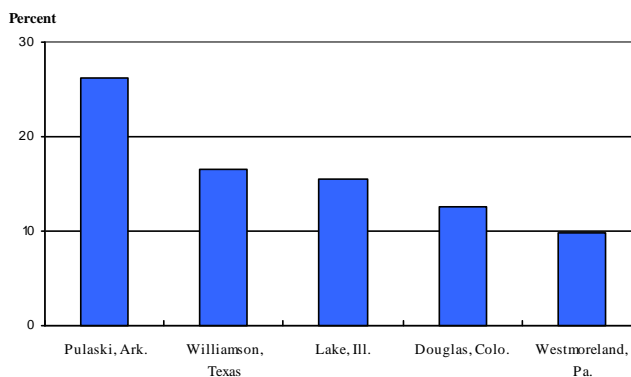


Chart 2. Top ranking large counties by percent growth in average weekly wages, fourth quarter 2007  
(U.S. average = 4.2 percent)



Of the 328 largest counties in the United States, as measured by 2006 annual average employment, 126 had over-the-year percentage growth in employment above the national average (0.8 percent) in December 2007; 182 large counties experienced changes below the national average. (See chart 3.) The percent change in average weekly wages was higher than the national average (4.2 percent) in 128 of the largest U.S. counties, but was below the national average in 186 counties. (See chart 4.)

The employment and average weekly wage data by county are compiled under the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from reports submitted by every employer subject to unemployment insurance (UI) laws. The 9.1 million employer reports cover 137.0 million full- and part-time workers. The attached tables and charts contain data for the nation and for the 328 U.S. counties with annual average employment levels of 75,000 or more in 2006. December 2007 employment and 2007 fourth-quarter average weekly wages for all states are provided in table 4 of this release.

**Table A. Top 10 large counties ranked by December 2007 employment, December 2006-07 employment growth, and December 2006-07 percent growth in employment**

| Employment in large counties            |           |  |         |   |     |
|---|-----------|--|---------|---|-----|
| December 2007 employment<br>(thousands) |           | Growth in employment,<br>December 2006-07<br>(thousands) |         | Percent growth in employment,<br>December 2006-07 |     |
| United States                           | 137,027.3 | United States  | 1,089.1 | United States                                     | 0.8 |
| Los Angeles, Calif.                     | 4,293.4   | Harris, Texas  | 73.2    | Fort Bend, Texas                                  | 7.4 |
| Cook, Ill.                              | 2,556.2   | New York, N.Y.   | 52.0    | Monterey, Calif.                                  | 5.2 |
| New York, N.Y.                          | 2,419.9   | King, Wash.  | 35.2    | Williamson, Tenn.                                 | 4.5 |
| Harris, Texas                           | 2,061.4   | Los Angeles, Calif.                                      | 32.9    | Madison, Ala.                                     | 4.0 |
| Maricopa, Ariz.                         | 1,848.2   | Dallas, Texas  | 31.3    | San Francisco, Calif.                             | 4.0 |
| Orange, Calif.                          | 1,517.7   | San Francisco, Calif.                                    | 21.8    | Wake, N.C.  | 3.9 |
| Dallas, Texas                           | 1,504.8   | Bexar, Texas   | 18.8    | Hidalgo, Texas                                    | 3.9 |
| San Diego, Calif.                       | 1,340.3   | Tarrant, Texas   | 17.3    | Harris, Texas                                     | 3.7 |
| King, Wash.                             | 1,194.1   | Wake, N.C.   | 17.1    | Tulare, Calif.                                    | 3.6 |
| Miami-Dade, Fla.                        | 1,032.1   | Travis, Texas  | 16.4    | Denton, Texas                                     | 3.6 |
|   |           |  |         | Arlington, Va.                                    | 3.6 |

Final data for all states, metropolitan statistical areas, counties, and the nation through the fourth quarter of 2006 are available on the BLS Web site at <http://www.bls.gov/cew/>. Preliminary data for first, second, and third quarter 2007 also are available on the BLS Web site. Updated data for first, second, and third quarter 2007 and preliminary data for fourth quarter 2007 will be available later in July on the BLS Web site.

### Large County Employment

In December 2007, national employment, as measured by the QCEW program, was 137.0 million, up by 0.8 percent from December 2006. The 328 U.S. counties with 75,000 or more employees accounted for 71.2 percent of total U.S. employment and 77.2 percent of total wages. These 328 counties had a net job gain of 666,400 over the year, accounting for 61.2 percent of the overall U.S. employment increase. Employment rose in 201 of the large counties from December 2006 to December 2007. Fort Bend County, Texas, had the largest over-the-year percentage increase in employment (7.4 percent). Monterey, Calif., had the next largest increase, 5.2 percent, followed by the counties of Williamson, Tenn. (4.5 percent), and Madison, Ala., and San Francisco, Calif. (4.0 percent each).

Employment declined in 98 counties from December 2006 to December 2007. The largest percentage decline in employment was in Trumbull County, Ohio (-5.7 percent). Lee, Fla., had the next largest employment decline (-5.5 percent), followed by the counties of Collier, Fla. (-5.1 percent), Sarasota, Fla. (-4.1 percent), and Manatee, Fla., and Saginaw, Mich. (-3.7 percent each).

The largest gains in the level of employment from December 2006 to December 2007 were recorded in the counties of Harris, Texas (73,200), New York, N.Y. (52,000), King, Wash. (35,200), Los Angeles, Calif. (32,900), and Dallas, Texas (31,300). (See table A.) The largest decline in employment levels occurred in Orange, Calif. (-25,300), followed by the counties of Wayne, Mich. (-19,900), Lee, Fla. (-12,700), Pinellas, Fla. (-11,500), and Oakland, Mich. (-9,100).

**Table B. Top 10 large counties ranked by fourth quarter 2007 average weekly wages, fourth quarter 2006-07 growth in average weekly wages, and fourth quarter 2006-07 percent growth in average weekly wages**

| Average weekly wage in large counties    |         |   |       |   |      |
|--|---------|---|-------|---|------|
| Average weekly wage, fourth quarter 2007 |         | Growth in average weekly wage, fourth quarter 2006-07 |       | Percent growth in average weekly wage, fourth quarter 2006-07 |      |
| United States                            | \$898   | United States   | \$36  | United States   | 4.2  |
| New York, N.Y.                           | \$1,862 | Pulaski, Ark.   | \$205 | Pulaski, Ark.   | 26.2 |
| Santa Clara, Calif.                      | 1,700   | Lake, Ill.  | 171   | Williamson, Texas   | 16.5 |
| Fairfield, Conn.                         | 1,575   | Williamson, Texas                                     | 134   | Lake, Ill.  | 15.6 |
| Suffolk, Mass.                           | 1,546   | Santa Clara, Calif.                                   | 126   | Douglas, Colo.  | 12.6 |
| San Francisco, Calif.                    | 1,529   | Somerset, N.J.  | 123   | Westmoreland, Pa.   | 9.8  |
| San Mateo, Calif.                        | 1,513   | San Mateo, Calif.                                     | 112   | Olmsted, Minn.  | 9.4  |
| Washington, D.C.                         | 1,506   | Douglas, Colo.  | 110   | Somerset, N.J.  | 9.2  |
| Somerset, N.J.                           | 1,461   | Middlesex, Mass.                                      | 94    | Williamson, Tenn.   | 8.2  |
| Arlington, Va.                           | 1,458   | Washington, D.C.                                      | 82    | San Mateo, Calif.   | 8.0  |
| Fairfax, Va.                             | 1,358   | Olmsted, Minn.  | 79    | Santa Clara, Calif.   | 8.0  |

#### Large County Average Weekly Wages

The national average weekly wage in the fourth quarter of 2007 was \$898. Average weekly wages were higher than the national average in 106 of the largest 328 U.S. counties. New York, N.Y., held the top position among the highest-paid large counties with an average weekly wage of \$1,862. Santa Clara, Calif., was second with an average weekly wage of \$1,700, followed by Fairfield, Conn. (\$1,575), Suffolk, Mass. (\$1,546), and San Francisco, Calif. (\$1,529). (See table B.)

There were 222 counties with an average weekly wage below the national average in the fourth quarter of 2007. The lowest average weekly wage was reported in Cameron County, Texas (\$555), followed by the counties of Hidalgo, Texas (\$562), Horry, S.C. (\$582), Webb, Texas (\$590), and Yakima, Wash. (\$596). (See table 1.)

Over the year, the national average weekly wage rose by 4.2 percent. Among the largest counties, Pulaski County, Ark., led the nation in growth in average weekly wages, with an increase of 26.2 percent from the fourth quarter of 2006. Williamson, Texas, was second with growth of 16.5 percent, followed by the counties of Lake, Ill. (15.6 percent), Douglas, Colo. (12.6 percent), and Westmoreland, Pa. (9.8 percent).

Eight large counties experienced over-the-year declines in average weekly wages. Among the five largest decreases in wages, Rockingham, N.H., had the greatest decline (-12.4 percent), followed by the counties of Trumbull, Ohio (-7.2 percent), Sedgwick, Kan. (-4.1 percent), Lake, Fla. (-3.9 percent), and Montgomery, Ohio (-2.4 percent).

#### Ten Largest U.S. Counties

Six of the 10 largest counties (based on 2006 annual average employment levels) experienced over-the-year percent increases in employment in December 2007. Harris, Texas, experienced the largest percent gain in employment among the 10 largest counties with a 3.7 percent increase. Within Harris County, the largest gains in employment were in construction (6.9 percent) and other services (4.7 percent). King, Wash., had the next largest increase in employment, 3.0 percent, followed by New York, N.Y. (2.2 percent). Orange, Calif., experienced the largest decline in employment among the 10 largest counties with a 1.6 percent decrease. Within Orange County, four industry groups experienced employment declines, with financial activities experiencing the largest drop,

-12.4 percent. Maricopa, Ariz., and Cook, Ill., had the next largest decline in employment (-0.1 percent each). (See table 2.)

Each of the 10 largest U.S. counties saw an over-the-year increase in average weekly wages. Harris, Texas, had the fastest growth in wages among the 10 largest counties, with a gain of 5.9 percent. Within Harris County, average weekly wages increased the most in the natural resources and mining industry (14.2 percent), followed by the manufacturing industry (12.5 percent). Cook, Ill., was second in wage growth with a gain of 4.8 percent, followed by San Diego, Calif. (4.4 percent). The smallest wage gain among the 10 largest counties occurred in Miami-Dade, Fla. (0.6 percent), followed by Maricopa, Ariz. (2.0 percent), and Orange, Calif. (2.8 percent).

### Largest County by State

Table 3 shows December 2007 employment and the 2007 fourth quarter average weekly wage in the largest county in each state, which is based on 2006 annual average employment levels. (This table includes two counties—Yellowstone, Mont., and Laramie, Wyo.—that had employment levels below 75,000 in 2006.) The employment levels in the counties in table 3 in December 2007 ranged from approximately 4.29 million in Los Angeles County, Calif., to 43,500 in Laramie County, Wyo. The highest average weekly wage of these counties was in New York, N.Y. (\$1,862), while the lowest average weekly wage was in Yellowstone, Mont. (\$729).

### For More Information

For additional information about the quarterly employment and wages data, please read the Technical Note or visit the QCEW Web site at <http://www.bls.gov/cew/>. Additional information about the QCEW data also may be obtained by calling (202) 691-6567.

Several BLS regional offices are issuing QCEW news releases targeted to local data users. For links to these releases, see <http://www.bls.gov/cew/cewregional.htm>.

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The County Employment and Wages release for first quarter 2008 is scheduled to be released on Friday, October 17, 2008.

# Technical Note

These data are the product of a federal-state cooperative program, the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from summaries of employment and total pay of workers covered by state and federal unemployment insurance (UI) legislation and provided by State Workforce Agencies (SWAs). The summaries are a result of the administration of state unemployment insurance programs that require most employers to pay quarterly taxes based on the employment and wages of workers covered by UI. QCEW data in this release are based on the 2007 North American Industry Classification System. Data for 2007 are preliminary and subject to revision.

