



**Issue date: 21Aug2001**

Case No. 2001-LCA-0028

*In the Matter of*

ADMINISTRATOR, WAGE AND HOUR DIVISION,  
*Prosecuting Party*

v.

DAC PRECISION CORP.  
KENNY DEWAN,  
*Respondents*

### **ORDER APPROVING SETTLEMENT**

This matter arises under §212(n) of the *Immigration and Nationality Act* (8 U.S.C. 1182(n)) (INA) and 20 C.F.R. § 655.800, *et seq.* A formal hearing was scheduled for August 9, 2001 in Long Beach, California. The hearing was canceled upon advice by the parties that a settlement of this matter had been reached.

On August 16, 2001, a settlement agreement was received in this office, executed on August 10, 2001, by Counsel for the Administrator and by Mr. Kenny Dewan, President, DAC Precision Corporation and by Sandeep Chhabra, Vice President, DAC Precision Corporation.

In accordance with the Settlement Agreement it is hereby Ordered that:

1. The terms and conditions of the Settlement Agreement dated August 10, 2001, are hereby approved and incorporated herein by this reference;
2. Respondent shall cease its participation in the H-1B program effective August 4, 2001, and for a period of two years shall not file any new Labor Condition Applications or H-1B Visa Petitions for nonimmigrant aliens;
3. Respondent shall comply in all respects with the INA and applicable regulations in connection with any future H-1B applications or petitions;
4. Respondent shall pay the civil money penalties and back wages and interest in accordance with the terms of the settlement agreement (incorporated herein);

5. This Order Approving Settlement shall constitute the final decision and order of the Secretary of Labor;
6. Each side shall bear its own costs, attorney's fees, and other expenses incurred in this matter, including, but not limited to attorney's fees which may be available under the Equal Access to Justice Act.

RICHARD E. HUDDLESTON  
Administrative Law Judge