For purposes of this release, large counties are defined as having employment levels of 75,000 or greater. In addition, data for San Juan, Puerto Rico, are provided, but not used in calculating U.S. averages, rankings, or in the analysis in the text. Each year, these large counties are selected on the basis of the preliminary annual average of employment for the previous year. The 329 counties presented in this release were derived using 2006 preliminary annual averages of employment. For 2007 data, four counties have been added to the publication tables: Butte, Calif., Tippecanoe, Ind., Saratoga, N.Y., and Williamson, Tenn. These counties have been included in all 2007 quarterly releases. One county, Boone, Ky., which was published in the 2006 releases, has been excluded from

**Summary of Major Differences between QCEW, BED, and CES Employment Measures**

|                              | <b>QCEW</b>  | <b>BED</b>  | <b>CES</b>  |
|------------------------------|--|---|---|
| <b>Source</b>                | <ul style="list-style-type: none"> <li>Count of UI administrative records submitted by 9.1 million establishments</li> </ul>   | <ul style="list-style-type: none"> <li>Count of longitudinally-linked UI administrative records submitted by 6.9 million private-sector employers</li> </ul>  | <ul style="list-style-type: none"> <li>Sample survey: 400,000 establishments</li> </ul>   |
| <b>Coverage</b>              | <ul style="list-style-type: none"> <li>UI and UCFE coverage, including all employers subject to state and federal UI laws</li> </ul>   | <ul style="list-style-type: none"> <li>UI coverage, excluding government, private households, and establishments with zero employment</li> </ul>  | Nonfarm wage and salary jobs: <ul style="list-style-type: none"> <li>UI coverage, excluding agriculture, private households, and self-employed workers</li> <li>Other employment, including railroads, religious organizations, and other non-UI-covered jobs</li> </ul>                            |
| <b>Publication frequency</b> | <ul style="list-style-type: none"> <li>Quarterly               <ul style="list-style-type: none"> <li>– 7 months after the end of each quarter</li> </ul> </li> </ul>  | <ul style="list-style-type: none"> <li>Quarterly               <ul style="list-style-type: none"> <li>– 8 months after the end of each quarter</li> </ul> </li> </ul>   | <ul style="list-style-type: none"> <li>Monthly               <ul style="list-style-type: none"> <li>– Usually first Friday of following month</li> </ul> </li> </ul>  |
| <b>Use of UI file</b>        | <ul style="list-style-type: none"> <li>Directly summarizes and publishes each new quarter of UI data</li> </ul>  | <ul style="list-style-type: none"> <li>Links each new UI quarter to longitudinal database and directly summarizes gross job gains and losses</li> </ul>   | <ul style="list-style-type: none"> <li>Uses UI file as a sampling frame and annually realigns (benchmarks) sample estimates to first quarter UI levels</li> </ul>   |
| <b>Principal products</b>    | <ul style="list-style-type: none"> <li>Provides a quarterly and annual universe count of establishments, employment, and wages at the county, MSA, state, and national levels by detailed industry</li> </ul>  | <ul style="list-style-type: none"> <li>Provides quarterly employer dynamics data on establishment openings, closings, expansions, and contractions at the national level by NAICS supersectors and by size of firm, and at the state private-sector total level</li> <li>Future expansions will include data with greater industry detail and data at the county and MSA level</li> </ul> | <ul style="list-style-type: none"> <li>Provides current monthly estimates of employment, hours, and earnings at the MSA, state, and national level by industry</li> </ul>   |
| <b>Principal uses</b>        | <ul style="list-style-type: none"> <li>Major uses include:               <ul style="list-style-type: none"> <li>– Detailed locality data</li> <li>– Periodic universe counts for benchmarking sample survey estimates</li> <li>– Sample frame for BLS establishment surveys</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>Major uses include:               <ul style="list-style-type: none"> <li>– Business cycle analysis</li> <li>– Analysis of employer dynamics underlying economic expansions and contractions</li> <li>– Analysis of employment expansion and contraction by size of firm</li> </ul> </li> </ul>   | <ul style="list-style-type: none"> <li>Major uses include:               <ul style="list-style-type: none"> <li>– Principal national economic indicator</li> <li>– Official time series for employment change measures</li> <li>– Input into other major economic indicators</li> </ul> </li> </ul> |
| <b>Program Web sites</b>     | <ul style="list-style-type: none"> <li><a href="http://www.bls.gov/cew/">www.bls.gov/cew/</a></li> </ul>   | <ul style="list-style-type: none"> <li><a href="http://www.bls.gov/bdm/">www.bls.gov/bdm/</a></li> </ul>  | <ul style="list-style-type: none"> <li><a href="http://www.bls.gov/ces/">www.bls.gov/ces/</a></li> </ul>  |

all 2007 releases because its 2006 annual average employment level was less than 75,000. The counties in table 2 are selected and sorted each year based on the annual average employment from the preceding year.

The preliminary QCEW data presented in this release may differ from data released by the individual states. These potential differences result from the states' continuing receipt of UI data over time and ongoing review and editing. The individual states determine their data release timetables.

### **Differences between QCEW, BED, and CES employment measures**

The Bureau publishes three different establishment-based employment measures for any given quarter. Each of these measures—QCEW, Business Employment Dynamics (BED), and Current Employment Statistics (CES)—makes use of the quarterly UI employment reports in producing data; however, each measure has a somewhat different universe coverage, estimation procedure, and publication product.

Differences in coverage and estimation methods can result in somewhat different measures of employment change over time. It is important to understand program differences and the intended uses of the program products. (See table.) Additional information on each program can be obtained from the program Web sites shown in the table.

### **Coverage**

Employment and wage data for workers covered by state UI laws are compiled from quarterly contribution reports submitted to the SWAs by employers. For federal civilian workers covered by the Unemployment Compensation for Federal Employees (UCFE) program, employment and wage data are compiled from quarterly reports submitted by four major federal payroll processing centers on behalf of all federal agencies, with the exception of a few agencies which still report directly to the individual SWA. In addition to the quarterly contribution reports, employers who operate multiple establishments within a state complete a questionnaire, called the "Multiple Worksite Report," which provides detailed information on the location and industry of each of their establishments. The employment and wage data included in this release are derived from microdata summaries of 9.1 million employer reports of employment and wages submitted by states to the BLS. These reports are based on place of employment rather than place of residence.

UI and UCFE coverage is broad and basically comparable from state to state. In 2006, UI and UCFE programs covered workers in 133.8 million jobs. The estimated 128.9 million workers in these jobs (after adjustment for multiple jobholders) represented 96.4 percent of civilian wage and salary employment. Covered workers received \$5.693 trillion in pay, representing 94.3 percent of the wage and salary component of personal income and 43.1 percent of the gross domestic product.

Major exclusions from UI coverage include self-employed workers, most agricultural workers on small farms, all members of the Armed Forces, elected officials in most states, most employees of railroads, some domestic workers, most student workers at schools, and employees of certain small nonprofit organizations.

State and federal UI laws change periodically. These changes may have an impact on the employment and wages reported by employers covered under the UI program. Coverage changes may affect the over-the-year comparisons presented in this news release.

### **Concepts and methodology**

Monthly employment is based on the number of workers who worked during or received pay for the pay period including the 12th of the month. With few exceptions, all employees of covered firms are reported, including production and sales workers, corporation officials, executives, supervisory personnel, and clerical workers. Workers on paid vacations and part-time workers also are included.

Average weekly wage values are calculated by dividing quarterly total wages by the average of the three monthly employment levels (all employees, as described above) and dividing the result by 13, for the 13 weeks in the quarter. These calculations are made using unrounded employment and wage values. The average wage values that can be calculated using rounded data from the BLS database may differ from the averages reported. Included in the quarterly wage data are non-wage cash payments such as bonuses, the cash value of meals and lodging when supplied, tips and other gratuities, and, in some states, employer contributions to certain deferred compensation plans such as 401(k) plans and stock options. Over-the-year comparisons of average weekly wages may reflect fluctuations in average monthly employment and/or total quarterly wages between the current quarter and prior year levels.

Average weekly wages are affected by the ratio of full-time to part-time workers as well as the number of individuals in high-paying and low-paying occupations and the incidence of pay periods within a quarter. For instance, the average weekly wage of the work force could increase significantly when there is a large decline in the number of employees that had been receiving below-average wages. Wages may include payments to workers not present in the employment counts because they did not work during the pay period including the 12th of the month. When comparing average weekly wage levels between industries, states, or quarters, these factors should be taken into consideration.

Federal government pay levels are subject to periodic, sometimes large, fluctuations due to a calendar effect that consists of some quarters having more pay periods than others. Most federal employees are paid on a biweekly pay schedule. As a result of this schedule, in some quarters, federal wages contain payments for six pay periods, while in other quarters their wages include payments for seven pay periods. Over-the-year comparisons of average weekly wages may reflect this calendar effect. Higher growth in average weekly wages may be attributed, in part, to a comparison of quarterly wages for the current year, which include seven pay periods,

with year-ago wages that reflect only six pay periods. An opposite effect will occur when wages in the current period, which contain six pay periods, are compared with year-ago wages that include seven pay periods. The effect on over-the-year pay comparisons can be pronounced in federal government due to the uniform nature of federal payroll processing. This pattern may exist in private sector pay; however, because there are more pay period types (weekly, biweekly, semimonthly, monthly) it is less pronounced. The effect is most visible in counties with large concentrations of federal employment.

In order to ensure the highest possible quality of data, states verify with employers and update, if necessary, the industry, location, and ownership classification of all establishments on a 4-year cycle. Changes in establishment classification codes resulting from this process are introduced with the data reported for the first quarter of the year. Changes resulting from improved employer reporting also are introduced in the first quarter.

QCEW data are not designed as a time series. QCEW data are simply the sums of individual establishment records and reflect the number of establishments that exist in a county or industry at a point in time. Establishments can move in or out of a county or industry for a number of reasons—some reflecting economic events, others reflecting administrative changes. For example, economic change would come from a firm relocating into the county; administrative change would come from a company correcting its county designation.

The over-the-year changes of employment and wages presented in this release have been adjusted to account for most of the administrative corrections made to the underlying establishment reports. This is done by modifying the prior-year levels used to calculate the over-the-year changes. Percent changes are calculated using an adjusted version of the final 2006 quarterly data as the base data. The adjusted prior-year levels used to calculate the over-the-year percent change in employment and wages are not published. These adjusted prior-year levels do not match the unadjusted data maintained on the BLS Web site. Over-the-year change calculations based on data from the Web site, or from data published in prior BLS news releases, may differ substantially from the over-the-year changes presented in this news release.

The adjusted data used to calculate the over-the-year change measures presented in this release account for most of the administrative changes—those occurring when employers update the industry, location, and ownership information of their establishments. The most common adjustments for administrative change are the result of updated information about the county location of individual establishments. Included in these adjustments are administrative changes involving the classification of establishments that were

previously reported in the unknown or statewide county or unknown industry categories. The adjusted data do not account for administrative changes caused by multi-unit employers who start reporting for each individual establishment rather than as a single entity.

The adjusted data used to calculate the over-the-year change measures presented in any County Employment and Wages news release are valid for comparisons between the starting and ending points (a 12-month period) used in that particular release. Comparisons may not be valid for any time period other than the one featured in a release even if the changes were calculated using adjusted data.

County definitions are assigned according to Federal Information Processing Standards Publications (FIPS PUBS) as issued by the National Institute of Standards and Technology, after approval by the Secretary of Commerce pursuant to Section 5131 of the Information Technology Management Reform Act of 1996 and the Computer Security Act of 1987, Public Law 104-106. Areas shown as counties include those designated as independent cities in some jurisdictions and, in Alaska, those designated as census areas where counties have not been created. County data also are presented for the New England states for comparative purposes even though townships are the more common designation used in New England (and New Jersey). The regions referred to in this release are defined as census regions.

#### **Additional statistics and other information**

An annual bulletin, *Employment and Wages*, features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. The 2006 edition of this bulletin contains selected data produced by Business Employment Dynamics (BED) on job gains and losses, as well as selected data from the first quarter 2007 version of this news release. As with the 2005 edition, this edition includes the data on a CD for enhanced access and usability with the printed booklet containing selected graphic representations of QCEW data; the data tables themselves have been published exclusively in electronic formats as PDFs. The 2006 bulletin is available in a PDF on the BLS Web site at <http://www.bls.gov/cew/cewbultn06.htm>.

News releases on quarterly measures of gross job flows also are available upon request from the Division of Administrative Statistics and Labor Turnover (Business Employment Dynamics), telephone (202) 691-6467; (<http://www.bls.gov/bdm/>); (e-mail: [BDMInfo@bls.gov](mailto:BDMInfo@bls.gov)).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; TDD message referral phone number: 1-800-877-8339.

**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>**

| County <sup>3</sup>              | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|----------------------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                                  |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| United States <sup>6</sup> ..... | 9,064.5   | 137,027.3                 | 0.8   | –                         | \$898                            | 4.2   | –                         |
| Jefferson, AL .....              | 19.0  | 367.5                     | (7)   | –                         | 901                              | 3.4   | 186                       |
| Madison, AL .....                | 8.8   | 182.1                     | 4.0   | 4                         | 925                              | 3.6   | 164                       |
| Mobile, AL .....                 | 10.1  | 177.3                     | 2.7   | 28                        | 767                              | 1.5   | 289                       |
| Montgomery, AL .....             | 6.8   | 140.5                     | 1.4   | 87                        | 782                              | 1.8   | 278                       |
| Tuscaloosa, AL .....             | 4.4   | 87.0                      | 0.1   | 189                       | 768                              | 1.1   | 297                       |
| Anchorage Borough, AK ....       | 8.1   | 146.2                     | 0.8   | 127                       | 924                              | 5.0   | 76                        |
| Maricopa, AZ .....               | 100.3   | 1,848.2                   | -0.1  | 215                       | 875                              | 2.0   | 271                       |
| Pima, AZ .....                   | 21.0  | 377.1                     | -0.6  | 250                       | 770                              | 3.5   | 172                       |
| Benton, AR .....                 | 5.6   | 96.3                      | 0.1   | 189                       | 791                              | 4.8   | 86                        |
| Pulaski, AR .....                | 14.8  | 253.6                     | 1.2   | 97                        | 986                              | 26.2  | 1                         |
| Washington, AR .....             | 5.7   | 93.2                      | -0.6  | 250                       | 735                              | 2.5   | 245                       |
| Alameda, CA .....                | 51.2  | 692.7                     | 0.3   | 173                       | 1,165                            | 5.1   | 68                        |
| Butte, CA .....                  | 7.9   | 76.5                      | 0.0   | 202                       | 669                              | 5.9   | 35                        |
| Contra Costa, CA .....           | 29.2  | 348.0                     | -0.8  | 263                       | 1,117                            | 5.9   | 35                        |
| Fresno, CA .....                 | 30.2  | 352.7                     | -0.3  | 233                       | 724                              | 4.9   | 80                        |
| Kern, CA .....                   | 18.2  | 288.5                     | 1.2   | 97                        | 761                              | 5.4   | 53                        |
| Los Angeles, CA .....            | 418.1   | 4,293.4                   | 0.8   | 127                       | 1,054                            | 3.7   | 152                       |
| Marin, CA .....                  | 11.9  | 110.9                     | 0.9   | 119                       | 1,170                            | 2.5   | 245                       |
| Monterey, CA .....               | 12.6  | 156.9                     | 5.2   | 2                         | 773                              | 1.0   | 299                       |
| Orange, CA .....                 | 99.1  | 1,517.7                   | -1.6  | 290                       | 1,027                            | 2.8   | 226                       |
| Placer, CA .....                 | 10.9  | 136.8                     | -0.1  | 215                       | 875                              | 0.8   | 300                       |
| Riverside, CA .....              | 45.5  | 634.1                     | -0.9  | 265                       | 730                              | 2.7   | 236                       |
| Sacramento, CA .....             | 53.5  | 633.6                     | 0.3   | 173                       | 974                              | 4.6   | 101                       |
| San Bernardino, CA .....         | 48.3  | 672.9                     | -0.1  | 215                       | 766                              | 2.8   | 226                       |
| San Diego, CA .....              | 96.4  | 1,340.3                   | 0.1   | 189                       | 963                              | 4.4   | 116                       |
| San Francisco, CA .....          | 46.3  | 573.2                     | 4.0   | 4                         | 1,529                            | 4.7   | 94                        |
| San Joaquin, CA .....            | 17.8  | 223.6                     | 0.0   | 202                       | 771                              | 3.6   | 164                       |
| San Luis Obispo, CA .....        | 9.4   | 105.1                     | 1.2   | 97                        | 750                              | 4.6   | 101                       |
| San Mateo, CA .....              | 23.8  | 347.6                     | 0.7   | 131                       | 1,513                            | 8.0   | 9                         |
| Santa Barbara, CA .....          | 14.2  | 183.1                     | 0.7   | 131                       | 852                              | 4.9   | 80                        |
| Santa Clara, CA .....            | 59.1  | 913.9                     | 1.5   | 81                        | 1,700                            | 8.0   | 9                         |
| Santa Cruz, CA .....             | 8.9   | 94.4                      | 2.0   | 56                        | 851                              | 5.2   | 62                        |
| Solano, CA .....                 | 10.1  | 127.7                     | 0.1   | 189                       | 870                              | 6.9   | 20                        |
| Sonoma, CA .....                 | 18.5  | 194.1                     | 0.2   | 181                       | 873                              | 3.7   | 152                       |
| Stanislaus, CA .....             | 14.7  | 173.1                     | -0.6  | 250                       | 733                              | 3.2   | 198                       |
| Tulare, CA .....                 | 9.3   | 152.4                     | 3.6   | 9                         | 629                              | 5.4   | 53                        |
| Ventura, CA .....                | 22.7  | 319.0                     | -1.0  | 269                       | 979                              | 3.5   | 172                       |
| Yolo, CA .....                   | 5.8   | 101.9                     | 1.8   | 61                        | 860                              | (7)   | –                         |
| Adams, CO .....                  | 9.2   | 158.2                     | 3.4   | 14                        | 827                              | 5.6   | 46                        |
| Arapahoe, CO .....               | 19.6  | 285.5                     | 2.1   | 50                        | 1,087                            | 6.5   | 26                        |
| Boulder, CO .....                | 12.7  | 162.5                     | 1.7   | 68                        | 1,064                            | 4.1   | 131                       |
| Denver, CO .....                 | 25.5  | 448.2                     | 2.0   | 56                        | 1,129                            | 5.6   | 46                        |
| Douglas, CO .....                | 9.4   | 93.5                      | 3.3   | 16                        | 983                              | 12.6  | 4                         |
| El Paso, CO .....                | 17.6  | 248.3                     | 0.5   | 150                       | 803                              | 3.9   | 141                       |
| Jefferson, CO .....              | 18.7  | 214.1                     | 1.7   | 68                        | 907                              | 6.3   | 28                        |
| Larimer, CO .....                | 10.3  | 130.5                     | 1.7   | 68                        | 812                              | 3.6   | 164                       |
| Weld, CO .....                   | 6.0   | 83.3                      | 1.3   | 91                        | 744                              | 4.8   | 86                        |
| Fairfield, CT .....              | 33.0  | 432.8                     | 1.3   | 91                        | 1,575                            | 4.3   | 123                       |
| Hartford, CT .....               | 25.5  | 511.1                     | 0.7   | 131                       | 1,100                            | 5.2   | 62                        |
| New Haven, CT .....              | 22.7  | 374.5                     | 0.0   | 202                       | 946                              | 3.7   | 152                       |

See footnotes at end of table.



**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County <sup>3</sup>    | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|------------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                        |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| New London, CT .....   | 6.9   | 131.2                     | 0.7   | 131                       | \$914                            | 5.4   | 53                        |
| New Castle, DE .....   | 18.3  | 289.1                     | -0.2  | 224                       | 1,031                            | 3.0   | 219                       |
| Washington, DC .....   | 32.4  | 681.6                     | 0.7   | 131                       | 1,506                            | 5.8   | 40                        |
| Alachua, FL .....      | 6.7   | 122.9                     | (7)   | —                         | 743                              | (7)   | —                         |
| Brevard, FL .....      | 14.8  | 203.1                     | -2.3  | 300                       | 830                              | 3.1   | 207                       |
| Broward, FL .....      | 66.0  | 759.9                     | -1.0  | 269                       | 864                              | 0.5   | 302                       |
| Collier, FL .....      | 12.6  | 133.7                     | -5.1  | 310                       | 839                              | 1.9   | 275                       |
| Duval, FL .....        | 26.4  | 467.8                     | -0.5  | 243                       | 870                              | 2.7   | 236                       |
| Escambia, FL .....     | 8.1   | 130.3                     | -1.2  | 277                       | 705                              | 2.5   | 245                       |
| Hillsborough, FL ..... | 37.2  | 655.8                     | 0.0   | 202                       | 846                              | 3.7   | 152                       |
| Lake, FL .....         | 7.2   | 84.2                      | 0.4   | 157                       | 649                              | -3.9  | 313                       |
| Lee, FL .....          | 19.8  | 218.3                     | -5.5  | 311                       | 765                              | 2.0   | 271                       |
| Leon, FL .....         | 8.2   | 146.6                     | -1.7  | 293                       | 780                              | 6.8   | 22                        |
| Manatee, FL .....      | 9.1   | 127.6                     | -3.7  | 307                       | 693                              | 2.5   | 245                       |
| Marion, FL .....       | 8.5   | 102.2                     | -3.1  | 305                       | 637                              | 0.3   | 306                       |
| Miami-Dade, FL .....   | 87.8  | 1,032.1                   | 0.0   | 202                       | 902                              | 0.6   | 301                       |
| Okaloosa, FL .....     | 6.2   | 80.0                      | (7)   | —                         | 715                              | 3.2   | 198                       |
| Orange, FL .....       | 36.8  | 700.9                     | 1.5   | 81                        | 821                              | 4.5   | 108                       |
| Palm Beach, FL .....   | 51.0  | 567.0                     | -0.6  | 250                       | 900                              | 2.5   | 245                       |
| Pasco, FL .....        | 9.9   | 101.2                     | -0.7  | 259                       | 652                              | 3.5   | 172                       |
| Pinellas, FL .....     | 31.9  | 436.3                     | -2.6  | 302                       | 790                              | 3.5   | 172                       |
| Polk, FL .....         | 12.8  | 208.8                     | -1.5  | 287                       | 694                              | 2.4   | 254                       |
| Sarasota, FL .....     | 15.2  | 154.8                     | -4.1  | 309                       | 766                              | 0.0   | 307                       |
| Seminole, FL .....     | 15.3  | 179.0                     | -1.1  | 275                       | 794                              | 1.5   | 289                       |
| Volusia, FL .....      | 14.1  | 164.7                     | -1.5  | 287                       | 654                              | 1.2   | 296                       |
| Bibb, GA .....         | 4.7   | 84.2                      | -0.3  | 233                       | 703                              | 1.7   | 283                       |
| Chatham, GA .....      | 7.6   | 137.3                     | 0.0   | 202                       | 766                              | 3.7   | 152                       |
| Clayton, GA .....      | 4.3   | 115.2                     | 0.6   | 143                       | 779                              | 2.5   | 245                       |
| Cobb, GA .....         | 20.6  | 323.0                     | 0.9   | 119                       | 927                              | 1.4   | 292                       |
| De Kalb, GA .....      | 16.3  | 300.0                     | -0.9  | 265                       | 916                              | 2.1   | 268                       |
| Fulton, GA .....       | 40.3  | 771.5                     | 1.1   | 106                       | 1,173                            | 2.8   | 226                       |
| Gwinnett, GA .....     | 23.7  | 326.6                     | -0.2  | 224                       | 902                              | 2.3   | 261                       |
| Muscogee, GA .....     | 4.8   | 97.0                      | -0.8  | 263                       | 716                              | 6.5   | 26                        |
| Richmond, GA .....     | 4.8   | 103.5                     | 0.1   | 189                       | 728                              | 2.4   | 254                       |
| Honolulu, HI .....     | 24.7  | 461.0                     | 0.1   | 189                       | 819                              | 4.1   | 131                       |
| Ada, ID .....          | 15.2  | 213.1                     | 0.4   | 157                       | 823                              | 0.5   | 302                       |
| Champaign, IL .....    | 4.1   | 92.5                      | 0.6   | 143                       | 734                              | 4.1   | 131                       |
| Cook, IL .....         | 138.5   | 2,556.2                   | -0.1  | 215                       | 1,101                            | 4.8   | 86                        |
| Du Page, IL .....      | 35.8  | 604.8                     | 0.0   | 202                       | 1,056                            | 3.5   | 172                       |
| Kane, IL .....         | 12.6  | 212.2                     | 0.1   | 189                       | 820                              | 2.4   | 254                       |
| Lake, IL .....         | 21.0  | 335.3                     | 1.3   | 91                        | 1,266                            | 15.6  | 3                         |
| McHenry, IL .....      | 8.4   | 103.8                     | 0.8   | 127                       | 784                              | 1.4   | 292                       |
| McLean, IL .....       | 3.7   | 86.0                      | 0.3   | 173                       | 814                              | 2.0   | 271                       |
| Madison, IL .....      | 6.0   | 96.7                      | 1.2   | 97                        | 731                              | 2.5   | 245                       |
| Peoria, IL .....       | 4.8   | 105.2                     | 0.4   | 157                       | 841                              | 2.9   | 223                       |
| Rock Island, IL .....  | 3.5   | 79.8                      | 1.1   | 106                       | 1,063                            | 6.8   | 22                        |
| St. Clair, IL .....    | 5.4   | 98.0                      | 1.6   | 75                        | 724                              | 4.9   | 80                        |
| Sangamon, IL .....     | 5.3   | 130.4                     | 0.0   | 202                       | 862                              | 4.6   | 101                       |
| Will, IL .....         | 13.4  | 195.9                     | 3.5   | 12                        | 797                              | 1.1   | 297                       |
| Winnebago, IL .....    | 6.9   | 138.6                     | 0.7   | 131                       | 750                              | 2.6   | 240                       |

See footnotes at end of table.

**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County <sup>3</sup>        | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|----------------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                            |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| Allen, IN .....            | 9.0   | 184.5                     | -1.2  | 277                       | \$759                            | 4.8   | 86                        |
| Elkhart, IN .....          | 4.9   | 123.4                     | -0.5  | 243                       | 714                              | 3.2   | 198                       |
| Hamilton, IN .....         | 7.5   | 111.7                     | (7)   | —                         | 859                              | (7)   | —                         |
| Lake, IN .....             | 10.2  | 197.7                     | 0.4   | 157                       | 768                              | 3.9   | 141                       |
| Marion, IN .....           | 23.9  | 588.6                     | 0.6   | 143                       | 888                              | 2.5   | 245                       |
| St. Joseph, IN .....       | 6.0   | 126.0                     | -0.5  | 243                       | 736                              | 4.2   | 129                       |
| Tippecanoe, IN .....       | 3.2   | 76.7                      | -0.7  | 259                       | 735                              | 4.0   | 137                       |
| Vanderburgh, IN .....      | 4.8   | 107.9                     | -0.2  | 224                       | 729                              | 3.3   | 191                       |
| Linn, IA .....             | 6.3   | 125.8                     | 2.2   | 46                        | 876                              | 5.7   | 44                        |
| Polk, IA .....             | 14.8  | 276.7                     | 1.8   | 61                        | 883                              | 3.6   | 164                       |
| Scott, IA .....            | 5.2   | 89.3                      | -0.5  | 243                       | 740                              | 4.4   | 116                       |
| Johnson, KS .....          | 20.4  | 318.7                     | 1.4   | 87                        | 926                              | 4.8   | 86                        |
| Sedgwick, KS .....         | 12.2  | 260.5                     | 1.2   | 97                        | 811                              | -4.1  | 314                       |
| Shawnee, KS .....          | 4.9   | 95.8                      | 2.4   | 37                        | 749                              | 4.8   | 86                        |
| Wyandotte, KS .....        | 3.2   | 81.1                      | 0.4   | 157                       | 840                              | 2.7   | 236                       |
| Fayette, KY .....          | 9.3   | 179.3                     | 0.3   | 173                       | 812                              | 4.4   | 116                       |
| Jefferson, KY .....        | 22.5  | 439.6                     | 0.4   | 157                       | 859                              | 3.4   | 186                       |
| Caddo, LA .....            | 7.3   | 128.0                     | 2.0   | 56                        | 750                              | 4.3   | 123                       |
| Calcasieu, LA .....        | 4.8   | 86.7                      | -0.6  | 250                       | 765                              | 5.1   | 68                        |
| East Baton Rouge, LA ..... | 14.1  | 268.3                     | 1.8   | 61                        | 812                              | 5.3   | 59                        |
| Jefferson, LA .....        | 13.8  | 202.9                     | 1.8   | 61                        | 845                              | 3.7   | 152                       |
| Lafayette, LA .....        | 8.5   | 136.6                     | 3.4   | 14                        | 869                              | 5.8   | 40                        |
| Orleans, LA .....          | 10.2  | 172.0                     | (7)   | —                         | 957                              | (7)   | —                         |
| Cumberland, ME .....       | 12.4  | 177.4                     | 1.0   | 114                       | 798                              | 3.6   | 164                       |
| Anne Arundel, MD .....     | 14.5  | 235.6                     | 0.5   | 150                       | 924                              | 3.1   | 207                       |
| Baltimore, MD .....        | 21.8  | 383.6                     | 0.2   | 181                       | 959                              | 4.9   | 80                        |
| Frederick, MD .....        | 6.0   | 96.4                      | -0.6  | 250                       | 857                              | 6.2   | 29                        |
| Harford, MD .....          | 5.7   | 84.7                      | 0.1   | 189                       | 803                              | 3.6   | 164                       |
| Howard, MD .....           | 8.6   | 147.9                     | -0.3  | 233                       | 1,031                            | 3.1   | 207                       |
| Montgomery, MD .....       | 33.0  | 466.4                     | -0.1  | 215                       | 1,195                            | 4.9   | 80                        |
| Prince Georges, MD .....   | 15.7  | 322.3                     | 1.9   | 59                        | 968                              | 3.5   | 172                       |
| Baltimore City, MD .....   | 14.2  | 348.4                     | -0.2  | 224                       | 1,092                            | 7.4   | 14                        |
| Barnstable, MA .....       | 9.2   | 86.8                      | -1.2  | 277                       | 790                              | 3.9   | 141                       |
| Bristol, MA .....          | 15.6  | 221.7                     | -1.3  | 283                       | 796                              | 3.4   | 186                       |
| Essex, MA .....            | 20.8  | 302.1                     | 0.5   | 150                       | 945                              | 3.2   | 198                       |
| Hampden, MA .....          | 14.3  | 201.7                     | -0.4  | 238                       | 815                              | 3.3   | 191                       |
| Middlesex, MA .....        | 47.6  | 827.5                     | 1.2   | 97                        | 1,307                            | 7.7   | 11                        |
| Norfolk, MA .....          | 22.6  | 330.3                     | 0.9   | 119                       | 1,117                            | 4.7   | 94                        |
| Plymouth, MA .....         | 13.9  | 178.8                     | -1.0  | 269                       | 864                              | 3.8   | 149                       |
| Suffolk, MA .....          | 21.8  | 594.7                     | 1.9   | 59                        | 1,546                            | 3.8   | 149                       |
| Worcester, MA .....        | 20.8  | 324.6                     | 0.0   | 202                       | 915                              | 6.8   | 22                        |
| Genesee, MI .....          | 7.9   | 143.9                     | -3.2  | 306                       | 802                              | 2.8   | 226                       |
| Ingham, MI .....           | 6.8   | 163.1                     | 0.2   | 181                       | 859                              | 4.4   | 116                       |
| Kalamazoo, MI .....        | 5.5   | 116.5                     | -1.0  | 269                       | 799                              | 3.9   | 141                       |
| Kent, MI .....             | 14.1  | 341.0                     | -1.1  | 275                       | 804                              | 1.6   | 285                       |
| Macomb, MI .....           | 17.7  | 313.3                     | -2.5  | 301                       | 922                              | 3.7   | 152                       |
| Oakland, MI .....          | 39.0  | 696.6                     | -1.3  | 283                       | 1,049                            | 1.8   | 278                       |
| Ottawa, MI .....           | 5.7   | 108.1                     | -2.2  | 299                       | 761                              | 0.0   | 307                       |
| Saginaw, MI .....          | 4.3   | 86.3                      | -3.7  | 307                       | 756                              | 0.5   | 302                       |
| Washtenaw, MI .....        | 8.0   | 194.1                     | -1.2  | 277                       | 957                              | 3.5   | 172                       |

See footnotes at end of table.

**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County <sup>3</sup>      | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|--------------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                          |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| Wayne, MI .....          | 32.1  | 751.0                     | -2.6  | 302                       | \$991                            | 2.2   | 264                       |
| Anoka, MN .....          | 7.8   | 117.5                     | 0.9   | 119                       | 831                              | 2.3   | 261                       |
| Dakota, MN .....         | 10.6  | 176.8                     | 0.4   | 157                       | 883                              | 5.7   | 44                        |
| Hennepin, MN .....       | 42.4  | 858.4                     | 0.7   | 131                       | 1,116                            | 6.2   | 29                        |
| Olmsted, MN .....        | 3.6   | 91.3                      | 0.9   | 119                       | 916                              | 9.4   | 6                         |
| Ramsey, MN .....         | 15.4  | 334.3                     | 0.0   | 202                       | 953                              | 5.4   | 53                        |
| St. Louis, MN .....      | 5.9   | 98.1                      | 1.6   | 75                        | 726                              | 4.3   | 123                       |
| Stearns, MN .....        | 4.5   | 83.2                      | 2.5   | 34                        | 676                              | 1.3   | 295                       |
| Harrison, MS .....       | 4.6   | 87.0                      | 1.6   | 75                        | 680                              | 1.9   | 275                       |
| Hinds, MS .....          | 6.4   | 130.6                     | 1.0   | 114                       | 785                              | 3.4   | 186                       |
| Boone, MO .....          | 4.6   | 82.8                      | -0.3  | 233                       | 671                              | 3.7   | 152                       |
| Clay, MO .....           | 5.1   | 91.2                      | 0.7   | 131                       | 823                              | 5.5   | 50                        |
| Greene, MO .....         | 8.3   | 159.2                     | 2.5   | 34                        | 663                              | 4.9   | 80                        |
| Jackson, MO .....        | 18.9  | 372.1                     | 0.6   | 143                       | 893                              | 3.7   | 152                       |
| St. Charles, MO .....    | 8.3   | 125.8                     | 1.2   | 97                        | 737                              | 3.2   | 198                       |
| St. Louis, MO .....      | 33.2  | 618.4                     | 0.1   | 189                       | 977                              | 7.5   | 12                        |
| St. Louis City, MO ..... | 8.5   | 234.0                     | -0.1  | 215                       | 962                              | 2.6   | 240                       |
| Douglas, NE .....        | 15.9  | 323.0                     | 1.2   | 97                        | 860                              | 5.5   | 50                        |
| Lancaster, NE .....      | 8.1   | 159.0                     | (7)   | —                         | 700                              | 3.2   | 198                       |
| Clark, NV .....          | 49.8  | 929.0                     | 0.8   | 127                       | 875                              | 7.2   | 16                        |
| Washoe, NV .....         | 14.6  | 219.1                     | -1.3  | 283                       | 865                              | 5.4   | 53                        |
| Hillsborough, NH .....   | 12.5  | 201.1                     | 0.0   | 202                       | 1,039                            | 4.5   | 108                       |
| Rockingham, NH .....     | 11.1  | 138.8                     | -1.2  | 277                       | 892                              | -12.4   | 316                       |
| Atlantic, NJ .....       | 7.1   | 145.7                     | -1.6  | 290                       | 800                              | 2.6   | 240                       |
| Bergen, NJ .....         | 35.0  | 464.3                     | 0.3   | 173                       | 1,185                            | 5.6   | 46                        |
| Burlington, NJ .....     | 11.6  | 205.6                     | -0.7  | 259                       | 939                              | 3.3   | 191                       |
| Camden, NJ .....         | 13.3  | 212.3                     | -0.4  | 238                       | 953                              | 2.3   | 261                       |
| Essex, NJ .....          | 21.6  | 368.7                     | 0.4   | 157                       | 1,135                            | 2.4   | 254                       |
| Gloucester, NJ .....     | 6.3   | 106.3                     | -0.4  | 238                       | 832                              | 5.6   | 46                        |
| Hudson, NJ .....         | 14.1  | 241.4                     | 1.1   | 106                       | 1,170                            | 4.5   | 108                       |
| Mercer, NJ .....         | 11.4  | 229.9                     | (7)   | —                         | 1,151                            | 5.2   | 62                        |
| Middlesex, NJ .....      | 22.2  | 415.2                     | -0.3  | 233                       | 1,130                            | 1.6   | 285                       |
| Monmouth, NJ .....       | 21.1  | 260.0                     | -0.1  | 215                       | 1,003                            | 4.7   | 94                        |
| Morris, NJ .....         | 18.4  | 292.0                     | -2.0  | 296                       | 1,316                            | 1.9   | 275                       |
| Ocean, NJ .....          | 12.6  | 148.9                     | -0.5  | 243                       | 772                              | 1.4   | 292                       |
| Passaic, NJ .....        | 12.7  | 182.4                     | -0.2  | 224                       | 937                              | 1.5   | 289                       |
| Somerset, NJ .....       | 10.3  | 176.3                     | -0.6  | 250                       | 1,461                            | 9.2   | 7                         |
| Union, NJ .....          | 15.3  | 238.8                     | (7)   | —                         | 1,138                            | (7)   | —                         |
| Bernalillo, NM .....     | 17.8  | 337.2                     | 0.5   | 150                       | 785                              | 3.3   | 191                       |
| Albany, NY .....         | 10.0  | 231.0                     | 0.1   | 189                       | 894                              | -0.8  | 310                       |
| Bronx, NY .....          | 15.7  | 225.8                     | 0.7   | 131                       | 863                              | 4.0   | 137                       |
| Broome, NY .....         | 4.5   | 96.6                      | 0.4   | 157                       | 696                              | 3.9   | 141                       |
| Dutchess, NY .....       | 8.3   | 118.6                     | -1.4  | 286                       | 872                              | 2.2   | 264                       |
| Erie, NY .....           | 23.5  | 465.9                     | 0.7   | 131                       | 772                              | 1.8   | 278                       |
| Kings, NY .....          | 45.2  | 484.2                     | 2.2   | 46                        | 789                              | 3.1   | 207                       |
| Monroe, NY .....         | 18.0  | 385.8                     | 0.1   | 189                       | 849                              | 4.6   | 101                       |
| Nassau, NY .....         | 52.5  | 623.6                     | 0.5   | 150                       | 1,030                            | 4.4   | 116                       |
| New York, NY .....       | 118.0   | 2,419.9                   | 2.2   | 46                        | 1,862                            | 4.1   | 131                       |
| Oneida, NY .....         | 5.3   | 112.7                     | 0.4   | 157                       | 683                              | 1.8   | 278                       |
| Onondaga, NY .....       | 12.8  | 256.7                     | 1.1   | 106                       | 844                              | 5.2   | 62                        |

See footnotes at end of table.

**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County <sup>3</sup>   | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|-----------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                       |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| Orange, NY .....      | 10.0  | 133.6                     | 1.1   | 106                       | \$744                            | 2.6   | 240                       |
| Queens, NY .....      | 42.8  | 509.4                     | 2.1   | 50                        | 894                              | 5.1   | 68                        |
| Richmond, NY .....    | 8.6   | 95.5                      | 0.2   | 181                       | 804                              | 5.1   | 68                        |
| Rockland, NY .....    | 9.8   | 119.1                     | 1.7   | 68                        | 953                              | 5.1   | 68                        |
| Saratoga, NY .....    | 5.4   | 77.9                      | 1.0   | 114                       | 735                              | 3.4   | 186                       |
| Suffolk, NY .....     | 50.1  | 639.1                     | 1.2   | 97                        | 997                              | 4.8   | 86                        |
| Westchester, NY ..... | 36.4  | 432.7                     | 1.5   | 81                        | 1,248                            | 3.3   | 191                       |
| Buncombe, NC .....    | 8.1   | 118.8                     | 2.3   | 41                        | 712                              | 3.5   | 172                       |
| Catawba, NC .....     | 4.7   | 88.4                      | -1.5  | 287                       | 687                              | 2.4   | 254                       |
| Cumberland, NC .....  | 6.3   | 120.6                     | 1.8   | 61                        | 675                              | 6.0   | 33                        |
| Durham, NC .....      | 7.0   | 186.8                     | 1.6   | 75                        | 1,151                            | 7.2   | 16                        |
| Forsyth, NC .....     | 9.3   | 189.8                     | 1.1   | 106                       | 803                              | 2.2   | 264                       |
| Guilford, NC .....    | 14.9  | 286.3                     | 0.7   | 131                       | 781                              | 1.8   | 278                       |
| Mecklenburg, NC ..... | 32.6  | 578.6                     | 2.7   | 28                        | 1,000                            | 3.1   | 207                       |
| New Hanover, NC ..... | 7.6   | 106.3                     | 2.1   | 50                        | 736                              | 4.7   | 94                        |
| Wake, NC .....        | 28.5  | 459.8                     | 3.9   | 6                         | 893                              | 3.0   | 219                       |
| Cass, ND .....        | 5.8   | 99.1                      | 3.2   | 17                        | 762                              | 5.2   | 62                        |
| Butler, OH .....      | 7.4   | 150.2                     | 2.1   | 50                        | 776                              | 4.3   | 123                       |
| Cuyahoga, OH .....    | 37.7  | 750.9                     | -0.5  | 243                       | 909                              | 3.9   | 141                       |
| Franklin, OH .....    | 29.7  | 698.8                     | 1.1   | 106                       | 847                              | 1.6   | 285                       |
| Hamilton, OH .....    | 24.0  | 525.8                     | 0.2   | 181                       | 960                              | 4.7   | 94                        |
| Lake, OH .....        | 6.7   | 101.7                     | -0.1  | 215                       | 739                              | 2.8   | 226                       |
| Lorain, OH .....      | 6.2   | 98.8                      | -2.1  | 298                       | 723                              | 2.8   | 226                       |
| Lucas, OH .....       | 10.7  | 222.4                     | -1.8  | 294                       | 765                              | 2.4   | 254                       |
| Mahoning, OH .....    | 6.3   | 105.2                     | -0.1  | 215                       | 655                              | 3.5   | 172                       |
| Montgomery, OH .....  | 12.8  | 269.0                     | -1.8  | 294                       | 807                              | -2.4  | 312                       |
| Stark, OH .....       | 9.1   | 163.3                     | 0.4   | 157                       | 686                              | 3.5   | 172                       |
| Summit, OH .....      | 14.9  | 276.9                     | 0.4   | 157                       | 809                              | 2.8   | 226                       |
| Trumbull, OH .....    | 4.7   | 78.5                      | -5.7  | 312                       | 752                              | -7.2  | 315                       |
| Oklahoma, OK .....    | 23.7  | 426.2                     | 1.0   | 114                       | 806                              | 6.1   | 32                        |
| Tulsa, OK .....       | 19.6  | 348.9                     | 0.9   | 119                       | 818                              | 5.1   | 68                        |
| Clackamas, OR .....   | 12.7  | 152.5                     | 1.4   | 87                        | 816                              | 2.9   | 223                       |
| Jackson, OR .....     | 6.8   | 86.0                      | -0.6  | 250                       | 651                              | 4.0   | 137                       |
| Lane, OR .....        | 11.1  | 152.6                     | 0.3   | 173                       | 693                              | 3.1   | 207                       |
| Marion, OR .....      | 9.5   | 139.1                     | 1.8   | 61                        | 694                              | 3.6   | 164                       |
| Multnomah, OR .....   | 27.6  | 458.1                     | 2.4   | 37                        | 915                              | 5.3   | 59                        |
| Washington, OR .....  | 16.2  | 253.2                     | -0.2  | 224                       | 1,007                            | 6.6   | 25                        |
| Allegheny, PA .....   | 35.4  | 692.7                     | 0.6   | 143                       | 942                              | 2.8   | 226                       |
| Berks, PA .....       | 9.3   | 171.4                     | -0.4  | 238                       | 813                              | 5.2   | 62                        |
| Bucks, PA .....       | 20.3  | 267.9                     | 0.0   | 202                       | 880                              | 3.5   | 172                       |
| Butler, PA .....      | 4.8   | 80.4                      | 1.3   | 91                        | 766                              | (7)   | -                         |
| Chester, PA .....     | 15.1  | 245.3                     | 2.4   | 37                        | 1,154                            | 3.7   | 152                       |
| Cumberland, PA .....  | 6.0   | 126.7                     | -0.9  | 265                       | 799                              | 3.2   | 198                       |
| Dauphin, PA .....     | 7.4   | 182.8                     | 0.2   | 181                       | 846                              | 2.2   | 264                       |
| Delaware, PA .....    | 13.6  | 214.0                     | 0.9   | 119                       | 940                              | 2.4   | 254                       |
| Erie, PA .....        | 7.3   | 128.6                     | 0.3   | 173                       | 701                              | 4.5   | 108                       |
| Lackawanna, PA .....  | 5.8   | 102.9                     | -0.4  | 238                       | 680                              | 2.6   | 240                       |
| Lancaster, PA .....   | 12.3  | 232.1                     | 0.4   | 157                       | 742                              | 1.6   | 285                       |
| Lehigh, PA .....      | 8.7   | 180.3                     | 0.4   | 157                       | 915                              | 5.8   | 40                        |
| Luzerne, PA .....     | 7.9   | 143.1                     | -0.2  | 224                       | 686                              | 5.1   | 68                        |

See footnotes at end of table.

**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County <sup>3</sup>    | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|------------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                        |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| Montgomery, PA .....   | 27.5  | 495.3                     | 0.3   | 173                       | \$1,152                          | 5.3   | 59                        |
| Northampton, PA .....  | 6.5   | 101.4                     | 2.3   | 41                        | 781                              | 2.8   | 226                       |
| Philadelphia, PA ..... | 30.2  | 639.7                     | 0.1   | 189                       | 1,068                            | 5.8   | 40                        |
| Washington, PA .....   | 5.3   | 79.3                      | 0.7   | 131                       | 783                              | 7.4   | 14                        |
| Westmoreland, PA ..... | 9.5   | 136.4                     | -1.2  | 277                       | 728                              | 9.8   | 5                         |
| York, PA .....         | 9.2   | 180.5                     | 1.4   | 87                        | 763                              | 1.7   | 283                       |
| Kent, RI .....         | 5.8   | 81.4                      | -2.8  | 304                       | 775                              | 4.4   | 116                       |
| Providence, RI .....   | 18.3  | 288.4                     | -2.0  | 296                       | 868                              | 2.0   | 271                       |
| Charleston, SC .....   | 12.2  | 213.4                     | 2.7   | 28                        | 785                              | 7.5   | 12                        |
| Greenville, SC .....   | 12.6  | 241.6                     | 1.7   | 68                        | 769                              | 3.1   | 207                       |
| Horry, SC .....        | 8.4   | 111.4                     | -1.0  | 269                       | 582                              | 0.5   | 302                       |
| Lexington, SC .....    | 5.7   | 97.8                      | 2.4   | 37                        | 673                              | 3.9   | 141                       |
| Richland, SC .....     | 9.3   | 217.1                     | -0.5  | 243                       | 759                              | 2.8   | 226                       |
| Spartanburg, SC .....  | 6.1   | 120.9                     | 1.3   | 91                        | 746                              | 3.2   | 198                       |
| Minnehaha, SD .....    | 6.3   | 116.0                     | 1.8   | 61                        | 734                              | 4.4   | 116                       |
| Davidson, TN .....     | 18.5  | 452.0                     | (7)   | —                         | 953                              | 4.3   | 123                       |
| Hamilton, TN .....     | 8.7   | 196.7                     | 0.4   | 157                       | 788                              | 3.0   | 219                       |
| Knox, TN .....         | 11.1  | 232.2                     | 1.5   | 81                        | 787                              | 3.0   | 219                       |
| Rutherford, TN .....   | 4.3   | 101.2                     | 2.5   | 34                        | 837                              | 4.5   | 108                       |
| Shelby, TN .....       | 20.1  | 516.0                     | -0.2  | 224                       | 935                              | 5.5   | 50                        |
| Williamson, TN .....   | 5.9   | 87.8                      | 4.5   | 3                         | 1,020                            | 8.2   | 8                         |
| Bell, TX .....         | 4.5   | 99.7                      | 1.7   | 68                        | 671                              | 4.8   | 86                        |
| Bexar, TX .....        | 32.1  | 730.9                     | 2.6   | 32                        | 793                              | 4.5   | 108                       |
| Brazoria, TX .....     | 4.6   | 87.3                      | 2.7   | 28                        | 840                              | 4.6   | 101                       |
| Brazos, TX .....       | 3.8   | 85.6                      | (7)   | —                         | 658                              | (7)   | —                         |
| Cameron, TX .....      | 6.5   | 124.8                     | 1.0   | 114                       | 555                              | 5.1   | 68                        |
| Collin, TX .....       | 16.5  | 290.0                     | (7)   | —                         | 1,015                            | (7)   | —                         |
| Dallas, TX .....       | 67.9  | 1,504.8                   | 2.1   | 50                        | 1,112                            | 3.8   | 149                       |
| Denton, TX .....       | 10.3  | 170.0                     | 3.6   | 9                         | 792                              | 2.7   | 236                       |
| El Paso, TX .....      | 13.3  | 275.3                     | 2.9   | 21                        | 625                              | 3.6   | 164                       |
| Fort Bend, TX .....    | 8.1   | 129.0                     | 7.4   | 1                         | 967                              | 5.9   | 35                        |
| Galveston, TX .....    | 5.2   | 98.5                      | (7)   | —                         | 828                              | 6.2   | 29                        |
| Harris, TX .....       | 96.1  | 2,061.4                   | 3.7   | 8                         | 1,152                            | 5.9   | 35                        |
| Hidalgo, TX .....      | 10.5  | 219.9                     | 3.9   | 6                         | 562                              | 3.3   | 191                       |
| Jefferson, TX .....    | 5.9   | 124.4                     | 0.0   | 202                       | 867                              | 4.2   | 129                       |
| Lubbock, TX .....      | 6.7   | 124.0                     | 1.1   | 106                       | 683                              | 4.6   | 101                       |
| McLennan, TX .....     | 4.9   | 105.0                     | 1.7   | 68                        | 702                              | 3.5   | 172                       |
| Montgomery, TX .....   | 7.9   | 125.4                     | (7)   | —                         | 847                              | (7)   | —                         |
| Nueces, TX .....       | 8.2   | 154.9                     | 2.1   | 50                        | 764                              | 4.1   | 131                       |
| Smith, TX .....        | 5.3   | 94.9                      | 2.8   | 25                        | 760                              | 3.1   | 207                       |
| Tarrant, TX .....      | 36.7  | 777.0                     | 2.3   | 41                        | 897                              | 2.9   | 223                       |
| Travis, TX .....       | 28.3  | 579.2                     | 2.9   | 21                        | 1,012                            | (7)   | —                         |
| Webb, TX .....         | 4.9   | 90.0                      | 2.9   | 21                        | 590                              | 3.1   | 207                       |
| Williamson, TX .....   | 6.9   | 121.8                     | (7)   | —                         | 947                              | 16.5  | 2                         |
| Davis, UT .....        | 7.2   | 103.3                     | 1.5   | 81                        | 729                              | 2.1   | 268                       |
| Salt Lake, UT .....    | 39.0  | 599.7                     | 2.8   | 25                        | 843                              | 5.0   | 76                        |
| Utah, UT .....         | 13.1  | 177.5                     | 2.9   | 21                        | 714                              | 5.0   | 76                        |
| Weber, UT .....        | 5.8   | 95.6                      | 2.8   | 25                        | 673                              | 3.5   | 172                       |
| Chittenden, VT .....   | 5.9   | 96.5                      | 0.1   | 189                       | 875                              | 5.9   | 35                        |
| Arlington, VA .....    | 7.6   | 157.0                     | 3.6   | 9                         | 1,458                            | 4.7   | 94                        |

See footnotes at end of table.

**Table 1. Covered<sup>1</sup> establishments, employment, and wages in the 329 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County <sup>3</sup>           | Establishments, fourth quarter 2007 (thousands) | Employment                |   |                           | Average weekly wage <sup>4</sup> |   |                           |
|-------------------------------|---|---------------------------|---|---------------------------|----------------------------------|---|---------------------------|
|                               |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Ranking by percent change | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> | Ranking by percent change |
| Chesterfield, VA .....        | 7.5   | 123.3                     | 0.6   | 143                       | \$800                            | 3.1   | 207                       |
| Fairfax, VA .....             | 33.1  | 593.2                     | 0.6   | 143                       | 1,358                            | 4.5   | 108                       |
| Henrico, VA .....             | 9.2   | 182.8                     | 1.6   | 75                        | 903                              | -0.1  | 309                       |
| Loudoun, VA .....             | 8.4   | 132.2                     | 2.6   | 32                        | 1,084                            | 2.1   | 268                       |
| Prince William, VA .....      | 6.9   | 104.9                     | -0.9  | 265                       | 817                              | 7.2   | 16                        |
| Alexandria City, VA .....     | 6.0   | 101.8                     | -1.0  | 269                       | 1,240                            | 3.9   | 141                       |
| Chesapeake City, VA .....     | 5.7   | 101.6                     | -0.7  | 259                       | 701                              | 3.1   | 207                       |
| Newport News City, VA .....   | 4.0   | 100.7                     | 0.5   | 150                       | 794                              | 3.5   | 172                       |
| Norfolk City, VA .....        | 5.8   | 144.0                     | -0.6  | 250                       | 866                              | 3.7   | 152                       |
| Richmond City, VA .....       | 7.4   | 160.2                     | (7)   | —                         | 1,013                            | (7)   | —                         |
| Virginia Beach City, VA ..... | 11.6  | 178.4                     | 0.4   | 157                       | 709                              | 3.2   | 198                       |
| Clark, WA .....               | 12.1  | 133.6                     | 1.6   | 75                        | 793                              | 3.7   | 152                       |
| King, WA .....                | 77.0  | 1,194.1                   | 3.0   | 20                        | 1,088                            | 4.1   | 131                       |
| Kitsap, WA .....              | 6.7   | 84.7                      | 0.5   | 150                       | 787                              | 3.3   | 191                       |
| Pierce, WA .....              | 20.8  | 278.4                     | 2.3   | 41                        | 780                              | 5.0   | 76                        |
| Snohomish, WA .....           | 17.8  | 256.1                     | 3.2   | 17                        | 905                              | 6.0   | 33                        |
| Spokane, WA .....             | 15.4  | 211.0                     | 1.5   | 81                        | 706                              | 4.3   | 123                       |
| Thurston, WA .....            | 6.9   | 100.6                     | 3.1   | 19                        | 785                              | 4.7   | 94                        |
| Whatcom, WA .....             | 6.9   | 83.3                      | 3.5   | 12                        | 689                              | 7.0   | 19                        |
| Yakima, WA .....              | 8.0   | 92.8                      | 2.2   | 46                        | 596                              | 4.0   | 137                       |
| Kanawha, WV .....             | 6.1   | 109.5                     | 0.2   | 181                       | 764                              | 5.4   | 53                        |
| Brown, WI .....               | 6.8   | 151.3                     | 0.9   | 119                       | 795                              | 4.6   | 101                       |
| Dane, WI .....                | 14.1  | 308.3                     | (7)   | —                         | 834                              | (7)   | —                         |
| Milwaukee, WI .....           | 21.3  | 502.9                     | 0.2   | 181                       | 900                              | 4.5   | 108                       |
| Outagamie, WI .....           | 5.1   | 106.5                     | 2.3   | 41                        | 754                              | 3.1   | 207                       |
| Racine, WI .....              | 4.2   | 76.4                      | -1.6  | 290                       | 884                              | 6.9   | 20                        |
| Waukesha, WI .....            | 13.4  | 238.3                     | -0.2  | 224                       | 892                              | -2.3  | 311                       |
| Winnebago, WI .....           | 3.8   | 90.9                      | 1.3   | 91                        | 813                              | 2.5   | 245                       |
| San Juan, PR .....            | 13.4  | 300.4                     | -3.9  | (8)                       | 607                              | 4.5   | (8)                       |

<sup>1</sup> Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 328 U.S. counties comprise 71.2 percent of the total covered workers in the U.S.

<sup>2</sup> Data are preliminary.

<sup>3</sup> Includes areas not officially designated as counties. See Technical Note.

<sup>4</sup> Average weekly wages were calculated using unrounded data.

<sup>5</sup> Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>6</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

<sup>7</sup> Data do not meet BLS or State agency disclosure standards.

<sup>8</sup> This county was not included in the U.S. rankings.

**Table 2. Covered<sup>1</sup> establishments, employment, and wages in the 10 largest counties, fourth quarter 2007<sup>2</sup>**

| County by NAICS supersector                | Establishments, fourth quarter 2007 (thousands) | Employment                |   | Average weekly wage <sup>3</sup> |   |
|--|---|---------------------------|---|----------------------------------|---|
|  |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>4</sup> | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>4</sup> |
| United States <sup>5</sup> .....           | 9,064.5   | 137,027.3                 | 0.8   | \$898                            | 4.2   |
| Private industry .....                     | 8,773.2   | 115,110.2                 | 0.7   | 901                              | 4.0   |
| Natural resources and mining .....         | 125.5   | 1,769.5                   | 2.8   | 948                              | 8.6   |
| Construction .....                         | 893.7   | 7,383.8                   | -2.1  | 1,002                            | 5.5   |
| Manufacturing .....                        | 360.8   | 13,748.3                  | -2.0  | 1,075                            | 3.8   |
| Trade, transportation, and utilities ..... | 1,919.0   | 27,258.0                  | 0.8   | 758                              | 3.4   |
| Information .....                          | 145.2   | 3,048.3                   | -0.6  | 1,358                            | 5.1   |
| Financial activities .....                 | 872.2   | 8,105.2                   | -1.5  | 1,395                            | 3.6   |
| Professional and business services .....   | 1,497.1   | 18,098.9                  | 1.7   | 1,157                            | 5.7   |
| Education and health services .....        | 830.4   | 17,781.1                  | 3.1   | 841                              | 3.7   |
| Leisure and hospitality .....              | 728.7   | 13,174.3                  | 1.8   | 383                              | 4.1   |
| Other services .....                       | 1,185.8   | 4,469.7                   | 1.7   | 564                              | 3.3   |
| Government .....                           | 291.2   | 21,917.0                  | 1.2   | 879                              | 4.9   |
| Los Angeles, CA .....                      | 418.1   | 4,293.4                   | 0.8   | 1,054                            | 3.7   |
| Private industry .....                     | 414.1   | 3,688.0                   | 0.5   | 1,050                            | 3.7   |
| Natural resources and mining .....         | 0.5   | 10.9                      | -1.3  | 1,202                            | 19.5  |
| Construction .....                         | 14.3  | 155.1                     | -2.1  | 1,087                            | 5.2   |
| Manufacturing .....                        | 15.1  | 441.5                     | ( <sup>6</sup> )                              | 1,066                            | ( <sup>6</sup> )                                    |
| Trade, transportation, and utilities ..... | 55.1  | 849.5                     | 0.4   | 847                              | 2.2   |
| Information .....                          | 8.9   | 215.6                     | 5.6   | 1,794                            | -2.0  |
| Financial activities .....                 | 25.0  | 241.9                     | -3.9  | 1,520                            | 2.2   |
| Professional and business services .....   | 43.4  | 616.2                     | -0.7  | 1,311                            | 10.2  |
| Education and health services .....        | 28.1  | 490.0                     | 2.3   | 943                              | 1.7   |
| Leisure and hospitality .....              | 27.2  | 400.9                     | 1.1   | 865                              | 3.3   |
| Other services .....                       | 187.1   | 254.5                     | 5.2   | 451                              | 2.0   |
| Government .....                           | 4.0   | 605.4                     | 2.6   | 1,081                            | ( <sup>6</sup> )                                    |
| Cook, IL .....                             | 138.5   | 2,556.2                   | -0.1  | 1,101                            | 4.8   |
| Private industry .....                     | 137.1   | 2,247.9                   | 0.0   | 1,111                            | 4.8   |
| Natural resources and mining .....         | 0.1   | 1.1                       | -11.5   | 1,054                            | -5.2  |
| Construction .....                         | 12.2  | 92.4                      | -2.6  | 1,379                            | 4.3   |
| Manufacturing .....                        | 7.1   | 236.6                     | -2.3  | 1,089                            | 2.3   |
| Trade, transportation, and utilities ..... | 27.6  | 492.4                     | -0.8  | 845                              | 3.2   |
| Information .....                          | 2.6   | 58.9                      | 0.6   | 1,547                            | 8.7   |
| Financial activities .....                 | 15.9  | 215.0                     | -1.9  | 1,981                            | 13.3  |
| Professional and business services .....   | 28.4  | 443.8                     | 0.6   | 1,469                            | 4.3   |
| Education and health services .....        | 13.6  | 374.7                     | 2.3   | 918                              | 1.7   |
| Leisure and hospitality .....              | 11.6  | 232.5                     | ( <sup>6</sup> )                              | 441                              | 5.0   |
| Other services .....                       | 14.0  | 96.1                      | 0.6   | 758                              | 5.0   |
| Government .....                           | 1.4   | 308.3                     | -0.9  | 1,028                            | 4.0   |
| New York, NY .....                         | 118.0   | 2,419.9                   | 2.2   | 1,862                            | 4.1   |
| Private industry .....                     | 117.7   | 1,967.9                   | 2.6   | 2,050                            | 4.2   |
| Natural resources and mining .....         | 0.0   | 0.1                       | 7.0   | 1,511                            | 10.2  |
| Construction .....                         | 2.4   | 36.4                      | 9.9   | 1,911                            | 8.3   |
| Manufacturing .....                        | 3.1   | 36.9                      | -4.3  | 1,560                            | 8.2   |
| Trade, transportation, and utilities ..... | 22.0  | 265.1                     | 2.0   | 1,309                            | 2.7   |
| Information .....                          | 4.4   | 136.0                     | 1.2   | 2,059                            | 0.1   |
| Financial activities .....                 | 18.6  | 383.6                     | 1.8   | 4,129                            | 4.7   |
| Professional and business services .....   | 24.6  | 497.4                     | ( <sup>6</sup> )                              | 2,170                            | ( <sup>6</sup> )                                    |
| Education and health services .....        | 8.6   | 294.7                     | 1.4   | 1,062                            | 3.8   |
| Leisure and hospitality .....              | 11.2  | 221.3                     | 4.4   | 895                              | -4.2  |
| Other services .....                       | 17.5  | 89.3                      | 1.9   | 988                              | -0.8  |
| Government .....                           | 0.3   | 452.0                     | 0.3   | 1,045                            | 2.0   |

See footnotes at end of table.

**Table 2. Covered<sup>1</sup> establishments, employment, and wages in the 10 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County by NAICS supersector                | Establishments, fourth quarter 2007 (thousands) | Employment                |   | Average weekly wage <sup>3</sup> |   |
|--|---|---------------------------|---|----------------------------------|---|
|  |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>4</sup> | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>4</sup> |
| Harris, TX .....                           | 96.1  | 2,061.4                   | 3.7   | \$1,152                          | 5.9   |
| Private industry .....                     | 95.6  | 1,809.3                   | 4.0   | 1,182                            | 5.9   |
| Natural resources and mining .....         | 1.5   | 80.1                      | ( <sup>6</sup> )                              | 3,098                            | 14.2  |
| Construction .....                         | 6.7   | 155.5                     | 6.9   | 1,130                            | 3.4   |
| Manufacturing .....                        | 4.6   | 183.4                     | 2.7   | 1,518                            | 12.5  |
| Trade, transportation, and utilities ..... | 22.0  | 441.2                     | 3.7   | 997                              | 4.4   |
| Information .....                          | 1.4   | 32.6                      | 0.4   | 1,289                            | 6.1   |
| Financial activities .....                 | 10.7  | 120.8                     | 1.5   | 1,443                            | 4.2   |
| Professional and business services .....   | 19.2  | 342.5                     | 4.4   | 1,373                            | 2.8   |
| Education and health services .....        | 10.2  | 216.8                     | ( <sup>6</sup> )                              | 926                              | 2.7   |
| Leisure and hospitality .....              | 7.4   | 175.5                     | 3.1   | 385                              | 2.1   |
| Other services .....                       | 11.3  | 59.2                      | 4.7   | 654                              | 6.9   |
| Government .....                           | 0.5   | 252.2                     | 1.5   | 940                              | 5.3   |
| Maricopa, AZ .....                         | 100.3   | 1,848.2                   | -0.1  | 875                              | 2.0   |
| Private industry .....                     | 99.7  | 1,624.4                   | -0.6  | 874                              | 1.7   |
| Natural resources and mining .....         | 0.5   | 9.6                       | 0.2   | 846                              | 8.6   |
| Construction .....                         | 10.8  | 153.4                     | -10.8   | 954                              | 3.1   |
| Manufacturing .....                        | 3.6   | 131.5                     | ( <sup>6</sup> )                              | 1,173                            | -4.7  |
| Trade, transportation, and utilities ..... | 22.0  | 392.4                     | 1.5   | 794                              | 0.9   |
| Information .....                          | 1.6   | 30.6                      | -1.8  | 1,068                            | -1.0  |
| Financial activities .....                 | 12.9  | 147.4                     | -4.4  | 1,071                            | -2.6  |
| Professional and business services .....   | 22.4  | 319.2                     | 0.2   | 938                              | 7.3   |
| Education and health services .....        | 9.8   | 203.8                     | 4.8   | 971                              | 4.2   |
| Leisure and hospitality .....              | 7.3   | 184.8                     | 2.6   | 424                              | 4.7   |
| Other services .....                       | 7.2   | 50.5                      | 1.1   | 601                              | 6.6   |
| Government .....                           | 0.7   | 223.7                     | 3.0   | 880                              | 4.3   |
| Orange, CA .....                           | 99.1  | 1,517.7                   | -1.6  | 1,027                            | 2.8   |
| Private industry .....                     | 97.7  | 1,366.6                   | -1.9  | 1,029                            | 2.1   |
| Natural resources and mining .....         | 0.2   | 4.6                       | 1.0   | 666                              | 3.7   |
| Construction .....                         | 7.1   | 98.2                      | -8.0  | 1,180                            | 4.0   |
| Manufacturing .....                        | 5.3   | 175.1                     | ( <sup>6</sup> )                              | 1,236                            | 5.3   |
| Trade, transportation, and utilities ..... | 17.7  | 293.1                     | ( <sup>6</sup> )                              | 938                              | 4.2   |
| Information .....                          | 1.4   | 30.4                      | -0.5  | 1,368                            | -1.7  |
| Financial activities .....                 | 11.3  | 119.7                     | -12.4   | 1,620                            | -0.6  |
| Professional and business services .....   | 19.3  | 272.2                     | -3.9  | 1,168                            | 4.5   |
| Education and health services .....        | 9.9   | 145.3                     | 4.7   | 941                              | 2.6   |
| Leisure and hospitality .....              | 7.0   | 174.9                     | 2.4   | 401                              | 4.4   |
| Other services .....                       | 15.1  | 48.6                      | 1.9   | 602                              | 3.8   |
| Government .....                           | 1.4   | 151.1                     | 0.4   | 1,011                            | 10.0  |
| Dallas, TX .....                           | 67.9  | 1,504.8                   | 2.1   | 1,112                            | 3.8   |
| Private industry .....                     | 67.4  | 1,338.5                   | 2.1   | 1,131                            | 3.7   |
| Natural resources and mining .....         | 0.6   | 7.4                       | ( <sup>6</sup> )                              | 3,412                            | ( <sup>6</sup> )                                    |
| Construction .....                         | 4.4   | 83.7                      | 2.7   | 1,058                            | 3.8   |
| Manufacturing .....                        | 3.1   | 141.4                     | -1.3  | 1,231                            | 7.7   |
| Trade, transportation, and utilities ..... | 15.1  | 316.1                     | 1.6   | 1,037                            | 6.8   |
| Information .....                          | 1.7   | 48.4                      | ( <sup>6</sup> )                              | 1,503                            | ( <sup>6</sup> )                                    |
| Financial activities .....                 | 8.7   | 145.1                     | 0.7   | 1,457                            | -2.1  |
| Professional and business services .....   | 14.8  | 278.1                     | 3.7   | 1,338                            | 3.4   |
| Education and health services .....        | 6.6   | 148.7                     | 4.9   | 1,021                            | 2.6   |
| Leisure and hospitality .....              | 5.4   | 129.2                     | 4.0   | 497                              | 2.7   |
| Other services .....                       | 6.5   | 39.5                      | 2.6   | 658                              | 3.1   |
| Government .....                           | 0.5   | 166.2                     | 2.3   | 960                              | 5.5   |

See footnotes at end of table.



**Table 2. Covered<sup>1</sup> establishments, employment, and wages in the 10 largest counties, fourth quarter 2007<sup>2</sup>—Continued**

| County by NAICS supersector                | Establishments, fourth quarter 2007 (thousands) | Employment                |   | Average weekly wage <sup>3</sup> |   |
|--|---|---------------------------|---|----------------------------------|---|
|  |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>4</sup> | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>4</sup> |
| San Diego, CA .....                        | 96.4  | 1,340.3                   | 0.1   | \$963                            | 4.4   |
| Private industry .....                     | 95.1  | 1,112.9                   | -0.1  | 945                              | 3.7   |
| Natural resources and mining .....         | 0.8   | 10.7                      | 2.7   | 576                              | -2.2  |
| Construction .....                         | 7.3   | 81.7                      | -10.3   | 1,080                            | 5.1   |
| Manufacturing .....                        | 3.2   | 103.6                     | ( <sup>6</sup> )                              | 1,302                            | 7.9   |
| Trade, transportation, and utilities ..... | 14.5  | 231.0                     | -0.7  | 750                              | 3.3   |
| Information .....                          | 1.3   | 38.9                      | 2.6   | 1,913                            | 12.5  |
| Financial activities .....                 | 9.9   | 78.6                      | -5.3  | 1,172                            | 0.4   |
| Professional and business services .....   | 16.5  | 217.4                     | 0.8   | 1,216                            | 2.5   |
| Education and health services .....        | 8.1   | 130.7                     | 3.4   | 927                              | 3.3   |
| Leisure and hospitality .....              | 6.9   | 160.3                     | 1.9   | 410                              | 3.8   |
| Other services .....                       | 23.8  | 56.2                      | 0.4   | 489                              | -0.8  |
| Government .....                           | 1.3   | 227.4                     | 1.5   | 1,050                            | 7.4   |
| King, WA .....                             | 77.0  | 1,194.1                   | 3.0   | 1,088                            | 4.1   |
| Private industry .....                     | 76.5  | 1,040.0                   | 3.3   | 1,098                            | 3.9   |
| Natural resources and mining .....         | 0.4   | 2.7                       | 4.5   | 1,407                            | 6.1   |
| Construction .....                         | 6.8   | 72.5                      | 9.9   | 1,119                            | 8.2   |
| Manufacturing .....                        | 2.5   | 112.4                     | 1.4   | 1,353                            | -1.2  |
| Trade, transportation, and utilities ..... | 14.7  | 227.9                     | 2.3   | 944                              | 4.8   |
| Information .....                          | 1.8   | 76.8                      | 3.7   | 1,920                            | 2.2   |
| Financial activities .....                 | 7.0   | 76.0                      | -0.7  | 1,378                            | 2.3   |
| Professional and business services .....   | 13.3  | 192.6                     | 5.1   | 1,320                            | 5.8   |
| Education and health services .....        | 6.4   | 123.4                     | 4.0   | 863                              | 5.5   |
| Leisure and hospitality .....              | 6.1   | 111.4                     | 3.0   | 443                              | 3.7   |
| Other services .....                       | 17.6  | 44.2                      | 2.1   | 607                              | 8.2   |
| Government .....                           | 0.5   | 154.1                     | 1.0   | 1,026                            | 5.9   |
| Miami-Dade, FL .....                       | 87.8  | 1,032.1                   | 0.0   | 902                              | 0.6   |
| Private industry .....                     | 87.4  | 877.9                     | -0.2  | 888                              | 0.2   |
| Natural resources and mining .....         | 0.5   | 10.4                      | -1.3  | 516                              | 6.2   |
| Construction .....                         | 6.4   | 50.6                      | ( <sup>6</sup> )                              | 935                              | ( <sup>6</sup> )                                    |
| Manufacturing .....                        | 2.6   | 45.7                      | -5.2  | 817                              | 2.1   |
| Trade, transportation, and utilities ..... | 23.5  | 260.2                     | 0.3   | 808                              | -0.7  |
| Information .....                          | 1.5   | 20.7                      | 1.0   | 1,205                            | 0.8   |
| Financial activities .....                 | 10.6  | 71.6                      | -1.8  | 1,397                            | 4.6   |
| Professional and business services .....   | 17.8  | 135.8                     | ( <sup>6</sup> )                              | 1,147                            | ( <sup>6</sup> )                                    |
| Education and health services .....        | 9.2   | 139.4                     | 3.6   | 883                              | 3.9   |
| Leisure and hospitality .....              | 5.9   | 104.2                     | 1.6   | 509                              | 5.8   |
| Other services .....                       | 7.7   | 36.5                      | 2.9   | 543                              | 3.8   |
| Government .....                           | 0.4   | 154.2                     | 1.2   | 981                              | 2.4   |

<sup>1</sup> Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

<sup>2</sup> Data are preliminary.

<sup>3</sup> Average weekly wages were calculated using unrounded data.

<sup>4</sup> Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>5</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

<sup>6</sup> Data do not meet BLS or State agency disclosure standards.

**Table 3. Covered <sup>1</sup> establishments, employment, and wages in the largest county by state, fourth quarter 2007 <sup>2</sup>**

| County <sup>3</sup>              | Establishments, fourth quarter 2007 (thousands) | Employment                |   | Average weekly wage <sup>4</sup> |   |
|----------------------------------|---|---------------------------|---|----------------------------------|---|
|                                  |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> |
| United States <sup>6</sup> ..... | 9,064.5   | 137,027.3                 | 0.8   | \$898                            | 4.2   |
| Jefferson, AL .....              | 19.0  | 367.5                     | (7)   | 901                              | 3.4   |
| Anchorage Borough, AK .....      | 8.1   | 146.2                     | 0.8   | 924                              | 5.0   |
| Maricopa, AZ .....               | 100.3   | 1,848.2                   | -0.1  | 875                              | 2.0   |
| Pulaski, AR .....                | 14.8  | 253.6                     | 1.2   | 986                              | 26.2  |
| Los Angeles, CA .....            | 418.1   | 4,293.4                   | 0.8   | 1,054                            | 3.7   |
| Denver, CO .....                 | 25.5  | 448.2                     | 2.0   | 1,129                            | 5.6   |
| Hartford, CT .....               | 25.5  | 511.1                     | 0.7   | 1,100                            | 5.2   |
| New Castle, DE .....             | 18.3  | 289.1                     | -0.2  | 1,031                            | 3.0   |
| Washington, DC .....             | 32.4  | 681.6                     | 0.7   | 1,506                            | 5.8   |
| Miami-Dade, FL .....             | 87.8  | 1,032.1                   | 0.0   | 902                              | 0.6   |
| Fulton, GA .....                 | 40.3  | 771.5                     | 1.1   | 1,173                            | 2.8   |
| Honolulu, HI .....               | 24.7  | 461.0                     | 0.1   | 819                              | 4.1   |
| Ada, ID .....                    | 15.2  | 213.1                     | 0.4   | 823                              | 0.5   |
| Cook, IL .....                   | 138.5   | 2,556.2                   | -0.1  | 1,101                            | 4.8   |
| Marion, IN .....                 | 23.9  | 588.6                     | 0.6   | 888                              | 2.5   |
| Polk, IA .....                   | 14.8  | 276.7                     | 1.8   | 883                              | 3.6   |
| Johnson, KS .....                | 20.4  | 318.7                     | 1.4   | 926                              | 4.8   |
| Jefferson, KY .....              | 22.5  | 439.6                     | 0.4   | 859                              | 3.4   |
| East Baton Rouge, LA .....       | 14.1  | 268.3                     | 1.8   | 812                              | 5.3   |
| Cumberland, ME .....             | 12.4  | 177.4                     | 1.0   | 798                              | 3.6   |
| Montgomery, MD .....             | 33.0  | 466.4                     | -0.1  | 1,195                            | 4.9   |
| Middlesex, MA .....              | 47.6  | 827.5                     | 1.2   | 1,307                            | 7.7   |
| Wayne, MI .....                  | 32.1  | 751.0                     | -2.6  | 991                              | 2.2   |
| Hennepin, MN .....               | 42.4  | 858.4                     | 0.7   | 1,116                            | 6.2   |
| Hinds, MS .....                  | 6.4   | 130.6                     | 1.0   | 785                              | 3.4   |
| St. Louis, MO .....              | 33.2  | 618.4                     | 0.1   | 977                              | 7.5   |
| Yellowstone, MT .....            | 5.7   | 78.2                      | 3.6   | 729                              | 5.5   |
| Douglas, NE .....                | 15.9  | 323.0                     | 1.2   | 860                              | 5.5   |
| Clark, NV .....                  | 49.8  | 929.0                     | 0.8   | 875                              | 7.2   |
| Hillsborough, NH .....           | 12.5  | 201.1                     | 0.0   | 1,039                            | 4.5   |
| Bergen, NJ .....                 | 35.0  | 464.3                     | 0.3   | 1,185                            | 5.6   |
| Bernalillo, NM .....             | 17.8  | 337.2                     | 0.5   | 785                              | 3.3   |
| New York, NY .....               | 118.0   | 2,419.9                   | 2.2   | 1,862                            | 4.1   |
| Mecklenburg, NC .....            | 32.6  | 578.6                     | 2.7   | 1,000                            | 3.1   |
| Cass, ND .....                   | 5.8   | 99.1                      | 3.2   | 762                              | 5.2   |
| Cuyahoga, OH .....               | 37.7  | 750.9                     | -0.5  | 909                              | 3.9   |
| Oklahoma, OK .....               | 23.7  | 426.2                     | 1.0   | 806                              | 6.1   |
| Multnomah, OR .....              | 27.6  | 458.1                     | 2.4   | 915                              | 5.3   |
| Allegheny, PA .....              | 35.4  | 692.7                     | 0.6   | 942                              | 2.8   |
| Providence, RI .....             | 18.3  | 288.4                     | -2.0  | 868                              | 2.0   |
| Greenville, SC .....             | 12.6  | 241.6                     | 1.7   | 769                              | 3.1   |
| Minnehaha, SD .....              | 6.3   | 116.0                     | 1.8   | 734                              | 4.4   |
| Shelby, TN .....                 | 20.1  | 516.0                     | -0.2  | 935                              | 5.5   |
| Harris, TX .....                 | 96.1  | 2,061.4                   | 3.7   | 1,152                            | 5.9   |
| Salt Lake, UT .....              | 39.0  | 599.7                     | 2.8   | 843                              | 5.0   |
| Chittenden, VT .....             | 5.9   | 96.5                      | 0.1   | 875                              | 5.9   |
| Fairfax, VA .....                | 33.1  | 593.2                     | 0.6   | 1,358                            | 4.5   |
| King, WA .....                   | 77.0  | 1,194.1                   | 3.0   | 1,088                            | 4.1   |
| Kanawha, WV .....                | 6.1   | 109.5                     | 0.2   | 764                              | 5.4   |
| Milwaukee, WI .....              | 21.3  | 502.9                     | 0.2   | 900                              | 4.5   |

See footnotes at end of table.

**Table 3. Covered <sup>1</sup> establishments, employment, and wages in the largest county by state, fourth quarter 2007 <sup>2</sup>—Continued**

| County <sup>3</sup>  | Establishments, fourth quarter 2007 (thousands) | Employment                |   | Average weekly wage <sup>4</sup> |   |
|----------------------|---|---------------------------|---|----------------------------------|---|
|                      |   | December 2007 (thousands) | Percent change, December 2006-07 <sup>5</sup> | Average weekly wage              | Percent change, fourth quarter 2006-07 <sup>5</sup> |
| Laramie, WY .....    | 3.2   | 43.5                      | 2.0   | \$738                            | 7.1   |
| San Juan, PR .....   | 13.4  | 300.4                     | -3.9  | 607                              | 4.5   |
| St. Thomas, VI ..... | 1.8   | 24.0                      | 0.9   | 703                              | 3.2   |

<sup>1</sup> Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

<sup>2</sup> Data are preliminary.

<sup>3</sup> Includes areas not officially designated as counties. See Technical Note.

<sup>4</sup> Average weekly wages were calculated using unrounded data.

<sup>5</sup> Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>6</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

<sup>7</sup> Data do not meet BLS or State agency disclosure standards.

**Table 4. Covered<sup>1</sup> establishments, employment, and wages by state, fourth quarter 2007<sup>2</sup>**

| State                            | Establishments, fourth quarter 2007 (thousands) | Employment                |                                  | Average weekly wage <sup>3</sup> |  |
|----------------------------------|---|---------------------------|----------------------------------|----------------------------------|--|
|                                  |   | December 2007 (thousands) | Percent change, December 2006-07 | Average weekly wage              | Percent change, fourth quarter 2006-07 |
| United States <sup>4</sup> ..... | 9,064.5   | 137,027.3                 | 0.8                              | \$898                            | 4.2                                    |
| Alabama .....                    | 121.1   | 1,971.0                   | 1.2                              | 762                              | 3.3                                    |
| Alaska .....                     | 21.1  | 299.4                     | 1.0                              | 877                              | 4.9                                    |
| Arizona .....                    | 160.9   | 2,693.3                   | -0.1                             | 827                              | 2.6                                    |
| Arkansas .....                   | 84.1  | 1,187.6                   | 0.7                              | 712                              | 9.2                                    |
| California .....                 | 1,340.6   | 15,794.7                  | 0.8                              | 1,035                            | 4.8                                    |
| Colorado .....                   | 177.7   | 2,329.9                   | 2.0                              | 927                              | 5.7                                    |
| Connecticut .....                | 113.2   | 1,717.8                   | 0.7                              | 1,149                            | 4.5                                    |
| Delaware .....                   | 28.6  | 428.8                     | 0.3                              | 926                              | 3.3                                    |
| District of Columbia .....       | 32.4  | 681.6                     | 0.7                              | 1,506                            | 5.8                                    |
| Florida .....                    | 614.5   | 8,024.3                   | -1.3                             | 810                              | 2.8                                    |
| Georgia .....                    | 275.0   | 4,111.5                   | 0.6                              | 835                              | 2.8                                    |
| Hawaii .....                     | 38.9  | 637.2                     | 0.7                              | 793                              | 4.1                                    |
| Idaho .....                      | 57.2  | 660.2                     | 1.7                              | 686                              | 2.1                                    |
| Illinois .....                   | 363.7   | 5,933.0                   | 0.6                              | 975                              | 5.1                                    |
| Indiana .....                    | 158.2   | 2,929.1                   | 0.1                              | 745                              | 3.0                                    |
| Iowa .....                       | 94.0  | 1,498.5                   | 0.7                              | 732                              | 4.9                                    |
| Kansas .....                     | 86.3  | 1,372.7                   | 1.2                              | 745                              | 2.6                                    |
| Kentucky .....                   | 111.7   | 1,830.5                   | 0.8                              | 732                              | 3.4                                    |
| Louisiana .....                  | 121.1   | 1,903.1                   | 2.3                              | 783                              | 4.7                                    |
| Maine .....                      | 50.6  | 608.8                     | 0.8                              | 707                              | 4.1                                    |
| Maryland .....                   | 165.2   | 2,580.1                   | 0.4                              | 986                              | 4.7                                    |
| Massachusetts .....              | 212.7   | 3,270.9                   | 0.7                              | 1,133                            | 5.4                                    |
| Michigan .....                   | 256.9   | 4,194.9                   | -1.2                             | 873                              | 2.5                                    |
| Minnesota .....                  | 170.9   | 2,708.7                   | 0.8                              | 883                              | 5.1                                    |
| Mississippi .....                | 70.6  | 1,148.9                   | 0.7                              | 654                              | 3.8                                    |
| Missouri .....                   | 176.1   | 2,746.2                   | 0.3                              | 780                              | 5.3                                    |
| Montana .....                    | 42.9  | 440.4                     | 2.1                              | 659                              | 5.4                                    |
| Nebraska .....                   | 59.6  | 925.2                     | 1.3                              | 723                              | 5.2                                    |
| Nevada .....                     | 76.5  | 1,290.8                   | 0.4                              | 872                              | 6.7                                    |
| New Hampshire .....              | 49.7  | 638.8                     | 0.3                              | 914                              | -0.3                                   |
| New Jersey .....                 | 275.8   | 4,027.4                   | 0.2                              | 1,092                            | 3.5                                    |
| New Mexico .....                 | 54.5  | 831.7                     | 1.1                              | 738                              | 4.8                                    |
| New York .....                   | 579.2   | 8,762.7                   | 1.4                              | 1,152                            | 4.2                                    |
| North Carolina .....             | 257.3   | 4,127.7                   | 1.5                              | 777                              | 3.5                                    |
| North Dakota .....               | 25.4  | 347.7                     | 2.0                              | 690                              | 7.3                                    |
| Ohio .....                       | 291.4   | 5,336.8                   | -0.2                             | 795                              | 2.8                                    |
| Oklahoma .....                   | 100.1   | 1,556.1                   | 1.3                              | 721                              | 6.2                                    |
| Oregon .....                     | 131.4   | 1,740.5                   | 0.9                              | 798                              | 4.6                                    |
| Pennsylvania .....               | 340.5   | 5,712.8                   | 0.5                              | 873                              | 4.2                                    |
| Rhode Island .....               | 36.1  | 480.9                     | -1.5                             | 838                              | 2.6                                    |
| South Carolina .....             | 118.0   | 1,904.0                   | 1.0                              | 716                              | 4.1                                    |
| South Dakota .....               | 30.3  | 393.5                     | 1.7                              | 647                              | 5.4                                    |
| Tennessee .....                  | 141.8   | 2,790.3                   | 0.9                              | 813                              | 4.0                                    |
| Texas .....                      | 555.4   | 10,460.8                  | 3.0                              | 911                              | 4.6                                    |
| Utah .....                       | 88.1  | 1,241.8                   | 2.8                              | 758                              | 4.6                                    |
| Vermont .....                    | 24.9  | 309.1                     | -0.2                             | 743                              | 4.9                                    |
| Virginia .....                   | 227.6   | 3,709.0                   | 0.7                              | 921                              | 3.8                                    |
| Washington .....                 | 221.4   | 2,936.0                   | 2.6                              | 885                              | 4.6                                    |
| West Virginia .....              | 48.8  | 716.8                     | 0.4                              | 683                              | 4.1                                    |
| Wisconsin .....                  | 159.8   | 2,803.9                   | 0.3                              | 769                              | 3.1                                    |

See footnotes at end of table.

**Table 4. Covered<sup>1</sup> establishments, employment, and wages by state, fourth quarter 2007<sup>2</sup>—Continued**

| State                | Establishments, fourth quarter 2007 (thousands) | Employment                |                                  | Average weekly wage <sup>3</sup> |  |
|----------------------|---|---------------------------|----------------------------------|----------------------------------|--|
|                      |   | December 2007 (thousands) | Percent change, December 2006-07 | Average weekly wage              | Percent change, fourth quarter 2006-07 |
| Wyoming .....        | 24.7  | 279.6                     | 3.0                              | \$815                            | 7.1                                    |
| Puerto Rico .....    | 56.5  | 1,055.2                   | -1.4                             | 517                              | 4.4                                    |
| Virgin Islands ..... | 3.5   | 46.0                      | 0.6                              | 738                              | 3.9                                    |

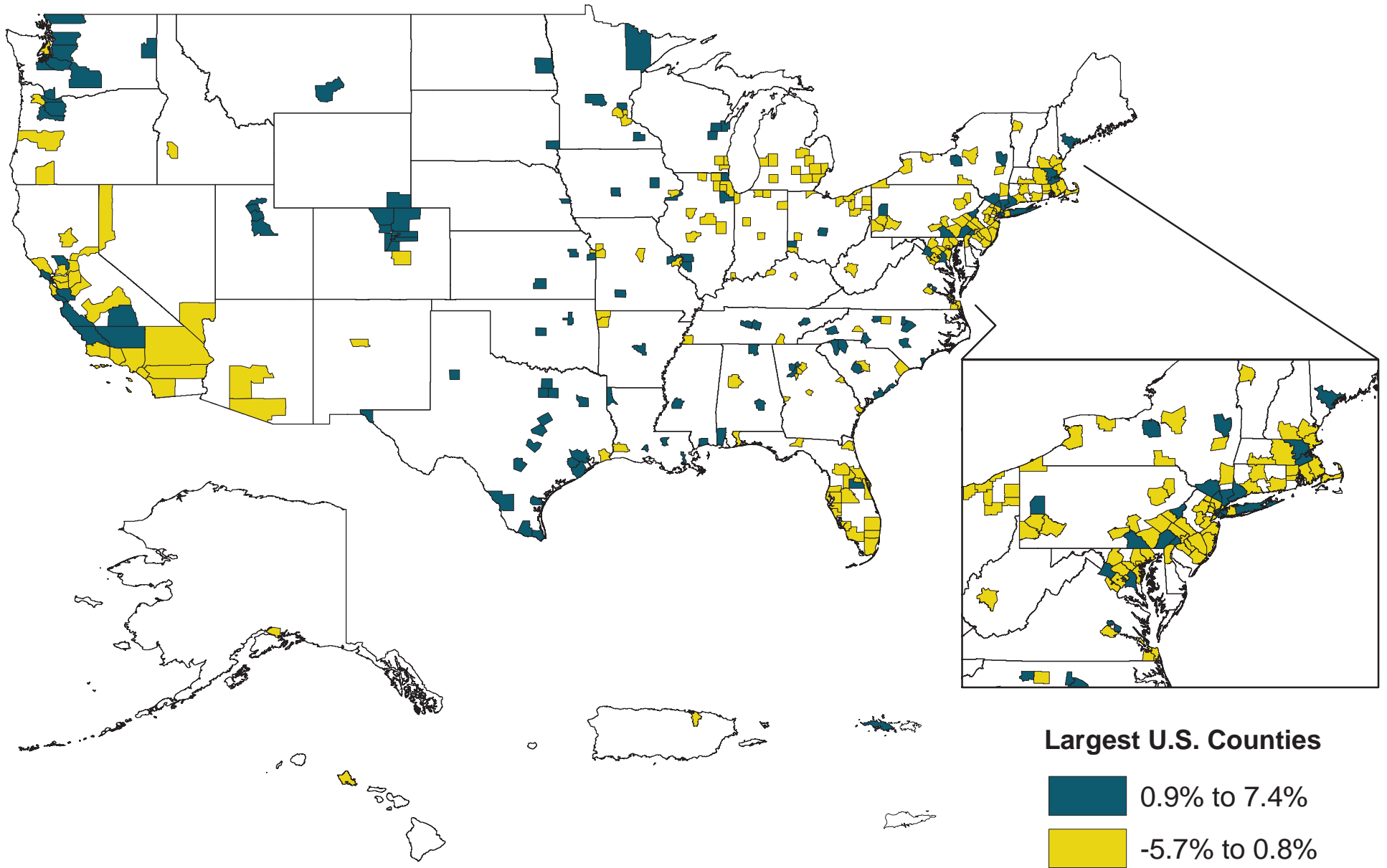
<sup>1</sup> Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

<sup>2</sup> Data are preliminary.

<sup>3</sup> Average weekly wages were calculated using unrounded data.

<sup>4</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

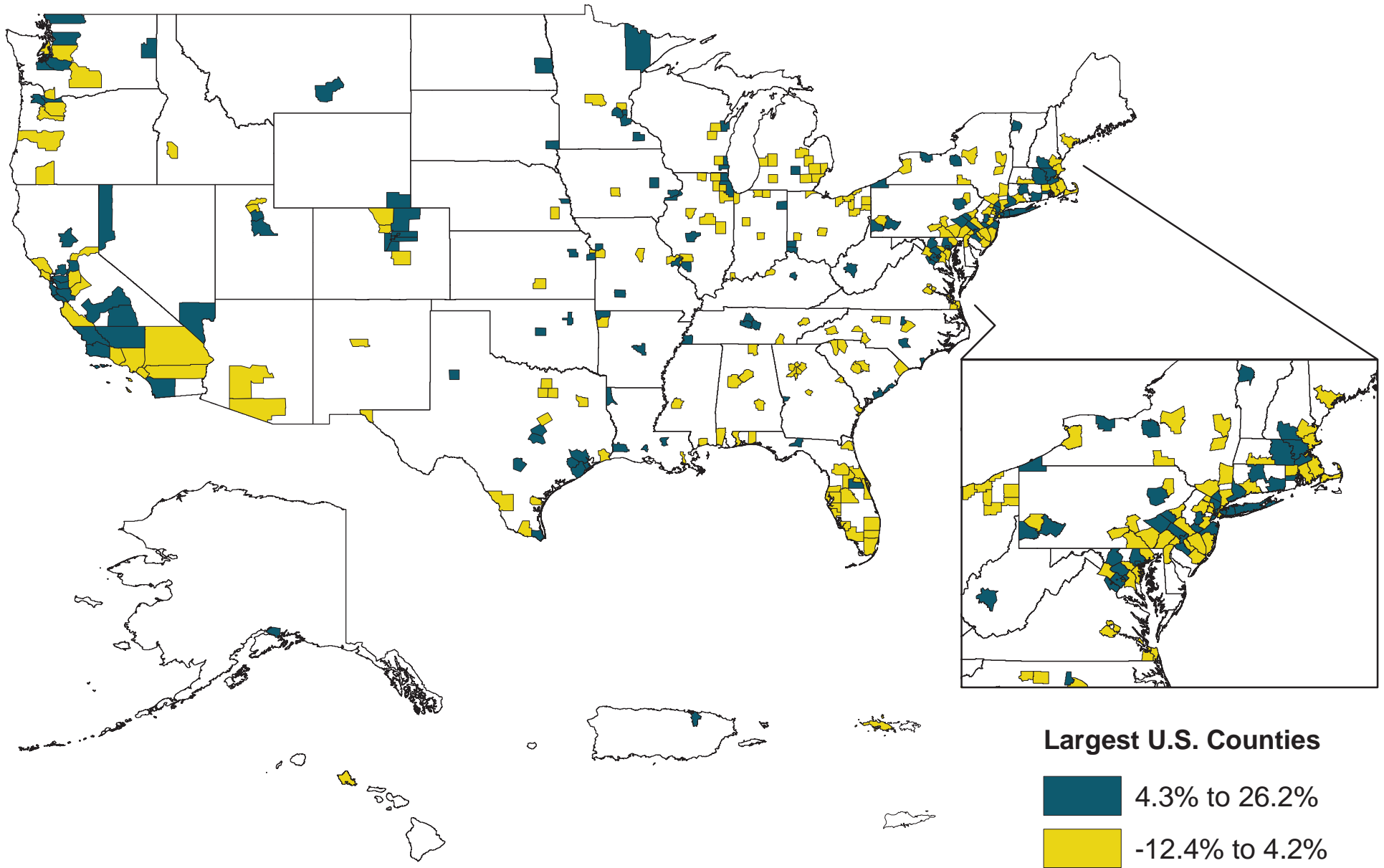
**Chart 3. Percent change in employment in counties with 75,000 or more employees, December 2006-07 (U.S. average = 0.8 percent)**



NOTE: The following counties had fewer than 75,000 employees in 2006 but are included because they are the largest county in their state or territory: Laramie, Wyo., Yellowstone, Mont., and St. Thomas, V.I.

Source: Bureau of Labor Statistics  
July 2008

**Chart 4. Percent change in average weekly wage in counties with 75,000 or more employees, fourth quarter 2006-07 (U.S. average = 4.2 percent)**



NOTE: The following counties had fewer than 75,000 employees in 2006 but are included because they are the largest county in their state or territory: Laramie, Wyo., Yellowstone, Mont., and St. Thomas, V.I.

Source: Bureau of Labor Statistics  
July 2008